

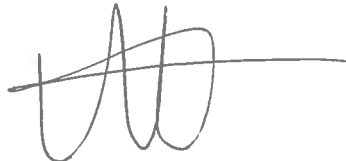
**NATIONAL INSTITUTE OF TECHNOLOGY
DURGAPUR-713209, WEST BENGAL, INDIA**

AGENDA NOTES

FOR

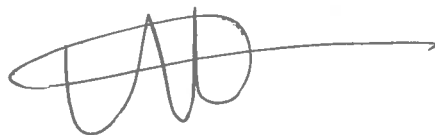
39th Meeting of Board of Governors to be held on 22nd September 2015 at 11:30 A.M. in the Seminar Room 2, United Service Institution of India, Rao Tula Ram Marg (Opposite Signals Enclave), Vasant Vihar, NewDelhi – 110 057.

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39.11	To adopt MHRD, Govt. of India letter no. F.No. 33-4/2014-TS.III dated 16 th June, 2015 regarding Fee structure of various programmes in NITs – Instructions with regard to tuition fee waiver for SC/ST category of students in NITs.	06
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Item #39.01: To confirm the Minutes of the 38th Meeting of Board of Governors held on May 15, 2015.

The 38th Meeting of the Board of Governors of NIT, Durgapur was held on May 15, 2015 at the Seminar Room – 2, United Service Institution of India, Rao Tula Ram Marg (Opposite Signals Enclave), Post Bag No.8 Vasant Vihar, P.O. New Delhi – 110 057. The Minutes of the said meeting were circulated amongst the members. Comments on the minutes of the 38th Meeting of Board of Governors were received from Shri Sanjeev Sharma, Director (NITs), Govt. of India, Ministry of Human Resource Development, Department of Higher Education, Shastri Bhavan, New Delhi – 110 015.

Placed for consideration and confirmation of the Board of Governors.

(Annexure –I&II)

Item #39.02: To note action taken on the 38th Meeting of Board of Governors held on May 15, 2015.

Item No.	Subject	Action taken
38.01 (a)	Advice of the Chairperson on smooth conduct of the BOG meeting (a) Timely serving of the notices. (b) More detailed agenda notes. (c) Early circulation of minutes among the members.	Noted for compliance.
38.1 (b)	Constitution of a "Redressal of Grievances Committee"(RoGC)	Committee constituted. The committee met on 01 Sep, 2015 to decide ToR. Office Order and Draft ToR (Annexure-III)
38.02	To note action taken on the 37 th Meeting of Board of Governors held on 10 th Feb, 2015	Noted
38.03 2.1(a)	Constitution of a committee to prepare Mission Document	Committee constituted. The first meeting held. Departments preparing SWOT analysis, vision, mission, objectives and action plan for the document. (Annexure-IV)
2.1(b)	Computerization of Administration & preparation of Plan Document/ Administrative Manual.	i) Acad. Section Computerization – UG completed, PG –nearing completion. ii) F&A Section - Completed. iii) P&S Section – Completion likely by Oct, 2015. iv) Estt. Section – Completion likely by year end.

2.2(i) (a to c)	<p>i). Modules of governance with good practices at all levels of administrative & functional units.</p> <p>ii). Delegation of powers to be defined.</p> <p>iii). Responsibility / accountability & greater importance to teaching.</p>	<p>i.) Covered vide Item # 39.13</p> <p>ii) Already in Practice.</p> <p>iii) A workshop organized on teaching-learning environment.</p>
2.2(i) (d)	Creation of Teaching-Learning Cell/Centre	Action in hand
2.2 (ii)	Incentives for inter disciplinary teaching & research. Research in smart systems, sensors, VLSI devices and circuits.	<p>i) Interdisciplinary M.Tech programme on Entrepreneurship & Innovations introduced in 2015-16 session.</p> <p>ii) Six multi-disciplinary research projects initiated on smart integrated systems. Collaborative PhD & M.Tech projects taken up under the scheme.</p> <p>iii) One workshop organized with NXP on VLSI & Embedded systems</p> <p>iv) A workshop on Device prototyping organized. Faculty members visited laboratories at IIT Kanpur, Kharagpur and University of Calcutta.</p>
2.2 (iv)	Separate Cell to be set up for coordination & Interaction with Alumni Association.	Space for Establishment of Alumni Association Cell will be provided on availability. Discussions with representatives of Alumni Association in progress.
2.2 (vi &vii)	<p>i). Accreditation of courses by NBA and SWOT analysis of strategic planning issues.</p> <p>ii). Mentoring by experts in special areas.</p>	<p>i) Five B.Tech Programmes applied for reaccreditation, One B Tech and Four M.Tech programmes applied for accreditation. SWOT Analysis already covered under Item # 38.03 2.1</p> <p>ii) Action in hand.</p>
3 (a to d)	<p>i). Minimize gap in administrative chain.</p> <p>ii). Performance audit & benchmarking against best institutes.</p> <p>iii). Good work culture & assessment of accountability.</p> <p>iv). Total transparency.</p>	Action in hand



4.1(a to f)	<p>Following issues about Institute Automation to be reported to the Board</p> <p>i). Basis of Assigning Institute Automation to present vendor. ii). Options considered. iii). Reliability of present vendor. iv). Committed financial outlay till date. v). Reasons for computer departments not being involved in automation. vi). Future strategy for automation</p>	<p>Report Attached.</p> <p style="text-align: right;">(Annexure-V)</p>
4.2 to 4.5	<p>i). Timely taking over & proper maintenance of buildings. ii) Constitution of Grievance Cell iii) Appointments of Deans, coordinators etc as per NIT statutes. iv). Filling up of faculty & non faculty vacancies</p>	<p>i) All efforts being made ii) Covered under Item # 38.1 (b) iii) Being adhered to iv) Applications for recruitment of faculty being summarized to be followed by screening soon.</p>
5	Comprehensive website and its constant up gradation	<p>Report Attached</p> <p style="text-align: right;">(Attached - VI)</p>
38.04	Director's report on initiatives under taken since last Board Meeting.	Noted
38.05	To consider the recommendations of the 34 th meeting of the Finance Committee to be held on May 15, 2015.	Noted
38.06	To consider confirmation of Dr.Subhadip Sarkar.	<p>Action Completed</p> <p style="text-align: right;">(Annexure-VII)</p>
38.07	Putting up House Allotment rules on the institute website	Implemented
38.08	To approve the minutes of the 37 th meeting of Senate held on 13 th May, 2015.	Noted
38.09	Approval of Guidelines for Appointing Emeritus Professor, adjunct faculty, duty, remuneration, tenure and other conditions.	<p>i) Regulations of the Research & Consultancy Cell being prepared by a committee constituted for the purpose vide office order –</p> <p style="text-align: right;">(Annexure- VIII)</p> <p>ii) An MoU Being signed between Visva Bharati and NIT Durgapur to offer foreign language courses shortly. Appointment of adjunct faculty to be initiated shortly.</p>



38.10	Extension of one year on contract of three faculty members as an exceptional case	Action Completed (Annexure-IX)
38.11	Ratification of actions taken by the Chairperson, BOG.	Noted
38.12	Annual Performance Assessment Report (APAR)	Implemented
38.13	Review of the Institute Administration Automation System.	Covered in the Item # 38.03
38.14	Report of GKCIET take over by NIT Durgapur as mentor institution.	Noted
38.15	i). Establishment of a steering committee for Geothermal power. ii). Centre of Excellence.	Action in hand (Annexure - X) i) Request for space for CoE has been placed on 20 th May, 2015. Likely to take 3 to 4 months. ii) Already a CoE cell is operating which is duly approved by Director. iii) Recommendations of CoE cell for sustainability of CoE have been attached. (Annexure - XI)
38.16	Recruitment by interview Through video conference for candidates from abroad.	Implemented
38.17(a)	Report on action taken on representations made to Chairperson by Dr. C. Saravanan.	Action completed (Annexure-XII)
38.17(b)	In the case of Mr. S.K. Sinha, Administrative Officer.	Disciplinary proceedings in progress (Annexure-XIII)
38.17(c)	Pay fixation of 12 Internal Faculty members.	Point put up for consideration again.
38.17(d)	The payment of semester registration fee through SBle collect mode	Action Completed.
38.18(a)	Approval of appointment of OSD on contractual basis.	Noted
38.18(b)	Guidelines on procedures for considering appointment of Col.(Retd.) P.S. Sandhu as OSD.	Noted
38.19	Any other matter with permission of the Chair.	Noted



Item #39.03: To consider the recommendations of the 35th Meeting of the Finance Committee held on 22nd September, 2015.

The Minutes of the 35th Meeting of the Finance Committee held on 22nd September, 2015 are placed on the table for consideration of the Board of Governors.

Item #39.04: To approve the minutes of 38th Senate Meeting held on August 12, 2015.

The Minutes of the 38th Senate Meeting held on August 12, 2015 are placed for consideration of the Board of Governors.

(Annexure – XIV)

Item #39.05: Chairperson's Overview.

Item #39.06: Appointment records of present Deans since 2006 and rules on the subject.

As directed by the Hon'ble Chairperson, records of appointments of present Deans and the rules governing such appointments are placed for perusal and consideration for the Board of Governors.

Clause 19 of the NIT Statutes, 2009 enumerates the following points about Deans:

- (i) The Institute shall establish not more than six Deanships.
- (ii) The Director shall appoint the Deans with intimation to the Chairperson, Board of Governors.
- (iii) The Deans shall hold his post for two years extendable by one more year.
- (iv) Only Professor or Associate Professors shall be eligible for becoming Deans.

The list of Deanships of the present Deans since 2006 is attached.

(Annexure – XV)

Item #39.07: Representations.

(a) Representation on Fixation of Pay of 13 internal faculty members.

The issue of Pay Fixation of 13 faculty members was brought up in the 38th Board of Governors as Item# 38.17 (c). The Board had directed that the status of these faculty members be treated as per 3-Tier system.

However even before the office order could be issued another representation was received from the concerned faculty members. The issue remains unresolved due to the differing stand taken by the Personnel Section, responsible for pay fixation and the concerned faculty. The case is placed for consideration of the Board.

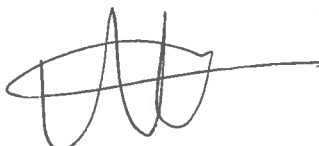
(Annexure – XVI)

(b) Re-employment of Mr. Pijush Kanti Debroy.

Mr. Pijush Kanti Debroy was appointed as UDA in Director's Secretariat in Feb 2007 after having gained a sea of experience in various departments. In July, 2011, when the present Director took over charge, Mr. Debroy was in full command of the Secretariat and assisted the Director in his functioning during the turbulent period of his initial days when things were still done the REC way and politics inside and outside the NIT campus was equally active.

