

NATIONAL INSTITUTE OF TECHNOLOGY

DURGAPUR-713209, WEST BENGAL, INDIA

AGENDA NOTES

FOR

33rd Meeting of Board of Governors to be held on June 14th, 2014

on 12.00 Hrs. at Helium & Geothermal Exploration Station

(PWD Bungalow Campus)

Village + P.O. – Bakreswar, District: Birbhum, West Bengal, Pin – 731134

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33.01	To Confirm the Minutes of the 32 nd Meeting of Board of Governors held on May 02 nd , 2014.	1
33.02	To note action taken on the Minutes of the 32 nd Meeting of Board of Governors held on May 02 nd , 2014.	1
33.03	To consider the recommendations of the 29 th Meeting of the Finance Committee to be held on June 14 th , 2014.	1
33.04	To consider the proceedings of the committee on special leave to the faculty for delivering lecture.	1
33.05	To consider adoption of MHRD O.M. No. F.No.33-2/2012-TS.III dated 05 th , February, 2014 regarding Recruitment Rules (RRs) for Non-Teaching posts in NIT Durgapur.	1
33.06	Appointment of Prof. Bikash Sinha as Honorary Professor Emeritus at NIT Durgapur	2
33.07	Any other item with the permission of the chair	2



Item # 33.01: To confirm the Minutes of the 32nd Meeting of Board of Governors held on May 02nd, 2014.

The 32nd Meeting of the Board of Governors of NIT, Durgapur was held on May 02nd, 2014 at Conference Hall, Cryogenics Building, Variable Energy Cyclotron Centre (VECC), 1/AF, Bidhan Nagar, Kolkata – 700064. The minutes of the said meeting (Annexure –I) were circulated amongst the members.

Placed for confirmation of the Board of Governors.

Item # 33.02: To note action taken on the Minutes of the 32nd Meeting of Board of Governors held on May 02nd, 2014.

Item No.	Subject	Action taken
32.04 (a)	Representation in legal matters of the Institute by the Registrar.	Office Order issued.

Item # 33.03: To consider the recommendations of the 29th Meeting of the Finance Committee to be held on June 14th, 2014.

The Minutes of the 29th Meeting of the Finance Committee scheduled to be held on June 14th, 2014 will be placed on the table for consideration of the Board of Governors.

Item # 33.04: To consider the proceedings of the committee on special leave to the faculty for delivering lecture.

The proceedings of the committee on special leave to the faculty for delivering lecture is placed in Annexure –II for consideration of the Board of Governors.

Item # 33.05: To consider adoption of MHRD O.M. No. F.No.33-2/2012-TS.III dated 05th, February, 2014 regarding Recruitment Rules (RRs) for Non-Teaching posts in NIT Durgapur.

The Institute received a letter, MHRD O.M. No. F.No.33-2/2012-TS.III dated 05th, February, 2014 regarding Recruitment Rules (RRs) for Non-Teaching posts in NIT Durgapur (Annexure – III).

Placed before by the Board of Governors for adoption.



Item # 33.06: To consider appointment of Prof. Bikash Sinha as Honorary Professor Emeritus at NIT Durgapur.

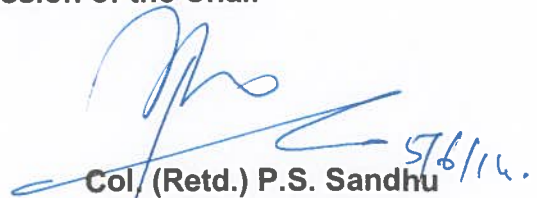
Padma Bhushan Prof. (Dr.) Bikash Sinha, Homi Bhabha chair Professor at Variable Energy Cyclotron Centre, Kolkata and former Director of Saha Institute of Nuclear Physics and Variable Energy Cyclotron Centre, Kolkata under Department of Atomic Energy, Government of India, is an eminent scientist of international repute. He has been also a member of the Scientific Advisory Council to the Prime Minister of India. He received Humboldt Research Award, Meghnad Saha Memorial Lecture Award and Bidhan Memorial Award. Dr. Sinha is actively involved in research collaborations with CERN, Geneva, FAIR, Germany and TRIUMF, Canada and other national and international organizations in his research areas.

Prof. Bikash Sinha is the Advisor in the research project proposal on Exploration & Extraction of Helium and Geothermal Energy, submitted by NIT Durgapur to SERB, DST. He is also the Advisor in the research project proposal on Earthquake Precursor Studies, submitted by NIT Durgapur to Ministry of Earth Sciences. Currently, the research facilitates for helium exploration and earthquake precursors at Bakreswar, Tattapani and Andaman & Nicobar Islands have been taken over by NIT Durgapur with Prof. Sinha as Advisor.

It is proposed that Prof. Bikash Sinha be appointed as Professor Emeritus (Honorary) at NIT Durgapur. He will be associated with research in departments of Physics, Earth and Environmental Studies and Electrical Engineering in the areas of nuclear physics, energy and environment. His stature and expertise in these areas will provide a great boost to the Institute towards establishing itself as a centre of excellence. He shall not be paid any salary. However, contingency and other expenses related to the research work shall be supported by the Institute.

Placed before the Board of Governors for kind consideration.

Item # 33.07: Any other matter with the permission of the Chair


Col. (Retd.) P.S. Sandhu 5/6/14.
Registrar and Secretary,
Board of Governors,
National Institute of Technology,
Durgapur

AGENDA NOTES FOR

33rd Meeting of Board of Governors to be held on June 14th, 2014

Item # 33.07: Any other item with the permission of the chair

- (a) To consider grant of one year leave to Dr. Madam Mohan Ghosh, Assistant Professor, MME Department to visit USA under "2015-2016 Fulbright-Nehru Postdoctoral Research Fellowship".**

Dr. Madam Mohan Ghosh, Assistant Professor, MME Department, has applied for leave for the period from 28.09.2015 to 27.09.2016 to visit USA under "2015- 2016 Fulbright-Nehru Postdoctoral Research Fellowship" (Annexure IV).

Placed before the Board of Governors for consideration.

- (b) Ratification for foreign visits of the faculty members under TEQIP-II.**

The following faculty members of the Institute applied for research visits abroad and were approved by Chairman, Board of Governors and placed for ratification by Board of Governors.

Sl. No.	Name	Department	Name of the University/Institute/Conference to be visited	Period	Fund sanctioned (Rs.)
1.	Prof. Sumit Kundu	Electronics & Communication Engg.	UNIVERSITA DEGLI STUDI DI PARMA Parma, ITALY	8-28 June, 2014	1,25,000
2.	Dr. Animesh Dutta	Information Technology	PAAMS 2014, Salamanca & University of Salamanca, SPAIN	24 th May to 28 th June, 2014	1,25,000
3.	Dr. Pronab Roy	Civil Engg.	Dept. of Civil & Env. Engg., University of SURREY, UK	May 18 to June 30, 2014	1,25,000
4.	Dr. Susmita Dutta	Chemical Engg.	Dept. of Civil & Env. Engg., University of Massachusetts Dartmouth, USA	May 23 to June 12, 2014	1,25,000
5.	Dr. Amit Kr. Chakraborty	Physics	Dept. of Physics, University of Liverpool, U.K.	May 17 to August 19, 2014	1,10,000
6.	Dr. Rajat Mahapatra	Electronics & Communication Engg.	Dept. of Electronic Engg., Chang Gung University, Taiwan	June 01 to July 03, 2014	1,25,000



7.	Dr. Parimal Acharjee	Electrical Engg.	Dept. of Electrical Engg., Universitat Politecnica de Catalunya, Barcelona, Spain	October 21 to November 5, 2014	1,25,000
8.	Dr. Supriya Bera	Metallurgical & Materials Engg.	Dept. of Physics, University of Muenster, Germany Tata Steel Research & Development, Ijmuiden Technology Centre, Netherlands	June 15 to July 15, 2014 July 15 to July 22, 2014	1,25,000
9.	Dr. Nirmal Baran Hui	Mechanical Engg.	Ostfalia University of Applied Sciences, Wolfenbuttel, Germany	June 13 to July 16, 2014	1,25,000
10	Dr. Satya Bagchi	Mathematics	School of Mathematics & Physics, University of Queensland, Australia	5-20 th July, 2014	1,25,000
11	Dr. Lakshmi Kanta Dey	Mathematics	School of Mathematics & Physics, University of Queensland, Australia	5-20 th July, 2014	1,25,000

Placed for ratification by the Board of Governors.

(c) Recruitment of faculty members in NIT Durgapur.

The list of the of the new faculty members as recruited in NIT Durgapur is attached in Annexure V.

Placed before the Board of Governors for consideration.

(d) Ratification for foreign visits of the faculty members and students.

A list of faculty members and students of the Institute who visited abroad or whose visits have been approved since February 20, 2014 till date is enclosed for ratification by Board of Governors.



Col. (Retd.) P.S. Sandhu
Registrar and Secretary,
Board of Governors,
National Institute of Technology,
Durgapur

NITD/ Estt./4P- 506/6/14

Date:- June 09, 2014

NOTE SHEET

Sub:- An appeal of Dr. M. M. Ghosh, Assistant Prof. Dept. of MME for "2015-16 Fulbright- Nehru Postdoctoral Research Fellowship".

Dr. M.M. Ghosh Assistant Prof. Dept. of MME has applied for "2015-16 Fulbright- Nehru Postdoctoral Research Fellowship" offered by United States- India Educational Foundation, Fulbright House, 12 Hailey Road, New Delhi-110001 for the period from 28.09.2015 to 27.09.2016 (copy enclosed).

A Departmental Academic Committee (DAC) meeting was held on 23.05.2014 regarding nomination of Dr. M.M. Ghosh for the aforesaid fellowship.

Prof. K.S. Ghosh, Head, Department of MME in his letter dated 28.05.2014 stated that DAC has resolved that the application of Dr. M.M. Ghosh may be forwarded for the aforesaid Fellowship. It is further resolved in the said DAC that the teaching load of Dr. M.M. Ghosh will be shared by the other faculty members of the MME Department and they will not request for Visiting Faculty for that purpose.

As per 1st Statutes of NIT, Statute 14(ii), The Chairman, Board of Governors shall have the power to send the members of staff, except the Director of the Institute for Training or for a course of Instruction outside India subject to terms and conditions as may be laid down by the Board from time to time.

It is noted that Dr. M.M. Ghosh has not mentioned regarding kind of leave he wants to enjoy for duration of the programme there on.

It may be mentioned that if the faculty proceeds for Fellowship on Study Leave, in such case, a report regarding admissibility of Study Leave shall be obtained from Audit Officer (Assistant Reg. Internal Audit) as per Rule 53 of Study Leave, FRSR Part-III.

Further, for the duration of fellowship aboard, a faculty member will be required to contribute for Leave Salary, GPF, Pension and Group Insurance (G.I.) as per Rule of Deputation and Foreign Service.

Considering the provision of 1st Statutes of NITs, the matter may be forwarded to The Chairman of Board of Governors of the Institute for perusal and approval.

Submitted please.

Registrar

Director

Recommended

Dy.Reg.(Estt.)

12/6/14

Put up to BOG.

12/6/14

Flag-A

Flag-B

Flag-C

Flag-I

Flag-F

Flag-I

ANNEXURE-10

To:
The Director
NIT, Durgapur

Date: 22.05.2014

Through: 1) H.O.D, MME
2) Dean (Faculty Welfare)
3) Dean, R&C

Sub.: Request to endorse application for postdoctoral research under "2015-2016 Fulbright-Nehru Postdoctoral Research Fellowship" offered by USIEF.

Dear Sir,

I intend to apply for postdoctoral research in USA under "2015-2016 Fulbright-Nehru Postdoctoral Research Fellowship" offered by United States-India Educational Foundation. The proposed duration for that programme is Sept. 28, 2015 to Sept. 27, 2016. I feel that the proposed study will be extremely beneficial for me as it will upgrade my knowledge and enhance my professional and research capability.

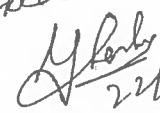
As a pre-requisite for the application in said programme the "**Employer's Endorsement Form**" (attached) is required to be sent along with the application to the USIEF on or before 1st July, 2014. Hence, it is my humble request to endorse the attached "Employer's Endorsement Form" to enable me apply for that programme as soon as possible.

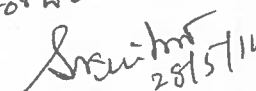
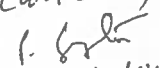
Thanking you.

Sincerely yours,


22.05.14

(Dr. Madan Mohan Ghosh)
Assistant Professor
Dept. of Metallurgical and Materials Engg.
NIT, Durgapur

Forwarded

22/5/14
(HOD, MME)

Forwarded

28/5/14
Dean (FW)

28/5/14

Encl.:

- 1) Employer's Endorsement Form (for Director's endorsement)
- 2) Filled-in Application Form (for reference)



UNITED STATES-INDIA EDUCATIONAL FOUNDATION
Fulbright House, 12 Hailey Road, New Delhi 110 001
2015-2016 Fulbright-Nehru Postdoctoral Research Fellowships
FNPostdoc Employer's Endorsement Form

Name of Applicant Dr. Madan Mohan Ghosh
Position Assistant Professor
Department Dept. Of Metallurgical And Materials Engg.
Institution National Institute Of Technology, Durgapur-713209, West Bengal, India
City Durgapur

Instructions to the applicant: If employed, you should obtain the employer's endorsement for your Fulbright-Nehru application. Please obtain the endorsement from the appropriate administrative authority (e.g., Vice Chancellor/Registrar/Principal/Director) and **not** the immediate supervisor or head of the department.

You must submit a printout of your Fulbright-Nehru application to your employer for the employer's endorsement along with this form. Please request the employer to return the signed form to you so that you can scan and upload it on page 17 of your online application as per instructions in the FNPostdoc Applicant Checklist. The employer also has the option of sending this form directly to the Indian Program, United States-India Educational Foundation, 12 Hailey Road, New Delhi 110 001 so as to reach no later than **July 1, 2014**.

Note to the employer: Please review the application and indicate if you support it. Your opinion about the usefulness of the fellowship to your institution as well as to the applicant on his/her return from the U.S. is invited. Also specify whether the applicant will receive leave for the fellowship period, if selected for the fellowship. Please return this form to the applicant. Or, please send this form directly to the Indian Program, United States-India Educational Foundation, 12 Hailey Road, New Delhi 110 001 so as to reach no later than **July 1, 2014**.

✓ **Employer's Comments:**

Employer's Signature:

Date:

Name :

Official Seal:

Designation :



Fulbright Scholar Program Visiting Scholar Application Form

1. Home Country/Country Applying from: India
2. Program: Fulbright Visiting Scholar Program
3. Special award name: Fulbright-Nehru Postdoctoral Research Fellowships

for Fulbright Visiting Scholar Program for Iraq/Libya applicants only : Cohort Discipline:

4. Category of grant: Research

5. Title: Dr. 6. Gender: Male

7. Family Name/Surname: Ghosh First: Madan Middle: Mohan

8. Country of citizenship: India

9. Country of permanent residence: India

10. Do you have or are you applying for U.S. permanent residency (i.e. green card) or are you a U.S. Citizen? No

11. Date of birth: January 06, 1975 Place of birth: Bhatar India

12. U.S. Social Security Number: not shown

13. Current position: Assistant Professor Start Date: April / 2006

Other:
Department Name: Dept. of Metallurgical and Materials Engg.
Institution Name: National Institute of Technology, Durgapur

Click here if independent scholar/unaffiliated (please enter your residence address)

Address: Mahatma Gandhi Avenue Durgapur
West Bengal India 713209

Work Email: mmgnitd@gmail.com Phone: 091 9434788182 Fax: 091 343 2547375

14. Academic credentials (degrees-list three highest degrees):

Table with 4 columns: Name of Institution, Degree, Field, Date. Rows include Indian Institute of Technology, Kharagpur (PhD, 03/2011), National Institute of Technology, Durgapur (Master's, 09/2005), and Regional Engineering College, Durgapur (Bachelor of Engineering, 08/1998).

