

**AGENDA NOTES**

**61<sup>st</sup> Meeting of the Board of Governors  
of National Institute of Technology Durgapur**



MAY 24, 2022  
FROM 4:00 P.M. ONWARD  
VENUE: NIT TRANSIT HOUSE, 15, BLOCK C, PANCHSHEEL  
ENCLAVE, NEW DELHI 110017

## AGENDA NOTES

**For the  
61<sup>st</sup> Meeting of the Board of Governors of National Institute of Technology Durgapur  
to be held on Thursday, May 24, 2022 in the NIT Transit House, 15, Block C,  
Panchsheel Enclave, New Delhi 110017.**

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**61.01 To confirm the Minutes of the 60<sup>th</sup>. Meeting of the Board of Governors held in online mode over Microsoft Team on January 06, 2022.**

The 60<sup>th</sup>. Meeting of the Board of Governors of NIT Durgapur was held in the online mode over Microsoft Teams on January 06, 2022.

The Minutes of the said meeting was circulated amongst the Board members for their comments. However, no comments were received from the members. The final Minutes is now being placed as **Annexure 61.01 (BoG); Pages 8-12** for consideration and confirmation of the Members of the Board of Governors.

**61.02 To note the Actions Taken on the Minutes of the 60<sup>th</sup> Meeting of the Board of Governors held online over Microsoft Team on January 06, 2022.**

The detailed report on the Actions Taken on the Minutes of the 60<sup>th</sup> Meeting of the Board of Governors held online over Microsoft Team on January 06, 2022 is attached in **Annexure – 61.02 (BoG); Pages 13-17.**

**61.03 To consider the Minutes of the 55<sup>th</sup>. meeting of the Finance Committee held in the NIT Transit House, 15, Block C, Panchsheel Enclave, New Delhi 110017 held on May 24, 2022 at 3.00 P.M.**

The Minutes of the 55<sup>th</sup> Meeting of the Finance Committee held online Microsoft Team on May 24, 2022 at 3:00 P.M. shall be placed on the table.

**61.04 Director's Report on the initiatives undertaken since the last meeting of the Board of Governors.**

Director's Report on the initiatives undertaken since the last meeting of the Board of Governors shall be placed on the table.

**61.05 To consider the Implementation of Central Educational Institutions (Reservation in Teacher's Cadre Act - 2019) in NITs letter Ref. No. F.No.35-3/2021-TS.III dated March 23, 2022 and the subsequent clarification Ref. No. F.No.20-2/2022-TS.III dated April 27, 2022.**

Government of India Ministry of Education, Department of Higher Education has issued a letter No. F.No. 35-3/2021-TS.III dated March 23, 2022 [**Annexure 61.05.01 (BoG); Pages 18-22**] with a request to fill up all vacant faculty positions in mission mode, strictly applying therein the provisions of Central Educational Institutions (Reservation in Teacher's Cadre, Act-2019) in the manner as specified in Office Memorandum dated 31st January, 2019 issued by the Department of Personnel and Training and to the extent mentioned in Gazette Notification dated 12th July 2019, within the overall Four Tier Flexible Faculty Cadre Structure.

Further, the Ministry has also requested to take necessary steps to fill the vacant faculty positions in accordance with the provisions contained in the NITSER Act, 2007 and the Statutes framed thereunder (including qualifications and other terms and conditions of appointment of academic staff as specified in Schedule 'E' after taking due approval from the respective Board. In this regard, the clarification on the applicability of Clause (5) of Note 1 in Schedule 'E' received from the Government of India, Ministry of Education, Department of Higher Education vide letter No.

F.No. 20-2/2022-TS.III dated 27<sup>th</sup> April 2022 is enclosed as **Annexure 61.05.02 (BoG), Pages 23-24.**

Placed before the Board of Governors for adoption and implementation.

**61.06 To consider the issues related to Faculty recruitment - (i) to consider the vacancy positions for recruitment as per the reservation policy and (ii) to consider the publication of results for the post of Assistant Professor (levels 10 and 11) in the departments where interviews have already been held.**

**61.06.01 To consider the vacancy positions for recruitment as per the reservation policy.**

- In its 60<sup>th</sup>. Meeting held on January 6, 2022, the Board of Governors, NIT Durgapur had deliberated at length on the position of Faculty recruitment and had approved the Faculty Roster which was prepared by adhering to the guidelines of the MoE and the DoPT and vetted by Dr. Ram Lal.
- Subsequently, the cadre-wise vacancy in faculty posts as per the reservation policy was calculated, which is as follows:

Cadre	UR	SC	ST	OBC	EWS	TOTAL
Assistant Professor	28	9	4	17	6	64
Associate Professor	5	1	0	1	0	7
Professor	1	0	0	0	0	1
<b>Total</b>	<b>34</b>	<b>10</b>	<b>4</b>	<b>18</b>	<b>6</b>	<b>72</b>

The Board of Governors may approve the above vacancy positions as arising out of adherence to the reservation policy.

**61.06.02 To approve the publication of results for the post of Assistant Professor (levels 10 and 11) in the departments where interviews have been held already.**

**Background Information**

- An advertisement was published by NIT Durgapur for the conduction of a Special Recruitment Drive vide advertisement number NITD/Estt./01/06/2019 Dated: 21.6.2019. [**Annexure 61.06.02/1 (BoG); Pages 25-31**]
- In addition, a Rolling Advertisement [No.NITD/Estt./02/07/2019 (Rolling)] was floated on 22.07.2019 in largely circulated newspapers like Times of India and Ananda Bazar for recruitment of faculty members in different cadres in all academic departments of the Institute and the same was also displayed in the Institute's website. [**Annexure 61.06.02/2 (BoG); Page 32-55**]
- The applications received against the aforementioned



advertisements were taken into account for screening purpose by the cease work of March 12, 2021 at 5.00 p.m.

- The applications received within the closing date were scrutinized meticulously by the respective departments. Seminars were conducted by the departments and interview call letters were emailed to the shortlisted candidates in due time. The selection committees were duly constituted following clause no 12 of "The Gazette of India Extraordinary, Part II – Sec. 3(i)". The Interview for the departments of Computer Science & Engineering, Civil Engineering & Earth & Environmental Sciences and Mathematics were held on 10, 11, 12, 17 & 18 August 2021 and 16 September 2021.
- In its communication No. F.No.9-1/2021-TS.III dated August 31, 2021 regarding implementation of Central Educational Institutions (Reservation in Teachers' Cadre) Act, 2019 in NITs, the Ministry of Education directed that "the backlog of vacancies in respect of SC/ST, OBC and EWS may be filled up immediately" and "other vacancies may be filled up once consolidated guidelines as per CEI Act, 2019, are issued by this Ministry." **[Annexure 61.06.02/3 (BoG); Page 56]**
- In response to this directive, the Director, NIT Durgapur, vide letter no. NITD/Estt./MoE/05/2021 dated September 2, 2021 intimated the Ministry about the status of faculty recruitment in NIT Durgapur and also requested the Ministry to accord its kind approval "to go ahead with the subsequent phases of interview and complete the recruitment of Faculty in reserved as well as unreserved categories". **[Annexure 61.06.02/4 (BoG); Pages 57-58]**
- In its letter marked F.No.5-2/2020-TS-III dated September 13, 2021 addressed to the Director, NIT Durgapur, the Ministry replied that "the Institute may, at present, go ahead with the Special Recruitment Drive for SC/ST/OBC/EWS/PWD advertised earlier for recruitment of faculty members" and that "the process for recruitment of faculty members through Rolling advertisement may be initiated only after the consolidated guidelines as per CEI Act, 2019 are issued by this Ministry." **[Annexure 61.06.02/5 (BoG); Page 59]**
- The position of the Ministry of Education has now been clarified through NITs letter Ref. No. F.No.35-3/2021-TS.III dated March 23, 2022 which states, inter alia, that "All the Institutes are further requested to take necessary steps to fill all the vacant faculty positions in accordance with the provisions of the NITSER Act, 2007 and the Status framed thereunder.....after taking due approval from their Boards".
- In view of the above, the Board of Governors may consider publication of the results for the positions of Assistant Professor (Levels 10 and 11) in the departments where interviews have been held already in order to retain talented and initiated faculty and thereby ensure the high



standards NIT Durgapur is striving for in regard to its academic activities.

**61.07 To consider the Age Relaxation of those employees who are working on temporary/contractual/outsourced basis for new recruitment of the non-teaching staff in NIT Durgapur.**

The Oversight Committee, Ministry of Education (erstwhile MHRD), Government of India, (Ref. Letter No. F.35-5/2018-TS.III dated February 20, 2019) has recommended one-time age relaxation of those employees who are working on temporary / contractual / outsourced basis for new recruitment of the non-teaching staff in NIT Durgapur. **[Annexure – 61.07.01 (BoG); Page 60-63]**

NIT Durgapur has published an advertisement for recruitment of various Non-Teaching posts (Adv. No. NITD/Estt./02/10/Non-Teaching/2022 dated 06.04.2022) **[Annexure 61.07.02 (BoG); Pages 64-74]**. As per the general instructions of the said Advertisement (Sl. No.25), it is stated that those employees who are working in NIT Durgapur on temporary / contractual / outsourced basis may be given one-time age relaxation to participate in the first regular recruitment process with the quantum of age relaxation to be decided by the Board of Governors, NIT Durgapur.

It may be stated as reference that, NIT Patna and NIT Surat have specified relaxation in age up to 56 years for persons who are working on temporary / contractual / outsourced basis for consideration of recruitment against Non-Teaching positions through advertisements No. NITP/Rect./02/2022 and No. Estt./2021/Sr. Asst./3055 respectively. The advertisement released by NIT Patna is enclosed as **Annexure 61.07.03 (BoG); Pages 75-87** and that released by NIT Surat is enclosed as **Annexure 61.07.04 (BoG); Pages 88-100** for the perusal of the members of the Board of Governors.

Placed before the Board of Governors for a decision on the quantum of age relaxation to the employees working on temporary/contractual/outsourced basis in NIT Durgapur.

**61.08 To consider the Financial upgradation of Shri Ajit Kumar Bhagat, restructured as Assistant Registrar from the post of Security Officer.**

Shri Ajit Kumar Bhagat was appointed to the post of Security Officer with effect from 30th September, 2013 and confirmed in the same post. As per guidelines of Recruitment Rules (RRs) - 2014 of NITs, "After five years of service as Security Officer with GP of Rs. 5400/-, an incumbent may be assessed by the DPC for the higher GP of Rs. 6600/- with the same designation." However, in the subsequent Recruitment Rules (RRs) - 2017, the post of Security Officer was abolished and it was recommended under the Recruitment Rules (RRs) - 2019 that "The existing Security Officer may be allowed to continue and in due course re-trained for other suitable tasks." As per guidelines of the Ministry of Education (erstwhile MHRD), Letter No. F. 23-18/2008-TS.III dated March 17, 2010, **[Annexure – 61.08.01; Pages 101-107]** restructuring of the post of Security Officer to Assistant Registrar has been recommended by the Departmental Promotion Committee along with an external expert on March 1, 2022 with the same Grade Pay **[Annexure – 61.08.02 (BoG); Pages: 108-110]**.



The upgradation to the Grade Pay of Rs. 6600/- as has been enunciated in the Recruitment Rules (RRs) - 2014 of NITs may be implemented subject to the approval of the Board of Governors.

Placed before the Board of Governors for kind consideration.

**61.09 To appoint a Counsellor (Consulting Psychologist) on contract.**

The outbreak of COVID-19 Pandemic throughout the world has brought about drastic changes in the physical and psychological life of the population, and its ramification on the student community in terms anxiety, stress and depression levels has reached alarming proportions.

Following the recent abatement of COVID 19 cases, NIT Durgapur has, after a hiatus of more than one year, initiated return of the students to the campus in phases. However, it is apparent from the behavioral pattern of the students while in campus that the long period of confinement at home has caused multiple psychological aberrations which are manifest through adverse psychological patterns, for which prolonged and continuous counselling is required. Counselling is also required for NIT Durgapur employees and their dependents as they through have traversed the difficult phase.

In its 12<sup>th</sup>. Meeting held on September 25, 2019, the NIT Council, vide Item No.12.12: Facilities for mental health and wellness of students and faculty advised the Institute "To proactively mitigate the problems of students during their stay in the campuses and help them to remain joyful, positive and empower them to have a better vision, the Council advised the Institutes to join hands in taking care of the emotional well-being of the students and have counsellors engaged to undertake such activities from time to time or use the online services being offered." The Ministry of Education, Government of India has also issued guidelines for psychosocial Support for university/college students, parents and faculty and staff members to deal with the current circumstances and sudden changes in life as a result of this pandemic through the "Manodarpan" initiative.

Presently, the Counselling Centre of the Institute Medical Unit is running with two part-time Clinical Psychologists / Counsellors who are available for a total of four days per week for two and half hours a day to assess the students and employees for possible mental health afflictions. Besides, one part-time Psychiatrist is also available once a week for two hours a day for psychological treatment, which, given the present circumstances, are deemed inadequate.

Under the circumstances, the induction of a Consulting Psychologist on contractual basis has been proposed by the Senior Medical Officer and the visiting Clinical Psychologist with a suitable consolidated pay for the benefit of the students and employees. **[Annexure 61.09 (BoG); Pages 111-121]**

The Board of Governors may kindly consider the proposal of appointment of a Consulting Psychologist on contractual basis.

**61.10 To approve the award of PhD degree to 20 Candidates.**

The Senate, in its 66<sup>th</sup> meeting (Item No. 66.5), recommended the award of

PhD degree to 20 candidates [Annexure 61.10 (BoG); Page 130]. Placed before the Board of Governors for approval.

- 61.11 To consider a change in the specialization name of the existing M. Tech. program offered by the department of ECE from “Telecommunication Engineering” to “Next Generation Communication and Networks”.**

The Senate, in its 66<sup>th</sup> meeting (Item No. 66.7), recommended the proposed change in the specialization name of the existing M. Tech. program offered by the department of ECE from “Telecommunication Engineering” to “Next Generation Communication and Networks” with effect from AY 2022-23. The revised curriculum and the eligibility criteria, prepared in association with external experts, have been approved with no change in the seat matrix. [Annexure 61.10 (BoG); Page 132].

Placed before the Board of Governors for kind approval.

- 61.12 To consider offering the M. Tech. program in Operations Research jointly by three departments.**

Presently, a M. Tech. program in “Operations Research” is offered solely by the Department of Mathematics. The Senate, in its 66<sup>th</sup> Meeting (Item No. 66.10), recommended the proposal of offering the M. Tech. Programme in “Operations Research” jointly by three departments – Mathematics, Management Studies and Computer Science & Engineering with effect from AY 2022-23. The existing programme shall discontinued from AY 2022-23. The Senate also approved the eligibility criteria, revised curriculum and syllabus of the programme, prepared in association with external experts [Annexure 61.10 (BoG); Page 132].

Placed before the Board of Governors for kind approval.


- 61.13 To consider the appointment of an Officer on Special Duty on contractual basis as suggested by the Hon’ble Chairperson, Board of Governors, NIT Durgapur.**

The Board may deliberate on the proposed contractual appointment of an Officer on Special Duty.

- 61.14 To report to the Board the status of legal matters.**

The status of legal matters of the Institute is placed before the Board of Governors for kind information. [Annexure 61.14 (BoG); Pages 135-139]

- 61.15 Any other matter with the kind permission of the Chair.**

  
Registrar & Secretary  
Board of Governors  
NIT Durgapur – 713209

## **Annexure 61.01 (BoG)**

**Minutes of the 60<sup>th</sup> Meeting of the Board of  
Governors, NIT Durgapur held online on  
January 6, 2022**

INTERNAL  
CONFIDENTIAL



**NATIONAL INSTITUTE OF TECHNOLOGY  
DURGAPUR-713209, WEST BENGAL, INDIA**

**Minutes of the 60<sup>th</sup> Meeting of the Board of Governors of National Institute of Technology Durgapur held on Thursday, January 6, 2022 from 11:30 a.m. onward in the online mode over the Microsoft Teams.**

The following members attended the Meeting:

<b>Prof. (Retd.) Sadanand Sadashiv Gokhale</b> Chairperson of BoG National Institute of Technology Durgapur Durgapur-713209	Chairperson
<b>Prof. Anupam Basu</b> Director National Institute of Technology Durgapur Durgapur-713209	Member
<b>Shri Anil Kumar</b> Director (Finance) Department of Higher Education Ministry of Education, Shastri Bhawan New Delhi- 110 001	Member
<b>Shri Indrajit Kuri</b> Under Secretary (NITs) Department of Higher Education, Ministry of Education, Shastri Bhawan, New Delhi- 110 001	Member
<b>Prof. V.K. Tewari</b> Director Indian Institute of Technology, Kharagpur Pin-721302, India	Member
<b>Dr. Mitali Mukerji</b> Professor and Head Department of Bioscience & Bioengineering, Faculty, School of Artificial Intelligence and Data Science (AIDE), Indian Institute of Technology Jodhpur, NH – 62, Karwar, Rajasthan – 342037	Member
<b>Dr. D.K. Majumdar</b> Former Professor, DIPSAR University of Delhi	Member
<b>Prof. Apurba Kumar Patra</b> Professor Department of Chemistry NIT Durgapur	Member (Senate Nominee)
<b>Dr. Jayati Dey</b> Associate Professor Department of Electrical Engineering NIT Durgapur	Member (Senate Nominee)
<b>Shri Soumya Sen Sharma</b> Registrar NIT Durgapur	Secretary



Dr. Jyotsna Dhawan, Chief Scientist, CCMB, Hyderabad and Mr. Sanjay Jhunjhunwala, CEO, Mani Group could not attend the meeting and were granted leave of absence by the Chairperson, Board of Governors.

The Chairperson, Board of Governors welcomed all members of the Board to the 60<sup>th</sup> meeting of the Board of Governors.

- 60.01 To confirm the Minutes of the 59<sup>th</sup> Meeting of the Board of Governors held in online mode over Microsoft Team on September 21, 2021.**

The Board confirmed the Minutes of the 59<sup>th</sup> Meeting of the Board of Governors held in online mode on September 21, 2021 over Microsoft Team.

- 60.02 To note the Actions Taken on the Minutes of the 59<sup>th</sup> Meeting of the Board of Governors held online over Microsoft Team on September 21, 2021.**

The Board noted the Action Taken report on the Minutes of the 59<sup>th</sup> Meeting of the Board of Governors held in online mode on September 21, 2021 over Microsoft Team.

- 60.03 To consider the Minutes of the 54<sup>th</sup> meeting of the Finance Committee held in online mode over Microsoft Team on January 5, 2022 at 10:30 A.M.**

The Board considered and approved the Minutes of the 54<sup>th</sup> meeting of the Finance Committee held in online mode on January 8, 2022 over Microsoft Team.

- 60.04 Director's Report on the initiatives undertaken since the last meeting of the Board of Governors.**

The Board noted with appreciation the Director's Report on the initiatives undertaken since the last meeting of the Board of Governors.

Director's Report is attached as **Annexure – A.**

- 60.05 To consider matters related to the conduction of the 17<sup>th</sup> Convocation of the Institute on Saturday, January 8, 2022 and to approve the list of UG, PG and PhD degree recipients; recipients of the Institute Gold Medals; recipients of the endowment gold medals; recipients of Distinguished Alumni Awards.**

The Board considered and approved conferring Degree Certificates to 659 undergraduate candidates, 322 post graduate candidates and 106 PhD candidates. The Board further approved the award of 9 institutional gold medals and 3 endowment gold medals at the undergraduate level and 21 institutional gold medals and 1 endowment gold medal for candidates at the postgraduate level. The Board also approved the list of Distinguished Alumni Awardees.

- 60.06 To consider the position of Faculty recruitment and to decide (i) on the cadre-wise distribution of new recruit positions and to approve (ii) the overall faculty roster.**

- The Board deliberated at length on the position of Faculty recruitment and approved the Faculty Roster which was prepared by adhering to the guidelines of the MoE and the DoPT and vetted by Dr. Ram Lal.
- Majority of the BoG members, including some having vast practical experience in recruitment in CFTIs, opined that Assistant Professor should be treated as a single cadre since decision regarding Grades 1, 2 and 3 at the Assistant Professor cadre or advanced increments, if any, is based not only on stipulation pertaining to educational qualification and work experience but also on the interview. Thus it cannot be decided a priori. However, MoE representatives advised not to consider the matter as such and not to proceed in that manner.
- After promulgation of the CEI Act dated July 9, 2019, the first meeting of the MoE officials and NITs took place on December 2, 2021. The Institute, as of today, has an approved faculty strength of 285 based on the student strength of 2012 and in the 1:12 ratio. The current student strength of the Institute is now 4841 and NIT Durgapur needs a faculty strength of 403 and non-teaching staff strength of 521. The working of the Institute is suffering due to insufficient institutional strength in fulfilling its vision and mission.
- In respect of cadre-wise distribution of posts, two options as presented in the Agenda Notes were discussed in detail. The Board opined to opt for the second option. However, the Board also resolved to assume that for faculty on roll, no vacancy is required.
- However, at around 4.30 p.m. a mail was received from the Director (Finance), Department of Higher Education, Ministry of Education - who represented the MoE in the 60<sup>th</sup> meeting of the Board of Governors of NIT Durgapur - which is appended in verbatim as Annexure B. No discussion has taken place regarding the contents of the mail.

**60.07 To consider for approval the roster for non-teaching employees which was vetted by Dr. Ram Lal, approved expert nominee of the BoG, NIT Durgapur for various matters related to recruitment of SC/ST candidates for faculty/staff and technical staff.**

It was pointed out during the discussion that decision in regard to this agenda may be taken by the competent Institute authority and there was no necessity of presenting the same to the Board, following which this agenda was withdrawn.

**60.08 To consider for approval for approval the possible induction of 25 extra PhD scholars for which a request has been made by Director, NIT Durgapur to Dr. Subhas Sarkar, Hon'ble Minister of State for Education, Government of India.**

Since the agenda was already approved in the 54<sup>th</sup> meeting of the Finance Committee held on January 6, 2022, the Board approved the increase in the intake for PhD candidates from the next financial year with 20 scholars being supported from MoE funding and five from other resources. The Institute was asked to include the additional financial support required in its next budget for necessary approval by the MoE.



- 60.09 To consider for a special case of dying cadres for the mess employees paid as per the West Bengal government rates.**

Since the issue was sub-judice, the Board advised against any specific action in this regard till the conclusion of the ongoing law suit.

- 60.10 To ratify the approval of the Hon'ble Chairperson for re-introduction of self-sponsored PhD programme and the tuition fee for such candidates (Item No. 62.7 of the Senate of its 62<sup>nd</sup> meeting held on November 8, 2021).**

The Board ratified the approval of the Hon'ble Chairperson for re-introduction of self-sponsored PhD programme and the tuition fee for such candidates.

- 60.11 To ratify the approval of the Hon'ble Chairperson for signing of MoUs with Central Board of Irrigation and Power; National Highway Authority of India, National Brain Research Centre, Manesar and Rajiv Gandhi Centre for Biotechnology, Thirubananthapuram and renewal of MoU with the National Institute of Science & Technology, Muscat, Oman (Item No.62.12.1 of the Senate of its 62<sup>nd</sup> meeting held on November 8, 2021).**

The Board ratified the approval of the Hon'ble Chairperson for signing of MoUs with Central Board of Irrigation and Power; National Highway Authority of India, National Brain Research Centre, Manesar and Rajiv Gandhi Centre for Biotechnology, Thirubananthapuram and renewal of MoU with the National Institute of Science & Technology, Muscat, Oman.

- 60.12 To ratify the approval of the Hon'ble Chairperson for signing of MoUs with National Jute Board, a statutory body under the Ministry of Textiles, Government of India for two projects being supported by them; NHPC Limited, New Delhi and Regional Centre for Biotechnology, Faridabad. (Item No.63.12.1 of the Senate of its 63<sup>rd</sup> (Extraordinary) Meeting held on November 21, 2021).**

The Board further ratified the approval of the Hon'ble Chairperson for signing of MoUs with National Jute Board, a statutory body under the Ministry of Textiles, Government of India for two projects being supported by them; NHPC Limited, New Delhi and Regional Centre for Biotechnology, Faridabad.

- 60.13 To ratify the approval of the Hon'ble Chairperson for the conduction of an International Webinar on "Advanced Hybrid Materials for Sustainability" held during November 26-28, 2021.**

- The Board ratified the approval of the Hon'ble Chairperson for the conduction of the international conference on "Advanced Hybrid Materials for Sustainability" organized by Department of Physics, NIT Durgapur.

- 60.14 To report to the Board the status of legal matters.**

The Board noted the status of legal matters.

- 60.15 Any other item with the permission of the Chair.**

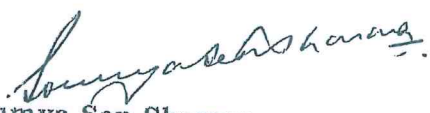
- 60.15.1 To ratify the approval of the Hon'ble Chairperson for the conduction of an International Conference proposed by the Department of Chemistry, NIT Durgapur on "Opportunity of Chemistry in Industry (OCI-22)" to be held during 10-12 February, 2022.

The Board ratified the approval of the Hon'ble Chairperson for the conduction of an International Conference proposed by the Department of Chemistry, NIT Durgapur on "Opportunity of Chemistry in Industry (OCI-22)" to be held during 10-12 February, 2022.

- 60.15.2 The Board accepted and adopted the 61<sup>st</sup> Annual Report of NIT Durgapur (2020-21) as presented.

The minutes drawn above are with extensive deliberations and discussions amongst all members including the MoE representatives. The 60<sup>th</sup> meeting of the Board of Governors ended at 1.30 p.m. with the Hon'ble Chairperson cordially inviting all to join the 17<sup>th</sup> Convocation on Saturday, January 8, 2022.

The meeting ended with a vote of thanks to the chair.

  
Mr. Soumya Sen Sharma  
Registrar & Secretary  
Board of Governors  
National Institute of Technology  
Durgapur - 713209



## **Annexure 61.02 (BoG)**

**Actions Taken on the minutes of the 60<sup>th</sup>.  
Meeting of the Board of Governors, NIT  
Durgapur held online on January 6, 2022**

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## Annexure – 61.02 (BoG)

Item No.	Agenda Item	Decision taken on the item	Action Taken
60.01	To confirm the Minutes of the 59 <sup>th</sup> Meeting of the Board of Governors held in online mode over Microsoft Team on September 21, 2021.	The Board confirmed the Minutes of the 59 <sup>th</sup> Meeting of the Board of Governors held in online mode on September 21, 2021 over Microsoft Team.	Confirmed Minutes of the 59 <sup>th</sup> Meeting of the Board of Governors duly uploaded on the Institute Website.
60.02	To note the Actions Taken on the Minutes of the 59 <sup>th</sup> meeting of the Board of Governors held in online mode over Microsoft Team on September 21, 2021.	The Board Noted the Actions Taken report on the Minutes of the 59 <sup>th</sup> Meeting of the Board of Governors held in online mode on September 21, 2021 over Microsoft Team.	Noted.
60.03	To consider the Minutes of the 54 <sup>th</sup> meeting of the Finance Committee held in online mode over Microsoft Team on January 6, 2022 at 10:30 A.M.	The Board considered and approved the Minutes of the 54 <sup>th</sup> meeting of the Finance Committee held in online mode on January 6, 2022 over Microsoft Team.	Confirmed Minutes of the 54 <sup>th</sup> Meeting of the Finance Committee duly uploaded on the Institute Website.
60.04	Director's Report on the initiatives undertaken since the last meeting of the Board of Governors.	The Board noted with appreciation the Director's Report on the initiatives undertaken since the last meeting of the Board of Governors.	Noted.
60.05	To consider matters related to the conduction of the 17 <sup>th</sup> Convocation of the Institute on Saturday, January 8, 2022 and to approve the list of UG, PG and PhD degree recipients; recipients of the Institute Gold Medals; recipients of the endowment gold medals; recipients of Distinguished Alumni Awards.	The Board considered and approved conferring Degree Certificates to 659 undergraduate candidates, 322 post graduate candidates and 106 PhD candidates. The Board further approved the award of 9 institutional gold medals and 3 endowment gold medals at the undergraduate level and 21 institutional gold medals and 1 endowment gold medal for candidates at the postgraduate level. The Board also approved the list of Distinguished Alumni Awardees.	Action Completed.
60.06	To consider the position of Faculty recruitment and to decide (i) on the cadre-wise distribution of new recruit positions and to approve (ii) the overall faculty roster.	<ul style="list-style-type: none"> <li>The Board deliberated at length on the position of Faculty recruitment and approved the Faculty Roster which was prepared by adhering to the guidelines</li> </ul>	In progress. To be placed in the 61 <sup>st</sup> meeting of the Board of Governors (Item No 61.06).

		<p>of the MoE and the DoPT and vetted by Dr. Ram Lal.</p> <ul style="list-style-type: none"> <li>Majority of the BoG members, including some having vast practical experience in recruitment in CFTIs. opined that Assistant Professor should be treated as a single cadre since decision regarding Grades 1,2 and 3 at the Assistant Professor cadre or advanced increments, if any, is based not only on stipulation pertaining to educational qualification and work experience but also on the interview. Thus it cannot be decided a priori. However, MoE representatives advised not to consider the matter as such and not to proceed in that manner.</li> <li>After promulgation of the CEI Act dated July 9, 2019, the first meeting of the MoE officials and NITs took place on December 2, 2021. The Institute, as of today has an approved faculty strength of 285 based on the student strength of 2012 and in the 1:12 ratio. The current student strength of the Institute is now 4841 and NIT Durgapur needs faculty strength of 403 and non-teaching staff strength of 521. The working of the Institute is suffering due to insufficient institutional strength in fulfilling its' vision and mission.</li> <li>In respect of cadre-wise distribution of posts, two options as presented in the Agenda Notes were discussed in detail. The Board opined to opt for the second option. However, the Board also</li> </ul>	
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		<p>resolved to assume that for faculty on roll, no vacancy is required.</p> <ul style="list-style-type: none"> <li>However, at around 4.30 p.m. a mail was received from the Director (Finance), Department of Higher Education, Ministry of Education – who represented the MoE in the 60<sup>th</sup> meeting of the Board of Governors of NIT Durgapur – which is appended in verbatim as Annexure B. No discussion has taken place regarding the contents of the mail.</li> </ul>		
60.07	<p>To consider for approval the roster for non-teaching employees which was vetted by Dr. Ram Lal, approved expert nominee of the BoG, NIT Durgapur for various matters related to recruitment of SC/ST candidates for faculty/staff and technical staff.</p>	<p>It was pointed out during the discussion that decision in regard to this agenda may be taken by the competent Institute authority and there was no necessity of presenting the same to the Board, following which this agenda was withdrawn.</p>	The Agenda item withdrawn.	
60.08	<p>To consider for approval the possible induction of 25 extra PhD scholars for which a request has been made by Director, NIT Durgapur to Dr. Subhas Sarkar, Hon'ble Union Minister for Education, Government of India.</p>	<p>Since the agenda was already approved in the 54<sup>th</sup> meeting of the Finance Committee held on January 6, 2022, the Board approved the increase in the intake for PhD candidates from the next financial year with 20 scholars being supported from MoE funding and five from other resources. The Institute was asked to include the additional financial support required in its next budget for necessary approval by the MoE.</p>	Implemented as approved. New seat matrix being worked out.	
60.09	<p>To consider for a special case of dying cadres for the mess employees paid as per the West Bengal government rates.</p>	<p>Since the issue was sub-judice, the Board advised against any specific action in this regard till the conclusion of the ongoing law suit.</p>	Noted.	
60.10	<p>To ratify the approval of the Hon'ble Chairperson for re-introduction of self-sponsored PhD programme and the tuition</p>	<p>The Board ratified the approval of the Hon'ble Chairperson for re-introduction of self-sponsored PhD programme and the</p>	Implemented as approved.	



	fee for such candidates (Item No. 62.7 of the Senate of its 62 <sup>nd</sup> meeting held on November 8, 2021).	tuition fee for such candidates.	
60.11	To ratify the approval of the Hon'ble Chairperson for signing of MoUs with Central Board of Irrigation and Power; National Highway Authority of India, National Brain Research Centre, Manesar and Rajiv Gandhi Centre for Biotechnology, Thirubananthapuram and renewal of MoU with the National Institute of Science & Technology, Muscat, Oman (Item No.62.12.1 of the Senate of its 62 <sup>nd</sup> meeting held on November 8, 2021).	The Board ratified the approval of the Hon'ble Chairperson for signing of MoUs with Central Board of Irrigation and Power; National Highway Authority of India, National Brain Research Centre, Manesar and Rajiv Gandhi Centre for Biotechnology, Thirubananthapuram and renewal of MoU with the National Institute of Science & Technology, Muscat, Oman.	MoUs with Central Board of Irrigation and Power and Rajib Gandhi Centre for Biotechnology, Thirubananthapuram has been signed. Approval for renewal of MoU with the National Institute of Science & Technology, Muscat, Oman received from the MoE.
60.12	To ratify the approval of the Hon'ble Chairperson for signing of MoUs with National Jute Board, a statutory body under the Ministry of Textiles, Government of India for two projects being supported by them; NHPC Limited, New Delhi and Regional Centre for Biotechnology, Faridabad. (Item No.63.12.1 of the Senate of its 63 <sup>rd</sup> (Extraordinary) Meeting held on November 21, 2021).	The Board further ratified the approval of the Hon'ble Chairperson for signing of MoUs with National Jute Board, a statutory body under the Ministry of Textile, Government of India for two projects being supported by them; NHPC Limited, New Delhi and Regional Centre for Biotechnology, Faridabad.	MoU signed with NHPC Limited, New Delhi and Regional Centre for Biotechnology, Farida-bad.
60.13	To ratify the approval of the Hon'ble Chairperson for the conduction of an International Webinar on "Advanced Hybrid Materials for Sustainability" held during November 26-28, 2021.	The Board ratified the approval of the Hon'ble Chairperson for the conduction of the international conference on "Advanced Hybrid Materials for Sustainability" organized by Department of Physics, NIT Durgapur.	Action Completed.
60.14	To report to the Board the status of legal matters.	The Board noted the status of legal matters.	Noted.
60.15.1	To ratify the approval of the Hon'ble Chairperson for the conduction of an International Conference proposed by the Department of Chemistry, NIT Durgapur on	The Board ratified the approval of the Hon'ble Chairperson proposed by the Department of Chemistry, NIT Durgapur on "Opportunity of Chemistry in Industry (OCI	The conference got postponed due to COVID-19; the dates to be finalized later.