Mr. Debroy on his superannuation retired on 31 May, 2013. He has been given temporary 're-employment' on yearly basis on 3 June, 2015 for a third time.

(Annexure – XVII)



Item #39.08: Director's report on initiatives undertaken since the last Board Meeting.

Item #39.09: To consider and approve the Annual Report of the Institute for 2014–2015.

The Annual Report 2014-2015 of the Institute is placed on the table for consideration and approval by the Board of Governors.

Item#39.10: To adopt MHRD, Govt. of India letter no. 33-3/2014-TS. III dated 17th June, 2015 regarding the recommendations of the Oversight Committee on Four Tier Flexible Cadre.

The Ministry of Human Resource Development, Department of Higher Education has communicated vide letter F. No. 33-3/2014-TS.III, dated 17.06.2015 the adoption of recommendations of the Oversight Committee on Four-Tier Flexible Faculty Cadre Structure in the Institute.

Placed before the Board of Governors for adoption.

(Annexure – XVIII)

Item #39.11: To adopt MHRD, Govt. of India letter no. F.No. 33–4/2014-TS.III dated 16th June, 2015 regarding Fee structure of various programmes in NITs – Instructions with regard to tuition fee waiver for SC/ST category of students in NITs.

The matter with regard to the letter from GOI, MHRD is placed for adoption.

(Annexure – XIX)

Item #39.12: Ratification of the actions taken by the Chairperson.

a).The following Officers have joined the Institute against the sanctioned posts after due selection.

Sl. No	Name of the Officers/Designation	Department	Date of Joining the post	Scale of Pay/PB/AGP	Highest qualification
1.	Brig. A.S. Nijjar, Registrar	Administration	29.07.2015	Rs.37,400- 67,000/-, GP- Rs.10,000/-	MSc, PGDHRM
2.	Shri Chandramohan RajilingamTandur, Dy. Librarian	Library	01.06.2015	Rs. 15,600 – 39,100/-, GP- Rs.8,000/-	MLISc, M.Phil
3.	Mr. Santosh Kumar Saha, Technical Officer	Registrar's Secretariat	18.06.2015	Rs. 15,600 – 39,100/- GP-Rs.5,400/-	B.Tech, MBA

(Annexure – XX)



b). To approve the regularisation of the following faculty member of the Institute, against a sanctioned post, after due selection.

Sl.No.	Name	Department
01	Ms. Mamata Dalui	Computer Science and Engineering.

(Annexure – XXI)

c). To approve the foreign visit of the faculty members of the Institute as per details attached.

(Annexure – XXII)

Item #39.13: To consider and approve the Institutional Development Proposal (IDP) & Governance Development Plan (GDP) as the mandate of TEQUIP II.

NIT Durgapur was allocated Rs. 12.5 crores under TEQUIP II. The tenure of the project has been extended upto October 2016 for fulfilling the target set by the NPIU. With reference to the 4th JRM and subsequent communication from NPIU dated June 23 & July 09, 2015, Institute is required to upload revised IDP and GDP approved by BOG on the Institute's website.

Placed for consideration and approval of the Board of Governors.

(Annexure – XXIII)

Item #39.14: Christening the newly constructed International Hostel for boys as Dr. A.P.J. Abdul Kalam Hall.

It has been proposed by The Hon'ble Chairperson of the Board of Governors to consider, christening the newly constructed International Hostel for the boys as "Dr. A.P.J. Abdul Kalam Hall" to commemorate our erstwhile President. The issue was placed before a committee specially constituted for the purpose and views were obtained from the environment. The idea has been strongly appreciated. It is felt that it will be an appropriate 'tribute' to Dr. Kalam who was a Great Scientist, Writer, Teacher and above all a 'Great Human being'.

The proposal is open for consideration and approval of the BOG.

Item #39.15: Justification for creation of the post of Chief Warden and provision of such a post in the statutes of NITs.

The Board of Governors of NITD in its 24th Meeting held on 18th October, 2012 approved redesignation of the post of Secretary, Warden Council as Chief Warden. As directed by the Hon'ble Chairperson the need for such a 'position' has to be discussed by the 'Board of Governors'.

(Annexure – XXIV)

Item #39.16: Important Information to the Board.

(Annexure – XXV)

a) Compliance of provisions of the NITSER Act, 2007 and First Statutes of NITs.

The Ministry of Human Resource Development, Department of Higher Education, communicated vide letter no. 41-6/2015-TS.III, dated 25.06.2015 to draw the



attention of NITs towards various provisions of the National Institute of Technology, Science Education and Research (NITSER) Act, 2007 and First Statutes of NITs – 2009.

- b) Accreditation of courses by NBA.
- c) Implementation of best M.Tech & B.Tech Thesis.
- d) Implementation of best PhD Thesis.
- e) Implementation of Best Administrator or worker competition.
- f) Action taken on Allotment of Budget to various departments.
- g) Students related incidents with potential to become flash points eg. Suicides, arrest etc.
- h) Various types of litigations.
- i) Details of MoUs.
 - i) Organisation.
 - ii) Date of Signing MOU.
 - iii) Area of Joint Programme initiated.
 - iv) PhD / M. Tech /B. Tech students under joint supervision.
 - v) Participation in NITD teaching from guest organisation.
 - vi) Joint Research Project Submitted.
 - vii) Contribution from NITD to collaboration Institute.

Item #39.17: Any other matter with the permission of the Chair.

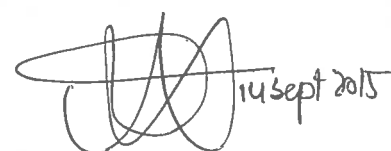
a) To consider the proposal to establish a 'Regular Study Centre' of IGNOU at NIT Durgapur.

A proposal has been received to establish a 'Regular Study Centre' of IGNOU at NIT Durgapur.

A MoU is to be signed between NITD and Regional Director on behalf of IGNOU.

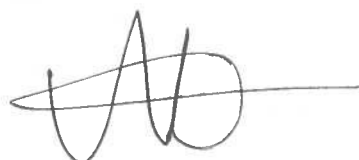
Place for consideration of BOG.

(Annexure – XXVI)



14 sept 2015

Brig. A. S. Nijjar
Registrar
&
Secretary,
Board of Governors,
National Institute of
Technology,
Durgapur

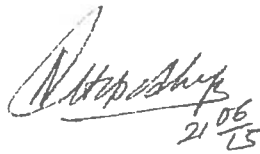


NATIONAL INSTITUTE OF TECHNOLOGY
DURGAPUR-713209, WEST BENGAL, INDIA

Minutes of the 38th Board of Governors Meeting held on May 15th, 2015 at 11.30 A.M. at the Seminar Room-2, United Service Institution of India, Rao Tula Marg (Opposite Signals Enclave), Post Bag No.8 Vasant Vihar, P.O. New Delhi- 110057.

The following members attended the Meeting:

- | | |
|---|-------------|
| 1. Prof. A. B. Bhattacharyya,
Chairperson, Board of Governors,
National Institute of Technology, Durgapur
and Professor Emeritus,
Jaypee Institute of Information Technology,
A-10, Sector 62, Noida-201307 | Chairperson |
| 2. Prof. T. Kumar,
Director,
National Institute of Technology,
Durgapur | Member |
| 3. Shri Yogendra Tripathi,
Joint Secretary,
Integrated Finance Division,
MHRD, New Delhi | Member |
| 4. Shri Sanjeev Kumar Sharma,
Director (NITs),
Dept. of Higher Education,
MHRD, Govt. Of India
New Delhi | Member |
| 5. Prof. Souvik Bhattacharyya,
Deputy Director, IIT Kharagpur,
Nominee of Director, IIT Kharagpur | Member |
| 6. Prof. Nirmal Kumar Roy,
Professor,
Department of Electrical Engineering,
National Institute of Technology,
Durgapur | Member |
| 7. Mr. Somnath Karmakar,
Assistant Professor,
Department of Civil Engineering,
National Institute of Technology,
Durgapur | Member |


21/06/15

8. Shri Aloke Kumar Chattopadhyay,
Deputy Registrar (Establishment),
Registrar In-Charge and Secretary,
Board of Governors,
National Institute of Technology,
Durgapur

Secretary

The Board of Governors welcomed Shri Yogendra Tripathi and Prof. Souvik Bhattacharyya in the Board of Governors of NIT Durgapur.

Shri Sanjay Jhunjhunwala, Chief Executive Officer, Mani Group, Kolkata and Shri D.K. Majumder, Assistant Professor, Pharmaceutical College of Pharmacy, University of Delhi could not attend the meeting and was granted leave of absence by the Chairperson, Board of Governors.

The Chairperson, Board of Governors, welcomed all the members to the meeting especially Shri Yogendra Tripathi and Prof. Souvik Bhattacharyya who were attending the meeting for the first time.

Item #38.01: To confirm the Minutes of the 37th Meeting of Board of Governors held on February 10th, 2015.

No comments were received from any member. The Minutes are confirmed with the following advice of the Chairperson BOG:

- a) (i) The BOG Meeting notice should be served well in advance as per the Acts, Statutes and MHRD Guidelines.
- (ii) Agenda notes should be circulated among the members with more detail information i.e. Annexures supported by Acts and Statutes.
- (iii) Minutes of the meeting should be circulated as early as possible among the members for their comments.

b) Redressal of Grievances:

(i) A Grievance Redressal Committee was to be formed with an external member.

(ii) The Committee would be constituted of the following members:

SGO	Chairman (Ex-Officio)
One Professor (from the Institute)	Member
One External Member	Member (to be nominated by Chairperson BOG)
Registrar	Convener (Ex Officio)

The Director informed that Prof. S.K. Mitra, ex-Dean (Faculty Welfare) has been appointed as SGO.


21/06/15

c) The Chairperson advised a Committee to be formed to look into the complaints for the harassment of women in workplace.

The Director confirmed that a Committee already exists in the Institute and they monitor such complaints. Recently a seminar was organized in the Institute where external experts have given their inputs.

The Chairperson, BOG then requested that a copy of list of Committee members should be sent to MHRD and Chairperson.

Item # 38.02: To note action taken on the 37th Meeting of Board of Governors held on February 10th, 2015.

The Board of Governors noted Minutes the action taken on items of 37th BOG meeting held on 10th February, 2015 at NIT Durgapur.

Item #38.03: Chairperson's remark on issues challenges and priorities.

The Chairperson, BOG spoke about his views to all the members which were articulated in the handouts given by him in 05 broad headings.

1. Chairman's remark on Issues, Challenges and Priorities (Correction I,C,P)

The Chairperson BOG expressed his assessment on the tasks ahead based on the interaction with the stake holders regarding transformation from REC to NIT at Durgapur. In his opinion lot of improvement have to be achieved in the area of governance, benchmarking, infrastructure and development of self belief.

