

**NATIONAL INSTITUTE OF TECHNOLOGY
DURGAPUR-713209, WEST BENGAL, INDIA**

AGENDA NOTES

FOR

44th Meeting of Board of Governors to be held on 19th January 2017 at 11:30 A.M. in the Board Room, 9th Floor, Hotel the Royal Plaza, 19 Ashoka Road, New Delhi – 110001

Sl. No.	Item	Page No.
44.01	To confirm the Minutes of the 43 rd Meeting of Board of Governors held on 28 th September, 2016.	01
44.02	To note action taken on the Minutes of the 43 rd Meeting of Board of Governors held on 28 th September, 2016.	01-02
44.03	To consider the Minutes of the 38 th Finance Committee meeting held on 25 th May 2016 and 39 th Finance Committee meeting held on 28 th September, 2016.	02
44.04	To peruse the Minutes of 43 rd Senate Meeting held on 25 th September, 2016.	02
44.05	To peruse the Minutes of 44 th Senate Meeting held on 09 th January, 2016.	02
44.06	Chairman's proposal for 2017:	02-04
44.07	Director's report on the initiatives undertaken since the last Board of Governors Meeting.	04
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44.09	Proposal for treating Hostel/Mess Employees as permanent employees of NIT Durgapur.	04
44.10	Revision of pension of pre-2006 pensioners (staff & faculty) in NIT Durgapur (Centrally Funded Technical Institution) in compliance of the judicial pronouncements of Hon'ble Supreme court of India.	05
44.11	Hiring of Staff for the Centre of Excellence.	05
44.12	Audit Observations regarding Selection and Service conditions of Brig A. S. Nijjar Registrar NIT Durgapur.	05
44.13	Information to the Board.	05
44.14	Presentation of Dean R&C on management of Project Cell.	05
44.15	Mentoring of GKCIET Malda.	05-06
44.16	Appeal of Shri Jiban Krishna Ray, Sr. Assistant, Personnel Section for re-consideration seniority.	06
44.17	Any other item with the permission of the chair.	06

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Item#44.01: To confirm the Minutes of the 43rd Meeting of Board of Governors held on 28th September, 2016.

The 43rd Meeting of the Board of Governors of NIT, Durgapur was held on 28th September, 2016 at the Seminar Room 2, United Service Institution of India, Rao Tula Ram Marg (Opposite Signals Enclave), Vasant Vihar, New Delhi – 110 057. The Minutes of the said meeting were circulated amongst the members for comments. No comments were received from any of the members.

Placed for consideration and confirmation of the Board of Governors.

(Annexure -I)

Item#44.02: To note action taken on the Minutes of the 43rd Meeting of Board of Governors held on 28th September, 2016.

Item No.	Subject	Action taken
43.01	To confirm the Minutes of the 42 nd Meeting of Board of Governors held on 25 th May, 2016.	Noted.
43.02	To note action taken on the Minutes of 42 nd Meeting of Board of Governors held on 25 th May, 2016.	Tentative installation plan received from the firm. Project likely to start shortly.
43.03	To consider and ratify the Minutes of 42 nd Senate Meeting held on 15 th June, 2016.	Ratified. Less item# 42.06 regarding GKCIET Degree.
43.04	Chairman's Overview. a) Creation of Cell for Education Technology. b) Creation of Board of Academic Planning.	Education Technology Cell and Board of Academic Planning created.
43.05	To consider further course of action in the case of Dr. B. K. Sarkar, Senior Medical Officer of NIT Durgapur.	Action completed. Dr. BK Sarkar reinstated.
43.06	Director's report on the initiatives undertaken since the last Board of Governors Meeting.	Noted.
43.07	Approval of Procurement Plan for Modernising NITs under TEQIP II.	Rs. 1.5 crore Received. a)98 Lakh for lab Development b) 52 Lakh soft wares. Tenders floated.
43.08	To ratify foreign Visit by faculty members under TEQIP-II, already approved by the Chairperson, BOG.	Ratified.

43 - 09	Presentation by Dean Academics on academic issues.	Noted. Placed in Senate and adopted.
43 - 10	Formation of the Society on Innovation and Entrepreneurship.	Office Order issued. Committee for SIEN Constituted.
43 - 11	Rationalisation of the computer science related departments.	Completed.
43 - 12	To consider and approve the terms and conditions including financial remuneration for conduct of an Inquiry headed by Hon'ble Justice Rajendra Prasad, Retired.	Fresh Inquiry being ordered.
43 - 13	Information to the Board.	Noted.
43 - 14	Ratification for Absorption of erstwhile NTMIS Staff.	The proposal was not accepted.
43 - 15	Consider action of Application by Brig. A. S. Nijjar, Registrar, regarding taking up Business Law Programme at NLSIU Bangalore.	The decision was left to the Director.
43 - 16	Any other item with the permission of the chair. A) Rolling Advertisement for Faculty Selection.	The Chairman approved the proceedings.

Item#44.03: To consider the Minutes of the 38th Finance Committee meeting held on 25th May 2016 and 39th Finance Committee meeting held on 28th September, 2016.

The Minutes of the 38th Finance Committee meeting held on 25th May 2016 and 39th Finance Committee meeting held on 28th September, 2016 are attached as Annexure for consideration of the Board of Governors.

(Annexure-II)

Item#44.04: To peruse the Minutes of 43rd Senate Meeting held on 25th September, 2016.

The Minutes of the 43rd Senate Meeting held on 25th September, 2016 have been approved by Chairman, BOG. The same are submitted for perusal by the Board of Governors.

(Annexure – III)

Item#44.05: To peruse the Minutes of the 44th Senate Meeting held on 09th January, 2016.

The Minutes of the 44th Senate Meeting held on 09th January, 2016 are placed as annexure for perusal by the Board of Governors.

(Annexure – IV)

Item#44.06: Chairman's proposal for 2017:

Chairman proposes the following for the consideration of the Board and appropriate bodies (where necessary):

- a. Chairman after the visit to various departments and after the review of important recommendations of the Board spread over last two years, has submitted to the Registrar and Director a list of issues pending compliance. Chairman suggests that a comprehensive compliance plan with deadlines be submitted to the Board. If some

items are not getting implemented they be put up to the Board and if necessary those recommendations be withdrawn rather than left as uncompliant.

b. It is proposed that the Institute declares someday in the calendar year as, **“OPEN HOUSE”** when the Institute facilities should be made open to public, neighboring institutes, industries and enterprises for visit and interaction. There should be certain fund allocated for this event.

c. The Chairman proposes that the Senate may consider the following:

i. A dual degree M.Tech-PhD program – where a student entering in M.Tech may extend it for PhD program with advantage of less credit requirement for PhD registration. Further a student enrolled for PhD may opt out of PhD program and have an M.Tech degree if credit requirements of M.Tech are met.

ii. A joint PhD guidance (National/International), where there is a joint research and development project formally approved by the Institute. Research/Project staff may be supervised jointly by faculties of collaborating project. The faculty or scientist of collaborating institute has to be approved by the Senate regarding professional expertise and qualification.

iii. 5 year Dual degree B.Tech-M.Tech program in selected areas.

d. In view of the letter received from MHRD advising restraint for non-full time Directors taking decisions beyond routine matters, Chairman is not in favor of carrying out recruitment process of any permanent staff (faculty or non-faculty). However appointments of adjunct faculties and contractual appointments on stipendiary basis for technical and secretarial staff be carried out to meet urgent requirements.

e. There are flagship government projects of National importance which have been granted to NIT Durgapur. It has to be kept in view that such projects are not projects given to individual but is given to an institute as a mandate to obtain certain broad objectives in certain thrust areas. It has come to the notice of Chairman, through the sponsors that in many cases the project has been handled as a project of an individual. Chairman proposes the following:

i. For all flagship projects, first an Interest group should be formed through wide circulation in the institute, where any faculty who has interest and can contribute should be able to participate. The project though, must have a coordinator to steer, but at the same time must build a bench strength. It should be insured, that the members participating have defined responsibilities in the implementation of the project.

ii. There should be a road map for the implementation of the project with appropriate time line.

iii. The project must be internally reviewed, by a committee headed by Dean R&C, which should also coordinate with the sponsoring agencies.

f. Chairman proposes formation of Academic and Professional Ethic Committee in the institute. This is necessary in view of many ethical violations occurring in professional life. These are matters of serious concern to individual, institute and society. Chairman proposes that Prof. K.L. Chopra, President of Society of Scientific Values, be invited for a seminar or a half a day workshop and suggest the scope and terms of reference of such a committee.

Item#44.07: Director's report on the initiatives undertaken since the last Board of Governors Meeting.

The report is attached as annexure.

(Annexure – V)

Item#44.08: To consider the concerns of existing Associate Professors of AGP 9000/- at NIT Durgapur.

Some Associate Professor who are drawing an AGP of Rs. 9000/- and have been found to be eligible for the selection as Associate Professors with AGP 9500/-, but are not eligible for AGP of 10500/-, because of the seven years experience clause, as per the 4 Tier faculty selection scheme. Many of these Associate Professors, will attain seven years experience in AGP 9000/- within a short time.

The concerned Associate Professors have raised a doubt, regarding the Experience criteria in their future selection process for the above, in the post of Professor with AGP 10500/- (a) 4 years in AGP 9500/- or (b) 7 years cumulative experience in AGP 9000/- and AGP 9500/-?

The matter is placed as annexure before the Board for a clarification on the subject.

(Annexure – VI)

Item#44.09: Proposal for treating Hostel/Mess Employees as permanent employees of NIT Durgapur.

At the time of transformation from REC to NIT in 2004, all permanent employees of the hitherto fore REC and Govt of West Bengal, automatically became the employees of NIT Durgapur and hence the under Central Govt.

However the Hostel/Mess employees, who had been appointed by the chairman hostel committee, were not included in the list of employees of NIT. They were however given certain assurance by the administration, that their interests will be protected, but they were ultimately left out and had to approach the Hon'ble Kolkata High Court. The Single Judge Court gave a verdict in their favour, however NIT appealed against the single judge decision and obtained a stay on the single judge order. The case is still subjudice.

The employees have been repeatedly approaching the administration, for their inclusion as permanent employees. While they are still being paid by NIT at the West Bengal State Rates, they have been denied the status of permanent NIT employees till date. Lately, they have obtained through RTI, a resolution of IEST, Shibpur BOG, whereby their Hostel/Mess Employees have been given a similar relief. It may be noted that IEST Shibpur is also under the same act as NITs.

It is proposed that a high level experts committee may be appointed to look into the merit of the case including the legal status, in light of the subjudice nature of the case and resolve this long outstanding issue.

Item#44.10: Revision of pension of pre-2006 pensioners (staff & faculty) in NIT Durgapur (Centrally Funded Technical Institution) in compliance of the judicial pronouncements of Hon'ble Supreme court of India.

In compliance of the Judicial pronouncements of the apex court, OM No. 38/37/08-P&PW(A) dated 28.01.2013 was issued by the Ministry of Personnel, PG & Pensions, Deptt. of Pension & Pensioners' Welfare, for revision of pension & family pension for all pre-2006 pensioners/family pensioners w.e.f. 01.01.2006, with attached concordance table, but no separate concordance table has been issued till date, to revise the pension/family pension for faculty & other staff of Centrally Funded Technical Institutions. This institute has therefore prepared a concordance table, in accordance with the laid down formulation & Principles as per OM No. 38/37/08-P&PW(A) dated 30.07.2015 of the said Ministry of Personal, PG & Pensions, Deptt. of Pension & Pensioners' Welfare as an illustration. The same will be implemented after approval of the BOG.

Item#44.11: Hiring of Staff for the Centre of Excellence.

The proposal for hiring of two staff for Centre of Excellence for one year on contractual basis, incurring an expenditure of (Rs. 29000/-X12) =3,48,000/- (Rupees Three Lakhs and forty eight thousand only) is attached as annexure for perusal and approval of the Finance Committee.

(Annexure – VII)

Item#44.12: Audit Observations regarding Selection and Service conditions of Brig A. S. Nijjar Registrar NIT Durgapur.

Director General Audit (Central) Kolkata while carrying out audit of period 01st April, 2015 to 31st March 2016 has raised certain observations regarding selection and Service conditions of Brig. Amardeep Singh Nijjar, Registrar.

The observations raised and the reply there to are placed for consideration of the Board.

(Annexure – VIII)

Item#44.13: Information to the Board.

a. Status of pending litigation cases and any new case since last Board meeting.

(Annexure – IX)

b. Significant achievements / events.

(Annexure – X)

c. Any events/ incidents of concern.

(Annexure – XI)

Item#44.14: Presentation of Dean R&C on management of Project Cell.

Item 44.15: Mentoring of GKCIET Malda.

Chairman would like to inform the Board that recently he received a letter from an Under Secretary, MHRD, about alleged irregular shortlisting of Registrar at GKCIET Malda, where he was advised to act immediately. Chairman would like to inform the Board that even though GKCIET has now its own independent Board, there seems to be a confusion that as a mentor Institute BoG NIT Durgapur has responsibility for the management of GKCIET. The confusion

Occurs mostly because many of the administrative orders originate apparently from NIT Durgapur. Very often the Chairman is flooded with phone calls asking for intervention. I request that there should be a way to formally communicate at GKCIET, that BOG NIT Durgapur is not involved in approval of administrative matter of GKCIET Malda.

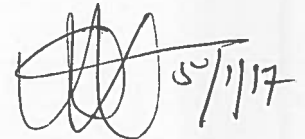
Item#44.16: Appeal of Shri Jiban Krishna Ray, Sr. Assistant, Personnel Section for re-consideration seniority.

The effective date of promotion as approved by then Director (based on report of Standing promotion Committee) to be considered for counting of seniority from 01.04.2000 (as UDA) and since the matter belongs to R.E. College time, hence, the pay fixation be done notionally.

Details of the case are attached as annexure.

(Annexure – XII)

Item#44.17: Any other item with the permission of the chair.



**Brig.(Retd.) A. S. Nijjar
Registrar & Secretary,
Board of Governors
National Institute of Technology
Durgapur - 713209**

**NATIONAL INSTITUTE OF TECHNOLOGY
DURGAPUR-713209, WEST BENGAL, INDIA**

AGENDA NOTES

FOR

44th Meeting of Board of Governors to be held on 19th January 2017 at 11:30 A.M. in the Board Room, 9th Floor, Hotel the Royal Plaza, 19 Ashoka Road, New Delhi – 110001.

Item#44.17: Any other item with the permission of the chair.

A) Absorption of the erstwhile employees of NTMIS.

In accordance with order No F-33-3/2013-TS-II dated 20th May 2016 issued by the Ministry of Human Resource Development, Department of Higher Education, Govt of India and approval of the Board of Governors National Institute of Technology Durgapur in its 30th Meeting vide item No 30.11 and 42nd Meeting vide item No 42.06, and order passed by Hon'ble Justice Vishnu Chandra Gupta, Judicial Member and Ms Jaya Das Gupta, Administrative Member Central Administrative Tribunal Calcutta Bench, three employees of erstwhile NTMIS Nodal Centre NIT Durgapur have been absorbed as staff members of NIT Durgapur with effect from 1st April 2013 under New Pension Scheme.

This is placed for information of the Board of Governors.



**Brig.(Retd.) A. S. Nijjar
Registrar & Secretary,
Board of Governors
National Institute of Technology
Durgapur - 713209**

Annexure - I

ANNEXURE - I
NATIONAL INSTITUTE OF TECHNOLOGY
DURGAPUR-713209, WEST BENGAL, INDIA

Minutes of the 43rd Board of Governors Meeting held on 28th September, 2016 in the Seminar Room 2, United Service Institution of India, Rao Tula Ram Marg (Opposite Signals Enclave), Vasant Vihar, New Delhi – 110 057.

The following members attended the Meeting:

- | | |
|---|--------------------|
| 1. Prof. A. B. Bhattacharyya,
Chairperson, Board of Governors,
National Institute of Technology,
Durgapur | Chairperson |
| 2. Prof. Asok De,
Director, (Additional Charge),
National Institute of Technology,
Durgapur | Member |
| 3. Shri S P Goyal
JS (NITs & DL)
Department of Higher Education
MHRD Shastri Bhawan,
New Delhi – 110 015 | Member |
| 4. Shri A. Maheswary
Director, Finance,
MHRD, Shastri Bhawan,
New Delhi – 110 015 | Member |
| 5. Dr. D.K. Majumdar
Former Professor (Pharmaceutics)
(DIPSAR) University of Delhi,
C-8, IDPL Apartments
Plot No -GH 10
Sector 10A
Gurgaon- 122001 | Member |
| 6. Prof. S.P. Ghoshal
Professor,
Department of Electrical Engineering,
National Institute of Technology,
Durgapur. | Member |
| 7. Dr. Arup Kumar Biswas
Associate Professor
Department of Mechanical Engg.
NIT Durgapur | Member |
| 8. Brig. A. S. Nijjar,
Registrar,
National institute of Technology,
Durgapur | Secretary |

The Chairperson, Board of Governors welcomed all members of the Board to the 43rd meeting.

Prof. Partha Pratim Chakrabarti, Director, Indian Institute of Technology, Kharagpur, Shri Sanjay Jhunjunwala, CEO, Mani Group, Kolkata West Bengal, Ms Jyotsna Dhawan, CSIR Hyderabad and Ms Mitali Mukherjee, CSIR New Delhi could not attend the meeting and were granted leave of absence by the Chairperson, Board of Governors.

Item# 43.01: To confirm the Minutes of the 42nd Meeting of Board of Governors held on 25th May, 2016.

The Board confirmed the minutes of the 42nd Meeting of the BOG, incorporating the comments received from the members therein.

Item#43.02: To note action taken on the Minutes of 42nd Meeting of Board of Governors held on 25th May, 2016.

One member from MHRD raised certain queries on the progress of ATR of various points:-

42.04: It was informed, that the recruitment process of some Departments had been carried out, while the process for remaining Departments is still on. The Director pointed out that the issue of Visitor's Nominee(s), whose tenure had been extended for three months, needs to be addressed urgently for further recruitment.

- Regarding improvement of classrooms, the Board was informed that the same was in the process of completion, through TEQIP-II funds.
- Regarding a Committee to inquire into various irregularities, the Board was informed that the issue was being raised as a separate Agenda Item in the current meeting.

42.05: The Board recommended, that the Institute should remind the concerned Ministry regarding installation of aggregate/cumulative 1.0 MWp Grid Connected Solar Rooftop Panel so that the work may commence as soon as possible.

42.06: One member from MHRD clarified that the Ministry could not agree with the decision taken for absorption of contractual employees engaged through contract/NTMIS without undergoing the due and regular process of selection/appointment. He cited the judgement dated 10th April, 2006 of the Hon'ble Supreme Court of India in Appeal (Civil) Nos. 3595-3612 of 1999, Secretary, State of Karnataka and Ors. Vs. Umadevi and Ors.in the matter.

42.14(D): The Board advised that as per the decision taken, the report on pending issues of the previous BOG meetings should be sent to the Chairman, BOG.

42.14:

(H) The Board was informed, that the action on the report of the Inquiry Committee constituted in the case of Late Prasenjit Sarkar had been completed as per legal advice.

(N) Regarding Petitions of Smt Asima Lahiri, the Board was informed that employment could not be provided to her under compassionate grounds, as such appointments can only be given to about 5% of the total employees, whereas that number of people employed under compassionate grounds had already exceeded the limit of 5%. The Board advised that the Institute may take appropriate action for defending the case in the Hon'ble Court and if necessary, an Appeal be preferred.

Item# 43.03: To consider and ratify the Minutes of 42nd Senate Meeting held on 15th June, 2016.

The Board ratified the minutes of the 42nd Meeting of the Senate except item No. 42.06 regarding conferring of degrees to the students of GKCIET Malda.

Item# 43.04: Chairman's Overview.

The Chairman recommended the creation of a "Cell for Education Technology" on the lines of such cells in the IITs and a "Board for Academic Planning". He further suggested that the methodology for the above could be decided by the Director.

The Board approved the proposals moved by the Chairman.

Item# 43.05: To consider further course of action in the case of Dr. B. K. Sarkar, Senior Medical Officer of NIT Durgapur.