	"Opportunity of chemistry in Industry (OCI – 22)" to be held during 10-12 February, 2022.	– 22)" to be held during 10-12 February, 2022.	
60.15.2	To adopt the 61 <sup>st</sup> Annual Report of NIT Durgapur (2020-21).	The Board accepted and adopted the 61 <sup>st</sup> Annual Report of NIT Durgapur (2020-21) as presented.	Action Completed.



## **Annexure 61.05.01 (BoG)**

**NITs Letter No. F.No.35-3/2021-TS.III dated  
March 23, 2022 in regard of implementation  
of Central Educational Institutions  
(Reservation in Teacher's Cadre Act - 2019)**

F.No.35 - 3 / 2021 - TS.III  
Government of India  
Ministry of Education  
Department of Higher Education  
\* \_ \* \_ \*

*ANNEXURE 61.05.01 (B06)*

Shastri Bhawan, New Delhi,  
dated, the 23<sup>rd</sup> March, 2022

To

The Directors of NITs and IEST-Shibpur.

**Subject:-** Implementation of Central Educational Institutions (Reservation in Teachers' Cadre) Act, 2019 in NITs and IEST, Shibpur - regarding.

Madam \ Sir,

In continuation of this Ministry's letter F.No.33-3/2018-TS.III dated 5<sup>th</sup> November, 2019 & Secretary (HE)'s D.O. letter No.F.33-2/2021-TS.III (Pt.) dated 24<sup>th</sup> August 2021 and in supersession of letter F.No.9-1/2021-TS.III dated 31<sup>st</sup> August, 2021, all the NITs and IEST-Shibpur are requested to fill up all vacant faculty positions (both backlog as well as fresh) in mission mode, strictly applying therein the provisions of the Central Educational Institutions (Reservation in Teachers' Cadre) Act, 2019 in the manner specified in Office Memorandum dated 31<sup>st</sup> January, 2019 of the Department of Personnel and Training and to the extent mentioned in Gazette Notification dated 12<sup>th</sup> July, 2019, within the overall Four-Tier Flexible Faculty Cadre Structure.

2. All the Institutes are further requested to take necessary steps to fill the vacant faculty positions in accordance with provisions contained in the NITSER Act, 2007 and the Statutes framed thereunder (including qualifications and other terms & conditions of appointment of academic staff as specified in Schedule 'E') after taking due approval from their Boards. Specific issues in implementation of CEI Act, 2019 may be placed before the BoGs for appropriate resolution.

3. The Directors of NITs & IEST-Shibpur are also requested to ensure uploading of relevant details on the Faculty Recruitment Monitoring Portal on a monthly basis, without fail.

4 This issues with the approval of competent authority.

Yours faithfully,

Encl.: as above.

  
(Veena Dunga)

Under Secretary to the Government of India  
Tel: 23384159

Copy for information to:-

- (i) PPS to Secretary (HE), Ministry of Education.
- (ii) PS to JS & FA, Ministry of Education.



\* \* \* \*

To

- Sir \ Madam,

... contd./-

4. In exercise of the powers conferred under Section 3 (1) of the CEI Act, 2019, the Central Government has published a Notification in the Gazette of India Extraordinary on 12<sup>th</sup> July, 2019, which provides as under:-

*"....., the Central Government hereby specifies that there shall be reservation of posts in direct recruitment out of the sanctioned strength in teachers' cadre in a Central Educational Institution in the manner specified in Office Memorandum, No.36039/1/2019-Estt/(Res.) of the Department of Personnel and Training, Ministry of Personnel, Public Grievances and Pensions, dated 31<sup>st</sup> January, 2019 to the extent as follows, namely:-*

- (a) fifteen per cent. for Scheduled Castes;
- (b) seven and one-half per cent. for Scheduled Tribes;
- (c) twenty-seven per cent. for socially and educationally backward classes; and
- (d) ten per cent. for economically weaker sections."

5. A copy of the CEI Act, 2019, Notification dated 12<sup>th</sup> July, 2019 and a copy of the DoPTs Office Memorandum dated 31<sup>st</sup> January, 2019 are attached for ready reference.

6. As per provisions under the Act, the Institutes are required to maintain their rosters according to the strength of the teachers' cadre. The NITs / IEST, while continuing with the prevailing flexible faculty structure, shall provide for the reservation of posts in appointments by direct recruitment.

7. All the NITs and IEST, Shibpur are requested to implement the provisions of the Central Educational Institutions (Reservation in Teachers' Cadre) Act, 2019 (10 of 2019) immediately in the manner specified in Office Memorandum, No.36039/12019-Estt/(Res.) of the Department of Personnel and Training dated 31<sup>st</sup> January, 2019, to the extent mentioned in Gazette Notification dated 12<sup>th</sup> July, 2019.

Yours faithfully,



[Pawan Kumar]

Under Secretary to the Government of India

Tel: 23384897

Encl.: as above.

Copy to:- The Registrars of NITs and IEST, Shibpur – for further appropriate action.

PS to Secretary (HE)



मित खरे, भा.प्र.से.

AMIT KHARE, IAS  
Secretary

Tel. : 011-23386451, 23382698  
Fax : 011-23385807  
E-mail : secy.dhe@nic.in



भारत सरकार  
Government of India  
शिक्षा मंत्रालय  
Ministry of Education  
उच्चतर शिक्षा विभाग

Department of Higher Education  
127 'सी' विंग, शास्त्री भवन, नई दिल्ली-110 001  
127 'C' Wing, Shastri Bhawan, New Delhi-110 001  
August 24, 2021

D.O No. 33-2/2021-TS-III (Pt.I)

Dear Madam/Sir,

I am writing in connection with the faculty positions that are lying vacant, especially in the Scheduled Castes, Scheduled Tribes, Other Backward Classes and EWS category in the Central Higher Education Institutions (CHEIs) functioning under the administrative control of the Ministry of Education.

2. In order to clear this backlog, it has been decided that all CHEIs should fill these vacancies in a Mission Mode within a period of one year starting from 5<sup>th</sup> September, 2021 to 4<sup>th</sup> September, 2022 and to report about the action taken and progress made in this regard through the following mechanism:-

- (i) Include a separate chapter in their Annual Report (starting from 2021-22) depicting the status of filling up of backlog vacancies in tabular format during the year;
- (ii) Include an agenda item in every Finance Committee / Board of Governors/ Board of Management meeting, giving status of filling up of backlog vacancies;
- (iii) Heads of all CHEIs will send a monthly report to Secretary (HE) (starting from September 2021) appraising the status of action taken.

3. All CHEIs are requested to strictly comply with the above instructions and to undertake special drive to fill backlog vacancies in their institutions on Mission Mode.

With regards,

Yours sincerely,

*Amit Khare*  
24.8.2021  
(Amit Khare)

To,

All Directors of IITs/NITs/IIITs/IIMs  
All Vice Chancellors, Central University  
All Heads of Centrally Funded Higher Education Institutions & Councils  
(viz. NITTTR/GKCIET/SLIET/NERIST, etc.)

J21/TS III B Section

F.No.9-1/2021-TS.III  
 Government of India  
 Ministry of Education  
 Department of Higher Education  
 \*\*\*\*\*

Shastri Bhawan, New Delhi,  
 dated, the 31<sup>st</sup> August, 2021

To,  
 The Director,  
 All 31 NITs and IEST, Shibpur,

Subject: Implementation of Central Educational Institutions (Reservation in Teachers' Cadre) Act, 2019 in NITs – regarding.

Sir,

The undersigned is directed to state that the backlog of vacancies in respect of SC/ST, OBC and EWS may be filled up immediately. Other vacancies may be filled up once consolidated guidelines, as per CEI Act, 2019, are issued by this Ministry.

2. This issues with the approval of Competent Authority.

Yours faithfully,

(Indrajit Kuri)  
 Under Secretary (NITs)  
 Ph: 23384159



## **Annexure 61.05.02 (BoG)**

**NITs subsequent letter Ref. No. F.No.20-2/2022-TS.III dated April 27, 2022 sent as clarification in regard of implementation of Central Educational Institutions (Reservation in Teacher's Cadre Act - 2019)**

F.No.20-2/2022-TS.III  
Government of India  
Ministry of Education (Shiksha Mantralaya)  
Department of Higher Education

\*\_\*\_\*\_\*\_\*

ANNEXURE 61-05-02 (BOG)

Shastri Bhawan, New Delhi,  
dated, the 27<sup>th</sup> April, 2022

To

The Director,  
National Institute of Technology, Warangal,  
Telangana - 506004.

**Subject:** Clarification on applicability of clause (5) of Note 1 referred in Schedule 'E' of the Statutes of NITs and IEST, Shibpur - regarding.

Sir \ Madam,

I am directed to refer to the communication dated 31<sup>st</sup> January, 2022 received from the National Institute of Technology, Warangal (Telangana) seeking clarification on applicability of clause (5) of Note 1 referred in Schedule 'E' of the Statutes of NITs (amended on 24<sup>th</sup> July, 2017), which reads as under:-

***"For the departments which are not having any vacancy, movement in higher academic Grade Pay or cadre shall be carried out as per specific selection process but it will be restricted to only serving faculty members of the respective departments"***

2. While seeking clarification on applicability of above clause, the Institute has further stated that the above provision has not been withdrawn or amended as on date and many Institutes have been incorporating the same in their advertisements for considering the serving faculty members. On specific instructions from their BoGs, the Institute has sought clarification on including same in their ensuing advertisements for faculty recruitments and its applicability on serving faculty members.

3. In this regard, attention is drawn towards Note 1 (1) of the Statutes which states that "any change in the grade pay will be through open advertisement and on recommendations of duly selection committee, except where specifically exempted in these rules". Thus there is no provision of promotion in NITs as per the Act and statutes and open recruitment at each stage, combined with Four-Tier Flexible Faculty Cadre Structure is the

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27/04/22



cornerstone of these Institutions of National Importance to recruit and retain only the best of the best teaching talent. In flexi cadre, a faculty appointed at any level and moving forward in next level carries his own position, as his selection to higher grade won't change the actual numbers of faculty in position.

4. Note 1 (5) of the Statutes states that "for the department which are not having any vacancy, movement in higher academic grade pay or cadre shall be carried out as per specified selection process but it will be restricted to only for serving faculty members of the respective departments." The matter has been examined in the Bureau. The genesis behind keeping Note 1 (5) in Schedule 'E' of amended Statutes is that there are many NITs working with small, peripheral Departments (like Physics, Architecture etc.) having fixed numbers of faculty positions sanctioned by the Board for each of such Department. Any provision in any law / Statute cannot be read in exclusion and must be read in harmony with the entire provision.

5. Note 1 (5) helps NITs to retain their academic talent; however, there may be chances that the same may be used for giving undue advantage, restricting outside faculty from participating in the recruitment process and would thus be violative of both letter and spirit of the Act and Statutes. As such, with regard to the application of Note 1 (5) of Schedule 'E', it is clarified that excessive reliance on Note 1(5) may lead to dilution of overarching Four-Tier Flexible Faculty Cadre Structure wherein equal opportunity of competition is to be extended to fresh candidates as well as internal candidates. It may lead to dilution in quality of faculty recruitment.

6. This issues with the approval of the Chairperson of Council of NITSER in accordance with the provisions under Section 32 (2) (b) of the National Institutes of Technology, Science Education and Research (NITSER) Act, 2007 and Statutes 23 (3) of the Statutes of NITs and IEST, Shibpur.

Yours faithfully,

  
[Indrajit Kuni]

Under Secretary to the Government of India

Tel: 23384197

Copy for information and further appropriate action to:-

- (i) The Directors of all 31 NITs; and Director, IEST-Shibpur (W.B.).
- (ii) The Registrars of all 31 NITs; and Registrar (I/c), IEST-Shibpur (W.B.).

**Annexure 61.06.02/1 (BoG)**

**Advertisement number NITD / Estt. / 01 / 06  
/ 2019 Dated: 21.6.2019 published by NIT  
Durgapur for the conduction of a Special  
Recruitment Drive**





**राष्ट्रीय प्रौद्योगिकी संस्थान, दुर्गापुर**  
**NATIONAL INSTITUTE OF TECHNOLOGY, DURGAPUR**  
 Mahatma Gandhi Avenue, Durgapur – 713209,  
 West Bengal, India, Website :nitdgp.ac.in  
 Tele: 0343-275-2100 Fax: 0343-254-7375

**Special Recruitment Drive for SC/ST/OBC/PWD For Faculty Positions**

*ANNEXURE 61.06.02/1 (B06)*

**Advertisement No. NITD/Estt./01/06/2019 Dated: 21.06.2019**

National Institute of Technology, Durgapur, an Institute of National Importance under Ministry of Human Resource Development, Government of India invites applications from Indian nationals possessing excellent academic background along with commitment to quality teaching and research under **Special Recruitment Drive for SC/ST/OBC/PWD** of Faculty positions as per following table in different departments. **Annexure – I:**

Sl.No.	Name of the Post	Pay Scale
1	Professor	Level-14A, Pay Matrix ₹. 159100-220200/-
2	Associate Professor	Level -13A2, Pay Matrix: ₹. 139600-211300/-
3	Assistant Professor Grade-I	Level -12, Pay Matrix: ₹. 101500-167400/-
4	Assistant Professor Grade-II	Level -11, Pay Matrix: ₹. 84800- 117200/-
5	Assistant Professor Grade-II	Level -10, Pay Matrix: ₹. 70900- 98200/-

**ELIGIBILITY CRITERIA**

**Qualifications for the Post:-** PhD with first class or equivalent at the preceding degree in the appropriate branch with a very good academic record throughout.

Detailed Educational Qualifications, Experience and other criteria for selection shall be as per the **Modified Recruitment Rule (MRR)** for Faculty in NITs approved in the Minutes of the meeting of the Council of **NITSER on 26<sup>th</sup> May, 2017**, issued by MHRD, GOI vide No. 33-9/2011-TS.III, dated 29/05/2017 and published in the Gazette of India dated 24.07.2017 and also available on our website at <https://nitdgp.ac.in>.

**Last date of receipt of complete application at 05.00 P.M on July 19, 2019.**

**Eligibility Criteria for Faculty Positions:-**

Sl. No	Posts	Essential Requirements for the post	Cumulative essential Credit points
01	Professor	10 years after Ph.D. or 13 years total working experience, out of which 07 years should be after Ph.D. At least 03 years at the level of Associate Professor with AGP of Rs. 9500/- or 04 years at the level of Associate Professor with AGP of Rs. 9000/- or combination of Rs. 9000/- and Rs. 9500/- or equivalent in an Institution of repute/R&D lab or relevant Industry.	80
02	Associate Professor	06 years after Ph.D. of which at least 03 years at the level of Assistant Professor with AGP Rs. 8000/- or 09 years total working experience of which 03 years should be after Ph.D., with at least 03 years at the level of Assistant Professor with AGP Rs. 8000/-	50
03	Assistant Professor Grade-I	03 years after Ph.D. or 06 years total teaching and research experience in reputed academic Institute/R&D Labs/relevant industry.	20
04	Assistant Professor Grade-II	01 year post Ph.D. experience of Teaching and Research in Institution of repute/Industry.	10
05	Assistant Professor Grade-II	Ph.D. only	NIL



### Academic Compensations and Incentives

In addition to normal pay and allowances as applicable to the central government employees stationed at Durgapur, following additional incentives are also available to the faculty members:

- a) Full funding for attending National/International conference either for presenting a paper or chairing session as per Institute guidelines membership of professional societies and purchase of books under Professional Development Allowance (PDA), limited to `3.00 lakh in 3 years for all taken together (policy may change from time to time as per GOI guidelines).
- b) **Accommodation:** Suitable residential accommodation as per rules subject to availability will be provided in the Institute Campus. HRA as per GOI norm may be paid in lieu of residential accommodation.

### General Information

1. **All Qualifications, Experiences will be considered as on or before 19.07.2019(Closing date of receiving).**
2. Application along with all the relevant documents must be submitted by the candidate.
3. Reservation for SC/ST/OBC/PWD is as per GOI Rules.
4. Age relaxation for SC/ST/OBC/PWD candidates is applicable as per government of India norms.
5. Candidates should submit their valid SC/ST/OBC/PWDs/Disability Certificate issued by the competent Authority in the prescribed format along with application form, in support of their claim.
6. The valid OBC-Non Creamy Layer (OBC-NCL) certificate should be issued as per the prescribed format of Government of India by appropriate Authority.
7. All degrees mentioned in the application should be awarded by an Institute/ University recognised by the Government.
8. No person, (i) who had entered into or contracted a marriage with a person having a spouse living; or (ii) who is having a spouse alive, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post;
9. As an Institute of National Importance, NITD strives to have a workforce which reflects an all India character and hence candidates from all over the country are encouraged to apply.
10. NITD strives to have a workforce which also reflects gender balance and hence women candidates are especially encouraged to apply.
11. **Persons employed in Government / Semi Government Organizations or Autonomous Bodies should submit their application through proper channel .**
12. Selection shall be made following the details guidelines as per Modified Recruitment Rule9MRR) for Faculty in NITs, approved by President of India and published in Gazette of India dated July 24, 2017. However, the Institute may implement any revision/modification/amendment to the MRR duly approved and notified by Government of India from time to time.
13. There shall be no distinction between external and internal candidates with regard to the requirements of essential qualification, essential requirements and cumulative essential credit points and experience in Schedule of MMR. However, there shall be no constraint with respect to specialisation for the serving faculty members in this institute applying for higher post/grade pay.



14. All new entrants shall have Ph.D. in the relevant or equivalent discipline and shall have first class in preceding degrees.
- In case first class is not mentioned in the preceding degrees, then the candidates should have passed and secured at least 6.5 CGPA (on a 10-point scale) or 60% marks in aggregate
  - Conversion from CGPA to percentage or vice versa given by individual Institute/University will not be considered/allowed for determination of eligibility.
  - In case the candidate has passed and secured CGPA under any other point scale (other than 10 point scale), then certificate issued by the authorized signatory (not the Mentor/Supervisor/Head of the Department) of the Institute/University to the effect of having secured first class in such degree must be attached. Alternately, the CGPA may be equivalently converted on 10 point scale for determination of eligibility.
  - The above mentioned CGPA/Percentage/Degree should be awarded by a recognized University/Institute.
15. Application received on or before the published closing date will only be considered for scrutiny and selection.
16. Mere fulfilment of minimum qualification and experience requirements does not entitle any candidate for a call for interview. A short listing criterion may be set higher than the minimum advertised.
17. Depending on perceived availability of qualified candidates, different departments may set different short listing criteria. The same department may also set different short-listing criteria for different specializations.
18. The Institute reserves the right to call all the eligible candidates or short listed candidates for interview after screening by the Institute. The Institute also reserves the right to defer or cancel the selection process without assigning any reason thereof. The decision of the Institute in this regard will be final and binding on all the applicants who respond to this advertisement. No interim communication on the status of application will be entertained.
19. Candidates who are unable to attend the interview for being abroad can be permitted to attend the interview on their request (sufficiently) through video conferencing on case to case basis. It is mandatory to have personal presence in the interview for the applicants who are residing in India.
20. Candidates who will get selected for interview will have to produce original documents in support of all the particulars mentioned in their application form regarding their reservation category, educational qualification, experience, and other claims.
- 21. Apart from merit, the specialization of a candidate within a department will play a vital role in selection. Candidate with specialization in greater need by the department will be given preference. Candidates with studentship or work experience in reputed Universities, Institutions or Industry or with greater relevance to the academic programmes of the department will be given preference. The Institute's decision on reputation of other Universities/Institute will be binding.**
22. The Institute reserves the right to offer a lower post and/ or AGP than that applied for by any candidate based on recommendation of the selection committee.
23. Experienced and/or meritorious candidates may be granted higher starting pay on recommendation of the selection committee.
24. Selected candidates on regular positions will be under probation and will be confirmed subject to satisfactory completion of the probation and other requirements as per Institute Rules.

25. Candidates may be posted and/or transferred to any appropriate department “deems fit” at any time during service career at the discretion of the management.
26. Canvassing in any manner would entail disqualification of the candidature.
27. Name of the shortlisted candidates will be displayed in the Institute website. Beside, all information regarding selection test, Interview schedule etc. will also be provided through the Institute website only. The Institute will not be responsible in any manner if a candidate fails to visit / access the website in time. Candidates are requested to regularly visit the Institute website i.e., [www.nitdgp.ac.in](http://www.nitdgp.ac.in) for updated information.
28. The decision of the Institute in all matters will be final. No correspondence /interim inquiries will be entertained from the candidates in connection with the process of selection/ interview including reasons for not being called for interview. Any dispute with regard to the selection / recruitment process will be subject to Courts / Tribunals having jurisdiction over Durgapur.

### **How to Apply**

Interested candidates will apply on the prescribed application form to be downloaded from the Institute website. The completed application form should reach the **Registrar, NIT Durgapur, Mahatma Gandhi Avenue, Durgapur 713209, West Bengal, India on or before by 5 P.M., dated 19.07.2019** by Speed Post /Registered Post . The envelope should be superscribed the post “.....” Level..... in ..... Department.

Who are in employment of Government/Govt. Undertaking/ Autonomous Body, must send their application through proper channel. Candidates applying for more than one department have to submit separate complete application.

The Institute reserves the right to increase/ decrease/ allocate the number of posts in any department or cancel the recruitment procedure to any or all posts without any prior notice as well as without assigning any reason thereof. The institute will not be responsible for any postal loss or delay.

**REGISTRAR**



**Specializations Required**

Sl. No.	Department	Specialization
1	Biotechnology (BT)	<ol style="list-style-type: none"> <li>1. Computational Biology</li> <li>2. Biochemical Engineering</li> <li>3. Plant Biotechnology</li> <li>4. Development Biology</li> </ol>
2	Chemical Engg. (CH)	<ol style="list-style-type: none"> <li>1. Process Dynamics &amp; Control</li> <li>2. Process Analysis and Optimization</li> <li>3. Modeling and Simulation</li> <li>4. Process Equipment Design</li> <li>5. Fluid Mechanics</li> <li>6. Heat Transfer and Mass Transfer</li> <li>7. Chemical and Bio-Chemical Reaction Engineering, Biochemical Engineering</li> <li>8. Nanotechnology</li> <li>9. Environment Engineering</li> <li>10. Catalysis</li> <li>11. Energy Engineering</li> <li>12. Computational Fluid Dynamics,</li> <li>13. Chemical Engineering Thermodynamics</li> <li>14. Petroleum Refinery &amp; Petrochemicals</li> <li>15. Combustion Engineering</li> <li>16. Chemical Process Industries</li> <li>17. Membrane Technology</li> <li>18. New and Renewable Energy and allied fields.</li> </ol>
3	Chemistry(CY)	<ol style="list-style-type: none"> <li>1. Organic Chemistry (Multi-step organic synthesis or total synthesis)</li> <li>2. Physical Chemistry (Classical/non-classical thermodynamics/nonlinear dynamics)</li> <li>3. Inorganic Chemistry (Synthesis, characterization and application of Inorganic catalysts)</li> <li>4. Physical /Inorganic Chemistry( Electrochemical Sensor/Non-conventional energy.</li> </ol>
4	Civil Engg. (CE)	<ol style="list-style-type: none"> <li>1. Structural Engineering</li> <li>2. Geotechnical Engineering</li> <li>3. Transportation Engineering</li> <li>4. Water Resources Engineering</li> <li>5. Construction Engineering</li> <li>6. Environmental Engineering</li> <li>7. Surveying Engineering</li> <li>8. Geo-Environmental Engineering</li> <li>9. Earthquake Engineering</li> </ol>
5	Computer Science and Engg. (CS)	<ol style="list-style-type: none"> <li>1. Natural Language Processing (NLP)</li> <li>2. Artificial Intelligence &amp; Machine Learning</li> <li>3. Data Science</li> <li>4. Embedded System and IOT</li> <li>5. Cyber Security</li> <li>6. Theoretical Computer Science (TCS)</li> </ol>



Sl. No.	Department	Specialization
6	Earth and Environmental Studies (EES)	<ol style="list-style-type: none"> <li>1. Petrology</li> <li>2. Structural Geology</li> <li>3. Geomorphology</li> <li>4. Quaternary Geology</li> <li>5. Remote Sensing &amp; GIS</li> <li>6. Fuel Geology</li> <li>7. Mathematical Geology</li> <li>8. Air Pollution Control</li> <li>9. Solid Waste Management</li> <li>10. Air pollution</li> <li>11. Solid Waste Management</li> </ol>
7	Electrical Engg. (EE)	<ol style="list-style-type: none"> <li>1. Electrical Machines and Drives</li> <li>2. Power Electronics</li> <li>3. Control Systems</li> <li>4. Microprocessor and Embedded Systems</li> </ol>
8	Electronics & Communication Engg.(EC)	<ol style="list-style-type: none"> <li>1. <b>VLSI and Microelectronics:</b> Nanoelectronics, MEMS, Mixed Signal IC Design, Analog and Digital IC Design, RF IC Design, Power Management IC Design, Process Technology, SoC Design and Testing.</li> <li>2. <b>Digital Systems:</b> Computer Architecture and Organization, Microprocessor and Microcontrollers, Embedded Systems.</li> <li>3. <b>Communication and Networking:</b> Optical Communications, Millimeter Wave Technology, Wireless Communication and Networking, Information Theory, IoT and Security.</li> <li>4. <b>Signal Processing:</b> DSP, Speech Processing, Image Processing, Biomedical Signal Processing.</li> <li>5. Artificial Intelligence and Machine Learning, Sensor and Instrumentation.</li> </ol>
9	Humanities and Social Sciences(HSS)	<ol style="list-style-type: none"> <li>1. Sociology</li> <li>2. Social Work</li> <li>3. Psychology</li> <li>4. Legal Studies (IPR/Human Rights/Criminology/Cyber Law)</li> </ol>
10	Management Studies (MS)	<ol style="list-style-type: none"> <li>1. Human Resource Management</li> <li>2. Marketing Management (specially for Digital Marketing)</li> <li>3. Entrepreneurship</li> <li>4. System and Operation Management</li> </ol>
11	Mathematics (MA)	<ol style="list-style-type: none"> <li>1. Algebra</li> <li>2. Statistics</li> <li>3. Topology</li> <li>4. Theoretical differential equation</li> <li>5. Probability</li> <li>6. Differential Geometry</li> </ol>
12	Mechanical Engg. (ME)	<ol style="list-style-type: none"> <li>1. Production Engg. or Manufacturing Engg.</li> <li>2. Machine Design</li> <li>3. Thermal Engg. or Heat Power</li> </ol>

Sl.	Department	Specialization
13	Metallurgical and Materials Engg. (MME)	1. Materials Modelling and Simulations 2. Advanced Materials 3. Mechanical Metallurgy 4. Physical Metallurgy 5. Electrometallurgy and Corrosion 6. Manufacturing Technologies 7. Materials Characterization 8. Process/Extractive Metallurgy
14	Physics (PH)	1. Condensed Matter Physics (Theory) 2. Spectroscopy 3. Nuclear/Particle Physics 4. Gravitation/Cosmology/Astrophysics

**The following minimum eligibility criteria are as follows:**

Department	Minimum Qualification required
Chemical (CH)	The candidates must be B.E/B.Tech (or equivalent) in Chemical Engineering with/without M.Tech (or equivalent) and Ph.D in the relevant field.
Civil Engg.(CE)	The candidates must be B.E/B.Tech (or equivalent) in respective discipline with/without M.Tech(or equivalent) and Ph.D awarded / final thesis submitted in any of the above areas of specialization.
Computer Sc. & Engg. (CS)	B.E/B.Tech in Computer Science & Engineering (or equivalent) or Electronics (with specialization in Comp. Sc. & Engg.) with Ph.D.
Electrical Engg.(EE)	The candidates must be B.E/B.Tech (or equivalent) in respective discipline with/without M.Tech(or equivalent) and Ph.D awarded / final thesis submitted in any of the above areas of specialization.
Electronics & Communication Engg.(EC)	B.E/B.Tech in Electronics & Communication Engg. with Ph.D/ M.Sc in Electronics with Ph.D.
Mechanical Engg.(ME)	The candidates must be B.E/B.Tech (or equivalent) in respective discipline with/without M.Tech(or equivalent) and Ph.D awarded / final thesis submitted in any of the above areas of specialization.
Metallurgical & Materials Engg.(MME)	B.E/B.Tech in Metallurgical & Materials Engg. or Materials Science and Engineering with or without M.E/M.Tech in relevant discipline with Ph.D.
Biotechnology(BT)	B.E/B.Tech in Biotechnology (or equivalent) /M.Sc Biological Science any of the specialization mentioned with Ph.D.
Mathematics(MA)	M.Sc in Mathematics / Statistic or relevant field with Ph.D.
Chemistry(CY)	The candidates must be Post Graduate in Chemistry and Ph.D. awarded / final thesis submitted in any of the above areas of specialization. Candidates with Post Doctoral experience will be given preference.
Physics(PH)	The candidates must be Post Graduate in Physics and Ph.D. awarded / final thesis submitted (PhD degree must be awarded during the Interview/Selection Committee Meeting) in any of the above areas of specialization. Candidates with Post Doctoral experience will be given preference.
Management Studies(MS)	The candidate must have MBA with Ph.D awarded / final thesis submitted in any of the above areas of specialization
Earth and Environmental Studies(EES)	M.Sc in Geology / Applied Geology (or equivalent) with Ph.D or B.E/B.Tech in Environmental Engineering/ Civil Engineering/ Chemical Engineering and M.Tech in Environmental Engg. / Environmental Science and Technology with Ph.D.
Humanities and Social Sciences(HSS)	The candidate must have Post Graduate Degree in Sociology /Social work/ Psychology / Legal Studies: ((IPR / Human Rights / Criminology/ Cyber Law ) with Ph.D.

**Note:** i) Beside the minimum eligibility criteria the Department can impose additional criteria for shortlisting  
 ii) The Institute reserves the right to consider suitable specializations of candidates apart from the above  
 iii) Ph.D must have been awarded at the time of Interview or else candidature will be canceled.