15. Most significant professional accomplishments, honors and awards and up to three significant publications:

- Publications:
1) "Coupled Molecular Dynamics-Stochastic Model for Thermal Conductivity of Ethylene Glycol Based Copper Nanofluid", Journal of Nanoscience and Nanotechnology, Apr. 2014.
2) "Effects of particle shape and fluid temperature on heat transfer characteristics of nanofluids", Journal of Materials Engineering and Performance, June 2013.
3) "Estimation of Thermal Conductivity of Amorphous Carbon Nanotube Using Molecular Dynamics Simulations", Journal of Nanoscience and Nanotechnology, Apr. 2013.

16. Previous Fulbright grants: [] Yes [X] No (If yes, list most recent first)

17. Project title:

Multiscale Model-Based Design and Development of Graphene-Reinforced-Copper Nanocomposites for Thermal Management Systems in Advanced Electronic Devices

18. Brief summary of project statement/Rationale:

The proposed research is aimed to develop a multiscale model for mechano-thermal behavior of copper based graphene nanocomposites for thermal management systems in advanced electronic devices. The mechanical and thermal properties of the individual graphene sheets in such composites can be evaluated using molecular dynamics (MD) simulations, and those of the entire composites by finite element method (FEM) simulations. Optimization analysis of the prevailing parameters can lead to design and subsequent development of the most effective copper based nanocomposites for highly demanding targeted applications.

26. Preferred host institution(s):

If you made arrangements for affiliation with a U.S. host institution, provide the following information and attach your letter of invitation. If you have not made arrangements for affiliation, identify three preferences. Be sure to give detailed reasons for each choice, and confirm that these universities offer programs in your field of interest.

1. Professor: Dr. Carl C. Koch
 Department: Materials Science and Engineering
 Phone: 919 515 2377 Fax: 919 515 7724 Email: cckoch@ncsu.edu
 Institution Name: 3596 North Carolina State University
 Address: 911 Partners Way
Raleigh NORTH CAROLINA 27695-7907
 Will you be attaching a letter of invitation in the document upload section? Yes No
 If you have not obtained a letter of invitation, please provide reasons for suggested affiliation:

Initial contact made: May 2014 Letter of invitation expected:

2. Professor: Dr. Somnath Ghosh
 Department: Materials Science and Engineering
 Phone: 001 410 5167833 Fax: 001 410 5167473 Email: sghosh20@jhu.edu
 Institution Name: 2925 Johns Hopkins University
 Address: 3400 N. Charles Street
Baltimore MARYLAND 21218
 Will you be attaching a letter of invitation in the document upload section? Yes No
 If you have not obtained a letter of invitation, please provide reasons for suggested affiliation:
 Agreed to send the "Letter of Invitation". However, not yet reached to me. I will forward the letter as soon as it reaches to me. Interested on the present host, since the facilities and expertize of the host fits the proposed research.

Initial contact made: May 2014 Letter of invitation expected:

3. Professor: Dr. Jag Kasichainula
 Department: Materials Science and Engineering
 Phone: 001 919 5153535 Fax: 001 919 5157724 Email: kasichai@ncsu.edu
 Institution Name: 3596 North Carolina State University
 Address: 911 Partners Way
Raleigh NORTH CAROLINA 27695-7907
 Will you be attaching a letter of invitation in the document upload section? Yes No
 If you have not obtained a letter of invitation, please provide reasons for suggested affiliation:

Initial contact made: May 2014 Letter of invitation expected:

31. Do you expect to receive sabbatical pay, paid leave of absence or other sources of financial support during your Fulbright grant? Yes No

If you answered Yes, please specify source(s) and amount in U.S. dollars.

Please enter total amounts for the expected grant period, rather than monthly amounts.

Sources	Amount

32. How did you learn about the Fulbright Visiting Scholar Program?

- Friend or Relative
- Fulbright Alumnus
- Poster/Flyer
- University (specify) _____
- Newspaper (specify) _____
- Other Publication (specify) _____
- Fulbright Web site (specify) http://www.usief.org.in
- Other Web site (specify) _____
- Other (describe) _____


33. How long did you consider applying for a Fulbright Visiting Scholar award before submitting this application? 0-1 year

34. Beyond the reputation of the Fulbright program itself, what were the major factors in helping you decide to apply for a Fulbright Visiting Scholar award

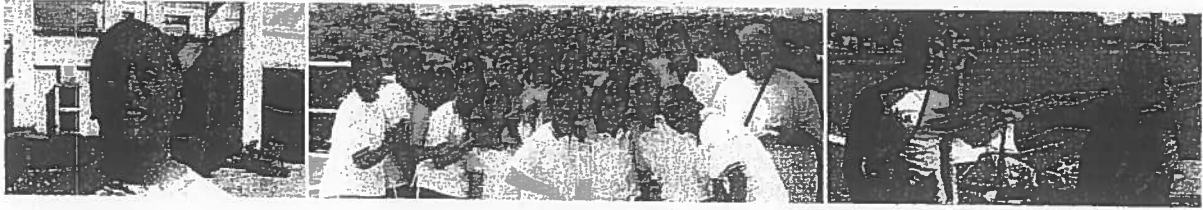
- Publicity about the program Yes
- Advice of a colleague Yes
- Advice of a former Fulbrighter No
- Time was right in my career Yes
- Other (please describe) _____

35. Physical impairment (please describe, if any):
Not Applicable

By my signature below, I certify that to the best of my knowledge, the information provided in all parts of my application is accurate and complete. I understand that final approval of my application is dependent upon my eligibility for a J Visa in the United States. I agree to return to my home country upon the expiration of my authorized stay in the United States.


Signature: Madan Ghosh

Date: May 22, 2014



Fellowships

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- Fellowships for Indian Citizens
 - Fulbright-Nehru Fellowships
 - Fulbright-Nehru Master's Fellowships
 - Fulbright-Nehru Doctoral Research Fellowships
 - Fulbright-Nehru Academic and Professional Excellence Fellowships
 - Fulbright-Nehru Postdoctoral Research Fellowships
 - Fulbright-Nehru-CII Fellowships for Leadership in Management
 - Fulbright-Nehru International Education Administrators Seminar
 - Other Fulbright Fellowships
 - Non Fulbright Fellowships
 - Institutional Awards
 - FAQs
 - Selection Process
- Fellowships for US Citizens

Fulbright-Nehru Postdoctoral Research Fellowships

National Institute of Technology:: Durgapur
Dept. of Metallurgical and Materials Engineering

Dated: 28-05-2014

Minutes of the DAC meeting held on 23.05.2014 at 03:30 PM in the chamber of Head of Department regarding application of Dr. M. M. Ghosh, Asst Professor for “2015-2016 Fulbright-Nehru Postdoctoral Research Fellowship”.

Members Present :

- | | |
|------------------------|----------------------|
| 1. Dr. S. K. Mitra | 7. Sri. Manab Mallik |
| 2. Dr. D. K. Mondal | 8. Sri. M.K. Mondal |
| 3. Dr. A. Bhattacharya | 9. Dr. S. Bera |
| 4. Dr. J. Maity | 10. Sri. B.K. Show |
| 5. Dr. M. M. Ghosh | 11. Dr. K. S. Ghosh |
| 6. Sri S. Pramanik | |

Members Absent

1. Sri. R. Chakraborty, 2. Sri. R.N. Ray

It has been unanimously resolved in the DAC meeting that the application of Dr. M. M. Ghosh for “2015-2016 Fulbright-Nehru Postdoctoral Research Fellowship” is to be forwarded for the purpose. The teaching load of Dr. M. M. Ghosh will be shared by among the faculty members and the department will not request for any visiting faculty for the purpose

(HOD, MME)

Board.

- (ii) have the power to give the necessary administrative approval and expenditure sanction for minor works and works pertaining to repair and maintenance, within the approved budgetary provision of the Institute;
 - (iii) cause to prepare estimates of cost of buildings and other capital works, minor works, repairs, maintenance and the like;
 - (iv) be responsible for making technical scrutiny of the design, estimates and specifications of the material as may be considered necessary;
 - (v) be responsible for enlistment of suitable contractors and acceptance of tenders and shall have the power to give directions for departmental works where necessary;
 - (vi) have the power to settle rates not covered by tender and settle claims and disputes with contractors;
- (2) If, in the opinion of the Chairman of the Building and Works Committee any emergency has arisen which requires immediate action to be taken, he shall take such action and report the same to the Building and Works Committee and the Board at their next meeting.
- (3) The Building and Works Committee shall also perform such function and exercise such powers as may be entrusted by the Board, from time to time.

14. POWERS OF THE CHAIRPERSON, BOARD OF GOVERNORS

In addition to the powers provided in the Act, the Chairperson of the Board of Governors shall have the following powers, namely:-

- (i) he shall have the power to fix, on the recommendations of the Selection Committee, the initial pay of an incumbent at a stage higher than the minimum of the scale in respect of posts to which the appointments can be made by the Board under the provisions of the Act.
- (ii) he shall have the power to send members of the staff, except the Director, of the Institute for training or for a course of instruction, outside India subject to such terms and conditions as may be laid down by the Board from time to time. Incidentally, the visit abroad by the Director shall be approved by the Chairman, National Institute of Technology Council.
- (iii) he shall execute the contract of service between the Institute and the Director or Deputy Director on behalf of the Central Government, but he shall not be personally liable of anything under such contract and
- (iv) in emergent cases, the Chairperson may exercise the powers of the Board and inform the Board of the action taken by him for confirmation and ratification.

15. TRAVELLING ALLOWANCES OF MEMBERS OF THE AUTHORITIES OF INSTITUTE

Members of the Board and other authorities of the Institute and members of the Committees constituted under the Act or these Statutes or appointed by the Board and other authorities shall be entitled to traveling allowance, daily allowance and sitting fee for attending the meetings of the authorities and their Committees as laid down by the Board from time to time.

16. DEPARTMENTS AND CENTRES

The Institute shall be organized into such number of Departments and Centres as may be determined by the Board from time to time.

(b) during his entire service, twenty-four months in all (including of similar kind of leave for study or training granted under any other rules).

(2) In respect of Central Health Service Officers, study leave may be granted for thirty-six months for acquiring postgraduate qualification subject to the condition that a Central Health Service Officer who has been granted such study leave shall execute a bond under sub-rule (4) Rule 53 to serve the Government for a period of five years after completion of the study course.

GOVERNMENT OF INDIA'S DECISIONS

(1) **Study leave may be taken in more than one spell also.**— Doubts have been expressed whether the study leave should be taken in one spell only. This has been considered in this Department in consultation with the Ministry of Finance. It is now clarified that study leave under the aforementioned provision can be availed of by a Government servant in more than one spell also subject to the condition that such study leave availed of in different spells does not exceed 24 months.

[G.I., Dept. of Per. & Trg., O.M. No. 13023/20/84-Estt. (L), dated the 9th December, 1984]

(2) **Ministries / Departments can sanction study leave exceeding 24 months up to the maximum of 24 months at a stretch.**— A number of references for grant of study leave for a period of more than 12 months at a time in relaxation of Rule 51 (a) of CCS (Leave) Rules, 1972, are being received from the various Ministries / Departments. Doubts have also been raised whether grant of study leave for a period exceeding 12 months at a stretch requires the approval of the Department of Personnel and Training and whether it can be granted by Ministries / Departments under their powers.

2. This issue has been considered and it has been held that grant of study leave for a period exceeding 12 months at a time does not involve relaxation of Rule 51 (a) of the CCS (Leave) Rules, 1972. It is, therefore, clarified that Ministries/Departments are competent to sanction study leave in exercise of the powers delegated to them under the First Schedule of the Central Civil Services (Leave) Rules, 1972, for a period exceeding 12 months up to the maximum limit of 24 months at a stretch also, provided all the other conditions precedent to grant of study leave are fulfilled.

[G.I., Dept. of Per. & Trg., O.M. No. 13023/25/84-Estt. (L), dated the 23rd August, 1984]

(3) **Grant of study leave to those selected for the award of Jawahar Nehru Fellowship.**— A question has been raised whether in view of the change in the rate of leave salary during study leave in India, any revision of the terms given to Central Government employees selected for the Jawahar Nehru Fellowship is called for. The matter has been considered in the Ministry of Finance and the President is pleased to decide in consultation with the Comptroller and Auditor-General that in supersession of the earlier O.M. (printed), the following terms will be given to Central Government employees.

who are awarded Jawaharlal Nehru Fellowship in future in relaxation of Rules 51, 57 and 59 of Central Civil Services (Leave) Rules, 1972:—

- (i) They will be granted study leave for the entire period of the Fellowship.
- (ii) They will be entitled to the benefits admissible to them in accordance with the Fellowship and in addition, entitled to draw leave salary equal to the pay that they drew while on duty with the Government immediately before proceeding on such leave and Dearness Allowance at the Central Government rates on the leave salary admissible to them.
- (iii) Where considered necessary, the official may be allowed during the period of the Fellowship, the continued use of the facility of the residential telephone officially allotted to him, subject to payment by him of the bills for the rental and call charges of the telephone.

2. This order takes effect from the 1st November, 1973.

[G.I., M.F., O.M. No. 4 (1)-E. IV (A)/75, dated the 7th June, 1976 and G.I., D.P. & A.R., O.M. No. 13023/13/82-Estt. (L), dated the 29th September, 1983.]

52. Applications for study leave

(1) (a) Every application for study leave shall be submitted through proper channel to the authority competent to grant leave.

(b) The course or courses of study contemplated by the Government servant and any examination which he proposes to undergo shall be clearly specified in such application.

(2) Where it is not possible for the Government servant to give full details in his application, or if, after leaving India, he is to make any change in the programme which has been approved in India, he shall submit the particulars as soon as possible to the Head of the Mission or the authority competent to grant leave, as the case may be, and shall not, unless prepared to do so at his own risk, commence the course of study or incur any expenses in connection therewith until he receives the approval of the authority competent to grant the study leave for the course.

53. Sanction of study leave

(1) A report regarding the admissibility of the study leave shall be obtained from the Audit Officer:

Provided that the study leave, if any, already availed of by the Government servant shall be included in the report.

(2) Where a Government servant borne permanently on the cadre of one department or establishment is serving temporarily in another department or establishment, the grant of study leave to him shall be subject to the condition that the concurrence of the department or the establishment to which he is permanently attached is obtained before leave is granted.

9

Deputation and Foreign Service

[Swamy's — FR & SR, Part-I]

1. Foreign Service — General Principles

Foreign service means the service of a Government servant, with the sanction of Government under a non-Government employer. While in such service, the Government servant is allowed to maintain his claim to pension and leave benefits, as if he continued in Government service.

Important conditions governing foreign service:

1. All the terms and conditions of a Government servant's transfer to foreign service should be settled well in advance in consultation with the foreign employer and communicated to the foreign employer, the Accounts Officer and the Government servant concerned before relief.

2. If foreign service involves assumption of duties and responsibilities of greater importance, pay should be fixed with due regard to such duties and also to his status and pay in Government service.