The Board was informed that legal opinion was obtained, on the report submitted by the Inquiry Committee in the previous meeting of the Board. Action was taken as per the legal advice and a warning letter was issued to the concerned individual and his suspension had not been extended further.

The Board considered and approved the Director's decision.

Item# 43.06: Director's report on the initiatives undertaken since the last Board of Governors Meeting.

Noted.

Item# 43.07: Approval of Procurement Plan for Modernising NITs under TEQIP II.

The Board noted the revised allocation of Rs. 1184.00/-Lakh to the Institute under TEQIP - II and further advised, that the expenditure should be done strictly as per the instructions issued by NPIU on expenditure under TEQIP - II.

As far as the Procurement Plan for modernization is concerned, the proposal should first be considered by the B&WC and the Finance Committee, before being placed before the BOG.

Item# 43.08: To ratify foreign Visit by faculty members under TEQIP-II, already approved by the Chairperson, BOG.

Ratified.

Item# 43.09: Presentation by Dean Academics on following issues.

Dean Academics made a detailed presentation on academic and related issues and made numerous recommendations to the Board, under different heads. The Board agreed on most issues raised by the Dean. The Members from MHRD, asked for a detailed letter on the issue of ICCR and DASA sponsored students.

Extract of important points/ decision is attached as annexure to the minutes.

Item#43.10: Formation of the Society on Innovation and Entrepreneurship.

The Board approved in principle, the proposal of creation of a **Society on Innovation and Entrepreneurship (SIEN)**. The Board suggested, that the procedure followed by IIT Delhi and IIT Bombay should be generally adopted; however, no additional posts will be created for the purpose. The Institute may support the envisaged SIEN by way of corpus fund and some ministerial staff from the Institute itself, for a limited period till the SIEN becomes self sustaining.

The Board desired that the SIEN should develop into a self sustaining society.

Item# 43.11: Rationalisation of the computer science related departments.

It was clarified that the criteria of transferring of faculty from Computer Application and IT to CSE department should be as per guideline that the person will hold a Doctorate degree in the given discipline pertaining to the department with basic graduate degree in the relevant area.

The Chairman made an observation that the merger of the three departments into one should not result into anomaly and violation of MHRD norms with respect to faculty selection norm of MHRD.

The Chairman further desires that the role of Computer Centre in matters of maintenance of hardwares, softwares, networking be defined along with the review of its management structure and requirements. This is necessary in view of pervasive penetration of digitization in all matters of academics and administration where a strong support system is required at the Institute level for maintenance, acquisition and development of systems and softwares. Chairman suggests that, if necessary, a separate committee may be formed by Director for the purpose of review and recommendation.

The Board agreed with the proposal.

Item#43.12: To consider and approve the terms and conditions including financial remuneration for conduct of an Inquiry headed by Hon'ble Justice Rajendra Prasad, Retired.

The Board resolved to revisit the earlier decision and suggested that the Director should have the matter inquired impartially through a committee of eminent external experts.

Item# 43.13: Information to the Board.

The Board noted the contents, placed for its information and suggested, that special attention be paid to the court cases and interest of the Institute and the Ministry be protected in defending these cases.

Item#43.14: Ratification for Absorption of erstwhile NTMIS Staff.

The Board did not agree to the proposal of absorption of the NTMIS employees, in light of the Court verdict in the Uma Devi case (Judgement dated 10th April, 2006 of the Hon'ble Supreme Court of India in Appeal (Civil) Nos. 3595-3612 of 1999, Secretary, State of Karnataka and Ors. Vs. Umadevi and Ors.). It was stated by one of the members that AICTE was responsible for the employment of these individuals and the matter may be taken up with the AICTE as has been done by the Board of Apprenticeship Training (BOAT), Western Region, Mumbai.

Item#43.15: Consideration of Application by Brig. A. S. Nijjar, Registrar, regarding taking up Business Law Programme at NLSIU Bangalore.

The Board was informed that the matter has already been taken up with MHRD and accordingly, the Board suggested that the decision in the case be taken by the Director as per MHRD's advice.

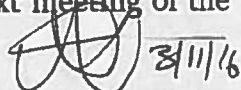
Item#43.16: Any other item with the permission of the chair.

- A) Regarding the report of the Selection Committee on faculty recruitment, the Board empowered the Chairman to approve the proceedings.
- B) The Chairman recommended that the dates of meetings of the Board and Convocation Ceremony should be announced in the beginning of calendar year.

The meeting was declared closed with a vote of thanks to the Chair and it was suggested that any other items, if pending, be brought up in the next meeting of the Board.

*Approved by chairman BOG
via e-mail dated 08 Nov, 2016
3:11 PM*

**Prof. A.B. Bhattacharyya
Chairman, Board of Governors,
National Institute of Technology
Durgapur - 713209**


**Brig. A. S. Nijjar
Registrar & Secretary,
Board of Governors
National Institute of Technology
Durgapur - 713209**

**EXTRACT OF IMPORTANT POINTS OF THE PRESENTATION BY DEAN
ACADEMICS**

1. The PhD scholars may be advised to enroll for 3-4 M. Tech courses (both Full-time & Part-time) excluding Research Methodology Course.
2. There shall be a minimum residential requirement for both Full-time & Part-time PhD scholars (may be of 2 yrs. as suggested by Dr. Majumder, BOG Member)
3. Abolition of Full-time/ Part-time Self-sponsored research Programme
4. Admission for M. Tech Program shall be made through Central Counseling (CCMT) Process only.
5. One or two seats may be kept in each program for sponsored candidates (from industry/academia/research organization) on Full-time Program.
6. There shall be no Part-time M. Tech Program.
7. PhD thesis in a standard format along with examiner reports and details of examiner be displayed on website.
8. An Online feedback on teaching from students on courses.
9. Course File development by faculty on courses being delivered.

ANNEXURE - II**NATIONAL INSTITUTE OF TECHNOLOGY**
DURGAPUR-713209, WEST BENGAL, INDIA

Minutes of the 38th Meeting of the Finance Committee held on 25th May, 2016 at 10:30 A.M. at Seminar Room 2, United Service Institution of India, Rao Tula Ram Marg (Opposite Signals Enclave), Vasant Vihar, New Delhi – 110 057.

The following members attended the Meeting:

- | | |
|---|-------------------------|
| 1. Prof. A. B. Bhattacharyya,
Chairperson, Board of Governors,
National Institute of Technology,
Durgapur | Chairperson |
| 2. Prof. Asok De,
Director, (Additional Charge),
National Institute of Technology,
Durgapur | Member |
| 3. Shri K. Rajan
Under Secretary
MHRD Shastri Bhawan,
New Delhi – 110 015 | Member |
| 4. Shri Satpal Sharma
AFA (IFD), Department of Higher Education,
MHRD, Shastri Bhawan,
New Delhi – 110 015 | Member |
| 5. Prof. S.P. Ghoshal
Professor,
Department of Electrical Engineering,
National Institute of Technology,
Durgapur. | Member |
| 6. Brig. A. S. Nijjar,
Registrar,
National institute of Technology,
Durgapur | Member Secretary |

The Chairperson, Board of Governors welcomed all members of the Finance Committee to the 38th meeting of the Finance Committee.

Item# 38.01: To Confirm the Minutes of the 37th Finance Committee Meeting held on 23rd December, 2015.

Finance Committee approved and confirmed the minutes of the 37th Finance Committee meeting held on 23rd December, 2015.

Item# 38.02: To note action taken on the Minutes of the 37th Finance Committee Meeting held on 23rd December, 2015.

Noted.

For item no 37.03: Regarding ratification of payment Rs. 41, 08,368/- as EPF of Hostel employees, as the matter has been referred to MHRD, the Finance Committee suggested to wait for the decision of MHRD in this regard.

For item no 37.06: Regarding funds for development of Laboratories, the Finance Committee proposed that 25% of the Plan Grant, be utilised for the development of laboratories.

Item# 38.03: To consider the relevant items of the 29th Building and Works committee meeting of the Institute held on 10th March, 2016.

29.3: Loan from IRG –The loan may be taken from IRG (Corpus) fund, but it has to be recouped. The interest accrued from the IRG (corpus) fund can also be utilised for creation of capital assets.

29.5: Regarding procurement of Godrej Furniture for the New Academic Block, The Finance Committee approved the item. It was however suggested that it must be ensured that Godrej is covered under DGS &D rate contract, otherwise tendering will have to be resorted to.

Item# 38.04: To consider the proposal for the procurement of a Bench Top FT NMR 90 MHz out of the planned grant for 2016-17.

It was brought out that, this is purely a research item and the Board agreed in principle for its procurement subject to availability of funds. The procurement has to be as per GFR rules. The item will be used as a central facility.

Priority must be given to teaching Items and research items should follow.

Item# 38.05: To streamline the items that can be procured under the head 'Contingent Expenses' out of the Cumulative Professional Development Allowance (CPDA).

The Finance Committee has approved the CPDA norms as placed in the Finance Committee meeting. The board clarified that no Capital items should be procured out of the CPDA.

Item# 38.06: To consider and approve the provision of loan from IRG upto Rs.20 crores to overcome the time lag of payments to various agencies, executing the projects out of planned grant till the receipt of funds from MHRD.

The Finance Committee approved the proposal. The loan may be taken from IRG (Corpus) fund, but it has to be recouped subsequently. FC also clarified that interest from the corpus can be utilised for creation of capital assets.

Item#38.07: To consider re-appropriation of allocation along with additional requirement for key activities under TEQIP-II.

The Finance Committee ratified re-appropriation of allocation along with additional requirement for key activities under TEQIP-II.

Item#38.08: Allocation of budget under (1) Enhancement of R & D and Institutional Consultancy Activities, (2) Interaction with Industry and (3) Faculty & Staff development under TEQIP II.

The Finance Committee ratified 1) Enhancement of R & D and Institutional Consultancy Activities, (2) Interaction with Industry and (3) Faculty & Staff development under TEQIP II.

Item# 38.09: Submission of the Annual Accounts and Annual Report for the financial year 2014-2015.

The FC recommended, that action be taken on the observations raised in the SAR of the Annual Accounts of 2014-2015. A report to this effect be submitted in the next FC meeting.

Item# 38.10: Any other item with the permission of the chair.

A) Automation and provision of LAN using OFC for the entire Campus of NIT Durgapur through NIC at approximate cost of Rs. 15 crores.

The Finance Committee approved in principle, the proposals for automation and provision for LAN, using OFC for the entire campus of NIT Durgapur through NIC at approximate cost of Rs 15 Crores. The Finance Committee recommended that the MOU signed with the Focuz Infotech be terminated suitably and a penalty also be imposed. A detailed proposal for NIC be prepared and be placed in the next FC meeting. The system adopted by JW Mariot Hotel, Kolkata may also be studied.

B) Policy guidelines for Institute funding of specialized Teaching cum Research Laboratories:

Priority must be given to teaching, action to be taken as already discussed earlier under Item No. 38.02. For teaching cum research laboratories to be developed 30 to 40 % of the cost to be borne for teaching and the remaining 60 to 70% has to be earned through externally funded sponsored projects.

C) Following information be placed for information of the Finance Committee.

Shopping complex to be made ready at the earliest without further delay. The Institute should also explore the possibility of renting out the building as it is, leaving the remaining work to concerned vendors. Essential services however, have to be provided by the Institute.

D) To consider Annual Accounts 2015 – 16 for approval.

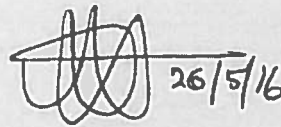
Annual Accounts 2015 – 16 approved for being sent to the CAG.

E) Floating of Tender for providing Scavenging and Cleaning services at NIT Durgapur.

Approved in principle. Tendering procedure to be followed as per rules.

M.A.P.W.D.,
A.B. Bhattacharya

Prof. A.B. Bhattacharya,
Chairperson, Finance Committee
National Institute of Technology,
Durgapur

 26/5/16

Brig. A. S. Nijjar
Registrar & Member Secretary,
Finance Committee
National Institute of Technology, Durgapur

NATIONAL INSTITUTE OF TECHNOLOGY
DURGAPUR-713209, WEST BENGAL, INDIA

Minutes of the 39th Meeting of the Finance Committee held on 28th September, 2016 in the Seminar Room 2, United Service Institution of India, Rao Tula Ram Marg (Opposite Signals Enclave), Vasant Vihar, New Delhi – 110 057.

The following members attended the Meeting:

- | | |
|---|-------------------------|
| 1. Prof. A. B. Bhattacharyya,
Chairperson, Board of Governors,
National Institute of Technology,
Durgapur | Chairperson |
| 2. Prof. Asok De,
Director, (Additional Charge),
National Institute of Technology,
Durgapur | Member |
| 3. Shri S P Goyal
JS (NITs & DL)
Department of Higher Education
MHRD Shastri Bhawan,
New Delhi – 110 015 | Member |
| 4. Shri A. Maheswary
Director, Finance,
MHRD, Shastri Bhawan,
New Delhi – 110 015 | Member |
| 5. Prof. S.P. Ghoshal
Professor,
Department of Electrical Engineering,
National Institute of Technology,
Durgapur. | Member |
| 6. Brig. A. S. Nijjar,
Registrar,
National institute of Technology,
Durgapur | Member Secretary |

The Chairperson, Finance Committee welcomed all members of the Finance Committee to the 39th meeting of the Finance Committee.

Item#: 39.01: To Confirm the Minutes of the 38th Finance Committee Meeting held on 25th May, 2016.

The Chairman raised the issue, that in one of the earlier meetings, one member had sought clarification whether transfer of liabilities of REC to NIT at the time of conversion in 2003-04 had been included in the MoU signed between the State Government and the Central Government or not. The Finance Committee was informed that the MoU did not cover the above subject, upon which, the Finance Committee resolved that a detailed clarification on the above issue, be put up in the next meeting of the Finance Committee.

The Finance Committee confirmed the minutes of the 38th Meeting of the Finance Committee, incorporating the comments of the Chairperson therein.

Item#: 39.02: To note action taken on the Minutes of the 38th Finance Committee Meeting held on 25th May, 2016.

One of the members from MHRD raised certain queries regarding the progress on action taken on various points: -

38.02

Regarding ratification of payment as EPF of hostel employees (Item 37.03), it was enquired whether the matter had been referred to the MHRD and if so whether any reply had been received. It was confirmed that the matter has already been referred to MHRD, however no reply has been received so far.

Regarding allocation of funds for development of laboratories (Item 37.06), the member inquired whether 25% of plan grant was actually being utilised for that purpose. It was informed that it was endeavoured to allocate maximum funds to the laboratories within the budgetary constraints. It was decided that the quantum and the percentage of funds allocated to the laboratories out of the plan grants in the last two financial years be put up in the next meeting of the Finance Committee.

38.03

To a query regarding procurement of furniture for the 'New Academic Block' the Finance Committee was informed that 'New Academic Block' was a clerical mistake and the point pertains to "New International Hostel" for which the furniture was being procured in phases.

One of the members from MHRD suggested that in future, either furniture should be a part of the overall project, otherwise, if it is being procured separately, the procurement should be strictly as per the GFRs and the CVC guidelines on transparency.

38.04

Regarding procurement of Bench Top FT NMR90 MHz, the Finance Committee was informed that the item was recommended only in principle and being a research related item, it has not been procured, as it was low on priority vis a vis teaching items.

38.05

Regarding streamlining the items, to be procured out of CPDA, under the head 'Contingent Expenses' the Finance Committee was informed that such streamlining had been resorted to, due to audit objections raised by the CAG.

38.06

It was decided that the status as to whether the loan(s) taken from IRG has/have been recouped/returned to the Corpus, be put up in the next meeting of the Finance Committee.

38.10

A) Automation and provision of LAN: one member from MHRD inquired whether the Institute could directly hire the services of NIC on a nomination basis and without following the provisions of the GFRs. The Director informed that NIC is a Government Organisation and had provided very good services to NIT Patna and hence, a direct order could be placed. After detailed deliberations, it was decided and recommended that henceforth any work, should be allotted only as per the provisions contained in the GFRs and the CVC guidelines on transparency.

C) Shopping Complex: The Finance Committee suggested, that for allotment of shops, the GFRs should be followed. The Finance Committee also desired that the 'Shopping Complex' be made operational as soon as possible.

E) Scavenging and Cleaning Services: One member from MHRD suggested, that for any contract related to scavenging, cleaning etc. the agreement should not be based on the number of workers or equipment but should be based on the amount of work required and its quality based on measurable output parameters.

In the ensuing discussions, the Finance Committee recommended that intake of students should be rationalised and it should not under any circumstances exceed the capacity of the Institute, be it hostels, classrooms or other facilities.

The Board suggested that Institute should direct its effort to emphasize on quality education and necessary support system. Institute should focus on programs that it can handle with emphasis on establishing an identity for itself. Student intake should be so calibrated and rationalized that expected standards of education, support infrastructure, employability be ensured.

The endeavour should be on quality and optimum utilization of the resources and infrastructure without compromising at all, with the quality of teaching and research.

The Chairman wanted to know whether Rs. 5 to 10 Lakhs, as was decided in an earlier meeting, were being given to the Departments for maintenance of laboratories. He was informed that so far such allocation had not been made, however it being a very good idea should be implemented immediately.

The Members from MHRD informed that plan and non-plan system of allocation was likely to be done away with, from the financial year 2017-18 onwards.

Item#39.03: Procurement of 1 GBPS additional dedicated Internet Bandwidth (1:1)/ Internet Leased Line from Rail Tel Corporation (A Central PSU) with a tentative expenditure of INR 80 Lakhs per annum.

The Finance Committee recommended that the GFRs and the CVC guidelines on transparency be followed scrupulously while procuring the hardware and/or services in this matter. While procuring the services, service requirements should be explained in detail and there should be adequate penalty provisions for non-performance or under-performance. One member from MHRD advised that in case NKN was not providing satisfactory services, the matter be taken up with the Ministry of Information Technology through MHRD.

Item#39.04: Incubation centre for innovation and entrepreneurship; required area 10,000 sq feet.

The Finance Committee recommended the proposal in principle. It was further suggested that options of using existing unutilized infrastructure like the existing guest house (on account of the near completion of the new Guest House) be also explored so that the Incubation Centre could be in place as soon as possible. This, on one hand, would expedite the setting up of the Centre and on the other, would be more cost effective and require only refurbishing of existing unutilized infrastructure.

Item#39.05: Presentation by Dean Planning and Development on An integrated projection on Building Plans for NITDGP.

Dean (P&D) made a detailed presentation, on various projects under progress in NIT Durgapur. The Finance Committee observed and discussed various issues raised during the presentation.

One of the issues that came up was regarding the utilisation of the Guest House. The Finance Committee was informed, that a large number of guests, do visit the Institute on a regular basis for various purposes and as such, the requirement of such a reasonably sized Guest House was indeed justified. It was however resolved that once the new Guest House comes up, the old Guest House may be used for some other purpose, as deemed fit.

The Chairman highlighted his concern about the condition of lecture halls/class rooms and the workshop. He proposed a requirement of about Rs. 2.5 Crores for upliftment of class rooms, about Rs. 1.5 Crore for the workshop and approximately 7 crores (Rs. 50 Lakhs per Department) for the laboratories.

The Finance Committee recommended the proposal in principle.

It was debated, whether there was a requirement of a boundary wall for the Boys Hostels. Differing views were presented, though the discussion remained inconclusive. It was decided that the situation regarding boundary wall of Boys' Hostels may be sought from other similarly placed Institutes and put up in the next meeting of the Finance Committee.

The members suggested that since a large requirement of funds had been projected there was a need to priorities and the Boys' & Girls' Hostels are of top priority.

The Finance Committee recommended in principle the proposals of Dean (P&D), barring the boundary wall for Boys' Hostel (Serial-2), G + 12 building for various purposes (Serial - 7) and miscellaneous facilities (Serial - 10).

It was further proposed that there should be a five years roll on plan (master plan) and the proposals should be brought up through the B&WC.

Extract of important points is attached as annexure to the minutes.

