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**NATIONAL INSTITUTE OF TECHNOLOGY
DURGAPUR-713209, WEST BENGAL, INDIA**

AGENDA NOTES

FOR

43rd Meeting of Board of Governors to be held on 28th September, 2016 at 12:30 P.M. in the Seminar Room 2, United Service Institution of India, Rao Tula Ram Marg (Opposite Signals Enclave), Vasant Vihar, New Delhi – 110 057.

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Item# 43.01: To confirm the Minutes of the 42nd Meeting of Board of Governors held on 25th May, 2016.

The 42nd Meeting of the Board of Governors of NIT, Durgapur was held on 25th May, 2016 at the Seminar Room 2, United Service Institution of India, Rao Tula Ram Marg (Opposite Signals Enclave), Vasant Vihar, New Delhi – 110 057. The Minutes of the said meeting were circulated amongst the members.

Placed for consideration and confirmation of the Board of Governors, having incorporated the comments received from the members.

(Annexure –I)

Comments on the Minutes were received from Prof. A. B. Bhattacharyya, Chairperson, BOG.

(Annexure –II)

Item#43.02: To note action taken on the Minutes of 42nd Meeting of Board of Governors held on 25th May, 2016.

Item No.	Subject	Action taken
42.01	To confirm the Minutes of the 41 st Meeting of Board of Governors held on 23 rd December, 2015.	Noted.
42.02	To note action taken on the Minutes of 41 st Meeting of Board of Governors held on 23 rd December, 2015.	Noted.
42.03	To consider the Minutes of the 37 th Finance Committee meeting held on 23 rd December 2015.	Noted.
42.04	Presentation: A retrospective view on recent turmoil at NITDGP.	<ul style="list-style-type: none"> • Recruitment of Faculty is in progress. • Improvement of class rooms under TEQIP-II in progress. • Email IDs being issued to students. • Rationalisation of Deptts:- Pt being discussed. • Fund for UG & PG labs- received from CE, ECE, EE, Chemistry, EES, CA, Biotechnology, Physics, Deptts. • Committee to inquire into irregularities: - Pt being discussed.

42.05	To consider the Proposal regarding Installation of aggregate / cumulative 1.0 MWp Grid Connected Solar Rooftop Projects in National Institute of Technology, Durgapur – In-principle approval.	Noted.
42.06	Relaxation of age for recruitment of certain categories of employees who are already engaged at the Institute through contract/NTMIS.	Action Completed. Office Order issued
42.07	To consider the inquiry report of the Internal Complaints Committee conducted in pursuance of the complaint received from a girl student of the Institute.	Action Completed.
42.08	Director's report on the initiatives undertaken since the last Board of Governors Meeting.	Noted.
42.09	Tenure of Warden and Chief Warden.	Action Completed. Office Order issued.
42.10	To consider and approve the post of 'Estate Officer' at NIT Durgapur.	Appointment is not sanctioned.
42.11	Representation on Fixation of Pay of 13 Internal Faculty Members.	Action Completed.
42.12	A Status report on various outstanding issues to be placed for information of the Board of Governors:	Recruitment process for non teaching staff in progress. Meeting of Deans, Registrar, HoDs and Officers held on 5 th August, 2016. All apprised to complete pending action on BOG resolutions.
42.13	Information to the Board.	Noted
42.14	Any other item with the permission of the chair.	
A)	To ratify Faculty Development Plan for Foreign Visit under TEQIP-II.	Ratified.
B)	Formation of Screening Committee, to evaluate Applications of Foreign Travel under TEQIP II.	Ratified.
C)	To consider the Minutes of 41 st Senate Meeting held on 4 th April, 2016.	Noted
D)	Status of compliance of various resolutions of the BOG pending implementation.	Report on foreign visit received from HSS, Physics, EE, EES, Chemistry, CE, Chemical Engg, CA, Maths, CSE, IT, CC, Biotechnology, MME deptts. Fresh look being given to the whole

		process, as resolved during Chairman, BOG's meeting on 8 th August, 2016.
E)	Additional points of information to the Board.	Noted
F)	To consider the drafting of Polling Personnel for election duty – Randomization of Polling Personnel.	Detailed case has been forwarded to MHRD by Letter, No.NITD /Reg/Lett. Election/2016, dated 31 st May, 2016.
G)	To ratify the proposed reforms in the Hostel Administration.	Action Completed. Office Order issued
H)	To consider and approve the report of the Inquiry Committee, constituted in the case of Late Prasenjit Sarkar.	Legal opinion received from advocate, placed in the current meeting.
I)	Following information be placed for information of the Board:-	Noted.
J)	Information regarding acceptance of resignation of Shri Chandramohan Rajlingam Tondur from the post of Dy. Librarian.	Action Completed. Office order issued.
K)	Status of DASA (Self Financed) foreign students from Nepal to sit for campus placements.	Noted.
L)	Application of Sri Krishnaraj, Technical Officer for EOL.	Action Completed. Office Order issued.
M)	Treating Hostel/Mess Employees as permanent employees of NIT Durgapur	Point not discussed, being raised in current meeting.
N)	Petition by Smt. Asima Lahiri W/o Lt Dr. Pralay Kumar Lahiri for being re instated in her job in the NIT Durgapur.	She has been reinstated as per court orders till final disposal of appeal
O)	Application of Dr. Asish Kumar De, Associate Professor of Electronics and Communication Engineering for voluntary retirement from NIT Durgapur.	Action Completed. Office Order issued.
P)	Application of Registrar, Brig. A.S.Nijjar for annual leave as per existing Rules for Army Officers on deputations.	Action Completed. Vide letter No.NITD/Regis/TS-III/548/2016 dated-28.07.2016 forwarded to MHRD.

Item# 43.03: To consider and ratify the Minutes of 42nd Senate Meeting held on 15th June, 2016.

The Minutes of the 42nd Senate Meeting held on 15th June, 2016 have been approved by Chairman, BOG. The same is submitted for ratification by the Board of Governors.

(Annexure – III)

Item# 43.04: Chairman's Overview.

Item# 43.05: To consider further course of action in the case of Dr. B. K. Sarkar, Senior Medical Officer of NIT Durgapur.

The inquiry committee headed by Dr. Brahm Prakash, Head Hospital Services, Indian Institute of Technology Delhi, Hauz Khas, New Delhi had presented its report in the 42nd BOG meeting. A review committee later extended the suspension of Dr. BK Sarkar by another period of 90 days up to 05 September, 2016.

Legal opinion was sought from two advocates vis Mr. Rajasekhar mantha, advocate Calcutta High Court legal advisor NIT Durgapur and Mr. Giri, Legal Advisor, NIT Patna regarding future of Dr. B K Sarkar. Same is placed for consideration and decision of the Board.

(Annexure – IV)

Item# 43.06: Director's report on the initiatives undertaken since the last Board of Governors Meeting.

The details are attached in annexure.

(Annexure – V)

Item# 43.07: Approval of Procurement Plan for Modernising NITs under TEQIP II.

Technical Education Quality Improvement Programme-Phase II (TEQIP II) of the Institute under MHRD will continue upto October 2016. Meanwhile, a proposal of additional funding of Rs.20 crores was invited by Addl. Secretary (TE), MHRD. NIT Durgapur submitted a proposal of Rs. 1999.37 (Nineteen crores ninety nine lakhs and thirty seven thousand only) on April 25, 2016, duly approved by Director and Chairperson, BOG. Finally, Rs. 1184 Lakhs (Eleven crores eighty four lakhs only) have been allocated for procurement under three sub heads viz (i) teaching learning material, (ii) laboratories, and (iii) smart classrooms. Accordingly plan was revised and updated into PMSS. This revised procurement plan is submitted for approval of the BOG.

(Annexure – VI)

Item# 43.08: To ratify foreign Visit by faculty members under TEQIP-II, already approved by the Chairperson, BOG.

As per communication of NPIU, AC/TEQIP-II/Int. Trav/1 dated 15.7.16, *Board of Governors of the institution is empowered enough to accord approval for undertaking Foreign Travel* under TEQIP-II. Therefore, based on recommendations of Chairperson, BOG, faculty members, as per the attached list, were permitted for foreign visit. Submitted for ratification by BOG.

(Annexure – VII)

Item# 43.09: Presentation by Dean Academics on following issues.

- i. *External review committee report and implementation of recommendations.*
- ii. *Details of part time PhD scholars regarding admission to program, number of students, evaluation of progress, residency and course requirements, qualification requirement of external supervisor, quality review of research work, distribution of part time research scholars in departments, quality control etc.*
- iii. *Criteria of admission of sponsored M.Tech candidates (full time and part time) and number of sponsored candidates, department wise for the academic year 2015-16 and 2016-17*
- iv. *Uploading of approved PhD thesis on the website.*
- v. *Initiation of Best teaching award, Best M.Tech thesis award, Best B.Tech thesis award, Best PhD thesis award.*
- vi. *Requirement of developing course file on courses being delivered by a faculty and display on the website lecture wise outline of the content and assignments.*
- vii. *On line student feedback on the course delivered.*
- viii. *Student feedback mechanism on laboratory sessions.*

Item# 43.10: Formation of the Society on Innovation and Entrepreneurship.

The proposal of establishing a Society for Innovation and Entrepreneurship (SIEN) as mooted by Chairperson in the 39th BOG may be approved. Provision for such a society already exists as has been noted in IIT Delhi and IIT Bombay. Proposal is attached as annexure for approval by the BOG.

(Annexure – VIII)

Item# 43.11: Rationalisation of the computer science related departments.

NIT Durgapur has three departments CSE, IT and CA. In addition it has got a Computer Center which also has a record of conducting PG courses. There is a need to have a fresh look on the rationale of three administrative departments, all dealing broadly with area related to Computer Science. The Chairman also gets the impression that multiplicity of departments, all related to Computer Science has resulted in non optimal usage of man power and resources. Further, the role of Computer Center, needs to be clearly defined, in the background of ever increasing pervasiveness of computers with complex hardware and software support system. Digital administration, further adds to the need of professional management of the digital ecosystem. Chairman recommends, that a two member committee consisting of external experts, be appointed to make recommendations on the following.

- a. Reorganization and restructuring of three departments viz IT, CSE and CA, for professionally handling the teaching, research and optimization of resources such as manpower, physical facilities etc.
- b. Recommend, appropriate role of Computer Center for professional maintenance and management of hardware and software of the Institute in broad terms.
- c. The Committee may also recommend whether the computer Center, having been conceived as a service facility, should get involved in guiding PhD programs.
- d. The Committee may also recommend, if such a Center, should be permitted to undertake externally funded research and development projects.
- e. The committee may also recommend, the required strength and categories of technical staff for the role.
- f. The committee may further recommend, appropriate management structure for the center.
- g. The committee be requested to submit the report in two months time.

Board may recommend the names of the members of the Committee.

Item#43.12: To consider and approve the terms and conditions including financial remuneration for conduct of an Inquiry headed by Hon'ble Justice Rajendra Prasad, Retired.

It was resolved vide item 42.04 in the 42nd BoG meeting to constitute a high level committee headed by a retired High Court Judge, to inquire into various irregularities reported to the MHRD in November, 2015.

Accordingly, Hon'ble Justice Rajendra Prasad, Retired of Patna High Court, was contacted for the said inquiry.

Justice Rajendra Prasad has accepted the offer with terms and conditions as per Annexure.

Placed for approval of the Board of Governors.

(Annexure – IX)

Item# 43.13: Information to the Board.

- a. Status of pending litigation cases and any new case since last Board meeting.
(Annexure – X)
- b. Significant achievements / events.
(Annexure – XI)
- c. Any events/ incidents of concern.
(Annexure – XII)

Item#43.14: Ratification for Absorption of erstwhile NTMIS Staff.

As resolved in the 42nd BOG vide item 42.06 and in accordance with the Ministry of Human Resource Development Department of Higher Education Govt. of India letter No. F.33-2/2013-TS-II dated 9th December and F.33-3/2013-TS_II dated 20th May, 2016, the absorption of the three NTMIS employees at NIT Durgapur may please be ratified.

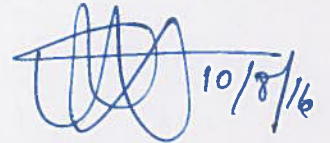
(Annexure – XIII)

Item#43.15: Consideration of Application by Brig. A. S. Nijjar, Registrar, regarding taking up Business Law Programme at NLSIU Bangalore.

Application by Brig. A. S. Nijjar, Registrar regarding taking up a Business Law Programme at NLSIU Bangalore, a two years course through distance learning is placed at annexure for necessary approval of the Board of Governors.

(Annexure – XIV)

Item#43.16: Any other item with the permission of the chair.

A handwritten signature in blue ink, consisting of several loops and a horizontal line, followed by the date 10/8/16.

**Brig. A. S. Nijjar
Registrar & Secretary,
Board of Governors
National Institute of Technology
Durgapur - 713209**

**NATIONAL INSTITUTE OF TECHNOLOGY
DURGAPUR-713209, WEST BENGAL, INDIA**

AGENDA NOTES

FOR

43rd Meeting of Board of Governors to be held on 28th September, 2016 at 12:30 P.M. in the Seminar Room 2, United Service Institution of India, Rao Tula Ram Marg (Opposite Signals Enclave), Vasant Vihar, New Delhi – 110 057.

Item#43.16: Any other item with the permission of the chair.

A) Rolling Advertisement for Faculty Selection.

It is proposed that a rolling advertisement for the selection of faculty at NIT Durgapur will be issued every year.

The cut off date for receipt of applications for the first half of a calendar year will be 30th Jun and for the Second half it will be 30th November. Selection of candidates will preferably be carried out in July for applications received till 30th Jun and in December for applications received till 30th November of that year.

Placed for consideration of the Board.

B) To consider the concerns of existing Associate Professors of AGP 9000/- at NIT Durgapur

Some Associate Professor who are drawing an AGP of Rs. 9000/- and have been found to be eligible for the selection for Associate Professor of AGP 9500/- but are not eligible for AGP of 10500/- because of the seven years experience, clause as per the 4 Tier faculty selection scheme. Many of these Associate Professors will attain seven years experience AGP 9000/- within a short time.

The concerned Associate Professors have raised a doubt regarding the Experience criteria in their future selection process for the above, in the post of Professor with AGP 10500/- (a) 4 years in AGP 9500/- or (b) 7 years cumulative experience in AGP 9000/- and AGP 9500/-?

The matter is placed as annexure before the Board for a clarification on the subject.

(Annexure – XV)

C) Issuance of paid Research Leave Certificate from 01 June 2017 to 31 August 2017 in respect of Dr. Achintya Kumar Pramanick, Associate Professor, Department of Mechanical Engineering, NIT Durgapur on account of student and faculty exchange programme funded by DAAD Germany.

On account of student and faculty exchange programme funded by DAAD Germany, Dr. Achintya Kumar Pramanick, Associate Professor, Deptt. of Mechanical Engineering applied for the issuance of Paid Research Leave Certificate from 01 June 2017 to 31 August 2017. The Institute has issued such certificate on May 11, 2011 for the same purpose in the past, as attached herewith. Dr Pramanick conducts student exchange programme funded by DAAD, Germany from Mechanical Engg. Department of our Institute.