2. 2.1 a) A Committee may be formed to prepare a Mission document.

b) Plan Document, Administrative Manual was to be prepared and emphasis was to be laid on computerization of Administration.

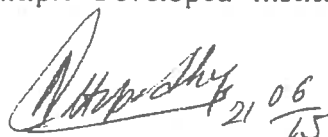
2.1 c) Effective co-ordination and harmonious relation to be maintained with MHRD and stake holders through regular dialogue.

2.2 i) Modules of governance with good practices need to be introduced at all levels of administrative and functional units.

b) Delegation of Power to be defined.

c) Responsibility/Accountability to be fixed. Teaching has to be given greater importance along with research work. Director may look into.

(d) For Teaching and Learning activities, special Cell / Center needs to be created for regular evaluation of teaching- learning related technology, in innovative development of UG and PG laboratories, effective formulation of UG/PG minor and major projects development of laboratory manuals, development of Course Files, text books by faculty etc. NIT Durgapur must benchmark itself against multiple Developed Institutes on multiple Performance Parameters.


A. H. Prasad
21/06/15

NIT Durgapur must compare with best Institute of the country. NIT Durgapur is a developing Institute where as IITs are developed Institutes.

2.2 (ii) Multi-disciplinary program, research and teaching be initiated and encouraged, involving inter-departmental and intra-departmental participation of faculty members. Special incentives may be considered by the Institute for inter disciplinary teaching and research program. Smart system, Sensors, VLSI devices and circuits are potential areas which can be undertaken at NITD as inter disciplinary research.

2.2 (iii) Dealt with in the opening in item no.38.01.

2.2 (iv) Separate Cell/ Centre to be set up for co-ordination for interaction with Alumni Association and International Students.

2.2 (v) Most of the issues are dealt by the Senate 37th meeting.

2.2 (vi) Accreditation of courses by NBA and internal review by all Departments / Administrative Units / Service facilities to be taken on priorities before external peer review. Deadlines be set for above. Internal review be made in strength weakness, opportunities, short and long term strategic planning on development issues.

2.2 (vii) Mentoring by experts in selective areas of new activities/ to strengthen the areas of weakness.

3. a) Communication Gap in administrative chain to be minimized.

b) There is absence of performance audit of the Institute, Department as well as of the individual employees. Benchmarking against some of the best of Institutes of the country needs to be done. The Director may set the guidelines.

c) Good work culture to be created and accountability to be assessed. The Director remarked that the changes are already visible and further efforts are being made.

d) There should be total transparency in day to day work. The Director emphasized that the Institute maintains total transparency in all its work except where maintenance of confidentiality is required.

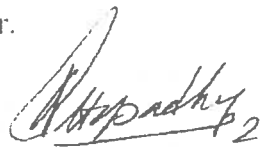
4.1 Following should be reported to the Board:-

(a) Detail based on which Institute Automation Software was assigned to the present vendor.

(b) Other options which were considered and rejected.

(c) Reliability of the present vendor and their long term commitment, terms and conditions on maintenance financial liability, Upgradation, commitment etc.

(d) Total financial outlay committed so far.


P. S. Prasad 21/06/15

(e) Reasons for Computer related Department not being involved in the Institute Automation activities.

(f) Future strategy of NIT Durgapur on Institute Automation Program in view of past experience and future requirements. Interaction with IIT's be initiated for relevant inputs. Maintenance, support team and training issues be addressed.

4.2) Buildings should be taken over within the set deadlines. Same should be placed in the public domain. There should be proper maintenance of Building Works activity.

4.3) Constitution of a Grievance Cell and time bound disposal of grievances. This has already been dealt in item no.38.01.

4.4) Appointment of Deans / Coordinators / other Functional Heads such as Warden etc. be reconsidered/reviewed in light of NIT statue guidelines and performance appraisal. In all appointments of Functional Heads, suitable mechanism be used by director, as practised in many institution, for ascertaining opinion of stake holders.

4.5) Filling up of vacancies:

(a) Faculty: Advertisement for recruitment has been published. Received applications are in the process of being sorted out department wise.

(b) Non-Faculty:

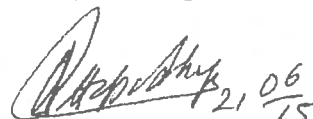
- Officers- Appointment letters already issued for some posts.
- Non-Officers-Committee has been formed to assess the Department wise requirement so as to allot manpower within the sanctioned strength. Approval for the sanction of post is sought from MHRD, which may come within 4-5 months.

(c) Adjunct Faculty and Emeritus Professors dealt in item no.38.09.

5) The Institute website should be professional and it must be upgraded fully before the next Board meeting. Website should be benchmarked against that of IIT's and leading International universities. The website must highlight the strength of NIT Durgapur related to strategic location, vision, important research focus, Infrastructure, achievements, future plans, publication, important Academic guidelines (Rules and practices to be followed by students, policy related to plagiarism, professional ethics, student related activities etc. There should be provision for dynamic update of information.

Item #38.04: Director's report on initiatives undertaken since last Board Meeting.

Director's report was placed on the table and the issues mentioned were deliberated upon. Request was made to MHRD representative to provide guidelines to NITD regarding filling up

 21/06/15

of unfilled quota of SC/ST/OBC Teaching Employees as sufficient/ suitable candidates are not available.

Item#38.05: To consider the recommendations of the 34th Meeting of the Finance Committee to be held on May 15th, 2015.

The recommendations of the 34th Finance Committee Meeting were placed and the minutes were approved.

Item #38.06: To consider the confirmation of the employees of the Institute.

To consider confirmation of Officers/Faculty members.

The following faculty member is confirmed to his post:

Sl. No.	Emp.ID	Name of Faculty member	Designation	Date of joining	Category	AGP	Due date of confirmation
1.	4P-969	Dr. Subhadip Sarkar	Assistant Professor	09.01.2008	GEN	Rs.6000/-	09.01.2009

It was felt that the process of confirmation should not be delayed. In future a Committee was proposed to be set up with the Dean (FW) as Chairperson and concerned HoD and the Registrar of the Institute as Members, before confirmation.

Item# 38.07: # 38.07

Chairman suggests that House allotment rules should be put on the institute website and allocation schedule on vacancies be displayed.

Approved.


Item# 38.08: To approve the minutes of the 37th Senate Meeting to be held on May 13th, 2015.

Approved.

Item #38.09: Approval on guidelines of appointing Emeritus Professor, adjunct Faculty, duty, remuneration, tenure and other conditions etc.

Approved. (Annexure III of the Minutes of the 37th Senate Meeting)

Item # 38.10: To consider the representations of three faculty members, for continuations, for one year on contract as their earlier contract has expired before the award of PhD Degree.


21/06/15

BOG was appraised by the Director of the good performance of the 03 faculty members. It was decided that extension be given to the 03 faculty members as an exceptional case w.e.f. from the next date of expiry of earlier 05(five) years engagement. This should not be cited as precedence and no further extension will be given.

Item # 38.11: Ratification of the Actions taken by the Chairperson, BOG.

- a) The following officers have joined the Institute against the sanction post after due selection as per the details mentioned below.

Sl. No.	Name of Faculty members/ Officers and Designation	Department	Date of Joining	Category	Grade Pay/ AGP	Nature of appointment
1.	Dr.(Mrs.) G.Prabhavathi, Medical Officer	Medical Unit	13.04.2015	OBC	Rs.5400/-	Permanent (On probation)
2.	Shri Jitendra Kumar, Assistant Librarian	Library	24.04.2015	SC	Rs.6000/-	Permanent (On probation)

Ratified.

- b) The actions taken by the Chairperson on behalf of the BOG for foreign visit of members is placed.

Foreign visit has been dealt in item no. 34.03 of the Minutes of the 34th Finance Committee Meeting.

Item #38.12: Annual Performance Assessment Report (APAR) for all employees (Teaching & Non-Teaching) is mandatory. Sample forms are approved by the Director and being implemented. Placed for approval.

Approved.

The members observed that APAR of the last 05 years can be used as one of the criteria for short listing of candidates for appointment in the 4-Tier flexible appointment scheme. Detailed proposal for the same to be put up in the next BOG meeting.

Item# 38.13: Review of the Institute Administration Automation System.

Discussed in item no. 38.03

Item #38.14: Report on GKCIET take over by NIT Durgapur as mentor Institute till the new Chairperson BOG and Director of GKCIET is appointed by MHRD, GOI.

Prof. N.K. Roy, Professor (I/C) GKCIET placed the report (Annexure-X of the Agenda) and appraised the members about the current status.


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Item #38.15: Review of functioning of In-house major Programs-Geothermal Power/Helium, Centre of Excellence.

38.15 Geothermal Power

Chairman made following observation on the presentation by Dr. Hirok Chaudhary:
The activity is unique to NIT Durgapur and it has the potential to be developed into different projects of inter-disciplinary nature. It is suggested that at present the activity has to be selective and priorities be set.

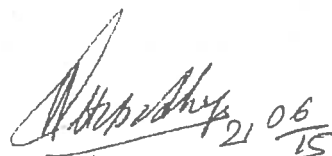
2. The Board primarily asked for presentation to look into the management aspect of the project since there are several Extension Centers at different parts of the country which need to be managed. There are several issues of concern.

3. The Board may be informed about the following:

- (i) Milestones, Deliverable, Deadlines, Allocation of budget under salary, equipment, contingency, travel, consultancy (if any) and any other item.
- (ii) Approval of Scientific / Administrative and other category of staff with numbers, Period of appointment and location of Extension Centers.
- (iii) Terms of appointment of the staff involved in the project.
- (iv) Assets created in various Extension Centers and their approval / maintenance.
- (v) Maintenance of records and responsibilities for the assets and the Extension Centers.
- (vi) Review mechanism of the activity at Extension Centers.
- (vii) Maintenance liabilities of Extension Centres.
- (viii) The Chairperson suggests that for such projects there needs to be Steering Committee to review and guide the project in appropriate manner. The review committee should have external experts to advise on specialized technical matters. Collaboration with ISM, GSI etc. should be considered for prospecting activity.
- (ix) Till the Steering Committee is formed no major decision should be taken on purchase, contracts and recruitments.

Center of Excellence:-

While recording appreciation on the work carried out even while equipment are still under procurement. Chairman proposed that an User Committee be formed with representatives of department interested to use these facilities. User Committee be responsible for developing guidelines for optimal utilization of the facilities to be created. A separate building plan be submitted with special requirements (if any) to the institute where all the sophisticated facilities can be located and maintained.


21/06/15

Item # 38.16: (a) Recruitment by interview through Video conference for candidates from abroad, creation of Bank of Panel of subject experts with Fellows of INSA, INAE etc.