3. Foreign service commences from the date of relief from Government service and ends on the date of taking over charge on reversion from foreign service. Pay will be drawn from the foreign employer during the entire foreign service.

4. If a Government servant is transferred to foreign service during leave, foreign service commences from the date of the order and no leave salary will be paid after this date.

5. No gratuity or pension should be received from the foreign employer without the sanction of the Government.

6. Contributions at the prescribed rates have to be paid to Government for pension / contributory provident fund and leave salary. The contributions are not payable during leave taken while in foreign service. Leave salary contributions are payable only when the foreign service is in India and is not normally payable when it is out of India.

7. During foreign service out of India when no leave salary contributions are recovered, leave and / leave salary may be granted by the foreign employer. In such cases, the period of foreign service will not count for earning leave and the leave granted by the foreign employer during foreign service will not be debited to his leave account.

8. A Government servant deputed on foreign service for three years or more to the United Nations Secretariat or other United Nations Bodies, the International Monetary Fund, the International Bank for Reconstruction and Development and the Asian Development Bank or the Commonwealth Secretariat has an option to pay the pension contribution to Government and count such service as qualifying for pension or avail of the retirement benefits under the rules of the aforesaid Organizations and not count such service as qualifying for pension.

9. A Government servant deputed on foreign service for one year or more but less than three years to the aforesaid Organizations, will be allowed to receive from the foreign employer withdrawal benefits admissible under their rules.

10. While Central Government Officers on foreign service to the Governments of developing countries of Asia, Africa and Latin America have the option to pay pension contribution to the Government of India and count the foreign service for pension, they will be allowed to receive gratuity payable by those Governments which is not a pensionary benefit.

11. A Government servant on foreign service is entitled to pro forma promotion in his parent department under the "next below rule" on the "one-for-one" principle.— FRs. 110 to 122.

Special provisions regarding recognized All India Unions.— Pension contributions to be made by recognized All India Associations / Unions / Federations are waived for not more than two serving employees at a time on foreign service with each such Association, etc. Leave salary contribution can be waived subject to the following conditions:—

1. The Association, etc., should bear the leave salary of the concerned employees for leave earned during service with them.
2. The employees should forgo claim for leave from Government for the period of such service.
3. Leave taken during the foreign service will be regulated under the rules of the Association, etc.
4. Leave salary will be paid by the Association for leave granted to them.
5. Leave will not be debited against the official's leave account.
6. Balance of leave, if any, earned during foreign service will lapse on reversion to Government service.
7. The period of foreign service will not count for any kind of leave under the Government.— FR 115, GIO (1).

2. Leave Salary Contribution

Rate of Contribution.— 1. The monthly rate of leave salary contribution in respect of all classes of Government servants governed by the Central Civil Services (Leave) Rules is 11% of Band Pay plus Grade Pay drawn in foreign service.

2. If the foreign employer pays contributions, the percentage is applied to the pay actually drawn in foreign service.

3. If the contributions are paid by the Government servant himself, the percentage is applied to the net Band Pay *plus* Grade Pay drawn during foreign service. Net pay means the Band Pay *plus* Grade Pay that would be left after meeting the pension and leave salary contributions. In such cases, the percentage of leave salary contribution is not applied directly on the actual pay drawn during foreign service, but an element of compensation is taken into account for both the contributions before the percentage for leave salary contribution is calculated.

4. Three types of cases may arise and three different formulae can be applied in such cases—

(a) Where pension contribution alone is paid by the employee—

$$L = (F - P) \times \frac{r}{100}$$

(b) Where leave salary contribution alone is paid by the employee—

$$L = F \times \frac{r}{100 + r}$$

(c) Where both the contributions are paid by the employee—

$$L = (F - P) \times \frac{r}{100 + r}$$

where L is the leave salary contribution,

F is the Band Pay *plus* Grade Pay actually drawn in foreign service,

P is the pension contribution, and

r is the rate of leave salary contribution.— *Appendix-2.*

3. Pension Contribution

According to G.I., Dept. of Per. & Trg., O.M. No. 2/34/2008-Estt. (Pay II), dated 19-11-2009, pension contribution payable during the active period of his foreign service shall be based on the existing basic pay (Pay in the Pay Band *plus* Grade Pay) of the post held at the time of proceeding on foreign service and in case he receives pro forma promotion / financial upgradation while on foreign service, on the basic pay (Pay in the Pay Band *plus* Grade Pay) fixed on such promotion / financial upgradation.

— *OM, dated 19-11-2009.*

Year of service	Rates of monthly contribution expressed as percentage			
	Group 'A'	Group 'B'	Group 'C'	Group 'D'
0-1 year	7%	6%	5%	4%
1-2 years	7%	6%	6%	4%
2-3 "	8%	7%	6%	5%
3-4 "	8%	7%	7%	5%
4-5 "	9%	8%	7%	5%

NATIONAL INSTITUTE OF TECHNOLOGY, DURGAPUR

Mahatma Gandhi Avenue, Durgapur – 713209, West Bengal, India.

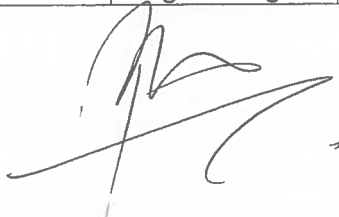
Date: 14/06/2014

Name of candidates to be offered faculty positions against Advt. No.: NITD/11/07/2013 dated 19/07/2013 and NITD/TT/01/2014 dated 19/02/2014 on the basis of recommendation of Selection Committee meetings held on 21.05.2014, 22.05.2014 and 03.6.2014, 04.06.2014, 05.06.2014 and 13.06.2014 are as follows:

ANNEXURE - II

Sl. No.	Name of the Selected Candidate	Department	Designation	Recommend AGP
1.	DR. SOUMEN BASU (UR)	Physics	Assistant Professor	Rs. 8000/-
2.	DR. HIROK CHAUDHURI (UR-PWD)	Physics	Assistant Professor	Rs. 8000/-
3.	DR. RAJKUMAR SINGHA (UR-PWD)	Physics	Assistant Professor	Rs. 7000/-
4.	DR. ANIRUDDHA MONDAL (OBC)	Physics	Assistant Professor	Rs. 7000/-
5.	DR. UTPAL ADHIKARI (UR)	Chemistry	Assistant Professor	Rs. 8000/-
6.	DR. SUJIT SANKAR PANJA (UR)	Chemistry	Assistant Professor	Rs. 8000/-
7.	DR. TANMOY KUMAR SAHA (SC)	Chemistry	Assistant Professor	Rs. 6000/-
8.	DR. LAKSHMI KANTA DEY (UR)	Mathematics	Assistant Professor	Rs. 8000/-
9.	DR. ANITA PAL (UR)	Mathematics	Assistant Professor	Rs. 8000/-
10.	DR. SANDIP MONDAL (SC)	Earth & Environmental Studies	Assistant Professor	Rs. 7000/-
11.	DR. SUPRIYA BERA (UR)	Metallurgical & Materials Engineering	Assistant Professor	Rs. 8000/-
12.	DR. DURBADAL MANDAL (SC)	Metallurgical & Materials Engineering	Assistant Professor	Rs. 8000/-
13.	DR. BARNALI MAJI (SC)	Metallurgical & Materials Engineering	Assistant Professor	Rs. 7000/-
14.	DR. PIJUSH TOPDAR (UR)	Civil Engineering	Assistant Professor	Rs. 8000/-
15.	DR. TARUN KUMAR NAIYA (SC)	Chemical Engineering	Assistant Professor	Rs. 8000/-
16.	DR. BIMAL DAS (SC)	Chemical Engineering	Assistant Professor	Rs. 7000/-
17.	DR. KARTICK CHANDRA JANA (SC)	Electrical Engineering	Assistant Professor	Rs. 7000/-
18.	DR. SUMAN HALDER (SC)	Electrical Engineering	Assistant Professor	Rs. 7000/-
19.	DR. DAKSHINA RANJAN KISKU (ST)	Computer Science & Engineering	Assistant Professor	Rs. 7000/-
20.	DR. RABINDRA NATH BARMAN (SC)	Mechanical Engineering	Assistant Professor	Rs. 7000/-

=sd=
Chairman, BOG



=sd=
Director

21.	DR. NIBEDITA MAHATA (OBC)	Biotechnology	Assistant Professor	Rs. 7000/-
22.	DR. KAZY S. KHANNAM (UR)	Biotechnology	Assistant Professor	Rs. 8000/-
23.	DR. SUBHANKAR ROY BARMAN (UR)	Biotechnology	Assistant Professor	Rs. 8000/-
24.	DR. MONIDIPA GHOSH (UR)	Biotechnology	Assistant Professor	Rs. 8000/-
25.	DR. DEBJANI DUTTA (UR)	Biotechnology	Assistant Professor	Rs. 8000/-
26.	DR. ARINDAM MODAK (UR)	Humanities & Social Sciences	Assistant Professor	Rs. 8000/-
27.	DR. SHRI KRISHAN RAI (UR)	Humanities & Social Sciences	Assistant Professor	Rs. 8000/-
28.	DR. AMLAN GHOSH (OBC)	Management Studies	Assistant Professor	Rs.7000/-

Provisionally Selected Trainee Teachers

Sl. No.	Name of the Selected Candidate	Department	Designation	Category
1.	WASIM AKRAM	Mechanical Engineering	Trainee Teacher	OBC
2.	DEEPAK KUMAR	Mechanical Engineering	Trainee Teacher	SC
3.	RAJDIP DEY	Electrical Engineering	Trainee Teacher	OBC
4.	PRATIK PATRA	Civil Engineering	Trainee Teacher	OBC
5.	ARNAB CHATTARAJ	Information Technology	Trainee Teacher	PWD

=sd=
Chairman, BOG

=sd=
Director



June 11, 2014

ITEM # 38.07 (d)

Sub. Ratification of foreign visits by the faculty and the students

A list of the faculty members and students of the Institute who visited abroad or whose visits have been approved since February 20, 2014 till date is submitted for kind ratification by the Chairman, Board of Governors.

Committee for scrutiny of foreign visits

Skulbon
11/6/14
Dean (Faculty Welfare)

i. Gupta 11/06/14
Dean (Research & Consultancy)

Director

Recommended for consideration and approval please as per the list overleaf.

J. Kumar
12/6/14.

Chairman, Board of Governors

National Institute of Technology Durgapur

Sub. List of foreign visits by the faculty members (Since February 2014)

Sl. No.	Name of the Faculty	Dept.	Area of Training/ conference	Duration		Venue/Name of Institute /Organization
				From	To	
Research Visits						
1	Aurpan Majumder	ECE	ICBBS-2014	6/18/14	6/20/14	Copenhagen, Denmark
2	Dr. Lakshmi Kanta Dey	MATH	Annual AMSI winter School: Contemporary aspects of Cryptography	7/7/14	7/18/14	Australian Mathematical Science Institute, The University of Queensland, Australia DAPaR Lab, Department of Computer Science, Ostfalia University of Applied Sciences, Wolfenbuettel, Germany
3	Dr. Nirmal Baran Hui	ME	Collaborative Research	6/14/14	7/15/14	Australian Mathematical Science Institute, The University of Queensland, Australia
4	Satya Bagchi	MATH	The 9 th Annual AMSI winter School: Contemporary aspects of Cryptography	7/7/14	7/18/14	
5	Dr. Atul Krishna Banik	CE	5 th Conference on Non-Linear Vibrations, Localization and Energy Transfer-NV 2014	7/2/14	7/4/14	Istanbul, Turkey

List of foreign visits by the students (Since February 2014)

Sl. No.	Name	Department	Name of the University/Institute/ Conference visited	Period
1	Pradip Kundu	Mathematics	Third Meeting of the Euro Working Group on "Vehicle Routing and Logistics Optimization, VeRoLog 2014" in Oslo Norway	June 22 - June 25, 2014
2	Tirtha Das Banerjee	Biotechnology	Antonia Monteiro, Associate Professor, Dept. of Biological Sciences, National University of Singapore, Singapore- 117543	May12 - July 12, 2014

S. K. Saha
11/06/14
Dean (Faculty Welfare)

P. Saha 11/06/14
Dean (Research & Consultancy)

**NATIONAL INSTITUTE OF TECHNOLOGY
DURGAPUR-713209, WEST BENGAL, INDIA**

Minutes of the 32nd Board of Governors Meeting held on May 02nd, 2014 at
Cryogenic Building, Conference Room, VECC, 1/AF Bidhan Nagar, Kolkata - 700064.

The following Members attended the Meeting:

- | | | |
|--|---|----------|
| 1. Prof. Bikash Sinha
Homi Bhaba Professor, DAE
Chairman, Board of Governors,
NIT Durgapur
and Director (Retd.)
Saha Instt. Of Nuclear Physics,
1/AF, Bidhan Nagar, Kolkata-700 064. | - | Chairman |
| 2. Prof. T. Kumar
Director,
N.I.T.
Durgapur | - | Member |
| 3. Shri Rajesh Singh,
Director (NITs),
Dept. of Higher Education,
MHRD, Govt. of India | - | Member |
| 4. Shri Navin Soi
Director (Finance),
Integrated Finance Division,
Dept. of Higher Education,
MHRD, Govt. of India | - | Member |
| 5. Prof. Abhijit Chakrabarti
Professor,
Saha Institute of Nuclear Physics,
1/AF, Bidhan Nagar
Kolkata - 700 064 | - | Member |



6. **Prof. Nirmal Kumar Roy** - **Member**
Professor
Department of Electrical Engineering
NIT,
Durgapur
7. **Mr. Somnath Karmakar** - **Member**
Assistant Professor
Department of Civil Engineering
NIT,
Durgapur
8. **Col. (Retd.) P.S. Sandhu,** - **Secretary**
Registrar & Secretary,
Board of Governors
NIT,
Durgapur

The Chairman, Board of Governors, welcomed all the members to the meeting. Prof. Nabanita Das, Professor, Indian Statistical Institute, Kolkata could not attend the meeting and was granted leave of absence by the Chairman, Board of Governors.

The Board of Governors appreciated the services rendered by Prof. Siddhartha Datta, Pro- Vice Chancellor, Jadavpur University, Kolkata and Dr. Sajal Dasgupta, Director of Technical Education, Govt. of West Bengal, Kolkata, who completed their tenure as members of the Board of Governors, National Institute of Technology, Durgapur, on 09th March, 2014.

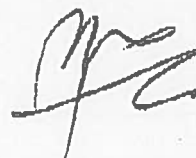
Item # 32.01: To Confirm the Minutes of the 31st Meeting of Board of Governors held on February 21st, 2014.

Confirmed.

Item # 32.02: To note action taken on the Minutes of the 31st Meeting of Board of Governors held on February 21st, 2014.

Noted.


7/5



03432546406

Item # 32.03: To consider the recommendations of the 28th Finance Committee Meeting held on May 02nd, 2014.

Approved.

Item # 32.04: Any other Item with the permission of the chair.

(a) Representation in legal matters of the Institute by the Registrar.

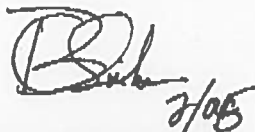
Approved.

(b) Representation of one member of the Board of Governors in the Finance Committee .

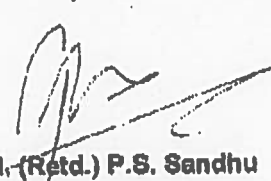
The Board of Governors approved that Prof. Nirmal Kumar Roy will act as a representative of the Board of Governors in the Finance Committee . The decision on the second vacant post in the Finance Committee was deferred for the time being.

