

**NATIONAL INSTITUTE OF TECHNOLOGY
DURGAPUR – 713209, WEST BENGAL, INDIA**

Minutes of the 7th Meeting of the Board of Governors held on September 08, 2007 at 11:30 a.m. in the Council Room, Variable Energy Cyclotron Centre (VECC), 1/AF, Bidhan Nagar, Kolkata – 700064.

Members Present :

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| 1. | Dr. Bikash Sinha
Chairman, Board of Governors
NIT Durgapur | - | Chairman |
| 2. | Dr. S. Dasgupta
Director of Technical Education
Govt. of West Bengal
Bikash Bhawan, Salt Lake City, Kolkata | - | Member |
| 3. | Shri S. Mohan
Dy. Secretary,
Integrated Finance Division
MHRD, New Delhi – 110 001 | - | Member |
| 4. | Prof. L.M. Pattanaik
Professor
Indian Institute of Science, Bangalore | - | Member |
| 5. | Shri Prabir Sen
Regional Business Development Manager
Voltas Ltd., Gilander House
8 N.S. Road, 4 th Floor, Kolkata – 700 001 | - | Member |
| 6. | Shri Satyaki Sen
Director, M.N. Dastur & Co.(P) Ltd.
P-17, Mission Row Extn., Kolkata – 700 013 | - | Member |
| 7. | Prof. S. B. Das
Professor, NIT, Durgapur | - | Member |
| 8. | Dr. A. Gangopadhyay
Assistant Professor, NIT, Durgapur | - | Member |
| 9. | Prof. Swapan Bhattacharya
Director, NIT Durgapur | - | Member-Secretary |

Dr. Dev Swarup, Dr. S.K. Dube and Shri J.C. Shahani had expressed their inability to attend this meeting due to some other pre-fixed appointments on the same date and time. Shri Madan Mohan, Director (NITs), MHRD, New Delhi could not attend the meeting due to illness.

The Director welcomed the Chairman and the members to this 7th Meeting of the Board of Governors. The Chairman also welcomed the members.

7.01 To confirm the Minutes of 6th Meeting of Board of Governors held on May 26, 2007.

The Minutes of the 6th Meeting of BOG held on May 26, 2007 have been circulated and no comments received. Hence, these minutes are confirmed.

7.02 To note action taken on the Minutes of 6th Meeting of Board of Governors held on May 26, 2007.

Actions taken on the minutes of the 6th meeting of the Board of Governors are approved.

7.03 To consider the recommendations of the Finance Committee Meeting to be held on September 08, 2007.

The recommendations of the Finance Committee Meeting held on September 08, 2007 at 10.00 a.m. are approved.

7.04 To consider the recommendations of the Senate Meeting held on August 25, 2007.

The recommendations of the Senate Meeting held on August 25, 2007 have been approved. The inconsistency in the load distribution amongst faculty members is noted with great concern. The BOG recommends that appropriate action be taken so that the load distribution is rationalized and the guidelines of AICTE be taken into consideration in this perspective.

7.05 To consider performance of the Institute vis a-vis TEQIP.

The performance of the Institute in TEQIP has been highly appreciated. Members expressed the hope that the improvement in the performance should continue and be more visible through different output indicators.

7.06 To consider placement record for the sessions 2006-07 and 2007-08.

Campus placement records for the year 2006-07 and 2007-08 (till August 30, 2007) have been noted with appreciation. Members expressed satisfaction at the increase in visit of core sector companies and more students opting for core sector.

7.07 To consider issues concerning 3rd Convocation of the Institute.

Proposal of the Senate regarding 3rd Convocation of the institute has been approved.

7.08 To consider the recommendations of the selection committees for recruitment of faculty members and officers of the Institute.

Recommendations of the selection committees for recruitment of faculty and officers were approved. The members noted with great concern, the absence of transparency and consistency in some cases of recruitment before the conversion of the Institute to NIT.

7.09 To consider implementation of the expert committee report on fixation of pay of staff members during conversion of the Institute from RE College to NIT.

Resolved that the high power Expert Committee constituted to look into the anomalies in pay-fixation of staff members during conversion of the Institute from RE College to NIT will be requested to meet again to examine the representations made by a section of the staff members and the final recommendations of the committee be sent to MHRD for concurrence. It was noted with concern that delay in removing these anomalies in mapping of pay scales is adversely affecting the staff morale and causing severe financial hardship to those who have retired since conversion. It is reiterated that MHRD be requested to look into the report which has already been approved by the BOG in its 6th Meeting and further recommendations of the Expert Committee, if any, expeditiously so that all the disputes can be settled without any further delay. It is also noted that, in the perspective of the action already taken by the Institute (vide office order NITD/12 dated April 10, 2007) in reverting back the higher pay scales of several officers (initially implemented through an irregular resolution taken in the 3rd Meeting of BOG held on March 05, 2005), the implementation of this report will complete the process of ensuring transparency, consistency and justice in mapping the pays of staff members during conversion of the Institute from RE College to NIT – and at the same time, the actual total out-flow of financial resources on the salary head will also reduce from the date of this conversion, ie. April 01, 2004.

7.10 To consider issues concerning Hostel employees.

This item is deferred till a uniform policy is formulated in this context by MHRD for all NITs.

7.11 To consider issues concerning governance of the Institute.

Board of Governors noted with great concern the issues concerning governance of the Institute. The Board unanimously decided to suspend the Registrar Sri Supriya Kumar Ray from the services with immediate effect and to initiate disciplinary proceedings against him. The Board authorizes the Director to issue the notice of suspension which should be followed by the commissioning of an inquiry in this perspective. In order to conduct the inquiry in a fair and impartial manner, the office of Sri Ray will be sealed immediately and he will not be allowed to enter his office without prior permission of the competent authority.

Deputy Registrar (Administration) will look after the duties and responsibilities of the Registrar of the Institute till completion of disciplinary proceedings.

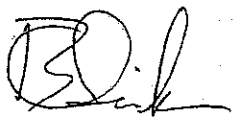
The Board placed on record its appreciation for the positive and pro-active role of the faculty members, NIT-D alumni association, MHRD, GOI and Govt. of West Bengal in helping the Institute to successfully overcome the administrative crisis during the month of June, 2007.

7.12 Any other item with the permission of the Chair.

No other item was taken up for discussion.

The meeting ended with vote of thanks to the chair.

(Prof. BIKASH SINHA)
Chairman


28/02

P. Bhattacharya 28/02/08
(Prof. SWAPAN BHATTACHARYA)
Director