

NATIONAL INSTITUTE OF TECHNOLOGY

DURGAPUR-713209, WEST BENGAL, INDIA

AGENDA NOTES

FOR

28th Meeting of Board of Governors to be held on July 26th, 2013

on 11.00 Hrs. at Conference Hall, Cryogenics Building,

Variable Energy Cyclotron Centre (VECC), 1/AF, Bidhan Nagar, Kolkata – 700064

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Item # 28.01: To Confirm the Minutes of the 27th Meeting of Board of Governors held on 26th April, 2013.

The 27th Meeting of the Board of Governors of NIT, Durgapur was held on 26th April, 2013 at Conference Hall, Cryogenics Building, Variable Energy Cyclotron Centre (VECC), 1/AF, Bidhan Nagar, Kolkata – 700064. The minutes of the said meeting (Annexure –I) were circulated amongst the members.

The observations on the Minutes of the 27th Meeting of the Board of Governors of NIT, Durgapur held on 26th April, 2013 from the BOG members are enclosed in Annexure-II.

Placed for consideration and confirmation of the Board.

Item # 28.02: To note action taken on the Minutes of the 27th Meeting of Board of Governors held on 26th April, 2013.

Item No.	Subject	Action taken
27.05	To consider Resolution of the 29th Senate Meeting held on April 25th ,2013	Office Order issued.
27.06	To consider compliance to GOI O.M. No.16/110/2003-DD.III dated 26.02.2013 relating to the “Guidelines for conducting written examination for Persons with Disabilities”	Office Order issued.
27.07	To consider approval to GOI MHRD O.M. No.F.23-12/2009-TS.III (Pt.) dated March 22, 2013 relating to the recommendation of the review committee on Trainee Teachers Scheme-implementation in NITs.	Office Order issued.
27.08	To consider implementation of HAG scales in NIT Durgapur	Office Order issued.
27.09	To consider the progress of the TEQIP Phase II in the Institute	Noted.
27.10	To consider implementation of flexible 4- tier faculty cadre structure	Office Order issued.
27.11	To consider the cases of anomaly w.r.t. faculty members as recommended by the committee	Office Order issued.
27.12	To consider the faculty promotions under Career Advancement Scheme	Office Order issued.
27.13	To consider the recommendations of non-faculty officers and staff restructuring committee	In progress.

Item # 28.03: To consider the recommendations of the 24th Finance Committee Meeting to be held on 26th July, 2013

The Minutes of the 24th Meeting of the Finance Committee scheduled to be held on 26th July, 2013 will be placed on the table for consideration.



Item # 28.04: To consider minutes of the 30th Senate Meeting held on July 24th, 2013.

The Minutes of the 30th Senate Meeting held on July 24th, 2013 will be placed on the table for consideration of the Board of Governors.

Item # 28.05: To consider compliance to GOI Ministry of Personnel, Public Grievances & Pension, Department of Personnel & Training memo No. 11013/08/2013-Estt. (A)-III dated 6th June, 2013.

The Institute has received GOI Ministry of Personnel, Public Grievances & Pension, Department of Personnel & Training memo No. 11013/08/2013-Estt. (A)-III dated 6th June, 2013 regarding "Representation from Government Servant on service matters" (Annexure- III).

Placed for consideration of the Board of Governors.

Item # 28.06: To consider confirmation of the employees

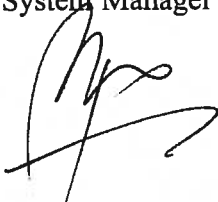
All the requisite formalities in respect of confirmation of the following faculty member to their corresponding positions in the Institute being completed, the list is presented below for kind consideration of the Board of Governors for his confirmation to the respective post.

Sl. No	Name of the Faculty members	Designation	Department	Date of Joining the post	Date of Confirmation	Highest qualification
1	Dr. Sudip Chattopadhyay	Professor	Biotechnology	06.03.2009	06.03.2010	PhD

Item # 28.07: To reconsider the status of Dr. C. Saravanan recruited as Assistant Professor (Systems Manager) as faculty.

Four teaching posts were sanctioned for Computer Centre of R.E.College, Durgapur vide letter no. 11028/43/86-T.4 dated 19th December 1986. These were one post each of Prof./Head of the Computer Centre, Asst.Prof./System Manager and two posts of Lecturer/Programmer. Dr. C. Saravanan was appointed as Assistant Professor (System Manager) in Computer Centre of National Institute of Technology, Durgapur in the pay scale of Rs. 12000-420-18300/- (vide letter no. NITD/ADMN/2119/1469 dated May 07, 2007 against Advertisement No. NITD//01/01/2007. He has joined the said post on June 04, 2007 and taken over the charge of Computer Centre with effect from 24.08.2007. Dr. Saravanan was a member of the selection committee for the post of Lecturer in the Computer Centre. He was also a member of Senate during 2007-2008 and taken part in the Convocation Procession of the Institute. He was also involved in UG and PG lecture classes during 2008-2009.

Subsequently, in the 10th meeting of BOG of the Institute, his service was confirmed as Asst. Prof./System Manager (Non faculty) in Computer Centre with



effect from 04.06.2008 (vide office order No. NITD/4P-933,934,929,890,901 dated 28.11.2008).

First Statutes of NITs (published on 23rd April, 2009) declared System Manager as a Technical staff instead of Academic staff while Assistant Professor is an Academic Staff. Dr. Saravanan has applied for considering him as Academic staff (faculty) and not as Technical staff.

The status of Dr. Saravanan was considered by the Board of Governors in its 21st Meeting held on November 12, 2011 vide Item # 21.06. It was resolved that the matter be referred to MHRD for consideration. Now MHRD has conveyed to the Institute that status of Dr. Saravanan may be decided by the Board of Governors of NIT Durgapur (Annexure- IV).

Submitted to the Board of Governors for kind consideration and decide on the status of Dr. Saravanan.

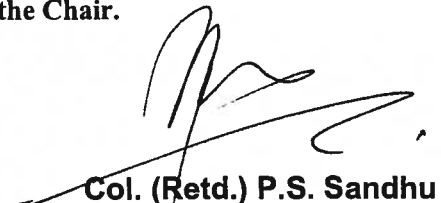
Item # 28.08: To consider corrigendum to the BOG resolution no. 14.09 of the 14th BOG Meeting regarding the highest qualification of Dr. Kaushik Mandal, Assistant Professor, Department of Management Studies.

In the resolution no. 14.09 of the 14th BOG Meeting, the highest qualification of Dr. Kaushik Mandal, Assistant Professor, Department of Management Studies, was mistakenly mentioned as M.A.

The correct qualification of Dr. Kaushik Mandal, Assistant Professor, Department of Management Studies, is Ph. D., M.B.A. (Annexure- V).

Placed for consideration of the Board of Governors.

Item # 28.09: Any other matter with the permission of the Chair.


Col. (Retd.) P.S. Sandhu
Registrar and Secretary



Prof. Bikash Sinha
Chairman, Board of Governors

**NATIONAL INSTITUTE OF TECHNOLOGY
DURGAPUR-713209, WEST BENGAL, INDIA**

Minutes of the 27th Board of Governors Meeting held on April 26th, 2013, at Cryogenic Building, Conference Room, VECC, 1/AF Bidhan Nagar, Kolkata - 700064.

The following Members attended the Meeting

- | | | |
|--|---|-----------------|
| <p>1. Prof. Bikash Sinha
Homi Bhabha Professor, DAE
Chairman, Board of Governors,
NIT Durgapur
And Director (Retd.)
Saha Instt. Of Nuclear Physics, &
Variable Energy Cyclotron Centre,
1/AF, Bidhan Nagar, Kolkata-700064.</p> | - | Chairman |
| <p>2. Prof. T. Kumar
Director,
N.I.T.,
Durgapur.</p> | - | Member |
| <p>3. Shri Navin Soi
Director (Finance),
Integrated Finance Division,
Dept. of Higher Education,
MHRD, Govt. of India</p> | - | Member |
| <p>4. Prof. Siddhartha Datta
Pro- Vice Chancellor,
Jadavpur University,
Kolkata-700032</p> | - | Member |
| <p>5. Dr. Sajal Dasgupta
Director of Technical Education
Govt. of West Bengal,
Bikash Bhavan
Kolkata- 700 091</p> | - | Member |
| <p>6. Dr. (Mrs.) Nabanita Das
Professor
Advanced Computing & Micro-Electronics Unit
Indian Statistical Institute,
203, B.T. Road,
Kolkata- 700 108</p> | - | Member |




7. **Prof. M.C. Majumder** - **Member**
Professor,
Dept. of Mechanical Engg.
NIT,
Durgapur-700009
8. **Dr. Dipankar Sukul** - **Member**
Associate Professor,
Dept. Of Chemistry,
NIT,
Durgapur
9. **Col. (Retd.) P.S. Sandhu,** - **Secretary**
Registrar & Secretary,
Board of Governors
NIT, Durgapur

The MHRD representative and Prof. Abhijit Chakrabarti, Member, Professor, Saha Institute of Nuclear Physics could not attend the meeting and was granted leave of absence by the Chairman, Board of Governors.

Item # 27.01: To Confirm the Minutes of the 26th Meeting of Board of Governors held on March 8, 2013.

The minutes of the 26th Board of Governors Meeting held on March 8, 2013, in the Conference Room, Cryogenics Building, Variable Energy Cyclotron Centre (VECC), 1/AF, Bidhan Nagar, Kolkata – 700 064 were circulated to the members. The comments of the members on the minutes of the 26th Board of Governors Meeting were discussed.

The minutes of the 26th Meeting of the Board of Governors were confirmed by incorporating para 26.05 as follows:

"The Board of Governors took note of the incident. The Board of Governors warned that such incident should not occur in the future under any circumstances. Everyone should work towards the progress of the Institute."

Item # 27.02: To note action taken on the Minutes of the 26th Meeting of Board of Governors held on March 8, 2013.

Actions taken on the minutes of the 26th Meeting of the Board of Governors held on March 8, 2013, were noted by the Board of Governors by incorporating the modification as given in Item # 27.01.



Item # 27.03: Ratification of Approvals granted by Chairman, Board of Governors.

Implementation of GOI MHRD O.M. No.F.33-71/2011-TS.III dated March 18, 2013 relating to the removal of anomalies arising out of the implementation of Sarangi Committee recommendations.

The BOG ratified the implementation of GOI MHRD O.M. No.F.33-71/2011-TS.III dated March 18, 2013 relating to the removal of anomalies arising out of the implementation of Sarangi Committee recommendations as approved by the Chairman, Board of Governors.

Item # 27.04: To consider the recommendations of the 23rd Finance Committee Meeting held on 26th April, 2013.

The 23rd Finance Committee recommendations were placed before the Board of Governors and were approved.

Item # 27.05: To consider Resolution of the 29th Senate Meeting held on April 25th, 2013

The 29th Senate Meeting recommendations were placed before the Board of Governors and were approved.