(c) The Board of Governors took note of the delay in recruitment of faculty and advised Prof. S.K. Mitra, Dean (Faculty Welfare) to expedite the recruitment. The Board of Governors advised that the process of interview must start by 22nd May, 2014 and be completed at the earliest.

There being no other point, the meeting ended with a vote of thanks to the Chair.



Prof. Bikash Sinha
Chairman,
Board of Governors,
National Institute of Technology,
Durgapur



Col. (Retd.) P.S. Sandhu
Registrar and Secretary,
Board of Governors,
National Institute of Technology,
Durgapur

05 May 2014.

NATIONAL INSTITUTE OF TECHNOLOGY, DURGAPUR

Date: 18/03/2014

NOTE SHEET

After examining the Note Sheet initiated by Dy. Registrar (Establishment) dated 12.02.2014, the following suitable guideline of leave for faculty members are recommended.

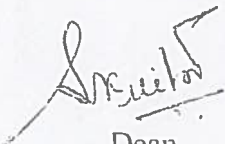
If a faculty member participates/ attends any official work outside the Institute which is assigned by the competent authority, his/ her absence will be treated as on duty.


However for attending conference, seminar, symposium and workshop or for delivering invited talk etc., **Duty leave** not exceeding 30 working days in calendar year will be admissible.

For conducting any examination, acting as expert in selection committee etc. in different educational Institute or other activities of similar nature, **special casual leave** not exceeding 10 days in a calendar year shall be applicable.

A detailed norm for special casual leave and duty leave is attached in **Annexure-I**.


Submitted for kind consideration please.


Dean
(Faculty Welfare)


Dean
(R&C)


Dean
(Academic)

DIRECTOR

Approved as proposed

19/3/14

Annexure - I

1. Special Casual Leave:

- (i) Special casual leave not exceeding 10 days in a calendar year may be granted to a faculty member-
 - (a) to conduct examination of a University, Public Service Commission, Board of Examination or other similar bodies/Institution;
 - (b) to inspect academic Institutions attached to a Statutory Board, etc.;
 - (c) to participate in a literary, scientific or educational conference, symposium or seminar or cultural or athletic activities conducted by Bodies recognized by the Institute Authorities;
 - (d) to do such other work as may be approved by the Director as academic work;

Note: In computing the 10 days leave admissible, the days of actual journey, if any, to and from the places where such conference/ activity takes place will be excluded.

- (ii) Special casual leave cannot be accumulated nor it can be combined with any other kind of leave except casual leave. It may, however, be combined with holidays.

2. Duty Leave:

- (i) Duty leave not exceeding 30 working days in a calendar year may be granted for academic assignment in India or abroad, such as -
 - (a) attending conferences/ congresses/ symposia/ seminars and other activities of similar nature, on behalf of the Institute or where invitations are accepted with the prior approval of the Institute;
 - (b) delivering lectures in Institutions and Universities at the invitation of such Institutions or Universities received by this Institute and accepted by the Director.
 - (c) working in another Indian or a foreign University, any other agency, Institution or organization when so deputed by the Institute, or for performing any other duty for the Institute.
 - (d) working as a member of a delegation or committee appointed by the Govt. of India, State Governments, UGC, Universities or any other academic or public body;
 - (e) deputation abroad under cultural/ bilateral exchange programme in which it is a condition that the teacher deputed will have to go on duty leave; or
 - (f) undertaking field work in India or abroad.
- (ii) Duty leave may be combined with earned leave, half pay leave or extraordinary leave.
- (iii) Duty leave may either be pre-fixed or suffixed to the vacation.
- (iv) Duty leave can also be availed of to attend meetings at UGC, DST, etc if a teacher is invited to share expertise with such academic bodies/government agencies.

3. Special casual leave or Duty leave may be considered by Director for reasons beyond the ones mentioned above.

4. If a faculty member participates/ attends any official work outside the Institute which is assigned by the competent authority of the Institute, his/ her absence will be treated as on duty.

S. S. S. S.
18/3/14

NATIONAL INSTITUTE OF TECHNOLOGY DURGAPUR

Note Sheet

DR (EP)/NITD

Date: 12-02-2014

Different applications from the faculty members of our Institute are being submitted for permission of leave, duty leave, official leave, special leave, official leave, leave of absence for some other duty etc. for attending Conference, Seminar, Symposium and Workshop or for delivering invited talk, conducting practical examination, Expert for Selection etc. in different educational institute for few days or few months. But, there is no rule or leave rule available in the 'Hand Book' or 'NIT Statutes' for these kinds of leaves. So it is being very difficult to make office orders against these kinds of applications.

Submitted for kind decision please.

As per statute 35 of the 1st Statute of NITD, leave and vacation rules "the employees of the Inst will be governed by CCS (Leave) Rules 1972. As the said leave rules does not cover the kind of leave applied for in the Encl placed oppo Dy. Reg. Establishment guide lines may be provided for the procedures to be adopted for such leave of absence from the Inst and recording of such events. The extract of 'Ordinance for regulating leave to Teachers of University' may be handy for reference (copy enclosed).
Registrar
Placed for perusal please.

Dealing Assistant

Registrar

[Signature]
12/02/14

1. Ref note anti

2. Put up for perusal and orders pl

[Signature]

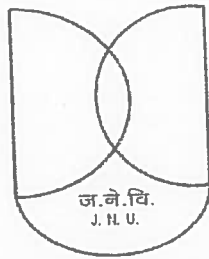
Dean (FW)/Dea (Acad)/Dea (Res)
Please examine and recommend suitable option for the institute.

[Signature]

To
Mr. A.K. Chakraborty

ACADEMIC ORDINANCES

(Updated upto 1st January 2014)



JAWAHARLAL NEHRU UNIVERSITY
NEW DELHI

3. **ORDINANCE FOR REGULATING LEAVE TO TEACHERS OF THE UNIVERSITY.**

Kinds of Leave Admissible

1. The following kinds of leave may be admissible to permanent teachers:

- i) **Leave treated as duty -**
Casual Leave
Special Casual Leave
Duty Leave
- ii) **Leave earned by duty -**
Earned leave
Half Pay leave
Commutated leave
- iii) **Leave not earned by duty -**
Extraordinary leave
Leave not due
- iv) **Leave not debited to leave account-**
 - a) **Leave for academic pursuits -**
Study leave
Sabbatical leave
 - b) **Leave on grounds of health -**
Maternity Leave
Paternity Leave
Adoption Leave
Quarantine Leave
Child Care Leave

The Executive Council may, in exceptional cases, grant, for the reasons to be recorded, any other kind of leave, subject to such terms and conditions as it may deem fit to impose.

2. **Casual Leave:**

- (i) Casual leave is not earned by duty. Total casual leave granted to a teacher shall not exceed eight days in an academic year.

Revised vide Resolution No.6.1/EC/13.07.2011

- (ii) Casual leave shall not be combined with any other kind of leave except special casual leave. It may be combined with holidays including Sundays. Holidays or Sundays falling within the period of casual leave shall not be counted as casual leave.

3. Special Casual Leave :

- (i) Special casual leave not exceeding ten days in an academic year may be granted to a teacher -
- (a) to conduct examination of a University, Public Service Commission, Board of Examination or other similar bodies/institutions;
 - (b) to inspect academic institutions attached to a Statutory Board, etc;
 - (c) to participate in a literary, scientific or educational conference, symposium or seminar or cultural or athletic activities conducted by Bodies recognized by the University Authorities;
 - (d) to do such other work as may be approved by the Vice-Chancellor as academic work

Note: In computing the ten days leave admissible, the days of actual journey, if any, to and from the places where such conference/activity takes place will be excluded.

- (ii) In addition, special casual leave to the extent mentioned below may also be granted-

- (a) to undergo sterilization operation (Vasectomy or Salpingectomy) under Family Planning Programme. Leave in this case will be restricted to six working days.
- (b) to a female teacher to undergo non-puerperal sterilization. Leave in this case will be restricted to fourteen days.

- (iii) Special casual leave cannot be accumulated nor it can be combined with any other kind of leave except casual leave. It may, however, be combined with holidays.

4. Duty Leave:

- (i) Duty leave not exceeding 15 working days in a semester may be granted by the Dean of the School if the duty leave is for academic assignment within India, and by the Vice-Chancellor if outside India, for
- (a) attending conferences/ congresses/symposia / seminars and other activities of similar nature, on behalf of the University or where invitations are accepted with the prior approval of the University;
 - (b) delivering lectures in Institutions and Universities at the invitation of such Institutions or Universities received by this University and accepted by the Vice-Chancellor.

- (c) working in another Indian or a foreign University, any other agency, institution or organization when so deputed by the University, or for performing any other duty for the University;
 - (d) working as a member of a delegation or committee appointed by the Govt. of India, State Governments, UGC, Universities or any other academic or public body;
 - (e) deputation abroad under cultural/bilateral exchange programme in which it is a condition that the teacher deputed will have to go on duty leave; or
 - (f) undertaking field work in India or abroad.
- (ii) Duty leave may be combined with earned leave, half pay leave or extraordinary leave.
 - (iii) Duty leave may either be pre-fixed or suffixed to the vacation.
 - (iv) Duty leave can also be availed of to attend meetings at UGC, DST, etc if a teacher is invited to share expertise with such academic bodies/government agencies.

5. Earned Leave:

- (i) Earned leave admissible to a teacher shall be $1/30^{\text{th}}$ of actual service including vacation plus $1/3^{\text{rd}}$ of the period, if any, during which he is required to perform duty during vacation.
- (ii) (a) The earned leave of 12 days shall be credited in advance to the leave account of a teacher on the first January every year.
- (b) If a teacher has availed of leave other than casual leave, special casual leave or duty leave, or the period of his/her absence has been treated as dies non during the previous year, the credit to be afforded to his leave account shall be reduced by $1/30^{\text{th}}$ of the period of such leave or absence.
- (c) The credit of earned leave for the calendar year in which a teacher is appointed, shall be at the rate of one day for each completed calendar month of service which he/she is likely to render in that year.
- (d) The credit of earned leave for the calendar year in which a teacher retires or resigns from service shall be at the rate of one day for each completed calendar month upto the date of retirement or resignation.
- (e) When a teacher is removed or dismissed from service or dies while in service, credit of earned leave shall be allowed at the rate of one day per completed calendar month up to the end of the preceding calendar month in which he/she is removed or dismissed from service or dies in service.

- (iii) The teacher of the University can be on duty upto a maximum of 30 days, during the vacation, for evaluation work of entrance examination and 1/3rd of the period may be credited to his earned leave account.
- (iv) Earned leave at the credit of a teacher shall not accumulate beyond 300 days. The maximum earned leave that may be sanctioned at a time shall not exceed 60 days. Earned leave exceeding 60 days may, however, be sanctioned in the case of higher study or training or leave on medical ground or when the entire leave or a portion thereof is spent outside India.

Note:

1. When a teacher combines vacation with earned leave, the period of vacation shall be reckoned as leave in calculating the maximum amount of leave on average pay which may be included in the particular period of leave.
2. In cases where only a portion of the leave is spent outside India, the grant of leave in excess of 120 days shall be subject to the condition that the portion of the leave spent in India shall not in the aggregate exceed 120 days.
3. Encashment of earned leave shall be allowed to teaching staff as applicable to the employees of the Central Government.

6. Half Pay Leave:

- (i) Every permanent teacher shall be credited with half pay leave in advance, in two installments of ten days each on the first day of January and July of every calendar year. Such leave may be availed on medical grounds, for private affairs or for academic purposes.

A "completed year of service" means continuous service of specified duration under the University and includes periods of absence from duty as well as leave including extraordinary leave.

- (ii) (a) The leave shall be credited to the said leave account at the rate of 5/3 days for each completed calendar month of service of the year in which the teacher is appointed.
- (b) The credit for the year in which a teacher is due to retire or resigns from the service shall be allowed at the rate of 5/3 days per completed calendar month upto the date of retirement or resignation.
- (c) When a teacher is removed or is dismissed from service or dies while in service, credit of half pay leave shall be allowed at the rate of 5/3 days per completed calendar month upto the end of the preceding calendar month in which he/she is removed or dismissed from service or dies in service.

7. Commuted Leave:

Commutated leave not exceeding half the amount of half pay leave due may be granted to a permanent teacher on medical certificate from a registered medical practitioner subject to the following conditions:

- (i) When commuted leave is granted, twice the amount of such leave shall be debited against the half pay leave due.
- (ii) No commuted leave shall be granted under this Ordinance unless the authority competent to sanction leave has reason to believe that the teacher will return to duty on its expiry.
- (iii) Where a teacher who has been granted commuted leave resigns from service or at his/her request is permitted to retire voluntarily without returning to duty, the commuted leave shall be treated as half pay leave and the difference between the leave salary in respect of commuted leave and half pay leave shall be recovered:
Provided that no such recovery shall be made if the retirement is by reason of ill-health incapacitating the teacher for further service or in the event of his/her death.
- (iv) Commuted leave during the entire service shall be limited to a maximum of 240 days.

Note:

1. Commuted leave may be granted at the request of the teacher even when earned leave is due to him.
2. The duration of earned leave and commuted leave taken in conjunction shall not exceed 240 days at a time.

8. Extraordinary Leave (EOL):

- (i) A permanent teacher may be granted extraordinary leave -
 - (a) When no other leave is admissible; or
 - (b) When other leave is admissible, the teacher applies in writing for the grant of extraordinary leave:

Provided, however, that save under the provisions of sub-clauses (ii) to (iv) below, no extraordinary leave shall be granted to a teacher for holding an appointment or a fellowship outside the University.

- (ii) The Executive Council may grant on the request from the institution concerned and on application of the teacher, extra-ordinary leave to hold an appointment or a fellowship under a Govt., a University, a Research Institute or other similar important institution, if in the opinion of the Executive Council, such leave does not prejudice the interest of the university. This leave may be allowed only to a teacher who has been confirmed in the post held by him and has served the university for a period of at least two years:

28/2/14

No.F.33 – 2 / 2013 – TS.III
Government of India
Ministry of Human Resource Development
Department of Higher Education
*_*_*_*

Shastri Bhawan, New Delhi,
dated, the 5th February, 2014

To

The Directors
of all the National Institutes of Technology (NITs)

Subject : Recruitment Rules (RRs) for Non – Teaching posts in the National Institutes of Technology (NITs) – regarding.

Sir / Madam,

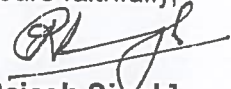
As you are aware, the Recruitment Rules (RRs) for both the Teaching and Non-Teaching posts, respectively, for the National Institutes of Technology (NITs) were approved by the Council of NITs in its 3rd Meeting held on 18.11.2011.

2. Accordingly, the Model RR for both the categories of employees of NITs were placed on the website of the Ministry of HRD so as to enable NITs to initiate processes pending notification / publication of the Model RR in the Gazette of India. The issue for publication of the RR has since been resolved in consultation with the Department of Legal Affairs, Ministry of Law and Justice. The RR has further been examined in the Ministry in consultation with the Integrated Finance Division of MHRD and Ministry of Law and Justice and it has now been decided to communicate the RR for Non-Teaching posts as approved by the Council of NITs to the NITs, to place the same before the respective Board of Governors for adoption and implementation. The copy of the RR for Non – Teaching posts in National Institutes of Technology (NITs) is enclosed for ready reference.