Approved.

Bank of Panel of subject experts of INSA and INAE to be suggested by the Department.

(b) Pre-selection assessment of the candidates (for faculty position) by the Department before interview/selection.

Approved.

It was emphasized that Seminars and Teaching would be a part of the Selection process.

Item #38.17: Report on action taken on all representations made to Chairperson that has been referred to Director for consideration and action.

(a) In the case of Dr. C Saravanan, Asst. Professor (System Manager):

After detailed deliberation on the representation made by Dr. C Saravanan, Asst. Professor (System Manager) and also his status, the BOG resolved that the case of Dr. Saravanan cannot be considered further in view of the MHRD Order on CAS vide MHRD Letter F.No.33-71/2011-TS-III, dated 18th March, 2013, which gives clear directives to the effect "No permission shall be granted for conducting selection under CAS in any Institute w.e.f. 30.04.2013 as the Institutes have to adopt implementation of 04 tier faculty cadre structure by this date after having received one time exemption for CAS."

Should
In this context the board also direct the institute to ensure that (computer centre focuses on activities such as System Management, Networking, Maintenance of Institute Automation Softwares and related activities. The centre should not be involved in academic programs) which should belongs to the Department. The Institute should accordingly take appropriate administrative steps to meet the above objectives.

(b) In the case of Mr. S. K. Sinha, Administrative Officer:

(i) Restructuring: The matter was discussed in detail. The members opined that as per the Recruitment Rules, MHRD Guidelines and Restructuring Committee reports (14/11/2014 & 20/01/2015), his case cannot be considered till he acquires the requisite qualification and experience as it would amount to violation of the guidelines issued by the Ministry.

(ii) Other cases like CEA re-imburement Claim & Adjustment of advance of Rs.40,000/-:

a) **For CEA re-imburement claim:** On the facts being placed in front of the Board of Governors, the BOG opined that disciplinary actions may be initiated following the Government Guidelines.

b) **For Adjustment of Advance of Rs.40,000/-:** Decision to be kept pending till receipt of report from CVO, NIT Durgapur.

N. H. B. D. M. S.
21/06/15

(c) **Pay Fixation of 12 internal faculty members:** Members of the BOG were apprised of the latest status regarding the pay fixation. The status of the 12 faculty members were decided to be treated as per 3-Tier system. Accordingly Office Order may be issued as per approval.

(d) **Representations of students admitted under DASA Scheme:** Reply submitted by Dean (Academic) dated 12/05/2015 was placed on the table and the members were apprised of the current status. The following decision was taken regarding fee deposition:

(i) Bank may be approached to explore the possibility of using the International Debit Card.

(ii) The Bank should be contacted by the Institute regarding any other options available so as to address the problems faced by the aforementioned students.

The names of the members of the International Students Cell to be published in the Institute website. Presently Prof. V.K. Dwivedi, Professor of Civil Engineering Department is the advisor for the foreign students.

Item # 38.18: (a) Approval for appointment of OSD on contractual basis to address the most urgent tasks at NIT Durgapur.

Decision to be kept pending till the new Registrar takes charge.

(b) Guidelines on procedures for considering appointment of Col. (Retd.) P. S. Sandhu for such a position.

Specific jobs to be defined before putting any proposal for appointment of OSD.

Item #38.19: Any other matter with the permission of the Chair.

38.19

Chairman like to inform the Board following:

(a) His visit to the campus and discussion with dean, Planning & Development revealed a serious gap in formulation of calendar for completion of buildings, their certification by the agency and handing over possession to institute. It is advised that a calendar on completion target and possession scheduled be worked out by the institute which should be put on the website for necessary follow up action by departments concerned.

(b) Chairman informed the Board that he will be away to USA with effect from 28th May 2015 to 18th July 2015 on a personal visit. He can be contacted through e-mail or on following number.

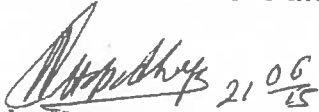
001 510 395 5657 (Usree Bhattacharya)

As per the 1st Statutes of NITs, Statute 17(11) the BOG resolved that Prof. Aniruddha Gangopadhyay who had earlier acted as Registrar (I/C) be given the charge of Registrar (I/C)

Aniruddha Gangopadhyay
21/06/15

with all financial and administrative powers exercised by the regular Registrar w.e.f. 18.05.2015. This in addition to his present duties and without any extra remuneration.

There being no other point the meeting ended with a vote of thanks to the Chair.



Shri Alope Kumar Chattopadhyay

Deputy Registrar (Establishment),
Registrar In-Charge and Secretary,
Board of Governors,
National Institute of Technology,
Durgapur

Prof. A.B. Bhattacharyya

Chairperson,
Board of Governors,
National Institute of Technology,
Durgapur

*The minutes of the meeting is approved
by Chairman, BOG, NITD vide e-mail
dated 17-06-2015 at 03:16 AM.*


21/06/15

ANNEXURE - II

Re: Circulation of the Minutes of the 38th Board of Governors meeting and 34th Finance Committee meeting of NIT Durgapur

From : Sanjeev Sharma <sanjeevsharma.edu@nic.in> Mon, Jun 22, 2015 06:06 PM

Sender : sanjeevsharma edu <sanjeevsharma.edu@nic.in>

Subject : Re: Circulation of the Minutes of the 38th Board of Governors meeting and 34th Finance Committee meeting of NIT Durgapur

To : Registrar NIT. Durgapur
<registrar@admin.nitdgp.ac.in>

Dear Chattopadhyayji,

My comments are as follows:

1. At many places the minutes only mentions approve/ratified. Normally, it should be elaborated.
2. item BoG item 38.18 (a) and (b) : It was decided that requirement for OSD at this point in time is not justified. The requirement if any may be assessed on the basis of specific requirement. The Job profile for such post should be brought out before BoG. The recruitment of the person should be done in accordance with First Statute of NITs.

Regarding fixation of salary under BoG 38.17c, kindly apprise me about the case, as it was not discussed before me in BoG

Rgrds
sanjeev sharma

On 06/22/15 11:09 AM, "**Registrar NIT. Durgapur**"
<registrar@admin.nitdgp.ac.in> wrote:

Sir,

The Minutes of the 38th Board of Governors meeting and 34th Finance Committee meeting of National Institute of Technology, Durgapur held on 15th May, 2015 at New Delhi duly approved by the Chairman, Board of Governors and Finance Committee are enclosed for your perusal please.

Best regards,

A.K.Chattopadhyay,
Dy. Registrar (Estt.)
Secretary (38th BOG & 34th FC)

20

For Registrar (I/C),
National Institute of Technology,
Durgapur

From : Registrar NIT. Durgapur
<registrar@admin.nitdgp.ac.in>

Mon, Jun 22, 2015 10:39 AM

2 attachments

Subject : Circulation of the Minutes of the 38th Board of
Governors meeting and 34th Finance Committee
meeting of NIT Durgapur

To : Amalendu Bhushan Bhattacharyya
<abbhattacharyya@yahoo.com>, director
<director@admin.nitdgp.ac.in>, sanjeevsharma
edu <sanjeevsharma.edu@nic.in>,
sanjeevsharma bsnl
<sanjeevsharma.bsnl@gmail.com>, sanjay13
jhunjhunwala
<sanjay13.jhunjhunwala@gmail.com>,
teage@mani-group.com, yogendra tripathi
<yogendra.tripathi@nic.in>, Nirmal Roy
<roy_nk2003@yahoo.co.in>, souvik iit
<souvik.iit@gmail.com>, roy nk2003
<roy.nk2003@gmail.com>, dkmajumdar
<dkmajumdar@dkmajumdar.8m.com>, som
civil07 <som_civil07@rediffmail.com>, Aniruddha
Gangopadhyay <anijhth@yahoo.com>,
drest@admin.nitdgp.ac.in

Sir,

The Minutes of the 38th Board of Governors meeting and 34th Finance Committee meeting of National Institute of Technology, Durgapur held on 15th May, 2015 at New Delhi duly approved by the Chairman, Board of Governors and Finance Committee are enclosed for your perusal please.

Best regards,

A.K.Chattopadhyay,
Dy. Registrar (Estt.)
Secretary (38th BOG & 34th FC)
For Registrar (I/C),
National Institute of Technology,
Durgapur

Minutes of 38th BOG.pdf

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NATIONAL INSTITUTE OF TECHNOLOGY DURGAPUR
M.G. AVENUE, DURGAPUR – 713 209

No: NITD/ REG/BOG/OR/03/2015

Date: August 19, 2015

Office Order

The Board of Governors in its 38th Meeting held on May 15th, 2015 has approved the formation of a "Redressal of Grievances Committee" (RoGC) vide item #38.01 (b). The said committee will be constituted by the following members.

Name	Designation
Prof. S.K. Mitra, (Ex-Dean, Faculty Welfare)	SGO & Chairman
Prof. A.K. Ghose, Ex-Director, ISM, Dhanbad	Chairman's Nominee
Prof. A. Gangopadhyay, Dean (Administration)	Member
Brig. A.S. Nijjar, Registrar, NIT Durgapur	Convenor

The RoGC will be responsible to receive, investigate and recommend remedial measures for disposal of the complaints.

This issues with the approval of the competent authority.



Registrar

Copy to:-

1. Director.
2. Registrar.
3. All Deans/HoDs.
4. Concerned Member.
5. Director's Secretariat.
6. Registrar's Secretariat.

86
9.9.15

NATIONAL INSTITUTE OF TECHNOLOGY, DURGAPUR
Mahatma Gandhi Avenue, Durgapur – 713209, INDIA

No.NITD/Reg/RoGC/340/2015

04 September, 2015

Redressal of Grievances Committee
Terms of Reference

1. This is with reference to Office Order No.NITD/Reg/BOG/OR/03/2015, dated 19 August, 2015.
2. A "Redressal of Grievances Committee" (RoGC) has been established to receive, investigate and recommend remedial measures for disposal of the complaints.
3. The internal members of the committee met at 11:30 hours on 01st September 2015 at Registrar's Office to decide on the 'Term of Reference' (ToR) of the committee.
4. The ToR decided by the committee are as per succeeding paragraphs.
5. Committee will receive the complaints from the individual aggrieved personnel of the staff including erstwhile employees.
6. As soon as a complaint / application is received, it will be referred to the concerned department / official for comments, for reply within a stipulated period.
7. Internal members of the committee will meet once in a month, during the last week of the month to consider the applications / complaints received during the intervening period.
8. The applications which merit consideration by the full committee, will be segregated and the remaining complaints will be disposed off as deemed fit.
9. The full committee, including the external members and any invitees who are experts in the relevant field will meet once in every quarter.
10. Issues / complaints received during the intervening period will be brought before the committee for consideration and suitable disposal.
11. Once the committee decides on an issue the findings / decisions will be intimated to the concerned individual with information to the MHRD.
12. Complaints once decided will not be accepted again by the committee.
13. Complaints already decided by a higher authority cannot be accepted by the committee.
14. Complaints should be suitably supported by documentary evidence / supporting documents, where applicable.

