

NATIONAL INSTITUTE OF TECHNOLOGY

DURGAPUR-713209, WEST BENGAL, INDIA

AGENDA NOTES

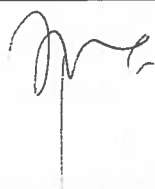
FOR

27th Meeting of Board of Governors to be held on 26th April, 2013

on 11.00 Hrs. at Conference Hall, Cryogenics Building,

Variable Energy Cyclotron Centre (VECC), 1/AF, Bidhan Nagar, Kolkata – 700064

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Item # 27.01: To Confirm the Minutes of the 26th Meeting of Board of Governors held on March 08, 2013.

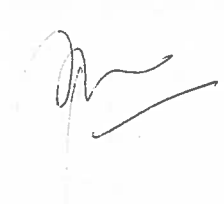
The 26th Meeting of the Board of Governors of NIT, Durgapur was held on March 08, 2013 at Conference Hall, Cryogenics Building, Variable Energy Cyclotron Centre (VECC), 1/AF, Bidhan Nagar, Kolkata – 700064. The minutes of the said meeting (Annexure –I) were circulated amongst the members.

The observations on the Minutes of the 26th Meeting of the Board of Governors of NIT, Durgapur held on March 08, 2013 from the BOG members are enclosed in Annexure-II.

Placed for consideration and confirmation of the Board.

Item # 27.02: To note action taken on the Minutes of the 26th Meeting of Board of Governors held on March 08, 2013.

Item No.	Subject	Action taken
26.03	To consider the reservation policy being followed by the Institute in respect of the students and employees.	Noted.
26.04	To consider revision of Licence Fees of NIT Durgapur Quarters	Office Order issued.
26.05	To consider the unruly behaviour of faculty members in the chamber of the Registrar of NIT Durgapur.	Noted.
26.06	To consider the representation of the faculty representatives of the BOG and faculty members regarding the post of Dr. Manik Mondal.	Individual has seen the Director and the individual have been explained the NIT statute and Govt. of India orders on appointment by the Director.
26.07	a) To consider the exploitation of geo thermal energy activity in the eastern region by National Institute of Technology, Durgapur. b) To consider corrigendum to the 25th BOG meeting resolution Item No. 25.01.	Noted. Office Order issued.



Item # 27.03: Ratification of Approvals granted by Chairman, BOG

Implementation of GOI MHRD O.M. No.F.33-71/2011-TS.III dated March 18, 2013 relating to the removal of anomalies arising out of the implementation of Sarangi Committee recommendations.

The Chairman, BOG has already approved Implementation of GOI MHRD O.M. No.F.33-71/2011-TS.III dated March 18, 2013 relating to the removal of anomalies arising out of the implementation of Sarangi Committee recommendations in NIT Durgapur (Annexure-III).

Placed before the Board of Governors for ratification of the approval as granted by Chairman, BOG.

Item # 27.04: To consider the recommendations of the 23rd Finance Committee Meeting to be held on 26th April, 2013

The Minutes of the 23rd Meeting of the Finance Committee scheduled to be held on 26th April, 2013 will be placed on the table for consideration.

Item # 27.05: To consider Resolution of the 29th Senate Meeting held on April 25th, 2013

The Minutes of the 29th Senate Meeting held on April 25th, 2013 will be placed on the table for consideration of the Board of Governors.

Item # 27.06: To consider compliance to GOI O.M. No.16/110/2003-DD.III dated 26.02.2013 relating to the "Guidelines for conducting written examination for Persons with Disabilities"

The Institute has received letter no. F. No.21-11/2013-TS.I dated March 20, 2013 from the MHRD regarding compliance to GOI O.M. No.16/110/2003-DD.III dated 26.02.2013 issued by the Department of Disability Affairs, Ministry of Social Justice and Empowerment relating to the "Guidelines for conducting written examination for Persons with Disabilities" (Annexure-IV).

Placed for consideration of the Board of Governors.



Item # 27.07: To consider approval to GOI MHRD O.M. No.F.23-12/2009-TS.III (Pt.) dated March 22, 2013 relating to the recommendation of the review committee on Trainee Teachers Scheme-implementation in NITs.

The Institute has received GOI MHRD O.M. No.F.23-12/2009-TS.III (Pt.) dated March 22, 2013 from the MHRD relating to the recommendation of the review committee on Trainee Teachers Scheme-implementation in NITs (Annexure-V).

Placed for consideration of the Board of Governors.

Item # 27.08: To consider implementation of HAG scales in NIT Durgapur

The Institute has received GOI MHRD O.M. No.F.34-9/2012-TS.III dated March 22, 2013 from the MHRD relating to the implementation of HAG scales in NIT Durgapur (Annexure-VI).

Placed for consideration of the Board of Governors.