(Annexure – XVI)

**D) Audit Observations regarding Selection and Service conditions of Brig A. S. Nijjar
Registrar NIT Durgapur.**

Director General Audit (Central) Kolkata while carrying out audit of period 01st April, 2015 to 31st March 2016 has raised certain observations regarding selection and Service conditions of Brig. Amardeep Singh Nijjar, Registrar.

The observations raised and the reply these to are placed for consideration of the Board.

(Annexure – XVII)

E) Ratification of the newly recruited faculty members.

Faculty selections in the AGP of Rs. 6000/-, 7000/- and 8000/- have been carried out for the Departments of Computer Science & Engg. (CSE), Information Technology (IT) and Computer Application (CA) from 10th August 2016 to 12th August 2016 at NIT Durgapur.

The results are placed before the board for ratification.



**Brig. A. S. Nijjar
Registrar & Secretary,
Board of Governors
National Institute of Technology
Durgapur - 713209**

NATIONAL INSTITUTE OF TECHNOLOGY
DURGAPUR-713209, WEST BENGAL, INDIA

Minutes of the 42nd Board of Governors Meeting held on 25th May, 2016 at 11.30 A.M.
Seminar Room 2, United Service Institution of India, Rao Tula Ram Marg (Opposite Signals
Enclave), Vasant Vihar, NewDelhi –110 057.

The following members attended the Meeting:

- | | |
|---|--------------------|
| 1. Prof. A. B. Bhattacharyya,
Chairperson, Board of Governors,
National Institute of Technology,
Durgapur | Chairperson |
| 2. Prof. Asok De,
Director, (Additional Charge),
National Institute of Technology,
Durgapur | Member |
| 3. Shri K. Rajan
Under Secretary
MHRD Shastri Bhawan,
New Delhi – 110 015 | Member |
| 4. Shri Satpal Sharma
AFA(IFD), Department of Higher Education,
MHRD, Shastri Bhawan,
New Delhi – 110 015 | Member |
| 5. Shri Sanjay Jhunjunwala,
CEO, Mani Group
Mani Square Mall, 9 th Floor
164/1 Manik Tala Main Road, Kol-54 | Member |
| 6. Dr. D.K. Majumdar
Former Professor (Pharmaceutics)
(DIPSAR) University of Delhi,
C-8, IDPL Apartments
Plot No -GH 10
Sector 10A
Gurgaon- 122001 | Member |

7. Prof. S.P. Ghoshal
Professor,
Department of Electrical Engineering,
National Institute of Technology,
Durgapur.

Member

8. Dr. Arup Kumar Biswas
Associate Professor
Department of Mechanical Engg.
NIT Durgapur

Member

9. Brig. A. S. Nijjar,
Registrar,
National institute of Technology,
Durgapur

Secretary

The Chairperson, Board of Governors welcomed all members of the Board to the 42nd meeting.

Prof. Partha Pratim Chakrabarti, Director, Indian Institute of Technology, Kharagpur, West Bengal could not attend the meeting and was granted leave of absence by the Chairperson, Board of Governors.

Item #42.01: To confirm the Minutes of the 41st Meeting of Board of Governors held on 23rd December, 2015.

The minutes of the 41st meeting of the Board of Governors held on 23rd December, 2015, were confirmed.

The Chairman, BOG however mentioned about the tenure of Mr. P.K. Debroy. Director informed about the actions taken during the intervening period including advertisement for post of Secretary and scrutiny of applications.

The Chairman stated that Mr. Debroy should not be given any further extension on completion of his current tenure irrespective of whether the new appointment is made or not .

Director told that Mr. A.C. Minz will officiate as secretary till new appointment is made.

Item #42.02: To note action taken on the Minutes of 41st Meeting of Board of Governors held on 23rd December, 2015.

The Board was informed about the progress on various points in the intervening period from 18th March, when the BOG meeting was initially planned till date.

Regarding approval of the minutes of the 38th Finance Committee, although the minutes will be approved in the next Board meeting, yet it was resolved that item No. 38.03 pertaining to loan from IRG (Corpus) stands approved for implementation on immediate basis.

Regarding confirmation of Dr. Nirmal Baran Hui, Item No.41.08 the board recommended his confirmation subject to subsequent clearance from the MHRD.

Item#42.03: To consider the Minutes of the 37th Finance Committee meeting held on 23rd December 2015.

Confirmed.

Item#42.04: Presentation by the Chairman, BOG:-

Retrospection On The Recent Turmoil at NIT DGP Campus And Review On Related Issues.

Copy of the presentation by Chairman is attached as Appendix. Salient points discussed are as under:

Authorisation for summoning Police: - It was resolved that the Police should enter the institute only on permission of the Director & in his absence Registrar and a formal record be kept of such a permission. In case of emergency director's permission should be taken subsequently and same be recorded.

Regarding the requirement of a grievance cell for students, it was agreed that there should be a grievance cell for students.

It was further resolved that students grievance cell if not existing should be created.

Regarding duties of the Deans, Wardens and HoDs, the chairman was informed that the same have been instituted in the "Administrative Reforms Report" being presented to the Board as a subsequent item.

Regarding existing vacancies of teaching staff, Director informed that scrutiny of applications for recruitment of faculty was almost complete; however there were representations from within and people were threatening to go to court. He said that, irrespective of this obstruction, the process will continue. Director however felt that since

the selection process of permanent director was also under way, recruitment should be done by the permanent incumbent. The Board however authorized the Director to go ahead with the recruitment process, irrespective of his continuing in NIT Durgapur or otherwise.

The Chairman further suggested that ITI qualified personnel be hired as Technical Assistants on a stipend. The Director recommended that this should be done through the outsourcing agencies

Regarding the improvement of the class rooms, the Director informed that extra fund is expected from TEQIP – II and it will be used for improvement of class rooms.

Director confirmed that e-mail ID will be issued to the students.

It was resolved that a letter be written to all HoDs asking for their requirement of funds for development of UG & PG laboratories.

Regarding the absence of long term academic and strategic planning for development, the Director assured that the point would be discussed in the next Senate Meeting.

Regarding the rationale of multiplicity of departments the Board was assured that the issue will be discussed in the Senate.

The Chairman recommended a “Rural Technology Development” Cell and said that Unnat Bharat should not be considered, merely as an extension of NSS activity. It also requires technological intervention. Therefore a cell be established to coordinate rural technology related issues.

Director raised the issue of availability of funds and manpower. He recommended that NIT Durgapur should get included in one of the Govt. schemes on this subject.

Implementation of the cell to be further discussed by the director with the chairman.

Regarding several cases of irregularities which were handed over by the MHRD to the Director and still await action, it was resolved that a high power committee comprising of a retired judge, an MHRD representative and Registrar of one of the Institutes will be constituted by Director, to look into the allegations and resolve the issue once and for all.

Regarding student grievances, frustration and indiscipline, apart from lack of amenities and physical facilities, the suggested mechanism to monitor and review these aspects, the Chairman was informed that the Administrative Reforms Report has taken into account these aspects.

Regarding the analysis of the existing gap with the institute placed at number one vis a vis the 8th position among NITs and 30th position among engineering institutes, the Board was informed that the issue will be discussed in the senate.

On the issue pertaining to the Geo Thermal projects, the Board resolved that No payment will be released to any one, related to these projects. Services of the personnel if hired, be terminated and any assets of NIT that may have been deployed for these projects, must be retrieved. It was also resolved, that the Asset Register be completed and physical verification of assets be carried out.

Item #42.05: To consider the Proposal regarding Installation of aggregate / cumulative 1.0 MWp Grid Connected Solar Rooftop Projects in National Institute of Technology, Durgapur – In-principle approval.

Approved.

Item#42.06: Relaxation of age for recruitment of certain categories of employees who are already engaged at the Institute through contract/NTMIS.

Regarding decision for age relaxation for employees already engaged on contractual basis, the board recommended that it should be placed to the NIT Council.

The board however recommended that the individuals of erstwhile NTMIS may be absorbed as per their qualification and subject to existing vacancies, as has been done in other NITs.

Item#42.07: To consider the inquiry report of the Internal Complaints Committee conducted in pursuance of the complaint received from a girl student of the Institute.

The report was placed to the board. The board was informed of the actions, which the Institute had already taken in this regard including imposition of some restrictions on the defaulting faculty.

The board recommended, that the accused faculty be censured, stoppage of one increment of pay with cumulative effect and be barred from interaction with girl students in terms of projects and PhD supervision.

It was brought out that tenure of the Internal Complaints Committee be fixed and be notified.

Item#42.08: Director's report on the initiatives undertaken since the last Board of Governors Meeting.

The director gave out major actions taken during his approximate six months tenure. The Chairman lauded the efforts undertaken by the Director to control and improve the situation manifold in a short while.

The board appreciated the director's contribution. The report was placed for perusal of the board.

Item#42.09: Tenure of Warden and Chief Warden.

Approved.

Item#42.10: To consider and approve the post of 'Estate Officer' at NIT Durgapur.

It was informed that the post of Estate Officer is not authorised in NITs and estate matters fall under the Registrar. It was however recommended, that if the need for same was strongly felt, then AR/DR Estate may be appointed to look after the estate matters.

Item#42.11: Representation on Fixation of Pay of 13 Internal Faculty Members.

It was resolved that the pay of 13 faculty members in question, be re-fixed as per the norms of Four Tier Recruitment of faculty and according to the initial advertisement. The said advertisement was placed to the board for perusal.

Item#42.12: A Status report on various outstanding issues to be placed for information of the Board of Governors:

It was resolved that all pending actions be completed in a fixed time frame and report to be submitted to the Chairman Board of Governor.

Item#42.13: Information to the Board.

- a) Noted.
- b) Noted
- c) Noted

Item#42.14: Any other item with the permission of the chair.

A) To ratify Faculty Development Plan for International Visit under TEQIP-II.

0

Ratified.

- B) Formation of Screening Committee to evaluate Application of International Travel under TEQIP II.**

Ratified.

- C) To consider the Minutes of 41st Senate Meeting held on 4th April, 2016.**

Perused

- D) Status of compliance of various resolutions of the BOG pending implementation.**

All actions still pending, to be completed in a fixed time frame and reported in the next BOG. All faculty members going for foreign visits to submit a report to the BOG regarding their pre and post visit seminars organized in the respective departments.

- E) Additional points of information to the Board.**

Noted.

- F) To consider the drafting of Polling Personnel of election duty – Randomization of Polling Personnel.**

It was resolved that the case be forwarded to the MHRD for being taken up at appropriate level.

- G) To ratify the proposed reforms in the Hostel Administration.**

Dr. Kalyan Adhikari, Associate Professor and HoD, Department of Earth and Environment Studies, Chairman of the Administrative Reforms Committee ordered by the Director, briefed the Board on the report prepared by the committee.

The committee had earlier completed phase – I of the reforms, pertaining to the hostel administration and the same had been approved by the Chairman, BOG. In the meanwhile, work on remaining administrative setup was also completed and the Report of the committee was presented to the board.

The Board approved the report, it was however recommended that the issue pertaining to delegation of financial powers be prepared separately and be presented in the next Finance Committee meeting.

The Chairman proposed that Biometric attendance be introduced in the hostels, chairman also recommended an honours committee in each hostel. He was informed that such a provision has been made in Administrative Reforms Report, though with a different name. The member from MHRD informed that the biometric attendance system has to be implemented for the employees also.

H) To consider and approve the report of the Inquiry Committee, constituted in the case of Late Prasenjit Sarkar.

The Report of the enquiry committee was presented to the Board by Dr. Brahm Prakash, Head Hospital Services, IIT Delhi in the presence of Dr. Charan Singh, member of the committee.

The Board was briefed in detail about the happenings of 18th November, 2016, the day when the unfortunate incident occurred.

Thereafter the report elaborated on each of the terms of reference, laid down for it by the convening order. The Board appreciated the efforts of the inquiry committee and resolved the following:-

Formal charge sheet be framed against the defaulters as stated in the inquiry report.

A show cause notice be served to them, a committee be constituted as per CCS rules for further action.

Suspension of Dr. B.K. Sarkar be reviewed by a committee and if it is further extended his subsistence allowances be increased to 75% or as per CCS rules.

The Board also resolved that in recognition of the hard work put in by the committee, fees of rupees 7000/- each be paid to both of Dr. Brahm Prakash & Dr. Charan Singh.

I) Following information be placed for information of the Board:-

a) It was informed that the post of a full time TPSW head does not exist in NITs.

b) Noted

c) Noted

J) Information regarding acceptance of resignation of Shri Chandramohan Rajlingam Tondur from the post of Dy. Librarian.

Approved.

K) Status of DASA (Self Financed) foreign students from Nepal to sit for campus placements.

Placement not allowed being foreign nationals.

L) Application of Sri Krishnaraj, Technical Officer for EOL.

One year EOL approved, individual will retain his seniority and will not receive any salary for the period of EOL.

M) Treating Hostel/Mess Employees as permanent employees of NIT Durgapur.

The point was not discussed. The issue is subjudice.

N) Petition by Smt.Asima Lahiri w/o Lt Dr. Pralay Kumar Lahiri for being re –instated her temporary job in the NIT Durgapur.

The Board was informed about the case. It was resolved that the case be defended in the court and necessary appeal, be preferred.

However if the court verdict is against NIT, then the verdict of the court has to be respected..

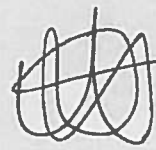
O) Application of Dr. Asish Kumar De, Associate Professor of Electronics and Communication Engineering for voluntary retirement from NIT Durgapur.

Approved.

P) **Application of Registrar, Brig. A.S. Nijjar for annual leave as per existing rules for Army Officers on deputations.**

Leave approved, however a case be forwarded to MHRD to seek clarification on the ruling on the subject.

Approved
A.B. Bhattacharya

 26/5/16

Brig. A. S. Nijjar
Registrar &
Secretary, Board of Governors,
National Institute of Technology, Durgapur

Prof. A.B. Bhattacharya,
Chairperson, Board of Governors,
National Institute of Technology,
Durgapur

Zimbra

Comments on the minutes of 42nd BoG meeting held on 25th May.

From : Amalendu Bhattacharyya
<abbhattacharyya@yahoo.com>

Thu, Jun 02, 2016 02:39 PM

Subject : Comments on the minutes of 42nd BoG meeting held on 25th May.

To : Registrar NIT. Durgapur <registrar@admin.nitdgp.ac.in>

Dear Amar,

I am recording a few comments on the minutes of 42nd BoG meeting held on 25th May. The comments are meant to remove any ambiguity in the decisions taken by Board.

42.07

It was suggested that, as practiced in some institutions, the actions that can be attributed to be considered as sexual harrasment be displayed in the campus.

42.14 :G;

a) Biometric attendance of both students in the hostel and employees were also discussed in one of the earlier BoG meeting. It is implied that biometric attendance is to be implemented both for students in hostel and employees in office. If it is proposed to be implemented in a phased manner then the time frame to be implemented be presented in the next BoG meeting.

b) Chairman has suggested that the feedback mechanism from stakeholders should be an integral component in the reformed administrative structure . The mechanism should be spelled out explicitly.