## **Annexure 61.06.02/2 (BoG)**

**Rolling Advertisement No. NITD / Estt. / 02 / 07/ 2019 (Rolling) floated by NIT Durgapur on 22.07.2019 in largely circulated newspapers like Times of India and Ananda Bazar for recruitment of faculty members in different cadres in all academic departments**





**राष्ट्रीय प्रौद्योगिकी संस्थान, दुर्गापुर**  
**NATIONAL INSTITUTE OF TECHNOLOGY DURGAPUR**  
 MAHATMA GANDHI AVENUE, DURGAPUR-713209  
 WEST BENGAL, INDIA, [www.nitdgp.ac.in](http://www.nitdgp.ac.in)  
 (An Autonomous Institution of the Govt. of India under MHRD)  
 Tele: 0343-275-2100 Fax: 0342-254-7375

**Rolling Advertisement for Faculty Positions**

Advertisement No. NITD/Estt./02/07/2019 (Rolling) Date: 22.07.2019

ANNEXURE 61.05.02/2(306)

National Institute of Technology Durgapur, an Institute of National Importance under Ministry of Human Resource Development, Government of India invites applications from Indian nationals possessing excellent academic background along with commitment to quality teaching and research for Faculty positions as per following table in different departments. **Annexure-I:**

**This is Rolling Advertisement. Hence, applicants can send their application throughout the year and depending upon the need of the Institute and availability of suitable candidate, interviews will be conducted periodically. Candidate are advice to visit the Institute website regularly.**

**The required specialization may also be modified from time to time based on requirement.**

Sl. No.	Name of the Post	Pay Scale
1.	Professor	Level-14A, Pay Matrix ₹ 159100 - 220200/-
2.	Associate Professor	Level-13A2, Pay Matrix ₹ 139600 - 211300/-
3.	Assistant Professor Grade-I	Level-12, Pay Matrix ₹ 101500 - 167400/-
4.	Assistant Professor Grade-II	Level-11, Pay Matrix ₹ 84800 - 117200/-
5.	Assistant Professor Grade-II	Level-10, Pay Matrix ₹ 70900 - 98200/-

**ELIGIBILITY CRITERIA**

**Qualifications for the Post:** - Ph.D. with first class or equivalent at the preceding degree in the appropriate branch with a very good academic record throughout.

Detailed Educational Qualifications, Experience and other criteria for selection shall be as per the **Modified Recruitment Rule (MRR)** for Faculty in NITs approved in the Minutes of the meeting of the Council of NITSER on 26<sup>th</sup> May, 2017, issued by MHRD, GOI vide No. 33-9/2011-TS.III, dated 29.05.2017 and published in the Gazette of India dated 24.07.2017 and also available on our website at <https://nitdgp.ac.in>.

Last date of receipt of complete application at 5.00 PM on .....2019.

**Eligibility Criteria for Faculty Positions:-**

Sl. No.	Posts	Essential Requirements for the post	Cumulative essential Credit Points
01.	Professor	10 years after Ph.D. or 13 years total working experience, out of which 07 years should be after Ph.D. At least 03 years at the level of Associate Professor with AGP of Rs. 9500/- or 04 years at the level of Associate Professor with AGP of Rs. 9000/- or combination of Rs. 9000/- and Rs. 9500/- or equivalent in an Institution of repute/R&D lab or relevant Industry.	80
02.	Associate Professor	06 years after Ph.D. of which at least 03 years at the level of Assistant Professor with AGP Rs. 8000/- or 09 years total working experience of which 03 years should be after Ph.D., with at least 03 years at the level of Assistant Professor with AGP Rs. 8000/-	50
03.	Assistant Professor Grade-I	03 years after Ph.D. or 06 years total teaching and research experience in reputed academic Institute/R&D Labs/relevant	20



		industry.	
04.	Assistant Professor Grade-II	01 year post Ph.D. experience of Teaching and Research in Institution of repute/Industry.	10
05.	Assistant Professor Grade-II	Ph.D. only	NIL

### Academic Compensations and Incentives

In addition to normal pay and allowances as applicable to the Central Government employees stationed at Durgapur, following additional incentives are also available to the faculty members:

- a) Full funding for attending National/International conference either for presenting a paper or chairing session as per Institute guidelines membership of professional societies and purchase of books under Professional Development Allowance (PDA), limited to 3.00 lakh in 3 years for all taken together (policy may change from time to time as per GOI guidelines).
- b) **Accommodation:** Suitable residential accommodation as per rules subject to availability will be provided in the Institute Campus. HRA as per GOI norm may be paid in lieu of residential accommodation.

### General Information

1. Applicants can send their application throughout the year.
2. Application along with all the relevant documents must be submitted by the candidate.
3. Reservation for SC/ST/OBC/PWD/EWS in as per GOI Rules.
4. Age relaxation for SC/ST/OBC/PWD candidates is applicable as per Government of India norms.
5. Candidates should submit their valid SC/ST/OBC/PWDs/Disability Certificate issued by the competent Authority in the prescribed format along with application form, in support of their claim.
6. The valid OBC-Non Creamy Layer (OBC-NCL) certificate should be issued as per the prescribed format of Government of India by appropriate Authority.
7. All degrees mentioned in the application should be awarded by an Institute/University recognized by the Government.
8. No person, (i) who had entered into or contracted a marriage with a person having a spouse living; or (ii) who is having a spouse alive, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post;
9. As an Institute of national Importance, NITD strives to have a workforce which reflects an all India character and hence candidates from all over the country are encouraged to apply.
10. NITD strives to have a workforce which also reflects gender balance and hence women candidates are especially encouraged to apply.
11. **Persons employed in Government / Semi - Government Organizations or Autonomous Bodies should submit their application through proper channel.**
12. Selection shall be made following the details guidelines as per Modified Recruitment Rule (MRR) for Faculty in NITs, approved by President of India and published in Gazette of India dated July 24, 2017. However, the Institute may implement any revision/modification/amendment to the MRR duly approved and notified by Government of India from time to time.

13. There shall be no distinction between external and internal candidates with regard to the requirements of essential qualification, essential requirements and cumulative essential credit points and experience in Schedule of MMR. However, there shall be no constraint with respect to specialisation for the serving faculty members in this institute applying for higher post/grade pay.
14. All new entrants shall have Ph.D. in the relevant or equivalent discipline and shall have first class in preceding degrees.
  - In case first class is not mentioned in the preceding degrees, then the candidates should have passed and secured at least 6.5CGPA (on a 10-point scale) or 60% marks in aggregate.
  - Conversion from CGPA to percentage or vice versa given by individual Institute/University will not be considered/allowed for determination of eligibility.
  - In case the candidate has passed and secured CGPA under any other point scale (other than 10 point scale), then certificate issued by the authorized signatory (not the Mentor/Supervisor/Head of the Department) of the Institute/University to the effect of having secured first class in such degree must be attached. Alternately, the CGPA may be equivalently converted on 10 point scale for determination of eligibility.
  - The above mentioned CGPA/Percentage/Degree should be awarded by a recognized University/Institute.
15. Application received on or before the published closing date will only be considered for scrutiny and selection.
16. Mere fulfilment of minimum qualification and experience requirements does not entitle any candidate for a call for interview. A short listing criterion may be set higher than the minimum advertised.
17. Depending on perceived availability of qualified candidates, different departments may set different short listing criteria. The same department may also set different short-listing criteria for different specializations.
18. The Institute reserves the right to call all the eligible candidates or short listed candidates for interview after screening by the Institute. The Institute also reserves the right to defer or cancel the selection process without assigning any reason thereof. The decision of the Institute in this regard will be final and binding on all the applicants who respond to this advertisement. No interim communication on the status of application will be entertained.
19. Candidates who are unable to attend the interview for being abroad can be permitted to attend the interview on their request (sufficiently) through video conferencing on case to case basis. It is mandatory to have personal presence in the interview for the applicants who are residing in India.
20. Candidates who will get selected for interview will have to produce original documents in support of all the particulars mentioned in their application form regarding their reservation category, educational qualification, experience and other claims.
21. **Apart from merit, the specialization of a candidate within a department will play a vital role in selection. Candidate with specialization in greater need by the department will be given preference. Candidates with studentship or work experience in reputed Universities, Institutions or Industry or with greater relevance to the academic programmes of the department will be given preference. The Institute's decision on reputation of other Universities/Institute will be binding.**
22. The Institute reserves the right to offer a lower post and/or AGP than that applied for by any candidate based on recommendation of the selection committee.
23. Experienced and/or meritorious candidates may be granted higher starting pay on recommendation of the selection committee.



24. Selected candidates on regular positions will be under probation and will be confirmed subject to satisfactory completion of the probation and other requirements as per Institute Rules.
25. Candidates may be posted and/or transferred to any appropriate department “deems fit” at any time during service career at the discretion of the management.
26. Canvassing in any manner would entail disqualification of the candidature.
27. Candidate are advised to visit the Institute website regularly.
28. **Name of the shortlisted candidates will be displayed in the Institute website.** Beside, all information regarding selection test, Interview schedule etc. will also be provided through the Institute website only. The Institute will not be responsible in any manner if a candidate fails to visit / access the website in time. Candidates are requested to regularly visit the Institute website i.e., [www.nitdgp.ac.in](http://www.nitdgp.ac.in) for updated information.
29. The decision of the Institute in all matters will be final. No correspondence /interim inquiries will be entertained from the candidates in connection with the process of selection/ interview including reasons for not being called for interview. Any dispute with regard to the selection / recruitment process will be subject to Courts / Tribunals having jurisdiction over Durgapur.

### **How to Apply**

Interested candidates will apply on the prescribed application form to be downloaded from the Institute website. The completed application form along with Demand Draft of Rs. 600/- (Rupees Six hundred only), Non-Refundable, drawn in favour of “**NATIONAL INSTITUTE OF TECHNOLOGY DURGAPUR**” payable at Durgapur, should reach the **Registrar, NIT Durgapur, Mahatma Gandhi Avenue, Durgapur 713209, West Bengal, India** by Speed Post / Registered Post. The envelope should be super scribed the post “.....” Level ..... in .....Department.

Who are in employment of Government/Govt. Undertaking/Autonomous Body, must send their application through proper channel. Candidates applying for more than one department have to submit separate complete applications with application fee.

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**REGISTRAR**

**Specializations Required**

Sl. No.	Department	Specialization
01.	Biotechnology (BT)	<ol style="list-style-type: none"> <li>1. Computational Biology</li> <li>2. Biochemical Engineering</li> <li>3. Plant Biotechnology</li> <li>4. Development Biology</li> </ol>
02.	Chemical Engg. (CH)	<ol style="list-style-type: none"> <li>1. Process Dynamics &amp; Control</li> <li>2. Process Analysis and Optimization</li> <li>3. Modeling and Simulation</li> <li>4. Process Equipment Design</li> <li>5. Fluid Mechanics</li> <li>6. Heat Transfer and Mass Transfer</li> <li>7. Chemical and Bio-Chemical Reaction Engineering, Biochemical Engineering</li> <li>8. Nanotechnology</li> <li>9. Environment Engineering</li> <li>10. Catalysis</li> <li>11. Energy Engineering</li> <li>12. Computational Fluid Dynamics</li> <li>13. Chemical Engineering Thermodynamics</li> <li>14. Petroleum Refinery &amp; Petrochemicals</li> <li>15. Combustion Engineering</li> <li>16. Chemical Process Industries</li> <li>17. Membrane Technology</li> <li>18. New and Renewable Energy and allied fields.</li> </ol>
03.	Chemistry (CY)	<ol style="list-style-type: none"> <li>1. Organic Chemistry (Multi-step organic synthesis or total synthesis)</li> <li>2. Physical Chemistry (Classical/non-classical thermodynamics/nonlinear dynamics)</li> <li>3. Inorganic Chemistry (Synthesis, characterization and application of Inorganic catalysts)</li> <li>4. Physical /Inorganic Chemistry (Electrochemical Sensor/Non-conventional energy).</li> </ol>
04.	Civil Engg. (CE)	<ol style="list-style-type: none"> <li>1. Structural Engineering</li> <li>2. Geotechnical Engineering</li> <li>3. Transportation Engineering</li> <li>4. Water Resources Engineering</li> <li>5. Construction Engineering</li> <li>6. Environmental Engineering</li> </ol>



		7. Surveying Engineering 8. Geo-Environmental Engineering 9. Earthquake Engineering
05.	Computer Science and Engg. (CS)	1. Natural Language Processing (NLP) 2. Artificial Intelligence & Machine Learning 3. Data Science 4. Embedded System and IOT 5. Cyber Security 6. Theoretical Computer Science (TCS)

Sl. No.	Department	Specialization
06.	Earth and Environmental Studies (EES)	1. Petrology 2. Structural Geology 3. Geomorphology 4. Quaternary Geology 5. Remote Sensing & GIS 6. Fuel Geology 7. Mathematical Geology 8. Air Pollution Control 9. Solid Waste Management 10. Air pollution 11. Solid Waste Management
07.	Electrical Engg. (EE)	<p>The candidates must be B. E. / B. Tech (or equivalent) in Electrical Engineering and Ph. D. Awarded in the following areas of specialization.</p> 1. Electrical Machines and Drives, 2. Power Systems 3. Power Electronics 4. Control Systems 5. Embedded Systems 6. Measurement and instrumentation 7. High Voltage Engineering
08.	Electronics & Communication Engg. (EC)	1. <b>VLSI and Microelectronics:</b> Nanoelectronics, MEMS, Mixed Signal IC Design, Analog and Digital IC Design, RF IC Design, Power management IC Design, Process Technology, SoC Design and Testing. 2. <b>Digital System:</b> Computer Architecture and Organization, Microprocessor and Microcontrollers, Embedded Systems. 3. <b>Communication and Networking:</b> Optical Communications, Millimetre Wave Technology, Wireless Communication and Networking, Information Theory, IoT and Security. 4. <b>Signal Processing:</b> DSP, Speech Processing, Image Processing, Biomedical Signal Processing. 5. Artificial Intelligence and Machine Learning, Sensor and Instrumentation.
09.	Humanities and Social Sciences (HSS)	1. Sociology 2. Social Work

		3. Psychology 4. Legal Studies (IPR/Human Rights/Criminology/Cyber Law)
10.	Management Studies (MS)	1. Human Resource Management 2. Marketing Management (Specially for Digital Marketing) 3. Entrepreneurship 4. System and Operation Management
11.	Mathematics (MA)	1. Algebra 2. Statistics 3. Topology 4. Theoretical differential equation 5. Probability 6. Differential Geometry
12.	Mechanical Engg. (ME)	1. Production Engg. Or Manufacturing Engg. 2. Machine Design 3. Thermal Engg. Or Heat Power

Sl. No.	Department	Specialization
13.	Metallurgical and Materials Engg. (MME)	1. Materials Modelling and Simulations 2. Advanced Materials 3. Mechanical Metallurgy 4. Physical Metallurgy 5. Electrometallurgy and Corrosion 6. Manufacturing Technologies 7. Materials Characterization 8. Process/Extractive Metallurgy
14.	Physics (PH)	1. Condensed Matter Physics (Theory) 2. Spectroscopy 3. Nuclear/Particle Physics 4. Gravitation/Cosmology/Astrophysics

**The following minimum eligibility criteria are as follows:**

Department	Minimum Qualification required
Chemical (CH)	The candidates must be B.E./B. Tech (or equivalent) in Chemical Engineering with / Without M. Tech (or equivalent) and Ph.D. in the relevant field.
Civil Engg. (CE)	The candidates must be B.E./B. Tech (or equivalent) in respective discipline with/without M. Tech (or equivalent) and Ph.D. awarded / final thesis submitted in any of the above areas of specialization.
Computer Sc. & Engg. (CS)	B.E./B. Tech in Computer Science & Engineering (or equivalent) or Electronics (with specialization in Comp. Sc. & Engg.) with Ph.D.
Electronics & Communication Engg.	B.E. /B. Tech/M.Sc. in Electronics & Communication Engg. or equivalent with Ph.D.
Mechanical Engg. (ME)	The candidates must be B.E./B. Tech (or equivalent) in respective discipline with/without M. Tech (or equivalent) and Ph.D. awarded / final thesis submitted in any of the above areas of specialization.
Metallurgical & Materials Engg. (MME)	B. E./B. Tech in Metallurgical & Materials Engg. or Materials Science and Engineering with or without M.E./M. Tech in relevant discipline with Ph.D.



Biotechnology (BT)	B.E./B. Tech in Biotechnology (or equivalent) / M.Sc. Biological Science any of the specialization mentioned with Ph. D.
Mathematics (MA)	M.Sc. in Mathematics / Statistic or relevant field with Ph.D.
Chemistry (CY)	The candidates must be Post Graduate in Chemistry and Ph.D. awarded / final thesis submitted in any of the above areas of specialization. Candidates with Post-Doctoral experience will be given preference.
Physics (PH)	The candidates must be Post Graduate in Physics and Ph.D. awarded / final thesis submitted (Ph.D. degree must be awarded during the Interview/Selection Committee Meeting) in any of the above areas of specialization. Candidates with Post-Doctoral experience will be given preference.
Management Studies (MS)	The candidate must have MBA with Ph.D. awarded/ final thesis submitted in any of the above areas of specialization.
Earth and Environmental Studies (EES)	M.Sc. in Geology / Applied Geology (or equivalent) with Ph.D. or B.E./B.Tech in Environmental Engineering/ Civil Engineering/ Chemical Engineering and M. Tech in Environmental Engg./ Environmental Science and Technology with Ph.D.
Humanities and Social Sciences (HSS)	The candidate must have Post Graduate Degree in Sociology/ Social work/Psychology / Legal Studies: (IPR / Human Rights / Criminology / Cyber Law) with Ph.D.

- Note:**
- i) Beside the minimum eligibility criteria the Department can impose additional criteria for shortlisting
  - ii) The Institute reserves the right to consider suitable specializations of candidates apart from the above
  - iii) Ph.D. must have been awarded at the time of Interview or else candidature will be cancelled.



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West Bengal, India, Website :nitdgp.ac.in  
Tele: 0343-275-2100 Fax: 0343-254-7375

### Rolling Advertisement for Faculty Positions

Advertisement No. NITD/Estt./02/07/2019 (Rolling) Date: 22.07.2019

National Institute of Technology, Durgapur, an Institute of National Importance under Ministry of Human Resource Development, Government of India invites applications from Indian nationals possessing excellent academic background along with commitment to quality teaching and research of Faculty Positions as per following table in different departments.

Sl. No.	Name of the Post	Pay Scale
1	Professor	Level-14A, Pay Matrix ₹.159100-220200/-
2	Associate Professor	Level -13A2, Pay Matrix: ₹. 139600-211300/-
3	Assistant Professor Grade-I	Level -12, Pay Matrix: ₹. 101500-167400/-
4	Assistant Professor Grade-II	Level -11, Pay Matrix: ₹. 84800-117200/-
5	Assistant Professor Grade-II	Level -10, Pay Matrix: ₹. 70900- 98200/-

#### Educational Qualification & Experience

Detailed Educational Qualifications, Experience and other criteria for selection shall be as per the Modified Recruitment Rule (MRR) for Faculty in NITs approved in the Minutes of the meeting of the Council of **NITSER on 26<sup>th</sup> May, 2017**, issued by MHRD, GOI vide No. 33-9/2011-TS.III, dated 29/05/2017 and published in the Gazette of India dated 24.07.2017 are available on our website along with details of the above mentioned advertisement at <https://nitdgp.ac.in./Careers@NITD>

Applicants can send their application throughout the year.

REGISTRAR





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 (An Autonomous Institution of the govt. of India under MHRD)

Self-  
attested  
photograph

**Rolling Advertisement for Faculty Positions**

Advertisement No.: \_\_\_\_\_ Date: \_\_\_\_\_

**(Note: Incomplete applications are liable to be rejected)**

Post applied for		Pay Level	
Department			
Specialization			

01.	Name in full (In capital letters)					
02.	Father's / Husband's Name					
03.	Mother's Name					
04.	Date of Birth					
	Age as on .....2019	Year	Month	Day		
05.	a) Marital Status: Married/Unmarried	b) Gender: Male / Female				
06.	a) Permanent address:	b) Correspondence Address:				
	Phone (with STD) / Mobile No.	E-mail ID:				
07.	Nationality					
08.	Category under which seeking reservation/relaxation	GEN/SC/ST/OBC/PWD				

**9. Details of Educational Qualification (from Matriculation onwards)**

Exam. Passed	Specialization	Board/ University	Year of passing	Class/ Division	% of marks / CGPA

\*For Ph.D. Degree mention the duration/Period.

Signature of the Candidate

41.

**10. Details of employments:**

(a) Teaching: Total ..... Post Ph.D. ....

Sl. No.	Name and address of employer	Designation	Pay-scale	From	To	Duration	Type of organization

**11. Other information** (Experiments/computational projects added to teaching laboratories/courses offered through application of ICT/E-learning packages prepared):

**12. Research Activities:** (Specify total Number and attach list of publication in each category as per format given):

**(a) Paper publications in National/International Journals (SCI/SCOPUS indexed journals only):**

**(Attach photocopy of first page):**

Sl. No.	Title of paper	Author(s)	Name of the Journal	Vol. & Year	Pages

Signature of Candidate





**(b) Paper publications in Conference (SCI/SCOPUS/Web of Science/Internationally renowned Conference) (Attach Photocopy of first page)**

Sl. No.	Title of paper	Co-author(s), if any	Name of the Conference	Date

**(c) Number of UG and PG students guided / Ongoing:**

UG		PG	
Guided	Ongoing	Guided	Ongoing

**(d) Details of Ph.D. students (Guided and Ongoing):**

Sl. No.	Name of Students	Year	Title of the Dissertation	Status (Completed / Ongoing)

Signature of Candidate

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**13. Books/Monographs/Book chapters written:**

Sl. No.	Name of Book/Monograph/ Book chapters	Name of Co- author(s), if any	Year of Publication	Publisher with address

**14. Seminars/Short Term Courses/Summer Schools/Winter Schools organized:**

Sl. No.	From	To	Name of the course	As Chairman/ Co- ordinator	Number of participants

**15. Seminars/Short Term Courses/Summer Schools/Winter School attended, if any**

Sl. No.	From	To	Institute/Organization	Sponsored by	Name of the Course

**16. Research projects / Sponsored project / Consultancy activities:**

Sponsoring Agency	Title of the Project	Period	Amount	Status (Completed/ Ongoing)

Signature of Candidate



**17. Membership of Professional Bodies:**

Sl. No.	Name of Professional body	Membership No. with validity

**18. Administrative / Institute Support work:**

Sl. No.	Section/Office/Institute level committee	From	To	Position held	Responsibilities

**19. Any other relevant information: (Add separate sheet if required)**

**20. Name and address of two References:**

1 <sup>st</sup> Referee		2 <sup>nd</sup> Referee	
Name		Name	
Position		Position	
Address		Address	
E-mail		E-mail	
Phone No.		Phone No.	
Email Address		Email Address	

Signature of Candidate

45.

### DECLARATION

“I hereby declare that the statements made by me in / above form are true, complete and correct to best of my knowledge and belief.”

Place: .....

Signature of Candidate

Date: .....

Name .....

---

NO OBJECTION CERTIFICATE TO BE FURNISHED BY THE CANDIDATE WHO IS ALREADY IN EMPLOYMENT, REGULAR/TEMPORARY BASIS.

Certified that Mr./Ms. ----- Son/Daughter of Shri ----- is a permanent/temporary/ad-hoc employee of the Department/Institution/Organization since -----  
----- The Department/Institution/Organization has no objection if he/she is appointed in National Institute of Technology Durgapur against the posts advertised by the NIT Durgapur vide advertisement No. -----

Place: .....

Date: .....

Signature & Seal of forwarding Authority







# NATIONAL INSTITUTE OF TECHNOLOGY DURGAPUR

MAHATMA GANDHI AVENUE, DURGAPUR-713209

WEST BENGAL, INDIA, [www.nitdgp.ac.in](http://www.nitdgp.ac.in)

(An Autonomous Institution of the govt. of India under MHRD)

## DATA SHEET

(To be filled by the candidate)

Post Applied for:	Name of Post		Level				
Department:							
Specialization:							
<b>(A) PERSONAL DATA</b>							
01.	Name and Address with E-mail ID						
02.	Date of Birth/Age as on .....2019						
03.	Category (GEN/SC/ST/OBC/PWD)		PWD: Yes/ No Female	Gender: Male /			
04.	Educational Qualifications:						
	Exam./ Degree	Specialization	College/Institute	University	% of Marks/CGPA	Class/Grade	Year
	Class X						
	Class XII						
	UG						
	PG						
	Ph.D.						
	Others, if any						
05.	Period spent on acquiring Ph.D.						
06.	Post-Doctoral Specialization						
07.	(a) Present Position, with PB/Level						
	(b) Date of entry into present Position						

08.	Total Experience	Years:	Post Ph.D.:
	Teaching Experience	Years:	Post Ph.D.:
	Research Experience	Years:	Post Ph.D.:
	Industrial Experience	Years:	Post Ph.D.:
09.	Number of years of Post-Ph.D. experience outside NITD (for Ph.Ds. of NITD)		
10	Publication details	International	National
	Papers in SCI/SCOPUS indexed Jls.		
	Conference Proceedings (SCI/SCOPUS indexed /Web of Science)		
11	No. of Thesis guided	UG:	PG:
12	No. of Ph.D. Thesis	Completed:	Submitted:
		Ongoing:	
13	No. of Books / Chapters authored	Books:	Book Chapters:
14	No. of patents	Granted:	Filed:
15	R & D Projects / Consultancy jobs	No. of R & D Projects:	Total Amount:
		No. of Consultancy jobs:	Total Amount:
16	Fellowship in Professional body		
17	No. of awards / distinction, if any		
18	Cumulative Credit points		
19	Any other relevant information		
Place:  Date: Signature of Candidate			



**(B) DATA FOR EVALUATION OF CREDIT POINT.** *(See the Modified Recruitment rule for guidelines)*

Post Applied:	Name of Post	Level
Department:		
Specialization		

**(1) Externally sponsored R & D projects completed or ongoing / Patent granted:**

Sl. No.	Name of the project along with the name(s) of all the investigators/Patent granted with name of inventor(s)	Duration		Amount in Lakhs	Whether PI?	Total No. of investigators	Credits
		Starting Month & Year	Ending Month & Year				
01.							
02.							
Total Credit Points							

**(2) Consultancy Projects**

Sl. No.	Name of the work and the year	Agency	Name of the persons involved	Consultancy amount in Lakhs	Credits
01.					
02.					
Total Credit points					

**(3) Ph.D. Guidance (Completed including thesis submitted):**

Sl. No.	Title of the Thesis	Name of supervisor(s)	1 <sup>st</sup> Supervisor	Total No. of Supervisors	Date of award/Submission/Viva voce	Credits
01.						
02.						
Total Credit Points						

**(4) Paper Publications in non-paid SCI/SCOPUS indexed Journals only (Since the last promotion):**

Sl. No.	Name of the Journal	Title of the paper with Vol. No. & year	Author (s) Name	First author / Main Supervisor	Total No. of Authors	Credits
01.						
02.						
Total Credit Points						

**(5) Paper Publications in Conferences (SCI/SCOPUS/Web of Science/Internationally renowned conference):**

Sl. No.	Name of the Conference	Title of the paper with date	Author (s) Name	First author/ Main Supervisor?	Total no. of authors	Credits
01.						
02.						
Total Credit Points						

**(6) Administrative Responsibilities Entrusted:**

[HOD, Dean, Chief Warden, Professor in-charge of T & P, Advisor (Estate), CVO, PI (Exam), TEQIP Coordinator]

[Since the last promotion]:

Sl. No.	Details of Responsibility Entrusted	Authority Department/Institute	Duration		Credits
			Starting Date	Ending Date	
01.					
02.					
Total Credit Points					

**(7) Administrative Responsibilities Entrusted:**

(Warden, Assistant Warden, Associate Dean, Chairman/Convener Institute Academic Committees, In-Charge Computer Centre/IT Services/Library/Admission/Student Activities and other Institutional activities)

[Since the last promotion]:

Sl. No.	Details of Responsibility Entrusted	Authority Department/Institute	Duration		Credits
			Starting Date	Ending Date	
01.					
02.					
Total Credit Points					

**(8) Administrative Responsibilities Entrusted:**

[Chairman and convener of different standing committee and special committee (ex officio status will not be considered), faculty in-charges (Each for one year duration) of different units or equivalent]

[Since the last promotion]:

Sl. No.	Details of Responsibility Entrusted	Authority Department/Institute	Duration		Credits
			Starting Date	Ending Date	
01.					
02.					
Total Credit Points					

**(9) Administrative Responsibilities Entrusted:**

(Departmental activities identified by HOD like lab. In-Charges or department level committee for a minimum period of one year)

[Since the last promotion]:

Sl. No.	Details of Responsibility Entrusted	Authority Department/Institute	Duration		Credits
			Starting Date	Ending Date	
01.					
02.					
Total Credit Points					

**10. Conducted Work Shops/FDP/Short Term courses of minimum 05 working days duration offered as coordinator or convener**

(Since the last promotion)

Sl. No.	Title of the Course	Duration		Co-ordinator (s) / Convenor	Credits
		Starting Date	Ending Date		
01.					
02.					
Total Credit Points					

**11. Conduct of National programmes like GIAN etc. as course coordinator:** (Since the last promotion):

Sl. No.	Title of the Course	Duration		Co-ordinator (s)	Credits
		Starting Date	Ending Date		
01.					
02.					
Total Credit Points					

**12. Conducted National / International conference as chairman or secretary:** (Since the last promotion):

Sl. No.	Title of the Conference	Duration		Chairman/Secretary	Credits
		Starting Date	Ending Date		
01.					
02.					
Total Credit Points					



**13. Length of service over and above the relevant minimum teaching experience required for the given cadre:** (Since last promotion)

Sl. No.	Years of service over and above the relevant minimum teaching experience required for the give cadre	Credits
01.		
Total Credit Points		

**14. Establishment of new Laboratories:** (Since the last promotion)

Sl. No.	Name of Lab. Established	Funded by	Co-ordinator (s)	Credits
01.				
02.				
Total Credit Points				

**15. Details of Theory Courses taught over and above 6 credits hrs.:** (Since the last promotion)

Sl. No.	Name of Course	No. of hrs. /week with credit	Credits
01.			
02.			
Total Credit Points			

**16. PG Dissertation Guided:** (Since the last promotion)

Sl. No.	Title of the Project	Name of supervisor(s)	Academic Session	Credits
01.				
02.				
Total Credit Points				

**17. UG Projects guided:** (Since the last promotion)

Sl. No.	Title of the Project	Name of supervisor(s)	Year of Submission	Credits
01.				
02.				
Total Credit Points				

**18.Text / Reference book published on relevant subject from reputed international publishers: (Since the last promotion)**

Sl. No.	Title of the Text / Reference book	Publishers	Year of publication	Credits
01.				
02.				
Total Credit Points				

**19.Text / Reference book published from reputed national publishers or book chapters in the books published by reputed international publishers:**

Sl. No.	Title of the Text / Reference book	Publishers	Year of publication	Credits
01.				
02.				
Total Credit Points				

**20.Details of significant outreach activities: (Since the last promotion)**

Sl. No.	Activities	Year	Credits
01.			
02.			
Total Credit Points			

**21.Fellowships of IEEE, FNA, FNAE, FNASc:**

Sl. No.	Professional Society	Year	Credits
01.			
02.			
Total Credit Points			

**22.Placement percentage (only for the placement cell officers/faculty in-charge of placement):** (Since the last promotion)

Sl. No.	Year	Percentage of placement (% to be based on total number of students passing out and single job offer)	Credits
01.			
02.			
Total Credit Points			

(C) Self-Assessment Score of the applicant:

[Cumulative Credits Points of (1) to (22) above]

Place & Date

Signature of applicant

-----



**Annexure 61.06.02/3 (BoG)**

**Communication No. F.No.9-1/2021-TS.III  
dated August 31, 2021 received from the  
Ministry of Education regarding  
implementation of Central Educational  
Institutions (Reservation in Teachers' Cadre)  
Act, 2019 in NITs**

J21/TS III B Section

F.No.9-1/2021-TS.III  
Government of India  
Ministry of Education  
Department of Higher Education  
\*\*\*\*\*

Shastri Bhawan, New Delhi,  
dated, the 31<sup>st</sup> August, 2021

To,  
The Director,  
All 31 NITs and IEST, Shibpur,

ANNEXURE 61.06.02/3(306)

Subject: Implementation of Central Educational Institutions (Reservation in Teachers' Cadre) Act, 2019 in NITs – regarding.

Sir,

The undersigned is directed to state that the backlog of vacancies in respect of SC/ST, OBC and EWS may be filled up immediately. Other vacancies may be filled up once consolidated guidelines, as per CEI Act, 2019, are issued by this Ministry.