Put up for your perusal and approval please

Director —

Approved:
J. M. M. —
8/9/15


Registrar

(23)

NATIONAL INSTITUTE OF TECHNOLOGY DURGAPUR
M.G. AVENUE, DURGAPUR – 713 209

No: NITD/ REG/BOG/OR/04/2015

Date: 14/08/2015

Office Order

The Board of Governors in its 38th Meeting held on May 15th, 2015 (vide item # 38.03: 2.1 (a) approved the constitution of a Committee, to prepare a 'Mission Document', on actions to be taken towards outstanding Issues, Challenges and Priorities (ICP) for achieving complete transformation from REC to NIT.

Sl. No.	Name	Designation
01	Prof. P. Gupta, Dean (R&C)	Chairman
02	Prof. G. Sanyal, Dean (FW)	Member
03	Prof. K. C. Ghanto, Associate Dean	Member
04	Dr. Anirban Sarkar, Deptt of CA	Convenor

The Committee will submit the 'Draft Mission Document' to the registrar within a period of one month from the issue of this order.

This issues with the approval of the competent authority.


Registrar**Copy to:-**

8. Director.
9. Registrar.
10. All Deans/HoDs.
11. Concerned Members.
12. Director's Secretariat
13. Registrar's Secretariat.
14. File copy.

NATIONAL INSTITUTE OF TECHNOLOGY DURGAPUR
M.G. AVENUE, DURGAPUR – 713 209

No: NITD/ REG/BOG/OR/05/2015

Date: 14/08/2015

Office Order

The Board of Governors in its 38th Meeting held on May 15th, 2015 (vide item # 38.03. 4.1 has directed the following to be reported to the Board:-

- (a) Details based on which Institute Automation Software was assigned to the present vendor.
- (b) Other options which were considered and rejected.
- (c) Reliability of the present vendor and their long term commitment, terms and conditions on maintenance, financial liability, Up-gradation, commitment etc.
- (d) Total financial outlay committed so far.
- (e) Reasons for Computer related Department not being involved in the Institute Automation activities.
- (f) Future strategy of NIT Durgapur on Institute Automation Program in view of past experience and future requirements. Interaction with IIT's be initiated for relevant inputs. Maintenance, support team and training issues to be addressed.

This issues with the approval of the competent authority.



Registrar

Copy to:-

1. Director.
2. Registrar.
3. All Deans/HoDs.
4. Concerned Members.
5. Director's Secretariat.
6. Registrar's Secretariat.
7. File copy.

NOTE ON OFFICE ORDER VIDE NITD/REG/BOG/OR/05/2015 dated 14-08-2015

Dated: 25-08-2015

In reference to the Board of Governors 38th Meeting held on May 15th 2015 , vide item No. # 38.03, 4.1, the following item wise observations

(a): Details based on which Automation Software was assigned to the present vendor:

As approved by the Director, a committee was constituted to work out on Automation/Payroll Software, Dated: 30th August 2013.

The committee comprises of

1. Prof. N.K. Roy, Electrical Engg, Chairman
2. Prof. Showmen Saha, Civil Engg, Member
3. Prof. A. Gangopadhyay, Earth & Env. Studies, Member
4. Dr. C. Sarvanan, Computer Centre, Member
5. Mr. A.K. Chattopadhyay, Estate Section, Member
6. Mr. U.C. Mukherjee, Accounts Section, Convenor.

Mr. Joydeep Howladar, Asst Professor, Department of Information Technology, and Mr. N. D. Jana, Asst Professor, Department of Information Technology, were co-opted by the committee.

The above committee conducted several meetings on 05/09/2013, 03/10/2013, 07/11/2013 and 03/12/2013 to finalise the vendor for offering the responsibilities of successful design and implementation of Institute Automation Software. With due considerations of time, cost and reliability of the software, it was resolved that the present vendor M/s. Focuz Infotech Pvt. Ltd., Cochin, Kerala would be given the responsibilities for upgrading the software as most of the modules they had finished with the earlier order, offered to them during 2006/2007 by a committee headed by Prof A K Mitra as Chairman of the committee.

The Institute Automation Software supplied by M/s. Focuz Infotech Pvt. Ltd., Cochin, Kerala during 2007 consisted of following modules:

- | | | |
|----------------|----------------|-------------------|
| 1. Global | 6. Maintenance | 11. Vehicles |
| 2. Accounts | 7. Dispatch | 12. Security |
| 3. Academics | 8. Quarters | 13. Document Flow |
| 4. HRMS | 9. Guesthouse | |
| 5. Procurement | 10. Hostel | |

It was also resolved in the meeting that in view of the latest requirements of the Institute the above modules are to be upgraded in terms of its software and technology module wise for efficient and reliable operation of the Automation system which was considered more feasible by the committee.

Reply to the query by the BOG during its 38th meeting Item No 38.03(4.1 a to f) regarding automation system received from Prof N K Roy is put up for your perusal & approval please.

Res Director —

Approved:
JMM
25/8/15

25/8/15
(26)

(b) Other options which are considered and rejected:

The committee felt that the option for offering to the present vendor is more reliable and cost effective and time saving as a new company which is to be engaged has to understand the system first and development of the software will be long time process which was experienced from the earlier development.

(c) Reliability of the present vendor and their long term commitment terms and condition on maintenance, financial liability, commitment etc.

Focuz Infotech is an ever-expanding IT Consultancy Company, a unit of Focuz Innovations (Pvt) Ltd, promoted by Focuz Group, established in 1978, a Rs. 2500 million, highly reputed, multifaceted corporate focused to Information Technology, Automobiles and Tourism. For more information about the vendor, their website www.focuz.co.in may be visited.

Focuz Technology Enabled services is an ISO certified company which is consulting arm of Focuz Infotech engaged in system study, devices integration and embedded system for our automation softwares. Focuz Infotech continues to invest in new technologies, processes, and people which can help its customers succeed. From generating novel concepts through Focuz Infotech R&D Labs and academic alliances, drawing the expertise of key partners, it keeps clients operating at the very edge of technological possibility.

The institute has issued an order for onsite deputation of two institute automation support engineers w.e.f 21/04/2015 to 21/04/2017 vide order no. NIT/REG/MIS-01 dated 24/03/2015 and the same was accepted by Focuz Infotech and deputed two engineers w.e.f 21/04/2015 in the campus. At present they are engaged in giving support to the already implemented modules such as HRMS and Salary, Finance, Academic, Security, Accounts and Document flow. They are also closely working with departments for which modules are in progress for go-live.

(d) Total Financial outlay committed so far

Rs. 23.40 lacs +tax towards the cost of Upgradation for Institute Automation Software of above modules. Rs. 1 Lacs towards the cost of onsite deputation of two engineers.

(e) Reasons for Computer related Department not being involved in the Institute automation Software

One faculty from Computer Centre and two faculty members from Department of Information Technology are closely working in this group and Mr. Joydeep Howladar from Department of Information Technology is guiding the technical innovations and implementations of the software with best of his efforts. The committee is not headed by a person from Computer related department. but the Chairman is from Department of Electrical Engg, as decided by the competent authority.

(f) Future strategy of NIT Durgapur on Institute Automation Program in view of past experience and future requirements. Interaction with IITs be initiated for relevant inputs, maintenance, support team and training issues to be addressed.

The Software is ready for use since March 2014 and the departmental & Institute level training were also arranged for capacity building to use the software effectively. It is also uploaded to the Institute Home page for easy access of the e-Prashasan site. However, few persons are using the software which is basically demoralising the initiatives taken by the committee members. An administrative thrust is expected to initiate the same in a big way as it's the future otherwise it's the end. Because of the same, refinement of the software is delayed, otherwise it may scale very fast to achieve the goal which is e-Governance of Education i.e. e-EDUCATION. After the use of the software, the knowledge gathered from the software may be further polished with the help of other institutes like IITs, or any other NITs as most of the Institutes/Organisations are in early stage of development and use of automation, facing problems in implementation.



(N K ROY)

Chairman, Institute Automation Committee,
NIT Durgapur

Information regarding the Institute's website**From :** Dr. S. S. Thakur <sst_nit_ee@yahoo.co.in>

Thu, Aug 20, 2015 06:46 PM

Subject : Information regarding the Institute's website**To :** registrar@admin.nitdgp.ac.in**Reply To :** Dr. S. S. Thakur <sst_nit_ee@yahoo.co.in>

To,
The Registrar,
NIT Durgapur.

Dear Sir,

The following information regarding Institute's website may be kindly be noted and if necessary may be conveyed to the Chairperson, BOG:

1. M/s UCDS, Kolkata, the existing service provider, has been instructed to redesign the Institute's website.
2. Mr. Bibhas Sen, Assistant Professor, CSE, and Mr. Debashis Mitra, Assistant Professor, IT, are supervising the aforesaid work from NIT Durgapur.
3. M/s UCDS, Kolkata, has prepared the home page template. The demo of which can be seen at <http://www.nitdgp.ac.in/demo/index.htm>.
4. As per report of the supervising committee members, the progress made for the above by the said agency needs to be expedited.
5. Notice has been circulated for nominating one in-charge from each Department/Section, to put forward information/document(s) to upload/modify in Institute's website.
6. Mr. Santosh Saha, Technical Officer, has been nominated by the Chairman, ITIC, to take care (check regularly) about the updates of website's information. He will work under the guidance of Dr. Anirban Sarkar, Convener, ITIC, and webmaster. The Registrar is requested to issue an office order in this regard.
7. The information/documents from the Department/Section are to be sent to support@mail1.nitdgp.ac.in and copies of which are to be given to sarkar.anirban@gmail.com and santosh.saha@admin.nitdgp.ac.in.
8. To update information regarding Chairperson, BOG/Director/Registrar/Head of the Department/Dean/In-charge of sections etc. copy of the office order may kindly be provided to Mr. Santosh Saha, Technical Officer, in addition to the Chairman, ITIC.
9. Mr. Santosh Saha, Technical Officer, has already been instructed to update the CV of the Chairperson, BOG.
10. In view of arranging a small video-conference room/skype-calling room, as per directive of the Chairperson, BOG, this is to inform that technical requirements are already available. However, a furnished room is necessary for the purpose. Dean (P & D) is being requested to arrange the same.
11. In view of the mail from Chairman, BOG dated August 18, 2015 (4:43 PM), the non-

availability of access to the Institute website and mail server during August 17 - 18, 2015 were due to the following issues:

- (a) NKN Link was down from August 17, 2015 (around 12:00 p.m.) to August 18, 2015 (around 4:30 p.m.).
- (b) Our Web Server and Mail Server are running with the IP addresses 14.139.221.22 and 14.139.221.24 respectively, which are provided by NKN. As link was down, the website and mail server were also not accessible during that time.
- (c) The issue was taken up with NKN personnel immediately after the link failure on August 17, 2015. However, there was no problem in our server firm during the time of the failure.