Regards,

A.B.Bhattacharyya

Chairman, BOG.

NIT Durgapur

Sent from Yahoo Mail for iPad

ANNEXURE - III

NOTE

June 16, 2016

A letter (F.No.5 – 5/2016 – TS.III dated 14th June 2016) and an e-mail were received by the Director, National Institute of Technology Durgapur from MHRD regarding issue of degrees to the students graduating from GKCIET, Malda by NIT Durgapur, the mentoring Institute.

In view of this and as desired by the Chairperson, Senate and Director of NIT Durgapur an emergency meeting of the Senate (42nd meeting) was held on 15.06.2016 at 10.00 a.m. at the Senate Room of the Institute to mainly discuss this issue of awarding degrees to the students graduating from GKCIET, Malda.

The members of the Senate deliberated at length on the issue (Item 42.6) along with discussion on some other agenda items and resolved accordingly.

The Minutes of the 42nd Meeting of the Senate is submitted to the Chairperson, Board of Governors of National Institute of Technology Durgapur for kind perusal and necessary approval of the same.

This approval may kindly be ratified in the next meeting of Board of Governors of National Institute of Technology Durgapur.

A. Gangopadhyay 16/06/16.
A. Gangopadhyay
Registrar (I/C)
NIT Durgapur

Prof. A. B. Bhattacharjee
Chairperson, BOG
NIT Durgapur

Approved. I would like to suggest that information may be communicated to BOG GKCIET, Malda, for their agreement to the arrangement proposed by MHRD.

A. B. Bhattacharjee
16/06/2016

NATIONAL INSTITUTE OF TECHNOLOGY DURGAPUR

42ND MEETING OF THE SENATE

HELD ON

15TH JUNE, 2016

AT

10 AM AT SENATE ROOM

MINUTES

The meeting was attended by the following members:

- | | | | |
|-----|--|---|-----------------|
| 1. | Prof. Asok De,
Director,
N.I.T., Durgapur. | - | Chairman |
| 2. | Dr. K. Aikat,
HOD, Dept. of Biotechnology
N.I.T. Durgapur. | - | Member |
| 3. | Prof. S. Chattopadhyay
Dept. of Biotechnology
N.I.T. Durgapur | - | Member |
| 4. | Prof. Apurba Dey,
Deptt. of Biotechnology,
N.I.T. Durgapur. | - | Member |
| 5. | Dr. Milan Maji,
HOD, Deptt. of Chemistry
N.I.T., Durgapur | - | Member |
| 6. | Prof. P. Gupta,
Deptt. of Chemical Engineering
N.I.T., Durgapur. | - | Member |
| 7. | Prof. K. C. Ghanta,
Deptt. of Chemical Engineering
N.I.T., Durgapur | - | Member |
| 8. | Prof. Tamal Mondal,
Deptt. of Chemical Engineering
N.I.T., Durgapur | - | Member |
| 9. | Prof. Anup Kr. Sadhukhan,
HOD, Chemical Engineering Deptt.
N.I.T., Durgapur | - | Member |
| 10. | Dr. Atul Krishna Banik,
HOD, Dept. of Civil Engineering,
N.I.T., Durgapur | - | Member |
| 11. | Prof. S. Saha,
Deptt. of Civil Engineering
N.I.T., Durgapur | - | Member |
| 12. | Prof. Dilip Kr. Singha Roy,
Deptt. of Civil Engineering
N.I.T., Durgapur | - | Member |

AG

- | | | | |
|-----|---|---|---------------|
| 13. | Prof. Kamal Bhattacharya,
Deptt. of Civil Engineering
N.I.T., Durgapur | - | Member |
| 14. | Prof. A. Das,
Deptt. of Civil Engineering
N.I.T., Durgapur. | - | Member |
| 15. | Prof. P.Ray,
Deptt. of Civil Engineering
N.I.T., Durgapur | - | Member |
| 16. | Prof. Soumya Bhattacharyya,
Deptt. of Civil Engineering
N.I.T., Durgapur | - | Member |
| 17. | Prof. V.K. Dwivedi,
Deptt. of Civil Engineering
N.I.T., Durgapur | - | Member |
| 18. | Prof. Gautam Sanyal,
Deptt. of CSE
N.I.T., Durgapur | - | Member |
| 19. | Dr. Tanmay De,
HOD, Dept. of CSE
N.I.T., Durgapur | - | Member |
| 20. | Dr. Anirban Sarkar
HOD, Dept. of CA
N.I.T., Durgapur | - | Member |
| 21. | Dr. G. Bandopadhyay,
HOD, Dept. of MS
N.I.T., Durgapur | - | Member |
| 22. | Prof Anup.Kr. Bhattacharjee,
Deptt. of ECE
N.I.T., Durgapur | - | Member |
| 23. | Prof. Sumit Kundu,
Deptt. of ECE
N.I.T., Durgapur | - | Member |
| 24. | Prof. Rowdra Ghatak,
HOD, Dept. of ECE
N.I.T., Durgapur | - | Member |
| 25. | Prof. N.K. Roy,
Dept. of Electrical Engineering | - | Member |

AG

- N.I.T., Durgapur
26. **Prof. Saradindu Ghosh,** - **Member**
 Dept. of Electrical Engineering
 N.I.T., Durgapur
27. **Prof. S. Banerjee**
 Dept. of Electrical Engineering
 N.I.T., Durgapur
28. **Prof. Aniruddha Gangopadhyay,** - **Member**
 Dept. of EES
 N.I.T., Durgapur
29. **Dr. Kalyan Adhikari,** - **Member**
 HOD, Dept. of EES
 N.I.T., Durgapur
30. **Prof. P.P. Sengupta,** - **Member**
 HOD, Humanities and Social Science
 N.I.T., Durgapur
31. **Dr. Debasish Nandi,** - **Member**
 HOD, Dept. of Information Technology
 N.I.T. Durgapur
32. **Prof. Anup K. Saha,** - **Member**
 Dept. of Mechanical Engineering
 N.I.T., Durgapur
33. **Prof. Nilotpal Banerjee,** - **Member**
 HOD, Dept. of Mechanical Engineering
 N.I.T., Durgapur
34. **Prof. Amar Nath Mullick** - **Member**
 Dept. of Mechanical Engineering
 N.I.T., Durgapur
35. **Prof. Karuna Sindhu Ghosh,** - **Member**
 Dept. of Metallurgical & Materials Engineering
 N.I.T., Durgapur
36. **Dr. Joydeep Maity,** - **Member**
 HOD, Dept. of MME
 N.I.T., Durgapur
37. **Prof. Ajit Kr. Meikap,** - **Member**
 Dept. of Physics
 N.I.T., Durgapur

HL

38. Prof.P.Kumbhakar
Dept. of Physics
N.I.T., Durgapur

- **Member**

Dr. Maitree Bhattacharya, Sri S.Chatterjee, Prof.B.P.Mukhopadhyay, Prof.P.Pal, Prof. C.M.Narayan, Prof.J.P.Sarkar, Prof.Mousumi Roy, Prof.G.K.Mahanti, Prof.B.Maji, Prof.S.S.Thakur, Prof.S.P.Ghoshal, Prof.S.Dutta, Prof. (Mrs.) Kajla Basu, Prof.I.Basak, Prof.M.C.Majumder, Prof.B.Halder, Prof.D.K.Mandal, Prof.S.K.Mitra, Dr.Amit Kr.Ganguly, could not attend the meeting and were granted leave of absence.

The Chairman welcomed the Senate members to the meeting and requested Registrar In-Charge to present the agenda of the 42nd Senate meeting.

AL

Item No. 42.1: Confirmation of the Minutes of the 41st Senate Meeting

The minutes were confirmed with the following addendum.

Item No. 41.3: Item No. 2 of meeting dated 28.03.2016: The sanctioned intake capacity of M. Tech. in Biotechnology will be increased from 20 to 30 with effect from the academic session 2016-17.

Item No. 42.2: To Ratify the resolutions of the Joint PGAC and UGAC meetings held on 18.04.2016, 22.04.2016, 31.05.2016 and 08.06.2016 respectively.

The Senate ratified the resolutions of the above Joint PGAC and UGAC meetings with the following modifications.

Academic Calendar:

Odd semester 2016-17, sl. No. 14: 12th Convocation (tentative) – October 01, 2016.

Even semester 2016-17, sl. No. 15: Last date of showing answer script to students in the final semester – May 17, 2016.

Even semester 2016-17, sl. No. 15: Last date of Project/ Viva Voce marks submission online – May 18, 2016.

Issuance of academic documents: The Academic documents like registration certificate, bonafide certificate, character/conduct certificate, migration certificate and verification of degree certificate shall be issued by Deputy Registrar (A&E) or Assistant Registrar (A&E) in absence of DR (A&E). Transcript and original/duplicate grade card shall be issued by Dean (Academic). Original and duplicate degree certificates shall be signed by Chairperson, BoG and Chairman, Senate.

The Senate suggested a few names for the Chief Guest of the 12th Convocation like Mr. Azim Premji, Mr. Narayana Murthy, Mr. K. L. Chugh, Mr. Y. C. Deveswar, Mr. P. K. Singh, Dr. Vivek Debroy, etc. Some more names may be explored in future.

Item No. 42.3: To consider the award of Ph.D. Degrees for the following candidates.

The Senate approved the award of PhD Degree to the following candidates who have completed all requirements for the award of degree and congratulated the awardees and the supervisors.

SL.NO	REGN. NO	DEPARTMENT	NAME OF CANDIDATE	SUPERVISOR(S)	DATE OF AWARD
1	NITD/PHD/MS/2010/00211	MANAGEMENT STUDIES	CHANDAN KUMAR BANERJEE	Dr. K. MANDAL	13.04.2016
2	NITD/PHD/MS/2010/00245	MANAGEMENT STUDIES	ANITHA C THOMAS	DR. A. DUTTA	19.04.2016
3	NITD/PHD/M/2013/00437	MATHEMATICS	DHRUBAJYOTI GHOSH	DR. A. PAL	29.04.2016
4	NITD/PHD/M/2012/00356	MATHEMATICS	DALBINDER KOUR	PROF. K. BASU DR. SATHI MUKHERJEE	29.04.2016

JK

5	NITD/PHD/CE/2011/00321	CIVIL ENGINEERING	SATANAND MISHRA	PROF. V. K. DWIVEDI DR. C. SARAVANAN	09.05.2016
6	NITD/PHD/MS/2013/00455	MANAGEMENT STUDIES	ANINDYA CHAKRABORTY	DR. A. DE	16.05.2016
7	NITD/PHD/ECE/2011/00303	ELECTRONICS & COMM. ENGINEERING	SWARUP SARKAR	DR. R. MOHAPATRA	18.05.2016
8	NITD/PHD/CE/2012/00343	CIVIL ENGINEERING	NILENDU KRISHNA PAUL	DR. R.P. NANDA	03.06.2016
9	NITD/PHD/CHE/2010/00241	CHEMICAL ENGINEERING	ANUJ KUMAR	PROF. T. MONDAL	06.06.2016
10	NITD/PHD/CH/2013/00385	CHEMISTRY	CHINMOY ROY	DR. J. CHAKRABORTY	07.06.2016
11	NITD/PHD/BT/2011/00364	BIOTECHNOLOGY	DHIRODATTA SENAPATI	PROF. S. CHATTOPADHYAY	10.06.2016

Item No. 42.4: To consider the Registration of the following candidates for PhD Programme.

The Senate approved the registration of the candidates who have completed all requisite formalities with respect to the registration for PhD degree.

SL.NO	NAME	DEPTT.	SUPERVISOR
1	GANTA UPENDRA	CH	1)DR.SUSMITA DUTTA,CH. 2)DR.K.C.GHANTA,CH
2	INDRAYUDH BANDYOPADHYAY	EE	1)DR.CHIRANJIB KOLEY,EE. 2)DR.PRITHWIRAJ PURKAIT,EE,HAIDIA INSTITUTE OF TECHNOLOGY
3	AVISHEK DAS	EC	1)DR.DURBADAL MANDAL,EC. 2) DR. RAJIB KAR,EC.
4	CHIRANJIB MAJI	PH	1)DR. HIROK CHOUDHURI,PH
5	ANANDAPROVA MAJUMDER	CA	1)DR.SUVAMOY CHANGDER, CA
6	JYOTI RANJAN	BT	1)DR.DALIA DASGUPTA (MANDAL) , BT
7	PRODIP ROY	MA	1)DR. SEEMA SARKAR(MONDAL) MA. 2)DR.PARTHA KARMAKAR,OFFICE-IN-CHARGE, WBES, MURAGACHA, GOVT. COLLEGE. 3)KRISHNA PADA DAS, ASST.PROF. MAHADEVANANDA MAHAVIDYALAYA
8	PROSENJIT KUNDU	MA	1)DR.PINAKI PAL , MA
9	ABHIJIT MUKHERJEE	MS	1)DR.AMLAN GHOSH, MS
10	SRIKANTA KARMAKAR	PH	1)DR.PATHIK KUMBHAKAR, PH
11	PARTHA KUMBHAKAR	PH	1)DR.PATHIK KUMBHAKAR, PH
12	MAMONI GARAI	CY	1)DR.MILAN MAJI,CH . 2)DR. BHASKAR BISWAS, AP.DEPTT.CHEMISTRY RAGHUNATHPUR COLLEGE,PURULIA,WB
13	BISWAJIT CHOUDHURY	CY	1)DR.MILAN MAJI,CH . 2)DR. BHASKAR BISWAS, AP.DEPTT.CHEMISTRY RAGHUNATHPUR COLLEGE,PURULIA,WB
14	MRIGANKA MOHAN CHANDA	MS	1) DR.G. BANDYOPADHYAY,MS. 2) DR.NEELOTPAL BANERJEE, MS
15	UMA MAHESWARI R	CH	1)DR.JAYA SIKDER, CH.
16	SUKHOMOY DHABAL	BT	1)DR.ASHISHBHATTACHARJEE,RAMALINGASWAMIFELLOW(SCIENTIST D),NIT,DGP..2)DR.SUDIT S. MUKHOPADHYAY, BT
17	SK ARIF AHMED	MA	1)DR.SAMARJIT KAR,MA. 2) DR.DEBI PROSAD DOGRA,SCHOOL OF ELECTRICAL SCIENCES , IIT BHUBONESWAR.
18	ROHIT KUMAR SINGH	CH	1)DR.PARTHA PRATIM GUPTA,CH. 2)DR.ANUP KUMAR SADHUKHAN,CH. 3) DR.BISWAJIT RUJ,CSIR,CMERI, DURGAPUR
19	ASIM KUMAR MAHADANI	CS	1)DR.GOUTAM SANYAL, CS. 2) DR.PARTHA BHATTACHARJEE, CMERI, DURGAPUR.

JK

20	PRATIKSHAN MONDAL	MA	1) DR. LAKSHMI KANTA DEY, MA. 2) DR. SK. JAKER ALI, AP., BOLPUR COLLEGE
21	SAGARIKA DEEPHY T	BT	1)DR.MONIDIPA GHOSH, BT .