2. This issues with the approval of Competent Authority.

Yours faithfully,

(Indrajit Kuri)

Under Secretary (NITs)  
Ph: 23384159

## **Annexure 61.06.02/4 (BoG)**

**Letter Number NITD/Estt./MoE/05/2021 dated September 2, 2021 sent by the Director, NIT Durgapur to the Ministry for according its kind approval to go ahead with the subsequent phases of interview and complete the recruitment of Faculty in reserved as well as unreserved categories**





# राष्ट्रीय प्रौद्योगिकी संस्थान दुर्गापुर ~~ANNEXURE-D/4~~

(शिक्षा मंत्रालय, भारत सरकार के अधीन राष्ट्रीय महत्व का संस्थान)  
महात्मा गांधी एभेन्यू, दुर्गापुर - 713209, (पश्चिम बंगाल), भारत

## NATIONAL INSTITUTE OF TECHNOLOGY DURGAPUR

(An Institute of National Importance Under Ministry of Education (Shiksha Mantralaya), Govt. of India)  
MAHATMA GANDHI AVENUE, DURGAPUR - 713209, (WEST BENGAL), INDIA

Prof. Anupam Basu  
Director

No. NITD/Estt./MoE/05/2021

Dated: 2<sup>nd</sup> Sept, 2021

ANNEXURE 61.06.02/4 (306)

To,  
Technical Section-III(NITs Desk),  
Department of Higher Education,  
Ministry of Education (Shiksha Mantralaya),  
Government of India,  
Room No -435, C-Wing,  
Shastri Bhawan, New Delhi-110115

**Sub: Recruitment of Faculty for Unreserved and Reserved category-reg.**

**Ref.: Letter No. F.No.9-1/2021-TS.III dated 31<sup>st</sup> Aug, 2021 issued by the Ministry of Education, Government of India.**

Madam/Sir,

With reference to the above mentioned subject, this is to inform that, National Institute of Technology Durgapur (NIT Durgapur) always strives to abide by the Reservation Policy in all cases of direct recruitment (Faculty, Non-Faculty, etc.). Accordingly, NIT Durgapur had published two advertisements for recruitment of faculty members; a special recruitment drive for SC/ST/OBC/PWD vide advertisement No. NITD/Estt./01/06/2019 Dated 21.06.2019 and a Rolling advertisement for faculty positions **both reserved and unreserved**, vide advertisement No. NITD/Estt./02/07/2019 (Rolling) Dated: 22.07.2019.

In response to the Special Recruitment Drive, a total of 1001 (One thousand and one hundred) applications have been received up to the last date of receiving of application and in response to the Rolling Advertisement, a total of 600 (six hundred) applications have been received. A good number of applications of the reserved categories applicants was also received against the rolling advertisement along with unreserved category applicants.

Applications received against both the advertisements were scrutinized and shortlisted candidates were asked to appear for the Seminars by the concerned departments. Accordingly, after the seminar, the final list of shortlisted candidates for the interview was published on the Institute's website.

NIT Durgapur with utmost care and adhering to the Reservation Policy had prepared the reservation roster for the Faculty and accordingly the matter of conducting online interviews for selection of Faculty member was placed in

Contd... 2

13.



# 2 #

the 56th meeting of the BOGs, NIT Durgapur held on 25.11.2020 (vide item no. 56.6). The Board approved conduction of the online interview and allowed the institute to prepare the roster in accordance to Govt. provisions. (Annexure - I BoG Resolution).

The roster for the vacant posts for which the interviews are to be held was prepared and sent to the Bureau Head vide letter no NITD/05, dated 02/02/2021 (copy attached, Annexure - II) with another request dated 02/03/2021 (Annexure - III). In reply we have received the clearance letter from the Ministry vide letter no. F.No.5-2/2020-TS-3, dated 19/03/2021 (Annexure - IV).

Subsequently, the interviews were scheduled to be conducted in online mode. But due to the imposition of Model code of conduct in the state of West Bengal for the state legislative assembly elections, 2021, the interview process was delayed.

Recently, NIT Durgapur has started the Interview process against both the advertisements in a phase manner. The first phase of the Interview is completed on 18<sup>th</sup> Aug, 2021, in which the interviews for three departments were taken up and the best suitable candidates were selected against the **reserved as well as unreserved categories**. The subsequent phases are to be conducted soon and expected to be completed by Nov, 2021. The monthly status update regarding the recruitment process is being submitted to the Ministry on regular basis.

Under these circumstances and considering the letter of the Ministry of Education (F.No.9-1/2021-TS.III dated 31st Aug, 2021) regarding Implementation of Central Education Institutions (Reservation in Teacher's Cadre) Act, 2019, it is requested to accord your kind approval to go ahead with the subsequent phases of Interview and complete the recruitment of Faculty in reserved as well as unreserved categories, so that NIT Durgapur may recruit the best suitable candidates expeditiously.

With regards,

  
(Anupam Basu)

Enclosure: Supporting documents as stated above.

**Annexure 61.06.02/5 (BoG)**

**Letter Number F.No.5-2/2020-TS-III dated  
September 13, 2021 addressed to the  
Director, NIT Durgapur in response to his mail  
to the Ministry**



F.No.5-2/2020-TS-III  
Government of India  
Ministry of Education  
Department of Higher Education

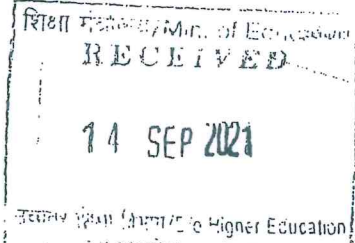
\*\*\*\*

ANNEXURE 61.06.02/5(306)  
~~ANNEXURE - D/5~~

Shastri Bhawan, New Delhi  
Dated 13<sup>th</sup> September, 2021

To,

The Director,  
NIT, Durgapur,  
Durgapur-713209



Subject: Recruitment of Faculty for Unreserved and Reserved category- regarding.

Sir,

I am directed to refer to your letter dated 2<sup>nd</sup> September, 2021 on the above mentioned subject and to say that the Institute may, at present, go ahead with the Special Recruitment Drive for SC/ST/OBC/PWD advertised earlier for recruitment of faculty members. The process for recruitment of faculty members through Rolling advertisement may be initiated only after the consolidated guidelines as per CEI Act, 2019 are issued by this Ministry.

2. This issues with the approval of the competent authority.

Yours faithfully,

(Indrajit Kuri)

Under Secretary to the Government of India  
Tel.: 23384159

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## **Annexure 61.07.01 (BoG)**

**Letter Number F.35-5/2018-TS.III dated February 20, 2019 received from the Ministry recommending one-time age relaxation of those employees who are working on temporary / contractual / outsourced basis for new recruitment of the non-teaching staff**



ANNEXURE 61-07-01 (B06)

No.F.35 - 5 / 2018 - TS.III

Government of India  
Ministry of Human Resource Development  
Department of Higher Education  
\*\_\*\*\_\*

Shastri Bhawan, New Delhi  
dated, the 20<sup>th</sup> February, 2019

To

The Director of all the NITs.

**Subject: Recommendations of Oversight Committee for removal of anomalies of non-teaching staff and revised Recruitment Rules (RRs) for Non-Teaching in the NITs - regarding.**

Sir \ Madam,

I am directed to state that consequent upon approval of the Council of the National Institutes of Technology, Science Education and Research (Council of NITSER) in its 10<sup>th</sup> meeting held on 26<sup>th</sup> May, 2017, the new set of Recruitment Rules (RRs) for Non-Teaching staff of the National Institutes of Technology (NITs) were issued vide this Ministry's communication No.F.33-2/2012-TS.III dated 20<sup>th</sup> December, 2017.

2. Subsequent to issue of new RR (2017), NITs further expressed need to take corrective steps to cover other issues / promotional aspects, which are not covered in the RR (2017). With a view to further improvise the RR and to take care of stagnation / career progression related issues of non-teaching carrying forward since REC regime, an Oversight Committee under the Chairmanship of Prof. Sivaji Chakravorti, Director, NIT, Calicut (Kerala) was constituted vide Order dated 15<sup>th</sup> May, 2018 for making further suggestions for improvements in RR of non-teaching categories of staff of NITs. To cover majority of the issues, all the Directors of NITs were requested to forward the left out anomalies / issues in the RR to the Chairman of the Oversight Committee directly. Simultaneously, the Oversight Committee also called individual anomalies / issues from the NITs.

3. The Oversight Committee after going through the representations / requests / grievances as received from the NITs, had submitted its report on 4<sup>th</sup> September, 2018 recommending thereby some one-time measures alongwith suitable modifications in the Recruitment Rules for non-teaching staff of NITs. Subsequently, the Oversight Committee held another meeting on 19<sup>th</sup> January, 2019 to discuss certain inconsistencies pointed out by the Ministry in the recommendations. ✓

K. Raju

Page 1 of 4

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4. The report vis-à-vis recommendations of the Oversight Committee have further been examined in this Ministry. The Oversight Committee has followed a detailed process of inviting issues and has deliberated on them and has submitted its recommendations alongwith new set of Recruitment Rules for non-teaching staff of NITs. The competent authority has approved the recommendations vis-à-vis the new set of Recruitment Rules for non-teaching staff of NITs submitted by the Oversight Committee. The new RRs (2019) are placed at Annexure and the same will replace the RRs (2017) issued on 20<sup>th</sup> December, 2017. Besides, the new RRs of 2019, the competent authority has also approved following recommendations of the Oversight Committee:-

**A. One-time measures / relaxations**

(i) Those employees, who are working on ad-hoc / temporary / contractual / outsource basis, in RECs / NITs, may be given one-time age relaxation to participate in the first regular recruitment process for the post for which they fulfill all other conditions mentioned in the Recruitment Rules proposed by the Oversight Committee. The quantum of age relaxation may be decided by the Board of Governors of the respective NIT.

(ii) Employees of an Institute in a staff cadre who are holding substantive post at a lower stage but due to non-availability of promotion guidelines, have been granted higher grade pay under MACP, may be considered for mapping to the position corresponding to the grade pay under MACP, subject to availability of vacancies earmarked for promotion within that cadre such as 1,2,3,4,5 & 6 as detailed below. The vacancies which will be considered for such mapping will be flexible within the same cadre only.

- Cadre 1: Support Cadre (Office/Lab. Attendant to Office/Lab. Attendant SG-1),  
Cadre 2: Lower Ministerial (Junior Assistant to Assistant SG-1 & Stenographer to Stenographer SG-1)  
Cadre 3: Higher Ministerial (Suptd. to Suptd. SG-1 & PA to PS)  
Cadre 4: Lower Technical (Technician to Technician SG-1)  
Cadre 5: Higher Technical (TA to TA SG-1; JE to AE SG-1, LIA to LIA SG-1 & SAS Asstt. to SAS Asstt. SG-1)  
Cadre 6: Pharmacist (Pharmacist to Pharmacist SG-1)

After mapping, employees will be considered for promotion one stage above the feeder cadre or a maximum of two stages above the next below the feeder cadre. In such cases, combined regular service in feeder cadre and next below feeder grade should not be less than the total qualifying service required for promotion from the next below feeder grade to the post in question in normal course.

(iii) Staff of NITs who were appointed in the Officers cadre posts approved during REC period but because of the fact that they were not in Group-A, they could not be mapped directly to the Officer cadres on restructuring. The Committee recommended that they may be mapped to the lowest position of

K. Rajan

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the Officers cadre (respective stream) from the date of implementation of restructuring, as a one-time measure. The same is accepted with a condition that the said staff should have been appointed one stage below the lowest entry to the Group-A post starting in the pre-revised 6<sup>th</sup> CPC Grade Pay of Rs.5400/- in Pay Band - 3.

**B. General Guidelines:**

- (i) Each Non-Teaching cadre (except Stenographer Higher cadre) will have 04 (four) designations and distribution of posts for these designations will be in the ratio of 4:3:2:1.-
- (ii) For officers/staff cadres, wherever the mode of recruitment is through promotion as well as direct recruitment and number of position are less than 04, minimum number of positions to be earmarked for promotion will be 01.
- (iii) RRs were not in place for a very long time in NITs, and as such regular staffs are not eligible for direct recruitment as per RRs (2017) in terms of age. Further some of them may not possess the requisite percentage of marks as per new RRs (2017). Considering the above, regular staff of NITs, who are otherwise eligible, shall be allowed to participate in the selection process irrespective of age and percentage of marks. This will be applicable to the regular staff of NITs who were appointed before the date of implementation of RRs in NITs including Model RRs (2012).

**C. Other recommendations:**

- (i) The Registrars who have completed or completing their full term of 5 years in Institute concerned will be eligible to participate in the selection process for appointment for another term subject to fulfilling the conditions with regard to educational qualifications and experience as specified in RRs.
- (ii) While examining the RRs (2017), it was observed that there is no provision for Hindi staff. The Oversight Committee has proposed to adopt the RRs prescribed by Department of Official Languages (MHA) for appointment of Hindi staff in NITs / IEST.
- (iii) The post of Security Officer has been abolished in the RRs (2017) keeping in mind that the security services in most of the CFTIs are outsourced. The same recommendation is reiterated and the existing Security Officer may be allowed to continue and in due course re-trained for other suitable tasks.

5. The Oversight Committee through its recommendations have improvised the non-teaching RRs, which is expected to address majority of the issues by way of granting one time-relaxations to internal staff for career progression and also enables the ad-hoc / contract / temporary / outsource staff, who are/have rendered a reasonable portion in service of the Institute, to participate in the regular recruitment processes after getting due age relaxation. However, no relaxations in educational qualification criterion have been recommended in all such cases.



6. The Committee has gone through the issues / representations received and take care of only those issues, which are common across the NITs system. However, the Institute specific issues in isolation are left upto the Institute and may be sorted out at the Institute / Board level in light of various instructions approved by the Council of NITSER on the subject from time to time, applicable extant Government of India instructions, Statutes and NITSER Act, 2007.

7. The new set of Recruitment Rules (2019) as proposed by the Oversight Committee will replace the non-teaching Recruitment Rules issued on 20<sup>th</sup> December, 2017 and the same being issued after getting the approval of the Hon'ble Minister of Human Resource Development in his capacity as the Chairperson of the Council of NITSER in accordance with provisions under Section 32 (2) (b) of NITSER Act, 2007 and Statute 23 (3) of the Statutes of NITs. ✓

x 8. All the Institutes are advised to strictly adhere to the Non-Teaching Recruitment Rules (2019) referred at Annexure after adoption by the respective Board of Governors.

Yours faithfully,

  
(K. Rajan)

Under Secretary to the Government of India

Encl.: as above.

Copy for information to:-

1. The Chairperson, Board of Governors of all NITs.
2. PS to Hon'ble HRM.
3. PS to Hon'ble MoS (SPS).
4. Sr. PPS to Secretary (HE), MHRD.
5. PS to Additional Secretary (TE), MHRD.
6. The Registrars of all the NITs - with a request to update the information on the website of the respective NITs.
7. Guard File.

  
(K. Rajan)

Under Secretary to the Government of India  
Tel: 23384159



## **Annexure 61.07.02 (BoG)**

**Advertisement number No. NITD / Estt. / 02  
/ 10 / Non-Teaching / 2022 dated 06.04.2022  
published by NIT Durgapur for recruitment  
against various Non-Teaching posts**



# राष्ट्रीय प्रौद्योगिकी संस्थान, दुर्गापुर

महात्मा गांधी एवेन्यू, दुर्गापुर-713209

NATIONAL INSTITUTE OF TECHNOLOGY DURGAPUR

Mahatma Gandhi Avenue, Durgapur-713209

(An Institute of National Importance of the Government of India under the Ministry of Education (Shiksha Mantralaya))

Advt. No. NITD/Estt./02/10/Non-Teaching/2022

Dated: 06.04.2022

ANNEXURE 61.07.02(306)

## RECRUITMENT TO NON-TEACHING POSTS

National Institute of Technology (NIT) Durgapur invites applications from eligible Indian Citizens possessing consistently good academic record and requisite qualifications and experience for recruitment to following Non-Teaching Posts on direct recruitment basis under the Pay Level of 7<sup>th</sup> CPC as indicated against each.

Sl. No.	Post Code	Name of Post, Pay Level & Specialization	Category-wise Number of Vacancies		Total Vacancies
01	TA	<b>Technical Assistant: Pay Level 6 of 7<sup>th</sup> CPC</b>	General: SC: ST: OBC: EWS: PWD:	12 02 01 05 01 01	22
		Chemical Engineering/ Chemistry			
		Civil Engineering			
		Computer Science & Engineering / Computer Centre / Management Studies / Mathematics			
		Electronics & Communication Engineering/ Physics			
		Earth and Environmental Studies			
		Electrical Engineering/ Electrical Shop			
		Mechanical Engineering/ Workshop / Fitting Shop / Welding Shop / Machine Shop/ Blacksmith Shop / Carpentry and Pattern Shop / Foundry Shop			
		Metallurgical and Materials Engineering.			

Sl. No.	Post Code	Name of Post, Pay Level & Specialization	Category-wise Number of Vacancies		Total Vacancies
02	STEC	<b>Senior Technician: Pay Level 4 of 7<sup>th</sup> CPC</b>	General: SC: ST: OBC: EWS: PWD:	07 00 00 03 01 01	12
		Chemical Engineering / Chemistry			
		Civil Engineering			
		Computer Science & Engineering / Computer Centre / Management Studies / Mathematics			
		Electronics & Communication Engineering / Physics			
		Earth and Environmental Studies			
		Electrical Engineering / Electrical Shop			
		Mechanical Engineering / Workshop / Fitting Shop / Welding Shop / Machine Shop / Blacksmith Shop / Carpentry and Pattern Shop / Foundry Shop			
		Metallurgical and Materials Engineering.			

Sl. No.	Post Code	Name of Post, Pay Level & Specialization	Category-wise Number of Vacancies		Total Vacancies
03	TEC	<b>Technician: Pay Level 3 of 7<sup>th</sup> CPC</b>	General: SC: ST: OBC: EWS: PWD:	11 03 01 07 02 01	25
		Chemical Engineering / Chemistry			
		Civil Engineering			
		Computer Science & Engineering / Computer Centre /			
		Management Studies / Mathematics			
		Electronics & Communication Engineering / Physics			
		Earth and Environmental Studies			
		Electrical Engineering / Electrical Shop			
		Mechanical Engineering / Workshop / Fitting Shop /			
		Welding Shop / Machine Shop / Blacksmith Shop /			
		Carpentry and Pattern Shop / Foundry Shop			
		Metallurgical and Materials Engineering.			

Sl. No	Post Code	Name of Post & Pay Level	Category-wise Number of Vacancies		Total Vacancies
04	LIA	<b>Library and Information Assistant: Pay Level 6 of 7<sup>th</sup> CPC</b>	OBC:	01	01
05	JE	<b>Junior Engineer: Pay Level 6 of 7<sup>th</sup> CPC</b>	SC: OBC	01 01	02
06	SAS	<b>SAS Assistant: Pay Level 6 of 7<sup>th</sup> CPC</b>	EWS:	01	01
07	SUP	<b>Superintendent: Pay Level 6 of 7<sup>th</sup> CPC</b>	General:	04	04
08	PA	<b>Personal Assistant: Pay Level 6 of 7<sup>th</sup> CPC</b>	OBC:	01	01
09	STN	<b>Stenographer: Pay Level 4 of 7<sup>th</sup> CPC</b>	General:	01	01
10	SA	<b>Senior Assistant: Pay Level 4 of 7<sup>th</sup> CPC</b>	General: SC: OBC:	04 01 01	06
11	JA	<b>Junior Assistant: Pay Level 3 of 7<sup>th</sup> CPC</b>	General: OBC: EWS:	10 03 01	14
12A	LA	<b>Lab Attendant Pay Level 1 of 7<sup>th</sup> CPC</b>	General: SC: ST: OBC: EWS:	06 01 01 03 01	12
12B	OA	<b>Office Attendant: Pay Level 1 of 7<sup>th</sup> CPC</b>	General: SC: OBC:	03 01 01	05

Further details are available on the Institute website. Interested candidates may apply online through the link available on the Institute website at <https://nitdgp.ac.in/p/careers> under the tab Non-Teaching Staff Recruitment. The link for online application shall remain active between **10:00 a.m. on 06<sup>th</sup> April 2022 to 05:00 PM on 29<sup>th</sup> April 2022.** Interested candidates may apply within this time limit through the above link.

Applicants should carefully read and check the eligibility regarding age limit and educational qualifications – especially the specialization and relevant or appropriate trade/field/subject – before applying. The eligibility criteria of the above posts are as per Recruitment Rules of NITs (2019) and as updated from time to time by the Ministry of Education, Govt. of India.



## Age, Educational and other Qualification(s) required for Direct Recruits

Post Code	Post Name	Age Limit	Eligible Criteria (Educational Qualification & Experience)
01	Technical Assistant	30 years.  Note: - Relaxable for Departmental Candidates up to five years in accordance with the instructions or orders issued by the Central Government	<p><b>Essential:</b></p> <p><b><u>Educational Qualification:</u></b> First Class or equivalent Grade in B.E. /B.Tech./MCA in <b><u>relevant subject</u></b> from a recognized University/Institute. <u>Or</u> First Class Diploma in Engineering in <b><u>relevant field</u></b> with excellent academic record <u>Or</u> First Class Bachelor's Degree in Science from a recognized University or Institute <u>Or</u> Master's Degree in Science from a recognized University or Institute with at least 50% marks or equivalent grade</p> <p><b><u>Relevant Trade/Field/Subject:</u></b></p> <p>(i) <b>Chemical Engineering/ Chemistry:</b> First Class B.E/B.Tech/Diploma in Chemical Engineering or B.Sc/ M.Sc with Chemistry/ Chemical Sciences as a subject.</p> <p>(ii) <b>Civil Engineering:</b> First Class B.E/B.Tech/ Diploma in Civil Engineering or B.Sc/M.Sc with Civil/Environmental Science as a Subject.</p> <p>(iii) <b>Computer Science &amp; Engineering/ Computer Centre / Management Studies/ Mathematics Department:</b> First Class B.E/B.Tech/Diploma in Computer Science Engineering/IT/Computer Applications or B.Sc/M.Sc with Mathematics/Information Technology / Computer Science / Computer Application/ Information Sciences as a subject.</p> <p>(iv) <b>Electronics &amp; Communication Engineering/ Physics:</b> First Class B.E/B.Tech/ Diploma in Electronics Engineering/IETE / ECE/ ETCE/ Radio Physics/ Electronics /Instrumentation or B.Sc/ M.Sc with Electronics / Physics/ Applied Physics / Radio Physics/ Instrumentation as a subject.</p> <p>(v) <b>Earth and Environmental Studies:</b> First Class B.E/B.Tech/ Diploma in Earth and Environment Studies</p>

			<p>or B.Sc/M.Sc with Geology or Applied Geology/ Environmental Sciences or equivalent as a subject.</p> <p>(vi) <b>Electrical Engineering/ Electrical Shop:</b> First Class B.E/B.Tech/ Diploma in Electrical Engineering/ Electrical and Electronics Engineering or B.Sc/M.Sc With Electrical Sciences/ Electrical Engineering/ Physics/ Applied Physics as a subject.</p> <p>(vii) <b>Mechanical Engineering/ Workshop/ Fitting Shop/ Welding Shop/ Machine Shop/ Blacksmith Shop/ Carpentry and Pattern Shop/ Foundry Shop:</b> First Class B.E/B.Tech/ Diploma in Mechanical Engineering/Production/ Manufacturing/ Automobile/ Manufacturing Design or B.Sc/M.Sc with Mathematics/ Physics as a subject.</p> <p>(viii) <b>Metallurgical and Materials Engineering:</b> First Class B.E/B.Tech/Diploma in Instrumentation / Metallurgy / Material Engineering /Mechanical/Electrical/Production/ Moulder/Welder/Fitter or B.Sc/M.Sc with Mathematics/ Physics/ Instrumentation/ Metallurgy as a subject.</p>
02	Senior Technician	<p>Not exceeding 33 years</p> <p>Note: - Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government</p>	<p><b><u>Essential:</u></b></p> <p><b><u>Educational Qualification:</u></b>          Senior secondary (10+2) with science from a recognized board with at least 60% marks          Or          Senior secondary (10+2) from a recognized board with at least 50% marks and ITI Course of one year or higher duration in <b>appropriate trade</b>.          Or          Secondary (10) with at least 60% marks and ITI Certificate of 2 years duration in <b>appropriate trade</b>.          Or          Diploma in Engineering of three year's duration in <b>relevant field</b> from a recognized Polytechnic / Institute.</p> <p><b><u>Desirable:</u></b>          Bachelor's degree in <b>relevant field/ Appropriate Trade</b>.</p> <p><b><u>Here the Relevant field or Appropriate Trade Means:</u></b>          (i) <b>Chemical Engineering/ Chemistry:</b> Chemical Engineering/ Chemical Plant/ Chemistry or equivalent.          (ii) <b>Civil Engineering.:</b> Civil Engineering/ Plumber/ Surveyor or equivalent.</p>



			<p>(iii) <b>Computer Science &amp; Engineering/ Computer Centre / Management Studies/ Mathematics</b> <b>Dept:</b> Mathematics/Computer Operator/ Computer Operator cum Programming Assistant/ Software Programming/Web Designing/ Hardware Technology/ Network Administration/IT/System Maintenance or equivalent.</p> <p>(iv) <b>Electronics &amp; Communication Engineering/ Physics:</b> Physics/Instrumentation/ Electronics Engineering/ Electronic System Maintenance/ Electronics &amp; Telecommunication or equivalent.</p> <p>(v) <b>Earth and Environmental Studies:</b> Earth and Environment Studies/Geology/Applied Geology/ Environmental Sciences or equivalent.</p> <p>(vi) <b>Electrical Engineering/ Electrical Shop:</b> Electrical Engineering/ Electrician/ Instrumentation/Instrumentation &amp; Control/ Instrument Mechanic/ Wiremen or equivalent.</p> <p>(vii) <b>Mechanical Engineering/ Workshop/ Fitting Shop/ Welding Shop/ Machine Shop/ Blacksmith Shop/ Carpentry and Pattern Shop/ Foundry Shop:</b> Mechanical Engineering/ CNC Programming and CNC machining/ Fitter/ Carpentry/ Heat Treater/ Blacksmith/ Foundry/ Welding/Pump Mechanic/Refrigeration &amp; Airconditioning/ Automobile/Production/ Material Design or equivalent.</p> <p>(viii) <b>Metallurgical and Materials Engineering:</b> Metallurgy/Mechanical Engineering/ Material science/ Moulder/Welder/Fitter or equivalent</p>
03	Technician	<p>27 years</p> <p>Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government</p>	<p><b><u>Essential:</u></b></p> <p><b><u>Educational Qualification:</u></b> Senior secondary (10+2) with Science from a Government recognized board with at least 60% marks Or Senior secondary (10+2) from a government recognized board with at least 50% marks and ITI Course of one year or higher duration in <b>appropriate trade</b>. Or Secondary (10) with at least 60% marks and ITI Certificate of 2 years duration in <b>appropriate trade</b>. Or Diploma in Engineering of three year's duration in <b>relevant field</b> from a government recognized Polytechnic / Institute.</p>



			<p><b><u>Here the Relevant field or Appropriate Trade Means:</u></b></p> <p>(i) <b>Chemical Engineering/ Chemistry:</b> Chemical Engineering/ Chemical Plant/ Chemistry</p> <p>(ii) <b>Civil Engineering.:</b> Civil Engineering/ Plumber/ Surveyor</p> <p>(iii) <b>Computer Science &amp; Engineering/ Computer Centre / Management Studies/ Mathematics Dept:</b> Mathematics/Computer Operator/ Computer Operator cum Programming Assistant/ Software Programming/Web Designing/ Hardware Technology/ Network Administration/IT/System Maintenance or equivalent</p> <p>(iv) <b>Electronics &amp; Communication Engineering. / Physics:</b> Physics/Instrumentation/ Electronics Engineering/ Electronic System Maintenance or equivalent</p> <p>(v) <b>Earth and Environmental Studies:</b> Earth and Environment Studies/Geology/Applied Geology/ Environmental Sciences or equivalent</p> <p>(vi) <b>Electrical Engineering/ Electrical Shop:</b> Electrical Engineering/ Electrician/ Instrumentation/Instrumentation &amp; Control/ Instrument Mechanic/ Wiremen or equivalent</p> <p>(vii) <b>Mechanical Engineering / Workshop/ Fitting Shop/ Welding Shop/ Machine Shop/ Blacksmith Shop/ Carpentry and Pattern Shop/ Foundry Shop:</b> Mechanical Engineering/ CNC Programming and CNC machining/ Fitter/ Carpentry/ / Heat Treater/ Blacksmith/ Foundry/ Welding/Pump Mechanic/Refrigeration &amp; Airconditioning/ Automobile/Production/ Material Design or equivalent</p> <p>(viii) <b>Metallurgical and Materials Engineering.:</b> Metallurgy/Mechanical Engineering/ Material science/ Moulder/Welder/Fitter or equivalent</p>
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04	Library and Information Assistant	30 years.	<p><b>Essential:</b></p> <p><b><u>Educational Qualification:</u></b> First Class Bachelor's Degree in Science /Arts/ Commerce from recognized University /Institute and Bachelor's Degree in Library and Information Science.</p> <p><b><u>Desirable:</u></b> Post Graduate Diploma in Library Automation and Networking, PGDCA or equivalent from a recognized Institution.</p>
05	Junior Engineer	30 years.	<p><b>Essential:</b></p> <p><b><u>Educational Qualification:</u></b> First Class B.E. / B. Tech. in Civil/Electrical Engineering from a recognized University or Institute. OR First Class Diploma in Civil/Electrical Engineering with excellent academic record.</p>
06	SAS Assistant	30 years.	<p><b>Essential:</b></p> <p><b><u>Educational Qualification:</u></b> (i) First Class Bachelor's Degree in Physical Education from a recognized University or Institution. (ii) Strong record of participation in sports and drama / music / films / painting / Photography / journalism event management or other student/ event management activities during college / University studies.</p>
07	Superintendent	30 years  Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government	<p><b>Essential:</b></p> <p><b><u>Educational Qualification:</u></b> i) First Class Bachelor's Degree or its equivalent from a recognized University or Institute in any discipline Or Master's Degree in any discipline from a recognized University or Institute with at least 50% marks or equivalent grade ii) Knowledge of Computer applications viz., Word processing, Spread Sheet.</p>
08	Personal Assistant	30 years.  Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or	<p><b>Essential:</b></p> <p><b><u>Educational Qualification:</u></b> Bachelor's degree in any discipline or its equivalent from a recognized University/Institute. Minimum speed of 100 w.p.m. in stenography.</p>



		orders issued by the Central Government	
09	Stenographer	27 years	<p><b><u>Essential:</u></b></p> <p><b><u>Educational Qualification:</u></b> Senior secondary (10+2) from a recognized board with minimum speed in short hand 80 w.p.m. in Stenography.</p> <p><b><u>Desirable:</u></b> Proficiency in Computer Word processing and spread sheet with advance skills.</p>
10	Senior Assistant	33 years  Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government	<p><b><u>Essential:</u></b></p> <p><b><u>Educational Qualification:</u></b> Senior secondary (10+2) from a recognized board with a minimum Typing speed of 35 w.p.m. and proficiency in Computer Word Processing and Spread Sheet.</p> <p><b><u>Desirable:</u></b> Proficiency in other computer skills, stenography skills, Bachelor's degree.</p>
11	Junior Assistant	27 years  Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government	<p><b><u>Essential:</u></b></p> <p><b><u>Educational Qualification:</u></b> Senior secondary (10+2) from a recognized board with a minimum Typing speed of 35 w.p.m. and proficiency in Computer Word Processing and Spread Sheet.</p> <p><b><u>Desirable:</u></b> Proficiency in other computer skills; stenography skills.</p>
12A	Lab. Attendant	Not exceeding 27 years	<p><b><u>Essential:</u></b></p> <p><b><u>Educational Qualification for Lab. Attendant:</u></b> Senior secondary (10+2) in science from a recognized board.</p>
12B	Office Attendant	Not exceeding 27 years	<p><b><u>Essential:</u></b></p> <p><b><u>Educational Qualification for Office Attendant:</u></b> Senior secondary (10+2) from a recognized board.</p>



## General Instructions

1. **The cut-off date for recognizing the Age, Qualification and Experience shall be the closing date for submission of online application. Relaxation in age shall be governed as per the rules prescribed by the Govt. of India and Recruitment Rules of NITs (2019).**
2. Candidate(s) should upload all supporting documents/testimonials duly self-attested in a single pdf (maximum size of 10 MB) at the appropriate column in the online application.
3. Candidate(s) applying for more than one post should fill in separate online application forms for each post and the pay the required application fees separately.
4. Besides pay, the post carries allowances according to the Institute rules.
5. **Persons serving in Government/Semi-Government/Public Sector Undertakings should send their applications either through proper channel or should furnish a no-objection certificate (NOC) at the time of interview/written test. They can however send an advance copy. NOC may also be uploaded at the appropriate column in the online application.**
6. **The Complete postal address of the present employer mentioning the name of the organization and whether the organization is a Government/Semi-Government/Autonomous/Public Sector Undertaking/Private Sector should be made clear in the Application Form.**
7. Candidates belonging to SC/ST/OBC category are required to submit self-attested copies of the latest Caste Certificate issued by the Competent Authority (not below the rank of SDO/SDM) as per Govt. of India directives issued from time to time and relaxation of age as per GOI, rule. Similarly, PWD candidates shall be required to submit proof of Physically Handicapped category issued by competent medical authority (i.e. must be more than 40% disability). **The certificate for claiming reservation in the SC/ST/OBC/PWD category must be valid on the closing date of the online application.**
8. The benefit of reservation under EWS can be availed upon production of an income and Asset certificate issued by a competent Authority. **The certificate for claiming reservation in EWS category must be valid on the closing date of the online application.**
9. Incomplete applications with/without relevant self-attested supporting documents/ testimonials will be summarily rejected and no communication in this regard shall be entertained.
10. The Institute reserves the right to cancel and/or alter the no. of posts advertised for recruitment without assigning any reason.
11. Recruitments to all the above posts shall be made to the central pool of the Institute and the final selected candidates will be transferred/ deputed to different Departments/ Sections/ Centers/ Central Facilities within the Institute based on the requirement and Educational Qualification & Experience.
12. The prescribed essential qualification & experience are minimum and the mere possession of the same does not entitle a candidate to be called for written test / skilled test / personality test.