Thanking you,

Sincerely yours,

Dr. S. S. Thakur
Professor,
Electrical Engineering Department,
National Institute of Technology Durgapur,
Mahatma Gandhi Avenue,
Pin – 713 209,
West Bengal, India.
Tel : Office: +91 343 2754343
Residence: +91 343 2753343
Mob: +91 9434788023
Email: sst_nit_ee@yahoo.co.in
sst@ee.nitdgp.ac.in

NATIONAL INSTITUTE OF TECHNOLOGY DURGAPUR
M.G. AVENUE, DURGAPUR - 713 209

No: NITD/ Reg/OR/2015/01

Date: 13/08/2015

Office Order

The Board of Governors in its 38th Meeting held on May 15th, 2015 (vide item # 38.06) has approved the confirmation of the following faculty member in his appointed position as he had successfully completed his probation period.

Sl.	Name	Designation	Department	Date of confirmation
01	Shri Subhadip Sarkar	Assistant Professor	DMS	09/01/2009

This issues with the approval of the competent authority.

 13/8/15**Registrar****Copy to:-**

1. Director.
2. Registrar.
3. All Deans/HoDs.
4. Dy. Reg. (Estt).
5. Dy. Reg. (F&A)
6. Astt. Regr. (Intl. Audit)
7. Shri Subhadip Sarkar, Management Studies.
8. Director's Secretariat
9. Registrar's Secretariat.
10. File copy.

OFFICE ORDER

No. NITD/Regis/ OO/284/15

Date: July 22nd 2015

A committee comprising of the following members is hereby constituted to frame a regulation for the Sponsored Research & Consultancy Cell in the Institute.

Sl.	Name & Department	Remarks
01	Prof. S. Ghosh, Professor, EE	Chairperson
02	Dr. D. Dasgupta (Mandal), Associate Professor, BT	Member
03	Dr. A. Mandal, Assistant Professor, PH	Member
04	Dr. N. B. Hui, Associate Professor, MF	Convener

This issues with the approval of the competent authority

At 22/07/15
Registrar (I/c)

Copy to:

1. Director
2. Registrar
3. All Deans & All HODs.
4. Concerned faculty members
5. Director's Secretariat.
6. Registrar's Secretariat.
7. Office copy

No: NITD/ Reg/OR/2015/02

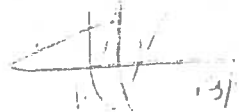
Date: 13/08/2015

Office Order

The Board of Governors in its 38th Meeting held on May 15th, 2015 (vide item #38.10) has approved the extension of service for a period of one year of the following three faculty members, as an exceptional case with effect from the date of expiry of earlier 05(five) years engagement.

Sl.	Name	Department	Period of Extension
01	Ms. Shanghita Bhattacharjee	Assistant Professor. Deptt. of Computer Science & Engg.	From 06 th April, 2015 to 05 th April, 2016
02	Mrs. Mamata Dalui	Assistant Professor. Deptt. of Computer Science & Engg.	From 28 th April, 2015 to 27 th April, 2016
03	Mr. Sujay Saha	Assistant Professor. Deptt. of Computer Application.	From 17 th May, 2015 to 16 th May 2016.

This issues with the approval of the competent authority.


13/8/15
Registrar

Copy to:-

1. Director.
2. Registrar.
3. All Deans/HoDs.
4. Dy. Reg. (Estt).
5. Dy. Reg. (F&A)
6. Astt. Regr. (Intl. Audit)
7. Concerned Members.
8. Director's Secretariat
9. Registrar's Secretariat.
10. File copy

Helium and Geothermal Project

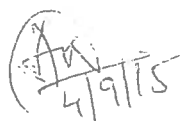
Physical targets with time schedule of activities

Item	Job description	Time Period (in months)
A.1	<p>Work organization, method management, planning and scheduling</p> <p>1.1. Work organization, method management, planning and scheduling (100% completed)</p> <p>1.2. Hiring of man power (100% completed) <i>Two JRFs were appointed but other manpower such as Post Doc., Technical Assistant, and Office Assistant were not recruited even after proper interview process.</i></p> <p>1.3. Identification, selection, indenting and procurement of material and equipment (100% completed) <i>waiting for delivery & installation for some equipment,</i></p> <p>1.4. Identification, selection, indenting for the contractual work for deep drilling (20% completed) <i>Tender notice has been floated, - under negotiation with three parties</i></p>	6 months (1-6)
A.2	<p>Infrastructural development at field site laboratory at Bakreswar and installation and commissioning of various equipment (completed - 100%)</p> <p>Please note that free access to Bakreswar Laboratory is still restricted.</p> <p>2.1 Infrastructural development at the existing field site laboratory at Bakreswar</p> <p>2.2. Installation and commissioning of equipment - Portable Volumetric, Gas Analyser, Radon Monitor, Water Chemistry Analyser etc. at field site laboratory at Bakreswar</p>	3 months (6-8)
A.3	<p>Geochemical and geophysical survey (surface measurement) of the Bakreswar-Tantloi geothermal region (900 square km zone) to explore the helium and geothermal potential of the area (completed - 20%)</p> <p><i>Action has been taken with scientists of Geological Survey of India</i></p> <p>Identification of location for bore-hole sites in the entire Bakreswar-Tantloi geothermal area through geochemical studies (gas chromatography, mass spectrometry and isotope analysis of geothermal water, hot spring gases, sub-soil gases) in grid pattern along the geological fault at least at 50-60 sites in the entire Bakreswar-Tantloi geothermal area to explore the helium and geothermal potential of the area.</p>	13 months (6-18)
A.4	<p>Exploratory bore-holes at shallow depth (300 m) at least at two locations and geochemical and geophysical measurements (bore-hole measurement) at bore-hole to explore sub-surface helium and geothermal potential –</p> <p>Under negotiation with vendor for drilling</p> <p>Yet to be done (completed 0%)</p>	15 months (18-32)
A.5	<p>Environmental assessment and risk assessment –</p> <p>Yet to be done (completed 0%)</p> <p>5.1. Since the Bakreswar – Tantloi region lies within extinct volcanic area that is extensively faulted, it is necessary to address the question of seismic risk assessment even though the area lies within Zone-III (moderate risk zone) of the Seismic zoning Map of India.</p> <p>5.2. Environmental assessment for setting up a geothermal power plant and large scale helium plant.</p>	5 months (30-34)
A.6	<p>Relevant R &D, mathematical and statistical analysis to develop an initial model of the subsurface using all available data and report generation –</p> <p>Yet to be done (completed 0%)</p> <p>A detailed geochemical and geophysical database (geothermal and helium mapping) will be prepared through mathematical and statistical analysis to develop an initial model of the subsurface using all available data to understand the potential of the site for developing geothermal power plant and large scale helium plant.</p>	4 months (33-36)

*MHRD Funded***Centre of Excellence in Advanced Materials****National Institute of Technology Durgapur**Date: 4th September, 2015**Action Taken report on CoE based on advice of the Chairperson during 38th board meeting.**

As advised by the Chairperson BOG, NIT Durgapur, I have submitted a request to the Convenor, Space Allocation Committee (Mr. Bhakat) on 20th May, 2015 requesting approximately 1800 sqft of space preferably in the ground floor to house all the equipment of CoE under one roof. To follow up this, I have asked the Chairman, Space Allocation Committee (Prof. J P Sarkar) upon my return from England. However, he informed me that I must wait for at least 3 to 4 months to get any space for my equipment. When I raised that all the equipment for the CoE were due to be delivered in August and September, 2015, and that I needed the space immediately, to install these, I was advised to delay the installation if possible.

As for your other suggestion on forming a user group, I would like to inform you that we have total of 11 (eleven) faculty members from three departments who had shown interest during submission of the proposal by supplying their CVs in the application. We also have a couple of external users who were and are interested in the CoE. So, the total number of members including the two coordinators is less than 15. When we received the sanction for the centre from the MHRD in 2013, as per the guidance of the funding body, we had immediately formed a four-membered committee (CoE cell) spanning from three interested departments (who are essentially among the most interested users of the CoE) for making decisions on CoE. This committee has also been approved by our honourable Director. Till now, these members have been running the CoE. It is therefore, not clear to me if we need a fresh user committee or the same committee can make their recommendations on matters related to CoE. **I have attached the recommendation of this committee as to how the resources for technical staff and recurring expenditure can be generated after the funding from MHRD ceases in next September.**



Dr. Amit K. Chakraborty
Coordinator

Centre of Excellence in Advanced Materials
National Institute of Technology Durgapur
1, Durgapur - 713209, India



Prof. D. K. Mondal
Coordinator

Centre of Excellence in Advanced Materials
National Institute of Technology Durgapur
M. G. Avenue, Durgapur - 713209, India

Centre of Excellence in Advanced Materials

National Institute of Technology Durgapur

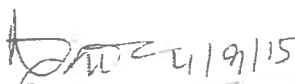
Date: 4th September, 2015

The meeting of the CoE user committee resolved the following:

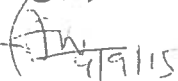
1. The committee members appreciate the concern and interest shown by Prof. A. B. Bhattacharya, the honourable Chairperson, BOG, NIT Durgapur in the Centre of Excellence. The members are very much grateful to the Chairperson for his valuable inputs given to Dr. A. K. Chakraborty on improving the functioning of the CoE.
2. In agreement with the Chairperson, the members feel that the key issue at present is the space and maintenance. Members want to request the higher authorities to allocate at least 2000 sqft of space preferably in the ground floor of a building under one roof to accommodate all equipment of CoE and this has to be urgent as the equipment are either already delivered or will be delivered within the month of September.
3. As far as the maintenance is concerned, given the large number of equipment being procured for CoE, members feel that at least three technicians have to be recruited for smooth operation of the equipment of CoE. One for Scanning electron microscope, one for the CVD furnace/thermal evaporator/battery testing system, and one for Atomic force microscope/solar simulator/electrochemical work station (galvanostat/potentiostat). Members further note that the staff salary can be met from the existing grant only until the project duration (end of 2016). The committee, therefore, requests the authorities to consider the option of paying salary to the technicians employed at COE from the institute budget after the project ends next year. It is further noted that all equipments have been purchased with three year warranty, there will be no cost associated with the maintenance of the equipment for the next three years apart from the salary of the technicians.
4. For sustainability of the centre, the members recommend all users of this facility to submit further research proposals to various funding bodies in order to generate funds which can be utilised towards future maintenance of the equipment after three year warranty is over. Members also recommend that new proposals to be submitted to funding bodies should include budget for manpower recruitment such as PhD student or Post doc who can work in these facilities after the current students complete their PhD. Committee further notes that CoE members should make effort to employ some of the PhD students as Post docs once they complete their degree so that the expertise is not lost suddenly.