3. The NITs are advised to strictly adhere the instructions after adoption by the Board of Governors.

4. This issues with the approval of the competent authority in the Ministry.

Yours faithfully,



[Rajesh Singh]
Director (NITs)

Tel-Fax: 011-23073687

Encl.: (i) RR for Non – Teaching posts in NITs.

Copy to:- The Webmaster, MHRD with the request to kindly upload the RR for Non – Teaching posts in NITs on the website of the Ministry of MHRD and delete the Model RR for both Faculty and Non – Faculty posts in NITs already existing on the website.

Register

for info. & no. 1/30

28/2/14

1.	Name of the Post	Registrar
2.	Number of posts	01
3.	Classification	Group – A
4.	Scale of pay (Grade Pay, Band Pay)	PB – 4 (₹37400 – 67000) with Grade Pay of ₹10000/-
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age limit for direct recruits	Preferably below 57 years
7.	Educational and other qualifications required for direct recruits	<p>Essential: Masters' degree in any discipline with at least 55% marks or its equivalent grade 'B' in the UGC 7 point scale from a recognized University/Institute.</p> <p>Experience:</p> <p>i) At least 15 years' experience as Assistant Professor in the AGP of ₹7000/- and above or with 8 years of service in the AGP of ₹8000/- and above including as Associate Professor along with experience in educational administration, or</p> <p>ii) Comparable experience in research establishment and/or other institutions of higher education, or</p> <p>iii) 15 years of administrative experience, of which 8 years shall be as Deputy Registrar or equivalent.</p> <p>Desirable</p> <p>i) Qualification in area of Management / Engineering / Law.</p> <p>ii) Experience in handling computerized administration / legal / financial / establishment matters.</p>
8.	Whether age and educational qualifications prescribed for direct recruits	Yes, as per col. 6 & 7.
9.	Period of probation, if any	Not Applicable
10.	Method of Recruitment : whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	Direct recruitment, failing which on deputation or contract basis for tenure of up to 5 years or till attaining the age of 62 years whichever is earlier, or as fixed by Govt. of India by orders issued in this regard from time to time.
11.	In case of recruitment. by deputation /transfer, grades from which deputation/ transfer to be made	<p>Deputation or on Contract basis</p> <p>Officers under the Central / State Governments / Universities / Recognized Research Institutes or Institutes of national importance or Govt. laboratory or PSU:-</p> <p>a) i) Holding analogous post or ii) With at least 3 years regular service in posts with GP of ₹8700/- as per 6th Central Pay Commission or equivalent; and</p> <p>b) Possessing educational qualification and experience as prescribed in Col. 7.</p>
12.	If DPC exists, what is its composition	Not applicable
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



1.	Name of the Post	Deputy Registrar
2.	Number of posts	As per sanctioned strength
3.	Classification	Group – A
4.	Scale of pay (Grade Pay, Band Pay)	PB-3 (₹15600 – 39100) with Grade Pay of ₹7600/-. After five years of service as Deputy Registrar with Grade Pay of ₹7600/- an incumbent will automatically move to the higher Grade Pay of ₹8700/- with the same designation.
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age limit for direct recruits	Preferably Below 45 years
7.	Educational and other qualifications required for direct recruits	<p>Essential: Masters' degree in any discipline with at least 55% marks or its equivalent Grade 'B' in the UGC 7 point scale from a recognized University / Institute.</p> <p>Experience:</p> <p>i) 9 years' experience as Assistant Professor in the AGP of ₹6000/- and above with experience in educational administration, or</p> <p>ii) Comparable experience in research establishment and/or other institutions of higher education, or</p> <p>iii) 5 years of administrative experience as Assistant Registrar or equivalent.</p> <p>Desirable</p> <p>i) Qualification in area of Management / Engineering / Law.</p> <p>ii) Experience in handling computerized administration / legal / financial / establishment matters.</p> <p>iii) A Chartered or Cost Accountant degree or diploma for the post of Deputy Registrar (Finance and Accounts) or Deputy Registrar (Internal Audit).</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age : No Educational Qualification: Yes
9.	Period of probation, if any	2 years
10.	Method of Recruitment : whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% Direct Recruitment 25% on promotion failing which by deputation / contract failing in both by direct recruitment.
11.	In case of recruitment by promotion/ deputation, grades from which promotion/ deputation to be made	<p>Promotion: Assistant Registrar with a regular service at least 10 years, with at least 5 years with GP of ₹6600/-</p> <p>Deputation: Officers from the Central / State Government or Institutes of national importance or Universities / University level Institution or PSU / Industry :</p> <p>a) i) holding analogous post or ii) With at least 5 years' service in posts in the GP pay of ₹6600/- as per Central Pay Commission or its equivalent and having experience in administration, establishment and accounts matters.</p> <p>b) Possessing educational qualification as prescribed in Col. 7.</p>
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Recruitment Rules for the post of "Assistant Registrar" in NITs

1.	Name of the Post	Assistant Registrar
2.	Number of posts	As per sanctioned strength
3.	Classification	Group - A
4.	Scale of pay (Grade Pay, Band Pay)	PB - 3 (₹15,600 - 39,100) with Grade Pay of ₹5400/-. After eight years of service as Assistant Registrar with GP of ₹5400/-, an incumbent will be assessed by the DPC for moving to the higher GP of ₹6600/- with the same designation.
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age limit for direct recruits	Not exceeding 35 years
7.	Educational and other qualifications required for direct recruits	<p>Essential: Masters' degree in any discipline with at least 55% marks or its equivalent Grade 'B' in the UGC 7 point scale from a recognized University / Institute with excellent academic record.</p> <p>OR</p> <p>Employees of the institute serving as Superintendent SG-II) or Secretary (Selection Grade II) for at least 6 years at Grade Pay of ₹4800/- or higher with Master's degree, and exemplary performance record. [Age bar not applicable; no relaxation in educational qualifications.]</p> <p>Desirable</p> <p>i) Qualification in area of Management / Engineering / Law. ii) Experience in handling computerized administration / legal / financial / establishment matters. iii) A Chartered or Cost Accountant degree or diploma for the post of Assistant Registrar (Finance and Accounts).</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age: No Educational qualification: yes
9.	Period of probation, if any	2 Years
10.	Method of Recruitment : whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% Direct recruitment, failing which by deputation. 25% by Promotion failing which by deputation/ contract, failing which in both, by direct recruitment.
11.	In case of recruitment by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	<p>Promotion: From the post of Superintendent (SG-I) or Secretary (SG-I) through prescribed test and interview.</p> <p>Deputation: Officers from the Central/ State Governments or Institute of national importance or Universities / University level Institution or PSU: a) Holding analogous post, and b) Possessing educational qualification and experience as prescribed in Col. 7.</p>
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

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Recruitment Rules for the post of "Librarian" in NITs

1.	Name of the Post	Librarian
2.	Number of posts	01
3.	Classification	Group – A
4.	Scale of pay (Grade Pay, Band Pay)	PB – 4 (₹37,400 – 67,000) with AGP of ₹10000/-
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age limit for direct recruits	Preferably below 55 years
7.	Educational and other qualifications required for direct recruits	Essential: (i) Master's Degree in Library Science / Information Science / documentation with CGPA of 6.5 in 10 point scale or at least 60% marks or its equivalent grade of 'B' in the UGC seven point scale and consistently good academic record set out in these Regulations. (ii) At least ten years as a Deputy Librarian in the library of a technical university, educational institute of national importance, or any other large technical library at least five years being spent on a post with AGP of ₹8700/- or an equivalent post. (iii) Evidence of innovative library service and organization of published work.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	One year
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% Direct Recruitment, failing which on deputation / contract.
11.	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/ transfer to be made	Deputation: Officers from the Central/ State Government or Institutes of national importance or Universities / University level Institution or PSU / Industry : a) i) holding analogous post or ii) With at least 5 years' service in posts in the AGP pay of ₹9000/- as per Central Pay Commission or its equivalent and having experience in administration, establishment and accounts matters. b) Possessing educational qualification as prescribed in Col. 7.
12.	Composition of DPC or Selection Committee	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

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Recruitment Rules for the post of "Deputy Librarian" in NITs

1.	Name of the Post	Deputy Librarian
2.	Number of posts	As per sanctioned strength
3.	Classification	Group – A
4.	Scale of pay (Grade Pay, Band Pay)	PB – 3 (₹15,600 – 39,100/-) with AGP of ₹8000/-. After Five years of service as Deputy Librarian with AGP of ₹8000/-, an incumbent will automatically move to the higher GP of ₹9000/- with the same designation.
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age limit for direct recruits	Preferably below 45 years; age bar relaxed for employees of NIT serving as Assistant Librarian.
7.	Educational and other qualifications required for direct recruits	Essential: (i) Master's Degree in Library Science/ Information Science / Documentation with CGPA of 6.5 in 10 point scale or at least 60% of the marks or its equivalent grade of 'B' in the UGC seven point scale and a consistently good academic record. (ii) Ten years experience as an Assistant University Librarian/out of which at least 5 years to be in a post with AGP of ₹7000/- or an equivalent post. (iii) Evidence of innovative Library Service and organization of published work and professional commitment, computerization of library.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age: No Educational qualification: yes
9.	Period of probation, if any	One year
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% Direct recruitment, failing which by deputation. 25% by Promotion failing which by deputation / contract, failing which in both, by direct recruitment.
11.	In case of recruitment, by promotion/deputation/absorption, grades from which promotion/ deputation / absorption to be made.	Promotion: From Assistant Librarian with a regular service of at least 10 years with relevant experience out of which at least 5 years should be with GP of ₹7000/-, through prescribed test and interview. Deputation: Officers from the Central / State Government or Institutes of national importance or Universities / University level Institution or PSU : a) i) holding analogous post or ii) With at least 5 years' service in posts in the GP of ₹6600/- as per Central Pay Commission or its equivalent and having experience in administration, establishment and accounts matters. b) Possessing educational qualification and experience as prescribed in Col. 7.
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Recruitment Rules for the post of "Assistant Librarian" in NITs

1.	Name of the Post	Assistant Librarian
2.	Number of posts	As per sanctioned strength
3.	Classification	Group – A
4.	Scale of pay (Grade Pay, Band Pay)	PB – 3 (₹15,600 – 39,100) with AGP of ₹6000/-. After Five years of service as Deputy Librarian with AGP of ₹6000/-, an incumbent will automatically move to the higher GP of ₹7000/- with the same designation.
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age limit for direct recruits	Not exceeding 35 years; age bar not applicable to employees of NIT serving as Library and Information Assistant (Selection Gr. II) for at least 6 years with GP of ₹4800/-.
7.	Educational and other qualifications required for direct recruits	<p>Essential:</p> <p>(i) Master's Degree in Library Science / Information Science / Documentation Science or an equivalent professional degree with CGPA of 6.5 in 10 point scale or at least 60% marks (or an equivalent grade in a point scale wherever grading system is followed) and a consistently good academic record with superior knowledge of computerized library service.</p> <p>(ii) Qualifying in the national level test conducted for the purpose by the UGC or any other agency approved by the UGC.</p> <p>(iii) However, candidates, who are or have been awarded Ph.D. degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations 2009, shall be exempted from the requirement of the minimum eligibility condition of NET / SLET / SET for recruitment and appointment Assistant Librarian.</p> <p>Desirable: PG Diploma in Library Automation and Networking or PGDCA or equivalent.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age: No Educational qualification: yes
9.	Period of probation, if any	2 years
10.	Method of Recruitment : whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% Direct recruitment, failing which by deputation. 25% by Promotion failing which by deputation / contract, failing which in both, by direct recruitment.
11.	In case of recruitment. by promotion/deputation/absorption, grades from which promotion/ deputation/ absorption to be made	<p>Promotion: Promotion from the post of Library & Information Assistant (SG-I) of the NITs through prescribed test and interview.</p> <p>Deputation: Officers from the Central/ State Governments or Institutes of national importance or Universities / University level Institution or PSU : a) Holding analogous post, and b) Possessing educational qualification and experience as prescribed in Col. 7.</p>
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

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**Recruitment Rules for the post of
"Principal Scientific / Technical Officer (General / ICT / Research)" in NITs**

1.	Name of the Post	Principal Scientific/ Technical Officer
2.	Number of posts	As per sanctioned strength
3.	Classification	Group – A
4.	Scale of pay (Grade Pay, Band Pay)	PB – 3 (₹15,600 – 39,100/-) with Grade Pay of ₹7600/-
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age limit for direct recruits	Not exceeding 45 years
7.	Educational and other qualifications required for direct recruits	Principal Scientific/ Technical Officer Essential: i) B.E. / B.Tech. or M.Sc. / MCA Degree in relevant field with first class or equivalent grade (6.5 in 10 point scale or 60% marks) and consistently excellent academic record. Experience: 20 years industrial, research, ICT or other relevant experience of which at least 5 years should be at the level of Senior Scientific/ Technical Officer or equivalent with GP of ₹8700/-.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Yes Age bar will be relaxed.
9.	Period of probation, if any	2 years
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% by direct recruitment, failing which by deputation / contract.
11.	In case of recruitment. by deputation /transfer, grades from which deputation/ transfer to be made	Deputation: Officers from the Central / State Governments or Institute of national importance or Universities / University level Institution or PSU : a) i) holding analogous post or ii) With at least 5 years' service in posts with GP of ₹6600/- as per 6 th Central Pay Commission or its equivalent. and b) Possessing educational qualification and experience as prescribed in Col. 7.
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



**Recruitment Rules for the post of
"Senior Scientific / Technical officer (General / ICT / Research)" in NITs**

1.	Name of the Post	Senior Scientific / Technical officer
2.	Number of posts	As per sanctioned strength
3.	Classification	Group – A
4.	Scale of pay (Grade Pay, Band Pay)	PB – 3 (₹15,600 – 39,100/-) with Grade Pay of ₹6600/-. After Five years of service as Senior Scientist and Technical Officer with GP of ₹6600/-, an incumbent will automatically move to the higher GP of ₹7600/- with the same designation.
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age limit for direct recruits	Not exceeding 40 years
7.	Educational and other qualifications required for direct recruits	Senior Scientific / Technical Officer (General) Essential: i) B.E. / B.Tech. or M.Sc. / MCA Degree in relevant field with first class or equivalent grade (6.5 in 10 point scale) and consistently excellent academic record. Experience: Ten years industrial research, ICT or other relevant experience with application so as to meet the needs of an NIT, at least five years of which should be in the post carrying GP of ₹6600/- or equivalent post.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Qualification: Yes Age bar: No
9.	Period of probation, if any	2 years for direct recruits
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% Direct recruitment, failing which by deputation. 25% by Promotion failing which by deputation / contract, failing which in both, by direct recruitment.
11.	In case of recruitment by deputation /transfer, grades from which deputation/ transfer to be made	Deputation: Officers from the Central/ State Governments or Institute of national importance or Universities / University level Institution or PSU : a) i) holding analogous post or ii) With at least 5 years' service in posts with GP of ₹5400/- as per 6th Central Pay Commission or its equivalent ; and b) Possessing educational qualification and experience as prescribed in Col. 7. Promotion: Scientific / Technical Officer with regular service of 10 years, out of which 5 years to be with GP of ₹5400/-.
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