Item No. 42.5: To consider the MoUs with Universita degli Studi di Parma, Itali and University of Kolkata.

The Senate approved the MoUs with Universita degli Studi di Parma, Itali and University of Kolkata and Ming Chi University, New Taipei City, Taiwan. It was also informed that MoUs with foreign universities need not be sent to Govt. of India for endorsement.

The format for MoUs with industries was approved.

It was also resolved that MoUs prepared as per the approved format of the Institute may be approved by Chairman, Senate on behalf of the Senate in future.

Item No. 42.6: To consider award of degree to the students of GKCIET, Malda.

The Senate considered the office memo no. F. No. 5-5/2016-TS III dated 14th June 2016 from Department of Higher Education, MHRD, Govt. of India with reservation.

It was noted that the structure of the academic programmes offered by GKCIET, Malda is at variance with that of NIT Durgapur and also do not follow the norms of the UG academic regulation of NIT Durgapur. While the students were not admitted through AIEEE/JEE (Main), their academic curriculum and regulations were neither designed nor vetted by the Senate of NIT Durgapur.

It was, however, resolved to follow the directive of MHRD in the above letter to award B. Tech. degree to students graduating from GKCIET, Malda in the current academic year (2015-16). However, NIT Durgapur will, in no way, be responsible for the decision and legal consequences, if any, arising out of the issue.

It may further be noted that as per the Act and Statute of NIT Durgapur, there is no provision for awarding degree to the students of any other institution, even as an interim measure. Accordingly, the Department of Higher Education, MHRD, Govt. of India is requested to empower Chairperson, BoG and Chairperson, Senate of NIT Durgapur to award B. Tech. degree to the students graduating from GKCIET, Malda in the current academic year (2015-16) as a special interim measure.

It was also resolved that no further admission be made in GKCIET, Malda till affiliation of all its academic programmes is obtained from statutory affiliating authority.

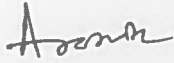
Item No. 42.7: Any other business

Item No. 42.7.1 Institution of Late Anirvan Mandal Memorial Scholarship

AP

The Senate approved the Institution of Late Anirvan Mandal Memorial Scholarship from a fund of Rs 5 lakhs to be donated by his family. The interest generated from the fund shall be utilized to award a scholarship to a needy, meritorious student of B. Tech. in Civil Engg.

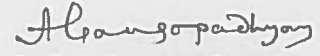
The meeting ended with a vote of thanks to the chair.



Prof. Asok De

Director &

Chairman, Senate



Prof. A. Gangopadhyay

Registrar (I/c) &

Secretary, Senate

Zimbra

Re: Report of the inquiry committee constituted to investigate the circumstances of death of Late Shri P Sarkar.**From :** Rajasekhar Mantha <mantha39@gmail.com>

Fri, Jul 15, 2016 11:49 AM

Subject : Re: Report of the inquiry committee constituted to investigate the circumstances of death of Late Shri P Sarkar.**To :** Registrar NIT. Durgapur <registrar@admin.nitdgp.ac.in>Brig A.S.Nijjar,
Registrar, NIT Durgapur,

Dear Sir,

Please refer to your mail requesting my opinion on the Legal steps that could be taken against Dr B.K.Sarkar and Nurse Monideepa Khan of your Medical unit in respect of the incidents that have led to the unfortunate death of Late Prosenjit Sarkar, a 4th Year B Tech student of the NIT Durgapur.

I have carefully considered the inquiry report attached by you and the findings of the said committee.

- a) It appears that the disease that was already latent in the deceased was rarest of rare and occurs 1 in a million people and in most cases becomes too late and fatal by the time it is detected. Only a Senior Neuro surgeon after a detailed CT Scan would have been able to find the condition.
- b) Dr Sarkar at all times attended to the deceased as and when summoned. (3 times on the fatal day)
- c) Ms Khan was equally attending to the student as per her duties and as directed by Dr Sarkar.
- d) Dr Sarkar with a small medical unit with admittedly limited facilities could not be blamed for this. On the contrary there is evidence that he has served the thousands of students and staff of the NIT well and successfully over the years.
- e) It was not part of the duty of Dr Sarkar to accompany the student to the Mission Hospital. Holding that he was not empathizing with a student in not going to the Hospital is too far fetched an allegation against Dr Sarkar. The student was declared brought dead to the Hospital , so even if Dr Sarkar would have accompanied the deceased to the Hospital he would have died on the way and the issue would have been raked up in the same manner against Dr B.K Sarkar .
- f) I would say that the presence of Dr Sarkar in the campus was equally important to deal 7000 other persons in case of any emergency.
- g) Degrees of Empathy or Sympathy are very debatable and there cannot be any fixed formula for the same. One also cannot be judgmental about the same. The conclusion of

the conclusion of the committee in this regard is purely subjective and will not stand to judicial scrutiny.

h) No evidence of private practise by Dr B.K Sarkar has emerged in the report.

In conclusion I opine as follows :-

There are no grounds to proceed against Dr B.K Sarkar of Ms Monideepa Khan at all in the facts of the case. Any attempt to do so would amount to a witch hunt, gross illegality and a travesty of justice. The facts do not attract even a minor penalty under the CCS CCA Rules.

As for responsibility for empathy and sympathy it is best left to the judgment of this Doctor and the Nurse.

Yours Faithfully,

Rajasekhar Mantha
LL.M (London)
Senior Advocate.

On Thu, Jul 14, 2016 at 7:12 PM, Registrar NIT. Durgapur <registrar@admin.nitdgp.ac.in> wrote:

Sir,

Please refer to my telephonic discussion with you few minutes ago. I am attaching a copy of the report of inquiry committee for your perusal and legal advice for action to be taken at our end. please treat urgent.

With regards,

A.S.Nijjar
Brig.
Registrar
NIT, Durgapur - 713209
West Bengal (India)

Yadu Vansh Giri
Sr. ADVOCATE
Patna High Court

P & T COLONY
KIDWAIPURI, PATNA-1.
PH.2532666 FAX 2528126
Mobile No. 9431020531
E-mail: yaduvanshgiri@gmail.com

Date: 17.07.2016

Ref. No.

OPINION

Querist : The Director, National Institute of Technology, Durgapur (WB).

I have examined the report of enquiry committee constituted to investigate the circumstances of death of Late Sri Prasenjit Sarkar a 4th year B.Tech student of NIT, Durgapur on 18th Nov. 2015.

From the report the negligence of Dr. B.K. Sarkar appears to be not culpable which warrants initiation of Departmental Proceedings and award of punishment.

The law is very clear that mere negligence without intentional or culpable does not justified the award of punishment by the employer to its doctor.

Therefore in my considered opinion no action is required to be taken towards any kind of punishment.

y.v.g.
Y.V.Giri

ANNEXURE - V

Progress made after the 42nd BoG meeting

Dean (Academic)

Progress

- NBA committee report for accreditation of 5 - B. Tech programs offered by departments of CH, CE, EE, ME & MT has been received.
- Results of Even semester (Regular) examination 2015-16 published as per schedule and posted on Institute web site
- Even semester (Supplementary) examination 2015-16 ended with publication of results in time and posted on Institute web site.
- Odd-Semester 2016-17 registrations of all PhD, PG and UG students including Foreign Nationals completed.
- Admission to full-time PhD programs with Institute fellowship, and admission to full-time/part-time PhD programs (without Scholarship) in 2016-17 completed. 110 candidates have been enrolled.
- Admission to M. Tech programs 2016-17 with Scholarship through CCMT; and admission to full-time (Sponsored/Self-sponsored) and part-time M. Tech Program (without Scholarship) in 2016-17 completed through a software developed in-house. 334 candidates have been enrolled.
- Admission to M. Sc. programs 2016-17 through CCMN completed. 44 candidates have been enrolled.
- Admission to M. C. A. programs 2016-17 through NIMCET completed. 35 candidates have been enrolled
- Admission to M. B. A. programs 2016-17 through NIMCET completed. 22 candidates have been enrolled
- Admission to B. Tech programs 2016-17 through CSAB and MEA/ICCR/DASA/ A&N Islands (Supernumerary quota) is completed. 715 candidates have been enrolled.
- 13 candidates successfully defended their PhD theses and 29 candidates submitted their theses.
- Notification for Best B. Tech & M. Tech projects award
- Uploading of syllabi of all UG and PG Programs in the Institute Website

Target

- NBA accreditation for remaining eligible academic programs
- 12th Convocation of the Institute is scheduled on 1st October, 2016(tentatively)

Dean (P & D)

Progress on Hostels Renovation

Internal painting with toilet renovation is completed in four hostels namely Hall-1, Hall -5, Hall-7, and Hall -8. Hall -6 was only required to painted which is also completed.

Internal painting with toilet renovation of Hall -2 has been started which takes about 3 more weeks to complete.

Progress on 1250 Boys' Hostel

It is a 13 storey building comprising of 6 blocks. There are 78 floors (6 x 13) to be cast out of which 70 has been completed.

Progress on 500+ Girls' Hostel

It is a 7 stories building to be completed in phases. In 1st phase 5 stories are complete and likely to handed over by December-2016. Preliminary Estimate of Furniture has been submitted by CPWD which is yet to be vetted by the Institute's internal committee.

Progress on VIP Guest House

Civil, internal Electrical are completed. External cable lying is initiated. Tendering for furniture is initiated.

International Students' Hostel

It is made open to the international students in the current semester with having furniture taken as loan from other hostels. NBCC has assured us to supply furniture by September-2016. Inauguration of the hostel is scheduled to 22nd August, 2016.

S.N. Ray Memorial Building

It has been inaugurated by H'ble Chairman, BOG on 12th August, 2016. All offices/sections from old administrative building have been shifted to this building.

G+1 Market Complex

Inauguration of the market is scheduled to 22nd August, 2016.

Dean (FW)

- Selection process for faculty recruitment has started from August 10, 2016. Selection for Departments of Computer Science and Engineering (CSE), Information Technology (IT) and Computer applications (CA) has already been completed in the first phase. Selection for other departments is expected to be held shortly in a phased manner.

Dean (SW)

- Medical Insurance for the students renewed with introduction of manned helpdesk at the Medical Unit
- Sensitisation of the students for awareness of the evils of ragging conducted by the NGO, SAVE on August 17, 2016
- Anti-ragging duties being performed by the faculty members of the Institute to ensure that no untoward incident on ragging happens in the Institute
- Foreign students housed in the newly constructed International hostel
- All students, UG and PG, offered accommodation in the hostels

Dean (Research and Consultancy)

- A joint project proposal from Civil Engineering, Physics and Chemical Engineering departments has been formulated and going to be submitted in a few days to BRICS for funding.
- Several Research projects from various departments have been submitted to various funding agencies of the country.
- A meeting related to formulation of a project proposal was recently held by DRDO in Kolkata. Two faculty members from Mechanical Engineering Department, as nominated by the Director, participated in the said meeting.

Dean (Alumni, International Relations & Outreach)

Alumni:

- A common forum for NIT Alumni Associations, PAN NIT Alumni Forum (PNAF) was registered recently. Dean (AIRO) attended the East Zone meet of PNAF at NIT Patna.
- A meeting was held between NITDAA and Chairperson, BoG on August 11, 2016 where Chairperson briefed the alumni on an endeavour to set up a centre for entrepreneurship & innovation at NIT Durgapur under a society. The alumni pledged their support for the initiative.
- A new link for "Alumni" has been incorporated in the Institute website.
- 481 graduating students have authorized the Institute to transfer their caution money to NITDAA who will offer them life membership of NITDAA. The fund will be transferred to the bank account of NITDAA shortly.
- An invited lecture was delivered by Prof. Kamanio Chattopadhyay, an eminent alumnus of the Institute, a recipient of the prestigious Shanti Swarup Bhatnagar award and INAE Distinguished Professor in IISC Bangalore, on "Innovations in Science and Engineering: Lessons from History and Personal experience from the perspective of a Materials Engineer" on August 18, 2016, organized jointly by Department of Metallurgical & Materials Engineering and NITDAA, as a part of the lecture series "Beyond the Walls".

Collaboration:

- 5 GIAN proposals have been approved.
- A MoU has been signed with University of Parma, Italy.
- A couple of meetings have been held with CSIR-CMERI Durgapur to strengthen the collaboration between the two institutions under the existing MoU.
- The Senate has approved two MoUs; one with University of Calcutta and the other with Ming Chi Univeristy Taiwan.

Outreach:

(i) Unnat Bharat Aviyan

- An 'Interest Group' consisting of four faculty members has been constituted for UBA cell. This group may work in coordination, for rural development under UBA.
- A Survey-cum-Awareness camp was organized at Prattappur village of Durgapur-Faridpur Block. Students have surveyed the village and got a form filled by the villagers mentioning their socio-economic status and requirement of power supply. Sanitation drills and lectures on health and hygiene were also organized during the camp of three days, 29-31 July 2016.
- An Annual Plan for UBA, with Long and Short Term Goals is being worked out. An "E-Skill Development Workshop for Villagers" is in the offing.
- An initiative to develop a webpage of "UBA NIT Durgapur" has been taken by the students of the institute

(ii) Rashtiya Avishkar Aviyan

- Fund yet to be received. NIT Durgapur can organize a programme on RAA only after receipt of the fund from Govt. of WB

ANNEXURE - VI

Revised Allocation to departments / Central Facilities (in lakhs)				
Dept.	Proposal	Revised Allocation		
BT	84.00	46.27		
CH	84.00	46.27		
CE	95.40	52.55		
CS	112.80	62.14		
EE	114.60	63.13		
EC	116.40	64.12		
IT	106.00	58.39		
ME	156.60	86.26		
MT	92.00	50.68	49.5	
CY	43.80	24.13		
CA	66.00	36.36		
ES	31.97	17.61		
HS	14.00	7.71		
MA	23.80	13.11		
MS	50.20	27.65		
PH	43.80	24.13	26.13	
SUB TOTAL (Dept)	1235.37	680.51		
Central facilities				
Workshop	100.00	55.09		
CC, ITIS, Networking	480.00	264.41	263.59	
TOTAL LABORATORIES	1815.37	1000.00		
Allocated	1000.00			
Factor = 1000/1815.37	0.5509			
Smart Class rooms	184.00	184.00		
TOTAL		1184.00		

Annexure IV

National Institute of Technology Durgapur

July 13, 2016

Sub. Recommendation for foreign visits of the faculty members under TEQIP-II

The list of the following faculty members of the Institute who applied for research visits abroad is submitted for kind consideration and recommendation by Chairman, Board of Governors.