Item # 27.09: To consider the progress of the TEQIP Phase II in the Institute

NIT Durgapur received the first instalment of Rs. 2 crores in the financial year 2011-12 out of total allocation of fund 12.5 crores. The expenditure up to 31.3.13 was 1.67 crores and, inclusive of the committed expenditure, this amounts to Rs. 1.92 crores. As per communication from MHRD (D.O. No. F.40-4/2013-TS III) NIT Durgapur had maximum fund utilization (56.05%) up to 31st January, 2013 among all CFTIs. Institute has received the second instalment of Rs. 1.4 crores in the month of March 2013 and has already planned different activities for the next six months.

NIT Durgapur has been allocated a Centre of Excellence (COE) in **Advanced Materials** (Vide letter no. Ac/MHRD/TEQIP-II/COE/2013/73 dated April 4, 2013) and MHRD has released Rs. 2 crores (vide letter F.No.16-16/2013-TS VII dated 26th March 2013) for the purpose.

However, the Institute has to expedite different activities under TEQIP II to fulfill the objectives of the Institutional Development Proposal (IDP) within next one and half years.

Placed for consideration of the Board of Governors.



Item # 27.10: To consider implementation of flexible 4- tier faculty cadre structure

In view of the MHRD's order No.: F.No.33-71/2011-TS-III dated 18.03.2013, the flexible 4-tier cadre structure has to be adopted by the Institute by way of resolution from the Board of Governors of the NIT, Durgapur.

The following guidelines as per the Ministry's order No.F.No.23-1/2008-TS.II dated 18.08.2009 for the 4-tier flexible faculty cadre structure may be adopted for our Institute:

1. Lecturers – cum –Post Doctoral Fellow / Assistant Professors (on contract)

- (a) Appointment at this level may be made as Lecturers– cum –Post Doctoral Fellow / Assistant Professor on contract basis to enable bright young Ph.Ds to teach and earn experience in premier Institute. To encourage fresh Ph.Ds to join the teaching system, at least 10% of the total faculty strength should be recruited at this level.
- (b) At the entry level they may be placed in Pay Band PB-3 of Rs.15600-39100/- with Academic Grade Pay (AGP) of Rs.6000/- p.m. with seven non-compounded advance increments.
- (c) After one year of post Ph.D experience, these Lecturers-cum Post-Doctoral Fellows/ Assistant Professors (on contract) shall be placed in the AGP of Rs.7000/-p.m.

2. Assistant Professors(Regular)

- (a) For appointment as Assistant Professor, one should have a Ph.D. with first class or equivalent in the appropriate branch with a very good academic record throughout and at least three years' teaching/ research/ industrial experience, excluding however, the experience gained while pursuing Ph.D.
- (b) To be appointed in PB-3 with AGP of Rs. 8000/-p.m. For direct recruits, minimum pay in the Pay Band to be fixed at Rs.30000/-.

3. Associate Professors

- (a) For appointment as Associate Professor, one should have a Ph.D. with first class or equivalent in the appropriate branch with a very good academic record throughout and a minimum of six years Teaching/ Research / Industry experience, of which at least three years' should be at



the level of Assistant Professors (Regular), Senior Scientific Officer/
Senior Design Engineer.

- (b) To be appointed in PB-4 (Rs.37400-67000/-) with AGP of Rs.9500/- p.m.
For direct recruits, minimum pay in the PB-4 to be fixed at Rs.42800/-.

4. Professors

- (a) For appointment as Professor, one should have a Ph.D. with first class or equivalent with a very good academic record and a minimum of 10 years' experience.
- (b) To be appointed in PB-4 (Rs.37400-67000/-) with AGP of Rs.10500/- p.m. For direct recruits, minimum pay in the Pay Band to be fixed at Rs. 48000/-.

Placed for consideration of the Board of Governors please.

Item # 27.11: To consider the cases of anomaly w.r.t. faculty members as recommended by the committee

The cases of anomaly w.r.t. faculty members as recommended by the committee will be placed for the consideration of the Board of Governors.

Item # 27.12: To consider the faculty promotions under Career Advancement Scheme

The recommendations of faculty promotions under Career Advancement Scheme will be placed for the consideration of the Board of Governors.

Item # 27.13: To consider the recommendations of non-faculty officers and staff restructuring committee

(i) The committee constituted for the restructuring of the officers and non-faculty staff members of NIT, Durgapur held its' meeting on September 13th & 14th, 2012 at the Senate Room of the Administrative Building of NIT, Durgapur as per Office Order NITD/ Reg/OR/2012/23 dated September 10, 2012.

(ii) However, the Director noticed and pointed out some anomalies in the recommendations of the committee.

Accordingly a second meeting of the committee is scheduled to be held on April 19, 2013 at Kolkata.

The recommendations of the committee for non-faculty officers and staff restructuring will be placed on the table for the consideration of the Board of Governors.

Item # 27.14: Any other matter with the permission of the Chair


16/4/13.