



University Grants Commission  
35, Feroze Shah Road  
New Delhi-110001

F.1-7/2011(SCT)

The Registrar,  
National Institute of Technology, Durgapur  
Mahatma Gandhi Avenue, Durgapur  
West-Bengal-713209

1. Shri D. Mondal, AR; Please circulate this letter among all the Faculty members, Officers and staff of the Institute by e-mail.

04 June, 2018

2. For point (ii) below Chairman ITIS - May please do the needful.

05 JUN 2018

Mehra  
21/06/18

Sub:- **Prevention Caste Based Discrimination –reg.**

Sir/Madam,

As you are aware the University Grants Commission is continuously monitoring the Prevention of Caste based discrimination in Higher Educational Institutions. Further, the University Grants Commission has issued letters dated 19.07.2011, 02.07.2013, 01.03.2016, 05.9.2016 and 15.5.2017 to request you to take the following action:

- i. The Officials/faculty members should desist from any act of discrimination against SC/ST students on grounds of their social origin.
- ii. The University/Institute/College may develop a page on their website for lodging such complaints of caste discrimination by SC/ST students and also place a complaint register in the Registrar/Principal Office for the purpose. If any such incident comes to the notice of the authorities, action should be taken against the erring official/faculty members promptly.
- iii. The university and colleges should ensure that no official/faculty members indulge in any kind of discrimination against any community or category of students.
- iv. The University constituted a Committee to look into the discriminating complaints received from the SCs/STs /OBC students/Teachers and non-teaching staff.

You are also requested to advise the officials/faculty members of your university/Institute that they should be more sensitive while dealing with above such incidents of caste discrimination, and send Action Taken Report to UGC in the prescribed format during the year 2017-18 (copy enclosed – overleaf ) and also on the email: [sctsection@gmail.com](mailto:sctsection@gmail.com).

The above instructions may also be circulated to all the constituent and affiliated colleges of your university for follow-up action please.

Yours faithfully,

*Madhu*

(Madhu Mehra)  
Under Secretary