Sl. No.	Name	Department	Name of the University/Institute/ Conference to be visited	Period	Fund sanctioned (Rs.)
1	Prof. Pathik Kumbhakar	Physics	European Advanced Materials Congress 2016, Stockholm, Sweden	20-27 August 2016	1,97,110
2	Dr. Ajit Kumar Meikap	Physics	IXth ECNP International Conference on Nanostructured Polymers and Nanocomposites, Rome, Italy	18-24 September 2016	2,00,000
3	Dr. Amit Kumar Chakraborty	Physics	International conference NANO-ENERGY 2016, University of Liverpool, UK.	17 July-8 August, 2016	1,40,000
4	Dr. C. Saravanan	Computer Centre	International Conference on Engineering & Technology Computer, Basic & Applied Sciences, Sydney, Australia	2-5 August 2016	1,86,000
5	Dr. Soumen Basu	Physics	IXth ECNP International Conference on Nanostructured Polymers and Nanocomposites, Rome, Italy	18-24 September 2016	2,00,000

Recommended

13.7.16

TEQIP Coordinator

+)

Director

Chairman, Board of Governors

Arishat Chatterjee

**PROCEDURE FOR ESTABLISHING A SOCIETY FOR INNOVATION
AND ENTREPRENEURSHIP (SIEN) AT NIT DURGAPUR**

INTRODUCTION

1. The idea of establishing a society for Innovation and Entrepreneurship (SIEN) was conceived and initiated by Prof. A.B. Bhattacharya, Chairman, Board of Governors, NIT Durgapur sometime in 2015. The point was raised in the 39th BOG, however it was stated that similar issue was to be discussed in the 9th meeting of the NIT council and as such it was put on hold. In the 41st meeting, it was resolved that inputs be obtained by the Registrar from IIT Bombay and IIT Delhi regarding the procedure to be adopted.
2. Both IIT Bombay and IIT Delhi were approached to provide the inputs vide NIT Durgapur letter No. NITD/Reg/418/2016 dated 8th January 2016. Through concerted efforts of the Chairman, inputs have been received from IIT Delhi. Liasion with Registrar IIT Bombay also yielded some results and some inputs have been received from them.
3. While the inputs received from IIT Delhi provide broad guidelines for the procedure to be adopted for initiating the process of SIEN, the inputs from IIT Bombay will help in preparing a “**Memorandum of Association**”, deciding the objectives of the society, selecting a governing board and laying down rules and regulations of the society.

Need for the SIEN

4. It may be noted that the idea of opening a SIEN is in line with and a step towards execution of Key Result Areas (KRAs) of the current government. ie. Make in India & Startup India. Bright and enterprising youth passing out from premium institutions like NIT Durgapur, should receive adequate help and guidance on commercial, legal and ethical/ moral aspects of initiating a startup company and SIEN would be the best suited to provide such guidance and

support. It may be noted that NIT Durgapur is the only institute amongst NITs to have started an M.Tech programme in Innovation and Entrepreneurship with an objective to prepare the students in pursuing entrepreneurship. It will not be out of place to bring out that atleast two students from the recently graduated batch (2015-16) of NIT Durgapur, approached the administration for opening start-ups related to providing services to the students in the hostels. Although necessary permission within the constraints was given, but no further help or support could be provided to these students. SIEN would prove to be helpful in such situations. Further in an elective course on Innovation and Entrepreneurship being offered, about 70 students enrolled, indicating the popularity of the course. Entrepreneurship requires lot of logistic support apart from specialised courses in the area of finance, marketing, IPR related issues, networking and liaison with entrepreneurs etc. This requires very prompt administrative execution of various requirements which cannot be delivered within the conventional system of an academic institute. Many institutes have responded to this challenge through the formation of an autonomous societies to cater to the dynamic requirement of entrepreneurship.

PROCEDURE TO BE ADOPTED

In principle Approval by BOG

5. It goes without saying, that the idea having been conceived by Chairman, Board of Governors, the first step has to be an affirmative response by the BOG. The initial doubts raised in the earlier meetings, pertaining to creation of a society, within a society, are automatically answered by the fact that similar precedence already exists, atleast in two of the premium institutions under the same ministry. i.e. MHRD. The Board may therefore give 'in-principle' approval for creation of a Society for Innovation and Entrepreneurship (SIEN) at NIT Durgapur.

Specific Deliverables

6. Having established the need and having obtained the approval of the competent authority, viz the Board of Governors, the next step would be to constitute a committee to decide on the specific deliverables and modalities of operation of the SIEN. This is one of the most important factors which will have a bearing on the subsequent performance of SIEN. The selection of chairperson and members of the committee, therefore has to be done with utmost care ensuring that best and the most suited people are selected for the job. It also needs to be mentioned here that, while the material received from FITT of IIT Delhi or SINE of IIT Bombay will provide useful guidelines in deciding the objectives and goals of the SIEN, an outright cut and paste of the same will not work. It is important to analyse the varying conditions in Delhi/Bombay vis- a- vis Durgapur. Similarly the varying conditions prevailing at the two IITs as compared to NIT Durgapur also needs to be factored in.

7. The committee must study the initial document issued by the Chairman, BOG. They may visit and hold meetings with the CEOs/COOs of the FITT and SINE at Delhi and Bombay, before setting out to finalise the memorandum of Association, by laws, rules and regulations of SIEN, NIT Durgapur. Simultaneously various legal aspects pertaining the formation of societies, which may vary from state to state also need to be taken into account, with particular focus on such rules prevailing in the state of West Bengal.

Selection & Hiring of CA

8. A reputed Chartered Accountant firm be hired following the laid down procedures and with appropriate Terms of Reference. The CA firm, be tasked to suggest a legal status of the SIEN viz. u/s 8 of the companies Act of 2013 or a society registered under Societies Registration Act of 1860 or any other legal entity under the Indian Law.

Organisation and Activities

9. Based on the Goals and Objectives decided for the SIEN and day to day activities required to be carried out by it in pursuance of these goals, an appropriate organisation needs to be worked out for the SIEN. Provision of manpower, funding, space etc also need to be considered and decided in consultation with concerned administrative authorities.

Conclusion

10. The noble ideas of Make in India and Start up India can only succeed if initiatives are taken at the grass roots levels and concerted efforts are made to transform an idea into an action. The opening of SIEN in NIT Durgapur is only but a small step in the right direction.

Ref. : Your letter No. NITD/Regis/Inq./ /2016 dated 21.07.2016

Sir,

With reference above, as directed, I am to inform that His Lordship has been pleased to consent to head your proposed Inquiry Committee subject to terms and conditions, besides administrative support needed for efficient and smooth functioning of proposed Committee as stated hereinafter :

1. Terms & Conditions relating to pay/perks etc.:

- (i) His Lordship has earlier been appointed as Member of State Human Rights Commission and later as Chairman, Bagaha Police Firing Judicial Inquiry Commission by the State Government of Bihar.
- (ii) At the event of such appointments, His Lordship used to be entitled for pay / perks etc. as admissible to a sitting Judge of High Court minus (-) pension Rs. 40,000/- being received by His Lordship as pension. Besides, a well furnished office with requisite staff support also used to be made available to His Lordship.
- (iii) For your convenience details relating to pay/perks etc. of a sitting Judge as on date is quoted as under:

(a)	Basic Pay - D.A. @125% at present - H.R.A. - Sump. Allow. - Total =	80,000/- 1,00,000/- 24,000/- 12,000/- <u>2,16,000/- per month</u>
(b)	Conveyance	Car with Driver & Fuel
(c)	Medical facility	His Lordship will not claim any medical facility as such facility is available to His Lordship by High Court.
(d)	Telephone & Mobile	A landline BSNL phone both in office and

	Phone facility	residence and a mobile phone free call upto Rs. 60,000 per annum.
(e)	L.T.C.	His Lordship may not claim such facility.
(f)	Electricity	10,000 units per annum.
(g)	Magazine & newspaper	2 daily newspaper and 2 magazine
(h)	Travelling Allowance	A.C. 1 st Class Railway/Plane allowed for official journey
(i)	Additional Facility	1 Mazdoor for residence, 2 Peons for office and 1 Driver. His Lordship may forgo such facility

Note : In case above terms and conditions relating to pay/perks is considered and accepted by you His Lordship shall be entitled for an amount Rs. 2,16,000/- minus(-) Rs. 40,000/- = Rs. 1,76,000/- only per month.

2. Administrative Arrangements:

- (i) His Lordship shall also need assistance of a Secretary to the proposed Inquiry Committee, an efficient Private Secretary, Peons etc. However, His Lordship is of the view that it will be better if such administrative arrangements are made by institution itself.
- (ii) Well furnished office at Patna for conducting inquiry and similar arrangement at Durgapur in case meeting of Committee is conveyed at Durgapur.

It is made clear that in case above terms and conditions are not agreeable, His Lordship may consider your proposals, if any, in this regard.

An early reply is requested.

Thanking you,

Pranav Kumar
25/07/2016
(Pranav Kumar)
Advocate

LIST OF COURT CASES AGAINST NIT DURGAPUR IN THE CALCUTTA HIGH COURT

SL.	W.P. No.	Name Of Concerned Parties /Organization	Contempt/Court Direction, If Any	Hearing
1	W.P.No. 23699 (w) of 2010	Dr. Tapas Ranjan Bandopadhyay Vs NIT	Affidavits called For. Judgment delivered by Justice Debangsu Basak on 24.6.16 Writ petition dismissed. NIT has won.	Writ petitioner challenged the order of the President of India/ Appellate Authority which upheld the final order of termination of service without any reasons and/or on the recommendations of the HRD Ministry. The NIT claims arrears of rent and electricity charges from Tapas Ranjan Bandopadhyay as pre-condition for interference with the order of the visitors by the Court.
2	W.P.No.73 58 (w) of 2004, C.P.A.N. NO.335 of 2011, WPCRC NO. 152 (W) 2011	Ananga Mohan Majhi and Ors Vs Bikash Sinha and Ors	Rule issued	A contempt application filed by mess employees of NIT for not complying with order of permanent absorption of the mess employees passed by Single Judge. Application is infructuous as Single Judge's order has been stayed by Division Bench.
3.	WPCRC NO.154 (W) 2011, CPAN 334 OF 2011	Bijoy Krishna Das and Ors. Vs Bikash Sinha and Ors	Rule issued Contempt matter, relating to mess employees	A contempt application filed by mess employees of NIT for not complying with order of permanent absorption of the mess employees passed by Single Judge. Application is infructuous as Single Judge's order has been stayed by Division Bench.
4.	W.P. No. 14456 (w) 2012	Sana Salim Vs NIT Warangal	Pending but must have become infructuous	Affidavit called for and filed. Petitioner was not given admission in M.Tech course after she qualified in written examination due to not having requisite subjects at Graduation level for the course in M.Tech
5.	W.P.NO.2 0934 (W) OF 2011	Kalpna Shirma – Vs- Union of India and Ors.	Pending	Dismissed for default on 19.03.2013. Restoration application filed. Petitioner seeking letter of appointment as she was working as office assistant in the MBA department since 2005 at Rs. 3500/- per month.
6	MAT NO.883 OF 2011, CAN NO. 5713 OF 2011, FMA 1518 of 2011	NIT Durgapur -vs- Ananga Mohan Majhi and Ors.	Order of single Judge stayed. Pending hearing of the appeal	Single Judge disposed off writ petition directing NIT to absorb hostel mess employees, as permanent employees of NIT. Appeal preferred by NIT and order of Single Judge stayed. Appeal pending. Final hearing.
7	MAT NO.884 OF 2011, CAN NO. 5715 OF 2011, FMA 1517 of 2011	NIT Durgapur -Vs- Bijoy Krishna Das and Ors.	Order of single Judge stayed. Pending hearing of the appeal	Single Judge disposed off writ petition directing NIT to absorb hostel mess employees, as permanent employees of NIT. Appeal preferred by NIT and order of Single Judge stayed. Appeal pending. Final hearing.
8.	W.P.11061 (w) of 2006	Uma Das Vs NIT	Disposed off	NIT has won.
9.	W.P.9005 (w) of 2014	Dr Debashsih Nandi Vs NIT	Affidavit in opposition filed Dismissed on 29.1.16 by Justice Debangsu Basak	Writ petitioner who was physically handicapped challenged the refusal of promotion on the ground of bias of members of selection committee. NIT has won

10.	W.P.22280 (w) of 2014 MAT 293 of 2015 CAN 2244 of 2015 CPAN 129/16	Asima Lahiri Vs NIT	Pending. Appeal admitted and to come up on 1 st September, 2016	Appeal filed by NIT challenging order of Single Judge, preferring permanent absorption of Ms. Lahiri on compassionate grounds and giving her full scale together with arrears. Petitioner was compassionately employed at Rs. 8,000/- in LDC post as Library Assistant on death of her husband, Prof. Lahiri.
11.	W.P.2580 (w) of 2011	Subhashis Khan Vs NIT	Pending	Casual driver at NIT engaged for long years seeking permanent employment as employees of NIT.
12.	W.P.2582 (w) of 2011	Sk Sairuddin Vs NIT	Pending	Casual driver at NIT engaged for long years seeking permanent employment as employees of NIT.
13.	W.P.26042 (w) 2012	Sk Shahdot Vs NIT	Writ Petition Pending. Both CANs disposed off. CANs for restoration have been allowed on 14.03.2014	Sk. Shahdot is seeking promotion to the post of skilled staff, pursuant to his compassionate employment in view of his qualifications.
14.	FMA 545 of 2013	Prabir Chattopadhyay Vs NIT	Pending before Division Bench	Writ petition now pending in appeal filed by unsuccessful candidate in recruitment for the post of physical training instructor. Appointment of Sri Hillol Mukherjee is under challenge. Single Judge dismissed the writ petition. Appeal pending.
15.	MAT No. 2013	NIT Vs Bimalendu Mazumdar	Pending	Appeal filed by NIT against release of terminal benefits of Bimalendu Mazumdar for the latter not surrendering the official quarters allotted during his service. Said official quarters are still being occupied by Shri Majumdar's 1 st wife, daughters and sons.
16.	W.P.No. 28104(w) of 2015	Niranjan Chandra De Vs NIT	Disposed of on 03.12.2015 by Justice Biswanath Somadder with direction on NIT to reconsider the grievances of the petitioner and render suitable decision with cogent reasons preferably within 6 weeks but not later than 8 weeks.	
17.	W.P.No. 30647(W) of 2015	Saravanan Chandran Vs NIT	Affidavits have been called for. Dismissed for default on 24.06.16 by Justice Sanjib Banerjee. Application for restoration pending.	Petitioner's grievance is that although he was recruited as Assistant Professor (Non-Faculty), Governing Council of NIT approved after intervention by HRD, Ministry that he should be treated as Assistant Professor (Faculty). Now the computer centre where he was engaged has been directed to be wound up. The petitioner is claiming permanent absorption and arrears of salary. Affidavits to be filed. Prof. A. Ganguly to call upon me at the earliest.
18.	OA No.1139 of 2014 MA 334 of 2014	Anupam Bagchi Vs Union of India & ors	AICTE has paid arrears upto 31.3.14 acc to 6 th pay commission. Matter may be taken up on 11.9.16	Pursuant to orders from HRD Ministry and recommendation of Bhatt Committee, governing council to approve permanent absorption of Aranya Basu Roy and Prasanta Mukherjee at NIT, Durgapur. As for Anupam Bagchi, no suitable post found, hence