Item # 27.06: To consider compliance to GOI O.M. No.16/110/2003-DD.III dated 26.02.2013 relating to the "Guidelines for conducting written examination for Persons with Disabilities".

The Board of Governors adopted the GOI O.M. No.16/110/2003-DD.III dated 26.02.2013 relating to the "Guidelines for conducting written examination for Persons with Disabilities".

Item # 27.07: To consider approval to GOI MHRD O.M. No.F.23-12/2009-TS.III (Pt.) dated March 22, 2013 relating to the recommendation of the review committee on Trainee Teachers Scheme-Implementation in NITs.

The Board of Governors approved implementation of GOI MHRD O.M. No.F.23-12/2009-TS.III (Pt.) dated March 22, 2013 relating to the recommendation of the review committee on Trainee Teachers Scheme-implementation in NITs.

The Institute will conduct a work shop and also the scheme will be exhaustively discussed at the Departmental level. The Board ruled that the students be given the option. The students with first class degree can also apply for the scheme. The outcome from the



discussions and workshop will be forwarded to the MHRD as a feedback.

Item # 27.08: To consider implementation of HAG scales in NIT Durgapur.

The Board of Governors adopted the GOI MHRD O.M. No.F.34-9/2012-TS.III dated March 22, 2013 relating to the implementation of HAG scales in NIT Durgapur.

Item # 27.09: To consider the progress of the TEQIP Phase II In the Institute.

The Board of Governors was apprised of the progress of the TEQIP Phase II in the Institute. The Board ruled that the report henceforth will have the academic component also.

Item # 27.10: To consider implementation of flexible 4- tier faculty cadre structure.

The Board of Governors approved in principle the implementation of flexible 4- tier faculty cadre structure as per terms of MHRD's O.M. No.: F.No.33-71/2011-TS-III dated 18.03.2013.

Item # 27.11: To consider the cases of anomaly w.r.t. faculty members as recommended by the committee.

The Board of Governors approved the recommendations of the committee for the cases of anomaly w.r.t. faculty members. The teaching experience of the faculty in private engineering colleges will be accepted with the proviso that if accepted by the MHRD GOI on recommendation of the Board of Governors the appended CAS benefit will be extended to them also.

Item # 27.12: To consider the faculty promotions under Career Advancement Scheme.

The Board of Governors approved the recommendations of the faculty promotions under Career Advancement Scheme.

Item # 27.13: To consider the recommendations of non-faculty officers and staff restructuring committee.

The Board of Governors approved the recommendations of the non-faculty officers and staff restructuring committee.




Item # 27.14: Any other item with the permission of the chair

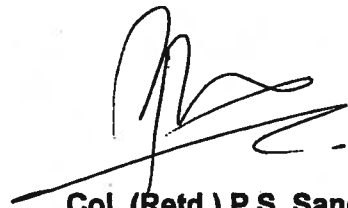
Status Report on students amenities in NIT Durgapur

The Board of Governors was appraised of the students' amenities in the Institute. The Board ruled that all the hostel messes will be managed by the students only.

There being no other point, the meeting ended with a vote of thanks to the Chair.

 26th April 2013

Prof. Bilcash Sinha
Chairman, Board of Governors
NIT, Durgapur



Col. (Retd.) P.S. Sandhu
Registrar and Secretary
Board of Governors
NIT, Durgapur

26 Apr 2013

Zimbra

registrar@admin.nitdgp.ac.in

Observation
CommitteeMinutes of the 27th Board of Governors and 23rd Finance
Committee Meetings of NIT Durgapur

From : Manjumder <manik_rec@yahoo.com>
Subject: Observation on Minutes of the 27th Board of
 Governors and 23rd Finance Committee Meetings
 of NIT Durgapur

Thu, May 09, 2013 04:53 PM

T. Bikash <bikash@vecc.gov.in>, director
 <director@admin.nitdgp.ac.in>, Prof. T. Kumar
 <tkumar2002@yahoo.com>, nsoi
 <nsoi@nic.in>, amitasharma edu
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 <rajeshsingh.edu@nic.in>,
 technicalsection3@yahoo.co.in, sdatta che sdatta
 che <sdatta_che@rediffmail.com>, provc
 <provc@admin.jdvu.ac.in>, dasguptasajal
 <dasguptasajal@yahoo.com>, abhijit chakrabarti
 abhijit chakrabarti
 <abhijit.chakrabarti@saha.ac.in>, ABHIJIT
 CHAKRABARTI <abhijit1960@gmail.com>,
 nabanitaisi <nabanitaisi@gmail.com>, Manik Ch
 Majumder <mem_secnit@yahoo.com>, dip kar
 dip kar <dip_kar@yahoo.com>, pssandhu085
 <pssandhu085@gmail.com>,
 pssandhu085@hotmail.com, Registrar NIT.
 Durgapur <registrar@admin.nitdgp.ac.in>

Dear Secretary,

BOG NIT Durgapur

**Observation on the minutes of 23rd Finance Committee meeting held on
 26.04.2013**

1. Item No. 23.05

2nd and 3rd line of Para (iv) should be

"Hence, only one laptop is allowed per faculty member **under PDA
 Scheme.** The laptop previously purchased **under PDA Scheme** will
 have to be surrendered while purchasing the new one **under the same**

scheme."

Observation on the minutes of 27th Board of Governors meeting held on 26.04.2013

1. Item no. 27.01: To confirm the minutes of 26th meeting of Board of Governors, item no. 26.05

i) **The observations made by two honourable members, Prof. Abhijit Chakraborti and Dr. (Mrs.) Nabanita Das have not been included, though it had been discussed at length in the BOG meeting.**

2. Item no. 27.04

During discussion over item no. 23.03 of 23rd. Finance Committee,

"Board of Governors approved the proposal of Campus Landscaping"

Dr M C Majumder

Professor & Member BOG

Department of Mechanical Engineering

N I T Durgapur

Phone No. +913432754692(O), +919434788018(M)/ 09333927398(M)

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--- On **Mon, 29/4/13, Registrar NIT. Durgapur**
<registrar@admin.nitdgp.ac.in> wrote:

Observations on the Minutes of the 27th Board of Governors Meetings of NIT Durgapur

From : dipankar sukul <dip_kar@yahoo.com>

Thu, May 09, 2013 05:00 PM

Subject : Observations on the Minutes of the 27th Board of Governors Meetings of NIT Durgapur

To : Registrar NIT. Durgapur
<registrar@admin.nitdgp.ac.in>

Reply To : dipankar sukul <dip_kar@yahoo.com>

Observation on the minutes of 27th Board of Governors meeting held on 26.04.2013

1. **Item no. 27.01:** To confirm the minutes of 26th meeting of Board of Governors, item no. 26.05

i)

The observations made by two honourable members, Prof. Abhijit Chakraborti and Dr. (Mrs.) Nabanita Das have not been included, though it had been discussed at length in the BOG meeting.

2. **Item no. 27.04**

During discussion over item no. 23.03 of 23rd. Finance Committee,
"Board of Governors approved the proposal of Campus Landscaping"

**Dr. Dipankar Sukul
Associate Professor, Department of Chemistry
National Institute of Technology, Durgapur 713 209
West Bengal, INDIA**

Website: <http://www.nitdgp.ac.in>

From: Registrar NIT. Durgapur <registrar@admin.nitdgp.ac.in>

To: bikash <bikash@vecc.gov.in>; director <director@admin.nitdgp.ac.in>; Prof. T. Kumar <tkumar2002@yahoo.com>; nsoi <nsoi@nic.in>; amitasharma edu <amitasharma.edu@nic.in>; rajeshsingh edu <rajeshsingh.edu@nic.in>; technicalsection3@yahoo.co.in; "sdatta che "sdatta che" <sdatta_che@rediffmail.com>; provc <provc@admin.jdvu.ac.in>; dasguptasajal <dasguptasajal@yahoo.com>; "abhijit chakrabarti "abhijit chakrabarti" <abhijit.chakrabarti@saha.ac.in>; ABHIJIT CHAKRABARTI

<abhijit1960@gmail.com>; nabanitaisi <nabanitaisi@gmail.com>; "manik rec "manik rec" <manik_rec@yahoo.com>; Manik Ch Majumder <mem_secnit@yahoo.com>; "dip kar "dip kar" <dip_kar@yahoo.com>; pssandhu085 <pssandhu085@gmail.com>; pssandhu085@hotmail.com

Sent: Monday, 29 April 2013, 19:23

Subject: Circulation of Minutes of the 27th Board of Governors and 23rd Finance Committee Meetings of NIT Durgapur

Circulation of Minutes of the 27th Board of Governors and 23rd Finance Committee Meetings of NIT Durgapur

Dear Member,

The minutes of the 27th Board of Governors and 23rd Finance Committee Meetings of NIT Durgapur held on April 26, 2013 at Cryogenic Building, Conference Room, VECC, 1/AF Bidhan Nagar, Kolkata -700064, duly approved by the Chairman, Board of Governors and Finance Committee are enclosed for perusal please.

Comments, if any may please be intimated to the undersigned within 15 days of receipt of the minutes.

Regards

Col. (Retd.) P.S. Sandhu
Registrar & Secretary
Board of Governors
National Institute of Technology
Durgapur

No.11013/08/2013-Estt.(A)-III
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel & Training

North Block, New Delhi
Dated the 6th June, 2013

OFFICE MEMORANDUM

Subject: Representation from Government servant on service matters.

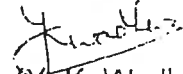
The undersigned is directed to refer to the Ministry of Home Affairs OM No. 118/52-Ests. dated the 30th April, 1952, OM No 25/34/68-Estt.(A) dated the 20th December, 1968 and this Department's OM No. 11013/07/1999-Estt (A) dated the 1st November, 1999 (copies enclosed for ready reference) on the above mentioned subject. This Department is receiving a number of representations, on service matters, addressed to the Prime Minister/ Minister/ Secretary (P) and other officers directly from the Government servants.

2. It has been envisaged in these instructions that whenever, in any matter connected with his service rights or conditions, a Government servant wishes to press a claim or to seek redress of a grievance, the proper course for him is to address his immediate official superior, or the Head of his office, or such other authority at the lowest level as is competent to deal with the matter. Of late it is observed that there is an increasing tendency on the part of officers at different levels to by-pass the prescribed channels of representation and write directly to the high functionaries totally ignoring the prescribed channels. The problem is more acute in large Departments where often very junior employees at clerical level address multiple representations to the Minister, Prime Minister and other functionaries. Apart from individual representations the service unions have also developed a tendency to write to the Ministers and Prime Minister on individual grievance. Some of these representations are often forwarded through Members of Parliament, in violation of Rule 20 of the CCS (Conduct) Rule, 1964.