Item#39.06: Proposal for compilation of organizational history including a Documentary Film as asked vide MHRD email dated 16th May, 2016 by Shri S P Goyal, Joint Secretary (NITs & DL) Department of Higher Education, MHRD, Govt. of India, and National Archives of India letter No. F.16-2/2016-R.M. Government of India, Ministry of Culture, dated 12th April, 2016.

The item was withdrawn.

Item # 39.07: Any other item with permission of the chair.

A) To consider the recommendations of the administrative reforms committee on delegation of financial powers for different functionaries of NIT Durgapur.

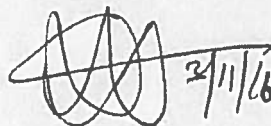
It was decided that recommendations with the opinion of the Director be referred to the IFD of MHRD for consideration.

The administrative reforms initiated should be expanded to develop a system so that there is a planned and gradual decentralization of power amongst the Functional Academic and Administrative Heads. Such a system be evolved under the guidance of Director.

The Chairman stated that assets of NIT if any deployed for the Geo-Thermal Projects must be retrieved.

Other issues could not be discussed and it was decided that any other items, if pending, be brought up in the next meeting of the Finance Committee.

The meeting was declared closed with a vote of thanks to the Chair.



**Brig. A. S. Nijjar
Registrar & Member Secretary,
Finance Committee,
National Institute of Technology
Durgapur - 713209**

*Approved by Chairman B&C
vide e-mail dated 08 Nov 2016
3:11 PM*

**Prof. A.B.Bhattacharyya
Chairman, Finance Committee,
National Institute of Technology
Durgapur - 713209**

EXTRACT OF IMPORTANT POINTS OF THE PRESENTATION BY DEAN P & D

Presentation on 39th FC: a report from Dean (P & D)

1. The members were apprised on the progress of ten (10) major projects namely i) 1250 Boys' Hostel, ii) 500+ Girls' Hostel, iii) VIP Guest House, iv) Hostel Renovation, v) International Students' Hostel, vi) S.N. Ray Memorial Building, vii) Market Complex, viii) Furniture of New Academic Block, ix) Auditorium and x) Raising of Boundary Wall with Security Post. It was also pointed out that out of the total balance fund requirement (of Rs. 129.97 cr.), Rs. 88.4 cr. is required for the year 2016-17.
2. A list of ten (10) new projects was placed before the committee, out of which seven (7) projects namely i) renovation of underground sewer lines with the construction of two public toilets, ii) Augmentation of Audio-Visual Capacity of Lecture Halls and Galleries that includes improving ambience of the lecture hall such as light, fan, restructuring of floors, visibility of the board, audio system etc. with additional furniture for the Lecture Halls and UG laboratories iii) Internet System, laying of FOC etc. iv) Furniture of Hostels, v) Renovation of Hostels excluding Toilet Blocks, vi) Yearly Maintenance of Whole campus, and vii) Roof treatment and internal and external painting of all quarters are approved in principal. These are now to be placed to B&WC meeting. The committee doesn't approve the proposal of i) Raising of Hostel Boundary wall, ii) G+12 multi-facility tower, iii) Extra Academic Activity Complex for the time being.
3. It was suggested by the committee to explore the possibility of utilizing the existing guest house for incubation cum start-up center once the ongoing construction of VIP Guest House is complete.
4. It was felt that the space allotted to EES department at the premises of old BT Department was disproportionately allotted against their faculty strength. Looking into the need of the regular research scholar and new faculties, 50% of the above space where cubicles are made will be used by the PhD scholars and teachers. However EES department will use the remaining 50% of the space.

ANNEXURE - III

NATIONAL INSTITUTE OF TECHNOLOGY DURGAPUR



43RD MEETING OF THE SENATE

HELD ON

25TH SEPTEMBER, 2016

AT

3PM AT SENATE ROOM

MINUTES

The meeting was attended by the following members:

1.	Prof. Asok De, Director, N.I.T., Durgapur.	Chairman
2.	Sri S. Chatterjee Ex-Managing Director Innovative Heat Handling Pvt. Ltd., CG-106, Salt Lake City Kolkata-700091	Nominated Member
3.	Dr. Maitree Bhattacharya, Director, JBNSTS, Kolkata-700107	Nominated Member
4.	Dr. K. Aikat, HOD, Dept. of Biotechnology N.I.T., Durgapur	Member
5.	Prof. S. Chatteropadhyay Deptt. of Biotechnology, N.I.T., Durgapur	Member
6.	Prof. Apurba Dey, Dept. of Biotechnology, N.I.T., Durgapur	Member
7.	Prof. B.P. Mukhopadhyay, Dept. of Chemistry N.I.T., Durgapur	Member
8.	Dr. Milan Maji, HOD, Deptt. of Chemistry N.I.T., Durgapur	Member
9.	Prof. P. Gupta, Dept. of Chemical Engineering N.I.T., Durgapur	Member
10.	Prof. Parimal Pal, Dept. of Chemical Engineering N.I.T., Durgapur	Member
11.	Prof. J.P. Sarkar, Dept. of Chemical Engineering N.I.T., Durgapur	Member
12.	Prof. K. C. Ghanta, Dept. of Chemical Engineering N.I.T., Durgapur	Member

3.	Prof. Tamal Mandal, Deptt. of Chemical Engineering N.I.T., Durgapur	-	Member
14.	Prof. Anup Kr. Sadhukhan, HOD, Chemical Engineering Deptt. N.I.T., Durgapur	-	Member
15.	Dr. Atul Krishna Banik, HOD, Dept. of Civil Engineering N.I.T., Durgapur	-	Member
16.	Prof. S. Saha, Deptt. of Civil Engineering N.I.T., Durgapur	-	Member
17.	Prof. Dilip Kr. Singha Roy, Deptt. of Civil Engineering N.I.T., Durgapur	-	Member
18.	Prof. Kamal Bhattacharya, Deptt. of Civil Engineering N.I.T., Durgapur	-	Member
19.	Prof. A. Das, Deptt. of Civil Engineering N.I.T., Durgapur	-	Member
20.	Prof. Soumya Bhattacharjee, Deptt. of Civil Engineering N.I.T., Durgapur	-	Member
21.	Prof. V.K. Dwivedi, Deptt. of Civil Engineering N.I.T., Durgapur	-	Member
22.	Prof. Gautam Sanyal, Deptt. of CSE N.I.T., Durgapur	-	Member
23.	Dr. Tanmay De, HOD, Dept. of CSE N.I.T., Durgapur	-	Member
24.	Dr. Anirban Sarkar HOD, Dept. of CA N.I.T., Durgapur	-	Member
25.	Prof. Mrs. Mousumi Roy. Dept. of MS N.I.T., Durgapur	-	Member

6.	Dr. G. Bandopadhyay, HOD, Dept. of MS N.I.T., Durgapur	Member
27.	Prof. Gaurān Kr. Mahanti, Dept. of ECE N.I.T., Durgapur	Member
28.	Prof. Anup, Kr. Bhattacharjee, Dept. of ECE N.I.T., Durgapur	Member
29.	Prof. Banshi Badan Maji, Dept. of ECE N.I.T., Durgapur	Member
30.	Prof. Sumit Kundu, HOD, Dept. of ECE N.I.T., Durgapur	Member
31.	Prof. Rowdra Ghatak, Dept. of ECE N.I.T., Durgapur	Member
32.	Prof. Siddhartha Sankar Thakur, Dept. of Electrical Engineering N.I.T., Durgapur	Member
33.	Prof. N.K. Roy, Dept. of Electrical Engineering N.I.T., Durgapur	Member
34.	Prof. Saradindu Ghosh, Dept. of Electrical Engineering N.I.T., Durgapur	Member
35.	Prof. Aniruddha Gangopadhyay, Dept. of EES N.I.T., Durgapur	Member
36.	Dr. Kalyan Adhikari, HOD, Dept. of EES N.I.T., Durgapur	Member
37.	Prof. P.P. Sengupta, HOD, Humanities and Social Science N.I.T., Durgapur	Member
38.	Dr. Debasish Nandi, HOD, Dept. of Information Technology N.I.T., Durgapur	Member
39.	Prof. Mrs. Kajla Basu, HOD, Dept. of Mathematics N.I.T., Durgapur	Member
40.	Prof. Manik Ch. Majumder, Dept. of Mechanical Engineering N.I.T., Durgapur	Member

41.	Prof. Anup K. Saha, Dept. of Mechanical Engineering N.I.T., Durgapur	-	Member
42.	Prof. Nilotpal Banerjee, HOD, Dept. of Mechanical Engineering N.I.T., Durgapur	-	Member
43.	Prof. Amar Nath Mullick Dept. of Mechanical Engineering N.I.T., Durgapur	-	Member
44.	Prof. D.K. Mondal Dept. of Metallurgical & Materials Engineering N.I.T., Durgapur	-	Member
45.	Dr. Amit Kr. Ganguly Dept. of Metallurgical & Materials Engineering N.I.T., Durgapur	-	Member
46.	Prof. Swapan Kr. Mitra, Dept. of Metallurgical & Materials Engineering N.I.T., Durgapur	-	Member
47.	Prof. Karuna Sindhu Ghosh, Dept. of Metallurgical & Materials Engineering N.I.T., Durgapur	-	Member
48.	Dr. Joydeep Maity, HOD, Dept. of MME N.I.T., Durgapur	-	Member
49.	Prof. Amit Kr. Ganguly, Dept. of Metallurgical & Materials Engineering N.I.T., Durgapur	-	Member
50.	Prof. Ajit Kr. Meikap, Dept. of Physics N.I.T., Durgapur	-	Member
51.	Brig. A. S. Nijjar Registrar & Secretary of Senate N.I.T., Durgapur	-	Secretary

Dr. Maitree Bhattacharya, Prof. P.Pal, Prof. A.Das, Prof. P. Ray, Prof. S. Bhattacharya, Dr.G. Bandhopadhyay, Prof. Mousumi Roy, Prof. Sumit. Kundu, Prof. S. Dutta, Prof. Subrata Banerjee, Prof. I. Basak, Prof. M.C. Majumder, Prof. A.K. Saha, Prof. B. Halder, Prof. A.N. Mallick, and Prof. S.K. Mitra, could not attend the meeting and were granted leave of absence.

The Chairman welcomed the Senate members to the meeting and requested Registrar to present the agenda of the 43rd Senate meeting

Item No. 43.1: Confirmation of the Minutes of the 42nd Senate Meeting

The 42nd Senate Meeting was held on 15th June, 2016 at 10.00 a.m. in the New Senate Room of the Institute. The minutes of the said meeting were mailed to all the Senate members for their comments. Note of dissent were received from some members. The minutes were confirmed.

Item No. 43.2: Action Taken Report

The Senate noted the action taken report.

Item No. 43.3: To ratify the resolutions of the UGAC and PGAC meetings held jointly on 27/06/2016, 22/07/2016, 18/08/2016, 31/08/2016 and 06/09/2016 respectively.

The Senate ratified the resolutions of the UGAC and PGAC meetings held jointly on 27/06/2016, 22/07/2016, 18/08/2016, 31/08/2016 and 06/09/2016, respectively with the following amendments.

- Item No. 4 of meeting dated 27.06.2016 – The minimum threshold number for award of Gold Medal in any discipline will be eight passing out students per programme.
- Item No. 4 of meeting dated 22.07.2016 – Credit framework for online learning courses through SWAYAM will be introduced at UG level.
- Item No. 7 of meeting dated 22.07.2016 – The matter of M. Tech internship is recommended for two semesters.
- Item No. 8 of meeting dated 22.07.2016 – The matter is approved in principle. Dean (Academic), Prof. P.P. Sengupta, and HOD (HSS) will look after the matter.
- Item No. 9 of meeting dated 18.08.2016 – Resolved that best project award be awarded to the best B. Tech project, best M. Tech project and the best Management, Science, Humanities and Social Science (MBA, M.Sc, MCA) combined project.
- Item No. 10 of meeting dated 18.08.2016 – The student must have secured a CGPA not less than 8.75 in both first and second semester B. Tech examination separately.
- Item No. 11 of meeting dated 18.08.2016 – The item was dropped by the Senate.
- Item No. 2 of meeting dated 31.08.2016 – The matter was decided in accordance to the resolutions adopted under item number 43.5. Appendix IV on rules regarding attendance were adopted with modification in case 2 and case 3 replacing 'F' by 'P'.
- Item No. 4 of meeting dated 31.08.2016 – Resolved that national / international level test courses as mentioned will be adopted for admission to 2017-2018 session.
- Item No. 2 of meeting dated 06.09.2016 – The matter was decided in accordance to the resolutions adopted under item number 43.5.

Item No. 43.4: To ratify the resolutions of the BOS - R meeting held on 19/09/2016.

The Senate ratified the resolutions of the BOS - R meeting held on 19/09/2016 with the following amendments.

[Include the name of all candidates]

- Item No. 2 - The following two candidates have completed formalities for the award of Ph.D. degree in addition to 11 candidates listed in BOS - R minutes of the meeting.

Sl. No.	Name of the candidate	Department	Supervisors
1	Milan Bandyopadhyay	CE	Dr. A. K. Barik
2	Minati Behera	BT	Dr. D. Dasgupta Mondal

Also resolved that 12th Convocation will be held on December 17, 2016 (Saturday) and all requirements for the award of Ph.D. degree are to be completed by 13/12/2016 in order to get the award in 12th Convocation. Chairman, Senate was empowered by the Senate to approve the same.

- Item No. 5 – Resolved that addition of supervisors will be permissible before one year of pre-submission seminar. Also resolved that PG degree under correspondence mode will not be considered for admission of Ph.D. programme.
- Item No. 6 – All norms and guidelines of the UGC are to be followed in the Ph.D. program.
- Item No. 12 – Resolved that the anti-plagiarism software will be used for PG and Ph.D. theses with a maximum permissible match of 20% excluding the self-publication of the scholar and the supervisor(s).
- Item No. 14 – The supervisor will keep a record of the scholars attending conference / workshop / seminar.

Item No. 43.5: To consider the proceedings of the expert committee on "Revision of syllabi and curricula of UG (B. Tech) Programme".

The guidelines included in the proceedings of the workshop on "Revision of syllabi and curricula of UG (B. Tech) programme were adopted for implementation from the academic session 2017-2018. Also resolved that Para 17, Para 18, Para 21, Para 22 will be applicable for all existing students of B. Tech programme. The name of HOD (BT) be included in the attendance list of workshop.

Item No. 43.6: To consider the criteria for nomination of 'student invitees' for Senate as provided in Clause 8 (XV) of the statutes and resolved in the 39th meeting of the BOG.

Resolved that the topper (highest CGPA) of sixth semester in UG programme and the topper (highest CGPA) of second semester in PG programme will be nominated as 'student invitees' for Senate. The students must be from two different departments and one of them shall be female. Names of following students were recommended (i) Uchhal Bandyopadhyay and (ii) Sreetama Sarkar.

Item No. 43.7: To consider the modalities for hiring the services of a counsellor for the Institute.

Resolved that the Institute will hire the services of a professional counsellor on regular basis.

Item No. 43.8: To consider the request for conduction of even semester examination 2015-16 for B.Tech students of GKCIET, Malda.

Resolved that NIT Durgapur will monitor the even semester B. Tech examination 2015-2016 of GKCIET, Malda.

Item No. 43.9: To consider the points raised by the Chairperson, BOG of the Institute as discussed in the BOG vide item 42.04.

- a. On Long term academic and strategic planning for Development of the Institute.

Resolved that Dean (Academic) and Dean (P & D) will work it out and present in the next Senate meeting.

b. The rationale of multiplicity of departments of the Institute.

For better utilization of infrastructure and resources, it was resolved that the department of Computer Science and Engineering, Computer Applications and Information Technology will be merged as department of Computer Science and Engineering. Further two present faculty members of Computer Centre will be transferred to the department of Computer Science and Engineering. Dr Anirban Sarkar, Assistant Professor of the present Computer Applications department shall act as the faculty-in-charge of the Computer Centre.

c. Analysis of the existing gap with the Institute placed at number one vis-a-vis the 8th position among NITs and 30th position among engineering institutes by NIT Durgapur.

The Senate resolved that all efforts shall be made to improve the rank of NIT Durgapur in future.

Item No. 43.10: To ratify the matter of inclusion of an alumni as an invitee member of the Senate.

The matter is ratified by the Senate. Further it is resolved that two representatives of NCC/CHASSOCHEM shall be included as invitee member of the Senate.

Item No. 43.11: Any Other Item with the permission of the Chair.

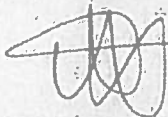
a. Proposal of Students' Gymkhana for review of Supplementary Examination rules and year back system.

The matter was decided in accordance to the resolutions adopted under item number 43.5

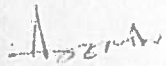
b. Request from Students' Gymkhana for reconsideration of the Supplementary Examination result.

The matter was decided in accordance to the resolutions adopted under item number 43.5

There being no further points, the meeting was declared closed with thanks to the chair.



Brig. A. S. Nirjar
Registrar
&
Secretary, Senate
NIT, Durgapur



Prof. Asok De
Director
&
Chairman, Senate
NIT, Durgapur

CHAIRMAN BOG

Place: NIT, Durgapur
Date: 26.09.2016

Approved



25/11/2016

ANNEXURE - IV

**NATIONAL INSTITUTE OF TECHNOLOGY
DURGAPUR, WEST BENGAL, INDIA**

OF

44TH SENATE MEETING

DATE: - 09TH JANUARY, 2017

TIME: - 10.30 A.M



MINUTES

The meeting was attended by the following members:-

1. **Prof. Asok De,** : **Chairman**
Director,
NIT, Durgapur
2. **Sri S. Chatterjee** : **Nominate Member**
Ex-Managing Director
Innovative Heat Handling Pvt. Ltd.,
CG-106, Salt Lake City,
Kolkata-700091
3. **Mr. B. Bhattacharya,** : **Invitee Member**
Invitee Member,
NITDAA Representative
4. **Mr. U. Bandyopadhyay,** : **Invitee Member**
PG, Student,
Invitee member
5. **Ms. Sreetama Sarkar,** : **Invitee Member**
UG student,
Invitee member
6. **Dr. K.Aikat,** : **Member**
HOD, Deptt.of Biotechnology
NIT, Durgapur
7. **Prof. S. Chattopadhyay,** : **Member**
Deptt.of Biotechnology
NIT, Durgapur
8. **Prof. A. Dey** : **Member**
Deptt.of Biotechnology
NIT, Durgapur
9. **Dr. Milan Maji,** : **Member**
HOD, Deptt.of Chemistry
NIT, Durgapur
10. **Prof. B.P. Mukhopadhyay** : **Member**
Deptt.of Chemistry
NIT, Durgapur
11. **Prof. P. P. Gupta** : **Member**
Deptt.of Chemical Engineering
NIT, Durgapur
12. **Prof. A.K. Sadhukhan,** : **Member**
HOD, Deptt.of Chemical Engineering
NIT, Durgapur
13. **Prof. K.C. Ghanta** : **Member**
Deptt.of Chemical Engineering
NIT, Durgapur

14. Prof. Tamal Mandal Deptt.of Chemical Engineering NIT, Durgapur	:	Member
15. Prof. P. Pal Deptt.of Chemical Engineering NIT, Durgapur	:	Member
16. Dr. A.K.Banik, HOD, Deptt.of Civil Engineering NIT, Durgapur	:	Member
17. Prof. S. Saha Deptt.of Civil Engineering NIT, Durgapur	:	Member
18. Prof. D.K. Singha Roy Deptt.of Civil Engineering NIT, Durgapur	:	Member
19. Prof. K. Bhattacharya Deptt.of Civil Engineering NIT, Durgapur	:	Member
20. Prof. A. Das Deptt.of Civil Engineering NIT, Durgapur	:	Member
21. Prof. V.K. Diwivedi, Deptt.of Civil Engineering NIT, Durgapur	:	Member
22. Prof. Soumya Bhattacharya Deptt.of Civil Engineering NIT, Durgapur	:	Member
23. Prof. G. Sanyal Deptt.ofComp.Science&Engg. NIT, Durgapur	:	Member
24. Dr. Tanmay De, HOD, Comp.Science &Engg. NIT, Durgapur	:	Member
25. Prof. Mousumi Roy, Deptt.ofManagment Studies NIT, Durgapur	:	Member
26. Dr. G. Bandhopadhyay, HOD, Deptt.ofManagment Studies NIT, Durgapur	:	Member
27. Prof. G.K. Mahanti Deptt.of ECE NIT, Durgapur	:	Member