	CCP No.262 of 2015			no recommendation given by governing council. Matter pending before CAT for hearing of the main matter. Opposition to be filed by AICTE
19	OA No.1133 of 2014 MA 335 of 2014 CCP No.261 of 2015	Aranya Basu Roy Vs Union of India & ors	AICTE has paid arrears upto 31.3.14 acc to 6 th pay commission. Matter may be taken up on 11.9.16	Pursuant to orders from HRD Ministry and recommendation of Bhatt Committee, governing council to approve permanent absorption of Aranya Basu Roy and Prasanta Mukherjee at NIT, Durgapur. As for Anupam Bagchi, no suitable post found, hence no recommendation given by governing council. Matter pending before CAT for hearing of the main matter. Opposition to be filed by AICTE
20	OA No. 1138 of 2014 MA 336 of 2014 CCP No.263 of 2015	Prasanta Mukherjee Vs Union of India & ors.	AICTE has paid arrears upto 31.3.14 acc to 5 th and 6 th pay commission Matter fixed for withdrawal on 11.9.16	Pursuant to orders from HRD Ministry and recommendation of Bhatt Committee, governing council to approve permanent absorption of Aranya Basu Roy and Prasanta Mukherjee at NIT, Durgapur. As for Anupam Bagchi, no suitable post found, hence no recommendation given by governing council. Matter pending before CAT for hearing of main matter. Opposition to be filed by AICTE

ANNEXURE - XI

Achievements after the 42nd BoG meeting

- NBA committee report for accreditation of 5 B. Tech programs offered by departments of CH, CE, EE, ME & MT received
- Results of the even semester 2015-16 academic session examinations published
- Admission to new academic session 2016-17 completed
- All students, UG and PG, offered accommodation in the hostels
- Syllabi of all UG and PG Programs uploaded on the Institute Website
- Six students' hostels renovated; a few works are still in progress
- S N Roy Memorial building inaugurated on August 12, 2016
- Foreign students accommodated in the newly constructed Internal Students' hostel
- Civil, internal Electrical work of the VIP guest house completed
- Civil construction of 70 wings out of 78 wings completed in the 1250-seat boys' hostel
- 5 stories completed in the 500-seat girls' hostel
- Selection process for faculty recruitment started from August 10, 2016
- Medical Insurance for the students renewed with introduction of manned helpdesk at the Medical Unit
- Several Research projects from various departments submitted to various funding agencies of the country
- 481 graduating students authorized the Institute to transfer their caution money to NITDAA who will offer them life membership of NITDAA
- 5 GIAN proposals approved
- MoU signed with University of Parma, Italy
- An 'Interest Group' constituted for Unnat Bharat Cell
- A Survey-cum-Awareness camp organized at Pratappur village of Durgapur-Faridpur Block



ANNEXURE - XII

Email: registrar@admin.nitdgp.ac.in

NATIONAL INSTITUTE OF TECHNOLOGY DURGAPUR
MAHATMA GANDHI AVENUE, DURGAPUR – 713 209, INDIA
URL: www.nitdgp.ac.in

No.NITD/Regis/2016

12th August, 2016

Certificate on incident of concern (if any)

This is to certify that there has been No (No) incident of concern at NIT Durgapur since the last meeting of BOG held on 25th May, 2016.

Registrar

ANNEXURE - XIII

NATIONAL INSTITUTE OF TECHNOLOGY, DURGAPUR
MAHATMA GANDHI AVENUE, DURGAPUR-713209, INDIA

No. NITD/Estt./Nodal Centre/ 2016

Date: July 8th, 2016

NOTE SHEET

Ref. No. 33-2/2013-TS-II, MHRD, GOI, dated 09.12.2013.

Sub: Absorption/adjustment/redeployment for the staff of Nodal Centre.

Enclosed please find the letter No. 33-2/2013-TS-II dated 09.12.2013 issued by the Director(TE), MHRD, Govt. of India that in connection with an MoU as has been signed between All India Council for Technical Education (AICTE) and Institute of Applied Manpower Research (IAMR) for a new scheme namely National Information System on Technical Research (NISTECHR) with effect from 1st April, 2013 in place of existing Scheme of national Technical Manpower Information System (NTMIS).

Flag-A

On the Basis of said MoU, the erstwhile NTM'S staff members have made several representations to MHRD with request to look into the matter of their continuation of the employment in the new scheme (NISTECHR).

Flag-A

A committee was constituted to look into the matter of the employees of Nodal Centres and on the basis of the recommendations of the said committee, MHRD,

Flag-A

Govt. of India requested the Directors of the concerned Institutions to assess the possibility of redeploying the erstwhile NTMIS staff members against existing vacancies of the Institute vide their letter No. 33-2/2013-TS-II dated 9th December 2013.

Flag-B

On the basis of the MHRD letter dated 09.12.2013, the Board of Governors in its 30th meeting held on 24.01.2014 vide item No. 30.11. had approved for redeployment / absorption of NTMIS staff members of NIT Durgapur.

Flag-C

An internal committee of the Institute vide order No. NITD/Estab/3718 dated 31.12.2013 had been constituted with four members to look into the details (name, designation, date of birth, date of joining, educational qualification & scale of pay) regarding redeployment / absorption of NTMIS staff members of NIT Durgapur. The chairman of the said committee had submitted its assessment report on 23.01.2014 to the Registrar of the Institute.

Flag-D

In connection with relaxation of age for recruitment of certain categories of employees who are already engaged at the Institute through contract / NTMIS, the Board of Governors in its 42nd meeting held on 25.5.2016 vide item No. 42.06 has recommended that the individuals of erstwhile NTMIS staff may be absorbed as per their qualification and subject to existing vacancies as has been done in other NITs.

Flag-E

Considering MHRD letter no. 33-2/2013-TS-II dated 09.12.2013, NIT Surathkal has adjusted / re-deployed two non-teaching staff in NITK, Surathkal w.e.f. 02.03.2014. NIT Srinagar has also made similar adjustment as per the instructions of Government of India vide MHRD letter No. ibid and thusquie has also been approved by the Chairman BOG.

Flag-F

In connection with absorption of NTMIS staff members to the host Institute, MHRD, Govt. of India vide Order No. 33-3/2013-TS.II dated 20.05.2016 placed the Order for absorption against suitable posts based on their educational qualification and experience as recommended by the Bhat Committee.

Flag-G

(2)

Considering letter No. 33-2/2013-TS-II dated 09.12.2013 issued by the MHRD, Govt of India and Order No. 33-3/2013-TS.II dated 20.05.2016 issued by the same Ministry that absorption be made against suitable post based on their educational qualification and experience as recommended by the Bhat Committee. Hence, copy of existing vacancies in post of Non- Teaching cadre is enclosed herewith.

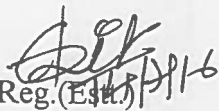
Flag-H

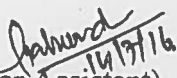
However in regard to absorption of the employees of Nodal Centre to NIT Durgapur, a discussion between Prof. A. Gangopadhyay and Mr. Rajasekhar Mantha, the legal adviser of the Institute was held and as per legal opinion, three person of Nodal Centre of NIT, Durgapur have to withdraw their case from CAT to avoid AICTE from meddling in the matter any further.

Flag-I

On the basis of the fact cited above, it is recommended for the absorption of three staff member of Nodal Centre to suitable posts in existing vacancies of the Institute considering MHRD letter No. 33-2/2013-TS-II dated 09.12.2013 and Order No. 33-3/2013-TS-II dated 20.05.2016

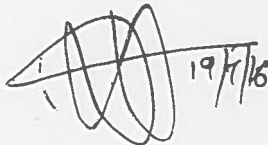
Submitted for kind perusal and consideration please.


Dy. Reg. (Estt.)


(Junior Assistant)

Recommended

Registrar

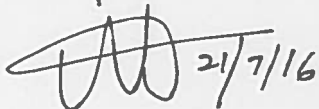

19/7/16

~~Director~~

~~Mantha~~ 20/7/16
~~Registrar~~

For na plz.

DR Estt.


21/7/16

NATIONAL INSTITUTE OF TECHNOLOGY
DURGAPUR-713209, WEST BENGAL, INDIA

Minutes of the 42nd Board of Governors Meeting held on 25th May, 2016 at 11.30 A.M.
Seminar Room 2, United Service Institution of India, Rao Tula Ram Marg (Opposite Signals
Enclave), Vasant Vihar, NewDelhi –110 057.

The following members attended the Meeting:

- | | |
|---|--------------------|
| 1. Prof. A. B. Bhattacharyya,
Chairperson, Board of Governors,
National Institute of Technology,
Durgapur | Chairperson |
| 2. Prof. Asok De,
Director, (Additional Charge),
National Institute of Technology,
Durgapur | Member |
| 3. Shri K. Rajan
Under Secretary
MHRD Shastri Bhawan,
New Delhi – 110 015 | Member |
| 4. Shri Satpal Sharma
AFA(IFD), Department of Higher Education,
MHRD, Shastri Bhawan,
New Delhi – 110 015 | Member |
| 5. Shri Sanjay Jhunjunwala,
CEO, Mani Group
Mani Square Mall, 9 th Floor
164/1 Manik Tala Main Road, Kol-54 | Member |
| 6. Dr. D.K. Majumdar
Former Professor (Pharmaceutics)
(DIPSAR) University of Delhi,
C-8, IDPL Apartments
Plot No -GH 10
Sector 10A
Gurgaon- 122001 | Member |

7. Prof. S.P. Ghoshal
Professor,
Department of Electrical Engineering,
National Institute of Technology,
Durgapur. **Member**

8. Dr. Arup Kumar Biswas
Associate Professor
Department of Mechanical Engg.
NIT Durgapur **Member**

9. Brig. A. S. Nijjar,
Registrar,
National institute of Technology,
Durgapur **Secretary**

The Chairperson, Board of Governors welcomed all members of the Board to the 42nd meeting.

Prof. Partha Pratim Chakrabarti, Director, Indian Institute of Technology, Kharagpur, West Bengal could not attend the meeting and was granted leave of absence by the Chairperson, Board of Governors.

Item #42.01: To confirm the Minutes of the 41st Meeting of Board of Governors held on 23rd December, 2015.

The minutes of the 41st meeting of the Board of Governors held on 23rd December, 2015, were confirmed.

The Chairman, BOG however mentioned about the tenure of Mr. P.K. Debroy. Director informed about the actions taken during the intervening period including advertisement for post of Secretary and scrutiny of applications.

The Chairman stated that Mr. Debroy should not be given any further extension on completion of his current tenure irrespective of whether the new appointment is made or not.

Director told that Mr. A.C. Minz will officiate as secretary till new appointment is made.

Item #42.02: To note action taken on the Minutes of 41st Meeting of Board of Governors held on 23rd December, 2015.

The Board was informed about the progress on various points in the intervening period from 18th March, when the BOG meeting was initially planned till date.

Regarding approval of the minutes of the 38th Finance Committee, although the minutes will be approved in the next Board meeting, yet it was resolved that item No. 38.03 pertaining to loan from IRG (Corpus) stands approved for implementation on immediate basis.

Regarding confirmation of Dr. Nirmal Baran Hui, Item No.41.08 the board recommended his confirmation subject to subsequent clearance from the MHRD.

Item#42.03: To consider the Minutes of the 37th Finance Committee meeting held on 23rd December 2015.

Confirmed.

Item#42.04: Presentation by the Chairman, BOG:-

Retrospection On The Recent Turmoil at NIT DGP Campus And Review On Related Issues.

Copy of the presentation by Chairman is attached as Appendix. Salient points discussed are as under:

Authorisation for summoning Police: - It was resolved that the Police should enter the institute only on permission of the Director & in his absence Registrar and a formal record be kept of such a permission. In case of emergency director's permission should be taken subsequently and same be recorded.

Regarding the requirement of a grievance cell for students, it was agreed that there should be a grievance cell for students.

It was further resolved that students grievance cell if not existing should be created.

Regarding duties of the Deans, Wardens and HoDs, the chairman was informed that the same have been instituted in the "Administrative Reforms Report" being presented to the Board as a subsequent item.

Regarding existing vacancies of teaching staff, Director informed that scrutiny of applications for recruitment of faculty was almost complete; however there were representations from within and people were threatening to go to court. He said that, irrespective of this obstruction, the process will continue. Director however felt that since

the selection process of permanent director was also under way, recruitment should be done by the permanent incumbent. The Board however authorized the Director to go ahead with the recruitment process, irrespective of his continuing in NIT Durgapur or otherwise.

The Chairman further suggested that ITI qualified personnel be hired as Technical Assistants on a stipend. The Director recommended that this should be done through the outsourcing agencies

Regarding the improvement of the class rooms, the Director informed that extra fund is expected from TEQIP – II and it will be used for improvement of class rooms.

Director confirmed that e-mail ID will be issued to the students.

It was resolved that a letter be written to all HoDs asking for their requirement of funds for development of UG & PG laboratories.

Regarding the absence of long term academic and strategic planning for development, the Director assured that the point would be discussed in the next Senate Meeting.

Regarding the rationale of multiplicity of departments the Board was assured that the issue will be discussed in the Senate.

The Chairman recommended a “Rural Technology Development” Cell and said that Unnat Bharat should not be considered, merely as an extension of NSS activity. It also requires technological intervention. Therefore a cell be established to coordinate rural technology related issues.

Director raised the issue of availability of funds and manpower. He recommended that NIT Durgapur should get included in one of the Govt. schemes on this subject.

Implementation of the cell to be further discussed by the director with the chairman.

Regarding several cases of irregularities which were handed over by the MHRD to the Director and still await action, it was resolved that a high power committee comprising of a retired judge, an MHRD representative and Registrar of one of the Institutes will be constituted by Director, to look into the allegations and resolve the issue once and for all.

Regarding student grievances, frustration and indiscipline, apart from lack of amenities and physical facilities, the suggested mechanism to monitor and review these aspects, the Chairman was informed that the Administrative Reforms Report has taken into account these aspects.

Regarding the analysis of the existing gap with the institute placed at number one vis a vis the 8th position among NITs and 30th position among engineering institutes, the Board was informed that the issue will be discussed in the senate.

On the issue pertaining to the Geo Thermal projects, the Board resolved that No payment will be released to any one, related to these projects. Services of the personnel if hired, be terminated and any assets of NIT that may have been deployed for these projects, must be retrieved. It was also resolved, that the Asset Register be completed and physical verification of assets be carried out.

Item #42.05: To consider the Proposal regarding Installation of aggregate / cumulative 1.0 MWp Grid Connected Solar Rooftop Projects in National Institute of Technology, Durgapur – In-principle approval.

Approved.

Item#42.06: Relaxation of age for recruitment of certain categories of employees who are already engaged at the Institute through contract/NTMIS.

Regarding decision for age relaxation for employees already engaged on contractual basis, the board recommended that it should be placed to the NIT Council.

The board however recommended that the individuals of erstwhile NTMIS may be absorbed as per their qualification and subject to existing vacancies, as has been done in other NITs.

Item#42.07: To consider the inquiry report of the Internal Complaints Committee conducted in pursuance of the complaint received from a girl student of the Institute.

The report was placed to the board. The board was informed of the actions, which the Institute had already taken in this regard including imposition of some restrictions on the defaulting faculty.