Members present in the meeting are:

1. Prof. D. K. Mondal

 4/9/15

2. Dr. A. K. Chakraborty

 4/9/15

3. Dr. R. Mahapatra

 4/9/15

NATIONAL INSTITUTE OF TECHNOLOGY DURGAPUR
M.G. AVENUE, DURGAPUR – 713 209


No: NITD/ Reg/OR/2015/05

Date: 11/08/2015

Office Order

The Board of Governors in its 38th Meeting held on 15th May, 2015, vide item # 38.17 (a) directed that the Computer Centre focus on activities such as System Management, Networking, Maintenance of Institute Automation Software's and related activities. The Centre should not be involved in Academic Programme.

This issues with the approval of the competent authority.


13/8/15
Registrar

Copy to:-

1. Director.
2. Registrar.
3. All Deans/HoDs.
4. Director's Secretariat
5. Registrar's Secretariat.
6. File copy.

No: NITD/ REG/BOG/OR/06/2015

Date: 14/08/2015

Office Order

The Board of Governors in its 38th Meeting held on May 15th, 2015 (vide item # 38.17 : (b) has directed the following actions in the case of **Mr. S. K. Sinha, Administrative Officer :**

- (a) Restructuring : The case cannot be considered till he acquires requisite qualification and experience.
- (b) CFA re-imburement claim: Disciplinary action to be initiated as per Government Guidelines.
- (c) Adjustment of Advance of Rs. 40,000/- : Decision to be kept pending till receipt of report from CVO, NIT Durgapur.

This issues with the approval of the competent authority.



Registrar

Copy to:-

1. Director.
2. Registrar.
3. All Deans/HoDs,
4. Mr. S.K. Sinha, Admin. Officer.
5. Director's Secretariat
6. Registrar's Secretariat.
7. File copy.

No: NITD/ REG BOG OR/07 2015

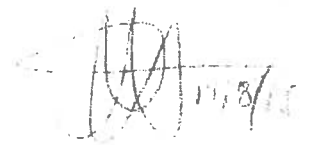
Date: 17/08/2015

Corrigendum Office Order

Refer sub para (b) Office Order No: NITD/ REG/BOG/OR/06/2015 dated 14/08/2015. Please make following amendment:-

For : (b) CFA re-imburement claim:- Disciplinary action to be initiated as per Government Guidelines.

Read : CEA re-imburement claim:- Disciplinary action to be initiated as per Government Guidelines.



Registrar

Copy to:-

1. Director.
2. Registrar.
3. All Deans HoDs.
4. Mr. S.K. Sinha, Admin. Officer.
5. Director's Secretariat
6. Registrar's Secretariat.
7. File copy.

NATIONAL INSTITUTE OF TECHNOLOGY DURGAPUR

38TH MEETING OF THE SENATE

HELD ON

12TH AUGUST, 2015

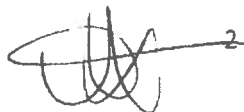
AT

3PM AT SENATE ROOM

MINUTES

The meeting was attended by the following members:

- | | | | |
|-----|---|---|-------------------------|
| 1. | Prof. T. Kumar,
Director,
N.I.T., Durgapur. | - | Chairman |
| 2. | Sri S. Chatterjee
Ex-Managing Director
Innovative Heat Handling Pvt. Ltd.,
CG-106, Salt Lake City,
Kolkata- 700091 | - | Nominated Member |
| 3. | Dr. K. Aikat,
HOD, Dept. of Biotechnology
N.I.T. Durgapur | - | Member |
| 4. | Prof. S. Chattopadhyay,
Deptt. of Biotechnology,
N.I.T. Durgapur | - | Member |
| 5. | Prof. Apurba Dey,
Deptt. of Biotechnology,
N.I.T. Durgapur | - | Member |
| 6. | Prof. B.P. Mukhopadhyay,
Deptt. of Chemistry
N.I.T., Durgapur | - | Member |
| 7. | Dr. Milan Maji,
HOD, Deptt. of Chemistry
N.I.T., Durgapur | - | Member |
| 8. | Prof. P. Gupta,
Deptt. of Chemical Engineering
N.I.T., Durgapur | - | Member |
| 9. | Prof. Parimal Pal,
Deptt. of Chemical Engineering
N.I.T., Durgapur | - | Member |
| 10. | Prof. J.P. Sarkar,
Deptt. of Chemical Engineering
N.I.T., Durgapur | - | Member |
| 11. | Prof. Kartick Ch. Ghanta,
Deptt. of Chemical Engineering
N.I.T., Durgapur | - | Member |
| 12. | Prof. Tamal Mondal,
Deptt. of Chemical Engineering
N.I.T., Durgapur | - | Member |




40

13.	Prof. Anup Kr. Sadhukhan, HOD, Chemical Engineering Deptt. N.I.T., Durgapur	-	Member
14.	Dr. Atul Krishna Banik, HOD, Dept. of Civil Engineering, N.I.T., Durgapur	-	Member
15.	Prof. S. Saha, Deptt. of Civil Engineering N.I.T., Durgapur	-	Member
16.	Prof. Dilip Kr. Singha Roy, Deptt. of Civil Engineering N.I.T., Durgapur	-	Member
17.	Prof. Kamal Bhattacharya, Deptt. of Civil Engineering N.I.T., Durgapur	-	Member
18.	Prof. A. Das, Deptt. of Civil Engineering N.I.T., Durgapur	-	Member
19.	Prof. Soumya Bhattacharjee, Deptt. of Civil Engineering N.I.T., Durgapur	-	Member
20.	Prof. P. Ray, Deptt. of Civil Engineering N.I.T., Durgapur	-	Member
21.	Prof. V.K. Dwivedi, Deptt. of Civil Engineering N.I.T., Durgapur	-	Member
22.	Prof. Gautam Sanyal, Deptt. of CSE N.I.T., Durgapur	-	Member
23.	Dr. Tanmay De, HOD, Dept. of CSE N.I.T., Durgapur	-	Member
24.	Prof. Mrs. Mousumi Roy, Dept. of MS N.I.T., Durgapur	-	Member
25.	Dr. G. Bandopadhyay, HOD, Dept. of MS N.I.T., Durgapur	-	Member
26.	Prof. Gautam Kr. Mahanti, Deptt. of ECE N.I.T., Durgapur	-	Member




27.	Prof Anup.Kr. Bhattacharjee, Deptt. of ECE N.I.T., Durgapur	-	Member
28.	Prof. Banshi Badan Maji, Dept. of ECE N.I.T., Durgapur	-	Member
29.	Prof. Sumit Kundu, HOD, Deptt. of ECE N.I.T., Durgapur	-	Member
30.	Prof. Rowdra Ghatak, Dept. of ECE N.I.T., Durgapur	-	Member
31.	Prof. Siddhartha Sankar Thakur, Dept. of Electrical Engineering N.I.T., Durgapur	-	Member
32.	Prof. S. P. Ghoshal, Dept. of Electrical Engineering N.I.T., Durgapur	-	Member
33.	Prof. Saradindu Ghosh, Dept. of Electrical Engineering N.I.T., Durgapur	-	Member
34.	Prof. Subrata Banerjee, HOD, Electrical Engineering Deptt. N.I.T., Durgapur	-	Member
35.	Prof. S. Dutta Dept. of Electrical Engineering N.I.T., Durgapur	-	Member
36.	Prof. Aniruddha Gangopadhyay, Dept. of EES N.I.T., Durgapur	-	Member
37.	Dr. Kalyan Adhikari, HOD, Dept. of EES N.I.T., Durgapur	-	Member
38.	Prof. P.P. Sengupta, HOD, Humanities and Social Science N.I.T., Durgapur	-	Member
39.	Prof. B.N. Chakraborty, Dept. of HSS, N.I.T., Durgapur	-	Member
40.	Dr. Debasish Nandi, HOD, Dept. of Information Technology N.I.T. Durgapur	-	Member




41.	Prof. Mrs. Kajla Basu, HOD, Dept. of Mathematics N.I.T., Durgapur	-	Member
42.	Prof. Manik Ch. Majumder, Dept. of Mechanical Engineering N.I.T., Durgapur	-	Member
43.	Prof. Anup K. Saha, Dept. of Mechanical Engineering N.I.T., Durgapur	-	Member
44.	Prof. Biswajit Halder, Dept. of Mechanical Engineering N.I.T., Durgapur	-	Member
45.	Prof. Nilotpal Banerjee, HOD, Dept. of Mechanical Engineering N.I.T., Durgapur	-	Member
46.	Prof. Amar Nath Mullick Dept. of Mechanical Engineering N.I.T., Durgapur	-	Member
47.	Prof. D.K. Mondal, Dept. of Metallurgical & Materials Engineering N.I.T., Durgapur	-	Member
48.	Prof. Swapan Kr. Mitra, Dept. of Metallurgical & Materials Engineering N.I.T., Durgapur	-	Member
49.	Prof. Karuna Sindhu Ghosh, Dept. of Metallurgical & Materials Engineering N.I.T., Durgapur	-	Member
50.	Dr. Joydeep Maity, HOD, Dept. of MME N.I.T., Durgapur	-	Member
51.	Prof. Amit Kr. Ganguly, Dept. of Metallurgical & Materials Engineering N.I.T., Durgapur	-	Member
52.	Prof. Ajit Kr. Meikap, Dept. of Physics N.I.T., Durgapur	-	Member
53.	Brig. A. S. Nijjar Registrar & Secretary of Senate N.I.T., Durgapur	-	Secretary




Prof. A.K. Chakrabarti, Dr. Maitree Bhattacharya, Prof. C.M. Narayan, Dr. Anirban Sakar, Prof. N. K. Roy, Prof. I. Basak, Prof. S. Dutta, and Prof. P.Kumbhakar could not attend the meeting and were granted leave of absence.

The Chairman welcomed the Senate members to the meeting and requested Registrar to present the agenda of the 38th Senate meeting.

Item No. 38.1: Confirmation of the Minutes of the 36th Senate Meeting.

The minutes of the 37th Senate meeting held on 13th May, 2015 at 3 PM in the Senate Room of the Institute circulated to the members were confirmed by the Senate with the following amendments.

