

NATIONAL INSTITUTE OF TECHNOLOGY DURGAPUR
M.G AVENUE DURGAPUR

Ref No. NITD/Estt/ICC/2019

Date:28/10/2019

OFFICE ORDER

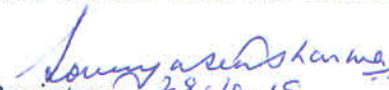
Sexual harassment, broadly defined as unwelcome sexual advances, not only poses threat to bodily autonomy but also hampers psychological and emotional well-being. Gender sensitization has become indispensable in addressing both overt and covert forms of discrimination and for awareness and prevention of sexual harassment at workplaces. Women in modern India constitute a major proportion of workers in formal and informal sectors and their workforce participation has increased manifold in recent years. But gender discrimination prevails in multiple arenas that impede professional growth and hinder holistic development and often leads to different forms of sexual harassment at workplace that violates human dignity.

In view of this, a Sensitization Programme has been organised by the ICC on **Friday, November 1, 2019** at the **SAC** for the students and employees of National Institute of Technology Durgapur This workshop intends to cater to the diverse groups and intends to equip them with adequate knowledge on the subject and maintain a positive environment by efficiently tackling such sensitive issues. **Ms. Chandreyi Alam (Advocate, High Court) and Prof. Amita Dutta (Rabindra Bharati University)** have very kindly consented to function as the resource persons.

While all UG and PG students, research scholars, faculty members and staff of the institute are encouraged to participate in the workshop, **attendance in the same is mandatory for the first year students** as they are new to the Institute and therefore should be in sync with its ethical mores. **Registration at the SAC shall commence from 9.00 a.m.**

First year classes which were scheduled to be held on Friday, November 1, 2019 shall be held as per the same schedule on Saturday, November 2, 2019.

This issues with the consent of the concerned authority.


Registrar 28-10-19

Copy forwarded for information to:

1. Director
2. All Deans
3. All HoDs (All heads are requested to circulate in his the department)
4. Chief Warden
5. Respective Hall Wardens.
6. All Officers, Departments, Sections Heads (are requested to circulate)
7. Students Notice Board
8. Director, Secretariat & Registrar Secretariat
9. File copy

Dy. Registrar Establishment

28/10/19