**Recruitment Rules for the post of
"Scientific / Technical Officer (General / ICT / Research)" in NITs**

1.	Name of the Post	Scientific / Technical Officer
2.	Number of posts	As per sanctioned strength
3.	Classification	Group – A
4.	Scale of pay (Grade Pay, Band Pay)	PB – 3 (₹15,600 – 39,100/-) with Grade Pay of ₹5400/-. After Five years of service as Scientist and Technical Officer with GP of ₹5400/-, an incumbent will automatically move to the higher GP of ₹6600/- with the same designation.
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age limit for direct recruits	Not exceeding 35 years.
7.	Educational and other qualifications required for direct recruits	Scientific / Technical Officer Essential: i) B. E. /B. Tech or M. Sc /MCA Degree in relevant field with first class or equivalent grade (6.5 in 10 point scale) and consistently excellent academic record. OR ii) Employees of the Institute serving as Technical Asst. (Selection Gr. II) for at least 6 years (Grade Pay ₹4800/-) or higher in the institute. (Age bar not applicable; in relaxation in qualification or academic standard) Desirable: Work experience in relevant field, e.g. maintenance of Scientific equipment, system administration, software development, fabrication and support to research.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Qualification: Yes Age bar: No
9.	Period of probation, if any	2 years for direct recruit
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% Direct recruitment, failing which by deputation. 25% by Promotion failing which by deputation / contract, failing which in both, by direct recruitment.
11.	In case of recruitment by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	Promotion Promotion from the post of Technical Assistant (Selection Grade.I) of the NITs through prescribed test and interview. Deputation or Contract basis: Officers of the Central / State / PSU / Statutory or Autonomous organizations or University/Institutions of national importance: a) Holding analogous post or b) Possessing educational qualification and experience as prescribed in Col. 7.
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

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**Recruitment Rules for the post of
"Principal Students Activity & Sports (SAS) Officer" in NITs**

1.	Name of the Post	Principal Students Activity & Sports (SAS) Officer
2.	Number of posts	As per sanctioned strength
3.	Classification	Group – A
4.	Scale of pay (Grade Pay, Band Pay)	PB – 4 (₹37,400 – 67,000/-) with Grade Pay of ₹10000/-
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age limit for direct recruits	Preferably Below 50 years
7.	Educational and other qualifications required for direct recruits	<p>Essential: (i) First Class Master's Degree in Physical Education or in Sports Science with at least 60% marks (or equivalent grade wherever grading system is followed) with a consistently good academic record; Record of having represented the University/College at the inter-University/Inter-Collegiate competitions or State and/or national championships; Qualifying in the national-level test conducted for the purpose by the UGC or any other agency approved by the UGC and passed the physical fitness test conducted in accordance with these regulations. OR First Class Master's Degree in Fine Arts or Performing/Visual Arts, Journalism and Mass Communication or First Class Master's degree in Arts or Science or Bachelor's degree in engineering followed by a diploma of at least one year's duration in Fine Arts or Visual / Performing Arts. ii) Record of strong involvement and proven track record of participating in sports, drama, music, films, painting, photography, journalism, event management or other student / event management activities during college/university studies. iii) Record of organizing such events as student convener or in later part of life. Desirable: Experience in guiding groups of students in creative activities. Experience: Relevant experience of 20 years in post as SAS Officer or higher including 10 years of experience as Senior SAS Officer or equivalent having strong involvement and proven track record in teaching and organizing sports, drama, music, films, painting, photography, Journalism, event management or other student activities.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	2 years
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100 % Direct Recruitment failing which through deputation or contract basis.
11.	In case of recruitment by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	<p>Deputation or Contract basis: Officers from the Central / State Government or Institutes of national importance or Universities / University level Institution or PSU : a) i) Holding analogous post or ii) With at least 10 years' regular service in posts in with AGP of ₹8000/- or GP of ₹7600/- as per 6th Central Pay Commission or equivalent; OR 5 years' service should be with AGP of ₹9000/- or GP of ₹8700/-. b) Possessing educational qualification and experience as prescribed in Col. 7.</p>
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

“Senior Students Activity & Sports (SAS) Officer SAS” in NITs

1.	Name of the Post	Senior Students Activity & Sports (SAS) Officer
2.	Number of posts	As per sanctioned strength
3.	Classification	Group - A
4.	Scale of pay (Grade Pay, Band Pay)	PB - 3 (₹15,600 - 39,100/-) with Grade Pay of ₹8000/-. After Five years of service as SAS Officer with AGP of ₹8000/-, an incumbent will automatically move to the higher GP of ₹9000/- with the same designation.
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age limit for direct recruits	Not exceeding 45 years
7.	Educational and other qualifications required for direct recruits	<p>Essential:</p> <p>(i) First Class Master's Degree in Physical Education or in Sports Science with at least 60% marks (or equivalent grade in a point scale wherever grading system is followed) with a consistently good academic record; Record of having represented the University/College at the inter-University/Inter-Collegiate competitions or State and/or national championships; Qualifying in the national-level test conducted for the purpose by the UGC or any other agency approved by the UGC and passed the physical fitness test conducted in accordance with these regulations.</p> <p>OR</p> <p>First Class Master's Degree in Fine Arts or Performing/Visual Arts, Journalism and Mass Communication or First Class Master's degree in Arts or Science or Bachelor's degree in engineering followed by a diploma of at least one year's duration in Fine Arts or Visual / Performing Arts.</p> <p>ii) Record of strong involvement and proven track record of participating in sports, drama, music, films, painting, photography, journalism, event management or other student / event management activities during college/university studies.</p> <p>iii) Record of organizing such events as student convener or in later part of life.</p> <p>Desirable: Experience in guiding groups of students in creative activities.</p> <p>Experience: Relevant experience of 10 years in post as SAS Officer or instruction or equivalent post in University/ Institute of National importance/Central / State Govt. or similar organization having strong involvement and proven track record in organizing teaching sports, drama, music, films, painting, photography, Journalism, event management or other student activities.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Qualification: Yes Age bar: No
9.	Period of probation, if any	2 years
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% Direct recruitment, failing which by deputation. 25% by Promotion failing which by deputation / contract, failing which in both, by direct recruitment.
11.	In case of recruitment by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	<p>Promotion: SAS Officer with regular service of 10 years, out of which 5 years to be with AGP of ₹7000.00 or equivalent post.</p> <p>Deputation: Officers from the Central / State Government or Institutes of national importance or Universities / University level Institution or PSU :</p> <p>a) i) holding analogous post or ii) With at least 5 years' service in posts in the AGP of ₹7000/- or equivalent or 10 years' service with AGP of ₹6000/- (or GP of ₹5400/-) as per 6th Central Pay Commission; and b) Possessing educational qualification and experience as prescribed in Col. 7.</p>
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

“Students Activity & Sports (SAS) Officer” in NITs

1.	Name of the Post	Students Activity & Sports (SAS) Officer
2.	Number of posts	As per sanctioned strength
3.	Classification	Group – A
4.	Scale of pay (Grade Pay, Band Pay)	PB – 3 (₹15,600 – 39,100/-) with Grade Pay of ₹6000/-. After five years of service as SAS Officer with AGP of ₹6000/-, an incumbent will automatically move to the higher GP of ₹7000/- with the same designation.
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age limit for direct recruits	Not exceeding 35 years
7.	Educational and other qualifications required for direct recruits	<p>Essential:</p> <p>(i) First Class Master's Degree in Physical Education or Master's Degree in Sports Science with at least 60% marks (or equivalent grade in a point scale wherever grading system is followed) with a consistently good academic record; Record of having represented the University/College at the inter-University/Inter-Collegiate competitions or State and/or national championships; Qualifying in the national-level test conducted for the purpose by the UGC or any other agency approved by the UGC and passed the physical fitness test conducted in accordance with these regulations.</p> <p>OR</p> <p>First Class Master's Degree in Fine Arts or Performing/Visual Arts, Journalism and Mass Communication or First Class Master's degree in Arts or Science or Bachelor's degree in engineering followed by a diploma of at least one year's duration in Fine Arts or Visual / Performing Arts.</p> <p>ii) Record of strong involvement and proven track record of participating in sports, drama, music, films, painting, photography, journalism, event management or other student / event management activities during college/university studies.</p> <p>iii) Record of organizing such events as student convener or in later part of life.</p> <p>Desirable: Experience in guiding groups of students in creative activities.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Qualification: Yes Age bar: No
9.	Period of probation, if any	2 years
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% Direct recruitment, failing which by deputation. 25% by Promotion failing which by deputation/ contract, failing which in both, by direct recruitment.
11.	In case of recruitment by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	<p>Promotion Promotion from the post of SAS Assistant (Selection Grade. I) of the NITs through prescribed test and interview</p> <p>Deputation or Contract basis: Officers of the Central /State or similar services / semi-Govt. / PSU / Statutory or Autonomous organizations or University / Institutions of national importance: a) Holding analogous post, and b) Possessing educational qualification and experience as prescribed in Col. 7.</p>
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

1.	Name of the Post	Superintending Engineer
2.	Number of posts	As per sanctioned strength
3.	Classification	Group – A
4.	Scale of pay (Grade Pay, Band Pay)	PB – 4 (₹37,400 – 67,000) with Grade Pay of ₹8700/-
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age limit for direct recruits	Preferably Below 50 years
7.	Educational and other qualifications required for direct recruits	<p>Essential:</p> <p>i) First class degree or equivalent grade in Engineering in relevant field from a recognized University / Institute.</p> <p>ii) 15 years' experience in relevant field as Engineer / (GP of ₹5400/-) or higher level from CPWD, State PWD or semi-Govt. / PSU / Statutory or Autonomous organization / University / Institutions of national importance/ reputed organization under Central / State Govt. of which 5 years should be as Senior Executive Engineer in the GP of ₹7600/- or its equivalent.</p> <p>Desirable:</p> <p>i) Knowledge of Computer-aided Design (CAD) and latest Management Technology/other relevant software.</p> <p>ii) Proven track record of handling construction projects / consultancy in organizations of repute.</p> <p>iii) Experience of working with high tension lines, electrical maintenance planning and execution of electrical works or civil engineering, Designing and estimation, construction management etc., as relevant to his specialization.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	2 years
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% Direct Recruitment failing which through deputation or contract basis (including short term contract)
11.	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	<p>Deputation or on Contract basis</p> <p>Officers of the Central PWD / State PWD or similar services / semi-Govt. / PSU / Statutory or Autonomous organization, University / Institutions of national importance / reputed organization under Central / State Govt.,</p> <p>a) i) holding analogous post or</p> <p>ii) with at least 10 years' regular service as Executive Engineer in the PB – 3 with GP of ₹6600/- as per the 6th Central Pay Commission or equivalent; and</p> <p>b) Possessing educational qualification and experience as prescribed in Col. 7.</p>
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

B

Recruitment Rules for the post of "Executive Engineer" in NITs

1.	Name of the Post	Executive Engineer
2.	Number of posts	As per sanctioned strength
3.	Classification	Group – A
4.	Scale of pay (Grade Pay, Band Pay)	PB – 3 (₹15,600 – 39,100/-) with Grade Pay of ₹6600/-. After five years of service as Executive Engineer with GP of ₹6600/-, an incumbent will automatically move to the higher GP of ₹7600/- with the same designation.
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age limit for direct recruits	Not exceeding 40 years
7.	Educational and other qualifications required for direct recruits	Essential: (i) First class degree or equivalent grade in Engineering (Electrical / Civil / Communication) from a recognized University / Institute. ii) 5 years' experience in relevant field as Engineer / Asst. Engineer (in PB-3 and GP of ₹5400/-) from CPWD / State PWD or similar organized services / semi-Govt. / PSU / Statutory or Autonomous organization / Universities / reputed Institute or organizations under Central / State Govt. Desirable: Knowledge of Computer-aided Design (CAD) and latest Management Technology / other relevant software. i) Proven track record of handling projects / works in reputed organization of relevant magnitude and qualities. ii) Experience of working with high tension lines, electrical maintenance planning and execution of electrical works or civil engineering, Designing and estimation, construction management etc., as relevant to the profession.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Qualification: Yes Age bar: No
9.	Period of probation, if any	2 years
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% Direct recruitment, failing which by deputation. 25% by Promotion failing which by deputation / contract, failing which in both, by direct recruitment.
11.	In case of recruitment by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	Promotion: Engineer with regular service of 10 years, out of which 5 years to be with GP of ₹5400/- or equivalent post. Deputation: Officers of the CPWD / State PWD or similar organized / services / semi-Govt. / PSU / Statutory or Autonomous organization, University, Institute of national importance etc:- a) i) holding analogous posts or ii) with at least 5 years' regular service in posts in the PB-3 with GP of ₹5400/- Assistant Executive Engineer / Assistant Engineer as per 6 th Central Pay Commission or equivalent; and b) Possessing educational qualification and experience as prescribed in Col. 7.
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Recruitment Rules for the post of "Executive Engineer" in NITs

1.	Name of the Post	Executive Engineer
2.	Number of posts	As per sanctioned strength
3.	Classification	Group – A
4.	Scale of pay (Grade Pay, Band Pay)	PB – 3 (₹15,600 – 39,100) with Grade Pay of ₹5400/-. After five years of service as Engineer with GP of ₹5400/-, an incumbent will automatically move to the higher GP of ₹6600/- with the same designation.
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	Not exceeding 35 years
7.	Educational and other qualifications required for direct recruits	Essential: First class Bachelor's degree or equivalent grade in Engineering (Electrical / Civil Engineering) from a recognized University / Institute. OR An institute employee serving as Asst. Engineer (SGII) for at least 6 years with "excellent" service record for past five years. [Age limit will be relaxed]. Desirable: Experience in handling large construction projects; knowledge of Computer-aided Design (CAD) and latest Management Technology/other relevant software applications.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Qualification : Yes Age bar : No
9.	Period of probation, if any	2 years
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% Direct recruitment, failing which by deputation. 25% by Promotion failing which by deputation / contract, failing which in both, by direct recruitment.
11.	In case of recruitment by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	Promotion Promotion from the post of Assistant Engineer (Selection Grade. I) of the NITs through prescribed test and interview Deputation: a) Officers of the CPWD / State PWD or similar organized services / semi-Govt. / PSU / Statutory or Autonomous organization / University, Institutes of national importance, holding analogues post on regular basis; or b) Possessing educational qualification and experience as prescribed in Col. 7.
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

④

1.	Name of the Post	Senior Medical Officer
2.	Number of posts	As per sanctioned strength
3.	Classification	Group - A
4.	Scale of pay (Grade Pay, Band Pay)	PB - 3 (₹15,600 - 39,100) with Grade Pay of ₹7600/- + NPA as per rules
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age limit for direct recruits	Not exceeding 40 years
7.	Educational and other qualifications required for direct recruits	<p>Essential: MBBS Degree or equivalent qualification included in any one of the Schedules to the Indian Medical Council Act, 1956 (102 of 1956) and must be registered in a State Medical Register or Indian Medical Register.</p> <p style="text-align: center;">or</p> <p>ii) Post Graduate qualification, preferably MD, in General medicine from a reputed medical education institute.</p> <p>Experience: For MBBS degree holders, experience of 5 years as Medical officer in a hospital or dispensary. .</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	2 years
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% Direct Recruitment failing which through deputation or contract basis
11.	In case of recruitment by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	<p>Deputation or Contract basis: Officers of the Central / State or similar services / semi-Govt. / PSU / Statutory or Autonomous organizations or University / Institutions of national importance:</p> <p>a) i) Holding analogous post or ii) With at least 5 years' regular service in posts in the PB-3 with GP of ₹5400/- as per 6th Central Pay Commission or equivalent,</p> <p>b) Possessing educational qualification and experience as prescribed in Col. 7.</p>
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Note:

i) The Medical qualifications possessed by the candidates should have the recognition of the Medical Council of India.

ii) Completion of compulsory Rotating Internship Certificate, [Registration Certificate, an official document showing name of College / Institution from where degree/diploma has been done and official document showing name of the institution from where experience has been gained are required].