13. In case of excessive applications, the Institute reserves the right to screen the applications and shortlist the suitable candidates.
14. No correspondence will be entertained from candidates who are not called for the selection process.
15. Canvassing in any form will lead to DISQUALIFICATION of candidature.
16. Legal disputes, if any, with National Institute of Technology Durgapur are to be dealt in jurisdiction of Durgapur Court only.
17. List of short-listed candidates will be displayed on the Institute Website. **Candidates are advised to visit the Institute website regularly.**
18. Short listed candidates will have to undergo Written Test and/or Skill Test and suitable candidate will be selected on the basis of his/her performance. Written Test may be in multiple phases depending upon the number of applications received for each post.
19. The Schedule, syllabus and scheme for the Written Test and Skill Test shall be intimated later on the Institute website.
20. The Institute reserves the right to conduct Selection process through online or offline mode.
21. Details are available in the Institute website. Interested candidates may apply online through the link available on the Institute website at <https://nitdgp.ac.in/p/careers> under the tab Non-Teaching Staff Recruitment.
22. **The applications should be submitted with necessary Application fee (Non-refundable) in online mode, as per the following through State Bank Collect. No application fee is required to be paid for SC/ST/PwD/Ex-Servicemen and female applicants. The definition of Ex-Servicemen is as per the Kendriya Sainik Board Secretariat, Ministry of Defence, Govt. of India, available on <https://ksb.gov.in/definition-ex-serviceman.htm>**

Sl. No	Name of the Post(s)	Application fee for each applicant (Except SC/ST/PwD/Female/ Ex-Servicemen applicants)
1.	Technical Assistant, Junior Engineer, SAS Assistant, Library and Information Assistant, Sr. Technician, Technician, Superintendent, Personal Assistant, Stenographer, Senior Assistant, Junior Assistant	Rs. 1000/-
2.	Lab. Attendant/ Office Attendant	Rs. 800/-



**23. How to Pay application fee:**

- (i) Click on the Application fee Payment link available on the Institute website at <https://nitdgp.ac.in/p/careers> under the tab Non-Teaching Staff Recruitment **OR** Go to <https://www.onlinesbi.com/sbicollect/icollecthome.htm?corpID=318205>
- (ii) Click the checkbox and proceed.
- (iii) Select State of Corporate Institution: **“All India”** and then click on Go.
- (iv) Select Payment Category from dropdown menu: **Recruitment to Non-Teaching Post 2022.**
- (v) Fill up the required details and pay the required application fee. **(PLEASE ENSURE CORRECT DATA HAS BEEN ENTERED BEFORE PAYING).**
- (vi) **Note down the Reference Number, Date and Amount Paid. Save/ Print the receipt generated.**

24. The link for online application shall remain active from **10:00 AM on 06<sup>th</sup>April 2022 to 05:00 PM on 29<sup>th</sup>April 2022.** Interested candidates may apply within this time limit.
25. Those employees, who are working in NIT Durgapur on temporary /contractual /outsource basis may be given one time age relaxation to participate in the first regular recruitment process for the post for which they fulfil all other conditions mentioned above. The quantum of age relaxation will be decided by the Board of Governors of NIT Durgapur.
26. Regular staff of NIT Durgapur, who are otherwise eligible, shall be allowed to participate in the selection process irrespective of age and percentage of marks. This will be applicable to the regular staff of NIT Durgapur who were appointed before the date of implementation of RRs in NITs including Model RRs (2012).
27. Any Corrigendum/ Addendum or further notification(s) related to this advertisement shall be only uploaded on the Institute website.
28. For any technical support in online application, applicants may write to [recruitmenthelpdesk@nitdgp.ac.in](mailto:recruitmenthelpdesk@nitdgp.ac.in)

**REGISTRAR**



## **Annexure 61.07.03 (BoG)**

**Advertisement number NITP/Rect./02/2022  
published by NIT Patna**



# NATIONAL INSTITUTE OF TECHNOLOGY PATNA

(An Institute of National Importance under Ministry of Education, Govt. of India)

ASHOK RAJPATH, PATNA-800 005 (BIHAR)

ANNEXURE 61.07-03 (B06)

## Advertisement No: NITP/Rect./02/2022

Applications in the prescribed format are invited from Indian Nationals for recruitment to the following posts on regular basis at National Institute of Technology Patna, Ashok Rajpath, Patna-800 005.

Sr. No.	Name of the Post	No. of Post	Category	Pay Band & Grade Pay
01.	Technical Assistant	19	UR.- 09 OBC- 05 SC- 03 ST- 01 PH- 01	Pay Level 6 of 7 <sup>th</sup> CPC PB-2 (₹ 9,300-34,800/-) Grade Pay ₹ 4,200/-
02	Junior Assistant (Accounts)	19	UR- 09 UR(PH)-01 OBC- 05 SC- 03 ST- 01	Pay level 3 of 7 <sup>th</sup> CPC PB-1 (Rs.5200-20200) Grade pay of Rs.2000.00

The candidates are required to submit the application and requisite fee through **online portal only** ([www.nitp.ac.in](http://www.nitp.ac.in)). The online portal shall remain open from 24.02.2022 to 23.03.2022. After successful online submission of application a print out of the application form along with self-attested supporting documents and proof of payment is to be sent to the **Registrar, National Institute of Technology Patna, Ashok Rajpath, Patna 800 005**, by speed-post / registered post only so as to reach on or before **31.03.2022 up to 5.30PM**. Before submission of online form the candidates are advised to carefully read the “**Instructions for online submission of form**” available on the online portal and “**General Instructions to the Candidate**” enclosed herewith.

### IMPORTANT DATES:

1.	Opening date for submission of online application	24.02.2022
2.	Last date of submission of online fee	22.03.2022
3.	Last date for submission of online application	23.03.2022
4.	Last date of submission of print out of application along with supporting documents	31.03.2022 at 5.30PM

*Signature*  
Registrar

## 1. Essential / Desirable Qualification, Age and Experience

- (i) Essential / desirable qualifications , age and experience for the post of Junior Assistant is available at **Annexure-I**
- (ii) Trade / Branch / field of study with educational qualifications for Technical Assistant are available at **Annexure-II**

Note:

- (i) Number and nature of positions may change and vary at the time of selection / recruitment. The Institute reserves the right to fill or not to fill all the advertised positions or any position.
- (ii) All recruitment and pay-fixation shall be done only on the recommendations of the duly constituted Selection Committee. The decision of the Appointing authority shall be final.

## 2. Age Limit / Relaxation :

- (i) Maximum age limit for each post shall be as per Recruitment Rule-2019.
- (ii) Those employees who are presently working on ad-hoc / temporary / contractual /outsourced basis in NIT Patna will be given one time age relaxation equivalent to the number of years served at NIT Patna with the upper age limit up to 56 years. This is applicable for only those persons who were working with the Institute on the date of Notification of RR i.e 20.02.2019 and still continuing in service. The relaxation will be applicable only for participation in this regular recruitment process. No relaxation in qualification and experience will be allowed under any circumstances.
- (iii) Regular staff of NITs who are otherwise eligible, shall be allowed to participate in the selection process irrespective of age and percentage of marks. This will be applicable to the regular staff of NITs who were appointed before the date of implementation of RRs in NITs.
- (iv) As per DoPT guidelines age relaxation for casual/ temporary/outsourced employees will be allowed equivalent to the number of years continuously served in NIT
- (v) Age relaxation for SC / ST / OBC / PH applicants shall be applicable as per the Central Government norms, on production of required certificate issued by the competent authority. No relaxation would be applicable to SC / ST / OBC / PH applicants applying for Unreserved vacancies.

SNo.	Category	Age Relaxation permissible beyond the Upper age limit
01	SC ST	5 years
02	OBC (NCL)	3 years
03	PH (UR)	10 years
04	PH +OBC(NCL)	13 years
05	PH – SC / ST	15 years

- (vi) Age limit and other eligibility conditions for the above positions shall be determined on the last date of submission of online application form i.e. 23.03.2022



**3. Processing Fee :**

Applicants belonging to UR / EWS / OBC(NCL) category shall be required to pay non-refundable fee of Rs. 400.00 and applicants belonging to SC /ST category Rs.200.00, PH category is exempted from the payment of Fee

**4. Selection Criteria:**

- (i) Screening of online applications received may be done to restrict the number of candidates to be called for selection process. The Institute at its discretion may restrict the maximum number of candidates to be called for any stage of the selection process.
- (ii) List of shortlisted candidates to be called for the selection process will be published on the Institute website [www.nitp.ac.in](http://www.nitp.ac.in) Such candidates may also be intimated on their registered email ID mentioned in the application form. No request for change of date / venue by individual candidates will be entertained under any circumstances.
- (iii) The Institute may decide to conduct a selection process comprising of multiple stages for selection of candidates. It may consist of Screening test, trade test / skill test, Multiple Choice Question (MCQ) and descriptive / short answer test. The details will be published on the Institute website only. The candidates are advised to visit Institute website [www.nitp.ac.in](http://www.nitp.ac.in) frequently for updates.

**5. Documents / Certificate to be enclosed /produced:**

- (i) Matriculation /10<sup>th</sup> Standard or equivalent certificate indicating date of birth, or mark sheet of Matriculation / 10<sup>th</sup> Standard or equivalent issued by Central / State Board indicating date of Birth.
- (ii) Higher Secondary / Class XII (or equivalent ) board marks sheet.
- (iii) Degree certificate along with mark sheets pertaining to all academic years as proof of educational qualification claimed.
- (iv) The Caste / Tribe / Community certificates in the proforma prescribed and issued by the DOPT, Govt. of India vide letter No. F.No. 36028/1/2014-Estt.(Res) dated 3<sup>rd</sup> September,2015 will only be accepted as sufficient proof in support of a candidates claim to belongs to Schedule Caste / Schedule Tribe , Other Backward Class. The SC ST certificate must be issued by the Competent authority as per proforma enclosed at Annexure-III

**6. General Instruction to the Candidates:**

- (i) The candidates are required to apply through online with complete information and attachments. Candidates applying for more than one post are required to submit separate application form and fee.
- (ii) Applicants applying in response to this advertisement should satisfy themselves regarding their eligibility for the post applied for. They must fulfill eligibility criteria as on the closing date of applications.
- (iii) The detail process (SOP) for filling online application form will be available on the Institute website [www.nitp.ac.in](http://www.nitp.ac.in)
- (iv) The applicant will be responsible for the authenticity of submitted information, other documents and photograph.
- (v) The Institute will retain data of online applications received for non-shortlisted candidates only for three months after the completion of recruitment process.

- (vi) Appointment on the above mentioned posts may be made on regular / deputation/short term contract. In case of deputation, benefits will be given as per GOI norms.
- (vii) Applicants will be considered only for the posts applied for.
- (viii) The selection process may consist of Screening Test, written test(s) , skill test(s), MCQ Test etc.
- (ix) The Institute reserves the right to withdraw any advertised post(s) at any time without giving any reason. The number of positions may increase or decrease
- (xi) Mere eligibility will not entitle any candidate for being called for the written test(s)/ skill test(s). More stringent criteria may be applied for short-listing the candidates to be called for written test(s) / skill test(s).
- (xii) Eligibility of a candidate and satisfaction of any other Short-listing criteria shall be considered as on the last date of the submission of application i.e.23.03.2022
- (xiii) Relaxation in Age Limit: Age relaxation for SC/ST/OBC/Ex-Servicemen/PwD applicants shall be as per Govt. of India rules applicable for the autonomous Institutions. No relaxation would be applicable to SC/ST/OBC/PwD applicants applying for Unreserved Vacancies.
- (xiv) Those employees who are presently working on ad-hoc / temporary / contractual / outsource basis in NIT Patna will be given one time age relaxation equivalent to the number of years served at NIT Patna with the upper age limit up to 56 years. This is applicable for only those persons who were working with the Institute on the date of notification of RR i.e 20.02.2019 and still continuing in service. The relaxation will be applicable only for participation in this regular recruitment process only. No relaxation in qualification and experience will be allowed under any circumstances.
- (xv) Application fees once paid shall not be refunded under any circumstances.
- (xvi) (a) Application after the last date, (b) incomplete in any respect and (c) any fresh paper/ enclosures after closing date, shall not be considered.
- (xvii) Certificate in support of experience should be in proper format i.e. it should be on the organization's letter head, bear the date of issue, specific period of work (in DD/MM/YYYY format), name, designation and signature of the Administrative Authority/Owner of the organization along with his/her seal.
- (xviii) The Institute shall verify the antecedents or documents submitted by a candidate at any time, at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has clandestine antecedents/background and has suppressed the said information, then his/her candidature / services shall be liable to be cancelled / terminated as the case may be.



- (xix) In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the Institute reserves the right to modify/ withdraw/ cancel any communication made to the candidates.
- (xx) In case of any dispute/ambiguity that may occur in the process of selection, the decision of the Institute shall be final.
- (xxi) Applicants who are in Government employment should route their applications through proper channel.
- (xxii) Candidates should send self-attested copies of certificates and mark-sheets from matriculation onwards in support of their qualifications. Originals should not be sent along with the application but these must be produced at the time of joining, if selected.
- (xxiii) One recent (not earlier than three months from the date of application) colour passport size photograph with clear front view of the applicant without cap, scarf and sun glasses should be uploaded while filling the online application form. Identical extra colour passport size photograph as uploaded on the online application should be kept for providing the same at the time of verification or as required by the Institute.
- (xxiv) Applicants must carry at least one photograph bearing Identity Proof, in original, i.e. driving Licence, Voter Card, Aadhar Card, Identity Card issued by University /College / Institute to the examination centre, failing which he / she will not be allowed to appear for the examination.
- (xxv) Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualifications laid down in the advertisement.
- (xxvi) In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of offer of appointment , the Institute reserves the right to withdraw / cancel / modify any communication made to the applicants.
- (xxvii) It will be the sole responsibility of the applicant to furnish correct information in the application form.
- (xxviii) Mere allowing to appear in the written test doesn't mean that the applicant fulfils the eligibility criteria.
- (xxix) No correspondence will be entertained from candidates regarding postal delays, conduct and result of test and reasons for not being called for test / further process .
- (xxx) Canvassing in any form will be a disqualification.
- (xxxi) No interim correspondence shall be entertained.
- (xxxii) The posts carry retirement/terminal benefits as per GOI rules. Applicability of New Pension Scheme 2004 will be as per GOI rules. SC/ST/OBC/EWS candidates are required to attach the valid caste / category certificate as per format prescribed by the GOI. In case an OBC candidate applies for reserved post under OBC category, he/she must produce a valid certificate issued from the Competent Authority that he/she



does not belong to anyone of the Creamy Layers. The Institute follows the Central List in the cases of SC/ST and OBCs.

- (xxxiii) The Institute reserves its right to place a reasonable limit on the total number of candidates to be called for test. The shortlisting criteria will be displayed on the Institute website.
- (xxxiv) The information regarding written test will be furnished on the website of the Institute. No separate letter by post/email will be sent for this purpose. Further, for updates, please visit the Institute website regularly, as any subsequent amendment will be announced on the Institute website only.
- (xxxv) All the appointments are subject to verification of caste certificates, credentials, academic qualification, experience, conduct, medical fitness followed by police verification of the selected applicants. During the period of Institute service, if the Institute, on its verification, finds any discrepancy in the claims made by the applicant, besides departmental proceedings, suitable legal action shall also be initiated as per Government of India Rules.
- (xxxvi) No T.A./D.A. will be paid for appearing in the test.
- (xxxvii) Incomplete application or without application fee or without relevant supporting enclosures will be out rightly rejected.
- (xxxviii) Helpline e-mail ID for technical query related to online fee and form submission is [recruitment.help@nitp.ac.in](mailto:recruitment.help@nitp.ac.in)
- (xxxix) Application along with the relevant enclosures and proof of payment should reach the Registrar, National Institute of Technology Patna, Ashok Rajpath, Patna - 800005, on or before 31.03.2022 (PM) through speed post / registered post, the envelope should be subscribed with the name of the post applied for. Application received after last day will be rejected. Institute shall not be held responsible for postal delay due to any reason.
- (xl) The Institute reserves the right to extend the closing date for receipt of applications and also reserves the right to postpone / cancel the recruitment for any / all posts at any stage.
- (xli) Decision of the Institute regarding conduct of written / skill test(s), verification of documents and selection would be final and binding on all applicants. No representation / correspondence will be entertained in this regard.
- (xlii) The Institute may decide to conduct a selection process comprising of multiple stages for selection of candidates. Details of selection process will be published well in advance on the Institute website [www.nitp.ac.in](http://www.nitp.ac.in).
- (xlili) Any dispute arising out of this advertisement can be instituted in any court within Patna jurisdiction.

  
Registrar

## Annexure-I

## Recruitment Rules for the post of Junior Assistant (Accounts)

Sl. No.	Particular	Criteria
1.	Name of the Post	Junior Assistant
2.	Number of Post(s)	19
3.	Classification	Group – C
4.	Scale of Pay (Grade Pay, Band Pay)	PB: 1 (Rs. 5200-20200) with Grade Pay of Rs.2000/-
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	27 years Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government
7.	Educational and other qualifications required for direct recruits	Senior secondary (10+2) from a recognized board with a minimum Typing speed of 35 w.p.m. and proficiency in Computer Word Processing and Spread Sheet.  <u>Desirable:</u> Proficiency in other computer skill; stenography skills
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	Age bar: Not applicable Qualification and Experience: No, but must possess at least 10+2 and having proficiency in Computer Word Processing.

**Technical Assistant****Annexure-II**

Sl. No.	Requirement	No. of position	Essential Qualification and Desirable Experience/Knowledge in Trade/Field/ Branch of Study
1.	Technical Assistant in Heavy structure	01	<b><u>Essential:</u></b> First class or equivalent Grade in BE/B.Tech in Civil Engineering from a recognized University/ Institute. <b>OR</b> First Class Diploma in Civil Engineering with excellent academic record. <b><u>Desirable Experience/Knowledge:</u></b> Having sufficient knowledge in handling experiments in Heavy structure
2.	Technical Assistant in Water Resources and Hydraulic Engineering	01	<b><u>Essential:</u></b> First class or equivalent Grade in BE/B.Tech in Civil Engineering from a recognized University/ Institute. <b>OR</b> First Class Diploma in Civil Engineering with excellent academic record. <b><u>Desirable Experience/Knowledge:</u></b> Having sufficient knowledge in handling experiments in Water Resources and Hydraulic Engineering lab.
3.	Technical Assistant in Power System Lab	01	<b><u>Essential:</u></b> First class or equivalent Grade in BE/B.Tech in Electrical Engineering from a recognized University/ Institute. <b>OR</b> First Class Diploma in Electrical Engineering with excellent academic record. <b><u>Desirable Experience/Knowledge:</u></b> Having sufficient knowledge in handling Experiments in Power System lab.
4.	Technical Assistant in Electrical Machine Lab/ Basic Electrical Engineering Lab.	01	<b><u>Essential:</u></b> First class or equivalent Grade in BE/B.Tech in Electrical Engineering from a recognized University/ Institute. <b>OR</b> First Class Diploma in Electrical Engineering with excellent academic record. <b><u>Desirable Experience/Knowledge:</u></b> Having sufficient knowledge in handling



			experiments in Electrical Machine and Basic Electrical Engineering Lab.
5.	Technical Assistant in RF and Microwave Engineering	01	<p><b><u>Essential:</u></b> First class or equivalent Grade in BE/B.Tech in Electronics &amp; Communication Engineering from a recognized University/Institute.</p> <p style="text-align: center;"><b>OR</b></p> <p>First Class Diploma in Electronics &amp; Communication Engineering with excellent academic record.</p> <p><b><u>Desirable Experience/Knowledge:</u></b> Having sufficient knowledge in handling experiments in RF and Microwave Engineering.</p>
6.	Technical Assistant in VLSI	01	<p><b><u>Essential:</u></b> First class or equivalent Grade in BE/B.Tech in Electronics &amp; Communication Engineering from a recognized University/Institute.</p> <p style="text-align: center;"><b>OR</b></p> <p>First Class Diploma in Electronics &amp; Communication Engineering with excellent academic record.</p> <p><b><u>Desirable Experience/Knowledge:</u></b> Having sufficient knowledge in handling experiments using FPGA boards. Familiarization with PCB design and basic VLSI tools. Basic knowledge of HDL Language.</p>
7.	Technical Assistant in communication Engineering and signal Processing	01	<p><b><u>Essential:</u></b> First class or equivalent Grade in BE/B.Tech in Electronics &amp; Communication Engineering from a recognized University/Institute.</p> <p style="text-align: center;"><b>OR</b></p> <p>First Class Diploma in Electronics &amp; Communication Engineering with excellent academic record.</p> <p><b><u>Desirable Experience/Knowledge:</u></b> Having sufficient knowledge in handling experiments in communication Engineering and signal processing. Familiarization with Basic DSP boards.</p>
8.	Technical Assistant in Microprocessor/ Microcontroller	01	<p><b><u>Essential:</u></b> First class or equivalent Grade in BE/B.Tech in Electronics &amp; Communication Engineering from a recognized University/Institute.</p> <p style="text-align: center;"><b>OR</b></p> <p>First Class Diploma in Electronics &amp;</p>

			<p>Communication Engineering with excellent academic record.</p> <p><b><u>Desirable Experience/Knowledge:</u></b></p> <p>Having sufficient knowledge in handling experiments in Microprocessor / Microcontroller and Skills of Embedded system design.</p>
9.	Technical Assistant for Science lab	02	<p><b><u>Essential:</u></b></p> <p>First Class or Equivalent Grade in B.Sc Physics/ B.Sc Chemistry from a recognized University/ Institute.</p> <p style="text-align: center;"><b>OR</b></p> <p>Master's Degree in Physics/ Chemistry from a recognized University/ Institute with at least 50% marks or equivalent grade.</p> <p><b><u>Desirable Experience/Knowledge:</u></b></p> <p>Having sufficient knowledge in handling experiments in Physics Lab/ Chemistry Lab.</p>
10.	Technical Assistant for Architecture Lab/Studio	02	<p><b><u>Essential:</u></b></p> <p>First Class or equivalent Grade in B.Arch. from a recognized University/ Institute.</p> <p style="text-align: center;"><b>OR</b></p> <p>First Class Diploma in Architecture with excellent academic record.</p> <p><b><u>Desirable Experience/Knowledge:</u></b></p> <p>Having sufficient knowledge in handling experiments in Architecture Lab/Studio.</p>
11.	Technical Assistant for Server Administration	02	<p>First class or equivalent Grade in BE/B.Tech in Computer Science Engineering/relevant engineering or MCA from a recognized University/ Institute.</p> <p style="text-align: center;"><b>OR</b></p> <p>First Class Diploma in Computer Science Engineering with excellent academic record.</p> <p><b><u>Desirable Experience/Knowledge:</u></b></p> <p>Working experience of at least Three Years in reputed organisation in following domain:</p> <ul style="list-style-type: none"> <li>➤ Proficiency in Linux/Window Server Administration</li> <li>• System Installation and Configuration both single and cluster based.</li> <li>• GPU Configuration and quota-based system resource sharing in multi user environment</li> <li>• Hardware maintenance.</li> </ul>



			<ul style="list-style-type: none"> <li>• User management and Resource allocation.</li> <li>• Filesystem housekeeping.</li> <li>• Application installation and onfiguration.</li> <li>• System security management.</li> <li>• Storage management(SAN/NAS).</li> <li>• Manage all system back-up and restore.</li> <li>➤ Proficiency in Python/ JAVA / C / C++</li> <li>➤ Proper Lab Management Knowledge of VC support and management</li> </ul>
12.	Technical Assistant for Programming	01	<p>First class or equivalent Grade in BE/B.Tech in Computer Science Engineering/relevant engineering or MCA from a recognized University/ Institute.</p> <p style="text-align: center;"><b>OR</b></p> <p>First Class Diploma in Computer Science Engineering with excellent academic record.</p> <p><b><u>Desirable Experience/Knowledge:</u></b></p> <p>Working experience of at least Three Years in reputed organisation in following domain:</p> <ul style="list-style-type: none"> <li>➤ Proficiency in Python / R / JAVA / MATLAB / C / C++</li> <li>➤ Installation and troubleshooting of problems related to Window and Linux OS machines – both client and server versions.</li> <li>➤ Configuration of computer / server related equipment.</li> <li>➤ Proper Lab Management</li> </ul> <p>Knowledge of VC support and management</p>
13.	Technical Assistant for Network Administration	01	<p>First class or equivalent Grade in BE/B.Tech in Computer Science Engineering/relevant engineering or MCA from a recognized University/ Institute.</p> <p style="text-align: center;"><b>OR</b></p> <p>First Class Diploma in Computer Science Engineering with excellent academic record.</p> <p><b><u>Desirable Experience/Knowledge:</u></b></p> <p>Working experience of at least Three Years in reputed organization in following domain:</p> <ul style="list-style-type: none"> <li>• Knowledge in maintaining and configuring Network - LAN/ WAN/ VPN - Firewall (CISCO ASA / Sophos), Load balancer (Sophos) / L3/L2 Switch (Cisco catalyst &amp; Nexus, Cisco and D-Link Wi-Fi controller</li> <li>• Knowledge of Link load balancer (Server Farm, Virtual IPs, Port Multiplexing, NAT, HTTP Redirects. Dispatch Methods)</li> <li>• Knowledge of Firewall (IPS, Threat</li> </ul>



			<p>prevention policies, VPN, etc.) Wi-Fi network (SSID, WLAN, WLC, band, radio, channel, etc.)</p> <ul style="list-style-type: none"> <li>• Configuration, Upgrading of Firmware and troubleshooting of Network devices.</li> <li>• Install, configure, and maintain network services, equipment and devices.</li> <li>• Manage all system back-up and restore</li> </ul> <p>Knowledge of VC support and management</p>
14.	Technical Assistant for Hardware	01	<p>First class or equivalent Grade in BE/B.Tech in Computer Science Engineering/relevant engineering or MCA from a recognized University/ Institute.</p> <p style="text-align: center;"><b>OR</b></p> <p>First Class Diploma in Computer Science Engineering with excellent academic record.</p> <p><b><u>Desirable Experience/Knowledge:</u></b></p> <p>Working experience of at least Three Years in reputed organization in following domain:-</p> <ul style="list-style-type: none"> <li>➤ Installation and troubleshooting of problems related to Window and Linux OS machines – both client and server versions.</li> <li>➤ Servicing and Identification of defective hardware parts of PCs/Laptops/Printers/Scanner/UPS/etc. and their configuration.</li> <li>➤ Troubleshooting of Server, SAN, CCTV, Authentication devices and smart class equipment.</li> <li>➤ Configuration &amp; Troubleshooting of video conference devices i.e. audio, video, Projectors etc.</li> <li>➤ Configuration &amp; Troubleshooting of computer / server related equipment.</li> <li>➤ Updating of systems and security patches.</li> </ul> <p>Knowledge of VC support and management</p>
15.	Technical Assistant for Web Programming	01	<p>First class or equivalent Grade in BE/B.Tech in Computer Science Engineering/relevant engineering or MCA from a recognized University/ Institute.</p> <p style="text-align: center;"><b>OR</b></p> <p>First Class Diploma in Computer Science Engineering with excellent academic record.</p> <p><b><u>Desirable Experience/Knowledge:</u></b></p> <p>Working experience of at least Three Years in reputed organization in following domain:-</p> <ul style="list-style-type: none"> <li>➤ Proficiency in Python/ JAVA / C / C++/.net</li> </ul>

			<p>framework (C#, ASP.net, RDLC and Crystal reports)/PHP/JSP</p> <ul style="list-style-type: none"> <li>➤ Proficiency in at least one web development framework (Backend + Frontend)</li> <li>➤ Proficiency in DBMS Management (Oracle, SQL server, MySQL)</li> <li>➤ Knowledge of VC support and management</li> <li>➤ Working knowledge of MIS and website management</li> </ul> <p>Proper Lab Management</p>
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## **Annexure 61.07.04 (BoG)**

**Advertisement number No. Estt./2021/Sr.  
Asst./3055 published by NIT Surat**





સરદાર વલ્લભભાઈ રાષ્ટ્રીય પ્રૌદ્યોગિકી સંસ્થાન, સુરત  
**SARDAR VALLABHBHAI NATIONAL INSTITUTE OF TECHNOLOGY, SURAT**  
સરદાર વલ્લભભાઈ રાષ્ટ્રીય પ્રૌદ્યોગિકી સંસ્થા, સુરત

(Under the Ministry of Education, Govt. of India)  
P.O. ICHCHHANATH, SURAT-395 007, GUJARAT, INDIA  
Website: <http://www.svnit.ac.in>

ANNEXURE 61-07-04(309)

Advt No. Estt. /2021/Sr. Asst./3055

Date: March 02, 2021

**RECRUITMENT FOR NON-TEACHING POSITIONS**

Sardar Vallabhbhai National Institute of Technology Surat (SVNIT) is established by the Government of India by an Act of Parliament, offering UG, PG and Ph.D Programs in Engineering/ Technology and Sciences. The Institute is in search of bright, dynamic, experienced, qualified, and suitable Indian Nationals to cater the Institute's requirement. The Institute invites online applications for the following Non-teaching positions on direct recruitment, in various departments/ sections of the Institute:

Sl. No	Name of the Post (s)	Pay Level (as per 7 CPC)	No of Vacant Posts					Total	Upper Age Limit
			UR	SC	ST	OBC	EWS		
1.	Senior Assistant	Pay Level 04 [PB-1 & GP Rs 2400]	05	01	00	02	00	08	33
	<b>Total</b>		<b>05</b>	<b>01</b>	<b>00</b>	<b>02</b>	<b>00</b>	<b>08</b>	

The eligibility criteria for the above posts is as per Recruitment Rules of NITs (2019) and as updated from time to time by Ministry of Education, Govt. of India. For details regarding the online Application Form, Educational Qualifications, Experience, other requirements and terms & conditions for these positions, please visit the Institute website <http://www.svnit.ac.in>. The number of Posts may vary at the time of final selection / recruitment.

The interested candidates may apply **ONLINE ONLY** through the Institute website <http://www.svnit.ac.in>. The applications received through any other mode shall not be accepted and summarily rejected. The last date for submission of online application is 19<sup>th</sup> April 2021 till 5.00 p.m. and receipt of downloaded signed completed application at SVNIT Surat is 29<sup>th</sup> April 2021.

**REGISTRAR**



સરદાર વલ્લભભાઈ રાષ્ટ્રીય પ્રૌદ્યોગિકી સંસ્થાન, સુરત  
**SARDAR VALLABHBHAI NATIONAL INSTITUTE OF TECHNOLOGY, SURAT**  
સરદાર વલ્લભભાઈ રાષ્ટ્રીય પ્રૌદ્યોગિકી સંસ્થા, સુરત

(Under the Ministry of Education, Govt. of India)  
P.O. ICHCHHANATH, SURAT-395 007, GUJARAT, INDIA  
Website: <http://www.svnit.ac.in>

Advt No. Estt. /2021/Sr. Asst./3055

Date: March 02, 2021

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Sl. No	Name of the Post (s)	Pay Level (as per 7 CPC)	No of Vacant Posts					Total	Upper Age Limit	Eligibility Criteria
			UR	SC	ST	OBC	EWS			
1.	Senior Assistant	Pay Level 04 [PB-1 & GP Rs 2400]	05	01	00	02	00	08	33	Annexure-I
	<b>Total</b>		<b>05</b>	<b>01</b>	<b>00</b>	<b>02</b>	<b>00</b>	<b>08</b>		

The eligibility criteria for the above posts is as per Recruitment Rules of NITs (2019) and as updated from time to time by Ministry of Education, Govt. of India.