3. Existing instructions clearly provide that representations on service matters should be forwarded through proper channel. The stage at which an advance copy of the representation may be sent to higher authorities has also been indicated. In MHA O.M. No. 25/34/68-Estt.(A) dated 20.12.68 time limits for disposal of various types of representations have been prescribed. If it is anticipated that an appeal or petition cannot be disposed of within a month of its submission, an acknowledgement or interim reply should be sent to the individual within a month.

4. Thus adequate instructions are available in the matter of submission of representations by the Government servants and treatment of the representations by the authorities concerned. As such submission of representations directly to higher authorities by-passing the prescribed channel of communication, has to be viewed seriously and appropriate disciplinary action should be taken against those who violate these instructions as it can rightly be treated as an unbecoming conduct attracting the provisions of Rule 3 (1) (iii) of the CCS (Conduct) Rules, 1964.

5 It is again reiterated that these instructions may be brought to the notice of all Govt. servants and appropriate disciplinary action may be taken against those who violate these instructions.


(M. K. Wadhwa)

Under Secretary to the Government of India

To

All Ministries/Departments of Govt. of India.

Copy to.

1. Comptroller & Auditor General of India, New Delhi.
2. Union Public Service Commission, New Delhi.
3. Central Vigilance Commission, New Delhi.
4. Central Bureau of Investigation, New Delhi.
5. All Union Territory Administrations.
6. Lok Sabha/Rajya Sabha Secretariat.
7. All Officers and Sections in the Ministry of Personnel, Public Grievances & Pensions
8. All Attached and Subordinate Offices of Ministry of Personnel, P.G. & Pensions.
9. NHC, DoP&T with the request to upload this O.M. on Department's web site
(OMs/Orders → Establishment → CCS (Conduct Rules))

Copy of the Office Memorandum No. 118/52-Ests. Dated 30th April, 1952

Representations from Government servants on service matters – advance copies

Reference are frequently received in this Ministry enquiring whether the submission of advance copies of representations to higher authorities is permissible and as to the treatment that should be accorded to such copies. The matter has been carefully considered and the following instructions are issued for the guidance of all concerned

2. Whenever, in any matter connected with his service rights or conditions, a Government servant wishes to press a claim or to seek redress of a grievance, the proper course for him is to address his immediate superior official or the Head of office, or such other authority at the lowest level as he is competent to deal with the matter. An appeal or representation to a higher authority must not be made unless the appropriate lower authority has already rejected the claim or refused relief or ignored or unduly delayed the disposal of the case. Representations to still higher authorities (e.g. those addressed to the President, the Government or to Hon'ble Minister) must be submitted through the proper channel (i.e. the Head of Office etc. concerned) There will be no objection at that stage but only at that stage to an advance copy of the representation being sent direct

3. The treatment by the higher authorities of advance copies of representations so received should be governed by the following general principles –

(a) If the advance copy does not clearly show that all means of securing attention or redress from lower authorities have been duly tried and exhausted, the representation should be ignored or rejected summarily on that ground, the reasons being communicated briefly to the Government servants. If the Government servant persists in this prematurely addressing the higher authorities, suitable disciplinary action should be taken against him.

(b) If the advance copy shows clearly that all appropriate lower authorities have been duly addressed and exhausted, it should be examined to ascertain whether on the facts as stated, some grounds for interference or for further consideration, prima facie exist. Where no such grounds appear, the representation may be ignored or summarily rejected, the reasons being communicated briefly to the Government servant

(c) Even where some grounds for interference or further consideration appear to exist, the appropriate lower authority should be asked, within a reasonable time, to forward the original representation, with its report and comments on the points urged. There is ordinarily no justification for the passing of any orders on any representation without thus ascertaining the comments of the appropriate lower authority

4. Some Government servants are in the habit of sending copies of their representations also to outside authorities, i.e. authorities who are not directly concerned with the consideration thereof (e.g. other Honorable Minister, Secretary, Members of Parliament, etc.) This is a most objectionable practice, contrary to official propriety and subversive of good discipline and all Government servants are expected scrupulously to eschew it.

Copy of the Office Memorandum No. 25/34/68-Estt.(A) Dated 20.12.1968

Representations from Government servants on service matters – Treatment of

Reference is invited to the Ministry of Home Affairs Office Memorandum No 118/52-Ests Dated the 30th April, 1952 on the subject mentioned above (copy enclosed for ready reference). It has been brought to the notice of the Ministry of Home Affairs that undue delay occurs very often in the disposal of representations from Government servants in regard to matters connected with the service rights or conditions which causes hardship to the individuals concerned.

2. The representations from Government servants on service matters may be broadly classified as follows :-

(1) Representations/complaints regarding non-payment of salary/allowances or other dues

(2) Representations on other service matters,

(3) Representations against the orders of the immediate superior authority, and

(4) Appeals and petitions under statutory rules and orders (e.g. Classification Control and Appeal Rules and the petition Instructions)

3. In regard to representations of the type mentioned at (1) and (2) above, if the individual has not received a reply thereto within a month of its submission, he could address or ask for an interview with the next higher officer for redress of his grievances. Such superior officer should immediately send for the papers and take such action as may be called for, without delay.

4. Representations of the type mentioned at (3) above, would be made generally only in cases where there is no provision under the statutory rules or orders for making appeals or petitions. Such representations also should be dealt with as expeditiously as possible. The provisions of the preceding paragraph would apply to such representations also but not to later representations made by the same Government servant on the same subject after his earlier representation has been disposed off appropriately.

5. In regard to the representations of the type mentioned at (4) above, although the relevant rules or orders do not prescribe a time limit for disposing of appeals and petitions by the competent authority, it should be ensured that all such appeals and petitions receive prompt attention and are disposed within a reasonable time. If it is anticipated that an appeal or a petition cannot be disposed of within a month of its submission, an acknowledgement or an interim reply should be sent to the individual within a month.

6. The instructions contained in paragraph 2 of this Ministry's Office Memorandum No 118/52-Ests Dated the 30th April, 1952, will stand modified to the extent indicated in the paragraphs 3, 4 and 5 above.

New Delhi, dated the 1st November 1968.

OFFICE MEMORANDUM

Subject: Representation from Government servants on service matters.

The undersigned is directed to refer to the Ministry of Home Affairs O.M. No 118/52-Ests. dated 30th April, 1952 on the subject mentioned above (copy enclosed for ready reference).

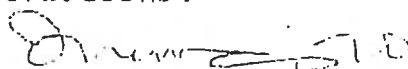
2. It has been envisaged in these instructions that whenever, in any matter connected with his service rights or conditions, a Government servant wishes to press a claim or to seek redress of a grievance, the proper course for him is to address his immediate official superior, or the Head of his office, or such other authority at the lowest level as he is competent to deal with the matter. Of late, it is observed that there has been a tendency on the part of officers at different levels to by-pass the prescribed channels of representation and write directly to the high functionaries totally ignoring the prescribed channels. The problem is more acute in large Departments where often very junior employees at clerical level address multiple representations to the Minister, Prime Minister and other functionaries. Apart from individual representations, the service unions have also developed a tendency to write to the Ministers and Prime Minister on individual grievances. Some of these representations are often forwarded through Members of Parliament, in violation of Rule 20 of the CGS (Conduct) Rules, 1964.

3. Existing instructions clearly provide that representations on service matters should be forwarded through proper channel. The stage at which an advance copy of the representation may be sent to higher authorities has also been indicated. In MHA O.M. No.25/34/68-Estt.(A) dated 20.12.68 - (copy enclosed) time limits for disposal of various types of representations have been prescribed. If it is anticipated that an appeal or petition cannot be disposed of within a month of its submission, an acknowledgement or interim reply should be sent to the individual within a month.

4. Thus adequate instructions are available in the matter of submission of representations by the Government servants and treatment of the representations by the authorities concerned. As such submission of representations directly to higher authorities by-passing the prescribed channel of communication, has to be viewed seriously and appropriate disciplinary action should be taken against those who violate these instructions as it can rightly

be treated as an unbecoming conduct attracting the provisions of Rule 3(1)(iii) of the CCS (Conduct) Rules, 1964

5. It is requested that these instructions may be brought to the notice of all Govt. servants and appropriate disciplinary action may be taken against those who violate these instructions.



(T.O. Thomas)

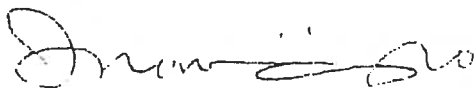
Deputy Secretary to the Government of India

To

All Ministries/Departments of the Govt. of India

Copy to:

1. Comptroller & Auditor General of India, New Delhi.
2. Union Public Service Commission, New Delhi.
3. Central Vigilance Commission, New Delhi.
4. Central Bureau of Investigation, New Delhi.
5. All Union Territory Administrations.
6. Lok Sabha/Rajya Sabha Secretariat.
7. All Officers and Sections in the Ministry of Personnel, Public Grievances & Pensions ~~& MHA~~.
8. All Attached and Subordinate Offices of Ministry of Personnel, P.G. & Pensions ~~& MHA~~.



(T.O. Thomas)

Deputy Secretary to the Government of India

(Annexure - III, page - 14). This MHRD notification was received by NIT, Durgapur on 06.03.2006 immediately after the 4th meeting of the Board of Governors held on 04.03.2006 which, by that time, resolved (as per item # 4.15) that while approving the absorption of the six members of state govt. medical staff at the Medical Unit of NIT, Durgapur, the aforesaid staff will be governed by the New Pension Scheme introduced w.e.f. 01.01.2004 (Annexure - IV, page - 16). This confusion was clarified by the Finance Committee in its 6th meeting held at VECC, Kolkata on 08.09.2007 (vide item no. # 6.07) which says inter alia, "it is further resolved that the norms of MHRD be strictly followed for counting of past service for computation and retirement benefits (Annexure - V, page - 18).

Place before the Board for consideration and implementation of the aforesaid notification of MHRD of 22.02.2006 and ratify the resolution of the 6th meeting of the Finance Committee as mentioned above so that other formalities may be initiated by the Institute.

Item # 21.06 To consider the status of Dr. C. Saravanan, Assistant Professor (System Manager) at Computer Centre of NIT Durgapur

Four teaching posts were sanctioned for Computer Centre of R.E.College, Durgapur vide letter no. 11028/43/86-T.4 dated 19th December 1986. These were one post each of Prof./Head of the Computer Centre, Asst.Prof./System Manager and two posts of Lecturer/Programmer. Dr. C. Saravanan was appointed as Assistant Professor (System Manager) in Computer Centre of National Institute of Technology, Durgapur in the pay scale of Rs. 12000-420-18300/- (vide letter no. NITD/ADMN/2119/1469 dated May 07, 2007 against Advertisement No. NITD//01/01/2007. He has joined the said post on June 04, 2007 and taken over the charge of Computer Centre with effect from 24.08.2007. Dr. Saravanan was a member of the selection committee for the post of Lecturer in the Computer Centre. He was also a member of Senate during 2007-2008 and taken part in the Convocation Procession of the Institute. He was also involved in UG and PG lecture classes during 2008-2009.