The board recommended, that the accused faculty be censured, stoppage of one increment of pay with cumulative effect and be barred from interaction with girl students in terms of projects and PhD supervision.

It was brought out that tenure of the Internal Complaints Committee be fixed and be notified.

Item#42.08: Director's report on the initiatives undertaken since the last Board of Governors Meeting.

The director gave out major actions taken during his approximate six months tenure. The Chairman lauded the efforts undertaken by the Director to control and improve the situation manifold in a short while.

The board appreciated the director's contribution. The report was placed for perusal of the board.

Item#42.09: Tenure of Warden and Chief Warden.

Approved.

Item#42.10: To consider and approve the post of 'Estate Officer' at NIT Durgapur.

It was informed that the post of Estate Officer is not authorised in NITs and estate matters fall under the Registrar. It was however recommended, that if the need for same was strongly felt, then AR/DR Estate may be appointed to look after the estate matters.

Item#42.11: Representation on Fixation of Pay of 13 Internal Faculty Members.

It was resolved that the pay of 13 faculty members in question, be re-fixed as per the norms of Four Tier Recruitment of faculty and according to the initial advertisement. The said advertisement was placed to the board for perusal.

Item#42.12: A Status report on various outstanding issues to be placed for information of the Board of Governors:

It was resolved that all pending actions be completed in a fixed time frame and report to be submitted to the Chairman Board of Governor.

Item#42.13: Information to the Board.

- a) Noted.
- b) Noted
- c) Noted

Item#42.14: Any other item with the permission of the chair.

- A) To ratify Faculty Development Plan for International Visit under TEQIP-II.

Ratified.

- B) Formation of Screening Committee to evaluate Application of International Travel under TEQIP II.**

Ratified.

- C) To consider the Minutes of 41st Senate Meeting held on 4th April, 2016.**

Perused

- D) Status of compliance of various resolutions of the BOG pending implementation.**

All actions still pending, to be completed in a fixed time frame and reported in the next BOG. All faculty members going for foreign visits to submit a report to the BOG regarding their pre and post visit seminars organized in the respective departments.

- E) Additional points of information to the Board.**

Noted.

- F) To consider the drafting of Polling Personnel of election duty – Randomization of Polling Personnel.**

It was resolved that the case be forwarded to the MHRD for being taken up at appropriate level.

- G) To ratify the proposed reforms in the Hostel Administration.**

Dr. Kalyan Adhikari, Associate Professor and HoD, Department of Earth and Environment Studies, Chairman of the Administrative Reforms Committee ordered by the Director, briefed the Board on the report prepared by the committee.

The committee had earlier completed phase – I of the reforms, pertaining to the hostel administration and the same had been approved by the Chairman, BOG. In the meanwhile, work on remaining administrative setup was also completed and the Report of the committee was presented to the board.

The Board approved the report, it was however recommended that the issue pertaining to delegation of financial powers be prepared separately and be presented in the next Finance Committee meeting.

The Chairman proposed that Biometric attendance be introduced in the hostels, chairman also recommended an honours committee in each hostel. He was informed that such a provision has been made in Administrative Reforms Report, though with a different name. The member from MHRD informed that the biometric attendance system has to be implemented for the employees also.

H) To consider and approve the report of the Inquiry Committee, constituted in the case of Late Prasenjit Sarkar.

The Report of the enquiry committee was presented to the Board by Dr. Brahm Prakash, Head Hospital Services, IIT Delhi in the presence of Dr. Charan Singh, member of the committee.

The Board was briefed in detail about the happenings of 18th November, 2016, the day when the unfortunate incident occurred.

Thereafter the report elaborated on each of the terms of reference, laid down for it by the convening order. The Board appreciated the efforts of the inquiry committee and resolved the following:-

Formal charge sheet be framed against the defaulters as stated in the inquiry report.

A show cause notice be served to them, a committee be constituted as per CCS rules for further action.

Suspension of Dr. B.K. Sarkar be reviewed by a committee and if it is further extended his subsistence allowances be increased to 75% or as per CCS rules.

The Board also resolved that in recognition of the hard work put in by the committee, fees of rupees 7000/- each be paid to both of Dr. Brahm Prakash & Dr. Charan Singh.

I) Following information be placed for information of the Board:-

a) It was informed that the post of a full time TPSW head does not exist in NITs.

b) Noted

c) Noted

J) Information regarding acceptance of resignation of Shri Chandramohan Rajlingam Tondur from the post of Dy. Librarian.

Approved.

K) Status of DASA (Self Financed) foreign students from Nepal to sit for campus placements.

Placement not allowed being foreign nationals.

L) Application of Sri Krishnaraj, Technical Officer for EOL.

One year EOL approved, individual will retain his seniority and will not receive any salary for the period of EOL.

M) Treating Hostel/Mess Employees as permanent employees of NIT Durgapur.

The point was not discussed. The issue is subjudice.

N) Petition by Smt.Asima Lahiri w/o Lt Dr. Pralay Kumar Lahiri for being re –instated her temporary job in the NIT Durgapur.

The Board was informed about the case. It was resolved that the case be defended in the court and necessary appeal, be preferred.

However if the court verdict is against NIT, then the verdict of the court has to be respected..


O) Application of Dr. Asish Kumar De, Associate Professor of Electronics and Communication Engineering for voluntary retirement from NIT Durgapur.

Approved.

- P) Application of Registrar, Brig. A.S. Nijjar for annual leave as per existing rules for Army Officers on deputations.

Leave approved, however a case be forwarded to MHRD to seek clarification on the ruling on the subject.

Approved
A.B. Bhattacharya

 26/5/16

Brig. A. S. Nijjar
Registrar &
Secretary, Board of Governors,
National Institute of Technology, Durgapur

Prof. A.B. Bhattacharyya,
Chairperson, Board of Governors,
National Institute of Technology,
Durgapur

No. 33-3/2013-TS-II

Government of India
Ministry of Human Resource Development
Department of Higher Education
Technical Section-II

Shastri Bhawan, New Delhi-110115
Dated : 18.05.2016

ORDER

This order is issued in compliance of order dated 20.11.2015 passed by the Hon'ble Central Administrative Tribunal, Guwahati Bench w.r.t. OA No. 373 of 2013 titled Dr. Bhupendra Goswami and other V/s Union of India and Another.

National-Technical Manpower Information System (NTMIS) was set up in 1983 within the Ministry to generate and maintain a reliable database for planning and expansion of technical education in the country. This scheme was transferred to All India Council for Applied Manpower Research (IAMR), New Delhi. The IAMR was set up by the Planning Commission in 1962 to evolve methods and techniques for manpower assessment, to advance knowledge on all aspects of human resource development and to provide advisory services for manpower research.

In this regard, NTMIS lead centre (IAMR) and 20 other Nodal Centers were established throughout the country. The Nodal Centers were expected to collect the data by employing students of senior classes, post graduate and Ph.D students on a nominal remuneration, who were called *Field Investigators*. Every Nodal Center was allowed to appoint 04 staff members namely *Project Officer, Private Assistant, Research Associate and Computer Operator cum Programmer for disposal of the work of NTMIS*. For this purpose, AICTE has been providing funds to NTMIS lead Centres (IAMR) and other Nodal Centres depending on their requirement and demand from 1993.

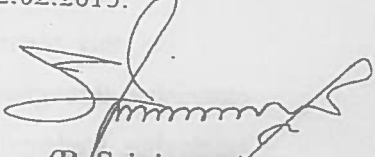
In November 2010, after a review of the NTMIS scheme, AICTE withheld the salary grants of the officials of NTMIS because it was of the view that the data compiled by NTMIS was not found to be useful to AICTE. Thereafter, it was decided that the NTMIS scheme

should be closed by the AICTE and IAMR. Accordingly, the scheme has been closed on 31st March, 2013 and the AICTE had released payment of salary upto 31st March, 2013 to all the engaged staff of NTMIS. However, according to the learned counsel, both the applicants were drawing their salaries as per recommendation of the Sixth CPC as applicable to the Nodal Centres upto 31.03.2013.

Meanwhile, to examine the issue of the erstwhile NTMIS Scheme and exploring the possibilities of adjustment of staff of nodal centers, a committee namely Bhat Committee was constituted by the MHRD vide MHRD's letter no. 1-71/2010-TS-II dated 11.05.2012 under the Chairmanship of Director, NIT, Jaipur. The committee has recommended 33 staff from different Nodal Centers to consider for absorption at appropriate level in the respective institutions/organizations where these Nodal Centres are operating against the vacant positions.

Later, it was decided in the Ministry that the staff engaged in the erstwhile NTMIS Nodal Centre's should be considered for absorption in the host Institution against suitable posts based on their Educational Qualification and Experience, as recommended by the Bhat Committee. Accordingly, the Ministry has requested all Nodal Centres to assess the possibility of re-deploying the erstwhile NTMIS staffs against existing vacancies of respective Nodal Centres vide this Ministry letter dated 09/12/2013 and 02.02.2015.

This issues with the approval of the Competent Authority.


(R. Srinivasan)
Director (TE)

To:

All the Nodal Centres of erstwhile NTMIS scheme.

Copy to:

(As per list attached)

1. Chairman, AICTE
2. Sr. PPS to Secretary, Dept. of Higher Education, MHRD.
3. PS to Additional Secretary, Technical Education, MHRD.
4. Guard File.

BY SPEED POST

F.No. 33-2/2013-TS.II
Government of India
Ministry of Human Resource Development
Department of Higher Education
Technical Section-II

Shastri Bhawan, New Delhi-01
Date: 02nd February, 2015.

To,
The Director/Head of the Institutions,
All Nodal Centres. (As per list attached)

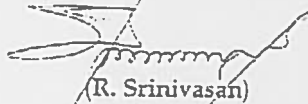
Subject:-Deployment /adjustment of NTMIS staff-regd.

Madam / Sir,

Please refer to this Ministry's letter of even no. dated 09th December, 2013, wherein, it was requested to assess the possibility of re-deployment/adjustment of the staff of erstwhile NTMIS Nodal Centre, as recommended by the Bhat Committee, against a suitable post subject to the person fulfilling the requirements of that posts, their qualifications and their experiences.

2. It may please be intimate as to how many staff of erstwhile NTMIS scheme have been adjusted/redeployed in their respective Nodal Centres and furnish the current status of the matter to this Ministry at the earliest.

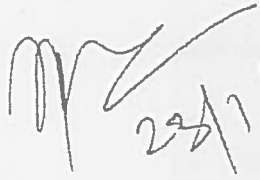
Yours faithfully


(R. Srinivasan)
Director (TE)

To

The Registrar

NIT Durgapur


23/1/14


23.1.2014

Sub: Report of the Committee formed vide Office Order No. NITD/Estab/3718, dated., 31.12.2013.

Dear Sir,

I submit here the report of the concerned committee in the context under subject for your kind consideration.

With regards,


Mousumi Roy 23/1/2014

Professor & Head, Management Studies

& Chairman of the concerned committee



Report of the Committee formed vide Office Order No. NITD/Estab/3718, dated. 31.12.2013 in connection with re-deployment of staff members of National Technical Manpower Information System (NTMIS), erstwhile R.E.College Durgapur (at present NIT Durgapur)

The concerned committee deliberated on the issues in detail as per terms of the Office Order No. NITD/Estab/ 3718 dated. 31.12.2013 and also as per the documents and records made available to the committee and came to the conclusions below as to the concerned erstwhile NTMIS staff members.

1. Shri Anup Bagchi, S/O Gopal Chandra Bagchi (late) was found eligible for the post of Scientific/Technical Officer/Assistant Registrar and below as per his qualifications.
2. Sri Aranya Basu Roy, S/O Subodh Basu Roy (late) was found eligible for the positions in the lower cadre of Technical/Administration
3. Available records reveal that some clarifications have been sought by the Institute from MHRD, GOI on Sri Prasanta Mukherjee S/O late Sambhu Nath Mukherjee. As per his present qualifications (B.Com, 47%. IInd class) he may be suitable for the post of lower cadre of ministerial staff subject to consideration for redeployment by MHRD, GOI.

Committee Members:

Prof. Mousumi Roy, Chairman *Mousumi Roy* 23/1/2014

Mr. Asit Kumar, Member *Asit*

Mr. D.Ray. Member *D.Ray* 23/1/14

Mr. Sayan Bhattacharjee, Convener *Sayan Bhattacharjee* 23/01/2014

Asit
23/1/14

1/1

Name	Designation	Scale of Pay as per 6 th CPC	Grade Pay	Last Gross Salary drawn in Month'2010	Provisional Pay/month (same amount per month was continued for three years)
A. Basu Roy	CO cum CP	Rs.9300-34,800	4200	38621	15,981
A. Bagchi	RA	Rs.9300-34800	4200	22827 30 840	13376
P. Mukherjee	CCT/PA	Rs.5200-20200	2400	30840 2 2 8 2 7	9740

The three employees are still serving the Institute.

The details of the three employees who were appointed in erstwhile Nodal Centre (NTMIS), NIT Durgapur is appended below:

Details of Regular Staff (Post Sanctioned by Ministry of Human Resource Development) exclusively for NTMIS

Name of the Employee	Designation	DOB	DOJ	Qualification	Scale as per 6 th CPC as on March'2010	Job Performed in Nodal Centre
Aryana Basu Roy S/O Lt. Subodh Basu Roy	Computer Operator –Cum- Programmer (COCP) "BONAMI", G.M. Lane PO-Nadiha-Dulmi, Purulia-723102	06.05.1959	17.02.1986 as Research Associate and since 09.08.1989 as COCP	a) B.Sc. (Statistics) II Class	9300-34800/- GP-4200	Supervision, collection,scrutinizing the data entry in computer with relevant tables and finalize the ATMR reports .
				b) M.Sc. (Statistics) II Class		
				c) PG Diploma in Operation Research in Industry & Business Management I Class		
				Certificate on Programming & Application of Electronic Computers.		
Anupam Bagchi S/O Late Gopal Chandra Bagchi	Research Associate (RA) 2B/9, Sarada Pally, Benachity, Durgapur-713213	16.11.1969	01.04.1997	a) B.Sc.(Economics) II Class	9300-34800/- GP-4200/-	Authentic and accurate data are being collected through mail after communicating the Directors/Registrars of technical institutes of west Bengal or sometimes by conducting tour along with field investigators. Data compilation, making primary report. Correspondence with IAMR,AICTE and Technical Institutions.
				b) M.Sc. (Economics) with Statistics II Class		
				c) M. Tech. in Operation Research in Industry & Business Management I Class		
Prasanta Mukherjee S/O Lt.	Clerk-cum-Typist (CCT) 5/6, Gurunanak	08.09.1963	08.07.1988	B.Com . II Class	5200-20200 GP-2400	Working experience of English typing, accounts &

NATIONAL INSTITUTE OF TECHNOLOGY.
DURGAPUR
Registrar's Secretariat

No: NITD Reg/OR/2014/04

Date: February 10th, 2014

Office Order

The Board of Governors in its 30th Meeting held on 24th January, 2014 has approved the report of the committee constituted to look into the redeployment /absorption of NTMIS staff at NIT, Durgapur.
This issues with the approval of the competent authority.