**Instructions to the Applicants:**

The interested candidates may apply ONLINE through the Institute website <http://www.svnit.ac.in>. The filled in downloaded online application form duly signed with self-attested documents viz. relevant testimonials, certificates, payment receipts etc. must be sent by speed/ registered posts to the Deputy Registrar (Establishment), Sardar Vallabhbhai National Institute of Technology, Ichchhanath, Dumas Road, Surat – 395 007, Gujarat so as to reach within prescribed due date failing of which, their candidature will not be considered. The Institute will not be responsible for any postal delay. **The last date for submission of online application is 19<sup>th</sup> April 2021 till 5.00 p.m. and receipt of signed completed application at SVNIT Surat is 29<sup>th</sup> April 2021. The Envelope containing the application form must be superscribed as Application for the post of ....., Application ID No.....**

**1. Essential/ Desirable Qualification, Age and Experience:**

The essential/ desirable qualifications, age and experience for the above posts are as per Recruitment Rules (2019) for Non-teaching staff in NITs, available at **ANNEXURE-I**. The applicants are advised to refer the same before filling the online application form.

**2. Age Limit and applicable Relaxation:**

(a) Maximum age limit for each post shall be as per Recruitment Rules of NITs.

(b) Persons currently engaged at SVNIT, Surat on Ad-hoc /Temporary / Contractual / Outsourced basis, are allowed **one-time age relaxation upto the age of 56 years**, to participate in this regular recruitment process for the posts for which they fulfill all other conditions including educational qualifications mentioned in the Recruitment Rules (2019), subject to the following conditions:

- The relaxation will be applicable only for participation in this regular recruitment process only.
- No relaxation in qualification and experience will be allowed under any circumstances.



iii. Relaxation in age is upto 56 years will be allowed only to the persons those are working/serving at SVNIT, Surat on the date of advertisement on ad-hoc/ temporary/ contractual/ outsourced basis.

iv. The relaxation granted if any shall only to allow these persons to participate in the selection process and will not be claimed as a matter of right for appointment to any post at SVNIT Surat.

(c) Age relaxation for SC/ST/OBC/PwD/Ex-Servicemen applicants shall be applicable as per Government of India norms. No relaxation would be applicable to SC/ST/OBC/PwD applicants applying for Unreserved (UR) vacancies.

(d) The crucial date for determining the age limit shall be the last date of submission of online applications under this advertisement.

(e) Only the date of birth as indicated in SSC/Secondary School Leaving Certificate/Birth Certificate will be accepted.

### 3. General Instructions:

- I. The Institute shall retain data of online application of shortlisted/non-shortlisted candidates only upto three months after the date of completion of the recruitment process.
- II. It is the responsibility of the applicant to assess his/her own eligibility to the post(s) for which he/she is applying in accordance with the Advertisement. If it is found at any time in future, that during the process of selection or even after appointment the applicant was not eligible as per the prescribed RRs which could not be detected at the time of selection for whatever reason; his/her candidature / appointment shall be liable to be cancelled / terminated immediately.
- III. The Number of posts shown above may change and may vary at the time of personal selection/recruitment. The Institute reserves the right not to fill any/all posts advertised and to reject any/all application without assigning any reason.
- IV. Applications that are not in prescribed form / without relevant supporting enclosures may be rejected. No correspondence will be entertained in this regard.
- V. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after the issue of offer of appointment, the Institute reserves the right to withdraw/cancel any/all communication made with the applicants.
- VI. The period of Experience rendered by a candidate on part-time basis /daily wages or as visiting / guest faculty will not be counted while calculating the valid experience for shortlisting the candidates to appear for Selection Test/ Interview.
- VII. The Caste/Tribe/Community certificates in the proforma prescribed and issued by the DOPT, Govt. of India vide letter no.F.No.36028/1/2014-Estt. (Res.) dated 3<sup>rd</sup> September, 2015 will only be accepted as sufficient proof in support of an applicant's claim to belong to Schedule Caste/ Schedule Tribe/ Other Backward Class. The SC and ST certificates must be produced in the prescribed proforma (Annexure-II [A]).
- VIII. Candidate applying for the post(s) reserved for O.B.C., must submit an attested copy of caste certificate specifically mentioning Creamy Layer-exclusion in the format prescribed by Govt. of India, issued by competent authority (as per Annexure-II [B]) without which applications will not be considered. The OBC Certificate must be issued after 1<sup>st</sup> April, 2020.



- IX. Candidate applying for the post(s) reserved for E.W.S, must submit an attested copy of certificate in the format prescribed by Govt. of India, issued by competent authority (as per **Annexure-II [C]**), without which applications will not be considered. The EWS certificate must be issued after 1<sup>st</sup> April, 2020.
- X. The persons with benchmark disability (PwD), as indicated against various item(s) in the vacancy details, can apply to the respective posts even if the post is not reserved for them but has been identified as suitable. However, such candidates will be considered for selection to such post by general standard of merit. Persons suffering from not less than 40% of relevant disability shall alone be eligible for the benefit of reservation and other relaxations as permissible under the rules. The disability certificate must be produced in the prescribed proforma (**Annexure-II [D]**).
- XI. Ex-Servicemen applicants shall require to submit the certificates in the prescribed proforma for availing age relaxation, if any, as per rules (**Annexure-II [E]**).
- XII. The person employed on regular employment in Government and Semi-Government Organizations, Public Sector, autonomous bodies of Govt. of India or the State Government must apply through proper channel. In such cases, the candidates are advised to send an advance copy so as to reach before the stipulated time limit. In such cases, the applicants are required to bring No Objection Certificate / Copy of forwarding letter from his/her employer at the time of appearing Screening Test/ Written Test/Trade Test/Personal Interview.
- XIII. **Documents/ Certificate to be enclosed/produced:**
- The following documents/certificates, in original along with one set of photocopies, are required to be brought along with a printout of the online application and receipt/proof of online application processing fee deposited, at the time of appearing in the selection process:
- Matriculation / 10<sup>th</sup> Standard or equivalent certificate indicating date of birth.
  - Higher Secondary / Class XII (or equivalent) Board Certificate and Marks-sheet.
  - UG / PG Degree / ITI / Diploma certificate (whichever is applicable) along with mark sheets pertaining to all the academic years
  - SC/ST/EWS/OBC certificate issued by the competent authority
  - No Object Certificate issued from the existing employer, if applicable
  - Experience Certificate(s) from the Head(s) of Organization(s) as per (**Annexure-III**)
  - Divyaang (PwD) applicants shall be required to produce the Disability Certificate.
  - Ex-Servicemen applicants shall be required to submit the certificates in the prescribed proforma.
  - Photo identity card (in original, such as Aadhaar Card / Passport / Driving License / Voter ID Card).
  - The supporting documents for claiming the past experiences at different levels.
  - Any other relevant documents in support of the entries filled in the application form
  - In case if the qualification is not strictly as per the RR, the candidates are required to provide equivalency certificate from respective board/university.
  - Equivalence certificate in case of result having CGPA from respective Institute. In case of non availability of conversion formula from CGPA/OGPA to percentage from respective Institute / University, the conversion from CGPA (10 point scale) into percentage will be considered as CGPA (10 point scale) x 10 = percentage of marks.



- XIV. Notwithstanding anything contained, the guideline of recruitment rules, as communicated by Department of Higher Education, MHRD (Now, Ministry of Education (MoE)), Govt. of India vide **letter No. F.35-5/2018 - TS.III, dated 4<sup>th</sup> April, 2019** will be applicable. However, any modification in the uniform Recruitment Rules notified by MoE will be finally applicable.
- XV. Any addendum/corrigendum and related notifications will be published at the Institute website: <http://www.svnit.ac.in> only. Applicants are advised to regularly visit the Institute website for any update/notification.
- XVI. Legal disputes, if any, with Sardar Vallabhbhai National Institute of Technology, Surat will be restricted within the Jurisdiction of Surat only.
- XVII. The candidates applied against any earlier advertisements, if any, need to apply again.

#### 4. Application Process:

- (i) Applicants are required to apply only through online recruitment portal of the Institute website: [www.svnit.ac.in](http://www.svnit.ac.in). Applicants may click on the online application link, read the instructions carefully and fill up the online application form. After successful submission of online application, the applicant must keep a copy of the online submitted application, which will be required to produce as and when asked for.
  - (ii) One recent (within three months from the date of application) color passport size photograph with clear front view of the applicant without cap, scarf and sun glasses should be uploaded while filling the Online application form.
  - (iii) After submission of online application, no request for change in any data will be entertained.
  - (iv) Applications without payment of application processing fee will be considered as incomplete and will be summarily rejected.
  - (v) **All pages of the application must be numbered and signed by the candidates. All the supporting documents must be self-attested. All the pages of the application form must be numbered and total pages must be written on the first page of the application form.**
  - (vi) On completion of filling /uploading the online application form and its submission, please download a copy of the submitted application form and its enclosures including the Self-Attested photo-copies of the certificates/testimonials/etc., along with proof of applicable application fee and send the same to the **Deputy Registrar (Establishment), Sardar Vallabhbhai National Institute of Technology (SVNIT), Ichchhanath, Dumas Road, Surat – 395 007, Gujarat by Speed/Registered Post so as to reach on or before 29<sup>th</sup> April 2021 upto 5:00 p.m.** The Envelope containing the application form must be superscribed as Application for the post of ....., Application ID No.....
  - (vii) **Application Processing Fee:**
    - a) Applicants belonging to UR, EWS, OBC (Non-creamy layer) category shall be required to pay a non-refundable processing fee of **Rs. 1000 (Rupees One Thousand only)**. The SC, ST, PwD and Female candidates are exempted from payment of processing fees.
    - b) Processing Fee is non-refundable.
5. No disciplinary/ vigilance case should be pending against the applicants working in any Govt./ Semi- Govt./ Autonomous Organizations. The applicants are requested to submit correct information in the application form.
6. For queries related to in any difficulty in submission of on-line application, the candidate may send email on [recruitmentnonteaching@svnit.ac.in](mailto:recruitmentnonteaching@svnit.ac.in) with complete details. However, inquiry/ queries related to eligibility for the post / interpretation of rules will not be entertained.

7. No enquiry related to confidential information shall be entertained till the completion of the recruitment process.
8. Any guidelines/ instruction received from Ministry of Education during Recruitment Process will be strictly adhered.

9. **Schedule for Recruitment Process**

- (i) Date of Publication of detailed notification on Institute's Website: **March 02, 2021**
- (ii) Portal open for online application: **March 08, 2021**
- (iii) Last Date of online application: **19<sup>th</sup> April, 2021 [upto 5:00 p.m.]**
- (iv) Last date of submission of hard copy of Application Form: **29<sup>th</sup> April, 2021**
- (v) The procedure for selection / examination pattern/syllabus/ schedule of examination etc. will be intimate in due course of time and will be uploaded on the Institute website.
- (vii) **Candidates are advised to visit the Institute website regularly for all updates. The Institute will not be responsible in any manner, if a candidate fails to visit/ access the Institute website.**

For any query please write to Institute at [recruitmentnonteaching@svnit.ac.in](mailto:recruitmentnonteaching@svnit.ac.in)

In case of any technical difficulty please contact:

Phone No.: 0261-2201775

Time: 10:00 A.M. to 5:00 P.M. (Monday to Friday)



Recruitment Rules (2019) for the post of SENIOR ASSISTANT in NITs

Sl.No.	Particular	Criteria
1.	Name of the Post	Senior Assistant
2.	Number of Post(s)	As per sanctioned strength.
3.	Classification	Group - C
4.	Scale of Pay (Grade Pay, Band Pay)	PB: 1 (Rs.5,200 - 20,200/-) with Grade Pay of Rs.2400/-.
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	33 years Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government
7.	Educational and other qualifications required for direct recruits	Senior secondary (10+2) from a recognized board with a minimum Typing speed of 35 w.p.m. and proficiency in Computer Word Processing and Spread Sheet.  <u>Desirable:</u> Proficiency in other computer skills, stenography skills, Bachelor's degree.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age bar: Not applicable Educational Qualifications: No, but must possess at least 10+2 and having proficiency in Computer Word Processing.
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	50% by Promotion. 50% by Direct Recruitment
11.	In case of recruitment by promotion / deputation / transfer, grades from which promotion / deputation / transfer to be made	<u>Promotion</u> At least 5 years regular service as Junior Assistant in PB-1, GP 2000/- or at least 5 years combined service of Office Attendant (SG-II) and Junior Assistant) in PB-1, Grade Pay of Rs.2000/-through DPC and working performance record (APAR), through prescribed test and interview.

K. R. J.

Sl.No.	Particular	Criteria
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

*K. Raju*



**THE FORM OF CERTIFICATE TO BE PRODUCED BY SCHEDULED CASTES AND SCHEDULED TRIBES CANDIDATES APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA.**

This is to certify that Shri/Shrimati/Kumari \_\_\_\_\_  
 son/daughter of \_\_\_\_\_ of \_\_\_\_\_ village/town  
 \_\_\_\_\_ in District/Division \_\_\_\_\_ of the  
 State/Union Territory \_\_\_\_\_ belongs to the \_\_\_\_\_ Caste/Tribes which is  
 recognized as a Scheduled Castes/Scheduled Tribes under:

- @The Constitution (Scheduled Castes) Order, 1950
- @The Constitution (Scheduled Tribes) Order, 1950
- @The Constitution (Scheduled Castes) Union Territories Order, 1951
- @The Constitution (Scheduled Tribes) Union Territories Order, 1951

*[As amended by the Scheduled Castes and Scheduled Tribes Lists (Modification) Order, 1956, the Bombay Reorganization Act, 1960 & the Punjab Reorganization Act, 1966, the State of Himachal Pradesh Act 1970, the North-Eastern Area (Reorganization) Act, 1971 and the Scheduled Castes and Scheduled Tribes Order (Amendment) Act, 1976, the State of Mizoram Act, 1986, the State of Arunachal Pradesh Act, 1986 and the Goa, Daman and Diu (Reorganization) Act, 1987]*

- @The Constitution (Jammu & Kashmir) Scheduled Castes Order, 1956
- @The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Order, 1959 as amended by the Scheduled Castes and Scheduled Tribes Order (Amendment Act), 1976
- @The Constitution (Dadra and Nagar Haveli) Scheduled Castes Order, 1962
- @The Constitution (Dadra and Nagar Haveli) Scheduled Tribes Order, 1962
- @The Constitution (Pondicherry) Scheduled Castes Order, 1964
- @The Constitution (Scheduled Tribes) (Uttar Pradesh) Order, 1967
- @The Constitution (Goa, Daman & Diu) Scheduled Castes Order, 1968
- @The Constitution (Goa, Daman & Diu) Scheduled Tribes Order, 1968
- @The Constitution (Nagaland) Scheduled Tribes Order, 1970
- @The Constitution (Sikkim) Scheduled Castes Order, 1978
- @The Constitution (Sikkim) Scheduled Tribes Order, 1978
- @The Constitution (Jammu & Kashmir) Scheduled Tribes Order, 1989
- @The Constitution (SC) Order (Amendment) Act, 1990
- @The Constitution (ST) Order (Amendment) Act, 1991
- @The Constitution (ST) Orders (Second Amendment) Act, 1991
- @The Scheduled Caste and Scheduled Tribes Orders (Amendment) Act, 2002
- @The Constitution of (Scheduled Castes) Order (Amendment) Act, 2002
- @The Constitution of (Scheduled Castes and Scheduled Tribes) Orders (Amendment) Act, 2002
- @The Constitution (Scheduled Castes) Orders (Second Amendment) Act, 2002

This certificate is issued on the basis of the Scheduled Castes/ Scheduled Tribes certificate issued to  
 Shri/Shrimati \_\_\_\_\_ of \_\_\_\_\_ Father/mother  
 \_\_\_\_\_ of \_\_\_\_\_ Shri/Srimati/  
 Kumari \_\_\_\_\_ of village/town \_\_\_\_\_  
 in \_\_\_\_\_ District/Division \_\_\_\_\_ of \_\_\_\_\_ the \_\_\_\_\_ State/Union  
 Territory \_\_\_\_\_ who belongs to the \_\_\_\_\_ Caste/Tribe  
 which is recognized as a Scheduled Caste/Scheduled Tribe in the State/Union Territory of \_\_\_\_\_  
 issued by the \_\_\_\_\_ dated \_\_\_\_\_.

Shri/Shrimati/Kumari \_\_\_\_\_ and/or his/her family ordinarily reside(s)  
 in village/town \_\_\_\_\_ of \_\_\_\_\_  
 District/Division \_\_\_\_\_ of the State/Union Territory of \_\_\_\_\_.

Date:

Place:

Signature  
 Designation  
 Official Seal

NOTE: The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

List of authorities empowered to issue OBC Certificate:

- (i) District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/Additional Deputy Commissioner/Deputy Collector/1st Class Stipendiary Magistrate/\* Sub-Divisional Magistrate/Taluka Magistrate/Executive Magistrate/Extra Assistant Commissioner. (\*not below of the rank of 1st Class Stipendiary Magistrate).
- (ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.
- (iii) Revenue Officers not below the rank of Tehsildar.
- (iv) Sub Divisional Officer of the area where the candidate and/or his/her family normally resides.
- (v) Administrator/Secretary to Administrator/Development Officer (Lakshadweep).



**FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR  
APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA.**

This is to certify that Shri/Shrimati/Kumari \_\_\_\_\_ son/daughter  
of \_\_\_\_\_ of  
village/town \_\_\_\_\_ in District/Division \_\_\_\_\_ in the  
State/Union Territory \_\_\_\_\_ belongs to the \_\_\_\_\_ community which is  
recognized as a backward class under:

@Government of India, Ministry of Welfare Resolution No. 12011/68/93-BCC (C) dated 10th September, 1993 published in the Gazette of India Extraordinary Part-I, Section-1, No. 186 dated 13th September, 1993.

@Government of India, Ministry of Welfare Resolution No. 12011/9/94-BCC dated 19- 10-94, published in the Gazette of India Extraordinary Part-I, Section-1, No. 163 dated 20-10-1994.

@Government of India, Ministry of Welfare Resolution No. 12011/7/95-BCC dated 24-5- 95, published in the Gazette of India Extraordinary Part-I, Section-1, No. 88 dated 25-5- 1995.

@Government of India, Ministry of Welfare Resolution No. 12011/96/94-BCC dated 9th March, 1996 published in the Gazette of India Extraordinary Part-I, Section-1, No. 60 dated 11th March, 1996.

@Government of India, Ministry of Welfare Resolution No. 12011/44/96-BCC dated 6th December, 1996 published in the Gazette of India Extraordinary Part-I, Section-1, No. 210 dated 11th December, 1996.

@Government of India, Ministry of Welfare Resolution No. 12011/99/94-BCC dated 11th December, 1997 published in the Gazette of India Extraordinary Part-I, Section-1, No. 236 dated 12th December, 1997.

@Government of India, Ministry of Welfare Resolution No. 12011/13/97-BCC dated 3rd December, 1997 published in the Gazette of India Extraordinary Part-I, Section-1, No. 239 dated 17th December, 1997.

@Government of India, Ministry of Social Justice and Empowerment Resolution No. 12011/68/98-BCC dated the 27th October, 1999 published in the Gazette of India Extraordinary Part-I, Section-1, No. 241 dated the 27th October, 1999.

@Government of India, Ministry of Social Justice and Empowerment Resolution No. 12011/88/98-BCC dated 6th December, 1999 published in the Gazette of India Extraordinary Part-I, Section-1, No. 270 dated 6th December, 1999.

@Government of India, Ministry of Social Justice and Empowerment Resolution No. 12011/36/99-BCC dated 4th April, 2000 published in the Gazette of India Extraordinary Part-I, Section-1, No. 71 dated 4th April, 2000.

@Government of India, Ministry of Social Justice and Empowerment Resolution No. 12011/44/99-BCC dated the 21st September, 2000 published in the Gazette of India Extraordinary Part-I, Section-1, No. 210 dated the 21st September, 2000.

@Government of India, Ministry of Social Justice and Empowerment Resolution No. 12015/9/2000-BCC dated 6th September, 2001 published in the Gazette of India Extraordinary Part-I, Section-1, No. 246 dated 6th September, 2001.

@Government of India, Ministry of Social Justice and Empowerment Resolution No. 12011/1/2001-BCC dated 19th June, 2003 published in the Gazette of India Extraordinary Part-I, Section, 1 No. 151 dated 20th June, 2003.

@Government of India, Ministry of Social Justice and Empowerment Resolution No. 12011/4/2002-BCC dated 13th January, 2004 published in the Gazette of India Extraordinary, Part-I Section-1, No. 9 dated 13th January, 2004.

@Government of India, Ministry of Social Justice and Empowerment Resolution No. 12011/14/2004-BCC dated 12th March, 2007 published in the Gazette of India Extraordinary, Part-I, Section-1, No. 67 dated 12th March, 2007.

Shri/Shrimati/Kumari \_\_\_\_\_ and/or his/her family ordinarily  
reside(s) in village/town \_\_\_\_\_ of \_\_\_\_\_  
District/Division of the State/Union Territory of \_\_\_\_\_. This is also to  
certify that he/she does not belong to the persons/sections (Creamy Layer) mentioned in Column 3  
of the Schedule to the Government of India, Department of Personnel & Training O.M.  
No.36012/22/93-Estt.(SCT) dated 8.9.1993, O.M. No. 36033/3/2004-Estt. (Res.) dated 9<sup>th</sup> March,  
2004 and O.M. No. 36033/3/2004- Estt. (Res.) dated 14<sup>th</sup> October, 2008.

Date:

Place:

Signature  
Designation  
Official Seal

NOTE: The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

List of authorities empowered to issue OBC Certificate:

- (i) District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/Additional Deputy Commissioner/Deputy Collector/1st Class Stipendiary Magistrate/\* Sub-Divisional Magistrate/Taluka Magistrate/Executive Magistrate/Extra Assistant Commissioner. (\*not below of the rank of 1st Class Stipendiary Magistrate).
- (ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.
- (iii) Revenue Officers not below the rank of Tehsildar.
- (iv) Sub Divisional Officer of the area where the candidate and/or his/her family normally resides.
- (v) Administrator/Secretary to Administrator/Development Officer(Lakshadweep).

**INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS**

Certificate No. \_\_\_\_\_

Date: \_\_\_\_\_

**VALID FOR THE YEAR \_\_\_\_\_**

This is to certify that Shri/Smt./Kumari  
son/daughter/wife of \_\_\_\_\_

permanent resident of \_\_\_\_\_  
village/street \_\_\_\_\_ Post \_\_\_\_\_

Office \_\_\_\_\_  
District \_\_\_\_\_ in the State/Union Territory \_\_\_\_\_

Pin Code \_\_\_\_\_ whose photograph

is attested below belongs to Economically Weaker Sections, since the gross annual income\* of his/her family\*\* is below Rs.8.00 lakh (Rupees Eight Lakh only) for the financial year \_\_\_\_\_. His/her family does not own or possess any of the following assets\*\*\*

- I. 5 acres of agricultural land and above.
- II. Residential flat of 1000 sq. ft. and above.
- III. Residential plot of 100 sq. yards and above in notified municipalities.
- IV. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

2. Shri/Smt./Kumari \_\_\_\_\_ belongs to the \_\_\_\_\_ caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List).

Signature with Seal of office \_\_\_\_\_

Name \_\_\_\_\_

Designation \_\_\_\_\_

Recent passport size  
photograph

\* Note 1: Income covered all sources i.e. salary, agriculture, business, profession, etc.

\*\* Note 2: The term 'Family' for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

\*\*\* Note 3: The property held by a 'Family' in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.



**THE FORM OF CERTIFICATE TO BE PRODUCED BY PHYSICALLY HANDICAPPED  
CANDIDATES APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF  
INDIA.**

**NAME & ADDRESS OF THE INSTITUTE/HOSPITAL**

Certificate No. \_\_\_\_\_

Date: \_\_\_\_\_

**DISABILITY CERTIFICATE**

Recent Photograph of  
the candidate showing  
the disability duly  
attested by the  
Chairperson of the  
Medical Board.

This is certified that Shri/Smt./Kum. \_\_\_\_\_  
son/wife/daughter of Shri \_\_\_\_\_ age \_\_\_\_\_ sex \_\_\_\_\_  
identification mark(s) \_\_\_\_\_ is suffering from permanent disability of following  
category:

**A. Locomotor or Cerebral Palsy:**

- (i) BL – Both legs affected but not arms
- (ii) BA – Both arms affected
  - (a) Impaired reach
  - (b) Weakness of grip
- (iii) BLA – Both legs and both arms affected
- (iv) OL – One leg affected (right or left)
  - (a) Impaired reach
  - (b) Weakness of grip
  - (c) Ataxic
- (v) OA – One arm affected
  - (a) Impaired reach
  - (b) Weakness of grip
  - (c) Ataxic
- (vi) BH – Stiff back and hips (cannot sit or stoop)
- (vii) MW – Muscular weakness and limited physical endurance

**B. Blindness or Low Vision:**

- (i) B – Blind
- (ii) PB – Partially blind

**C. Hearing Impairment:**

- (i) D – Deaf
- (ii) PD – Partially deaf

(Delete the category whichever is not applicable)

This condition is progressive/non-progressive/likely to improve/not likely to improve. Re-assessment of this case is not recommended/is recommended after a period of \_\_\_\_\_ years \_\_\_\_\_ months.

Percentage of disability in his/her case is \_\_\_\_\_ percent.



**CERTIFICATE TO BE PRODUCED BY SERVING/RETIRED/RELEASED ARMED FORCES PERSONNEL FOR  
AVAILING THE AGE CONCESSION FOR POSTS FILLED BY DIRECT RECRUITMENT**

**A. Form of Certificate applicable for Released/Retired Personnel**

It is certified that No \_\_\_\_\_ Rank \_\_\_\_\_ Name \_\_\_\_\_ whose  
date of birth is \_\_\_\_\_ has rendered service from \_\_\_\_\_ to \_\_\_\_\_ in Army/Navy/Air Force.

He has been released from military services:

a) on completion of assignment otherwise than

- (i) by way of dismissal, or
- (ii) by way of discharge on account of misconduct or inefficiency, or
- (iii) on his own request, but without earning his pension, or
- (iv) he has not been transferred to the reserve pending such release

b) on account of physical disability attributable to Military Service.

c) on invalidment after putting in at least five years of Military service.

He is covered under the definition of Ex-Serviceman (Re-employment in Central Civil Services and Posts) Rules, 1979 as amended from time to time.

Note: Strikeout whichever is not applicable.

Date:

Place:

Signature

Designation

Official Seal

**B. Form of Certificate for Serving Personnel**

*(Applicable for serving personnel who are due to be released within one year)*

It is certified that No \_\_\_\_\_ Rank \_\_\_\_\_ Name \_\_\_\_\_ is serving  
in the Army/Navy/Air Force from \_\_\_\_\_.

He is due for release retirement on completion of his specific period of assignment on \_\_\_\_\_.

No disciplinary case is pending against him.

Date:

Place:

Signature

Designation

Official Seal

Candidate (Serving Personnel) furnishing certificate B as above will have to give the following undertaking:

**Undertaking to be given by serving Armed Force personnel who are due to be released within one year**

I understand that if selected on the basis of the recruitment/Examination to which this application relates, my appointment will be subject to my producing documentary evidence to the satisfaction of the appointing authority that I have been duly released/retired/discharged from the Armed Forces and that I am entitled to the benefits admissible to Ex-Servicemen in terms of the Ex-Servicemen (Re-employment in Central Civil Service and Posts) Rules, 1979, as amended from time to time.

Date:

Place:

Signature  
and name of the Candidate

100.

## **Annexure 61.08.01 (BoG)**

**Letter Number F. 23-18/2008-TS.III dated March 17, 2010 received from the Ministry of Education (erstwhile MHRD), in regard to the restructuring of the post of Security Officer**

Most Immediate

No.F. 23-18 /2008-TS-III  
Government of India  
Ministry of Human Resource Development  
Department of Higher Education  
\*\*\*\*\*

**ANNEXURE 61.08.01(B04)**

New Delhi, the 17<sup>th</sup> March, 2010

The Director,  
of All the National Institutes of Technology (NITs)

Subject: Restructuring of Non Faculty Cadres in National Institutes of Technology (NITs)

Sir/Madam,

As you are aware, consequent upon the conversion of the erstwhile Regional Engineering Colleges (RECs) into NITs, the scales of pay of Non-teaching posts in these Institutes were mapped to the Central Government pattern on 'as is where is basis'. Therefore, the scales of pay being operated in the NITs varied from institute to institute. In this background and keeping in view the requirements of the additional core administrative, financial and technical posts in NITs for catering to the on-going capacity expansion in these institutes on account of implementation of OSC recommendation for OBC reservation in admission, an urgent need was felt for a comprehensive restructuring of the Non-teaching posts in NITs. Accordingly, this Ministry had set up a Committee of NIT Directors, for studying the requirements of Non-teaching staff in the NITs and to suggest a uniform pattern that can be followed in all the NITs:

2. Based on the Recommendations made by the above mentioned Committee of Directors of NITs and in conformity with the *Student-Teaching-Non-teaching ratio of 12:1:1.1* approved by the Ministry of Finance, it has been decided that the Non-teaching Cadre Structure as per the details mentioned in Annexure may be adopted by the National Institutes of Technology.

3. You are requested to work out the details of the entitlement of various Non-teaching posts as per the structure mentioned in the Annexure following the approved *Student-Teacher-Non-teaching staff ratio of 12:1:1.1*. The proposed Non-teaching Staff Structure may be adopted after obtaining the approval of the BoG of the Institute and for the new posts required to be created / upgraded consequent to adoption of the new Structure, necessary proposal may be sent to this Ministry. No new posts should be created or any posts upgraded and filled up in the institute without the prior approval of this Ministry.

4. Anomalies / difficulties, if any, of implementation of the restructured cadre of Non-teaching staff may be referred to the Ministry of Human Resource Development.

Yours faithfully,

(N.K. Sinha)

Joint Secretary to the Government of India

Tel : 23387781

Encl : As above.

Copy forwarded for information and necessary action to the Chairman, BoG of all the NITs.

Copy to:

- i) PSs to Hon'ble HRM/MOS (HRD)
- ii) PSO to Secretary (HE)
- iii) Sr. PPS to AS (HE)
- iv) PS to AS & FA

and / or Confidentiality/Security should be maintained to all NITs



## Annexure

### RESTRUCTURED NON TEACHING CADRES IN NITS

#### Distribution of Posts

Non-Teaching Officers (Admn, Lib, Sports & Students Activity, Scientific, Engineering, Medical, Security)	10% of faculty strength
Technical Staff	30% of faculty strength in Higher Cadre 30% of faculty strength in Lower Cadre
Ministerial Staff	8% of faculty strength in Higher Cadre 17% of faculty strength in Lower Cadre
Supporting Staff	15% of faculty strength
<b>TOTAL</b>	<b>100% of faculty strength</b>

#### DETAILS OF NON TEACHING OFFICERS

##### (i) Administration

Post	Approved Pay Band and Grade Pay	Remarks
Registrar	PB 4; GP of Rs 10000	These pay would be allowed only for those possessing the qualifications and experience as prescribed by UGC from time to time.
Deputy Registrar	PB 3; GP of Rs 7500	
Assistant Registrar	PB 3; GP of Rs 5400	

##### (ii) Library

Post	Approved Pay Band and Grade Pay	Remarks
Librarian	PB 4; ACP of Rs 10000	As the erstwhile RECs were affiliated colleges, the highest available post in the Libraries in these Institutes was <u>College Librarian</u> in the pre-revised scale of Rs.8000-13500 which is equivalent to the post of Assistant Librarian in the Central Universities. Accordingly, the existing post of College Librarian in NITs may be re-designated as <u>Assistant Librarian</u> and given the corresponding pay of PB 3 with ACP of Rs.6000. Further, the <u>post of Librarian may however be created only in NITs with faculty strength equivalent or more than 300.</u>
Deputy Librarian	PB 3; ACP of Rs.8000	
Assistant Librarian	PB 3; ACP of Rs.6000	

(iii) Students Activity & Sports

Post	Approved Pay Band and Grade Pay	Remarks
Principal SAS Officer	PB 4; AGP of Rs 10000	The post of Principal SAS officer may be created only in NITs with faculty strength equivalent or more than 300.
Senior SAS officer	PB 3; AGP of Rs.8000	
SAS officer	PB 3; AGP of Rs.6000	

(iv) Scientific and Technical Services

Post	Approved Pay Band and Grade Pay	Remarks
Principal Scientific/ Technical officer	PB 3; GP of Rs 7600	
Senior Scientific /Technical officer	PB 3; GP of Rs 6600.	
Scientific/ Technical officer	PB 3; GP of Rs 5400.	

(v) Engineering Service

Post	Approved Pay Band and Grade Pay	Remarks
Suptd. Engineer	PB 4; GP of Rs 8700	Subject to adoption of RRs as in CPWD.
Executive Engineer	PB 3; GP of Rs.6600	Subject to adoption of RRs as in CPWD.