28. Prof. A. K. Bhattacharjee Deptt.of ECE NIT, Durgapur	:	Member
29. Prof. B. Maji, Deptt.of ECE NIT, Durgapur	:	Member
30. Prof. Sumit Kundu, Deptt.of ECE NIT, Durgapur	:	Member
31. Prof Rowdra Ghatak, HOD, Deptt.of ECE NIT, Durgapur	:	Member
32. Prof. S. S .Thakur, Deptt.of Electrical Engineering NIT, Durgapur	:	Member
33. Prof. S. P. Ghoshal, Deptt.of Electrical Engineering NIT, Durgapur	:	Member
34. Prof. N. K. Roy, Deptt.of Electrical Engineering NIT, Durgapur	:	Member
35. Prof. Saradindu Ghosh, Deptt.of Electrical Engineering NIT, Durgapur	:	Member
36. Prof. Subrata Banerjee, HOD, Deptt.of Electrical Engineering NIT, Durgapur	:	Member
37. Prof. A. Gangopadhyay Deptt.ofE&ES NIT, Durgapur	:	Member
38. Prof. P. P. Sengupta, HOD, H&SS NIT, Durgapur	:	Member
39. Dr. Debasish Nandi, HOD, Deptt.of IT NIT, Durgapur	:	Member
40. Dr. Anita Pal, HOD-(I/c),Deptt.of Mathematics NIT, Durgapur	:	Member
41. Prof. I. Basak Deptt.of Mechanical Engineering NIT, Durgapur	:	Member
42. Prof. M. C. Majumder Deptt.of Mechanical Engineering NIT, Durgapur	:	Member

43. Prof. A. K. Saha Deptt.of Mechanical Engineering NIT, Durgapur	:	Member
44. Prof. Nilotpal Banerjee Deptt.of Mechanical Engineering NIT, Durgapur	:	Member
45. Prof. Amar Nath Mallick, HOD, Deptt.of Mechanical Engineering NIT, Durgapur	:	Member
46. Dr. J. Maity, HOD, Deptt.of M&ME NIT, Durgapur	:	Member
47. Prof. K. S. Ghosh Deptt.of M&ME NIT, Durgapur	:	Member
48. Dr. Amit Kr. Ganguly Deptt.of M&ME NIT, Durgapur	:	Member
49. Prof. A. K. Meikap, HOD, Deptt.of Physics NIT, Durgapur	:	Member
50. Prof. Pathik Kumbhakar Deptt.of Physics NIT, Durgapur	:	Member
51. Brig. A. S. Nijjar Registrar & Secretary, Senate.	:	Secretary

Dr. Maitree Bhattacharya, Ms. Mousumi Ghosh, Ms. Gargi Mitra, Dr. K. Aikat, Prof. J. P. Sarkar, Prof. P. Roy, Prof. S. Dutta, Dr. K. Adhikari, Prof. K. Basu, Prof. B. Halder, Prof. S. K. Mitra, could not attend the meeting and were granted leave of absence.

The Chairman welcomed the Senate members to the meeting and requested Registrar to present the agenda of the 44th Senate meeting.

Item No. 44.1: Confirmation of the Minutes of the 43rd Senate Meeting

The 44th Senate Meeting was held on 09th January, 2017 at 10.30 a.m. in the Senate Room of the Institute. The minutes of the said meeting were mailed to all the Senate members for their comments. No comments were received. The minutes were confirmed.

Item No. 44.2: Action Taken Report

The Senate noted the action taken report.

A committee of faculty members comprising of Dean (Academic), Dean (R & C) and Dean (P & D) will give a report of restructuring the intake capacity (seat matrix) of Departments in UG program and PG program.

The Institute will approach competent organizations having expertise to prepare long term strategic planning for development of the Institute. Long term academic / strategic planning will be prepared by the said committee.

The counselor should be hired to work on regular basis and remuneration of rupees 30-40 thousand per month should be offered.

Modalities of the merger of the three computer related departments and role of Computer Centre approved earlier in 43rd meeting were discussed. Office order in this regard to be issued.

Item No. 44.3: To ratify the resolutions of the UGAC and PGAC meetings held jointly on 24/10/2016, 02/11/2016 and 05/01/2017 respectively.

The Senate ratified the resolutions of the UGAC and PGAC meetings held jointly on 24/10/2016, 02/11/2016 and 05/01/2017 respectively with the following additions.

- Item No. 3 of meeting dated 05.01.2017 – The request for permission to stay outside hostel will be on medical grounds only which will be evaluated by the Institute Medical Officer, Dean (SW) with the approval of the Director.
- Item No. 3 of meeting dated 05.01.2017 – Conversion of status of M. Tech program from Full-Time to Part-Time will be abolished for students taking admission from Academic Session of 2017-2018. However, the students as mentioned may be permitted to convert their status from Full-Time to Part-Time, if existing rules permit.
- Item No. 6 of meeting dated 05.01.2017 – The eligibility criteria for admission to MBA program shall be same as that of last year.
- Item No. 7 of meeting dated 05.01.2017 – The finishing school and the language courses will be self-financing in nature. The proposed course to be vetted by a committee of experts from IIT, Kharagpur and Visva Bharati.
- Item No. 8 of meeting dated 05.01.2017 – The matter of credit transfer will be taken into account.

Item No. 44.4: To consider the points on academic matters presented by Dean (Academic) and approved by the Board of Governors in its 43rd meeting held on 28.09.2016 vide item no. 43.09 and office order dated 02/12/2016.

The Senate adopted the points for implementation with following modifications:

1. There shall be a minimum of one-year residential requirement for part-time Sponsored Research Scholars. However, such candidates must be from Govt. / Semi-Govt. / highly reputed organizations.
2. There shall be no admission on Part-time Foreign research scholar from foreign institutions/organization and Part-time national research scholar from foreign institutions/organization categories. However, admission of research scholars from foreign institutions/organization shall be made as per laid down terms & conditions in MOU with the respective institute/organization.
3. For all other category of research scholars, except part-time sponsored research scholars (as in 1), the residential requirement shall be for a minimum period of two-years.
4. For admission to full-time research scholar with Institute Scholarship a GATE/CSIR/NET/ICAR/ICMR/any other national level examination score is essential.

Item No. 44.5: To consider the names of candidate who have completed all requirements for the award of Ph.D. degree.

The following candidate has completed formalities for the award of Ph.D. degree in addition to 14

Sl. No.	Name of the candidate	Department	Supervisors
1	VikramaChakravarthi D	CH	Prof. Parimal Pal and Dr. Ramesh Kumar

Item No. 44.6: To consider the following candidates for the registration of Ph.D. degree.

The Senate noted the matter.

Item No. 44.7: To consider the matter regarding refund of tuition fee to the newly admitted B. Tech students (Academic Session 2016-2017) who had submitted their income certificate after admission process.

The refund of tuition fees (if any) to the newly admitted B. Tech students (Academic Session 2016-2017) based on their family income will be considered for those students who submitted the income certificate only during the admission process. No refund will be made to those students who submitted their income certificate after the admission process. No change in income level will be considered during the same academic session. However, the students who were charged full fee due to the requisite certificate being signed by Anchal Adhikari and who have later submitted the certificate by Anumandal Adhikari, may be considered during payment of fees of the 2nd Semester 2016-2017.

Item No. 44.8: To consider the concept paper by the authorized committee on the functions and roles of "Schools, Departments, Centers, Cells and Facilities".

The concept paper will be circulated to all the Departments for the comments from the faculty members and will be finalized on receipt of their comments within two weeks.

Item No. 44.9: To consider the matter of introducing a dual degree M. Tech – Ph.D. programme.

A committee of faculty members comprising of Dean (Academic), Dean (R & C) and Dean (P & D) will give a report on the matter.

Item No. 44.10: To consider the matter of introducing a 5 year dual B. Tech - M. Tech programme.

A committee of faculty members comprising of Dean (Academic), Dean (R & C) and Dean (P & D) will give a report on the matter.

Item No. 44.11: To consider the matter of joint Ph.D. guidance (National / International), where there is a joint R & D project formally approved by the Institute.

The matter is already in practice.

Item No. 44.12: To consider the faculty/ staff/ research fellows of institutions having MoU with NITD for admission to PhD program.

The matter is approved considering the cases of JRF / SRF (not with the project assistants)

Item No. 44.13: To consider the matter of formation of Academic and Professional Ethic Committee in the institute.

A committee of Dean(s) and the Head of two Departments under the chairmanship of Prof. K. L. Chopra may be constituted for the purpose.

Item No. 44.14: To consider the matter of Collaborative Courses between Foundry Cluster Development Association & NIT Durgapur.

The matter is approved for implementation under Prime Minister National Skill Development Program.

Item No. 44.15: Any Other Item with the permission of the Chair.

- a) Accreditation status of programme(S) applied by National Institute of Technology Durgapur, Mahatma Gandhi Avenue, Durgapur – 713209, West Bengal.

The matter is noted by the Senate.

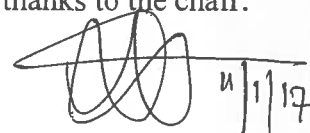
- b) Grievance Detail of Akash Bhardwaj, Registration Number PMOPG/E/2016/0402211 dated 26/10/2016.

The matter is noted by the Senate.

There being no further points the meeting was declared closed with thanks to the chair.

 11/11/17

Prof. Asok De
Director
&
Chairman, Senate
NIT, Durgapur

 11/11/17

Brig. A. S. Nirjar
Registrar
&
Secretary, Senate
NIT, Durgapur

ANNEXURE - V

Progress made after the 43rd BoG meeting

Dean (Academic)

Progress

- Accreditation status of 5 - M. Tech programs on Biotechnology, Telecommunication Engineering, Advanced Material Science & Technology, Corrosion Science & Technology and Operations Research have been received from NBA. M. Tech programs on Biotechnology, Telecommunication Engineering and Advanced Material Science & Technology have been provisionally accredited for a period of 2 years. However, M. Tech programs on Corrosion Science & Technology and Operations Research have not been accredited.
- Odd-Semester examination 2016-17 for all programs have been completed.
- Registrations of PhD, PG and UG students for Even-Semester 2016-17 have been completed.
- 15 candidates successfully defended their PhD theses.
- Institute mail address has been provided to all category of students.

Target

- NBA accreditation for 6 academic programs
- Publication of Odd-Semester 2016-17 results
- 12th Convocation of the Institute

Dean (P & D)

- Internal Painting of 9 students' hostels completed;
- External Painting of 1 hostel completed, 2 is in progress, others will be done by March-2017
- Extension of Dining Hall of 3 hostel is in progress, likely to be completed by Feb.2017
- VIP guest house is likely to be completed by January 2017
- 500-seat girls' hostel is likely to be handed over by January-2017
- All slabs are cast, 70% Brick work is completed of 1250 seated Boys' Hostel
- The Market complex has been taken over. Tender paper for space allocation of Market Complex is in making. Likely to be advertise in January-2017
- Tender evaluation of Furniture for 500 seated Girls' Hostel along with other hostels is in process
- Tender evaluation of AMC of estate is in process

Dean (FW)

- Selection process for faculty recruitment has been kept in abeyance due to some restrictions from ministry.

- Presentation of pre- and post-foreign visit seminars by faculty members is now must in the Institute.
- A committee is proposed to be formed with external experts from premiere institutes in the country to decide on the guidelines of criteria for selection of 'Best Teaching Award'.

Dean (SW)

- Applications from students for scholarships from different Government and Non-government funding agencies are being processed by the Scholarship Section.
- The Institute Merit cum Means Scholarship for the Academic Year 2016-2017 has been notified and the applications received are being processed for awarding of the same to the students.
- Online verification of scholarship applications of the students are made in the National Scholarship Portal 2.0.
- Online verification of scholarship applications of students for the Academic Year 2016-2017 were completed successfully through e-kalyan website of the Government of Jharkhand.
- A Centralised Vegetarian Mess for the students is being setup at the hostels.
- Geysers for hot water for students have been installed at the hostels.
- Water purifiers of industrial models have been installed at the hostels.
- The performance of the manned helpdesk for Student Insurance at the Medical Unit has been reviewed and found functioning satisfactorily.
- Anti-ragging duties being performed by the faculty members of the Institute regularly to ensure that no untoward incident on ragging happens in the Institute.
- Surprise visits are being made to the hostels to prevent any unwanted incident of ragging.
- Foreign students housed in the newly constructed International hostel.
- All students, UG and PG, offered accommodation in the hostels.

Dean (Research and Consultancy)

- A joint project proposal from Civil Engineering, Physics and Chemical Engineering departments has been formulated and going to be submitted in a few days to BRICS for funding.
- Several Research projects from various departments have been submitted to various funding agencies of the country.
- A meeting related to formulation of a project proposal was recently held by DRDO in Kolkata. Two faculty members from Mechanical Engineering Department, as nominated by the Director, participated in the said meeting.
- 2 projects (one jointly with other institutes) were approved under the IMPRINT scheme.

Dean (Alumni, International Relations & Outreach)

Alumni:

- A meeting was held between NITDAA and Chairperson, BoG on November 26, 2016 for possible support to be extended by the alumni.
- A revised "Alumni database" link has been uploaded in the Institute website.
- As a part of the lecture series by distinguished alumni members, "Beyond the Walls", organized jointly by the Institute and NITDAA, Prof. Dibakar Sen, Professor of Mechanical Engineering, IISc, Bangalore delivered a lecture on "Product Design: Innovation & Research". Mr. Simanta Roychoudhury, another distinguished alumnus, spoke to the students on "Expectation of Corporates & Industries from fresh Graduate Engineers during Campus Interviews". Prof. Alak Bandyopadhyay, Professor, Alabama A&M University, USA delivered a lecture on "Numerical Methods in Energy Harvesting"
- The alumni members acted as resource persons in various workshops and short term courses organized by the Institute.
- The 15th Global Meet of NITDAA and the silver jubilee celebration of the 1991 graduating batch was held in the Institute during January 07-08, 2017.

Collaboration:

- The following GIAN courses were organized in the Institute.
 1. Complexity and Non-linear dynamics in biological systems, September 12-16, 2016, Dr. Jordi Soriano Fradera, Associate Professor, Facultat de Física, Universitat de Barcelona, Spain
 2. Structure and Nonlinear Dynamics, September 12-16, 2016, Dr. Jesús Gómez-Gardeñes, Associate Professor, Department of Condensed Matter Physics & Institute for Biocomputation and Physics of Complex Systems (BIFI) – Facultad de Ciencias, Universidad de Zaragoza, Zaragoza, Spain
 1. Finite Markov Chain and Fuzzy Models in Management and Education, October 03-07, 2016, Prof. Michael Gr. Voskoglou, Emeritus Professor of Mathematical Sciences, School of Technological Applications of the Graduate Technological Educational Institute, Western Greece
 2. Molecular Beam Epitaxy (MBE) Technology in the Field of Material synthesis and Device Fabrication, October 28-November 01, 2016, Professor Mohamed Henini, Professor of Applied Physics, Department of Physics and Astronomy, University of Nottingham, UK
 3. Managing the Transition towards Low-Carbon Society, November 21-27, 2016, Prof. Lassi Linnanen, Professor of environmental economics and management, Lappeenranta University of Technology, Finland
 4. Alternative Materials and Nanotechnology for Solar Energy Harvesting in Indian Setting, November 30-December 03, 2016, Dr. Goutam Kumar Dalapati Scientist, Institute of Materials Research and Engineering (IMRE), A*STAR, (Agency for Science, Technology and Research), Singapore
 5. Smart Photons from Synchrotron for Probing Condensed Matter to Bio-Nanomaterials, December 05-11, 2016, Dr. Satheesh Krishnamurthy, Senior Lecturer in Energy, Nanoscale energy and Surface engineering, Department of Engineering and Innovation, The Open University, UK.

6. Physical and Electronic Structure Characterization of Materials for Energy and MOS devices, December 19-24, 2016, Dr. Vin Dhanak, Reader in Physics and principal scientist in the Surface Science Research Center and the Stephenson Institute for Renewable Energy at University of Liverpool, UK

- The following MoUs have been signed with academic institutions
 1. Ming Chi University, Taiwan
 2. Vetha Institute of Transdisciplinary Studies, Newark, New Jersey, USA

Efforts have been initiated to sign MoU with a few more universities, like University of Nottingham, UK, University of Liverpool, UK, South Dakota School of Mines and Technology, USA, University of Calcutta, etc.

- The following MoUs have been signed with industries
 1. Aranya Biosciences Pvt. Ltd., Hyderabad
 2. Jariwala Robotics Pvt. Ltd., Mumbai

Outreach:

(i) Unnat Bharat Aviyan

NIT Durgapur has been selected by IIT Delhi, the national coordinator for UBA, to work along on this mission of MHRD. Consequently, NITD has signed an MoU on UBA with IIT Delhi.

As per the instruction of IIT Delhi, the ministry has allotted some fund under this scheme. The total amount sanctioned by ministry per cluster for an institution is Rs.3.5 lakhs during the financial year 2016-2017. IIT Delhi shall be releasing 50% of that amount i.e. Rs.1.75 lakh presently. The funds are mainly meant for manpower, expenditure to visit the cluster and formulation of project/ Gram Panchayat Development Plan.

(ii) Rashtiya Avishkar Aviyan

The fund approved for RAA for the year 2015-2016 for West Bengal was 260.04 lakh (RMSA) and 425.25 lakh (SSA) to be divided among NIT DGP, IIT KGP and IISER Kolkata. The said fund was to be received through Dept. of Higher Education, Govt. of West Bengal. However, no fund has been received from Govt. of West Bengal till date.

208
12/8/16

ANNEXURE - VI

Discuss in BoG.
Admn
12/8.
Registrar

To
The Director
NIT Durgapur

11.08.2016

Sub: Concern of existing Associate Professors of AGP 9000/ at NIT Durgapur

Sir,

It has been noticed that recruitment of faculties following 6th CPC 4tier scheme has been started. Some of the existing Associate Professors of AGP 9000/ of our Institute have been found to be eligible for appearing in the forthcoming selection for Associate Professors of AGP 9500/. But they are found not to be eligible for Professors of AGP 10500/ because of 7years experience requirement in the AGP 9000/. It is pertinent to mention here that most of these candidates will attain 7yrs in AGP 9000/ within short time.

It is possible that some of these candidates will be selected in Associate Professor at AGP 9500/. Now the matter of concern is " What will be the experience criteria in the future selection process for those candidates mentioned above in the post of Professor with AGP 10500/ - (a) 4yrs in AGP 9500 only or (b) 7yrs cumulative in AGP 9000/ and AGP 9500/ ?"

It is our earnest request to you to look into the matter and provide us a logical conclusion.

Regards,

Yours sincerely

- Dr. Kalyan Adhikari - ~~Adhikari~~ 11/8/16 (Dept. of EEE)
- Dr. Nirmal Baran Hui - Hui 11/8/16
- Dr. Susmita Dutta - Susmita Dutta. 11/8/16
- Dr. Asikbaran Dui - Dui (Assoc. Prof., M. E. Dept.)
- Dr. Apurba K. Patra - Apurba K. Patra (Associate Prof., Chemistry Dept.)
- Dr. Rajnarayan Saha - (Associate Prof., Chemistry Dept.)

National Institute of Technology Durgapur
Centre of Excellence in Advanced Materials
(funded by MHRD, TEQIP-II)

NOTESHEET

Date: September 24, 2016

Subject: Expedite the activities of the Centre

This is to inform you that the Centre of Excellence in Advanced Materials has recruited two technical operators for maintaining and operating various sophisticated equipments procured for the centre for which the salary is currently being paid from the centre's account. However, as the funding of CoE project is expected to end on 31st October, 2016, the future of these two staff appears to be uncertain. Even though CoE has started collecting revenue through a user fee from the last few months, the collection of the fee may or may not be adequate to guarantee the salary of the staffs as the collection amount varies from month to month (average earning per month has been about Rs. 7,000/- over the last few months). On the other hand, without the staffs the state of the equipments will become uncertain as they are the trained and dedicated people to run the machines.