1.	Name of the Post	Medical Officer
2.	Number of posts	As per sanctioned strength
3.	Classification	Group – A
4.	Scale of pay (Grade Pay, Band Pay)	PB – 3 (₹15,600 – 39,100/-) Grade Pay of ₹5400/- + NPA as per rules
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	Not exceeding 35 years
7.	Educational and other qualifications required for direct recruits	Essential: MBBS Degree or equivalent qualification included in any one of the Schedules to the Indian Medical Council Act, 1956 (102 of 1956) and must be registered in a State Medical Register or Indian Medical Register. Desirable : Post Graduate qualification, preferably MD, in General medicine.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	2 years
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% Direct Recruitment failing which through deputation or contract basis (including short term contract).
11.	In case of recruitment by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	Deputation: Officers of the Central / State Govt. or similar organized services / semi-Govt. / PSU / Statutory or Autonomous organization / University / Institutes of national importance a) Holding analogous post on regular basis; b) Possessing the educational qualification as prescribed in Column No. 7.
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Note:

- i) The Medical qualifications possessed by the candidates should have the recognition of the Medical Council of India.
- ii) Completion of compulsory Rotating Internship Certificate, [Registration Certificate, an official document showing name of College / Institution from where degree / diploma has been done and official document showing name of the institution from where experience has been gained are required.]
- iii) After five years of service as Medical Officer with GP of ₹5400/-, an incumbent may be assessed by the DPC for the higher GP of ₹6600/- with the same designation.



Recruitment Rules for the post of "Security Officer" in NITs

1.	Name of the Post	Security Officer
2.	Number of posts	As per sanctioned strength
3.	Classification	Group – A
4.	Scale of pay (Grade Pay, Band Pay)	PB-3 (₹15,600 – 39,100/-) Grade Pay of ₹5400/-
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	Not exceeding 35 years
7.	Educational and other qualifications required for direct recruits	<p>Essential:</p> <p>i) Bachelor degree from a recognized University / Institute which 5 years' experience in Supervising position in Army / Central paramilitary Forces in Govt. organization / educational / Private organization.</p> <p>ii) Preference will be given to the persons who have served in the Army / Central Paramilitary Forces or such uniformed services and possessing a valid Arms license.</p> <p>Desirable:</p> <p>i) Training and handling emergency situation like Fire Fighting, Rescue Operations, Floods, Earthquake etc.</p> <p>ii) Possessing a Diploma certificate in Security operations / Fire safety and disaster manager from a University / Institute / reputed organization.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	2 years
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% Direct Recruitment failing which through deputation or contract basis (including short term contract)
11.	In case of recruitment by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	<p>Deputation (Contract Basis)</p> <p>Officers of the Central / State Govt. / PSU / Statutory or Autonomous organization / University / Institutes of national importance:</p> <p>a) Holding analogous post on regular basis; or</p> <p>b) Possessing educational qualification and experience as prescribed in Col. 7.</p>
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Note: After five years' of service as Security Officer with GP of ₹5400/- an incumbent may be assessed by the DPC for the higher GP of ₹6600/- with the same designation.

1.	Name of the Post	Junior Assistant
2.	Number of posts	As per sanctioned strength
3.	Classification	Group – C
4.	Scale of pay (Grade Pay, Band Pay)	PB : 1 (₹5,200 – 20,200/-) with Grade Pay of ₹2000/-
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	Below 27 years
7.	Educational and other qualifications required for direct recruits	10+2 in any discipline with a minimum Typing speed of 35 w.p.m. and proficiency in Computer Word Processing and Spread Sheet. Desirable: Proficiency in other computer skills; stenography skills.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	2 years
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% Direct Recruitment through an examination to be conducted by the Institute.
11.	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	Not Applicable
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Recruitment Rules for the post of "Senior Assistant" in NITs

1.	Name of the Post	Senior Assistant
2.	Number of posts	As per sanctioned strength
3.	Classification	Group – C
4.	Scale of pay (Grade Pay, Band Pay)	PB – 1 (₹5,200 – 20,200/-) with Grade Pay of ₹2400/-.
5.	Whether Selection Post or non-Selection Posts	Selection (first time) / deputation later 50% by promotion and 50% by selection.
6.	Age limit for direct recruits	33 years
7.	Educational and other qualifications required for direct recruits	10+2 in any discipline with a minimum Typing speed of 35 w.p.m. and proficiency in Computer Word Processing and Spread Sheet. Desirable: Proficiency in other computer skills; stenography skills, Bachelor's degree in direct recruitment (selection) Experience: 6 years at the level of Junior Asst.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Qualification and experience: Yes Age bar: Relaxed
9.	Period of probation, if any	2 years for direct recruits only.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	By promotion, failing which by deputation, failing in both by direct recruitment.
11.	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	Promotion Junior Assistant with 6 years' regular service at Grade pay of ₹2000/- selected on the basis of trade test, interview and service record, as specified under these regulations. Deputation: Officers of the Central / State Govt. or similar organized services / Semi-Govt. / PSU / autonomous organization / University / Institute of national importance: a) i) Holding analogous post; ii) 6 years' regular service with Grade Pay of ₹2000/- as Junior Assistant or its equivalent post.
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

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Recruitment Rules for the post of "Assistant (Selection Grade-II)" in NITs

1.	Name of the Post	Assistant (Selection Grade – II)
2.	Number of posts	As per sanctioned strength
3.	Classification	Group – C
4.	Scale of pay (Grade Pay, Band Pay)	PB : 1 (₹5,200 – 20,200/-) with Grade Pay of ₹2800/-
5.	Whether Selection Post or non-Selection Posts	Selection first time only and later only 50% by promotion and 50% by selection
6.	Age limit for direct recruits	39 years
7.	Educational and other qualifications required for direct recruits	10+2 in any discipline with a minimum Typing speed of 35 w.p.m. and proficiency in Computer Word Processing and Spread Sheet. Bachelor's Degree in case of direct recruitment. Desirable: Proficiency in other computer skills; stenography skills Experience: 6 years at the level of Senior Assistant
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Qualification & Experience: Yes Age bar: Relaxed.
9.	Period of probation, if any	2 years for direct recruits only.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	By promotion, failing which by deputation, failing in both by direct recruitment.
11.	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	Promotion Senior Assistant with 6 years' regular service with Grade pay of ₹2400/- selected on the basis of trade test, interview and service record, as specified under these regulations. Deputation: Officers of the Central / State Govt. or similar organized services / Semi-Govt. / PSU / autonomous organization / University / Institute of national importance: - i) Holding analogous post; ii) 6 years' regular service with Grade Pay of ₹2400/- as Senior Assistant or its equivalent post.
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Recruitment Rules for the post of "Stenographer" in NITs

1.	Name of the Post	Stenographer
2.	Number of posts	As per sanctioned strength
3.	Classification	Group – C
4.	Scale of pay (Grade Pay, Band Pay)	PB – 1 (₹5,200-20,200) with Grade Pay of ₹2400/-
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age limit for direct recruits	Below 27 years
7.	Educational and other qualifications required for direct recruits	Essential: 12 th standard pass or equivalent from a recognized Board or University. Minimum speed in short hand 80 w.p.m. in Stenography. Desirable Proficiency in Computer Word processing and spread sheet with advance skills.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	2 years
10.	Method of Recruitment : whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% Direct Recruitment through examinations to be conducted by the Institute.
11.	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	Not Applicable
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Recruitment Rules for the post of "Senior Stenographer" in NITs

1.	Name of the Post	Senior Stenographer
2.	Number of posts	As per sanctioned strength
3.	Classification	Group - C
4.	Scale of pay (Grade Pay, Band Pay)	PB - 1 (₹5,200-20,200) with Grade Pay of ₹2800/-.
5.	Whether Selection Post or non-Selection Posts	Selection(first time) / deputation later 50% by promotion and 50% by direct recruitment
6.	Age limit for direct recruits	33 years
7.	Educational and other qualifications required for direct recruits	Essential: 12 th standard pass or equivalent from a recognized Board or University. Minimum speed in short hand 100 w.p.m. in Stenography. Desirable: Bachelor's degree in case of direct recruitment. Proficiency in Computer Word processing and spread sheet with advance skills.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Qualification and experience: Yes Age bar: Relaxed
9.	Period of probation, if any	2 years for direct recruits only.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	By promotion, failing which by deputation, failing in both by direct recruitment.
11.	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	Promotion: Stenographer with 6 years' regular service with Grade pay of ₹2400/- selected on the basis of trade test, interview and service record, as specified under these regulations. Deputation: Officers of the Central / State Govt. or similar organized services / Semi-Govt. / PSU / autonomous organization / University / Institute of national importance: - i) Holding analogous post; ii) 6 years' regular service with Grade Pay of ₹2400/- as Stenographer or its equivalent post.
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

**Recruitment Rules for the post of
"Stenographer Selection Grade-II" in NITs**

1.	Name of the Post	Stenographer Selection Grade-II
2.	Number of posts	As per sanctioned strength
3.	Classification	Group – B
4.	Scale of pay (Grade Pay, Band Pay)	PB – 2 (₹9,300-34,800) with Grade Pay of ₹4200/-
5.	Whether Selection Post or non-Selection Posts	Selection(first time) / deputation later 50% by promotion and 50% by direct recruitment
6.	Age limit for direct recruits	39 years
7.	Educational and other qualifications required for direct recruits	Essential: 12 th standard pass or equivalent from a recognized Board or University. Minimum speed in short hand 100 w.p.m. in Stenography. Bachelor's degree in case of direct recruitment. Desirable: Proficiency in Computer Word processing and spread sheet with advance skills.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Qualification and experience: Yes Age bar: Relaxed
9.	Period of probation, if any	2 years for direct recruits only.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	By promotion, failing which by deputation, failing in both by direct recruitment.
11.	In case of recruitment. by promotion / deputation / transfer, grades from which promotion / deputation / transfer to be made	Senior Stenographer with 6 years' regular service with Grade pay of ₹2800/- selected on the basis of trade test, interview and service record, as specified under these regulations. Deputation: Officers of the Central / State Govt. or similar organized services / Semi-Govt. / PSU / Autonomous organization / University / Institute of national importance:- i) Holding analogous post; ii) 6 years' regular service with Grade Pay of ₹2800/-as Senior Stenographer or its equivalent post.
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

**Recruitment Rules for the post of
"Technician, Laboratory Assistant, Work Assistant" in NITs**

1.	Name of the Post	Technician, Laboratory Assistant, Work Assistant
2.	Number of posts	As per sanctioned strength
3.	Classification	Group - C
4.	Scale of pay (Grade Pay, Band Pay)	PB - 1 (₹5,200 - 20,200) with Grade Pay of ₹2000/-
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	Below 27 years
7.	Educational and other qualifications required for direct recruits	B.Sc. Degree in relevant field from a recognized University/Institute (Laboratory Assistant). Or Senior secondary (10+2) from a recognized board and ITI Course of one year or higher duration in appropriate trade (Technician or Work Assistant). Or Matric with at least 60% marks and ITI Certificate of 2 year's duration in appropriate trade (Technician or Work Assistant). Or Diploma in Engineering of three years' duration from a recognized Polytechnic / Institute (Technician, Work Assistant).
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	2 years
10.	Method of Recruitment : whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% Direct Recruitment
11.	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/ absorption to be made	Not applicable
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

**Recruitment Rules for the post of
"Senior Technician, Senior Laboratory Assistant, Senior Work Assistant" in NITs**

1.	Name of the Post	Senior Technician, Senior Laboratory Assistant, Senior Work Assistant
2.	Number of posts	As per sanctioned strength
3.	Classification	Group - C
4.	Scale of pay (Grade Pay, Band Pay)	PB - 1 (₹5,200 - 20,200) with Grade Pay of ₹2400/-
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age limit for direct recruits	Not exceeding 33 years.
7.	Educational and other qualifications required for direct recruits	B.Sc. Degree in relevant field from a recognized University/Institute (Laboratory Assistant). Or Senior secondary (10+2) from a recognized board and ITI Course of one year or higher duration in appropriate trade (Technician or Work Assistant). Or Matric with at least 60% marks and ITI Certificate of 2 year's duration in appropriate trade (Technician or Work Assistant). Or Diploma in Engineering of three years' duration from a recognized Polytechnic / Institute (Technician, Work Assistant). Experience: 6 years' experience in handling laboratory equipment and engineering equipment and carrying out laboratory experiment in any University / College / Research Institute / State Government / Central Government / Government Undertaking / PSU / Institution of nation importance / Reputed Private Industry / Organization.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Qualification and experience: Yes Age bar: Relaxed
9.	Period of probation, if any	2 years for direct recruits
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	By promotion, failing which by deputation, failing in both by direct recruitment.
11.	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/ absorption to be made	Promotion: Technician, Laboratory Assistant, Work Assistant, Driver with 6 years' regular service at Grade pay of ₹2000/- selected on the basis of trade test, interview and service record, as specified under these regulations. Deputation: Officers of the Central / State Govt. or similar organized services / Semi-Govt. / PSU / autonomous organization / University / Institute of national importance: a) i) Holding analogous post; ii) 6 years' regular service with Grade Pay of ₹2000/- as Junior Assistant or its equivalent post.
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Laboratory Assistant (Selection Grade-II), Work Assistant (Selection Grade-II)" in NITs

1.	Name of the Post	Technician (Selection Grade-II), Laboratory Assistant (Selection Grade-II), Work Assistant (Selection Grade-II)
2.	Number of posts	As per sanctioned strength
3.	Classification	Group - C
4.	Scale of pay (Grade Pay, Band Pay)	PB-1 (₹5,200 – 20,200) with Grade Pay of ₹2800/-
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age limit for direct recruits	Not exceeding 39 years.
7.	Educational and other qualifications required for direct recruits	B.Sc. Degree in relevant field from a recognized University / Institute (Laboratory Assistant). Or Senior secondary (10+2) from a recognized board and ITI Course of one year or higher duration in appropriate trade (Technician or Work Assistant) Or Matric with at least 60% marks and ITI Certificate of 2 year's duration in appropriate trade (Technician or Work Assistant). Or Diploma in Engineering of three years' duration from a recognized Polytechnic / Institute (Technician, Work Assistant). Experience : 12 years' experience in handling laboratory equipment and engineering equipment and carrying out laboratory experiment in any University / College / Research Institute / State Government / Central Government / Government Undertaking / PSU / Institution of nation importance / Reputed Private Industry / Organization of which at least 6 years at level of Senior Technician or equivalent.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Qualification and experience: Yes Age bar: Relaxed
9.	Period of probation, if any	2 years for direct recruits
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	By promotion, failing which by deputation, failing in both by direct recruitment.
11.	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/ absorption to be made	Promotion: Senior Technician, Senior Laboratory Assistant, Senior Work Assistant, Senior Driver with 6 years' regular service at Grade pay of ₹2400/- selected on the basis of trade test, interview and service record, as specified under these regulations. Deputation: Officers of the Central / State Govt. or similar organized services / Semi-Govt. / PSU / autonomous organization / University / Institute of national importance: a) i) Holding analogous post; ii) 6 years' regular service with Grade Pay of ₹2400/- as Junior Assistant or its equivalent post.
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