(vi) Medical

Post	Approved Pay Band and Grade Pay	Remarks
Medical Officer	PB 3; GP of Rs 5400	These posts may preferably be filled up by deputation or contract.
Senior Medical Officer	PB 3; GP of Rs 7600	

(vii) Security-Officer

Post	Approved Pay Band and Grade Pay	Remarks
Security Officer	PB 3; GP of Rs 5400	



## DEPLOYMENT OF THE EXISTING NON TEACHING OFFICERS

The existing Non-Teaching Officers who possess the educational qualifications and experience prescribed for the respective posts by the Committee of NIT Directors or those specifically mentioned above may be allowed the revised pay approved for the posts in the new Restructured Cadres. Percentage of marks in educational qualifications prescribed may not however be insisted in respect of the existing Officers. The existing Officers who do not possess the requisite educational qualifications and experience will continue with the same designation and the existing pay. In such cases, such post(s) will remain unfilled till the present incumbent (s) becomes eligible for the post with the revised pay or till his/her superannuation.

## NON-TEACHING POSTS OTHER THAN OFFICERS

### (i) Technical staff:

#### Lower Cadre:

	Revised Pay Band and Grade Pay
Technician, Laboratory Assistant, Work Assistant	PB 1; GP 2000
Senior Technician, Senior Laboratory Assistant, Senior Work Assistant	PB 1; GP 2400
Technician (Selection Grade-II), Laboratory Assistant (Selection Grade-II), Work Assistant (Selection Grade-II)	PB 1; GP 2800
Technician (Selection Grade-I), Laboratory Assistant (Selection Grade-I), Work Assistant (Selection Grade-I)	PB 2; GP 4200

#### Higher Cadre:

	Revised Pay Band and Grade Pay
Technical Assistant/ Junior Engineer/ SAS assistant	PB 2; GP 4200
Senior Technical Assistant/ Assistant Engineer/ Senior SAS Assistant	PB 2; GP 4600
Technical Assistant (Selection Grade II), Assistant Executive Engineer, SAS assistant (SG II)	PB 2; GP 4800
Technical Assistant (Selection Grade I), Executive Engineer, SAS assistant (Selection grade I)	PB 2; GP 5400



(ii) Ministerial Staff:

Administrative (Lower Cadre):

Post	Approved Pay Band and Grade Pay
Junior Assistant	PB 1; GP 2000
Senior Assistant	PB 1; GP 2400
Assistant (Selection Grade II)	PB 1; GP 2800
Assistant (Selection Grade I)	PB 2; GP 4200

Administrative (Higher Cadre):

Post	Approved Pay Band and Grade Pay
Superintendent/Accountant	PB 2; GP 4200
Senior Superintendent	PB 2; GP 4600
Superintendent (Selection Grade II)	PB 2; GP 4800
Superintendent (Selection Grade I)	PB 2; GP 5400

Stenographers (Lower Cadre)

Post	Approved Pay Band and Grade Pay
Stenographer	PB 1; GP 2400
Senior Stenographer	PB 1; GP 2800
Stenographer (Selection Grade II)	PB 2; GP 4200
Stenographer (Selection Grade I)	PB 2; GP 4600

Stenographers (Higher Cadre)

Post	Approved Pay Band and Grade Pay
Secretary	PB 2; GP 4200
Senior Secretary	PB 2; GP 4500
Secretary (Selection Grade II)	PB 2; GP 4800
Secretary (Selection Grade I)	PB 2; GP 5400



## Pharmacists

	Approved Pay Band and Grade Pay
Pharmacist	
Senior Pharmacist	PB 1; GP 2800
Pharmacist (Selection Grade II)	PB 1; GP 4200
Pharmacist (Selection Grade I)	PB 2; GP 4600
	PB 2; GP 4800

### (iii): Supporting staff

	Approved Pay Band and Grade Pay
Security Guard/ Attendant/ Mali (Higher Scale)	PB 1; GP 1800
Senior Security Guard/ Attendant/ Mali/ Care taker	PB 1; GP 1900
Security Guard /Attendant/Mali/ Care taker (Selection Grade II)	PB 1; GP 2000
Security Guard/ Attendant/ Mali/ Care taker (Selection Grade I)	PB 1; GP 2400

### Mapping of the existing Non-Teaching posts other than Officers

i) In the case of ministerial and technical posts, existing incumbents who were directly recruited to the services of the Institute to a post with the pre-revised scale higher than Rs.4500-7000 may be placed in the higher cadre and the rest in the lower cadre.

ii) Placement in higher stages of promotional ladder will be applicable only to such employees who have not already availed three promotions or upward movement at the time of introduction of the new structure. For this purpose, any sort of promotion, regular or personal, which an employee might have got after his entry into the service of the Institute on direct recruitment basis, before introduction of the new structure, shall be counted. The mapping of REC scales to nearest scale in central pattern will however not be treated as upward or downward movement. Upward movement in the ladder in lower and higher cadres of the Non Officers posts will however be strictly after a minimum residency of ten years in the lower grade and further subject to the conditions of the Modified Assured Career Progression (MACP) Scheme of the Central Government.

### Conditions apply:

- The scheme will be implemented prospectively with the approval of the Board of Governors of the Institutes. No retrospective effect will be given under any circumstances.
- No further option for fixation of pay in the 6th CPC pay will be given to the employees consequent to the implementation of the scheme.
- The Scheme will be implemented with reference to the revised pay (of the existing employees) as per the 6th CPC. Therefore, before implementation of the scheme, individual NITs is required to get the pay of the existing non-teaching staff pay vetted from the Ministry as per 6<sup>th</sup> CPC.

iv) Each Non-Teaching Cadre shall have 4 designations, one at the entry level and the rest promotional. Recruitment to any cadre will normally be done only at the entry level post. The distribution of posts among the 3 lower posts of each cadre shall be in the ratio of 4:3:2. Upward movement from the lower to the higher levels (i.e. from the entry level to the 3<sup>rd</sup> level in the cadre) shall normally through vacancy based promotion. However, on completion of 10 years' of service in a post, benefits of the next higher level shall be granted, following the requirements and the procedures recommended by the Committee of NIT Directors and further subject to the conditions of the Modified and Assured Career Progression (MACP) Scheme for the employees of the Central Government. The posts at the 4th level will however be available purely through MACP.

v) No NIT shall concurrently run any other promotion scheme.

vi) The educational qualifications, experience, recruitment procedure etc may be as recommended by the Committee of NIT Directors or those specifically mentioned in this Scheme..





## **Annexure 61.08.02 (BoG)**

**Recommendation of the Departmental  
Promotion Committee in regard to  
restructuring the post of Security Officer to  
Assistant Registrar**



राष्ट्रीय प्रौद्योगिकी संस्थान, दुर्गापुर  
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West Bengal, INDIA, [www.nitdgp.ac.in](http://www.nitdgp.ac.in)  
(An Autonomous Institution of the Govt. of India under Ministry of Education)

No. NITD/Estt./DPC/3111/2022

Dated: 1<sup>st</sup> March, 2022

ANNEXURE 61.08.02 (B06)

**OFFICE ORDER**

Based on the recommendation of Departmental Promotion Committee constituted for the purpose and subsequent approval of the competent authority of the Institute, the following employees in the enclosed list are hereby promoted to the respective Levels and posts as mentioned against each with immediate effect.

The promoted employees are hereby advised to submit their acceptance along with options (if any) for effective date of said promotion within 4<sup>th</sup> March, 2022 to the Office of the Joint Registrar (Estt.).


Pay fixation of the said promoted post will be regulated as per 7<sup>th</sup> CPC norms.

Further, the promoted posts will be assessed by a committee after one year.

  
Registrar

Copy forwarded for information to:-

1. Director
2. All Deans
3. All Head of the Departments/Sections/Centers/Central facilities.
4. Chairman, EPW.
5. Director's Secretariat.
6. Registrar's Secretariat-with a request to circulate to all concerned.
7. Concerned Promoted Employees.
8. File copy.

  
Joint Registrar (Estt.).

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**राष्ट्रीय प्रौद्योगिकी संस्थान, दुर्गापुर**  
**NATIONAL INSTITUTE OF TECHNOLOGY DURGAPUR**  
 MAHATMA GANDHI AVENUE, DURGAPUR-713209

Sl.No	Name of Employee with designation	Recommended promotional Post	Pay Level of promotion	Category	Remarks
11	Shri Ashutosh Das Assistant Registrar	Deputy Registrar	Level-12	UR	
12	Dr. G. Prabhavathi Medical Officer	Medical Officer	Level-11	OBC	
13	Shri Ajit Kumar Bhagat Security Officer	Assistant Registrar	Level-10	OBC	DPC recommended restructuring to Assistant Registrar with same grade pay. The case may then be referred to the BOG for up-gradation of Grade Pay
14	Shri Jitendra Kumar Asstt. Librarian	Asstt. Librarian	Level-11	SC	Applicable without any retrospective effect upon joining after end of Lien.
15	Shri Hirendra Nath Samanta Tech. Asstt. SG-I	Scientific / Tech. Officer	Level-10	UR	
16	Shri Tapas Kr. Laik Tech. Asstt. SG-II	Technical Asstt. (SG-I)	Level-9	UR	
17	Shri Sumon Sarkar Tech. Asstt. SG-II	Technical Asstt. (SG-I)	Level-9	UR	
18	Shri Niladri Banerjee Tech. Asstt. SG-II	Technical Asstt. (SG-I)	Level-9	UR	
19	Shri Avijit Saha Tech. Asstt. SG-II	Technical Asstt. (SG-I)	Level-9	UR	
20	Dr. Narayan Murmu Tech. Asstt. SG-II	Technical Asstt. (SG-I)	Level-9	ST	
21	Shri B. Nagarajan Asstt. Engineer (SG-II)	Asstt. Engineer (SG-I)	Level-9	SC	
22	Shri Arunabha Kundu Sr. Tech. Asstt.	Technical Asstt. (SG-II)	Level-8	UR	
23	Shri Manas Das Sr. Tech. Asstt.	Technical Asstt. (SG-II)	Level-8	OBC	
24	Ms. Rupa Shaw Sr. Tech. Asstt.	Technical Asstt. (SG-II)	Level-8	UR	
25	Shri Sabitabrata Majhi Sr. Tech. Asstt.	Technical Asstt. (SG-II)	Level-8	UR	
26	Dr. Pankaj Ghosh Sr. Tech. Asstt.	Technical Asstt. (SG-II)	Level-8	UR	
27	Shri Chandan Ruidas Sr. Tech. Asstt.	Technical Asstt. (SG-II)	Level-8	SC	
28	Shri Nirmal Majhi Sr. Library & Information Ass	Library & Information Asstt. (SG-II)	Level-8	SC	

*Det*  
01/03/2022

*Signature*  
01/03/22

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Sl.No	Name of Employee with designation	Recommended promotional Post	Pay Level of promotion	Category	Remarks
19	Shri Partha Sarathi Banerjee Technician SG-I	Technical Assistant	Level-6	UR	
20	Shri Victor Hembram Technician SG-I	Technical Assistant	Level-6	ST (Adjusted against UR)	
21	Shri Raju Kisku Technician SG-I	Technical Asstt	Level-6	ST	
22	Shri Gopal Chandra Purkait Technician	Technician SG-II	Level-5	SC	
23	Shri Harisadhan Mondal Sr. Technician	Technician SG-II	Level-5	UR	
24	Shri Gobinda Mishra Technician	Sr. Work Asstt./ Sr. Technician	Level-4	UR-PWD	
25	Shri Jiban Krishna Ray Superintendent (SG-II)	Superintendent (SG-I)	Level-9	UR	
26	Shri Subrata Chakraborty Superintendent	Superintendent (SG-II)	Level-8	UR	
27	Shri Sumit Kumar Biswas Sr. Superintendent	Superintendent (SG-II)	Level-8	SC	
28	Ms. Kakali Ganguli Staff Nurse	Staff Nurse SG-II	Level-8	UR	
29	Shri Anup Kumar Chaudhuri Superintendent	Sr. Superintendent	Level-7	UR	
30	Shri Bijoy Hensh Assistant SG-I	Superintendent	Level-6	OBC	
31	Shri Chandra Talukder Assistant SG-II	Assistant (SG-I)	Level-6	UR	
32	Shri Sunil Kumar Hazra Assistant SG-II	Assistant (SG-I)	Level-6	UR	
33	Shri Tapan Samadder Assistant SG-II	Assistant (SG-I)	Level-6	SC	
34	Ms. Rupali Datta Sr. Assistant	Assistant SG-II	Level-5	UR	
35	Shri Sandip Das Sr. Assistant	Assistant SG-II	Level-5	SC ( Adjusted against UR)	
36	Shri Amar Hari Sr. Assistant	Assistant SG-II	Level-5	SC ( Adjusted against UR)	
37	Shri Amit Lakra Junior Asstt.	Sr. Assistant	Level-4	ST (Adjusted against UR)	
38	Shri Susanta Sarkar Junior Asstt.	Sr. Assistant	Level-4	SC (Adjusted against UR)	
39	Shri Sajal Biswas Attendant SG-II	Junior Asstt.	Level-3	SC (Adjusted against UR)	
40	Shri Rajesh Tiwari Attendant SG-II	Attendant (SG-I)	Level-4	UR	
41	Shri Shib Sankar Sutradhar Attendant SG-II	Attendant (SG-I)	Level-4	UR	
42	Shri Gopal Chandra Mandi Attendant	Attendant (SG-II)	Level-3	ST (Adjusted against UR)	
43	Sk. Sahadot Sr. Attendant	Attendant (SG-II)	Level-3	UR	
44	Shri Gouranga Sundar Ray Attendant	Attendant (SG-II)	Level-3	UR	
45	Shri Gopal Chandra Mandi Attendant	Sr. Attendant	Level-2	ST (Adjusted against UR)	
46	Shri Gouranga Sundar Ray Attendant	Sr. Attendant	Level-2	UR	

## **Annexure 61.09 (BoG)**

**Proposal for appointment of Counsellor  
(Clinical Psychologist) on contract.**





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West Bengal, INDIA, [www.nitdgp.ac.in](http://www.nitdgp.ac.in)

(An Autonomous Institution of the Govt. of India under Ministry of Education)

No: NITD/Estt./BoG–Item/clinical psychologist /2022

Dated: 5<sup>th</sup> May, 2022

ANNEXURE 61.09 (BOG)

**Agenda for 61<sup>st</sup> BOG Meeting.**

Sub: Proposal for appointment of a full time Clinical Psychologist on contractual basis for Counselling Centre of the Medical Unit.

With the outbreak of COVID-19 Pandemic throughout the world, the whole situation drastically changed in the life of the population, which is causing a wide range of psychological impacts among the general adult population and the students increasing their anxiety, stress and depression levels along with mental health. During COVID-19, the health crisis was fairly severe and the majority felt that crisis had greatly impacted on their daily life including changes in their daily routine and cancelation of important activities due to psychological impact consisting with severe levels of anxiety, depression and stress.

After a long interval, students from different parts of the country have come back to the campus. During the long period of stay, confined at home, students perhaps not with natural behavior are showing different psychological impacts, for which Counselling is required. Not only the students but, Counselling is also required for employees and their dependents as well as the guardians who are coming with their son/daughter (if necessary).

The Ministry of Education, Govt. of India has also issued guidelines for Psychosocial Support for university/college students, parents and the faculty to deal with the current circumstances and sudden changes in life as a result of this pandemic through the “Manodarpan” initiative.

As per expert advice, the following points are required to be addressed:

1. 24-hours ‘Distress Helpline’
2. Regular conduct of psychological assessment for vulnerable Students, Teaching and Non-Teaching staff and their family members.
3. Forming an “ETHICAL COMMITTEE” to handle sensitive situation smoothly and efficiently.
4. Separate management committee and separate financial aid for Counselling Centre.
5. Distress (psychological) and suicidal risk screening at regular interval and arranging poster for awareness of red flags in suicide.

Presently, the Counselling Centre of the Institute Medical Unit is running with two part-time Clinical Psychologists / Counsellors who are available on a total four days of the week only two and half hours a day) to assess the students and employees for mental health illness.

*Signature*

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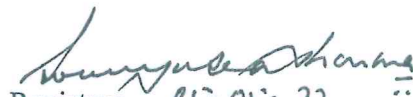


Besides, one part-time Psychiatrist is also available once in a week (two hours a day) for psychological treatment which are not sufficient for requirement.

It is proposed that a full time Clinical Psychologist on contractual basis with consolidated pay of Rs.80,000/- may be appointed for benefits of the students and employees.

In context to the above, the opinion of Sr. Medical Officer and visiting Clinical Psychologist are enclosed as Annexure A&B.

The matter may be placed before next BoG meeting for decision please.

  
Registrar 05-05-22

  
Joint Registrar (Establishment) 05/5/22

  
Director 05/05/22

To be put up along with  
BoG agenda



## ADVISORY FOR PSYCHOSOCIAL SUPPORT & MENTAL HEALTH PROMOTION OF UNIVERSITY/COLLEGE STUDENTS DURING COVID-19 PANDEMIC AND BEYOND

An effective, robust and stimulating psychosocial environment is fundamental to learning and progress to attain one's objectives in life. With the emerging needs and concerns of students coming from diverse backgrounds, different needs and aspirations, a holistic and comprehensive guidance system in the form of counseling services for mental health and well-being of university/college students is imperative. The aim of such services is to ensure students live their lives effectively and productively and become resilient over time with the help of life skills, even in the face of challenges, hard times and roadblocks.

Daily exposure to news about COVID-19 (Coronavirus) may result in a range of responses, particularly for students who have either been personally affected by the virus or are getting emotionally affected through their loved ones. Reactions can be emotional, somatic, and/or behavioral, and can impact mental and physical health of the youth country-wide. '*Manodarpan*' is an initiative of the Ministry of Human Resource Development to provide Psychosocial Support for university/college students, parents and the faculty to deal with the current circumstances and sudden changes in life as a result of this pandemic.

### Psychosocial Impact of COVID-19 on students

With many universities suspending the classes and closing the campuses for safety reasons, students had to suddenly leave the campus, face unexpected changes in their academic and social life with greater feelings of uncertainty and dissatisfaction due to classes being held online for extended period of time and diminished opportunities for experiential learning whether within the campus or outside the campus in the form of internships. The unusual and abrupt changes in life following the global pandemic outbreak, challenges the conceptions of stability, structure, and normalcy as many students would feel that they are not getting full value from their education, with limited to no opportunities for work once they graduate.

### Challenges & Typical Reactions to Expect During COVID-19 Pandemic

Everyone reacts differently to stressful situations particularly an infectious disease outbreak that requires social distancing and/or self-isolation. Going through such experiences as described below is quite natural, but if they are too overwhelming, in the sense, if such emotions and experiences begin to cause any hindrance to one's normal daily functioning, it is better to seek help timely and recoup.

- Concern about one's own health status
- Concern about effectively managing one's life demands while choosing to isolate for one's own safety and safety of others
- Loneliness associated with feeling of being cut off from the world and from friends and family
- Stigmatized or singled-out
- Anger and frustration about not being able to accomplish your tasks or finish one's course or dissertation on time
- Boredom and frustration because of not being able to work or engage in regular day-to-day activities
- Uncertainty or ambivalence about the situation
- A desire to use unhealthy coping behaviors that interfere with normal routine such as excessive late nights and over-eating
- General worry and concern about the pending exams
- Concerns about the marking system under current circumstances and the grades
- Worries about data collection for research students
- Submission of final research work and the result
- Concerns about extension of research period and degree completion
- Losing opportunities for learning and experience in terms of undergoing training in companies/industries during break
- Losing out opportunities for placement in companies and worry about repayment of student loan
- Tension about the pending result of a job interview

There is a need to acknowledge the effect of prolonged stress on emotional health of students, conduct activities that can help them deal with the same and identify the best way forward to enable learning, psychosocial wellness and physical health. Some of the tips and resources given below for psychosocial support might be useful in finding out the best way to cope and recoup:

### SUGGESTIONS & PRACTICAL TIPS FOR STUDENTS

- **Identify, Label and Accept Your Feeling:**  
It's important to know and observe yourself to understand how your thoughts and emotions are impacting you so that you know when to seek help
- **Learn to Communicate Effectively:**  
Most of our life, we communicate with our self (self-talk) and this is dependent on the tape that runs in our heads. If we do not make an effort to keep away from negative



events and ideas, we are bound to communicate the same negativity to others through our thoughts, mood and behaviour

- **Connect and Interact with Your Family:**

Share your concerns with anyone in your family and discuss your thoughts and concerns freely. It is important to take other's perspective too, to know if we are perceiving things the way they are

- **Ensure Balanced Diet and Nutritious Food:**

Eat healthy balanced diet and keep yourself well hydrated. Eating well is important for both body and mind. Deficiency may show mood and sleep changes also. Therefore, choose healthy and homemade food

- **Set an Everyday Me-Time:**

Work on strength-based skills for a living. Keep an eye on your areas of improvement but do not let them over ride you

- **Avoid Excessive Exposure to Media:**

Double check the news you read or hear. Avoid misleading news and rumours.

- **Maintain A Routine and Take Care of Your Body:**

- Stick to a scheduled routine for sleep, study, recreation and nutrition.
- Eat healthy and avoid excessive use of caffeine, alcohol, or other substances

- **Infuse Some Variety Into Daily Activities Like:**

- Read a book of your interest
- Stay connected with professors by email and keep up with class work and assignments
- Monitor time spent on social media
- Engage in or develop a hobby

- **Identify Your Strengths:**

Remind yourself that you have been through difficult times before and you have accomplished many things. Think back to the difficult times in your life and your past successes with compassion and an open heart and reflect on what you learned about your unique strengths

- **Work On Social Support:**

Build rewarding connections with individuals and groups. Stay connected with your family members however difficult it may seem.

- **Follow Safety Tips:**

Learn about the facts and information from reliable sources and find out the tips to keep yourself and your family safe. In case, you find the situation too overwhelming and out of control, talk to a counselor and seek help

- **Ask for Professional Help:**

Connecting with a counsellor does not mean that you have a mental health issue. You are only trying to live an effective life and yes, everyone needs help in one area or the other at some point in their lives

- **Use Self Help Guides Like:**

- Booklet/video on mindfulness practice
- Worksheet on stress management exercises
- Online courses available, for example: the science of well being
- Small modules on life skills
- Guided therapy exercises video

- **Create Support Groups:**

- Student can join any available peer support programmes online to support and emphasize with other students who are going through stress or facing difficulty in coping due to this pandemic.

- **Check the university website often daily:**

Visit the website regularly for any updates about xams, assignments or any assessment. You may also find other useful resources for help, which you might access if needed.

### SUGGESTIONS & PRACTICAL TIPS FOR PERSONS WITH DISABILITIES

Persons with disabilities, particularly those with severe or multiple disabilities, may not be able to understand why their daily routines and contact with other people have changed. This can be very upsetting and can also lead to many challenging behaviors. They may have a general feeling of loss of control over their lives and may become anxious about big changes, such as going to new places or the possibilities of having to stay at home for a long period. Therefore, the following practical tips and suggestions can be used to make them aware, feel well-adjusted and help them to adapt to the changes due to COVID-19 pandemic situation:

- **Let them know they are not alone** by using extra words of reassurance from time to time
- **Provide explanations** or adapted explanations about the events and how important it is to take self-safety measures. Explain to them in detail the various ways in which they can feel better and involve them in some recreational activity each day
- **Help them in planning** their work and day and assist them in developing ways to adapt to new routines and create timetables
- **Support them in making decisions** and express your feelings and emotions towards them, for example using written words, pictures or symbols
- **Share with them about any upcoming changes well in advance:** Explain any upcoming changes to routine before they happen and help them to plan and come up with solutions
- **Look out for any changes in their behavior** that may help you to understand their emotions as well as any symptoms
- **Plan about how to access resources for any emotional or medical help:** Some people with disabilities who also have a mental health condition might find the current uncertainty particularly difficult. If they are more stressed, their behavior and mental health needs might change. Plan in advance to connect with their existing therapist or any doctor if ever the need arises

### SUGGESTIONS & PRACTICAL TIPS FOR FAMILIES

- **Maintain dignity & respect privacy:**  
Allow privacy & space as your ward is a grown up now and needs his/her own space. Communicate with respect to create a healthy environment at home.
- **Know the warning signs:**  
It can be difficult to ascertain whether your ward is dealing with a serious concern or not, but there are certain nonverbal cues and signs you can watch out for. Some signals include restrained eating, oversleeping or exhaustion, extreme mood swings, to mention a few.
- **Stay connected with your ward and talk with them about their apprehensions:** Talk openly about emotional health concerns with your ward, which is the best way to build trust. Talk openly to your ward about issues, and let him/her know that it's okay to speak up about what they're going through.



- **Encourage your ward to express and help them to cope:**

When your ward opens up about their struggles, be patient, and let her/him know that any crisis or failure is just about a difficult phase, which will pass.

- **Engage in Healthy Lifestyle Practices:**

Encourage your ward and other members in the family to involve themselves in healthy practices such as physical exercises, yoga or mindfulness meditation.

- **Have a healthy home environment:**

While it is difficult for all to deal with their respective challenges, it is vital for everyone's emotional and physical health to have a peaceful atmosphere at home.

- **Keep yourself well informed:**

With too much of information floating on the news channels and social media, it often becomes difficult to understand which information to believe or which to ignore. In such cases, it is always good to access authentic sources and keep yourself updated.

- **Stay socially connected:**

While during these times, it is not advisable to connect with others in person, it is always possible to connect with your loved ones through internet. Keeping in touch always helps to uplift your mood and feel connected.

- **Download authentic apps:**

Follow the guidelines and suggestions given by the government and download ArogyaSetu App to know about affected areas as well as people who might have chances to spread the illness based on their travel information .

## SUGGESTIONS & PRACTICAL TIPS FOR FACULTY

- **Plan and define your work:**

The change in the style of working to online mode may be a bit challenging for many of us and the work environment not so suitable to our needs,. However, we need to accept the current way of working and plan our schedule to balance professional work and domestic work.

- **Use information wisely:**

Each day is a chance to learn more. Schedule your daily activity and see what new holistic information you can digest today. Boredom at times leads to addiction and related unhealthy coping.

- **Stay well connected:**

Update your students with all the latest information and guide them about the online resources or any latest information being posted online about their academics, exams, assignments etc. Ensure whatever information you disseminate goes through a single platform and does not float through multiple channels of communication.

- **Enquire students' wellbeing on regular basis:**

Ask your students from time to time about how they are feeling and if they need any help for psychosocial support. Share with them the sources from which they can get help.

- **Maintain a good lifestyle:**

Too many changes in work schedule, work environment and managing tasks at home while completing multiple assignments of work may be exhausting. Make sure you take care of your own physical and emotional wellbeing.

- **Work on social support:**

Build rewarding connections with individuals and groups. Stay connected with your family members however difficult it may seem.

- **Encourage & empower:**

Empower your students and others to seek help for distress and mental health support without any stigma.

**Note:**

*The university experience can be a time of substantial growth for students, filled with changes, challenges, and new decisions. It is not uncommon for students to experience periods of stress, crisis or confusion. The Student Counseling Center will continue to offer psychosocial support to its students with the counseling services and range of resources available on university's website, to help students navigate life challenges, resolve psychological concerns and develop a life-long orientation toward resilience and mental wellness.*

\*\*\*\*\*

24.05.2022

To

The Director (through proper channel)

NIT, Durgapur

29<sup>th</sup> April 2022

Sub: Improvement of Counselling Centre, M.U.

Respected Sir,

I would like to request you to help us to improve facilities being provided by Counselling Centre, Medical Unit, NITD. For this we need the following:

1. Starting a 24-hour 'DISTRESS HELPLINE'.
2. Forming an 'ETHICAL COMMITTEE' to handle sensitive situations smoothly and effectively.
3. Separate financial aid/fund for counselling centre.
4. Separate management committee for counselling centre who could be reached any time for any requirement.
5. Purchasing lists, books, printers etc. for the centre.
6. Distress (psychological) and suicidal risk screening at regular intervals. Arranging poster for awareness of red flags in suicide.
7. Community outreach programs that could involve students (helping them to develop empathy).
8. Inclusion of Psychiatrist/Psychologist in Ethical Committee and Anti-ragging committee.
9. Conducting research to generalize the findings for better identification and management of psychological distress.


Thanking You

Yours faithfully

Sudarsana Sen Gupta

(Visiting Clinical Psychologist, NITD)

Forwarded

  
02.05.2022  
Senior Medical Officer  
Medical Unit  
National Institute of Technology  
Durgapur - 713209 (W.B.)

120.



# NATIONAL INSTITUTE OF TECHNOLOGY, DURGAPUR.

MAHATMA GANDHI AVENUE, DURGAPUR. 713209

Office of Senior Medical Officer

Memo no: NITD/MU/65

Date: 02/05/2022

## NOTE SHEET

From,  
Dr. B. K. Sarkar,  
S.M.O, NIT Durgapur.

To,  
The Director,  
NIT, Durgapur.

### **SUB: Proposal for appointment of a Full time Clinical Psychologist on Contractual basis**

Respected Sir,

Mental health is the highly untouched part of the health sector but indeed an important issue to be discussed, planned, assessed, monitored and taken care of.

After the deadly COVID-19 Pandemic, as per the statistics all over the world there is an increase in the incidence of mental illnesses especially in student population.

In our Counselling center, already there are two part-time Clinical Psychologists/Counsellors available on a total of four days of the week (only two and half hours a day), who will assess the students and other employees initially for mental health illness. If needed the patients will be given Psychotherapy and referred to Psychiatrist for further management. One part-time Psychiatrist is available once in a week (two hours a day), who will do further psychological workup with the patient and prescribe medicines as required. Despite the existing facility, we need at least one full-time counsellor round the clock to take care of the cases on day to day basis regularly which will have a positive impact on the mental health of the NIT Durgapur community in this scenario of Post-COVID and arrival of students in the campus.

The following are some of the duties of a counsellor and benefits of having a full time Clinical Psychologists:

1. Regular conduction of psychological assessment for vulnerable students, teaching and non-teaching staff and their family members.
2. Organizing seminar and in-house workshop (for staff, faculties and student).
3. Arranging stress-busting sessions and workshops for students before examination.
4. Counseling related to substance abuse.
5. Access to psychologists at least five to six days in a week.
6. Ease of access to psychological help during exigencies at odd hours.
7. Access to tele-counseling when it is difficult to come in person.

Hence I request you to consider appointing a Full time Clinical Psychologist on contractual basis to benefit all the bonafide patients of the NIT Durgapur.

Submitted for your kind approval.