Registrar

Copy to:-

1. Director's Secretariat.
2. Registrar's Secretariat.
3. Project Officer, NTMIS, Durgapur.
4. Deputy Registrar (Establishment).
5. Office Copy.



By Speed Post

No. 33-2/2013-TS-II
Government of India
Ministry of Human Resource Development,
Department of Higher Education
Technical Section-II

ShastriBhawan, New Delhi,
Dated: 9th December, 2013.

To,

The Director/ Head of the Institutions,
All Nodal Centres. (As per list attached)

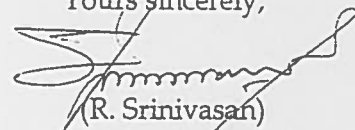
Subject: Deployment/Adjustment of NTMIS staff - regarding.

Sir/Madam,

It has come to our notice that an MoU has been signed between All India Council for Technical Education (AICTE) and Institute of Applied Manpower Research (IAMR) for a new scheme namely National Information System on Technical Research (NISTECHR) with effect from 1st April, 2013 in the place of existing Scheme of National Technical Manpower Information System (NTMIS).

2. As a result, the erstwhile NTMIS staffs have made several representations requesting to this Ministry to look into the continuity of their employment in the new Scheme (NISTECHR).
3. In this regard, a Committee was constituted by the Ministry (MHRD) to examine the subject matter of all Nodal Centres established under the NTMIS Scheme and to explore the possibility of re-deployment/adjustment of its staff.
4. On the basis of the recommendations of the aforesaid Committee and the decision taken by the MHRD you are requested to assess the possibility of re-deployment/adjustment for the staff of Nodal Centre as per the annexed list against a suitable vacant post subject to the person fulfilling the requirements of that posts, the qualifications and the experience.
5. You are, therefore, requested to assess the possibility of re-deploying the erstwhile NTMIS staff against existing vacancies of your Institute and communicate your comments to this effect latest by 31st of December 2013, to enable the MHRD to take a reasonable decision in all such cases.

Yours sincerely,


(R. Srinivasan)
Director(TE)

Encls:

1. List of Nodal Centres
2. Details of the Employee

Report for na Me
71
24/12/13

NATIONAL INSTITUTE OF TECHNOLOGY
DURGAPUR-713209, WEST BENGAL, INDIA

Minutes of the 30th Board of Governors Meeting held on January 24th, 2014 at
Cryogenic Building, Conference Room, VECC, 1/AF Bidhan Nagar, Kolkata – 700064.

The following Members attended the Meeting:

- | | | |
|--|---|-----------------|
| 1. Prof. Bikash Sinha
Homi Bhaba Professor, DAE
Chairman, Board of Governors,
NIT Durgapur
and Director (Retd.)
Variable Energy Cyclotron Centre,
& Saha Institute of Nuclear Physics,
1/AF, Bidhan Nagar, Kolkata-700064. | - | Chairman |
| 2. Prof. T. Kumar
Director,
N.I.T.
Durgapur | - | Member |
| 3. Shri Satpal Sharma
Under Secretary,
Integrated Finance Division,
Dept. of Higher Education,
MHRD, Govt. of India | - | Member |
| 4. Prof. Siddhartha Datta
Pro- Vice Chancellor,
Jadavpur University,
Kolkata-700032 | - | Member |
| 5. Dr. Sajal Dasgupta
Director of Technical Education
Govt. of West Bengal,
Bikash Bhavan
Kolkata- 700 091 | - | Member |



6. **Prof. Nirmal Kumar Roy** - **Member**
Professor
Department of Electrical Engineering
NIT,
Durgapur
7. **Mr. Somnath Karmakar** - **Member**
Assistant Professor
Department of Civil Engineering
NIT,
Durgapur
8. **Col. (Retd.) P.S. Sandhu,** - **Secretary**
Registrar & Secretary,
Board of Governors
NIT,
Durgapur

The MHRD representative ,Prof. Abhijit Chakrabarti, Professor, Saha Institute of Nuclear Physics, Kolkata and Prof. Nabanita Das, Professor, Indian Statistical Institute, Kolkata could not attend the meeting and were granted leave of absence by the Chairman, Board of Governors.

The Chairman, Board of Governors welcomed all the members and introduced the new representatives of the Senate to the Board of Governors.

Item # 30.01: To Confirm the Minutes of the 29th Meeting of Board of Governors held on November 29th, 2013.

Confirmed.

Item # 30.02: To note action taken on the Minutes of the 29th Meeting of Board of Governors held on November 29th, 2013.

Noted.

Item # 30.03: To consider the recommendations of the 26th Finance Committee Meeting held on January 24th, 2014.

Approved.

Item # 30.04: To consider the Minutes of the 32nd Senate Meeting held on January 20th, 2014.

Approved.



Item # 30.05: Ratification and record of International Visit under TEQIP II.

Ratified.

Item # 30.06: Ratification for foreign visits of the faculty members under TEQIP-II.

Ratified.

It was suggested that the applicant for the foreign visit will specify the outcome for every visit. On return from foreign visit report and presentation will be given in the respective Department. The details of the outcome would be presented to the Board of Governors.

Item # 30.07: To consider constitution of the Departmental Visiting Committee.

Approved.

The Institute will propose the committee which will be approved by the Chairman, Board of Governors and the same will be put up in the next Board of Governors meeting.

Item # 30.08: To consider constitution of the Review Committee.

Approved.

The Institute will propose the committee which will be approved by the Chairman, Board of Governors and the same will be put up in the next Board of Governors meeting.

Item # 30.09: To consider restructuring of the post of Maintenance Engineer.

Approved.

Item # 30.10: Joining of the employees.

Noted.

Item # 30.11: To consider redeployment/absorption of NTMIS staff at NIT, Durgapur.

Approved.



Item # 30.12: Any other matter with the permission of the Chair.

To consider adoption of the MHRD letter No. F.No.33-9/2011-TS.III dated 15th January, 2014 regarding implementation of 4-tier flexible faculty structure in NIT Durgapur.

Adopted.

There being no other point, the meeting ended with a vote of thanks to the Chair.



Prof. Bikash Sinha
Chairman,
Board of Governors,
National Institute of Technology,
Durgapur



Col. (Retd.) P.S. Sandhu
Registrar and Secretary,
Board of Governors,
National Institute of Technology,
Durgapur

24 Jan 2014.

2381
8/2/16

Ex AICTE Employees

From : Rajasekhar Mantha <mantha39@gmail.com>

Mon, Jul 04, 2016 07:50 AM

Subject : Ex AICTE Employees

To : Director NIT Durgapur <director@admin.nitdgp.ac.in>, Prabhdeep Singh. Sandhu <registrar@admin.nitdgp.ac.in>, Aniruddha Gangopadhyay <anijhth@yahoo.com>

Dear Sirs,

Please refer to the discussions had with your Dean Admn Sri A Gangopadhyay in this regard.

I understand that the GC of the NIT Durgapur has in principle agreed to absorb the 3 ex employees of the NTMIS Nodal Centre in its last BOG meeting.

Hence I would advice you to forthwith absorb the 3 employees in suitable posts in the NIT Durgapur with effect from the date of the date of last engagement at the NODAL centre ie with effect of last payment received from AICTE. This is in harmony with the Bhatt Committee recommendation and the subsequent pursuing of the matter by the MHRD.

It may not be out of place to mention that the a majority of the NODAL Centre employees all over the country have already been absorbed as per the Bhatt Committee report and the directions of the MHRD.

The 3 persons can then withdraw their cases from the CAT to avoid AICTE from meddling in the matter any furthur.

The above opinion is based on the documents issued by the MHRD.

RGDS

Rajasekhar

did we seek his advice?

Plz see

DR

08/7/16

Sri SKR

15th July 2016.

From:
Brig. A.S.Nijjar,
Registrar,
National Institute of Technology Durgapur.

To:
~~The Director,~~
National Institute of Technology Durgapur.

Subject: Seeking permission for taking up Business Law Programme in NLUI,
Bangalore-Reg.

Respected Sir,

National Law School of India University (NLSIU) is offering a programme on Business Law. The programme will cover various courses such as contract laws, insurance laws, corporate law and environmental law which would be greatly helpful for day today activities in the institute. I am interested in taking up this programme. The course fee for the programme is Rs.34,800/- for the first year. Hence an amount of Rs.34,800/- may kindly be approved towards participating in this programme.

Thanking You,

Sincerely,


Brig. A.S.Nijjar

Is there any
provision for Registrar?
Put it in book & get
it cleared by both
Asstt. 29/7/16

1308
21.7.16

ABOUT THE UNIVERSITY:

+91-080-2316-0524 / +91-080-2316-0529



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About NLSIU

An Institution of Excellence in Legal Education and Research

The concept of a national law institution to act as a "pace-setter and a testing ground for bold experiments in legal education" came up before the Bar Council of India in the context of the Council's statutory responsibility under the Advocates' Act, 1961 for maintaining standards in professional legal education. The idea was transformed into reality by the Legal Education

Committee of the Bar Council of India and eventually assumed the character of an autonomous institution with "Deemed University" status from the University Grants Commission. Since its conceptualisation and over the years the co-operation of the Karnataka Government and the Bangalore University and the initiatives of senior members of the Bar Council of India as well as that of Karnataka State Bar Council gave the project distinct possibilities of

realisation. The idea gained more supporters in course of time both within and outside the Council who worked at different levels to establish the institution in the interest of better legal education and higher standards of legal research and training. The promoters of the institution finally succeeded after thirteen long years of suspense and uncertainty, when the Karnataka Government established on August 29, 1987 through a Gazette Notification, the National Law School of India University at Bangalore under the National Law School of India Act (Karnataka Act 22 of 1986). The Act is a unique piece of legislation, which incorporates complete administrative and academic autonomy together with flexibility for innovation and experimentation in the pursuit of excellence by the University.

By and large, the management of the institution rests with the organized legal profession of the country. Outside the mechanism of administration of justice, the National Law School is, perhaps, the best example of Bar-Bench co-operation in the field of Law in India today. The Chief Justice of India, as Chancellor of the School and the Chairman of the Bar Council of India as Chairman of the General Council of the School provide a stature and prestige which has few equals in the history of legal education in the country. A large number of retired judges of the Supreme Court and High Courts as well as senior advocates have offered to assist the school in its teaching and research programmes making education at NLSIU a rare and truly exciting experience to the student seeking legal education.

Through the ages, civilization has developed techniques for establishing order in social relationships and resolving disputes amicably. The lawyer brings to these techniques a professional talent and expertise acquired in law school and nurtured through experience. There cannot, therefore, be a proper answer to the question as to what is the ideal pre-law education for the law student. Education at the National Law School, although based on a rich heritage of legal thought and tradition, provides a wide spectrum of instructions not comparable to legal education elsewhere. While law is studied as a professional discipline with emphasis on analytical and reasoning abilities as well as on practical skills, the Law School is concerned with the propagation of law as a socio-cultural phenomenon.

The legal process is a part of the social process. Every legal problem arises in its own unique setting of political and economical environments. It is in this sense that the NLSIU offers integrated legal education where law and other behavioural disciplines are seen in the context of their functional inter-action in society. The substance of these disciplines and their concerns are carried appropriately in the syllabi of the course of study prescribed at the National Law School.

The School is expected to advance and disseminate knowledge of law and legal processes in the context of national development. In other words, the School shall endeavour to look at law as an instrument of social development and human well-being. This major focus of the School's curriculum is on the study of law from broader socio-cultural perspectives and developmental needs. Therefore, one of the primary objects of the School is to inculcate in every student a sense of responsibility towards society and respect for human life besides developing in them the highest standards of professional behaviour and personal integrity.

The National Law School of India University is open to all persons irrespective of sex, race, caste, class or religion. Its Faculty and student body are drawn from all over India and abroad purely on merit. However, it does reserve seats in admission to the courses for Scheduled Castes and Scheduled Tribes students according to the Constitutional prescriptions.

The University is a residential institution with only one campus at Bangalore. At the under-graduate level, it offers the five-year integrated B.A., LL.B.(Hons.) Programme for students after passing the Higher Secondary School / Preuniversity or its equivalent examination. At the post-graduate level it offers LL.M., M.Phil. and LL.D. programmes in

law and Ph.D. programme in social science subjects. Besides the regular teaching programmes, the University in collaboration with the Bar Council of India and other Organizations conducts Workshops, Conferences, Training Programmes, etc., periodically for practicing Advocates and Executives of Corporate Bodies on themes of topical and professional interest. It also holds Seminars for Lawyers, Judges and Social Activists.

The University is one of the Centres recognised by the University Grants Commission for conducting Refresher Courses for Law Teachers.

STUDENTS SPEAK

(<http://ded.nls.ac.in/2651/>)



Mr. Vasuki K.N

Mr. Vasuki K. N B.E., MBL, Certificate Course on International Intellectual Property from Arizona Summit Law School, USA. Technocrat, Entrepreneur and Businessman. Being an engineer and :

« 1 2 3 4 5 6 7 8 »

USER LOGIN



(<http://dednlsiu.pupilpod.in/>)

Vision:-

Leader in continuing legal education to enhance professional competence and public spiritedness [of scholars] and promote highest levels of academic excellence.

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The National Law School of India University, intentionally, with a long term vision, has introduced programme in Business Laws through distance education mode. With attempts towards globalising the Indian economy and consequent integration of business, trade, commerce and industries, national standards, both substantive and procedural laws, are conditioned by international agreements and conventions. People who are in trade, commerce, industries and business both in public and private sectors, require appropriate legal knowledge for use in their decision-making process.

The seed of litigation is sown in the process of decision-making. Therefore, at the basic level of decision making itself, the decision makers have got to be on the right side of law and use law as an instrument of policy making to ensure minimum litigation.

In order to use law as a management tool, all players must have complete information at their command. This course, which is popularly known as M.B.L. is particularly tailored for the lower, medium and higher level managers to acquire better skills and capability for better decisions. In a changing technological and business environment, this clear vision propelled the faculty of National Law School of India University to design this course in a way to benefit all persons engaged in trade, commerce, industries and business, both in private or public sectors. The overwhelming response for enrollment in the course of last ten batches is testimony to the great importance of the course. This does not in any way make the National Law School of India University complacent and it is very much aware of the constraints. The provision for electronic media is an area which requires immediate attention. The distance education department is aware of the prospects and limitations of adopting electronic media, as an additional tool of teaching technique. Hopefully, in the next 2 or 3 years it might become possible for the National Law School of India University to acquire and use some of the modern techniques of distance education progressively.

SUBJECTS

The subjects prescribed for each of the two years of the Degree course shall be as follows:

First Year

Contract Laws

Banking Law

Corporate Law

Industrial Relations Law

Environmental Law

Second Year

Investment Laws

Insurance Laws

Law relating to International Commercial Transactions

Intellectual Property

Taxes on Corporations & Commodities

Fee Structure

Application Fee	Rs. 1,500/-
Admission Fee	Rs. 2,500/-
Course Fee	Rs. 30,300/-PA
Total Course Fee	Rs. 34,300/-