Subsequently, in the 10th meeting of BOG of the Institute, his service was confirmed as Asst.Prof./System Manager (Non faculty) in Computer Centre with effect from 04.06.2008 (vide office order No. NITD/4P-933,934,929,890,901 dated 28.11.2008).

First Statutes of NITs (published on 23rd April, 2009) declared System Manager as a Technical staff instead of Academic staff while Assistant Professor is an Academic Staff. Dr. Saravanan has applied for considering him as Academic staff (faculty) and not as Technical staff.

Submitted to the Board for kind consideration and decide on the status of Dr. Saravanan.

Item # 21.07 To consider the security arrangement at NIT Durgapur

The security at NIT campus is presently outsourced as there are only six permanent security staffs of the Institute (two of them are going to retire shortly). The persons engaged by the contractor are mostly local people without formal training of security personnel. Though there was a clause of appointing 20% of the engaged security guards and 50% of the supervisors to be ex-servicemen, that clause has not been fulfilled by the service provider.

Item # 21.05 To implement MHRD guidelines & ratification of 6th Finance Committee of NIT, Durgapur regarding counting of past service (case of Medical Officers & others staffs).

The Board adopted the MHRD notification no. F.19-70/2005-IFD dated 22.02.2006 as resolved in the 6th Finance Committee of the Institute regarding counting of past services and approved the implementation of the same in case of Medical Officers and other staff members of the Medical Unit who were absorbed in the services of NIT, Durgapur from Government of West Bengal.

Item # 21.06 To consider the status of Dr. C. Saravanan, Assistant Professor (System Manager) at Computer Centre of NIT Durgapur

The Board resolved that the issue of status of the staff members of Computer Centre (who were appointed prior to the publication of the First Statutes of NITs) be referred to MHRD for decision.

Item # 21.07 To consider the security arrangement at NIT Durgapur

Director was empowered by the Board to take necessary action regarding improvement of security arrangement in the campus and was requested to submit a comprehensive report on the issue in the next meeting of the Board of Governors.

Item # 21.08 To consider confirmation/resignation of faculty members

(a) The services of the following faculty members and officers were confirmed with effect from the date mentioned against each after successful completion of the probation period fulfilling all necessary formalities:

Sl. No.	Name	Designation	Department	Date of joining to the post	Date of confirmation	Highest qualification
01	Dr.Amit Kumar Chakraborty	Associate Professor	Physics	03.08.2010	03.08.2011	Ph.D
02	Dr. Sudit Sekhar Mukhopadhyay	Associate Professor	Biotechnology	15.10.2010	15.10.2011	Ph.D
03	Dr. Shri Krishna Rai	Assistant Professor	Humanities & Social Science	05.04.2010	05.04.2011	D.Phil
04	Dr. Supriya Bera	Assistant Professor	Metallurgical & Materials Engineering	28.07.2010	28.07.2011	Ph.D

b) Resignations of the following faculty members have been accepted by the Board with effect from the date mentioned against each:

Sl. No	Name of the faculty members	Designation	Department	Date of joining to the	Date of resignation
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Office : (0343)2546406
Fax: (0343) 2547375
E-mail: registrar@admin.nitdgp.ac.in
Website www.nitdgp.ac.in

NATIONAL INSTITUTE OF TECHNOLOGY, DURGAPUR
MAHATMA GANDHI AVENUE,
DURGAPUR-713209 , West Bengal, INDIA

No. NITD//Per. Sec/ 4P-934/495

Dated: January 09, 2013

From:-

Col. (Retd.) P. S. Sandhu
Registrar

To

Shri Rajesh Singh Solanki
Under Secretary(NITs),
Government of India,
Ministry of Human Resource Development
Department of Higher Education,
Shastri Bhawan, New Delhi-110001.

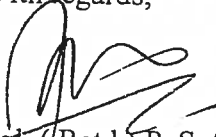
Sub:- Regarding restoration of faculty status of Dr. C. Saravanan, Asstt. Prof. (System Manager) and Head , Computer Centre.

Ref.:- F. No. 5.3/2012-TS-111 dated 11.10.2012.

Sir,

In response to the above mentioned subject and reference, we hereby furnishing the available supporting documents (under flag A to G) in respect to representation of Dr. C. Saravanan, Asstt. Prof. (System Manager) and Head , Computer Centre of NIT, Durgapur, as desired by you.

With regards,


Col. (Retd.) P. S. Sandhu
Registrar

Encl: As stated above.

Copy to:-

1. Director Secretariat

2. Registrar Secretariat.

3. Dr. C. Saravanan, Asstt. Prof. (System Manager) and Head , Computer Centre.

QC AD
All

for - Jitendra Menon
17/1/13

16/1/13
16/1/13

Government of India
Ministry of Education
Department of Education

New Delhi, the 19th Dec., 1986.

The Principal,
Regional Engg. College,
Durgapur (West Bengal)

Subject: REC, Durgapur - Sanction of teaching Staff for
computer Centre.

Sir,

With reference to your letter No. DEC/OS/4342/AMR,
dated 11th November, 1986 and in continuation of this Ministry's
letter No. D. 11028/10/84-T.4, dated 19-3-86 on the above
noted subject I am directed to convey the approval of the
Central Govt. to the Sanction of the following posts for
the Computer Centre at Regional Engg. College, Durgapur.

S. No.	Post	Pay Scale	No. of Posts
1.	Prof./Head of the Computer Centre	Rs. 1500-2500	1(One)
2.	Asstt. Prof./ System Manager	Rs. 1200-1900	1(One)
3.	Lecturer/PROGRAMMER	Rs. 1100-1600	2(Two)

Kindly acknowledge receipt.

Yours faithfully,

H. S. Kaper

(H. S. Kaper)

Asstt. Educational Adviser (T)

RECD	22.12.86
ANSD	
EXP	



NATIONAL INSTITUTE OF TECHNOLOGY
(DEEMED UNIVERSITY)
Mahatma Gandhi Avenue, Durgapur – 713 209 (West Bengal)

EMPLOYMENT NOTIFICATION

ADVERTISEMENT NO. NITD/01/01/2007

Application on plain paper are invited for filling up the following posts on Direct Recruitment basis.

PROFESSOR : Pay Scale : Rs. 16400-450-20900-500-22400/-
(Plus allowances at par Central Govt. rate)

- 01) Chemistry-01
- 02) Computer Science & Engg. – 01
- 03) Electrical Engg.-02
- 04) Mathematics – 01
- 05) Master of Computer Application - 01 (Temporary)
- 06) Information Technology – 02 (Temporary)
- 07) Computer Centre – 01 *Ann*

ASSISTANT PROFESSOR: Pay Scale Rs. 12000-420-18300/-
(Plus allowances at par Central Govt. rate)

- 01) Master in Computer Application (MCA) – 02 (~~Temporary~~)
- 02) Humanities – 01
- 03) Information Technology – 03 (~~Temporary~~)
- 04) Electronics & Communication Engineering – 03
- 05) Civil Engineering – 01
- 06) Metallurgy & Materials Engineering – 03
- 07) Computer Centre – System Manager – 01. *Ann*

Details of qualifications, specialization, experience, format of application and procedure will be available in the Institute Website: www.nitdgp.ac.in

Application should reach the office of the Director on or before February 21, 2007.

Ann
26/01/07
DIRECTOR



National Institute of Technology,
(DEEMED UNIVERSITY)
Mahatma Gandhi Avenue, Durgapur – 713 209 (West Bengal)

Employment Notification

Advertisement No. NITD/01/01/2007

Applications on plain paper embodying following information are invited for the following unreserved posts.

1) Post applied for 2) Name 3) Father's Name 4) E-mail ID 5) Address for communication with phone no. including mobile & contact fax no. 6) Nationality 7) Date of Birth 8) Marital Status 9) Qualifications with percentage of marks (To be supported by relevant documents) 10) Experience with nature of job, period, employer's name, salary drawn and reasons for leaving 11) Any other works done relevant to the educational qualification 12) Details of Demand Draft paid 13) Time require for joining, if selected 14) Signature of the candidate.

1) PROFESSOR :

- 1) Chemistry-01
- 02) Computer Science & Engg. – 01
- 03) Electrical Engg.-02
- 04) Mathematics – 01
- 05) Master of Computer Application (MCA) – 01 (Temporary)
- 06) Information Technology – 02 (Temporary)
- 07) Computer Centre – 01.

PAY SCALE : Rs. 16400-450-20900-500-22400/-
(Plus allowances at per Central Govt. rates)

Qualification & Experience : Ph.D. Degree with first class Degree at Bachelor's or Master's level in the appropriate branch with 10 years experience in Teaching/Industry/Research out of which 5 years must be at the level of Assistant Professor and/or equivalent.

Qualification & Experience for candidates from Industry & Profession: Candidates from Industry/Profession with Master's Degree in appropriate branch and with professional work which is significant and can be recognized as equivalent to Ph.D Degree and with 10 years Industrial/Professional experience of which at least 5 years should be at senior level comparable to that of an Assistant Professor, would also be eligible.

Specialization : Chemistry – Physical/Organic/Inorganic. Computer Science & Engg. – Advance Architecture & Parallel processing / Computer Network / VLSI / Software Engineering / Theoretical Computer Science. Electrical Engg. – Electrical Power System / Electrical Machines & Drives / Measurements & Instrumentation Power Electronics / Control System / High Voltage Engg. Mathematics : Operation Research / System Management Fluid Mechanics / Theoretical Computer Science / Applied Mathematics. Master of Computer Application (MCA) – Theoretical Computer Science / Network Application / System software / DBMS. Information Technology (IT) – Real Time

Embedded System / Network Engineering / e-business / Enterprise Resource Planning / Multimedia System and Application / Mobile Computing. Computer Graphics - Software Design and Development

2. ASSISTANT PROFESSOR:

- 1) Master of Computer Application (MCA) - 02 (Temporary)
- 2) Humanities - 01
- 3) Information Technology - 03 (Temporary)
- 4) Civil Engineering - 01
- 5) Electronics & Communication Engineering - 03
- 6) Metallurgy & Materials Engineering - 03
- 7) Computer Centre - System Manager - 01

PAY SCALE Rs. 12000-420-18300/-

(Plus allowances at per Central Govt. rates)

Qualification and Experience: Ph.D Degree with the first class degree at bachelor's or Master level in the appropriate branch of with 3 years experience in Teaching / Industry / Research at the level of Lecturer or equivalent.

or

First class Degree at Master's level in the appropriate branch with 5 years experience in Teaching / Industry / Research at the level of Lecturer or equivalent. Such candidates will be required to obtained Ph.D. Degree within a period of 5 years from the date of appointment as Assistant Professor. For candidates from Industry / Professional experience in R&D and patents would be desirable requirements failing which the increments will be stopped until Ph.D. is earned.