Thanks & Regards,

  
Dr. B. K. Sarkar, SMO

The Director

## **Annexure 61.10 (BoG)**

**Recommendation of the Senate for award of  
PhD Degrees to 20 candidates**

NATIONAL INSTITUTE OF TECHNOLOGY DURGAPUR

66<sup>th</sup> MEETING OF THE SENATE

HELD ON  
TUESDAY, APRIL 19, 2022  
FROM 10.30 A.M. ONWARD  
AT THE SENATE ROOM, S.N. RAY MEMORIAL BUILDING  
NIT DURGAPUR



MINUTES



**Minutes: 66<sup>th</sup>. Meeting of the Senate  
National Institute of Technology Durgapur**

The meeting was attended by the following members:

The meeting was attended by the following members:

- |     |                                                                                       |   |          |
|-----|---------------------------------------------------------------------------------------|---|----------|
| 1.  | <b>Prof. Anupam Basu</b><br>Director & Chairman-Senate<br>NIT Durgapur                | : | Chairman |
| 2.  | <b>Prof. S. Chattopadhyay</b><br>Department of Biotechnology,<br>NIT Durgapur         | : | Member   |
| 3.  | <b>Prof. K. Aikat</b><br>Department of Biotechnology,<br>NIT Durgapur                 | : | Member   |
| 4.  | <b>Prof. (Ms.) Surabhi Chaudhuri</b><br>Department of Biotechnology,<br>NIT Durgapur  | : | Member   |
| 5.  | <b>Dr. Debjani Dutta</b><br><b>HoD</b> , Department of Biotechnology,<br>NIT Durgapur | : | Member   |
| 6.  | <b>Prof. S. S. Mukhopadhyay</b><br>Department of Biotechnology,<br>NIT Durgapur       | : | Member   |
| 7.  | <b>Prof. D. Sukul</b><br>Department of Chemistry,<br>NIT Durgapur                     | : | Member   |
| 8.  | <b>Prof. A.K. Patra</b><br>Department of Chemistry,<br>NIT Durgapur                   | : | Member   |
| 9.  | <b>Prof. M. Maji</b><br>Department of Chemistry,<br>NIT Durgapur                      | : | Member   |
| 10. | <b>Prof. Rajnarayan Saha</b><br>Department of Chemistry,<br>NIT Durgapur              | : | Member   |
| 11. | <b>Prof. Sankar Ch. Moi</b><br>Department of Chemistry,<br>NIT Durgapur               | : | Member   |

**Minutes: 66<sup>th</sup>. Meeting of the Senate  
National Institute of Technology Durgapur**

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| <b>12. Prof. P. Gupta</b><br>Department of Chemical Engineering,<br>NIT Durgapur                              | : | Member |
| <b>13. Prof. K. C. Ghanta</b><br><b>Dean (R&amp;C)</b><br>Department of Chemical Engineering,<br>NIT Durgapur | : | Member |
| <b>14. Prof. P. Pal</b><br>Department of Chemical Engineering,<br>NIT Durgapur                                | : | Member |
| <b>15. Prof. A. K. Sadhukhan</b><br>Department of Chemical Engineering,<br>NIT Durgapur                       | : | Member |
| <b>16. Prof. S. Dutta</b><br>Department of Chemical Engineering,<br>NIT Durgapur                              | : | Member |
| <b>17. Prof. Gopinath Halder</b><br>Department of Chemical Engineering,<br>NIT Durgapur                       | : | Member |
| <b>18. Prof. Tamal Mandal</b><br>Department of Chemical Engineering,<br>NIT Durgapur                          | : | Member |
| <b>19. Dr. Jaya Sikder</b><br><b>HoD</b> , Department of Chemical Engineering,<br>NIT Durgapur                | : | Member |
| <b>20. Prof. D.K. Singha Roy</b><br>Department of Civil Engineering,<br>NIT Durgapur                          | : | Member |
| <b>21. Prof. K. Bhattacharya</b><br>Department of Civil Engineering,<br>NIT Durgapur                          | : | Member |
| <b>22. Prof. S. Bhattacharyya</b><br>Department of Civil Engineering,<br>NIT Durgapur                         | : | Member |

**Minutes: 66<sup>th</sup> Meeting of the Senate  
National Institute of Technology Durgapur**

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|-----------------------------------------------------------------------------------------------------------------|---|--------|
| <b>23. Prof. A.K. Banik</b><br>Department of Civil Engineering,<br>NIT Durgapur                                 | : | Member |
| <b>24. Prof. Amiya Kr Samanta</b><br>HoD, Department of Civil Engineering,<br>NIT Durgapur                      | : | Member |
| <b>25. Prof. A. Das</b><br>Department of Civil Engineering,<br>NIT Durgapur                                     | : | Member |
| <b>26. Prof. (Mrs.) T. Pal</b><br>Dept. of Computer Science & Engg.<br>NIT Durgapur                             | : | Member |
| <b>27. Prof. D. Nandi</b><br>Dept. of Computer Science & Engg.<br>NIT Durgapur                                  | : | Member |
| <b>28. Prof. Subrata Nandi</b><br>HoD, Dept. of Computer Science & Engg.<br>NIT Durgapur                        | : | Member |
| <b>29. Prof. (Mrs.) Suchismita Roy</b><br><b>Dean (FW)</b><br>Dept. of Computer Science & Engg.<br>NIT Durgapur | : | Member |
| <b>30. Prof. Avijan Dutta</b><br>Dept. of Management Studies<br>NIT Durgapur                                    | : | Member |
| <b>31. Prof. Mousumi Roy</b><br>Dept. of Management Studies<br>NIT Durgapur                                     | : | Member |
| <b>32. Dr. Kaushik Mandal</b><br><b>HoD</b> , Dept. of Management Studies<br>NIT Durgapur                       | : | Member |
| <b>33. Prof. A.K. Bhattacharjee</b><br>Dept. of Electronics & Communication Engineering<br>NIT Durgapur         | : | Member |
| <b>34. Dr. Durbadal Mondal</b><br><b>HoD</b> , Dept. of Electronics & Communication Engineering<br>NIT Durgapur | : | Member |



**Minutes: 66<sup>th</sup>. Meeting of the Senate  
National Institute of Technology Durgapur**

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| <b>35. Prof. Rowdra Ghatak</b><br>Dept. of Electronics & Communication Engineering<br>NIT Durgapur                    | : | Member |
| <b>36. Prof. R. Mahapatra</b><br><b>Dean (SW)</b><br>Dept. of Electronics & Communication Engineering<br>NIT Durgapur | : | Member |
| <b>37. Prof. G.K. Mahanti</b><br>Dept. of Electronics & Communication Engineering<br>NIT Durgapur                     | : | Member |
| <b>38. Prof. Ashis Kr. Mal</b><br>Dept. of Electronics & Communication Engineering<br>NIT Durgapur                    | : | Member |
| <b>39. Prof. B. Maji</b><br>Dept. of Electronics & Communication Engineering<br>NIT Durgapur                          | : | Member |
| <b>40. Prof. S.S. Thakur</b><br>Dept. of Electrical Engineering<br>NIT Durgapur                                       | : | Member |
| <b>41. Prof. N.K. Roy</b><br>Dept. of Electrical Engineering<br>NIT Durgapur                                          | : | Member |
| <b>42. Prof. S. N. Mahato</b><br><b>HoD</b> , Dept. of Electrical Engineering<br>NIT Durgapur                         | : | Member |
| <b>43. Prof. T. K. Saha</b><br>Dept. of Electrical Engineering<br>NIT Durgapur                                        | : | Member |
| <b>44. Prof. C. Koley</b><br>Dept. of Electrical Engineering<br>NIT Durgapur                                          | : | Member |
| <b>45. Prof. Parimal Acharjee</b><br>Dept. of Electrical Engineering<br>NIT Durgapur                                  | : | Member |
| <b>46. Prof. K. Adhikari</b><br><b>HoD</b> , Dept. of Earth & Environmental Studies<br>NIT Durgapur                   | : | Member |
| <b>47. Prof. P.P. Sengupta</b><br>Dept. of Humanities and Social Sciences<br>NIT Durgapur                             | : | Member |

**Minutes: 66<sup>th</sup>. Meeting of the Senate  
National Institute of Technology Durgapur**

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| <b>48. Dr. J. Banerjee</b><br>HoD, Dept. of Humanities and Social Sciences<br>NIT Durgapur               | : | Member |
| <b>49. Dr. Lakshmi Kanta Dey,</b><br>HOD, Dept. of Mathematics<br>NIT Durgapur                           | : | Member |
| <b>50. Prof. S. Kar</b><br>Dept. of Mathematics<br>NIT Durgapur                                          | : | Member |
| <b>51. Prof. (Mrs.) Seema Sarkar (Mondal)</b><br>Dept. of Mathematics<br>NIT Durgapur                    | : | Member |
| <b>52. Prof. B. Halder</b><br>Dept. of Mechanical Engineering<br>NIT Durgapur                            | : | Member |
| <b>53. Prof. N. B. Hui</b><br>Dean (Academic Courses)<br>Dept. of Mechanical Engineering<br>NIT Durgapur | : | Member |
| <b>54. Prof. A. B. Puri</b><br>Dept. of Mechanical Engineering<br>NIT Durgapur                           | : | Member |
| <b>55. Prof. S. S. Roy</b><br>Dept. of Mechanical Engineering<br>NIT Durgapur                            | : | Member |
| <b>56. Prof. N. Banerjee</b><br>Dept. of Mechanical Engineering<br>NIT Durgapur                          | : | Member |
| <b>57. Prof. A. Layek</b><br>Dept. of Mechanical Engineering<br>NIT Durgapur                             | : | Member |
| <b>58. Prof. I. Basak</b><br>Dept. of Mechanical Engineering<br>NIT Durgapur                             | : | Member |
| <b>59. Dr. Sumit Mukhopadhyay</b><br>HoD, Dept. of Mechanical Engineering<br>NIT Durgapur                | : | Member |
| <b>60. Dr. Supriya Bera</b><br>HoD, Dept. of MME<br>NIT Durgapur                                         | : | Member |

**Minutes: 66<sup>th</sup>. Meeting of the Senate  
National Institute of Technology Durgapur**

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|------------------------------------------------------------------------------------------------------|---|-----------|
| <b>61. Prof. P. Kumbhakar</b><br><b>Dean (Academic Research)</b><br>Dept. of Physics<br>NIT Durgapur | : | Member    |
| <b>62. Prof. A. K. Meikap</b><br>Dept. of Physics<br>NIT Durgapur                                    | : | Member    |
| <b>63. Dr. Sukadev Sahoo</b><br><b>HoD</b> , Dept. of Physics<br>NIT Durgapur                        | : | Member    |
| <b>64. Prof. Amit Kr. Chakraborty</b><br>Dept. of Physics<br>NIT Durgapur                            | : | Member    |
| <b>65. Mr. Soumya Sen Sharma</b><br>Registrar<br>NIT Durgapur                                        | : | Secretary |

Prof. Ajitava Raychaudhuri, Prof. Siddhartha Sen, Prof. (Mrs.) Swagata Dasgupta, Sri S. Chatterjee, Mr. B. Bhattacharya, Ms. Dipa Das, Mr. Manish Awasthi, Prof. Dalia Dasgupta Mandal, Prof. A. Dey, Prof. S. Saha, Prof. P. Ray, Prof. Subhrabrata Choudhury, Prof. S. Banerjee, Prof. Sumit Kundu, Prof. (Mrs.) Kajla Basu, Prof. A. N. Mullick, Prof. K. S. Ghosh and Prof. Joydeep Maity could not attend the meeting and were granted leave of absence.

The Chairman welcomed the Senate members to the meeting and requested Secretary, Senate to present the agenda of the 66<sup>th</sup> Senate meeting.



**Minutes: 66<sup>th</sup>. Meeting of the Senate  
National Institute of Technology Durgapur**

**Item No. 66.1**      **Confirmation of the Minutes of the 62<sup>nd</sup>, 63<sup>rd</sup>, 64<sup>th</sup>. and 65<sup>th</sup>. Senate Meetings.**

The minutes of the 62<sup>nd</sup>, 63<sup>rd</sup>, 64<sup>th</sup>. and 65<sup>th</sup>. meetings were confirmed by the Senate.

**Item No. 66.2**      **Action Taken Reports**

The Senate of the Institute noted the Action Taken Reports with satisfaction.

In regard to Item No. 62.9 (To consider equivalence of filing of a patent with one publication in a SCI/SSCI/AHCI/Non-paid Scopus/Web of Science journal), the following Committee was constituted for deliberating on the matter:

1. Professor Pathik Kumbhakar, Chairperson
2. Prof. Sudip Chattopadhyay, Member
3. Professor Parimal Pal, Member
4. Professor Tandra Pal, member
5. Professor Chiranjib Koley, Coordinator, IPR Committee, Convenor

The Committee shall submit its report to the Chairman of the Senate.

**PART A: MATTERS RELATED TO UG STUDIES**

**Item No. 66.3      To consider the resolutions of UGAC meetings.**

The Senate ratified the resolutions of UGAC meetings held on 11.01.2022, 31.01.2022, 01.03.2022 and 11.04.2022 with the following rider:

- 31.01.2022: Item #6 - The Senate resolved that joint projects will also be considered for selection of Best Project in the UG level. The following Assessment committee was constituted:

Dean (Academic Research) – Chairman  
Dean (Students Welfare) – Member  
Dean (Academic Courses) - Member  
Members of Innovation and Incubation Cell (IIC) – Members  
Coordinator of IIC – Coordinator

- 01.03.2022: Item #3 - The Senate recommended the proposed Seat Matrix with a provision of 15% supernumerary seats for the foreign nationals in all Dual Degree and Integrated M. Sc. Programmes. The same for the B. Tech. programs are approved already.

The Senate also resolved that in the selection process of ICCR, applicants shall be shortlisted based on their marks obtained in the 10<sup>th</sup>, 12<sup>th</sup> examinations / CGPA and the essay submitted by them. The essay shall be assessed by the faculty members of the departments of HSS and MS. Similarly, applicants through SII shall be selected based on their 10<sup>th</sup> and 12<sup>th</sup> marks / CGPA.

- 11/04/2022: Item No. # 2 – The Senate recommended awarding of B. Tech. degrees to three students, namely, Biswanath Bar (Roll No. 11/ME/118), Sibanto Dutta (Roll No. 11/ME/112), Plabon Roy (Roll No. 11/ME/82), who have satisfied their graduation

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requirements already in the 18<sup>th</sup> Convocation. Their certificates shall indicate the date of completion as June 2017, June 2018 and June 2018, respectively.

**PART B: MATTERS RELATED TO PG STUDIES**

**Item No. 66.4 To consider the resolutions of PGAC meetings.**

The Senate approved the resolutions of PGAC meetings held on 11.01.2022, 31.01.2022, 01.03.2022 and 11.04.2022 with the following riders:

- 11.01.2022: Item #6 - The Senate resolved to terminate the studentship of Soumya Ghosh, who was drawing salary from the State Bank of India and scholarship from the Institute concurrently. Dean (SW) shall issue a notice to the student to immediately refund to the Institute the scholarship amount he has received till date.
- 31.01.22: Item #5 - The Senate resolved that the total credit mentioned in the approved PG curriculum shall be treated as the minimum total credit for the graduation requirement (Clause 13.2 of the PG Regulations). A PG student may, however, take additional credit courses, subject to prior endorsement by the department, which will be included in her/his grade card.

As a special case, Mr. Avinaba Topadar (Roll No: 21EC4110), has been permitted to undertake an additional course in the even semester 2021-22 as recommended by the DPAC and PGAC.

- 31.01.2022: Item #6 - The Senate resolved that joint projects may also be considered for selection of the Best PG Project. The Assessment committee that was constituted for the UG projects shall act as the Assessment Committee for PG Projects too.
- 01.03.2022: Item #3 - The Senate recommended the proposed Seat Matrix with a provision of 15% supernumerary seats for the foreign nationals in all M.Sc., MBA and MSW programmes. The same for the M. Tech. programs are approved already.

**PART C: MATTERS RELATED TO PhD STUDIES**

**Item No. 66.5 To consider the resolutions of RAC meetings.**

The Senate approved the resolutions of RAC meetings held on 14.12.2021, 27.01.2022 and 12.04.2022, including the recommendation of award of PhD degrees to 20 candidates (**Annexure I**) and the approval of the registration of 37 candidates for the PhD program (**Annexure II**) with the following riders:

- 14.12.2021: Item #6 – Release sought by a regular Institute PhD research scholar before the completion of the PhD program, and the refund of scholarship amount received till date, shall be guided by the PhD regulations, while that sought by other regular PhD research scholars, funded by an external funding agency, shall be guided by the regulations of the respective funding agency.
- 14.12.2021: Item #8 - The Senate resolved the following addendum in the clause 2.3.3 of the PhD regulations.  
“The Chairman of the Senate is empowered to decide on the appeal by a Professional PhD student for a partial relaxation in residential requirement in a very special case, only on the recommendations of the DSC and RAC.”



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National Institute of Technology Durgapur**

- 14.12.2021: Item #8 - The Senate approved the discontinuation of Som Subhra Dutta, subject to the refund of scholarship he has received till date, if stipulated by the funding agency.
- 27.01.2022: Item #4 - The Senate permitted the respective DSC to conduct the pre-registration seminars of Rohan Jadhav (18BT1103), Parboti Golui (18CH1502) and Anuj Kumar Pandey (19EE1501) within 3 months. However, the DSC of Rohan Jadhav (18BT1103) and Parboti Golui (18CH1502) will apprise the Chairman, Senate of the impediments in the progress of their doctoral studies.
- 27.01.2022: Item # 11 - The Senate approved the proposed format of the PhD Provisional certificate (**Annexure - III**).
- 27.01.2022: Item # 12 – The Senate advised the DSC, DRPC and RAC to submit a clear recommendation on further extension of the PhD tenure of Chinmayee Behera (Reg. No. NITD/PhD/ME/2017/00926) of ME department.
- 27.01.2022: Item # 15 – The Senate resolved that a PhD specialization certificate (**Annexure IV**) shall be issued by the Dean (Academic Research) to the candidates of the Department of Humanities and Social Sciences (HS), who were awarded PhD degree in the 17<sup>th</sup> Convocation on specific and clear recommendation by the respective DSC and endorsement by the RAC on the specialization of the candidate in PhD studies. However, there shall be no amendment in the PhD degree certificate.
- 12.04.2022: Item #4 – The Senate granted one-year extension in the registration period beyond what is permitted in the PhD regulations in the Academic Year 2022-2023 on specific recommendation of the respective DSC. It will be applicable for the registered candidates whose research was hampered by COVID-19.
- 12.04.2022: Item # 6 – The Senate permitted the conduction of Pre-registration seminar of Bikramjit Mukherjee (19ME1502) and Rajrup Saha (18EC1106) within July 2022.
- 12.04.2022: Item # 11 – The Senate resolved that all the PhD-related seminars (other than the ones already scheduled) shall henceforth be conducted in offline mode except the PhD defence seminar which may be conducted either in online or offline mode, depending on the availability and convenience of the external examiner.
- 12.04.2022 Item # 12 – The Senate approved the proposed amendments in the PhD regulations with respect to clauses 1.1, 2.4.3.3 and 6.2.2.
- The discontinuation of the following 7 students from the PhD programme was approved by the Senate.
  - (i) Suvashree Mukherjee (19CR1101) (ii) Somsubhra Dutta (19 BT1111, UGC Fellow),
  - (iii) Putul Gorai (21EC1102), (iv) Ranashree Das (16ME1105), (v) Anita Barman (21MA1105), (vi) Amrita Gorai (14/ECE/1507) and (vii) Santanu Mondal (21BT1107)

**Item No. 66.6      To consider revision in cl. 13.7 of the PhD regulations in respect of uploading the full text of PhD thesis in INFLIBNET**

The Senate resolved to follow the instructions of the Ministry of Education as outlined in its communication F.No.31-10/2021-TS II for uploading of full text of the PhD theses in



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the Sodhganga repository immediately after the approval of the award of PhD degree. The clause 13.7 in the PhD regulations shall be amended as:

“13.7. The Institute shall submit the soft copy of the thesis to the INFLIBNET after the approval of the award of the PhD degree”.

**PART D: ACADEMIC MATTERS REQUIRING THE APPROVAL OF THE BOG**

**Item No. 66.7      To consider a change in the specialization name of the existing M. Tech. program offered by the department of ECE from “Telecommunication Engineering” to “Next Generation Communication and Networks”.**

The Senate recommended the proposed change in the specialization name of the existing M. Tech. program offered by the department of ECE from “Telecommunication Engineering” to “Next Generation Communication and Networks” with effect from AY 2022-23. Minor changes in the proposed curriculum, prepared in association with external experts, shall be incorporated by the DPAC of the Department of Electronics & Communication Engineering. The Chairman, Senate was authorized by the Senate to approve the revised curriculum, which, along with the eligibility criteria and the seat matrix shall be placed for consideration by the Board of Governors in its next meeting.

The Senate also recommended that the proposal submitted for NBA accreditation of the existing M. Tech. programme in Telecommunication Engineering be withdrawn.

**Item No. 66.8      To consider the modalities for starting self-financed M. Tech. programs from AY 2022-23.**

The Senate opined that comprehensive and structured proposals should be prepared by the willing departments in a common format, indicating the curriculum, syllabus, eligibility criteria for admission, seat matrix, content delivery and evaluation methods, tuition fee, etc. The Senate advised the proposing departments to interact with each other and ensure that the proposals are placed in the next meeting of the Senate through proper channel.

**Item No. 66.9      To consider the modalities for starting self-financed MBA program from AY 2022-23.**

The Senate advised the department of MS to interact with the departments willing to offer self-sponsored M. Tech. programs, revise their proposal and ensure that it is placed in the next meeting of the Senate through proper channel.

The Senate also resolved that separate degree nomenclature of the self-sponsored programs should be chosen to differentiate these from the regular academic programs offered by the Institute.

**Item No. 66.10      To consider offering the M. Tech. program in Operations Research jointly by three departments.**

The Senate recommended the proposal of offering M. Tech Programme in Operations Research jointly by three departments – Mathematics, Management Studies and Computer Science & Engineering with effect from AY 2022-23. The exiting M. Tech. program in Operations Research offered by the Dept. of Mathematics alone shall no longer be offered from AY 2022-23. The Senate also approved the eligibility criteria, revised curriculum and syllabus of the programme prepared in association with external experts and recommended by the PGAC.



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The recommendations of the Senate shall be placed in the next meeting of the Board of Governors for due approval.

**Item No. 66.11 To consider the Fee Structure for the AY 2022-23.**

The Senate recommended the revised Fee structure (**Annexure V**) for the admission year 2022-23 for the UG, PG and PhD students, and recommended the withdrawal of the concessions given to the existing students due to COVID 19. The recommendations of the Senate shall be placed in the next meeting of the Finance Committee for due approval. The Senate further constituted the following Committee for conducting a comparative study including all NITs and IEST Shibpur and proposing revised user charges in the Fee Structure for the students.

- Prof. P.P. Sengupta, Professor, Department of Humanities & Social Sciences, Chairman
- Dr. Gautam Banerjee, CMA, Associate Professor, Department of Management, Member
- Dr. Anupam De, CA, Associate Professor, Department of Management, Member
- Dr. Siddhakam Bhattacharya, CMA, External Member.

**PART E: OTHER MATTERS**

**Item No. 66.12 To consider revision in the mode and weightage of the end-term examination (even semester, 2021-22) for the UG and PG students.**

The Senate ratified the resolutions taken in the meeting of the HODs and Deans with the Chairman, Senate on 31/03/2022 for revision in the mode and weightage of the end-term examination (even semester, 2021-22) based on the resolution of a meeting held between the Deans and the student's representatives on 30/03/2022. Students having back-log examination shall also be allowed to follow the revised mode and weightage as approved for the end-term examination, even semester 2021-22.

During the regular examinations, faculty members shall combine the CA3 and end-term marks components and submit under the end-term (out of 60 marks) through Chanakya software.

The Senate also resolved that the supplementary examinations (2021-22) shall be held offline and would carry 60 marks.

**Item No. 66.13 To consider issues related to possible placement of students from Bangladesh through the Career Development Centre of the Institute.**

The Senate recommended to consider the offer of internship and campus placement of the students from Bangladesh by the recruiters from Bangladesh through the Career Development Centre of NIT Durgapur. However, a-priori signing of MoU between the company and NIT Durgapur will be needed for the same.

The Senate also agreed in principle to the proposal of possible placement opportunities of foreign students from Bangladesh through the Career Development Centre of the Institute through a revisit of the extant norms.

In addition, the Senate resolved to revisit the existing norms for identifying any lacunae that might be in conflict with the extant norms.

**Item No. 66.14 To consider the framework proposed by the Chairman, Continuing Education Centre in regard to internship at NIT Durgapur.**

The Senate approved the proposal of the Chairman, Continuing Education Centre for reframing the resolution adopted in the 54<sup>th</sup> Meeting of the Senate in regard to internship

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at NIT Durgapur, and suggested a change in the fee for internship in NIT Durgapur as follows: Rs. 3000/- per month.

**Item No. 66.15 To consider issues related to the removal of gender bias through suitable change in the Institute motto as displayed in the Institute logo.**

The Senate resolved to organise a competition amongst the faculty, staff, student and alumni for selection of an appropriate motto.

**Item No. 66.16 To consider constituting an Advisory Committee for monitoring the smooth running of activities of the SRCC.**

The Senate approved the constitution of the following Advisory Committee for monitoring the smooth running of activities of the SRCC as proposed by the Dean (R&C).

1. Dean (Academic Research)
2. Dean (FW)
3. Prof. Ajit Kumar Meikap, Previous Dean (R&C)
4. Prof. Dipankar Sukul (CY) – Senate Nominee
5. Prof. Susmita Dutta (CH) – Senate Nominee
6. Dr. Aniruddha Chandra (EC) – Director's Nominee
7. Dr. Sayantari Ghosh (PH) - Director's Nominee

**Item No. 66.17 Any other matter with the permission of the Chair.**

**66.17.1 To consider the recommendation of the MoU Committee meeting held on 14.04.2022**

- The Senate recommended the signing of MoU between NIT Durgapur and Udyam Ventures Private Limited, New Delhi.
- The Senate also recommended the signing of MoU between NIT Durgapur and the Department of Metallurgical Engineering, Kazi Nazrul University, Asansol after its recirculation amongst the possible stakeholders for increasing the scope of activities.
- The Senate also resolved that all MoU proposals should henceforth be routed through the HoD(s), Director and then the MoU Committee for placing it to the Senate for consideration.
- The Senate resolved that the Research Methodology course for the PhD students shall be conducted online though the end term examination would be conducted off-line.

The meeting ended with a vote of thanks to the Chair.

  
**Registrar & Secretary, Senate  
NIT Durgapur**



## **Annexure 61.14 (BoG)**

### **Status of the Legal Matters**

INTERIM  
PROCEEDINGS

# LIST OF COURT CASES AGAINST NIT DURGAPUR IN THE CALCUTTA HIGH COURT:-

ANNEXURE 61.14 (B06)

SL No.	W.P. No.	Name Of Concerned Parties / Organization	Contempt/Court Direction, If Any	Case Detail
1.	W.P.No.7359 (W) of 2004.	NATIONAL INSTITUTE OF TECHNOLOGY, DURGAPUR VS BIJOY KRISHNA DAS & ORS	PENDING	The Hostel / Mess employees working in various Hostels of R.E. College enjoyed revised pay scale under the Government of West Bengal w.e.f. 01.04.1989 vide Government Order No. 1583(100)- Edn. (U) dated 19.10.1981, w.e.f. 01.01.1996 vide order No. 148(11) - Edn.(U)/IU-8/96 Pt. Dated 14.02.2000 and w.e.f. 01.01.2006 vide Memorandum Issued by the Finance Department, Govt. of West Bengal respectively. They are appointed by the respective Hostel Committee/ Central Student Welfare committee .
2.	W.P.No.7358 (W) of 2004.	NATIONAL INSTITUTE OF TECHNOLOGY , DURGAPUR VS ANANGA MOHAN MAJHI & ORS	PENDING	All the 37 applicants are engaged by the students in their respective Messes. Students pay their wages from the student fund and NIT Durgapur is not involved in their engagement and does not pay anything to these 37 applicants. The petitioners have not been appointed either by college or by Central Hostel Committee. The petitioners have been recruited by the students themselves and their salary is borne by the students.

# LIST OF COURT CASES AGAINST NIT DURGAPUR IN THE CALCUTTA HIGH COURT:-

3.	W.P. No. 22669 (W) of 2018.	AVERI MUKHOPADHYAY VS UIOI &ORS.	PENDING	The case filed by Averi Mukhopadhyay states the non appearance of her name in the shortlist of candidates for the post of Assistant Professor inspite of possessing excellent academic background requisite for the post and other obligations and in addition for the relaxation of certain norms and showing favour towards respondent No 8 in order to accommodate her for the said post.
4.	W.P.A 10513 of 2019	ARANYA BASU ROY VS UNION OF INDIA & ORS	PENDING	Case was filed by the employees of erstwhile NATIONAL TECHNICAL MANPOWER INFORMATION SYSTEMS (NTMIS) ON 01.09.2014 for absorption of the nodal centre staffs in suitable permanent posts of the Institute before the Hon'ble CAT.
5.	CAN 2100 of 2015 W.P. 9585 (w) of 2005	SANDHYA RANI KAR VS NIT	PENDING	Matter relating to compassionate employment of Sanat Kar whose father was mess employee of NIT. New application (CAN No. 2100 of 2015) filed in 2015 by mother is listed before High Court but not yet served on us.
6.	W.P. No. 14456 (w) 2012	SANA SALIM VS NIT WARANGAL	PENDING	NIT Warangal Affidavit called for and filed. Petitioner was not given admission in M.Tech course after she qualified in written examination due to not having requisite subjects at Graduation level for the course in M.Tech.
7.	W.P.NO.20934 (W) OF 2011	KALPANA SHARMA (DAS) VS UNION OF INDIA AND ORS.	PENDING	Dismissed for default on 19.03.2013. Restoration application filed. Petitioner seeking letter of appointment as she was working as office assistant in the MBA department since 2005 at Rs. 3500/- per month. Application for restoration filed along with application for condonation of delay. The



# LIST OF COURT CASES AGAINST NIT DURGAPUR IN THE CALCUTTA HIGH COURT:-

				said applications are due to be listed before the Honble Justice Subroto Talukdar.
8.	W.P.9005 (w) of 2014	DR DEBASHISH NANDI VS NIT	PENDING	Writ petitioner who was physically handicapped challenged the refusal of promotion on the ground of bias of members of selection committee.
9.	MAT 293 of 2015 CAN 2244 of 2015	ASIMA LAHIRI VS NIT	PENDING	Appeal filed by NIT challenging order of Single Judge, preferring permanent absorption of Ms. Lahiri on compassionate grounds and giving her full scale together with arrears. Petitioner was compassionately employed at Rs. 8,000/- in LDC post as Library Assistant on death of her husband, Prof. Lahiri. Division Bench admitted the appeal on condition that the NIT would employ.
10.	W.P.2580 (w) of 2011	SUBHASHIS KHAN VS NIT	PENDING	Casual driver at NIT engaged for long years seeking permanent employment as employees of NIT.
11.	W.P.26042 (w) 2012	SK SHAHDOT VS NIT	PENDING	Sk. Shahdot is seeking promotion to the post of skilled staff, pursuant to his compassionate employment in view of his qualifications.
12.	FMA 545 of 2013	PRABIR CHATTOPADHYAY VS NIT	PENDING BEFORE DIVISION BENCH	Writ petition now pending in appeal filed by unsuccessful candidate in recruitment for the post of physical training instructor. Appointment of Sri Hillol Mukherjee is under challenge. Single Judge dismissed the writ petition. Appeal is pending.

# LIST OF COURT CASES AGAINST NIT DURGAPUR IN THE CALCUTTA HIGH COURT:-

13.	MAT No. 2013	NIT VS BIMALENDU MAZUMDAR	PENDING	Appeal filed by NIT against release of terminal benefits of Bimalendu Mazumdar for the latter not surrendering the official quarters allotted during his service. Said official quarters are still being occupied by Shri Majumdar's 1 <sup>st</sup> wife, daughters and sons.
14.	WP.353(w) of 2016	SOUMYA HALDER VS NIT, DURGAPUR & ORS	PENDING	Petitioner employed contractually as "Liaison Officer to Director" for a period of one year, which was renewed upto 2011. Petitioner challenges the order of termination and claims permanent absorption in NIT.
15.	W.P.No. 30647(W) of 2015	SARAVANAN CHANDRAN VS NIT	PENDING	Petitioner's grievance is that although he was recruited as Assistant Professor (Non-Faculty), Governing Council of NIT approved after intervention by HRD, Ministry that he should be treated as Assistant Professor (Faculty). Now the computer centre where he was engaged has been directed to be wound up. The petitioner is claiming permanent absorption and arrears of salary. Affidavits to be filed. Draft sent to NIT. Must be filed immediately.
16.	W P No. 14690 (W) of 2019	Ranjan Kumar Mitra Vs. Union of India and Others	PENDING	Shri Ranjan Kumar Mitra is seeking promotion to the post of Associate Professor.
17.	W P No. 14709 (W) of 2019	Sujit Karmakar Vs. The Union of India and Others.	PENDING	Shri Sujit Karmakar is seeking promotion to the post of Associate Professor.
18.	W P No. 14691 (W) of 2019	Shantanu Pramanik Vs. The Union of India and Others.	PENDING	Shri Shantanu Pramanik is seeking promotion to the post of Associate Professor.

# LIST OF COURT CASES AGAINST NIT DURGAPUR IN THE CALCUTTA HIGH COURT:-

19.	W P No. 23699 (W) of 2010	Professor Tapas Ranjan Bandyopadhyay Vs. NIT Durgapur.	PENDING	Court Case has been filed regarding his removal of service consideration of appeal.
20.	W.P.20741(w) of 2016	SUBHAS CHANDRA ROY VS NIT	PENDING	The court has asked us file and affidavit to show why the records are not traceable. Affidavit ready and matter is pending.
21.	W.P.A NO.3512 OF 2021	SUNANDA MAZUMDER VS NATIONAL INSTITUTE OF TECHNOLOGY.	PENDING.	Hearing pending.
22.	AP 425 of 2020, AP 426 of 2020 & AP 427 of 2020	MERINT INDUSTRIAL INFRASTRUCTURE PRIVATE LIMITED VS. NIT DURGAPUR	PENDING	File cases for claim of Rs. 3.62 Crores with interest 12% per annum.
23.	WPA No. 3901 of 2020	Hillol Mukherjee VS Union of India and Others.	PENDING	Mr. Hillol Mukherjee is seeking promotion to the post of SAS Officer w.e.f 12 <sup>th</sup> June 2012.