I, therefore, propose that the two staffs be employed by the institute at least for one more year purely on a contractual basis with provision for further renewal at the end of the extended term depending on the situation. Kindly note that the extension of the contract by one year from 1st November, 2016 will incur a total of (Rs. 29000/-x12), Rs. 3,48,000/- to the institute account which is not much when we consider that they will be handling instruments worth Rs. ~3 Crores. I further confirm that the earnings made by the CoE through user fee will be continued to be deposited to the institute account in the future.

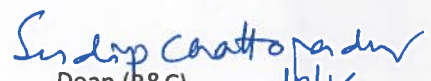
Placed before the Director for kind approval.


Coordinator, COE

Dr. Amit K. Chakraborty
Coordinator

Centre of Excellence in Advanced Materials
National Institute of Technology Durgapur
M. G. Avenue, Dugapur - 713209, India

May be considered.


Dean (R&C) 24/9/16.

~~Director~~

Place it in the
BOG.
Form 24/9

Registrar

ANNEXURE - VIII

NITD/Audit/15_16/AQ64/94

NATIONAL INSTITUTE OF TECHNOLOGY: DURGAPUR.

Date: 28/07/2016.

FROM:
Audit Section

TO:
As Below:

Sub: Information for Inspection Audit by Director General of Audit (Central) for the F.Y. 2015-16.

Kindly refer to the Inspection Audit F.Y. 2015-16 of NIT Durgapur and the Audit query raised (copy enclosed as **Flag – A**) by the Director General of Audit (Central), Kolkata team during camp at NIT, Durgapur for the above. Necessary advise may kindly be given to reply (Audit Query No. 64 , Para no. 1, related to Registrar) for the same.

Submitted please.

Audit Query No. – 64, Para 1.

A Das
A. Das *28/07/16*
Assistant Registrar (IA)

Director

*Case-1 may be placed
in BOG. Other cases ~~may~~ are
to be reviewed and complete
history may be placed in BOG
for further action.
A.som
9/8.*

Registrar.



INDIAN AUDIT & ACCOUNTS DEPARTMENT
Office of The Director General of Audit (Central), Kolkata
8, Kiran Shankar Roy Road, Kolkata-700 001



Flag-A

Audit Query on the accounts of Office of the Director, NIT Durgapur for the period from 1.4.2015 to 31.3.2016

Sub: Different anomalies in Recruitment, Pay, Service Book.

During scrutiny of the Service Books (SB) alongwith other relevant records of different categories officials NIT, Durgapur the following points emerged in audit:

1) Brig. Amardeep Singh Nijjar, Registrar

(a) As per Recruitment Rules prescribed by the Ministry for the post of 'Registrar' in NITs, the required experiences were (i) 15 years as Asstt. Professor or 8 years as Asso. Professor alongwith experience in educational administration, (ii) comparable experience in research establishment or other institutions of higher education, or (iii) 15 years of administrative experience, out of which 8 years shall be as Dy. Registrar or equivalent.

There was also one instruction in the advertisement on recruitment of Registrar of NITD in 2015 that 'Canvassing in any form will lead to DISQUALIFICATION'. The same was overlooked during the selection because one recommendation letter dated April 4, 2015 for employment of Brig. Nijjar was received from the Colonel, Station HQ, Panagarh. The Selection Committee met for selection of the Registrar on 14th & 15th April 2015.

It may please be reviewed and be stated whether the above criteria was fulfilled to select Brig. Nijjar as Registrar.

(b) He was appointed on deputation on his application against the advertisement. The offer of appointment did not provide any TA, Transfer grant etc. admissible. It may be stated as to how the TA Transfer (composite grant) and transportation charges were allowed.

(c) He was allowed a Military Service Pay Rs.6000/-, Ration & Kit Maintenance Allowances Rs.2889/- & Rs.600/- per month. But such allowances were for defence personnel and were not admissible to the regular Officials of the corresponding status in NIT. Then how it is granted to the Registrar?

(d) On Joining of Brig. Nijjar on 29-07-2015, a new Service Book (SB) was opened where no details alongwith the Leave A/c. were available. He encashed 10 days leave on availing of Home Town LTC during 18th to 26th November 2015 and it was entered in the SB but the 10 days EL was not deducted from his credit of EL. Further, it was noted that no such benefit was already availed but without his previous SB and records, how it was ascertained?

(e) It was mentioned in the offer of appointment that he will be under New Pension Scheme as per Ministry's directive. It may be stated whether Brig. Nijjar was accommodated under NPS.

ANNEXURE - IX

LIST OF COURT CASES AGAINST NIT DURGAPUR IN THE CALCUTTA HIGH COURT as on 10-01-2017.

S.N	W.P. No.	Name Of Concerned Parties /Organization	Contempt/Court Direction, If Any	Hearing
1	W.P.No. 23699 (w) of 2010	Dr.Tapas Ranjan Bandopadhyay Vs NIT	Affidavits called For. Final Hearing and listed for orders.	Writ petitioner challenged the order of the President of India/ Appellate Authority which upheld the final order of termination of service without any reasons and/or on the recommendations of the HRD Ministry. The NIT claims arrears of rent and electricity charges from Tapas Ranjan Bandopadhyay as pre-condition for interference with the order of the visitors by the Court. Matter last heard before justice D Basak who adjourned the matter to the monthly list of June 2016. Writ Petition Dismissed by High Court. NIT has won the matter.
2	W.P.No.7358 (w) of 2004, C.P.A.N. NO.335 of 2011, WPCRC No. 152 (W) 2011	Ananga Mohan Majhi and Ors Vs Bikash Sinha and Ors	Rule issued	A contempt application filed by mess employees of NIT for not complying with order of permanent absorption of the mess employees passed by Single Judge. Application is infructuous as Single Judge's order has been stayed by Division Bench. Matter pending before division bench.
3.	CAN 2100 of 2015 W.P. 9585 (w) of 2005	Sandhya Rani Kar Vs NIT	Pending	Matter relating to compassionate employment of Sanat Kar whose father was mess employee of NIT. New application (CAN No. 2100 of 2015) filed in 2015 by mother is listed before High Court but not yet served on us. Matter appeared before Honble Justice Sanjib Banerjee on 20 th May and was adjourned.
4.	WPCRC NO.154 (W) 2011, CPAN 334 OF 2011	Bijoy Krishna Das and Ors. Vs Bikash Sinha and Ors	Rule issued Contempt matter, relating to mess employees	A contempt application filed by mess employees of NIT for not complying with order of permanent absorption of the mess employees passed by Single Judge. Application is infructuous as Single Judge's order has been stayed by Division Bench. Application is infructuous as Single Judge's order has been stayed by Division Bench. Matter pending before division bench.
5.	W.P. No. 14456 (w) 2012	Sana Salim Vs NIT Warangal	Pending	Affidavit called for and filed. Petitioner was not given admission in M.Tech course after she qualified in written examination due to not having requisite subjects at Graduation level for the course in M.Tech
6.	W.P.NO.2093 4 (W) OF 2011	Kalpna Sharma (Das) -Vs- Union of India and Ors.	Pending	Dismissed for default on 19.03.2013. Restoration application filed. Petitioner seeking letter of appointment as she was working as office assistant in the MBA department since 2005 at Rs. 3500/- per month. Application for restoration filed along with application for condonation of delay. The said applications are due to be listed before the Honble Justice Subroto Talukdar.

8.	MAT NO.883 OF 2011, CAN NO. 5713 OF 2011, FMA 1518 of 2011	NIT Durgapur -vs- Ananga Mohan Majhi and Ors.	Order of single Judge stayed. Pending	Single Judge disposed off writ petition directing NIT to absorb hostel mess employees, as permanent employees of NIT. Appeal preferred by NIT and order of Single Judge stayed. Appeal pending. Final hearing. Appeal Last heard by D.Datta and Shahidullah Munshi JJ. Now posted for final hearing on 17 th January 2017.
9.	MAT NO.884 OF 2011, CAN NO. 5715 OF 2011, FMA 1517 of 2011	NIT Durgapur -Vs- Bijoy Krishna Das and Ors.	Order of single Judge stayed. Pending	Single Judge disposed off writ petition directing NIT to absorb hostel mess employees, as permanent employees of NIT. Appeal preferred by NIT and order of Single Judge stayed. Appeal pending. Final hearing. Appeal Last heard by D.Datta and Shahidullah Munshi JJ. Now posted for final hearing on 17 th January 2017
10..	W.P.9005 (w) of 2014	Dr Debashih Nandi Vs NIT	Affidavit in opposition filed	Writ petitioner who was physically handicapped challenged the refusal of promotion on the ground of bias of members of selection committee.
11.	MAT 293 of 2015 CAN 2244 of 2015	Asima Lahiri Vs NIT		Appeal filed by NIT challenging order of Single Judge, preferring permanent absorption of Ms. Lahiri on compassionate grounds and giving her full scale together with arrears. Petitioner was compassionately employed at Rs. 8,000/- in LDC post as Library Assistant on death of her husband, Prof. Lahiri. Division Bench admitted the appeal on condition that the NIT would employ
12.	CPAN N0129 of 2016	Ashima Lahiri Vs Prof Tarakeswhar Kumar and Ors	Posted for admission hearing on 24 th June	Matter relating to compassionate employment of the the petitioner. Application adjourned Sine Die.
13.	W.P.2580 (w) of 2011	Subhashis Khan Vs NIT	Pending	Casual driver at NIT engaged for long years seeking permanent employment as employees of NIT.
14.	W.P.2582 (w) of 2011	Sk Sairuddin Vs NIT	Pending	Casual driver at NIT engaged for long years seeking permanent employment as employees of NIT.
15.	W.P.26042 (w) 2012	Sk Shahdot Vs NIT	Writ Petition Pending. Both CANs disposed off. CANs for restoration have been allowed on 14.03. 2014	Sk. Shahdot is seeking promotion to the post of skilled staff, pursuant to his compassionate employment in view of his qualifications.
16.	FMA 545 of 2013	Prabir Chattopadhyay Vs NIT	Pending before Division Bench	Writ petition now pending in appeal filed by unsuccessful candidate in recruitment for the post of physical training instructor. Appointment of Sri Hillol Mukherjee is under challenge. Single Judge dismissed the writ petition. Appeal is pending.
17.	MAT No. 2013	NIT Vs Bimalendu Mazumdar	Pending	Appeal filed by NIT against release of terminal benefits of Bimalendu Mazumdar for the latter not surrendering the official

				quarters allotted during his service. Said official quarters are still being occupied by Shri Majumdar's 1 st wife, daughters and sons.
18.	W.P.No. 27875(W) of 2014	Amitava Sengupta Vs. NIT, Durgapur & ors	Affidavits called for. Pending	Petitioner claims to be entitled to be part of GPF without changing over from CPF during his service. Petitioner retired on 31.08.2015. NIT heard petitioner's grievances and passed a reasoned order at the direction of the High Court. The same was under challenge. Justice Debangshu Basak directed you to treat him under GPF and give him the benefits.
19.	WP.353(w) of 2016	Soumya Halder Vs NIT, Durgapur & ors		Petitioner employed contractually as "Liaison Officer to Director" for a period of one year, which was renewed upto 2011. Petitioner challenges the order of termination and claims permanent absorption in NIT.
20	W.P.No. 30647(W) of 2015	Saravanan Chandran Vs NIT	Affidavits have been called for.	Petitioner's grievance is that although he was recruited as Assistant Professor (Non-Faculty), Governing Council of NIT approved after intervention by HRD, Ministry that he should be treated as Assistant Professor (Faculty). Now the computer centre where he was engaged has been directed to be wound up. The petitioner is claiming permanent absorption and arrears of salary. Affidavits to be filed. Draft sent to NIT. Must be filed immediately.
21	OA No.1139 of 2014 MA 334 of 2014 CCP No.262 of 2015	Anupam Bagchi Vs Union of India & ors	AICTE to pay arrears upto 31.3.14 acc to 6 th pay commission.	Pursuant to orders from HRD Ministry and recommendation of Bhatt Committee, governing council to approve permanent absorption of Aranya Basu Roy and Prasanta Mukherjee at NIT, Durgapur. As for Anupam Bagchi, no suitable post found, hence no recommendation given by governing council. Matter pending before CAT for both releases of arrears, salary since 2012 and for permanent absorption in NIT. AICTE agreed to and released payments. OA dismissed as withdrawn since NIT has agreed to absorb the petitioner.
22	WPCTC 106 of 2016	AICTE VS UOI	Challenge to the order issuing warrant of arrest to Chairman AICTE	High Court did not interfere with order and directed CAT Calcutta to form its own opinion. Disposed off 28th April 2016.
23	OA No.1133 of 2014 MA 335 of 2014 CCP No.261 of 2015	Aranya Basu Roy Vs Union of India & ors	AICTE to pay arrears upto 31.3.14 acc to 6 th pay commission.	Pursuant to orders from HRD Ministry and recommendation of Bhatt Committee, governing council to approve permanent absorption of Aranya Basu Roy and Prasanta Mukherjee at NIT, Durgapur. As for Anupam Bagchi, no suitable post found, hence no recommendation given by governing council. Matter pending before CAT for both releases of arrears, salary since 2012 and for permanent absorption in NIT. AICTE agreed for release of payments

				and appointment of Anupam Bagchi and Aranya /basu Roy. But not of Prasanta Mukherjee. . OA dismissed as withdrawn since NIT has agreed to absorb the petitioner.
24	OA No. 1138 of 2014 MAT 336 of 2014 CCP No.263 of 2015	Prasanta Mukherjee Vs Union of India & ors.	AICTE to pay arrears upto 31.3.14 acc to 5 th and 6 th pay commission	Pursuant to orders from HRD Ministry and recommendation of Bhatt Committee, governing council to approve permanent absorption of Aranya Basu Roy and Prasanta Mukherjee at NIT, Durgapur. As for Anupam Bagchi, no suitable post found, hence no recommendation given by governing council. Matter pending before CAT for both releases of arrears, salary since 2012 and for permanent absorption in NIT. CAT has held that since AICTE could not show the difference of duties between a PA and Clerk Cum Typist, Mr Prasanta Mukherjee was correctly appointed. . OA dismissed as withdrawn since NIT has agreed to absorb the petitioner.
25	W.P.20741(w) of 2016	Subhas Chandra Roy Vs NIT	Petitioner warked from 1974 to 1980 at NIT and later moved to Jadavpur and Calcutta University and now wants records of his salary and emoluments since at 1980	The court has asked us file and affidavit to show why the records are not traceable. Affidavit ready and matter is pending.
26	W.P.No.24114 (w) of 2016	Sandhya Rani Kar Vs NIT	Petitioner was the wife of a mess employee and has been paid al her husband's dues and has now claimed pension	After two hearings we are explaining to the Court that it was not a pensionable posts. The Court has asked us to file an affidavit to the writ petition. The same is ready and pending affirmation.

ANNEXURE - X

Achievements after the 43rd BoG meeting

- Three M. Tech programs on Biotechnology, Telecommunication Engineering and Advanced Material Science & Technology have been accredited provisionally for a period of 2 years.
- 15 candidates successfully defended their PhD theses.
- Two projects (one jointly with other institutes) were approved under the IMPRINT scheme.
- Eight GIAN programs were conducted at the Institute
- The following MoUs have been signed with academic institutions
 - Ming Chi University, Taiwan
 - Vetha Institute of Transdisciplinary Studies, Newark, New Jersey, USA
- The following MoUs have been signed with industries
 - Aranya Biosciences Pvt. Ltd., Hyderabad
 - Jariwala Robotics Pvt. Ltd., Mumbai
- The Market complex has been taken over.
- A Centralised Vegetarian Mess for the students is being setup at the hostels.
- Geysers for hot water for students have been installed at the hostels.
- Water purifiers of industrial models have been installed at the hostels.
- Surprise visits are being made to the hostels to prevent any unwanted incident of ragging.



Annexure - XI

ANNEXURE - XI

FAX: 0343-2546406

Office: 0343-2545290

mail: registrar@admin.nitdgp.ac.in

NATIONAL INSTITUTE OF TECHNOLOGY DURGAPUR

MAHATMA GANDHI AVENUE, DURGAPUR – 713 209, INDIA

URL: www.nitdgp.ac.in

No. NITD/Regis/

10th January, 2017

Certificate on incident of concern (if any)

This is to certify that there has been No (No) incident of concern at NIT Durgapur since the last meeting of BOG held on 28th September, 2016.

 10/1/17

Registrar

ANNEXURE - XII

NATIONAL INSTITUTE OF ECHNOLOGY, DURGAPUR
MAHATMA GANDHI AVENUE, DURGAPUR-713209, West Bengal, INDIA

No. NITD/Estt./4P- 393/2016

Dated : September 25th 2016

NOTE SHEET

Sub: Appeal of Shri Jiban Krishna Ray, Sr. Assistant, Personnel Section for re-consideration of seniority.
Ref: 1. Letter to the Director dated 23.03.2007.
2. Letter to the Director dated 23.05.2011.
3. Letter to the Registrar dated 19.02.2016.

Shri Jiban Krishna Ray, Sr. Assistant of Personnel Section has been submitted his appeal to the competent authority on 23.03.2007, 23.05.2011 & 19.02.2016 for re-consideration of seniority. The competent authority has handed over the case for examination. During examination the case, it reveals from the record that:-

Statement of fact:-

1. Shri Jiban Krishna Ray joined the Institute on 25.05.1989 as LDA and confirmed to the same post.
2. Standing promotion Committee meeting was held on 28.09.2000 (copy of resolution attached-**Flag-A**).
3. Resolved for promotion to UDA and called for written test on 28.03.2001(copy of resolution attached-**Flag-B**).
4. Written test was Postponed.
5. Later on a written test was held on 05.06.2005 for promotion of UDA along with some juniors of 8 to 10 years (date of joining & list of juniors enclosed-**Flag-C**)
6. Promotion awarded to UDA w.e.f. 01.04.2003 along with the juniors of 8 to 10 years without considering the loss of seniority.
7. Application dated 23.03.2007 to then Director for re-consideration of promotion w.e.f 01.04.2000 as the post of UDA was vacant at that time(copy of resolution attached- **Flag- A**)
8. Then Director forwarded the application of Shri Jiban Krishna Ray to then Registrar on 27.03.2007 for his view.(as embodied on the application- **Flag- D**).
9. Then Registrar has considered the case of promotion w.e.f. 01.04.2000. (as embodied on the application- **Flag-D**).
10. Then Director has approved the case on 10.04.2007 (as embodied in the application- **Flag-D**).
11. No order or further process was initiated from administration in this regard.

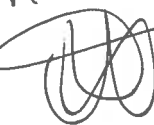
Impression:-

1. Non- implementation of recommendation of then Registrar and subsequent approval of then Director has not taken into account by which applicant has deprived from awarding of promotion to UDA w.e.f. 01.04.2000 and consequently his seniority has been lost.

Recommendation:-

It is recommended that the effective date of promotion as approved by then Director (based on report of Standing promotion Committee) to be considered for counting of seniority from 01.04.2000 (as UDA) and since the matter belongs to R.E. College time, hence, the pay fixation be done notionally.

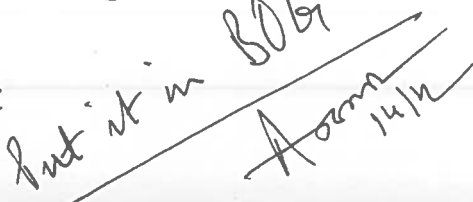
Registrar

Recommended.
 13/2/16


Dy. Reg (Estt.)

54

Director

Put it in BOB
 14/2

To
The Registrar,
National Institute of Technology,
Durgapur-713209

Date:- September 7th, 2016

Forwarded *AK*
02/09/16
(Through proper channel)

Subject:- An appeal for re-consideration of seniority.