Qualification & experience for candidates from Industry & profession: Candidates from Industry / Profession with First Class Bachelors Degree / First Class Master Degree in the appropriate branch and professional work which is significant and can be recognized as equivalent to Ph. D. degree and with 5 years Industrial / Professional experience would also be eligible. And professional work which is significant and can be recognized as equivalent to Ph. D degree and with 5 years experience would also be eligible.

Candidates with experience of Ph.D. research works and / or sponsored research projects will be preferred.

Specialization: Master of Computer Application (MCA) - Theoretical Computer Science / Network Application / System Software / DBMS Humanities: Modern English Literature / Professional Communication / MBA with Finance / MBA with H.R. Information Technology: Networking Engineering / System Programming / VLSI System / Image Processing & Computer vision / Software Engineering / Database and Data warehousing / Mobile Computing / Quality of Software Development / Security in Computer Network / Soft Computing and Artificial Intelligence. Civil Engineering: Structural Engineering / Environmental Engineering / Transportation Engineering / Geotechnical Engineering / Surveying Engineering / Hydraulics & Water resources Engineering. Electronics & Communication Engineering: Instrumentation / Computer / EM Theory / Microwaves / Electronics System & Communication /

Microprocessor Devices / Industrial Electronics / VLSI & Real time embedded system.
Metallurgy & Materials Engineering: Physical Metallurgy / Process Metallurgy
Computer Graphics - DirectX / Windows based Game System network management etc. Administrative

Demand Draft of Rs. 100/- for each of the posts to be drawn in favour of **DIRECTOR**, NIT, DURGAPUR, payable at DURGAPUR is to be accompanied with the application. Payment by cash will not be acceptable.

Application affixing one passport size photograph on the right hand corner with all attested copies of testimonials be addressed to **DIRECTOR, NIT, DURGAPUR**, and should reach the office of the **DIRECTOR** on or before February 21, 2007. Candidates called for interview will be reimbursed Railway fare with reservation charges (For Professor - AC - II and 2nd class for others) or actual travel expenses whichever is less.

General condition: Consistently good academic record is desirable for all the academic posts. Mere possession of minimum qualification and experience does not entitle candidates to be called for interview candidates with outstanding academic record with exceptional knowledge of current developments and research in their field of specialization, acquired patents can be offered higher initial. The temporary posts are likely to continue.

Candidates engaged in Govt. / Semi Govt. / Govt. undertaking or autonomous bodies should apply through proper channel or a No Objection Certificate from the employer be furnished at the time of interview. Separate application should be submitted for each posts. The college authority reserves the right not to fill up all or any of the posts advertised without assigning any reason. Number of vacancy may vary.

N.B.: Authority reserves the right to accept or cancel the recommendations of Selection Committee without assigning any reason. Candidates desirous to apply for both the post should submit separate application for each post.

W.S. 26/1/07
DIRECTOR

dlm
26/01/07



NATIONAL INSTITUTE OF TECHNOLOGY, TIRUCHIRAPPALLI
TAMIL NADU – 620 015

Tel.No : 0431-2501801 – 803 Fax : 0431- 2500133 Website : www.nitt.edu

Rc.No.NITT/Est./A2/2007/ 509



Dated:20.02.2007

To

The Director,
National Institute of Technology,
Mahatma Gandhi Avenue,
Durgapur,
West Bengal
PIN – 713209

Sir,

Sub: Establishment – NITT – Application from Mr.C. Saravanan, Computer Programmer, Department of Computer Applications for the post of System Manager and Assistant Professor, National Institute of Technology, Durgapur – forwarding of.

I am forwarding the application received from *Mr.C.Saravanan, Computer Programmer, Department of Computer Applications* of this Institute for the Post of "*System Manager and Assitant Professor*" at National Institute of Technology, Durgapur subject to conditions that if he is selected he will be relieved from this Institute as per rules and norms of this Institute.

Yours faithfully

Dy.Registrar(Admn)

Encl: Application with enclosures.

RESUME



- | | |
|--|---|
| 1) Post applied for | SYSTEM MANAGER |
| 2) Name | C. SARAVANAN |
| 3) Fathers Name | K.P. CHANDRAN |
| 4) E-mail ID To
Copy to
Copy to | saran@nitt.edu
trysaran@yahoo.com
trysaran@gmail.com |
| 5) Address for communication &
with phone no. including
mobile contact fax no. | No.7, PASUMAI NAGAR,
AIRPORT,
TRICHY, TAMILNADU,
PIN - 620007. INDIA.
Mobile No. +91-94434-56830
Fax No. +91-431-2500133 |
| 6) Nationality | INDIAN |
| 7) Date of Birth | 01-01-1973 |
| 8) Marital Status | MARRIED |

9) Qualifications with percentage of marks (To be supported by relevant documents)

Degree	Percentage of Marks	Year of Passing	University
B.Sc.	59.8	1993	Bharathidasan
P.G.D.C.A.	62.8	1994	Bharathidasan
M.Sc.	67.3	1996	Bharathidasan
M.Phil.	77	2004	Bharathidasan
(Ph.D.)	Course Work CGPA=8.25	Registered 2004	NITT

10) Experience with nature of job, period, employers name, salary drawn and reasons for leaving

Experience with nature of job: 7 years of Teaching B.Tech., M.C.A., and M.Sc. (Operations Research & Computer Applications) Theory, Laboratory courses and guiding Project Work.

Present Employer: National Institute of Technology, Trichy, Tamilnadu.

Designation: Computer Programmer

Scale of Pay: Rs.8000-275-13500

From: January 2000

Reasons for leaving: Higher Post

Experience with nature of job: 4 years of Teaching M.C.A. and P.G.D.C.A. Laboratory courses and guiding Project Work.

Employer: Bharathidasan University, Trichy, Tamilnadu.

Designation: Programming Assistant

Scale of Pay: Rs.5500-175-9000

From: January 1996 To: January 2000

Reasons for leaving: Higher Post

11) Any other works done relevant to the educational qualification

Professional Affiliations:

- a. Life member of Computer Society of India (CSI) - Membership No.37185.
- b. Life member of Indian Society for Technical Education (ISTE) - Membership No.LM40666.

Workshop or Training Program attended:

- a. Participated "Three-day Workshop on Randomized Algorithms", organized by Regional Engineering College, Trichy, during 8-10 September 2000.
- b. Participated "Traning Program on Latex", organized by Department of Computer Science and Engineering, National Institute of Technology, Trichy, during 27th and 28th October 2006.
- c. Participated "International Workshop on Numerical Algebra", organized by Department of Electrical Engineering, Indian Institute of Technology, Kharagpur, India, during 9-11, January 2007.

International Journal:

- a. "Fast Arithmetic Coding for Lossy Image Compression" communicated to the Journal of Computer Science and Technology, China.
- b. "Medical Image Compression using Arithmetic Coding with 'n'" communicated to the International Journal of Bioelectromagnetism.

International Conference:

a. Attended and presented our research paper entitled "Analysis of Medical Image Compression using Statistical Coding Methods" at the "Third International Conference on Innovative Applications of Information Technology for Developing World", Kathmandu, Nepal, during 10-12 December 2005.

b. Accepted for presentation our research paper entitled "Medical Image Compression using Bi-orthogonal Wavelets and Arithmetic Coding", at the "International Conference on Mathematics and Computer Science", Chennai, India, during 1-3 March. 2007.

National Conference:

a. "Analysis of Image Compression using Arithmetic Coding", NCRTCM, Gandhigram, Tamilnadu, India, March 18-19, 2004 pp.132-136.

b. "Arithmetic Coding - Another Approach", NCRTAC, Tirunelveli, Tamilnadu, India, February 11, 2005, pp.31-35

Research Interest:

Theoretical Computer Science - Digital Image Compression and Coding.

Prize:

Second prize for proficiency in Computer Science in the P.G.D.C.A. during 1993-94.

Computer Proficiency:

Erainbench certified General Unix. AIX and Linux.

Unix Administration (AIX) 2.93 2001-01-10

Unix Administration (General) 3.06 2001-01-08

Linux Administration (General) 2.64 2002-02-14

பாரதிதாசன் பல்கலைக்கழகம்
BHARATHIDASAN UNIVERSITY
அறிவியல் புலம்
FACULTY OF SCIENCE

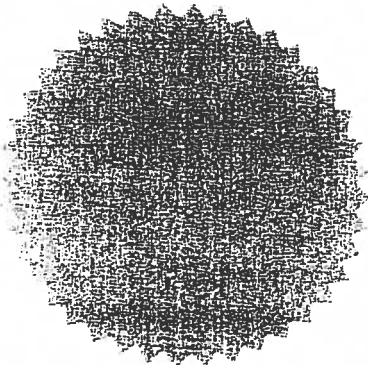
பாரதிதாசன் பல்கலைக்கழக ஆட்சிக் குழு ஏப்ரல் 1996
ஆம் ஆண்டு நடத்திய கணிப்பானியல் தேர்வில்

ச. சரவணன்

என்பவர் முதல் வகுப்பில் தேர்ச்சி பெற்றார் என்று தக்க தேர்வாளர்கள்
சான்றளித்தபடி அறிவியல் நிறைஞர் என்னும் பட்டத்தை
அவருக்குப் பல்கலைக்கழக இலச்சினையுடன் வழங்குகிறது.

The Syndicate of the BHARATHIDASAN UNIVERSITY hereby makes
known that C. SARAVANAN has been
admitted to the Degree of MASTER OF SCIENCE, having
been certified by duly appointed Examiners to be qualified to receive the same in
COMPUTER SCIENCE at the Examination held in
APRIL 1996 and placed in FIRST Class.

Given under the seal of the University.



திருச்சிராப்பள்ளி
Tiruchirappalli

12th December 1996
Dated

திருச்சிராப்பள்ளி
Registrar

Attested

Dr. Michael Arock

திருச்சிராப்பள்ளி
Vice-Chancellor

LECTURER (SS)

DEPARTMENT OF COMPUTER APPLICATIONS
NATIONAL INSTITUTE OF TECHNOLOGY
TIRUCHIRAPPALLI

பாரதிதாசன் பல்கலைக்கழகம்
BHARATHIDASAN UNIVERSITY

அறிவியல் புலம்
FACULTY OF SCIENCE

பாரதிதாசன் பல்கலைக்கழக ஆட்சிக் குழு ஏப்ரல் 2004

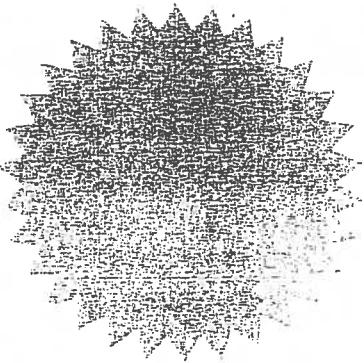
ஆம் ஆண்டு நடத்திய கணிப்பொறியியல் தேர்வில்

ச. சரவணன்

என்பவர் முதல் வகுப்பில் தேர்ச்சி பெற்றார் என்று தக்க தேர்வாளர்கள்
சான்றளித்தபடி ஆய்வியல் நிறைஞர் என்னும் பட்டத்தை
அவருக்குப் பல்கலைக்கழக இலச்சினையுடன் வழங்குகிறது.