**Recruitment Rules for the post of
"Superintendent / Accountant" in NITs**

1.	Name of the Post	Superintendent / Accountant
2.	Number of posts	As per sanctioned strength
3.	Classification	Group - C
4.	Scale of pay (Grade Pay, Band Pay)	PB - 2 (₹9,300 - 34,800/-) with Grade Pay of ₹4200/-
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	Not exceeding 30 years.
7.	Educational and other qualifications required for direct recruits	<p>Essential :</p> <p>Superintendent :</p> <p>i) First class (Hons.) Bachelor's Degree or equivalent grade from a recognized University or Institute in any discipline (In universities without a system of Honours degree, equivalent number of courses)</p> <p align="center">Or</p> <p>i) Master's Degree from a recognized University or Institute with excellent academic record.</p> <p>ii) Knowledge of Computer applications viz. Word processing, Spread Sheet.</p> <p>Accountant:</p> <p>i) First class Bachelor's Degree in Commerce with Honours in Accountancy / Finance or equivalent in grade from a recognized University or Institute.</p> <p align="center">Or</p> <p>Master's Degree in Commerce / MBA (Finance) from a recognized University or Institute with excellent academic record.</p> <p>ii) Knowledge of Computer applications viz. word processing, Spread Sheet and computer-based accounting software.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	2 years
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% Direct Recruitment
11.	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	Not Applicable
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



Recruitment Rules for the post of "Senior Superintendent" in NITs

1.	Name of the Post	Senior Superintendent
2.	Number of posts	As per sanctioned strength
3.	Classification	Group – B
4.	Scale of pay (Grade Pay, Band Pay)	PB – 2 (₹9,300 – 34,800/-) with Grade Pay of ₹4600/-
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age limit for direct recruits	Not exceeding 36 years.
7.	Educational and other qualifications required for direct recruits	<p>Essential : Superintendent : i) First class (Hons) Bachelor's Degree or equivalent grade from a recognized University or Institute in any discipline (In universities without a system of Honours degree, equivalent number of courses) Or i) Master's Degree from a recognized University or Institute with excellent academic record. ii) Knowledge of Computer applications viz. Word processing, Spread Sheet.</p> <p>Experience: 6 years' experience as Superintendent.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Qualification and experience: Yes Age bar: Relaxed
9.	Period of probation, if any	2 years for direct recruits only.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	By promotion, failing which by deputation, failing in both by direct recruitment.
11.	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	<p>Promotion: Superintendent or Accountant with 6 years' regular service with Grade pay of ₹4200/- selected on the basis of trade test, interview and service record, as specified under these regulations.</p> <p>Deputation: Officers of the Central / State Govt. or similar organized services / Semi-Govt. / PSU / autonomous organization / University / Institute of national importance: i) Holding analogous post; ii) 6 years' regular service with Grade Pay of ₹4200/- as Superintendent or its equivalent post.</p>
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

(Signature)

**Recruitment Rules for the post of
"Superintendent (Selection Grade – II) in NITs**

1.	Name of the Post	Superintendent (Selection Grade – II)
2.	Number of posts	As per sanctioned strength
3.	Classification	Group – B
4.	Scale of pay (Grade Pay, Band Pay)	PB – 2 (₹9,300 – 34,800/-) with Grade Pay of ₹4800/-
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age limit for direct recruits	Not exceeding 42 years.
7.	Educational and other qualifications required for direct recruits	<p>Essential: Superintendent:</p> <p>i) First class (Hons.) Bachelor's Degree or equivalent grade from a recognized University or Institute in any discipline (In universities without a system of Honours degree, equivalent number of courses)</p> <p align="center">Or</p> <p>i) Master's Degree from a recognized University or Institute with excellent academic record. ii) Knowledge of Computer applications viz. Word processing, Spread Sheet.</p> <p>Experience: 6 years' experience as Senior Superintendent.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Qualification and experience: Yes Age bar: Relaxed
9.	Period of probation, if any	2 years for direct recruits only.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	By promotion, failing which by deputation, failing in both by direct recruitment.
11.	In case of recruitment. by promotion/ deputation / transfer, grades from which promotion / deputation / transfer to be made	<p>Promotion: Senior Superintendent with 6 years' regular service with Grade pay of ₹4600/- selected on the basis of trade test, interview and service record, as specified under these regulations.</p> <p>Deputation: Officers of the Central / State Govt. or similar organized services / semi-Govt. / PSU / autonomous organization / University / Institute of national importance: a) i) Holding analogous post; ii) 6 years' regular service with Grade Pay of ₹4600/- as Senior Superintendent or its equivalent post.</p>
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

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Recruitment Rules for the post of "Secretary" in NITs

1.	Name of the Post	Secretary
2.	Number of posts	As per sanctioned strength .
3.	Classification	Group – B
4.	Scale of pay (Grade Pay, Band Pay)	PB – 2 (₹9,300 – 34,800/-) with Grade Pay of ₹4200/-.
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	Not exceeding 30 years.
7.	Educational and other qualifications required for direct recruits	Essential: 12 th standard pass or equivalent from a recognized Board or University. Minimum speed of 100 w.p.m. in Stenography.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	2 years
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% Direct Recruitment through examination to be conducted by the Institute.
11.	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	Not Applicable
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

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Recruitment Rules for the post of "Senior Secretary" in NITs

1.	Name of the Post	Senior Secretary
2.	Number of posts	As per sanctioned strength
3.	Classification	Group – B
4.	Scale of pay (Grade Pay, Band Pay)	PB – 2 (₹9300-34800) with Grade Pay of ₹4600/-.
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age limit for direct recruits	Not exceeding 36 years
7.	Educational and other qualifications required for direct recruits	Essential: 12 th standard pass or equivalent from a recognized Board or University. Minimum speed of 100 w.p.m. in Stenography.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Qualification and experience: Yes Age bar: Relaxed
9.	Period of probation, if any	2 years for direct recruits only.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	By promotion, failing which by deputation, failing in both by direct recruitment.
11.	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	Promotion Secretary with 6 years' regular service at Grade pay of ₹4200/- selected on the basis of trade test, interview and service record, as specified under these regulations. Deputation: Officers of the Central / State Govt. or similar organized services / Semi-Govt. / PSU / autonomous organization / University / Institute of national importance: a) i) Holding analogous post; ii) 6 years' regular service with Grade Pay of ₹4200/- as Secretary or its equivalent post.
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

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**Recruitment Rules for the post of
"Secretary (Selection Grade - II)" in NITs**

1.	Name of the Post	Secretary (Selection Grade - II)
2.	Number of posts	As per sanctioned strength
3.	Classification	Group - B
4.	Scale of pay (Grade Pay, Band Pay)	PB - 2 (₹9300 - 34800) with Grade Pay of ₹4800/-.
5.	Whether Selection Post or non-Selection Posts	selection
6.	Age limit for direct recruits	Not exceeding 42 years
7.	Educational and other qualifications required for direct recruits	Essential: 12 th standard pass or equivalent from a recognized Board or University. Minimum speed of 100 w.p.m. in Stenography.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Qualification and experience: Yes Age bar: Relaxed
9.	Period of probation, if any	2 years for direct recruits only.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	By promotion, failing which by deputation, failing in both by direct recruitment.
11.	In case of recruitment by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	Promotion Senior Secretary with 6 years' regular service at Grade pay of ₹4600/- selected on the basis of trade test, interview and service record, as specified under these regulations. Deputation: Officers of the Central / State Govt. or similar organized services / Semi-Govt. / PSU / autonomous organization / University / Institute of national importance: a) i) Holding analogous post; ii) 6 years' regular service with Grade Pay of ₹4600/- as Senior Secretary or its equivalent post.
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

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Technical Assistant / Junior Engineer / SAS Assistant / Senior Pharmacist" in NITs

1.	Name of the Post	Technical Assistant / Junior Engineer / SAS Assistant / Senior Pharmacist
2.	Number of posts	As per sanctioned strength
3.	Classification	Group – B
4.	Scale of pay (Grade Pay, Band Pay)	PB – 2 (₹9,300 – 34,800/-) with Grade Pay of ₹4200/-.
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	Not exceeding 30 years.
7.	Educational and other qualifications required for direct recruits	<p>Essential:</p> <p>First class Bachelor's (Honours) Degree in Sciences in relevant subject or equivalent grade from a recognized University / Institute (Technical Assistant).</p> <p align="center">Or</p> <p>First class Diploma in Engineering in relevant field with excellent academic record (Technical Assistant / Junior Engineer).</p> <p align="center">Or</p> <p>Post-graduate degree in science or B.E. / B.Tech. in relevant field from a recognized University or Institute (Technical Assistant / Junior Engineer).</p> <p align="center">Or</p> <p>(i) First Class Bachelor's Degree in Physical Education or in Fine Arts (performing / visual arts) or Science or Arts from a recognized University or Institution.</p> <p>(ii) Strong record of participation in college activities including arts (paints, photographs, drama, dance, music), event management, journalism etc.(SAS Assistant)</p> <p align="center">Or</p> <p>(i) 10+2 or equivalent in Science subjects from recognized Board or University.</p> <p>(ii) 2 Years' Diploma with First class and minimum 6 months' internship in Pharmacy from an Institute recognized by the Pharmacy Council of India; and</p> <p>(iii) Registered as Pharmacist with State Pharmacy Council (Sr. Pharmacist).</p> <p align="center">Or</p> <p>Desirable:</p> <p>i) PGDCA or equivalent from a recognized Institution.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	2 years
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% Direct Recruitment.
11.	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

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Senior SAS Assistant / Pharmacist (Selection Grade II) IN NITs

1.	Name of the Post	Senior Technical Assistant / Assistant Engineer/ Senior SAS Assistant / Pharmacist (Selection Grade II)
2.	Number of posts	As per sanctioned strength
3.	Classification	Group – B
4.	Scale of pay (Grade Pay, Band Pay)	PB – 2 (₹9,300 – 34,800/-) with Grade Pay of ₹4600/-.
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	Not exceeding 36 years.
7.	Educational and other qualifications required for direct recruits	<p>Essential: First class Bachelor's (Honours) Degree in Sciences in relevant subject or equivalent grade from a recognized University / Institute (Technical Assistant). Or First class Diploma in Engineering in relevant field with excellent academic record (Technical Assistant / Junior Engineer). Or Post-graduate degree in science or B.E. / B.Tech. in relevant field from a recognized University or Institute (Technical Assistant / Junior Engineer). Or (i) First Class Bachelor's Degree in Physical Education or in Fine Arts (performing/visual arts) or Science or Arts from a recognized University or Institution. (ii) Strong record of participation in college activities including arts (paints, photographs, drama, dance, music), event management, journalism etc. (SAS Assistant). Or (i) 10+2 or equivalent in Science subjects from recognized Board or University. (ii) 2 Years' Diploma with First class and minimum 6 months' internship in Pharmacy from an Institute recognized by the Pharmacy Council of India; and (iii) Registered as Pharmacist with State Pharmacy Council/ [Pharmacist (Selection Grade II)].</p> <p>Desirable: i) PG Diploma in Library Automation and Networking or PGDCA or equivalent from a recognized Institution. Experience: 6 years as Technical Assistant,/ Junior Engineer/ SAS Assistant/Sr. Pharmacist</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Qualification and experience: Yes Age bar: Relaxed
9.	Period of probation, if any	2 year for direct recruits
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	Promotion failing which through deputation (including short term contract) failing both by direct recruitment.
11.	In case of recruitment by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	<p>Promotion: Technical Assistant/ Jr. Engineer/SAS Assistant/LIA with 6 years' regular service with Grade pay of ₹4200/- selected on the basis of trade test, interview and service record, as specified under these regulations.</p> <p>Deputation or on Contract basis: Officers under the Central / State Governments / Universities recognized Research Institutes or Institutes of national importance or Govt. laboratory or PSU:- a) i) Holding analogous post or ii) With at least 6 years' regular service in posts with GP of ₹4200/- as per 6th Central Pay Commission or equivalent. b) Possessing educational qualification and experience as prescribed in Col.7.</p>
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Recruitment Rules for the post of "Security Guard/Attendant/Mali (Higher Scale)" in NITs

1.	Name of the Post	Security Guard / Attendant / Mali (Higher Scale)
2.	Number of posts	As per sanctioned strength
3.	Classification	Group – C
4.	Scale of pay (Grade Pay, Band Pay)	PB – 1 (₹5,200 – 20,200/-) with Grade Pay of ₹1800/-.
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	Between 18 – 27 years of age
7.	Educational and other qualifications required for direct recruits	Essential: Matriculation or ITI or equivalent pas from a recognized Board or Institute. Desirable: Preference will be given to persons having training in Army or Para – Military Services and possessing a valid Arms License for service as Security Guard.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	2 years
10.	Method of Recruitment : whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% Direct Recruitment
11.	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	Not Applicable
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

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1.	Name of the Post	Technical Assistant (Selection Grade-II) / Assistant Executive Engineer / SAS Assistant (Selection Grade - II) / Pharmacist (Selection Grade - I)
2.	Number of posts	As per sanctioned strength
3.	Classification	Group - B
4.	Scale of pay (Grade Pay, Band Pay)	PB - 2 (₹9,300 - 34,800/-) with Grade Pay of ₹4800/-.
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	Not exceeding 42 years.
7.	Educational and other qualifications required for direct recruits	<p>Essential: First class Bachelor's (Honours) Degree in Sciences in relevant subject or equivalent grade from a recognized University / Institute (Technical Assistant). Or First class Diploma in Engineering in relevant field with excellent academic record (Technical Assistant / Junior Engineer). Or Post-graduate degree in science or B. E. / B. Tech. in relevant field from a recognized University or Institute (Technical Assistant/Junior Engineer). Or i) First Class Bachelor's Degree in Physical Education or in Fine Arts (performing/visual arts) or Science or Arts from a recognized University or Institution. ii) Strong record of participation in college activities including arts (paints, photographs, drama, dance, music), event management, journalism etc.(SAS Assistant) Or (i) 10+2 or equivalent in Science subjects from recognized Board or University. (ii) 2 Years' Diploma with First class and minimum 6 months' internship in Pharmacy from an Institute recognized by the Pharmacy Council of India; and (iii) Registered as Pharmacist with State Pharmacy Council. [Pharmacist (Selection Grade I)]</p> <p>Or</p> <p>Desirable: i) PGDCA or equivalent from a recognized Institution.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Qualification and experience: Yes Age bar: Relaxed
9.	Period of probation, if any	2 years for direct recruits
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	Promotion failing which by deputation (including short term contract) failing both by direct recruitment.
11.	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	<p>Promotion: Senior Technical Assistant/ Assistant Engineer / Senior SAS Assistant / Senior LIA with 6 years' regular service with Grade pay of ₹4600/- selected on the basis of trade test, interview and service record, as specified under these regulations.</p> <p>Deputation or on Contract basis: Officers of the Central / State Govt. or similar organized services / Semi-Govt. / PSU / autonomous organization / University / Institute of national importance: - i) Holding analogous post; ii) 6 years' regular service with Grade Pay of ₹4600/- as Senior Technical Assistant or its equivalent post.</p>
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

1.	Name of the Post	Security Guard / Attendant / Mali (Higher Scale)
2.	Number of posts	As per sanctioned strength
3.	Classification	Group – C
4.	Scale of pay (Grade Pay, Band Pay)	PB – 1 (₹5,200 – 20,200/-) with Grade Pay of ₹1800/-.
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	Between 18 – 27 years of age
7.	Educational and other qualifications required for direct recruits	Essential: Matriculation or ITI or equivalent pas from a recognized Board or Institute. Desirable: Preference will be given to persons having training in Army or Para – Military Services and possessing a valid Arms License for service as Security Guard.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	2 years
10.	Method of Recruitment : whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% Direct Recruitment
11.	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	Not Applicable
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

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