

**NATIONAL INSTITUTE OF TECHNOLOGY
DURGAPUR – 713209, WEST BENGAL, INDIA**

Minutes of the 6th Meeting of the Board of Governors held on May 26, 2007 at 11.00 a.m. in the Council Room, Variable Energy Cyclotron Centre (VECC), 1/4 F, Bidhan Nagar, Kolkata – 700064.

Members Present :

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| 1. | Dr. Bikash Sinha
Chairman, Board of Governors
NIT Durgapur | - | Chairman |
| 2. | Dr. S. Dasgupta
Director of Technical Education
Govt. of West Bengal
Bikash Bhawan, Salt Lake City, Kolkata | - | Member |
| 3. | Shri S. Mohan
Dy. Secretary,
Integrated Finance Division
MHRD, New Delhi – 110 001 | - | Member |
| 4. | Prof. L.M. Pattanaik
Professor
Indian Institute of Science, Bangalore | - | Member |
| 5. | Shri Prabir Sen
Regional Business Development Manager
Voltas Ltd., Gilander House
8 N.S. Road, 4 th Floor, Kolkata – 700 001 | - | Member |
| 6. | Shri Satyaki Sen
Director, M.N. Dastur & Co.(P) Ltd.
P-17, Mission Row Extn., Kolkata – 700 013 | - | Member |
| 7. | Prof. S. B. Das
Professor, NIT, Durgapur | - | Member |
| 8. | Dr. A. Gangopadhyay
Assistant Professor, NIT, Durgapur | - | Member |
| 9. | Prof. Swapati Bhattacharya
Director, NIT Durgapur | - | Member-Secretary |

Dr. Dev Swarup, Dr. S.K. Dube and Shri J.C. Shahani had expressed their inability to attend this meeting due to some other pre-fixed appointments on the same date and time. Shri Madan Mohan, Director (NITs), MHRD, New Delhi could not attend the meeting due to an extremely unfortunate bereavement in his family.

The Director welcomed the Chairman and the members to this 6th meeting of the Board of Governors. The Chairman also welcomed the members. The comments on the agenda items as received from MHRD, have been placed on the table and due consideration made on these comments during deliberations on the corresponding agenda items.

Item # 6.01. To confirm the Minutes of 5th Meeting of Board of Governors held on October 28, 2006.

The Minutes of the 5th Meeting of BOG held on October 26, 2006 have been circulated and no comments received. Hence, these minutes are confirmed.

Item # 6.02. To note action taken on the Minutes of 5th Meeting of Board of Governors held on October 28, 2006.

Actions taken on the Minutes of the 5th Meeting of BOG held on October 26, 2006 are approved subject to the following observations:

In connection with Item # 5.14, the Board suggests to organise a workshop to finalise the curriculum of M.B.A. program and to study the feasibility of incorporating subjects like Management of high technology, Management of medicines, Management of education, Management of manufacturing/production, etc.

Item # 6.03. To consider the recommendations of the Finance Committee Meeting to be held on May 26, 2007.

Recommendations of the Finance Committee are approved with the following observation:

The course fees of M.B.A. Program to be reviewed by the Director and a report on the same be placed to the Board explaining the reasons for reducing the fees.

Item # 6.04. To consider the performance of the Institute vis-à-vis TEQIP

Noted with appreciation.

Item # 6.05. To report the note of the Institute vis-à-vis "Finishing School".

Noted with the suggestion the experience gained through this venture may be utilized organizing some other course like this in future.

Item # 6.06. To consider placement record for the session 2006-07.

Noted with appreciation.

Item # 6.07. To consider the report of the sub-committee formed by MHRD to develop vision statement of NITs.

The BOG approves the report of the sub-committee concerning vision statement of NITs and further suggests to organize workshops involving all stake holders of NIT-Durgapur.

Item # 6.08. To consider the post based roster for reservation of SC/ST/OBC in the positions of the Institute.

Approved.

Item # 6.09. To consider the issues arising out of the action taken in retracing the effects of increased pay of several officers in compliance with the directive of MHRD.