The Syndicate of the BHARATHIDASAN UNIVERSITY hereby makes
known that C. SARAVANAN has been
admitted to the Degree of MASTER OF PHILOSOPHY, having
been certified by duly appointed Examiners to be qualified to receive the same in
COMPUTER SCIENCE at the Examination held in
APRIL 2004 and placed in FIRST Class.

Given under the seal of the University.



திருச்சிண்பயர்
Tiruchinappalli

திகதி
Dated - 27th October 2004

திரு. மைக்கேல் ஹூக்
Attested
Dr. Michael Hook

திரு. க. லக்ஷ்மீ
திருவாரூர், இலட்சுமி நகர்
Tiruvārūr, Lakshmi Nagar

REGISTRAR

Ref No. B1/1244/2000



Phone : 2472
Encls : 1
Address : NITW, Adina
Tiruchirappalli - 620 003
Fax : 2431-243243
2431-243301

Date 21-01-2000

SERVICE CERTIFICATE

This is to certify that Thiru.C.Saravanan has been working as programming Assistant in the Centre for Distance Education of this University and his Service particulars are as follows:

His date of birth : 01-01-1973
Period of Service : From 30-01-1996 f.n. To 21-01-2000 a.n.
Name of the Post : Programming Assistant
Scales of pay : RS.5500-175-9000
Pay as on date : RS.6200/-

This certificate is issued at his own request.

(Signature)
REGISTRAR

To
Thiru.C.Saravanan,
P-17, Second Main Road,
Pamalinga Nagar,
Tiruchirappalli - 620 003.

1. ALL COMMUNICATIONS TO BE ADDRESSED TO THE REGISTRAR ONLY
2. PLEASE QUOTE OUR REFERENCE IN ALL YOUR REPLIES

(Signature)
Attested
Dr. Michael Arock
LECTURER (DS)

DEPARTMENT OF COMPUTER APPLICATIONS
NATIONAL INSTITUTE OF TECHNOLOGY
TIRUCHIRAPPALI - 620 003

GRADE CARD

NAME : SARA JANAN. C.
 DEGREE : Ph.D. (PART TIME)
 DEPARTMENT : COMPUTER APPLICATIONS

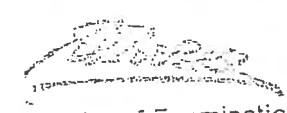
ROLL NO. : CAZ0306

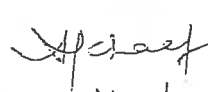
CODE	SUBJECT	CREDITS	GRADE	PASSED
NMC304	DESIGN AND ANALYSIS OF ALGORITHMS	3	C	Dec-2004
NMCE03	HIGH PERFORMANCE COMPUTING	3	B	Dec-2004
RCAD32	IMAGE PROCESSING	3	A	May-2005
RCAD33	WAVELETS FOR COMPRESSION	3	A	May-2005

Grade Point : S-10; A-9; B-8; C-7; D-6; E-5; F-0 (Fail)

Date: 08/07/2005




 Controller of Examinations

Attested

 Dr. Michael Avark
 (SS) LECTURER (SS)

DEPARTMENT OF COMPUTER APPLICATIONS
 NATIONAL INSTITUTE OF TECHNOLOGY
 TIRUCHIRAPPALLI-620 015

Operating Systems : IBM AIX 4.3, RedHat Linux 5.0, Sun Solaris 5.8, IRIX 6.1, Microsoft Windows NT 4.0 and Novell Netware 4.0

Languages/RDBMS/Packages: Sun Java 1.3, Perl 5.6, C++, C, Oracle 8.0, DB2 5.0, PostgreSQL, MySQL, FoxPro 2.6a, Lotus Domino Go 4.6, Apache, Java web servers, Websphere application server 1.1, MATLAB, and LateX.

Hardware: PC compatible, Silicon Graphics INDY Workstation, IBM RS/6000 SP2 and Sun Ultra Sparc 2.

Extra curricular Activities:

a. N.C.C. 'B' and 'C' certificate passed.

b. Member of Interact Club 1988-90.


12) Details of Demand Draft paid

D.D. No.: 961153

D.D. Date: 14-02-2007

Name of the Bank : State of Bank India, Trichy.

13) Time require for joining, if selected: 1 month.


Signature of the candidate.



பக்தவத்சல் பஸ்கலைக்கழகம்

BHAKTAVATSALA UNIVERSITY

சுயநிர்வாகப் புலம்

BAKHTAVATSALA UNIVERSITY



மாநில நிர்வாகப் பஸ்கலைக்கழக ஆட்சிக் குழு

The Syndicate of the BHAKTAVATSALA UNIVERSITY hereby certifies

மாநில ஆணை (ப) நடத்திய தேவதீயியல் தேர்வில்

known that சுயநிர்வாகப் பஸ்கலைக்கழகம் has

சுயநிர்வாகப் பஸ்கலைக்கழகம்

என்பவர்

admitted to the Degree of BACHELOR OF SCIENCE, he having been

சுயநிர்வாகப் பஸ்கலைக்கழகம்

என்பதில் தேர்ச்சி பெற்றார் என்று தகவல் தேர்வாளர்கள்

certified by duly appointed Examiners to be qualified to receive the same

சுயநிர்வாகப் பஸ்கலைக்கழகம்

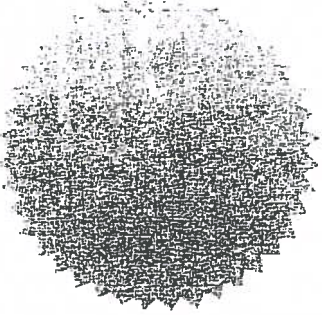
என்பவர் என்றும் பட்டத்தை

in CHEMISTRY at the Examination held on 08.05.2013

சுயநிர்வாகப் பஸ்கலைக்கழகம் தலைச்சினைபுடன் வழங்குகிறது.

and placed in 08.05.2013 This

Given under the Seal of the University.



Attested
Michael Brock
Dr Michael Brock
LECTURER (SSS)

[Signature]
பதிவாளர் Registrar

[Signature]
Vice-Chancellor



FOUNDED 1938

40665

THE INDIAN SOCIETY FOR TECHNICAL EDUCATION

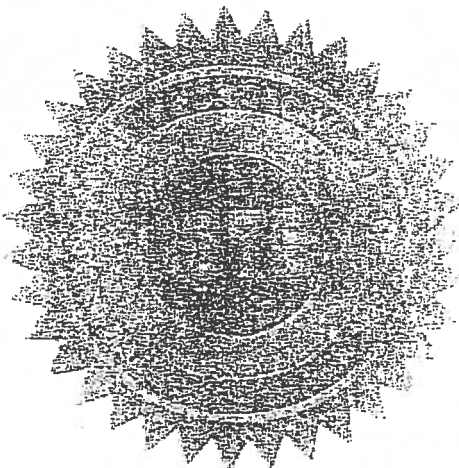
By approval of the Executive Council, has admitted

SARAVANAN C.

LIFE MEMBER

of the Society, an organisation for promoting
the quality and standards
in technical education.

2004



EXECUTIVE SECRETARY

Attested
Dr. Michael Asrock

DEPARTMENT OF COMPUTER APPLICATIONS
NATIONAL INSTITUTE OF TECHNOLOGY
TIFL CHENNAI 600 015



Computer Society of India

122, T.V. Industrial Estate, S.K. Ahire Marg, Worli, Bombay-400 025. Phone: 494 34 22 / 493 47 76

This is to certify that

P. Sharmam

of *Simchaiphalli* is admitted as a

Life Member of the Society.

This 15th day of June 1998

M. S. D.

Secretary

S. Ramani

President

Life Membership

Attested
Michael
Dr. Michael Arackal
LECTURER (CS)
DEPARTMENT OF COMPUTER APPLICATIONS
NATIONAL INSTITUTE OF TECHNOLOGY
TRICHIRAPPALLI

Registration No.

37185

REGIONAL ENGINEERING COLLEGE, TIRUCHIRAPPALLI 620 015



IEEE - RECT



This is to certify that

MR. C. SARAVANAN, IT CENTER RECT

has participated in the

**THREE - DAY WORKSHOP ON
RANDOMIZED ALGORITHMS**

Organized by the IEEE chapter of RECT on
8th, 9th and 10th September 2000.

(Signature)
(A. RAMAKALYAN)
Chief Coordinator

(Signature)
(K. VISWANATHANIYER)
Coordinator

(Signature)
(Dr. M. ARUMUGAM)
Principal

**IEEE - RECT
FOSTERING CAREERS**

Attested
(Signature)
Dr. Michael Aravie
LECTURER

Dr. M. Chockkappa
Dr. M. Chockkappa
Dr. M. Chockkappa



Department of Computer Science and Engineering
NATIONAL INSTITUTE OF TECHNOLOGY
Trichirappalli - 620 015

CERTIFICATE

This is to certify that Mr/Ms

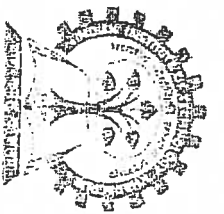
..... National Institute of Technology, Trichirappalli

has undergone training on "LATEX" on 27th and 28th October, 2006 (Under TEQIP
Community Services).

S. S. S.
Head Officer (TEQIP)

11/10/2006
11/10/2006

11/3/07



NLASSSC 2007

Certificate of Participation

This is to certify that **C SARAVANAN** has attended the International Workshop on Numerical Linear Algebra in Signals, Systems and Control (NLASSSC 2007) jointly organized by Department of Electrical Engineering, Indian Institute of Technology (IIT), Kharagpur, Control System Chapter of IIT Kharagpur Section, and System Society of India, IIT Kharagpur Chapter during 9th - 11th January 2007 at IIT Kharagpur.

Jayanta Pal
Program Chair

Attested

Dr. Michael Brock
LECTURER (SS)

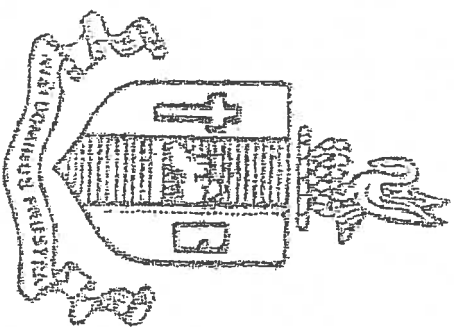
DEPARTMENT OF COMPUTER APPLICATIONS
NATIONAL INSTITUTE OF TECHNOLOGY
KHARAGPUR

Anubinda Routroy
Convener

LECTURER (SS)

Dr. Michael Frank

Attested



TRICHIRAPPALI EVENING COLLEGE

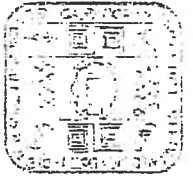
TRICHIRAPPALI - 17.