- Ref. (1) Letter to the Director dated 23.03.2007.
(2) Letter to the Director dated 23.05.2011.
(3) Letter to the Registrar dated 19.02.2016.

Respected Sir,

Your kind attention is drawn for sympathetic consideration for above mentioned reference for which I have appealed several times on the above mentioned subject but no consideration has received from your end in spite of approval of the then Director as mentioned with reference in my Letter dated 23.03.2007.

The fact is that I have joined the Institute w.e.f. 25.05.1989 as LDA. Thereafter I have been promoted to UDA w.e.f. 01.04.2003 based on the merit through written test. However, the promotion I have been awarded along them who are eight to ten years junior to me. The fact is that I have been promoted after fourteen years of service as LDA where my juniors who have been awarded the same promotion after five years of service.

In this connection, enclosed please find my application dated 23.03.2007 (**Flag-A**) addressed to the Director with an appeal stating details facts for re-consideration of promotion as UDA w.e.f. 01.04.2000 which has been recommended by the then Registrar (Flag-B) and subsequent approval by the then Director but in spite of that no effect has come out on approval of the Director.

In this regard the copy of recommendation of the then Registrar and approval of the then Director is enclosed with the application along with the resolution of Standing Promotion Committee meeting held on 28.09.2000 (**Flag-C**) and the call letter vide No. DEC/3P-180 dated March 26, 2001 (**Flag-D**) for written test, for your kind perusal.

Thanking you,

Yours sincerely,

Jiban Krishna Ray
(JIBAN KRISHNA RAY)
Sr. Assistant,
Personnel Section

55

Examined
AK
02/09/16

Report submitted
vide note sheet no. NITD/Estt/4P-393/2016
dt 03/12/16

Registrar

16
31/5/11
03
31/5/11

To
The Director,
National Institute of Technology,
Durgapur-713209

Date:- 23.03.2011

Subject:- An appeal to re-consider of promotion as UDA w.e.f. 01.04.2000 as approved by the then Director but no effect has come out.

Respected Sir,

Enclosed please find my application dated 23.03.2007 addressed to the Director with an appeal for re-consideration of promotion as UDA w.e.f. 01.04.2000 which has been recommended by the then Registrar and subsequent approval by the then Director but in spite of that no effect has given on approval of the Director.

In this regard the copy of recommendation of the then Registrar and approval of the then Director is enclosed with the application along with the resolution of Standing Promotion Committee meeting held on 28.09.2000 and the call letter vide No. DEC/3p-180 dated March 26,2001 for written test , for your kind perusal.

Thanking you,

Yours sincerely,

Jiban Krishna Ray
(JIBAN KRISHNA RAY)
UDA, Personnel Section

Copy to:-

1. Dean, (Administration).
2. Registrar(I/C).
3. Dy. Registrar(A/Cs).
4. Audit Officer.

Forwarded Pl.
ADRS
31/5/11

Dean(Adm.) / Reg (I/C)

Acknowledged
31/5/11

for receiving action

Registrar

7/6/11

56

Chairman, Committee for Promotion of Staff members
26/30/08/11

To
The Registrar,
National Institute of Technology,
Durgapur-713209

Date:- 19.02.2016

Forwarded
AK
19/2/16

(Through proper channel)

Subject:- An appeal to re-consideration of seniority.

Respected Sir,

This is to draw your kind attention to the fact that I have joined the Institute w.e.f. 25.05.1989 as LDA. Thereafter I have been promoted to UDA w.e.f. 01.04.2003 based on the merit through written test. However the promotion I have been awarded along them who are eight to ten years juniors to me. The fact is that I have been promoted after fourteen years of service as LDA where my juniors who have been awarded the same promotion after five years of service.

In this connection, enclosed please find my application dated 23.03.2007 (**Flag-A**) addressed to the Director with an appeal stating details facts for re-consideration of promotion as UDA w.e.f. 01.04.2000 which has been recommended by the then Registrar (**Flag-B**) and subsequent approval by the then Director but in spite of that no effect has come out on approval of the Director.

In this regard the copy of recommendation of the then Registrar and approval of the then Director is enclosed with the application along with the resolution of Standing Promotion Committee meeting held on 28.09.2000 (**Flag-C**) and the call letter vide No. DEC/3P-180 dated March 26, 2001 (**Flag-D**) for written test, for your kind perusal.

Thanking you,

Yours sincerely,

Jiban Krishna Ray
(JIBAN KRISHNA RAY)
Sr. Assistant,
Personnel Section

AK
AK
22/2/16
Chairman *MAEP* Committee
Anomaly

REGIONAL ENGINEERING COLLEGE : DURGAPUR

The Meeting of the Standing Promotion Committee is held on 28.9.2000 at 03.30p.m. in the Chamber of Chairman, Standing Promotion Committee. Prof. M. Banerjee and following members were present.

- 1) Professor M. Banerjee.
- 2) Professor S.N.Sil.
- 3) Sri B. Ray.
- 4) Sri J.K.Ray.
- 5) Sri S.K.Ray.

It is resolved that Sri Durgadas Das Singha be promoted to the post of Special Messenger.

include the representatives of Unions

2. Resolved that Principal be requested to ~~reconsider~~ ^{include the representatives of Unions} the enquiry committee to consider immediate need of financial assistance to the widow of deceased employees.

3. Resolved that 5 (Five) persons be called for a merit test in order of their seniority for promotion to the post of U.D.A.

It appears that there are 40 (Forty) sanctioned strength in the cadre of U.D.A. and 28 in position. Further, the sanctioned strength in L.D.A. is 50 (Fifty) and persons in position are 33 (Thirty three). Two more U.D.A.s are going to retire on 30.9.2000. The ratio of U.D.A. and L.D.A. should be 1:1 and as such we may promote $((26 + 33)) \div 2 = 3.5$ or 3 (say) persons to U.D.A.

Jiban Krishna Roy 17/10/2000
(Jiban Krishna Roy)
Member

S.N.Sil
(Prof. S.N.Sil)
Member

Banamali Roy
(Banamali Roy)
Member

M. Banerjee 17/10/2000
(Prof. M. Banerjee)
Chairman

Approved:

Principal dt 5.11.2000 58

REGIONAL ENGINEERING COLLEGE
BURGAPOUR

No. DEC/3P-180

Dated : March, ²⁶ 2001

Through Head of the Department

Sub : Seniority - cum- Merit for the
post of Upper Division Assistant.

A written test will be conducted on 28th. March, 2001 at 4.00 P.M. in the Board Room of the College to ascertain the merit of individuals for consideration to the post of Upper Division Assistant as per recommendation of the Standing Promotion Committee meeting held on 05.11.2000. Hence, the following persons are requested to appear for a written test on the date and time as stipulated above.

<u>Sl. No.</u>	<u>Name</u>	<u>Designation</u>
1	Sri. Manishankar Gangully	L.D.A
2	Sri. Badal Ch. Garai	L.D.A
3	Sri. Jiban Kr. Ray	L.D.A (Mess Manager)
4	Sri. Tanmoy Santra	L.D.A
5	Sri. Debashis Kundu	L.D.A
6	Sri. Sumit Kumar Biswas	L.D.A

5- Biswas
26/3/2001

(S.K. Ray) 26.3.2001
Registrar (Acting)

NATIONAL INSTITUTE OF ECHNOLOGY, DURGAPUR
MAHATMA GANDHI AVENUE, DURGAPUR-713209, West Bengal, INDIA

A comparative statement for awarded promotion to the senior and juniors w.e.f. 01.04.2003

Name of Seniors who were called for interview
On 28.03.2001

Name of juniors who were promoted w.e.f. 01.04.2003

Sl. No.	Name & Designation	Date of joining
1.	Shri Jiban Krishna Ray, LDA	25.05.1989
2.	Shri Tanmoy Santra, LDA	12.08.1989
3.	Shri Debasish Kundu, LDA	15.09.1998
4.	Shri Manishankar Ganguli, LDA(Retired)	29.01.1989

Sl. No.	Name & Designation	Date of joining
1.	Shri Prokash Paul, LDA	27.08.1997
2.	Shri Sumit Kr. Biswas, LDA	27.08.1997
3.	Shri Subal Bandyopadhyay, LDA	30.03.1998

To
The Director
N.I.T, Durgapur

Dated: March 23, 2007

(Through proper channel)

Sub: Prayer for discretion to re-consider of Promotion as UDA w.e.f 01.04.2000

Respected Sir,

Your kind attention is drawn on the following facts for sympathetic considerations.

That I have been working in your esteemed organization since 25.05.1989 as LDA with satisfaction of my higher Authority. But it is a matter of regret that I was considered for promotion as UDA w.e.f 01.04.03 with some other employees who are eight to ten years junior to me.

The Authority of erstwhile R.E College called me for written Test on 28.03.2001 (copy enclosed) to consider promotion to the post of UDA as recommended by standing promotion committee meeting held on 05.11.2000. On the stipulated date I came to appear for written Test but on that time I was verbally informed about the postponement of said Test. Later on a written test was conducted on 05.06.2005 for promotion to UDA where some juniors also appeared and I was considered for promotion as UDA w.e.f 01.04.03 along with those juniors who were promoted as UDA from their date of eligibility (i.e five years from joining for graduates and nine years for non graduates).

So, It is obvious that when first time I was called for written test on 28.03.2001 as per resolution of the standing promotion committee meeting held on 05.11.2000, the posts of UDA were vacant, which I have deprived from your discretion that I could be considered the same promotion w.e.f 01.04.2000 instead of 01.04.03

In the view of the fact cited above, it is my humble request to you to reconsider my promotion as UDA w.e.f 01.04.2000 so that being a senior the loss of three years(2000-2003) can be compensated.

Hope, you will be condescend to consider the matter.

Thanking you,

Your faithfully,

Jiban Krishna Ray
(JIBAN KRISHNA RAY)

forwarded
dm
23/3/07

Registration
v/s/1. 27/3/07

(61)

Approved
v/s/1. 10/4/07
Director

His case maybe considered depending upon clear vacancy in UDA and fulfilment of eligibility as done for others as mentioned at 'x'.

Suby
- 07

Please refer to Para 1 of the Audit Query No:64 raising observations on the selection and service conditions of Brig. Amardeep Singh Nijjar, Registrar, NIT Durgapur by Director General Audit (Central) Kolkata while carrying out audit of period 01st April 2015 to 31st March 2016. (Extract Attached)

Annexure-A

Sub para wise reply to the Audit query is given in the succeeding paras:-

1. **Para 1A:** As per the recruitment rules quoted by the audit authority themselves, one of the criteria for the selection to the post of Registrar is 15 years of administrative experience out of which 8 years shall be as Dy Registrar or equivalent.

At the time of applying for the post of Registrar, the candidate (Now Registrar) had 33 years varied and rich administrative and operational experience under challenging and sometimes life threatening conditions. He has held positions of great responsibility including command of an Infantry Battalion (In Field) on LOC opposite China and command of an Infantry Brigade (in peace) (Approximate Strength 5000 troops) on western border against Pakistan. In addition, he has held important appointments dealing with Logistics, Accommodation, Transport Operations, Finance and Training. A few months before his selection to the post of Registrar, he was Station Commander at Panagarh where he looked after the administration of a large (9000 acres) military station having 25 big and small units. In addition he has been the Chairman of two Kendriya Vidhyalaya schools, Two Sadbhavana school purely run by the army in Kashmir valley, one Army Public school and has been on the management committee of another Army Public School for varying tenures, starting September 2007.

2. However just to establish equivalence with the post of Registrar it suffices to say that A Deputy Registrar's post is in Pay Band III with a grade pay of Rs 7600/- where as Brig Nijjar has been in Pay Band IV with a Grade Pay of 8000, 8700 and 8900 since 1998. i.e. for 17 years. The audit objection is not understood hence requested to be dropped.
3. In the same para the audit authority has further raised the issue of "DISQUALIFICATION" of the Brig. A.S.Nijjar due to 'canvassing' for him by colonel station HQ Panagarh.

Although the audit authority has been thorough in scrutiny of the Service Book of the individual yet it seems that the thoroughness of scrutiny has been selective and hence flawed. Had the audit authority checked further, it would have been clear to them that the so called canvassing is nothing but the letter of recommendation by one of the two referees, whose names had to be mentioned by all candidates as per para (K) "REFERENCES" Page 3 of the application form (copy attached).

Annexure-B

Col. Ajay Gupta. Administrative Commandant and Lt Col Rajeev Gupta were the two references given by the candidate as required in the application form. It is further stated that the letter of recommendation were sought from these officers, by the then Registrar Col P.S. Sandhu from his personal e.mail address. (Copy of one such e.mail available in the records is attached).

Annexure- C

It is obvious the letter of reference is part of the selection process to further establish the credentials of potential employees. The audit authorities have however missed the issue and the audit objection raised is not valid hence needs to be dropped.

4. Para 1 (b) Payment of TA Transfer (Composite Grant):

It may be noted that Brig. A.S.Nijjar is the first serving officer to have been selected to the post of Registrar of any NIT, as such there are no existing precedence on certain issues. It may be clarified at the outset TA and Transfer Grant (Composite) are two separate things. The contention of the Audit authority that the offer of appointment did not cater for TA, Transfer Grant is incorrect. TA was admissible to all candidates appearing for interview. As far as the Composite Transfer Grant is concerned all Central Government Employees on posting to a new station, are entitled to Composite Transfer Grant and Transport charges at rates specified by the Government from time to time as per SR116, GIO (4) *.

Annexure-D

*Transfer T.A. comprises of the following elements [Swamy's Handbook-2015, Page 369, (copy enclosed)}:-

(i) a Composite Transfer Grant equal to one month's (Band Pay plus NPA); (Not admissible if no change of residence is involved even where the distance between the two stations is more than 20 kms)- SR116, GIO (4).

(ii) actual fares for self and family for journey by rail/steamer/air:

(iii) road mileage for journey by road between places not connected by rail;

(iii) cost of transportation of personal effects from residence to residence

(iv) cost of transportation of conveyance by the employee

The selected candidate, Brig A.S.Nijjar is a serving Central Government Employee, who moved from Patiala, his previous duty station to Durgapur, his new Duty Station on deputation and was fully entitled to the said grants, irrespective of what the offer of appointment mentioned or not. However it may be noted that para 7 of the offer letter, Titled Accommodation states that "As an essential requirement you have to reside within the campus failing which the appointment stands withdrawn. A suitable accommodation will be provided to you."

Further, Government of India, Ministry of Defense, letter No: 4(15)/58/99/S/D (MS) dated 25 February 1970 A (Copy Attached) states vide Annexure II Para 7, under Accommodation that the Defense Officers proceeding on deputation to Central Civil Department have to vacate their Defense pool accommodation within two months and incase of PSUs, within 10 days.

Accordingly, the officer moved from Patiala with his family and household belongings as per authorization and preferred his rightful claim as per his authorization and as per rules. Since the officer's services were sought by NIT Durgapur, the claim was preferred to NIT Durgapur. The objection therefore needs to be dropped.

Annexure-E

5. Para I(C) MSP, KMA Rations: The officers of the Armed Forces on deputation to various civil employment are governed by a set of rules

sanctioned by the President of India and issued by the Ministry of Defence, Government of India vide their letter No: 4(15)/58/99/S/D (DIS) dated 25th February 1970.

Annexure-E

As per Annexure I Para 3 of the said letter a service officer on civil employment draws the service rates of pay to which he is entitled from time to time under the pay code of the Armed Forces unless he elects to draw pay in the prescribed civil scales at the time of transfer. The option once exercised remains good till he remains in the civil employment. The terms relating to leave, accommodation, travelling allowance etc are normally determined with reference to the nature of pay, i.e. Service or civil rates which the officer elects to draw. The letter further elaborates various entitlements of officers choosing to draw Army scales of pay as per Annexure II and civil scales of pay as per Annexure III of the letter (Copy not Attached). After joining the appointment of Registrar, the individual was asked to exercise his option of Pay vide , NIT Durgapur letter No NITD/Estt/4P-1029 dated 08th September 2016 and NITD/Estt/4p-1029 dated 24th September 2016.

Annexure-F

The officer weighed the options and noted that selection of civil scales of pay though offered a grade pay of Rs10000/- which would have entitled him to certain other benefits of travelling etc , yet he choose the Armed Forces Scales of pay which though offered a grade pay of Rs.8900/- but entitled him to certain other benefits as prescribed in Annexure II of the MoD letter mentioned above. Copy of the letter selecting his option is attached. Accordingly he is entitled to various allowances he is drawing as per the selected scales of pay. The audit objection therefore needs to be dropped.

Annexure-G

6. **Para 1(d). Availing HomeTown LTC:** As far as claiming HomeTown LTC is concerted it may be clarified here that the individual has submitted his movement order issued by the previous unit, i.e. NCC Group HQ Patiala. As per the movement order the officer had availed 5 days casual leave (CL) out of the 20 days entitled to him and 34 days of

Annual Leave (AL) out of 60 days AL entitled to him. (Copy Attached)
As per the selection of choice of Pay of Armed forces scales he is entitled to leave scales of the armed forces i.e. 60 days AL and 20 days CL. Accordingly, the officer could avail the remaining entitlement of 15 days CL and 26 days AL, out of which he availed 13 days CL and 16 days AL and encashed the remaining 10 days AL. The individual is not entitled to any Earned Leave or (EL). The query therefore stands answered and needs to be dropped.

Annexure-H

7. Para 1(e) NPS:As per Order no. F-19-20/2005-IFD from MHRD (IFD), GOI dated 22,d February 2006 (copy enclosed)-“ Those employees who were already in service on or before 31.12.2003 and who were governed by the old GPF-cum-Pension scheme will continue to be governed by the same set of rules;”

Brig. A.S.Nijjar, was already in service before 31.12.2003 and was governed by the old GPF-cum-Pension scheme in Indian Army. As per the above order, he will be governed by the old GPF-cum-Pension scheme in NIT Durgapur till he retires from his service from his substantive post at Indian Army. After his retirement of service from Indian Army, he will be governed by the New Pension Scheme, as per Order no: F-19-20/2005-IFD from MHRD (IFD), GOI dated 22nd February 2006 from MHRD (IFD), GOI. It may be noted that the Armed Forces Personnel are still governed by the Old Pension Scheme only.

Annexure-I

Therefore the audit query needs to be dropped.



ANNEXURE A

INDIAN AUDIT & ACCOUNTS DEPARTMENT
Office of The Director General of Audit (Central), Kolkata
8, Kiran Shankar Roy Road, Kolkata-700 001



**Audit Query on the accounts of Office of the Director, NIT Durgapur for the
period from 1.4.2015 to 31.3.2016**

Sub: Different anomalies in Recruitment, Pay, Service Book.

During scrutiny of the Service Books (SB) alongwith other relevant records of different categories officials NIT, Durgapur the following points emerged in audit:

✓ 1) Brig. Amardeep Singh Nijjar, Registrar

(a) As per Recruitment Rules prescribed by the Ministry for the post of 'Registrar' in NITs, the required experiences were (i) 15 years as Asstt. Professor or 8 years as Asso. Professor alongwith experience in educational administration, (ii) comparable experience in research establishment or other institutions of higher education, or (iii) 15 years of administrative experience, out of which 8 years shall be as Dy. Registrar or equivalent.

There was also one instruction in the advertisement on recruitment of Registrar of NITD in 2015 that 'Canvassing in any form will lead to DISQUALIFICATION'. The same was overlooked during the selection because one recommendation letter dated April 4, 2015 for employment of Brig. Nijjar was received from the Colonel, Station HQ, Panagarh. The Selection Committee met for selection of the Registrar on 14th & 15th April 2015.

It may please be reviewed and be stated whether the above criteria was fulfilled to select Brig. Nijjar as Registrar.

(b) He was appointed on deputation on his application against the advertisement. The offer of appointment did not provide any TA, Transfer grant etc. admissible. It may be stated as to how the TA Transfer (composite grant) and transportation charges were allowed.

(c) He was allowed a Military Service Pay Rs.6000/-, Ration & Kit Maintenance Allowances Rs.2889/- & Rs.600/- per month. But such allowances were for defence personnel and were not admissible to the regular Officials of the corresponding status in NIT. Then how it is granted to the Registrar?