The BOG resolves that the excess payments made to the incumbents should be recovered from them immediately and the Institute should take appropriate action in this context. In respect of the person(s) who have retired from service in the meantime, the excess amount may be recovered from the gratuity due to the concerned incumbent(s).

Librarian may be offered some benefit, if rule permits, for acquiring the Ph.D. degree.

Item # 6.10. To consider the report of the sub-committee formed by the 5th Meeting of the Board of Governors to review pay fixation of staff members during conversion from R.E. College to N.I.T., promotion of Foremen and restructure the positions of PTIs.

The BOG appreciates the efforts made by the external experts (Registrar of IIT-Kanpur, Registrar of IIT Kharagpur, Registrar of Jadavpur University and Dy. Controller of A/Cs of SINP, Kolkata) in rationalizing the fixation of pay of staff members during conversion of the Institute from RE College to NIT and approves the report submitted by the committee constituted by the BOG in its 5th Meeting held on October 28, 2006.

It is also noted with concern that the issue of pay fixation (in its present form with lots of anomalies) of staff members at the individual level, had not been brought to the BOG earlier – and the BOG strongly feels that all the anomalies in this context are to be rectified immediately in line with the suggestions incorporated in this report.

However, it is further noted that prior concurrence of MHRD is necessary for implementation of this report concerning rationalization of pay fixation, and requests MHRD to do the needful in this context.

Item # 6.11. To consider / approve / ratify the reports of the Selection Committees for promotion / recruitment of Faculty members, Officers and Staff members.

The selection of all the faculty members (except those of IT) and officers, as per enclosed list, since the 5th meeting of BOG, held on October 28, 2006 has been ratified.

However, the recommendations of the concerned Selection Committee for selection of faculty members of IT, which has been referred to the BOG by the Chairman, BOG, is declared null and void – and BOG resolves that fresh selection process may be initiated in this context.

Item # 6.12. To consider pay protection of several newly recruited Faculty members, Officers and Staff members.

Pay fixation and other benefits to the newly recruited faculty members, officers and staff members will be considered on case to case basis following the notifications of MHRD and DOPT in this regard.

Item # 6.13. To consider enhancement of retirement age of teachers from 62 years to 65 years.

Ratified.

Item # 6.14. To consider the recommendations of the Senate for induction of new faculty members in the Departments of (i) Biotechnology and (ii) Management studies and for the new M.Tech. program in Material Science.

The recommendations of the Senate for induction of new faculty members in accordance with the circular No.F.14-19/2004-TS-III dated October 17, 2006 in the Departments of (i) Biotechnology and (ii) Management studies is approved and selection process may be initiated for recruitment of (a) 02 Professors, 05 Assistant Professor and 09 Lecturers for the Department of Biotechnology and (b) 01 Professor, 04 Assistant Professor and 07 Lecturers for the Department of Management Studies.

Item # 6.15. To consider the action taken in the context of Shri T. R. Bandyopadhyay

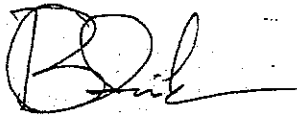
The final verdict issued by the Director has been ratified.

Item # 6.16. To consider the situation concerning Prof. T. K. Sinha

The BOG authorises the Director to withdraw all the punitive actions taken by the Institute (including pay cut and break of service) against Prof. T. K. Sinha and to regularise/normalise all the pending issues.

Item # 6.17. Any other item with the permission of the Chair.

The letter from the Registrar, BESU, Howrah-711 103 concerning the date of release of Shri Rana Roy (Ex-Lecturer in the Dept of Civil Engg, NIT-Durgapur and presently a lecturer in the Dept of AM&D, BESU) is considered. The BOG is surprised with concern that the Shri Rana Roy was released from NIT-Durgapur w.e.f 28.11.2003 (forenoon) and the corresponding office order was issued on 01.12.2003. The BOG resolves that the date of release of Shri Rana Roy be considered to be effective from 01.12.2003 (forenoon) and a revised office order be issued to him accordingly.



(Dr. Bikash Sinha)
Chairman

S. Bhattacharya Aug 28, 2007
(Dr. SWAPAN BHATTACHARYA)
Director