Certified that Sri. / Smt. C. SARAVANAN

was awarded SECOND PRIZE for proficiency in Comp. Sci.

in the P.E.D.C.A. class 1993 - 1994.

TRICHIRAPPALI



THE GANDHIGRAM RURAL INSTITUTE - DEEMED UNIVERSITY

(Accredited with FIVE star status by NAAC)

GANDHIGRAM - 624 302

Tamilnadu

DEPARTMENT OF MATHEMATICS

UGC SPONSORED NATIONAL CONFERENCE ON RECENT TRENDS IN
COMPUTATIONAL MATHEMATICS



Attested
[Signature]
Dr. Michael Arack
LECTURER (SS)

This is to certify that Dr. / Smt. / Mr. / Ms. C. Sasaivaram, National Institute of Tech. Indh.

has participated in **NCRICM - 2004** and presented a paper entitled "Analysis of Linear

Compression using arithmetic coding"

at the Conference held during March 18 - 19, 2004.

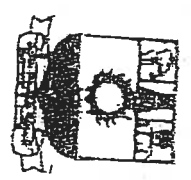
Authors C. Sasaivaram and R. Ponaragudam

Gandhigram
19 - 03 - 2004

[Signature]
DR. K. THANGAVEL
Coordinator

DEPARTMENT OF INFORMATION TECHNOLOGY
NATIONAL INSTITUTE OF TECHNOLOGY
TIRUCHIRAPPALLI

Dr. Michael Frolic
NIT Trichir



DEPARTMENT OF COMPUTER SCIENCE & ENGINEERING
MANONMANIAM SUNDARANAR UNIVERSITY

TIRUNELVELI-627 012

CERTIFICATE

This is to certify that Dr./Mr./Ms. C. SAIRAVANAN, Dept. of Computer Applications,
National Institute Of Technology, Thiruchirappalli has participated / presented a Paper / Short paper titled
"ARITHMETIC CODING : ANOTHER APPROACH" in the *Fifth National Conference on*
"Recent Trends in Advanced Computing" organized by the Department of Computer
Science and Engineering, Manonmaniam Sundaranar University, Tirunelveli on *11th February 2005.*

[Signature]

Dr. V. SADASIVAM
Convenor
NCRTAC-05

Acceptance of Paper

Attested
Dr. Michael A. Rock
LECTURER (SS)

DEPARTMENT OF COMPUTER APPLICA
NATIONAL INSTITUTE OF TECHNOLOGY
KATHMANDU

APR 2005



This is to certify that the paper entitled ANALYSIS OF MEDICAL IMAGE

COMPRESSION USING STATISTICAL CODING METHODS (PID-26)

authored by PONALA GUNAMYR. AND C. SARAVANAN

was accepted and presented at the

Third International Conference

ON

Innovative Applications of Information Technology

for

Developing World

held on 10-12 December 2005 in Kathmandu, Nepal

[Signature]

Chand S. Rana
Convener

[Signature]

Asoke K. Talukdar
Program Chair

[Signature]

L. M. Pathak
General Chair

Organized by:



KEFC



MOFST



NCC



NCIT

Sponsored by:



Contributing University

COMPUTER SOCIETY (CS)

Joint Council Charter



International Conference on Mathematics and Computer Science

March 1-3, 2007, Chennai, India

ICMCS 2007

Dear Professors Saravanan and Ponalaguswamy

Congratulations! On the basis of a blind peer review process, your submission

ICMCS 50: Medical Image Compression using Bi-Orthogonal Wavelets and Arithmetic Coding

to the "International Conference on Mathematics and Computer Science" has been accepted.

We cordially invite you to attend and make an oral presentation at the conference. The conference will take place at Loyola College, Chennai, India during March 1-3, 2007, with optional activities after the conference.

We sincerely look forward to welcoming you at Loyola College in March 2007.

Yours sincerely,

Indra Rajasingh

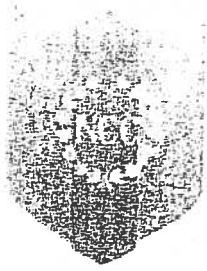
Indra Rajasingh
Secretary, ICMCS 2007
09/12/2006

Department of Mathematics, Loyola College, Chennai, India
Tel: 044 - 281 75 660 / 281 75 661, 662 Mobile: +91 98411 52952 Fax: 044 - 281 75 566
E-mail : secretary@iemcs.in

Attested
Dr. Michael Arulk
LECTURER (SS)

DEPARTMENT OF COMPUTER APPLICATIONS
NATIONAL INSTITUTE OF TECHNOLOGY
TIRUCHIRAPPALLI-620 015

13



प्रमाणपत्र CERTIFICATE 'C'

No. TN/SD/90/11608 Rank CPL
 नाम SARAVANAN सुपुत्र/सुपुत्री K.P. CHANDRAN
 पुनिट 2 (C.N) BATTALION NCC TRUCHIRAPPALLI
 राष्ट्रीय कैडेट कोर निदेशालय
 NCC Directorate (T.P.A.) MADRAS-5

प्रमाणित किया जाता है कि ऊपर लिखित कैडेट ने रक्षा मन्त्रालय, भारत सरकार के प्राधिकार के अधीन सन् 19... में हुई प्रमाणपत्र 'सी' परीक्षा पास कर ली है।

This is to certify that the above mentioned Cadet has passed the Certificate 'C' Examination held in 19... Under the authority of Ministry of Defence, Government of India.

को. सं.
 Sec. No.
 म. सं.
 Place
 दिनांक
 Date

को. सं.
 Sec. No.
 म. सं.
 Place
 दिनांक
 Date

Dy. Director General National Cadet Corps.
 (Ray. & Gen)
 Comptroller
 Dy. Director General
 (T.P.A.)
 Madras - 500 006

Attested
 Chief
 Dr. Michael Arack

DEPARTMENT OF COMPUTER APPLICATIONS
INSTITUTE OF TECHNOLOGY
1999-2000

Dr. Michael Hsieh
Hester



STATE ABOVE

THE INTERACT CLUB of

BISHOP HEBER Jr. SECONDARY SCHOOL

PORTER - TRENTHAM, VT.

Sponsored by THE ROTARY CLUB OF TRENTHAM, VERMONT

We cordially bid you to attend the Interact Club of our

school from to

at
.....

.....

WE WELCOME YOU AS AN INTERACTOR WHOLE HEARTEDLY.

Signature
PRESIDENT

ROTARY CLUB
TRENTHAM, VT.

.....

Student Feedback on Theory Courses

Programme : B.Tech.

Semester : VI

Date :

Branch : Chemical

Subject Code : ISCL 605 Subject : Advanced prog. Languages
C++

Teacher : N. C. Saravanan

Sl. No.	Questionnaire	Evaluation on a 10 point scale* for each entry
1.	Lectures are well prepared	8
2.	Teacher communicates well	8
3.	Knowledgeable and makes the course interesting	8
4.	Encourages discussion and clears doubts	8
5.	Classes are handled as per schedule	8
6.	Cycle test papers are valued and distributed in time	9
7.	Teacher is impartial	9
8.	Teacher is available for consultation outside classroom	9
9.	The prescribed syllabi is entirely completed	9
10.	The source material (books etc.) for each portion covered in the syllabi is clearly informed	9

0 - 3 points : Poor

6 - 8 points : Good

4 - 5 points : Average

9 - 10 points : Very Good

Attested
[Signature]
Dr. Michael Anick
LECTURER (SR)

85
10

8.5

Significant Contributions

Bharathidasan University

Software application "Student Management System" was developed for the Centre for Distance Education during January 1996. The application has following modules. Application Sales, Application Registration, Entrance Test Processing, Student Fee Particulars, Internal Mark Assessment, Attendance Management, Course Certificate and Transfer Certificate. It made the work easier and faster by handling all the requirements from application sales to issue of transfer certificate using computers. The application was developed using FoxPro 2.6 on Dos 6.2 and Novel Netware 4.0.

The Computer laboratory was established for M.C.A. and P.G.D.C.A. student of the Centre for Distance Education with a Novel Netware Server 4.0 and 60 Novel Netware and Dos based clients during March 1996. Different software applications were installed and shared through out the network for the student use. Also, handled theory, laboratory courses, and guided six months project for M.C.A and P.G.D.C.A. student.

The Informatics Centre was established during June 1996 to provide Internet and E-mail services for the faculty and research scholars. The centre was started with a Silicon Graphics Workstation as an internet server and another Intel based Linux server for user requirements. Ten Linux based clients served user needs. Also, a dot matrix and a laser printer installed in the network for taking printouts from any one of the Linux client. The network is connected to internet using ERNET via Router, an Earth Station and a Dish. Web site for the Bharathidasan University was developed and hosted on the internet. It was registered in various search engines to enable the website easily reachable.

National Institute of Technology

The Digital Library was established with RS/6000 SP2 machine running on AIX. The digital library was web based and can be accessed from any clients. More than 1000 books were uploaded into the server. It provides text and image based search.

Network Engineering Lab was designed and established for M.E. or M.Tech. student project. One Linux server connected with software based Firewall, Router and two Linux based clients and another Windows Server connected with hardware based Firewall, Router and two Windows based clients to simulate two different networks. Established a Sun Solaris Cluster (4 nodes) for parallel applications and Linux server for user applications.

Handled theory and laboratory courses for B.E., B.Tech., M.C.A. and M.Sc. (OR & CA) student. Also, guided M.C.A. and M.Sc. student academic project of six month duration. Nominated as a Performance Analysis Committee Chairman for M.C.A. course during January 2005. Involved in purchase of computer / electronic goods. Prepared Time Table for M.C.A. and M.Sc. (O.R. & C.A.) course.



Office : (0343) 2543397
Fax: (0343) 2547375/2543753
E-mail: director@nitdgp.ac.in
Website www.nitdgp.ac.in

NATIONAL INSTITUTE OF TECHNOLOGY,
(DEEMED UNIVERSITY)
MAHATMA GANDHI AVENUE,
DURGAPUR-713209 (West Bengal)

No. NITD/ADMN/2322 /166/1 /1078

Dated : April 16, 2007

To
C. Saravanan
No. 7, Pasumai Nagar,
Airport, Trichy, Tamilnadu,
Pin- 620007. India

Sub: Interview for the Post of Assistant Professor (System Manager)
in Computer Centre

Dear Sir,

With reference to your application for the post of Assistant Professor (System Manager) in Computer Centre, against Advt. No. NITD/01/01/2007, you are requested to appear before the selection committee for an Interview on 06th May, 2007 Sunday at 10.00 a.m in the Board Room of new Administrative building of our Institute.