(d) On Joining of Brig. Nijjar on 29-07-2015, a new Service Book (SB) was opened where no details alongwith the Leave A/c. were available. He encashed 10 days leave on availing of Home Town LTC during 18th to 26th November 2015 and it was entered in the SB but the 10 days EL was not deducted from his credit of EL. Further, it was noted that no such benefit was already availed but without his previous SB and records, how it was ascertained?

(e) It was mentioned in the offer of appointment that he will be under New Pension Scheme as per Ministry's directive. It may be stated whether Brig. Nijjar was accommodated under NPS. ✓

2) (i) Shri Subal Bandyopadhyay, UDA

He joined NIT (then REC) on 30-03-1998 as LDA and promoted to UDA on 01-04-2003 granting the scale 4000-6000 by DPC in March 2006. He was re-designated as Assistant and allowed GP Rs.4200/- w.e.f. 01-01-2006. Further, he was granted MACP with GP Rs.4600/- w.e.f. 01-04-2013.

(ii) Shri Subrata Chakraborty, UDA

He joined NIT on 14-02-1989 as Helper and promoted to LDA on 04-06-1998. He was further promoted to UDA on 04-03-2006 granting the scale 4000-6000 by DPC in March 2006.

(iii) Shri Goutam Bhattacharya, UDA

Shri Bhattacharya joined the NIT on 10-05-1999 as Clerk-cum-Meter Reader and promoted to UDA on 10-05-2004 granting the scale as above.

But it was rectified vide an Office Order No.UDA-res./01/15 dated 08-05-2015 by allowing the scale Rs.4000-8850/- from the aforesaid dates to No. (ii) and (iii). They have also been allowed the GP Rs.4200/- w.e.f. 01-01-2006 as per above Office Order on recommendation of the Re-Structuring Committee in January 2015. Shri Bhattacharya was also proposed to be re-designated as Sr. Assistant and upgradation with GP, Rs.4600/- w.e.f. 14-05-2014 as per said recommendation.

The promotion benefit mentioned in case No. (i) was granted and duly entered in the SB but the same has not been granted to No. (ii) and (iii) as evident from entries in SBs of the both. It may be clarified under what circumstances they have not been

By Reg (ESH)

- (G) Any position of authority held or distinction (other than scholarships) gained at school/colleges including extra-curricular activities: 1. Was awarded the Chief of Army Staff (COAS) Commendation for successful command of a Battalion in LAC opposite China in a disputed territory in Arunachal Pradesh.
- Successfully commanded a brigade (Approx 5000 troops)
 - Have been the Station Commander of a maritime military station near Durgam

(H) WORK EXPERIENCE: (Starting from Present Organization):

Organization (Name & Address)	Designation & Nature of Job	From	To	Salary, Basic & Allowance	Reasons for leaving the job	Remarks if any
	Commanding Officer (CO)	Dec 2000	Jul 2003	As per scale	NA	Was on stud
Indian Army	Colonel Quarters Master	Jul 2003	Sep 2005	Laid down	-do-	Leave Sep 0
	Brigade Commander	Oct 2009	Feb 2011	by Govt of India	-do-	to Sep 07 dte
	BGS Training	Mar 2011	Mar 2013		-do-	Deputy Brig
	Station Commander	Mar 13	Till date		Likely Stagnation	Commander from Oct 07-1

(I) TRAINING/PROJECT UNDERTAKEN (if any):

Organization	Title	From	To	Duration	Details
HQ South	Brigade General Staff	Oct 2009	1		Was responsible for complete training
Western Command	BGS Training	Mar 2011	Mar 2013	Two years	of approx 50,000 troops as per orders of Army HQ.

(J) Any other work done relevant to the Qualification of the post applied for since leaving college, with dates: During the last 33 years of service in Indian Army, have held numerous appointments of responsibility with operational and administrative content, sometimes under adverse and challenging conditions. Have had wide ranging experience in Training, Man-Management and Infrastructural Development works.

(K) REFERENCES (Two responsible persons not related to the candidate but well acquainted with him/her):

Name	Designation	Full Address	Contact No.	E-Mail
Ajay Gupta	Colonel	Station HQ Panagarh Dist Bunkur 713420	7407278661	AJAYG28462@GMAIL.COM
Rajeev Gupta	Lt Colonel	-do-	7407278662	deerajeev1965@yahoo.in

Fwd: Request to forward your Letter of Recommendation for Mr. Amardeep Singh Nijjar

From : Ps Sandhu <pssandhu085@gmail.com>
Subject : Fwd: Request to forward your Letter of Recommendation for Mr. Amardeep Singh Nijjar
To : drest@admin.nitdgp.ac.in

Wed, Apr 08, 2015 06:01

----- Forwarded message -----

From: **Rajeev Gupta** <deerajeev1965@yahoo.in>
Date: Mon, Apr 6, 2015 at 4:17 PM
Subject: Re: Request to forward your Letter of Recommendation for Mr. Amardeep Singh Nijjar
To: Ps Sandhu <pssandhu085@gmail.com>

FROM
LT COL RAJEEV GUPTA
REQUEST CONFIRM RECIEPT OF RECOMMENDATION FOR BRIG AS NIJJAR

On Sunday, 5 April 2015 2:39 PM, Rajeev Gupta <deerajeev1965@yahoo.in> wrote:

LT COL RAJEEV GUPTA
PANAGARH
PL FIND MY RECOMMENDATION ENCLOSED AS DESIRED

On Monday, 30 March 2015 6:06 PM, Ps Sandhu <pssandhu085@gmail.com> wrote:

To
Mr. Rajeev Gupta,
Lt. Colonel
Station HQ, Panagarh,
Burdwan

The candidate, Mr. Amardeep Singh Nijjar, who has applied for the post of Registrar at NIT, Durgapur has nominated you as a referee. You are requested to forward your letter of recommendation for the same to my Email :pssandhu085@gmail.com at the earliest but not later than 7th April,2015.

With Regards

7. T. A. when deputed for training

[Swamy's — FR & SR, Part-II]

1. An employee deputed to undergo a course of training in India (refresher / in-service / pre-promotional) is entitled to draw T.A. and D.A. as on tour/as follows:

When boarding and lodging not provided—

First 180 days	...	Full D.A.
Beyond 180 days	...	Nil

Training Institutes where boarding and lodging facilities exist (including mess run on co-operative basis at the training centre)

First 30 days	...	Full D.A.
Next 150 days	...	Half D.A.
Beyond 180 days	...	Nil

2. If the training exceeds 180 days, option to draw either T.A. as on transfer or tour T.A. plus D.A. for the first 180 days is available.

3. If theoretical training and practical training are given in two different stations, D.A. in the second station will commence afresh irrespective of whether D.A. was drawn for 180 days or less in the first station. If both theoretical and practical trainings are at the same station, D.A. will be admissible for the first 180 days only.— SR 164, GIO (3).

4. An employee on training at a particular station going on tour to another station will be entitled to draw D.A. at full rate for stay in the touring station, but this period will also be taken into account for computing 180 days of halt at the training station.

5. No T.A. / D.A. is admissible for training at the headquarters irrespective of the distance between normal duty point and the training centre.

6. Officials deputed for training to the institutions which are located within the Urban Agglomeration of Government servant's headquarters are not entitled to any T.A. / D.A. irrespective of the distance.— SR 164, GIO (1) and SR 71, GIO (3).

7. An employee drawing D.A. during training will be entitled to draw HRA only at the rates admissible at his headquarters from where he has been deputed to the training. Even beyond 180 days when no D.A. is admissible, the HRA will be admissible only at the rates admissible at his headquarters.— SR 164 & GIOs & HRA Orders.

8. T.A. on Temporary Transfer

[Swamy's — FR & SR, Part-II]

1. In all cases of transfers for short periods not exceeding 180 days, the journeys from headquarters to the station of deputation and back will be treated as on tour and D.A. granted for the first 180 days only.— SR 114, GIO (2).

2. Joining time is not admissible. Only actual transit time as for tour allowed.— Rule 4 (1), Appendix-10, FR, Part - I.

3. No advance of pay is admissible.

4. If a transfer originally made for a period more than 180 days is reduced to 180 days or less later, the T.A. claim originally allowed should not be changed to the disadvantage of the official.

5. If a temporary transfer originally made for a period of 180 days or less is later extended beyond 180 days, the T.A. already drawn shall be adjusted in the transfer T.A. claim; but D.A. is admissible up to the date of issue of the revised orders.— SR 114, GIO (2).

9. T.A. on Transfer

[Swamy's — FR & SR, Part-II]

Transfer means the movement of an employee from one headquarter station in which he is employed to another such station, either to take up the duties of a new post, or in consequence of a change of his headquarters.— SR 2 (18).

Admissibility.— Admissible only if the transfer is in the public interest and not at one's own request.

Department of Posts.— Posting to a place of choice on completion of full tenure may not be normally termed as transfer on own request under SR 114. Officials transferred after completion of full tenure as prescribed from time to time to the place of their choice will be entitled for T.A. and transit.— Dept. of Posts, No. 17-3/94-PAP, dated 18-12-1995.

Transfer T.A. entitlement.— Transfer T.A. comprises of the following elements:—

- (i) a composite transfer grant equal to one month's (Band Pay plus Grade Pay plus NPA); (Not admissible if no change of residence is involved even where the distance between the two stations is more than 20 kms.)— SR 116, GIO (4).
- (ii) actual fares for self and family for journey by rail / steamer / air;
- (iii) road mileage for journey by road between places not connected by rail;
- (iv) cost of transportation of personal effects from residence to residence; and
- (v) cost of transportation of conveyance possessed by the employee.

While the grade of the Government servant is determined with reference to the facts on the date of his transfer, the number of fares admissible is to be determined with reference to the facts on the date of journey. No travelling allowance is admissible for any member added to the family after the date of transfer.— SR 116 (b) (iii).

In addition to the above, the employee will be entitled for an additional fare by the entitled class for self for both onward and return journeys, if he has to leave his family behind due to non-availability of Government accommodation

No. 4(15)/58/59/S/D(MS)
Government of India
Ministry of Defence

New Delhi, dated the 25th February 1970

The Chief of the Army Staff
The Chief of the Naval Staff
The Chief of the Air Staff

Subject :- DEPUTATION OF SERVICE OFFICERS FOR CIVIL APPOINTMENT
UNDER CENTRAL/STATE GOVERNMENTS AND PUBLIC SECTOR
UNDERTAKINGS - PROCEDURE AND TERMS AND CONDITIONS

Sir,

I am directed to convey the sanction of the President to the procedure laid down in annexure I and the terms and conditions as laid down in Annexure II and III to this letter in respect of Service officers deputed to civil appointments under Central and State Governments and Public Sector Undertakings.

2. This Ministry's letter No 4(15)/58/483/D(MS) dated the 23rd December 1959, as amended from time to time is hereby cancelled.

3. The Ministry of Defence will be competent to sanction the deputation on the terms and conditions laid down. Any relaxation of these terms and conditions will, however, require the prior concurrence of the Ministry of Finance (Defence).

4. This issues with the concurrence of the Ministry of Finance (Defence vide their no No. 15-S/PA of 1970).

Yours faithfully,

Sd/- (S KOTESHWARAN)

Under Secretary to the Govt. of INDIA

Copy to :-

All concerned

① Study of
provisions
② Term & conditions
taken 4. 1970
③ Recd, P.D.
4/24 A/C

PROCEDURE TO BE FOLLOWED IN REGARD TO THE LOAN OF SERVICE OFFICERS
FOR CIVIL APPOINTMENTS

1. The request for securing the services of officers of the Armed Forces should be addressed to the Secretary to the Government of India, Ministry of Defence, NEW DELHI.
2. The request should contain full details of the appointment, qualifications required, civil scale of pay and allowances, if any, and the place of duty. The period for which services of the officer(s) are required should also be clearly stated. On receipt of the job requirements, a panel of names of suitable officers of the Armed Forces will be forwarded by the Ministry of Defence to the authorities concerned to enable the latter to select the best available officers. Requests for services of officers by name should not be made, and when made, will not be entertained.
3. A service officer temporarily transferred to civil employ draws the service rate of pay to which he may be entitled from time to time under the pay Code of the Armed Forces unless he elects to draw pay in prescribed civil scale at the time of transfer. The option once exercised holds good so long as he remains in temporary civil employ. The terms relating to leave, accommodation, travelling allowances etc are usually determined with reference to the nature of pay i.e. Service or Civil rates, which the officer elects to draw. The details of the terms when proceedings on (i) Service rates or (ii) Civil rates of pay are set out in the accompanying Annexures II and III respectively. Concessions such as free board and lodging etc are not admissible to service officers who elect service rates of pay as these do not form part of Defence Pay Code. In cases where these concessions are allowed, the pay of such officers should be restricted to civil rates of pay.
4. As soon as officer joins duty in the civil appointments, the date of joining should be communicated to the Ministry of Defence. It should be noted that the deputation commences from the date the officer is struck off strength of his last appointment in the Armed Forces and will terminate on the date preceding that on which the officer actually reports for duty in the Armed Forces.
5. The Armed Forces Headquarters will endorse a copy of the posting orders of the officer to the Controller of Defence Accounts (O) concerned i.e. the Controller of Defence Accounts (O), POONA in the case of Army officers, the Controller of Defence Accounts (Navy) BOMBAY in the case of Naval Officers and the Controller of Defence Accounts (Air Force) DEHRU DUN with a copy to Air Force Central Accounts officer in the case of Air Force Officers. The Accounts authorities will then immediately issue the officer's last pay certificate containing

particulars of pay etc to the Accountant General concerned or Accounts of the public Undertaking, as the case may be, and also intimate to them the date on which the officer handed over charge in his last appointment in the Armed Forces.

6. On receipt of the last pay certificate, the Accountant General concerned or the Accounts Officer of the Public Undertakings as the case may be, should commence paying the officer provisionally at Service rates of pay and allowances indicated therein, pending the finalisation of detailed terms and conditions of service.

7. The Ministry of Defence will arrange to issue a Gazette Notification placing the services of the officer at the disposal of the borrowing Government as soon as the officer is struck off strength of his unit. They will also issue a Government of India Notification embodying the terms and conditions of deputation as finally agreed to between the borrowing authority and the Ministry of Defence.

8. Irrespective of the facts whether the deputation is on civil or service rates of pay it will count as reckonable service for the purposes of the following benefit under the rules applicable to the Armed Forces :-

In the case of officers, the service on deputation will count for seniority and for substantive promotion by time scale. It will also count for the purpose of substantive promotion by selection unless otherwise decided by the Government. It will also count towards the length of service required for increments of pay. In the case of an officer holding acting rank, the service rendered on deputation will count for increments of pay in that rank, provided it is certified by the competent authority that but for deputation he would have to retain that rank. The officers will not be entitled to promotion to higher rank during the period of deputation except under Government order.

9. The public Undertakings or the Government servant as the case may be, shall pay leave salary and pension contributions within 15 days from the end of the month in which the pay on which it is based has been drawn by the Govt servant concerned; otherwise penal interest will be charged as per rates laid down in S.R. 307. A decision will be taken before the officer is sent on deputation whether the pensionary contribution will be paid by the borrowing authority or the officer himself.

10. When an officer's tenure of service is likely to be over, intimation should be sent to this Ministry at least 4 months in advance in case of deputation in INDIA and about six months in advance in cases of deputation abroad, to facilitate the issue of his posting orders. Ministry of Defence should also be informed whether a relief for the officer is required and if so, what the terms and conditions of deputation for the relieving officer will be. In case no information is received in advance as desired above, no request for

extension of deputation will be considered by this Ministry except in a very special case.

11. The officers on deputation in civil employ irrespective of the fact whether they are entitled to medical entitlement under civil rules or military rules, would receive medical treatment in civil hospitals and from civil doctors. They may also receive treatment in service hospitals under the provisions of Appendix 32 R/S(I) (copy attached) subject to the conditions that -

(a) The patients authorised civil medical attendant certifies in writing that admissible to a Military Hospital is necessary and adequate arrangements cannot be made for treatment in the civil hospitals;

and

(b) the OG hospital certifies in writing that accommodation can be made available with due regard to the requirements of the Armed Forces.

12. An officer who is a member of the Army/Navy/Air Force Officer's Contributory Education Fund Scheme shall, during the period of deputation, continue to contribute to the respective fund, in accordance with the relevant rules. The subscription which will be recovered from the officer at source, along with matching Government contribution, whenever applicable, to be paid by the borrowing civil employers, will be sent quarterly by a crossed cheque payable to the Secretary of the respective education Fund.

13. The officer will be under the Administrative and functional control of the competent authority of borrowing department etc. He will, however, be subject to the Service Acts and Rules made thereunder for disciplinary purposes. Annual Confidential Reports on the officer will be rendered in the prescribed form every year by the said authority and forwarded directly to the Service Headquarters concerned.

14. The incidence of transit pay and allowances and transfer travelling allowance of a service officer who proceeds on transfer from one foreign employee to another without reverting to Army/Navy/Air Force will be borne by the foreign employer to whom the service officer proceeds on transfer.

15. As soon as the officer on deputation rejoins duty in the Armed Forces, the Ministry of Defence will indicate the date of joining to the borrowing authorities who will then issue a formal Gazette Notification replacing the services of the officer at the disposal of the Ministry of Defence with effect from that date is the date on which the officer has joined his unit. Two copies of that notification should be sent to the Ministry of Defence and a copy thereof endorsed to the Controller of Defence Accounts concerned. Last pay certificate of the officer concerned will also be issued to the CDA (O), POONA, CDA (Navy), BOMBAY with a copy to Naval Pay Officer or CDA (AF), DEHRADUN with a copy to AFCAO, as the case may be.

ANNEXURE II TO GOVERNMENT OF INDIA, MINISTRY OF DEFENCE LETTER NO
A(15)/58/99/S/D(MS) DATED THE 25 FEBRUARY 1970

TERMS AND CONDITIONS OF SERVICE OFFICERS OF THE ARMED FORCES WHO
DRAW SERVICE RATES OF PAY WHILE ON DEPUTATION TO CIVIL

1. [REDACTED] : [REDACTED] ally
[REDACTED] ment
[REDACTED] the
[REDACTED] officer
[REDACTED] to
[REDACTED] the officer is, however,
[REDACTED] recalled at any time
[REDACTED] service so necessitate.
2. Rank : The officer will retain acting rank held in the Armed Forces at the time of deputation during the deputation period for such period as is certified by the Armed Forces HQrs that but for the deputation, he would have continued to hold that rank.
3. Service : The entire period of deputation will count in full as effective commissioned service for purpose such as seniority, promotion, increment of pay, pensionary awards and leave etc in the Army/Navy/Air Force.
4. Pay and allowances : (a) At service rates permissible under P&A Regulations (Officers) Army or P&A Regulations (Officers) Army, Old Pay Code, as applicable and corresponding Regulations on the Navy and Air Force side.
- (b) Non-Practising allowance which has been treated as special pay, would also be admissible to AMC officers who are on service rates of pay and allowances while on deputation, under the relevant rules.
- (c) Dearness and Compensatory (City) allowance will be admissible at the same rates and under the same conditions as applicable to service officers of the same rank and at the same station.
- (d) Admissibility or otherwise of the deputation allowance would depend upon the current orders of the Govt of India on the subject issued from time to time. This will be clearly indicated alongwith the civil scale of pay.
5. Outfit allowance : The period of deputation of an officer, who draw service rates of pay and allowances and who is reqd to wear and continues to wear uniform while in civil employ reckons in full towards the qualifying period for the drawal of renewal outfit allowance. If the

allowance becomes due during the period of deputation, it will be paid to the officer and expenditure, as a whole, will be borne by the borrowing authorities.

6. Leave : According to Army/Navy/Air Force leave rules. All amendments to leave rules for the services and general orders (both financial and administrative) and connected with these rules would be deemed to be applicable to Military officers on loan or deputation and governed by Military terms and conditions of service. The liability for leave salary would be regulated on allocation basis in accordance with paras 1 and 2 of Appx 3(B) (II) of Account Code, Vol. I. In case of deputation to public Undertakings, however, the borrowing authority will have to pay leave salary contribution monthly.