You are requested to bring all the relevant certificates and testimonials in original. A 'No Objection Certificate' from your present employer is to be produced in case you are presently serving in a Govt./Quasi Govt. Deptt/ Organization and your application has not been forwarded through proper channel.

You will be entitled to Second class railway fare for both ways from your place of residence to the place of Interview by the shortest route for any distance.

If you do not bring "No Objection" certificate at the time of Interview, you will not be interviewed. In that event no TA will be paid.

Yours faithfully,

17/4/07
DY.REGISTRAR (ADMIN)

ck



Office : (0343)2546397
Fax: (0343) 2547375/2546753
E-mail: director@nitdgp.ac.in
Website www.nitdgp.ac.in

NATIONAL INSTITUTE OF TECHNOLOGY,
(DEEMED UNIVERSITY)
MAHATMA GANDHI AVENUE,
DURGAPUR-713209 (West Bengal)

No. NITD/ADMN/2322 /166/1 /1078

Dated : April 16, 2007
17

To
C. Saravanan
No. 7, Pasumai Nagar,
Airport, Trichy, Tamilnadu,
Pin- 620007. India

Sub: Interview for the Post of Assistant Professor (System Manager)
in Computer Centre

Dear Sir,

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You will be entitled to Second class railway fare for both ways from your place of residence to the place of Interview by the shortest route for any distance.

If you do not bring "No Objection" certificate at the time of Interview, you will not be interviewed. In that event no TA will be paid.

Yours faithfully,

17/4/07
DY.REGISTRAR (ADMN)



DIRECTOR

☎ : Office : (343) 2546397
Residence: (343) 3093443
: Fax : (343) 2547375
: E-mail : director@nitdgp.ac.in
: Website : www.nitdgp.ac.in

राष्ट्रीय प्रौद्योगिकी संस्थान दुर्गापुर

NATIONAL INSTITUTE OF TECHNOLOGY DURGAPUR
DEEMED UNIVERSITY

MAHATMA GANDHI AVENUE, DURGAPUR – 713209 (WEST BENGAL)

No./NITD/ADMN/2119 / 1463

Dated: May 07, 2007

To:

Shri C. Saravanan
No. 7, Pasumai Nagar
Airport, Trichy,
Tamilnadu – 620 007

Sub: Appointment to the post of Assistant Professor (System Manger) in Computer Centre

Dear Sir,

We are pleased to inform you that based on the recommendation of the Selection Committee and subsequent approval by the Chairman, Board of Governors, National Institute of Technology, Durgapur, we offer you the appointment to the post of Assistant Professor (System Manager) in the Computer Centre in the pay scale Rs. 12000-420-18300/-.

You will be on probation for one year and the Terms and Conditions for the appointment will be admissible as per the Rules and Regulations of the Institute from time to time.

You are requested to join your duties on or before June 06, 2007. Otherwise, the offer of appointment will automatically stand cancelled. You are further requested to intimate us in writing your expected date of joining the above mentioned post at the earliest.

Thanking you,

Yours sincerely,

V. Bhattacharya
DIRECTOR

07/05/10
Durgapur

From

C. Saravanan,
Assistant Professor (System Manager),
Computer Centre,
National Institute of Technology,
Durgapur - 713209

To

The Director,
National Institute of Technology,
Durgapur - 713209.

Respected Sir, Sub: Joining Report - Reg.
Ref.: No./NITD/ADMIN/2119/1469 dt - 07/05/10

I report to duty on 04/06/07
at 9.00 am. It is my pleasure to join
National Institute of Technology, as
Assistant Professor (System Manager) at
Computer Centre. I assure that I will do
my best to the Institute.

Thanking you,

Yours faithfully,

Mr C. Saravanan has been offered
appointment to the post of Assistant
Professor (System Manager) in terms
of this office Memo No. NITD/ADMIN/2119/1469 dt. 07/05/10
with a condition to join the post on or before June 16, 2007
or else the offer of appointment will automatically be
treated as cancelled.

It may thus be concluded to join the post to duty from 04/06/07.

HA- den
11/6/07



Office : 0343)2546017
Fax: 0343)2547376/2546755
E-mail: director@nitdgp.ac.in
Website: www.nitdgp.ac.in

NATIONAL INSTITUTE OF TECHNOLOGY, DURGAPUR
(MAHATMA GANDHI AVENUE)
DURGAPUR-713209 (West Bengal)

No. NITD/4P-933.934.929,890,901

Dated: 28.11.2008

OFFICE ORDER

As approved by the board of Governors in its 10th meeting held on September 28, 2008, vide item no 10.12, the services of the following faculty members and non faculty (academic) members are hereby confirmed in their respective posts and with effects from the dates noted against each on completion of their probationary period.

Sl. No	Name	Designation	Department	Date of Joining	Date of Confirmation
1.	Sri Joydeep Maity	Asstt. Prof.	Met & Mat Engg.	01.06.2007(F/N)	01.06.2008
2.	Sri C. Saravanan	Asstt. Prof /System Manager(Non faculty)	Computer Centre	04.06.2007(F/N)	04.06.2008
3.	Dr. Asit Baran Puri	Asstt. Prof.	Mechanical Engg.	26.03.2007(F/N)	26.03.2008
4.	Dr. Apurba Patra	Asstt. Prof.	Chemistry	26.12.2006(F/N)	26.12.2007
5.	Dr. Jayati Dey	Lecturer	Electrical Engg.	25.01.2007(F/N)	25.01.2008

(S. Bhattacharya)

DIRECTOR

- All concerned (4P-933.934.929,890,901)
- Head of the Department of all concerned

Ananta
22-12-08
Dr. A. K. Mitra

Dean (Administration)

Copy to :

- Dy. Registrar (A/Cs)
- Audit officer
- Manager (HES)
- Stores officer
- File copy of all concerned (4P-933,934,929,890,901)

37
Leon
28/11/08
(D. Ray)

Dy. Registrar (Admn)

R
US39
29/4/13

To
The Registrar
NIT-Durgapur

[Signature]
23/4/13

Date: 23/04/2013

Sub: Error in mentioning highest qualification of myself Dr. Kaushik Mandal in the resolution no 14.09 of 14 th BOG meeting

Sir,

With due honour I would like to draw your kind attention that I have been awarded Phd in Arts (Business Administration) under the University of Burdwan with effect from 8/04/2008 and received the increment since then. Before that I have been awarded MBA degree with first class in the year of 2001 from the same University. All these information are well communicated to the administration. In spite of that I have recently seen resolution of the 14 th BOG meeting held on 16 th October,2009, where under item 14.09 highest qualification against my name is mentioned as 'M A' which is not correct.

Previously I have been communicated my service confirmation by a office order NITD/4P-917,943, 955,967,956,861,942,952,961,966,968 dated 20/10/2009 where my name was wrongly spelled. Later on responding my application I have been further communicated by a office order NITD/Reg/2340 dated 1/07/2010 that the error has been corrected by 16 th BOG vide item no16.9(b) held on 19 th June,2010.

As this office order is not mentioning about my highest qualification I have not responded earlier in this regard.

In this back drop it is my request to your good self to do the needful in this regard. Also it is requested to your good self to communicate me about your action.

With this request letter I am enclosing attested photocopies of Phd certificate, MBA certificate, two mentioned office orders and 14th BOG resolution.

Thanking you in anticipation of a positive reply from your end.

Kaushik Mandal 23/04/2013

Dr. Kaushik Mandal
Assistant Professor, DMS
NIT-durgapur

Put up in the next BOG meeting.
[Signature]
23/4

THE UNIVERSITY OF BURDWAN



Karshik Mandal

having submitted a thesis entitled "In Search of effective Tourism Marketing Strategy and entrepreneurial scope enhancement in the context of Tourism development: A Case study on selected tourist destinations of Burdwan Division" and having satisfied all the conditions prescribed in this respect by the University, was duly admitted to the degree of Doctor of Philosophy in Arts (Business Administration) in the year 2008.

Rajbati, Burdwan

The 8th April, 2008.

Vice-Chancellor

Attested

Ch. N. /

THE UNIVERSITY OF BURDWAN
 BURDWAN
 DISTRICT BURDWAN
 WEST BENGAL
 INDIA

BUR 100/15
7 (M.M.)

THE UNIVERSITY OF BURDWAN

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This is to certify that

Koushik Mandal

obtained the Degree of Master of Business Administration in this University at the Examination of 2001 the special branch in which he/she was examined having been Marketing Management and that he/she was placed in the First Class.

Prabati Burdwan

The 24th March 2003

[Signature]
Vice-Chancellor

[Handwritten signature]
Date 16/3/03

d

Sl. No.	Name of the faculty members	Designation	Department	Highest qualification	Date of Joining to the post	Date of confirmation
01.	Dr. Anamath Mullick	Assistant Professor	Mechanical Engg.	Ph.D.	01.02.07	03.02.07
02.	Dr. Achinta Prarnanik	Assistant Professor	Mechanical Engg.	Ph.D.	10.10.07	06.06.08
03.	Dr. Samarjit Kar	Assistant Professor	Mathematics	Ph.D.	07.11.07	06.04.08
04.	Dr. (Mrs). Susnita Dutta (Haldar)	Assistant Professor	Chemical Engg.	Ph.D.	15.11.07	18.11.07
05.	Dr. Kaustav Aikat	Assistant Professor	Biotechnology	Ph.D.	11.11.07	14.11.07
06.	Sri Keushik Mondal	Lecturer	Dept. of Management Studies	M.A.	05.10.07	05.10.08
07.	Miss Papita Saha	Lecturer	Biotechnology	M.Tech.	10.10.07	10.10.07
08.	Dr. Soumen Basu	Lecturer	Physics	Ph.D.	01.11.07	01.11.08
09.	Dr. Anita Pal	Lecturer	Mathematics	Ph.D.	30.11.07	30.11.07
10.	Mrs. Jaya Sikder	Lecturer	Chemical Engg.	M.Tech.	01.01.08	01.01.08
11.	Dr. Nihar Ranjan Samal	Lecturer	Civil Engg.	Ph.D.	03.01.08	03.01.08


Item # 14.10 To consider the situation concerning Shri S. K. Ray, Registrar (under suspension)

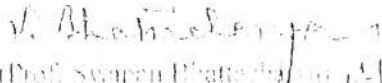
The situation concerning Sri S. K. Roy, Registrar (under suspension) was reviewed by the Board. It was decided that the next decision in this context would be taken by the disciplinary authority on receipt of the final decision on the pending writ petition at the Hon'ble High Court of Calcutta. The suspension of the officer be extended till that time.

Item # 14.11 Any other matter with the permission of the Chair.

No other issue was taken up for discussion.

The meeting ended with vote of thanks to the chair.


(Dr. Bikash Sinha) 10/03
Chairman


Prof. Swapan Bhattacharya
Director
10 March 2003