7. Accommodation : According to Army/Navy/Air Force rules. Rent of accommodation and charges for water and electricity will be recovered at the rate chargeable from him, while serving in the Armed Forces. In case family accommodation cannot be provided to him, he can claim to be provided with free single accommodation and allied services. The officer will be required to surrender Defence Pool Accommodation, if any, in his possession failing which he will be treated as unauthorised occupant thereof and charged rent under para 14(b) of Quarters & Rent is assessed or market rent, whichever is more.

Any Defence Pool Accommodation in DELHI/NEW DELHI in occupation of the officer will have to vacated within a stipulated period of 2 months when deputed to Central Civil Department and 10 days when deputed to public Undertakings. Otherwise, the borrowing Department will be asked to take suitable action against the officer concerned and get accommodation vacated. In the case borrowing authority is unable to provide the accommodation to the officer to which he is entitled under the Army rules, he may make his own arrangements for the same upto the authorised scales on reimbursement basis.

8. Travelling : allowance, joining time and joining time pay : The officer will be governed by the rules of the borrowing agency, including the journeys undertaken by him to join the new organisation and on reversion therefrom to the Army.

During the term of deputation he will be continuing to enjoy leave travel concession as warrants or concessional vouchers are normally issued under Army rules, these will be obtained from the nearest SSO/CC Station, in accordance with the relevant rules.

9. Retiring, Disability and Special Family Pension/Allowances

(i) Applicable to service officers on deputation to civil posts under the Central or State Govts of the Union Territory :-

(a) The retiring pension or gratuity and invalid pension/Gratuity/or ordinary family pension and children allowance should continue to be admissible under the service rules and the cost thereof would be shared by the Civil on 'service share basis'. Ordinary family pension payable under the rules will not be allocated to various Departments but will be borne by the Department which sanctions it.

(b) Any claim that the officer or his family may have in the civil or which may arise out of disability contracted in such employment, shall be determined in accordance with the civil extraordinary pension rules. The benefits admissible for the purposes of similar awards under the Military Regulations will, however, be allowed in cases where these benefits are more advantageous than those admissible under the civil rules. Full cost of the award shall be a charge on the civil estimates.

The families of officers who are awarded extraordinary family pension under the civil rules or special family pension under the military rules, will not be entitled to ordinary family pension under any of these rules.

If an officer, after reversion to the Army, is invalided out of service at a further date or is found within 7 years from the date of his discharge from Army service, suffering from a disability which is a delayed manifestation of a pathological process set in motion by service conditions obtaining during his civil service and the disability is such that had it become manifest at the time he would have been invalided out of service, the liability in respect of the disability pension granted under military rules within be borne by the civil Estimates. However, if the officer had completed 20 years or more of qualifying service on the day of invaliding/discharge the service element of disability pension will be apportioned between the Defence Estimates and the Civil Estimates on service share basis. Further, if death of such an officer occurs due to a cause connected with his civil service, the entire liability for family pension will be borne by the Civil Estimates.

(ii) Applicable to service officers on deputation to civil posts under a Foreign employer of Non-Government Organisation like the Municipalities, Autonomous Bodies, Public Sector Undertakings and so on :-

The officer will remain entitled to all types of pensionary awards as admissible under the service rules. Liability of the borrowing authority will be discharged by payment of pension contributions to the Defence Services Estimates at the appropriate 'foreign service rates' as laid down from time to time.

The pension contribution would be paid within fifteen days from the end of the month for which the salary has been drawn by the officer. If delay is anticipated in ascertaining the rate of contribution, provisional payment will be made without delay.

10. Medical Attendance : Service officers will be entitled to medical facilities to the same extent and at the same scale as he would have enjoyed under Army/Navy/Air Force rules. The officer would, however, receive medical treatment in civil hospitals and from civil doctors. He may also receive treatment in Service Hospitals under the provisions of para 12 of Annexure I. The expenditure of this account will be borne by the borrowing authorities.

11. Income Tax : Salary will be subject to normal Income Tax Rules.

12. DSOF Fund : The officer while on deputation shall continue to subscribe to the DSOF Fund and normal Fund rules will apply. The amount recovered from the officer concerned will be remitted to the Controller of Defence Accounts (O) PUNE, the Controller of Defence Accounts (Funds) MUMBAI or the Controller of Defence Accounts (Navy) BOMBAY, as the case may be, for credit to his fund.

13. Recoveries of PFI and Motor Car Advantage : Recoveries of officers in respect of PFI will be effected through MRO and credited to the Director, PFI, CALCUTTA. Recoveries on account of motor car and other advances, if any will also be effected, similarly and credited to the CDA concerned. The borrowing Department/undertakings would be liable for the extra premia which is met out of Defence Estimates for such officers.

14. Service officers Contributory Education Fund : The borrowing authority will pay the matching Government contribution wherever applicable to Army/Navy/Air Force officers Contributory Education Fund of which the officer is a member, monthly subscription towards Army officers Contributory Education Fund will be recovered at the source from the pay of the officer by the borrowing authority concerned and payment of this amount along with matching contribution, wherever applicable, will be made quarterly by a crossed cheque payable to the Secretary of Fund, Army HQ, AG's Branch/PS-5, NEW DELHI or Air HQ or Naval HQ, NEW DELHI, as the case may be. The Public Undertakings are also liable to pay the contribution provisionally at rates to be ascertained from the CDA concerned, pending settlement of the terms and conditions of deputation of the service officer.

15. Benevolent Association Fund: Contribution towards this Fund will be recovered from the officer and remitted by a crossed cheque in favour of Secretary of the respective Benevolent Association Fund, NEW DELHI.

TERMS AND CONDITIONS OF SERVICE OFFICERS OF THE ARMED FORCES
WHO ELECT TO DRAW CIVIL RATES OF PAY WHILE ON DEPUTATION TO CIVIL

1. Tenure: The period of deputation should normally be two years extendable by mutual agreement between the Ministry of Defence and the borrowing department. During the initial or extended period of deputation, the officer will not be recalled nor allowed to revert to the Armed Forces without notice of at least six months. The officer is, however, liable to be recalled at any time if exigencies of service so necessitate.
2. Rank: The officer will retain acting rank held in the Armed Forces at the time of deputation during the deputation period if for such period as is certified by Armed Forces HQrs, that but for the deputation, he would have continued to hold that rank.
3. Service: The entire period of deputation will count in full as effective commissioned service for purpose such as seniority, promotion, increment of pay and pensionary awards in the Armed Forces.
4. Pay and allowances: At civil rates.
5. Outfit allowance: The period of deputation will not be counted for the renewal grant of outfit allowance. If an officer is required to wear uniform, it is open to civil authority concerned to give him a suitable lump sum grant for the renewal of his outfit. Information as to whether the officer concerned is required to wear service uniform during the period of deputation will have to be furnished to Army, Naval and Air Force Headquarters as the case may be, in advance, so that the terms and conditions may be finalised accordingly.
6. Leave: According to civil rules. The incidence of leave salary including leave salary for leave pending retirement will be borne by the borrowing authority concerned.
7. Accommodation: According to civil rules. Officers will be required to surrender Defence Pool Accommodation, if any, in their possession. In case the officers continue to retain the Defence Accommodation, they will be treated as unauthorised occupants and recovery of rent will be regulated under para 14(b) of Q&R i.e. assessed rent or market rent, whichever is more, will be recovered. Any Defence Pool Accommodation in DELHI/NEW DELHI in occupation of the officer will have to be vacated within a stipulated period i.e. 2 months when deputed to civil department and 10 days when deputed to Public Undertakings, on payment of normal rent. Otherwise, the borrowing department will be asked to take a suitable action against the officer concerned and get the accommodation vacated.

6. Travelling allowance, joining time and joining time pay: Travelling allowance, joining time and joining time pay for journeys undertaken in join the appointment under the civil and on reversion therefrom shall be regulated under the relevant civil rules and shall be the liability of the borrowing authorities. TA/DA for journeys undertaken during the period of deputation and leave travel concessions will likewise be regulated under the civil rules and shall be the liability of the borrowing authorities.

9. Retiring, disability and special family pension allowances :
(I) Applicable to service officers on deputation to civil posts under the Central or State Governments, or the Union Territory:-

(a) The retiring pension or gratuity and invalid pension/ gratuity or ordinary family pension and children allowance would continue to be admissible under the service rules, and the cost thereof would be shared by the civil on 'Service Share Basis'. Ordinary family pension payable will not be allocated to various departments, but will be borne by the department which sanctions it.

(b) Any claim that the officer or his family may have in respect of his disablement or death while employed in the civil or which may arise out of disability, contracted in such employment, shall be determined in accordance with the civil extra-ordinary pension rules. The benefits admissible for the purposes of similar awards under the Military Regulations will, however, be allowed in cases where these benefits are more advantageous than those admissible under the civil rules. Full cost of the award shall be a charge on the civil Estimates.

The families of officers who are awarded extra-ordinary family pension under the civil rules or special family pension under the Military rules will not be entitled to ordinary pension under any of these rules.

0 If an officer after reversion to the Army is invalided out of service at a further date or is found within 7 years from the date of his discharge from Army Service, suffering from a disability which is a delayed manifestation of a pathological process set in motion by service conditions obtaining during his civil service and the disability is such that had it become manifest at the time he would have been invalided out of service, the liability in respect of the disability pension granted under military rules will be borne by the civil estimates. However, if the officer had completed 20 years or more of qualifying service on the date of invaliding/discharge the service element of disability pension, will be apportioned between the Defence Estimates and the Civil Estimates on service share basis. Further, if death of such an officer occurs due to a cause connected with his civil service the entire liability for family pension will be borne by the Civil Estimates.



NATIONAL INSTITUTE OF TECHNOLOGY, DURGAPUR
MAHATMA GANDHI AVENUE, DURGAPUR- 713209, W.B., INDIA

No. NITD/Estt./4P-1029

Date : 08-September-2015

To,
Brig. A. S. Nijjar,
National Institute of Technology,
Durgapur-713209

4P-1029
40A-1

Sub.:- Exercise of option for Fixation of pay - regarding.

Ref.: (1) No. 4(15)/58/99/S/D(MS), GOI, MOD, New Delhi dated the 25th February 1970

Sir,

In reference to the above subject I'd like to request you to kindly exercise your option regard fixation of pay, whether your pay would be protected as per your lending/parent organization (Indian Army) or the borrowing organization (NIT Durgapur) as per terms of the above referred GOI, MOD Letter point No. 3. of Annexure-I.

Early submission of option is solicited for necessary action at this end.

Thanking you,

Yours sincerely,

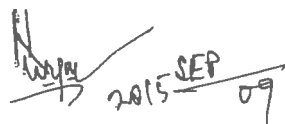

11/09/15
Dy. Registrar (Estt.)

Copy to:

1. Director,
2. Registrar,
3. Dy. Registrar (Finance & Accounts),
4. Assistant Registrar (Internal Audit),
5. Director/ Registrar Secretariat,
6. File Copy.

Asst. Registrar (Estt.)


9/9/15


2015 SEP 09



NATIONAL INSTITUTE OF TECHNOLOGY, DURGAPUR
MAHATMA GANDHI AVENUE, DURGAPUR - 713209, W.B., INDIA

Phone: 0343-2546400
Email: registrar@nitdurgapur.ac.in
Fax: 0343-2546406

No. NITD/Estt./4P-1029

Date: 24 September 2015

To,
Brig. A. S. Nijjar,
National Institute of Technology,
Durgapur-713209

4P-1029
45 (A-E)

Sub.:- Exercise of option for Fixation of pay - regarding .

Ref.: (1) No. 4(15)/58/99/S/D(MS), GOI, MOD, New Delhi dated the 25th February 1970

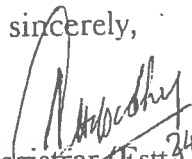
Sir,

In reference to the above subject I'd like to request you to kindly exercise your option regarding fixation of pay, whether your pay would be protected as per your lending/parent organization (Indian Army) or the borrowing organization (NIT Durgapur) as per terms of the above referred GOI, MOD Letter point No. 3. of Annexure-I.

Early submission of option is solicited for necessary action at this end.

Thanking you,


Yours sincerely,


Dy. Registrar (Estt.) 24/09/15

Copy to:

1. Director,
2. Registrar, 20/9/15
3. Dy. Registrar (Finance & Accounts), - 10.10.15
4. Assistant Registrar (Internal Audit), 5.10.15
5. Director/ Registrar Secretariat, 20/9/15
6. File Copy.


Asst. Registrar (Estt.) 20/9/15 SEP 24


24.9.15

FAX: 0343-2546406

Office: 0343-2545290

Email: registrar@admin.nitdgp.ac.in

NATIONAL INSTITUTE OF TECHNOLOGY DURGAPUR
MAHATMA GANDHI AVENUE, DURGAPUR – 713 209, INDIA
URL: www.nitdgp.ac.in

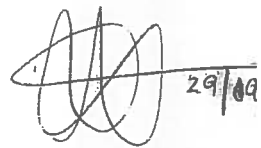
4P-1029
(47)

29 September 2015

No. NITD/Reg/377/2015

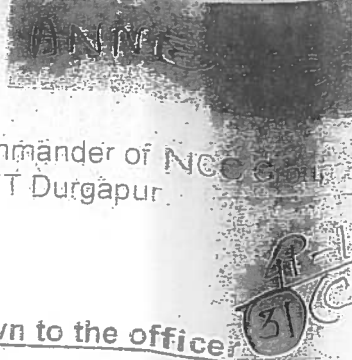
To,
Dy. Registrar (Estt.)
National Institute of Technology
Durgapur 713 209

1. Please refer to your offer letter No.NITD/Estt./Registrar/01/15 dt 08 May, 2015 and pay fixation letter No.NITD/Estt./4P-1029 dt 24 September, 2015.
2. As per para 6(a) of your letter at Para 1 above, I was assured that my pay will be protected. As I understand pay means the total emoluments that I receive from the Government, which should include all allowances and benefits entitled to me. I therefore expected and assumed that the civil pay being offered to me should be equal if not more than the pay drawn by me before joining NIT. However as per your pay fixation, I find that, what is being offered as civil pay, is substantially lesser than what is entitled to me in the Army. I therefore I opt for Option 1 e.i. Military scale of pay as it provides not only additional amount but also entitles me to certain benefits like rations, leave etc according to my military entitlements as laid down in letter No.4(15)/58/99/S/D(MS) dt 25th February, 1970.
3. You are requested to provisionally fix pay at the earliest, to obviate financial hardship. Last Pay Certificate (LPC) from CDA (O), Pune is likely to take some more time as I have very recently replied to their queries. This is for your information and necessary action please.


29/09

Brig. A. S. Nijjar
Registrar

MOVEMENT ORDER



IC-40125A Rank Brig Name AS Nijjar, Gp Commander of NCC Group
Patiala is proceeding on Permt posting on deputation to NIT Durgapur.

Departure date and time 20 July 15 (AN).

Route Via Destination. Known to the officer

Auth to Move: MS Branch MS (Brigs) letter No. A/49536/Dept/20-15/MS (B)
18 Jun 15

Remarks Permt Posting

Leave 20 July 15 (AN) SORS 20 July 15 (AN)

The officer has been granted 30 days leave as per the period as per the strength of NIT Durgapur with effect from 18 Jun 15.

Leave for the year 2015 05 days

34 days

Details of Railway form for the year 2015

One Form D

The Officer will travel under own arrangement by his car Honda City of 1500 cc.

In case of any difficulty in route he will report to MCC or MP if neither is available report to the station master after producing the movement order.

Military matters will not be discussed in route with un authorized persons

The officer is in possession of an Identity Card No 985572.

No 607/Posting/15
NCC Group HQ, Patiala
State College Complex
Punjabi Bagh, Patiala

(Jeyvendera Singh,
Col
Dy Gp Cdr

Date - Jun 2015

Distribution

- 1 Army HQ, AG's Br (MP-6A), West Block, RK Puram-110066
- 2 MS Branch (MS-X), IHQ of MoD (Army), DHQ PO, New Delhi-110011
- 3 Army HQ, AG Branch, ASO(Coord),DHQ, PO New Delhi-110011
- 4 MISO GS Branch Army HQ, West Block III RK Puram, New Delhi 110066
- 5 HQ Eastern Command (MS Br) Pin-908542 C/O 99 APO
- 6 NIT Durgapur
- 7 HQ DG NCC, West Block-IV RK Puram New Delhi 110066
- 8 NCC Directorate PHHP&C, Chandigarh
- 9 Str HQ Panagarh
- 10 CMA (O) Golibar Maidan Pune 411001
- 11 Officer copy
- 12 Office Copy

6/3/06

3-35

By Registered Post

Handwritten notes: 17-11/03/06, 6/3/06

Handwritten notes: AA, 6/3/06

No.F.19-20/2005-IFD
Government of India
Ministry of Human Resource Development
Department of Secondary & Higher Education
(Integrated Finance Division)

254-C, Shastri Bhawan,
New Delhi-110001

22nd February, 2006.

To
The Heads of all Autonomous Bodies under the Ministry of HRD.

Subject:- Instructions/clarifications regarding grant of Pensionary benefits such as switch over from CPF to Pension, counting of past services, New Pension Scheme etc., in respect of employees of various Autonomous Bodies under the Ministry of HRD

Sir/Madam,

I am directed to say that instances have come to the notice of this Ministry where certain autonomous bodies under the Ministry of HRD in contravention of Government orders have allowed its employees to switch over from CPF Scheme to GPF-cum- Pension Scheme. In certain cases, even switch over from CPF Scheme to Pension Scheme has been allowed by taking contribution from individual employees in lieu of the pro rata pension contribution from the previous employees. Meanwhile, as the various autonomous bodies including the Central Universities are aware, Government has introduced the new Pension Scheme in lieu of the old GPF-cum-Pension Scheme in respect of those joining the service on or after 1.1.2004. The new Pension Scheme is applicable to the autonomous bodies including the Central Universities who were earlier covered under the old GPF-cum-Pension Scheme. In response to queries whether employees appointed on or before 31.12.2003 who were governed by old Pension Scheme will be eligible for counting of their past service in the situation where such employees submitted technical resignation on or after 1.1.2004 to take up new appointment in another Ministry/ Department/Central Autonomous Bodies, the Department of Pensions and Pensioners Welfare have issued certain clarifications vide their O.M. No.28/30/2004-P&PW(B) dated 26.7.2005. To sum up, the important points clarified by the Department of Pensions and Pensioners' Welfare are as under:-

- i) Those employees who were already in service on or before 31.12.2003 and who were governed by the old GPF-cum-Pension Scheme will continue to be governed by the same set of rules;

- ii) The employees who entered into service on or before 31.12.2003 and were governed by the CPF Scheme, are not eligible for switch over to the CPF-cum-Pension Scheme. They will continue to be governed by the CPF Scheme.
- iii) The procedure for counting of past service on mobility of employees from Central Government/Autonomous Bodies to other Autonomous Bodies and vice versa will be regulated in accordance with the DPAR (CMT) No.28/10/84-PU dated 29.8.84 as amended from time to time. The service rendered in a Public Sector Undertaking and or in a Private Institution will not be counted for the purpose of pension;
- iv) The discharge of pro-rata pensionary liability in the event of such transfer will be met by the previous employer. Contribution towards the pensionary liability by the concerned individual in lieu of the liability to be discharged by the previous employer is not permissible and is not to be accepted in any case whatsoever

For further details, the O.Ms quoted above and other relevant orders issued by the Department of Pension and Pensioners' Welfare and the Ministry of Finance, which are available in their website (<http://persmin.nic.in>) and (www.finmin.nic.in) respectively may be referred to

3. These instructions may be placed before the Finance Committee, Executive committee/BOG etc., and strictly followed.

Yours faithfully,

(Signature)

(D. Sudhakaran)

Deputy Secretary to the Govt. of India

Tel.No.23384235

Copy to : Deputy Registrar (A/c's) / Audit Officer / pen
For information and necessary compliance

in by
Registrar

O/C

AM
15.3.04

Revised
Governing order
15/3/04