37.11 The clause "Dept. of HSS shall coordinate" shall be replaced by "under department of HSS".

37.14 "The proposal to set up "School of Management and Social Sciences was not considered by the Senate" shall be replaced by "The proposal to set up "School of Management and Social Sciences" was deferred".

Item No. 38.2: Action Taken Report

The actions taken on the resolutions of the 37th Senate meeting held on 13th May, 2015 at 3 PM were noted by the Senate.

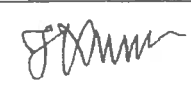
Item No. 38.3: To ratify the resolutions of joint UGAC-PGAC meetings held on 28.05.2015, 29.05.2015, 10.06.2015, 29.06.2015, and 28.07.2015

The resolutions of the Joint UGAC and PGAC meetings held on 28.05.2015, 29.05.2015, 10.06.2015, 29.06.2015, and 28.07.2015 were approved / ratified.

Item no. 38.4: To approve the award of PhD Degree.

The Senate congratulated the following candidates and their supervisors for successfully completing all the requirements for the award of PhD degree and approved the award of PhD degree to the candidates in the next convocation.

Sl. No	Registration No.	Name of Candidate	Ph.D. Dept. of	Supervisors	Date
1	NITD/Ph.D/AMD/07/00103	Nirmalkanti Das	Mech. Engg.	Dr. Biswajit Halder, NITD Dr. Purnendu Ray, NITD Dr. B. Majumdar, JU	27-05-2015
2	NITD/Ph.D/ECE/2012/00372	SubhrajyotiMandal	Elec. & Comm. Engg.	Dr. D. Mondal, NITD Dr. A.K Bhattacharjee, NITD Dr. A. Biswas, HETC	09-06-2015
3	NITD/Ph.D/MS/2010/00191	DebabrataKhashtagir	Mgmt. Studies	Dr. Mousumi Roy, NITD	17-06-2015
4	NITD/Ph.D/CSE/2011/00284	DebabrataSamanta	Computer Sc. & Engg.	Dr. G. Sanyal, NITD	18-06-2015
5	NITD/Ph.D/PH/2012/00350	Ayan Mukherjee	Physics	Dr. S. Basu, NITD Dr. M. Pal, CGCRI	19-06-2015
6	NITD/Ph.D/PH/2011/00252	SubhojyotiSinha	Physics	Dr. A.K Meikap, NITD Dr. S.K Chatterjee, NITD (Retd.)	09-07-2015

7	NITD/PhD/ME/2012/00340	Saravanan V	Mechanical Engg	Dr. N. Banerjee Dr. R. Amuthakkannan, CCoE, Oman	07-08-2015
8	NITD/PhD/MME/00100	SusantaPramanik	Metallurgical & Materials Engg	Dr. S K Mitra	11-08-2015
9	NIT/Ph.D/HSS/2012/00367	Dipankar Das	Humanities & Social Sciences	Dr. P PSengupta	12-08-2015

Item No. 38.5: To approve the registration for PhD Degree

The Senate approved the registration for PhD degree of the following candidates. The Senate also requested the supervisors to expedite early registration of PhD candidates.

Name	Dept	Supervisors
1. SYED WASIM PARVEZ	BT	1) DR.SUDIPCHATTOPADHYAY,BT,NIT,DGP-9
2. R T ARUN RAM PRASATH	EE	1) DR.S.N MAHATO,EE,NIT,DGP-9 2) DR.N K.ROY,EE,NIT,DGP-9
3. MADHUSMITA PANDA	ECE	1) DR.ASISH KUMAR MAL,ECE,NIT,DGP-9 2) DR.SANTOSH KUMAR PATNAIK,AITM BHUBANSWAR,ODDISA
4.SUSHANTA KUMAR ROY	CHE	1) DR.BIMAL DAS ,CHE,NIT,DGP-9 2) DR. SUDIP KUMAR DAS,CHE,UNIV.CU 3) PROF.T.KUMAR,DIRECTOR,NIT,DGP
5. PARIMAL SHARDA BHAMBARE	ME	1) DR.MANIK CHANDRA MAZUMDAR,ME,NIT,DGP-9 2) DR.SUDHIR C V ,MIE,DEPTT.CALEDONIAN COLLEGE OF ENGINEERING MUSCAT,OMAN
6. PRADEEP KUMAR KRISHNAN	ME	1) DR.MANIK CHANDRA MAZUMDAR,ME,NIT,DGP-9 2) VENKATARAMAN MURALI,ASST.PROFESSOR COLEDONIA COLLEGE OF ENGINEERING MUSCOT, OMAN
7. KARUNYA SAKHILE	CHE	1) DR.J.P.SARKAR,CHE,NIT,DGP-9 2) DR. SHAIK FEROZ, CCCI CALEDONIAN COLLEGE OF ENGG.
8. SUBHAJIT DUTTA	CHE	1) DR.ANUP KUMAR SADHUKHAN,CHE,NIT,DGP-9 2) PROF. P.P.GUPTA,CHE,NIT,DGP-9 3) DR. PRADIP KUMAR CHATTERJEE, CMERI, THEMAL ENGG.




9. MOUSUMI SINGHA MAHAPATRA	MS	1) DR.ANUPAM DE ,MS.NIT,DGP-9 2) JAYASREE RAVEENDRAN,COORDING RESEARCH INSTITUTE OF PUBLIC ENTERPRISE
10.MADHUBONTI PAL	CHE	1)DR.M.K.MONDAL,CHE,NIT,DGP-9
11. SUBHASISH DEBROY	IT	1) DR.BAISAKHI CHAKRABORTY,IT,NIT,DGP-9 2)DR.A.K.BHATTACHARJEE,ECE,NIT,DGP-9 3) DR.KHANDEKAR MOFAZZAL HASSAIN DR.B.C.ROY ENGG.COLLEGE, DGP-9
12. SHYAMASREE GUPTA	PH	1) DR.AMIT KUMAR CHAKRABORTY,PH,NIT,DGP-9 2) PROF.AJOY KUMAR RAY,SIKKIM MANIPAL INSTITUTE

Item No. 38.6: To ratify the registration for PhD Degree

The Senate ratified the registration for PhD degree of the following candidates.

	NAME	DEPT	SUPERVISORS
1	ASHOK PRABHAKAR	CH	1)PROF.A.K.SADHUKHAN,CHE,NIT,DGP-9 2)PROF.P.GUPTA,NIT,CHE,DGP-9
2	SANDIPA BHATTACHARYA	MA	1)DR.(MRS)SEEMA SARKAR(MONDAL), MATH NIT,DURGAPUR-9
3	SIDDHARTHA MISRA	MA	1)DR.SAMARJIT KAR, MATH,NIT,DGP-9 2)DR. GANESH CH.GARAIN,PURULIA,J.K.COLLEGE
4	SUBBAREDDY DODDA	BT	1)DR.SUDIP S MUKHOPADHYAY,BT,NIT,DGP-9 2)DR.KAUSTAV AIKAT,BT,NIT,DGP-9
5	SUBRATA DASGUPTA	CY	1)PROF.B.P.MUKHOPADHYAY,CHEM,NIT,DGP-9
6	VENKATA PERARDDY B	CY	1)DR.SANKAR CHANDRA MOI,CHEM.NIT,DGP-9
7	SUCHARITA CHAKRABORTY	CY	1)DR.R.N.SAHA,CHEM,NIT,DGP-9
8	SUBHAJIT MUKHERJEE	CY	1)DR.SANKAR MOI,CHEM.NIT,DGP-
9	ANIRBAN BHANDARI	CY	1)DR.APURBA KUMAR PATRA,CHEM,NIT,DGP-9
10	PRAKASH KUMAR	BT	1)DR.KAUSTAV AIKAT,BT,NIT,DGP-9 2)DR.B.D.KAUSHIK,HOD,BT,ANAND ENGG. COLLEGE, AGRA
11	BUDDHADEB PRADHAN	ME	1)DR. NIRMAL BARAN HUI,ME,NIT,DGP-9 2)DR.DIPTENDU SINHA ROY,NISH BERHAMPUR

Item No. 38.7: To convert the status of the PhD research scholars from Full-time to Part-time

The Senate approved the conversion of following full-time Research Scholars to Part-time candidates.

NAME	ROLL NO.
RATNAKIRTI ROY	12/CA/1101,FT,PHD
SAMEEP GEHLOT	15/BT/1102/FT

Item No. 38.8: To convert the status of the M Tech students from Full-time to Part-time

The Senate approved the conversion of the following M Tech candidates to Part-time candidates.

NAME	ROLL NO.
ARIJIT TAPADAR	13/CA/412
MRINAL KANTI DAS	12/ECE/413
AVINASH KUMAR	13/IT/409
MAYANK MISHRA	13/EE/401
ARCHISMAN ROY	12/ECE/403
PRATIK PATEL	14/EE/451
DESAI AKASH M	14/MT/402

Item No. 38.9: To consider extension of PhD registration period

The Senate approved the extension of the PhD registration period of the following PhD research scholar by one more year beyond the maximum permissible period of 7 years. However, this cannot be cited as precedence in future.

R. ANANDHAKRISHNAN – Chemical Engg

Item No. 38.10: To consider the application of Subhadip Sarkar, Asst. Professor, Dept. of MS for doing PhD under self-supervision

The Senate resolved to constitute a committee consisting of the Head, MS, one senior faculty member of dept. of MS and an external expert in related area of specialization to review the application and submit a report to Chairman, Senate through Dean (R&C).

The Senate also recommended that the clause 3.4 pertaining to self-supervision be revisited by the BOS(R).

Item No. 38.11: To consider the award of degrees in the 11th convocation

The Senate approved the award of following degrees to the students in the 11th Convocation.

B. Tech. – 762, M. Tech (F/T) – 217; M. Tech (P/T) – 9; MBA - 65; MCA – 78; M.Sc. – 45

Item No. 38.12: To enhance the honorarium for the visiting lectures

The Senate recommended the enhancement of the honorarium for the visiting lectures from the existing rate of Rs 800 per hour to Rs 1500 per hour.

Item No. 38.13: To consider follow-up action on the resolution # 38.17(a) of the 38th meeting of the Board of Governors on academic programmes offered by Computer Centre

The Senate recommended the following.

1. No admission to M. Tech. in High Performance Computing (Computer Centre) shall be made from the academic session 2016-17. The existing batches of students shall, however, be awarded M. Tech. in High Performance Computing (Computer Centre).
2. Related departments like CA, CS, IT& ECE shall extend support to Computer Centre in offering academic courses in the programme till 2017-18. The second year

 9

 (47)

students shall have their M Tech dissertation jointly supervised by faculty members of Computer Centre and the above departments. A committee consisting of the HoDs of the said departments with HoD, CC as invitee, shall work out the detailed modalities. The committee shall submit a report to Chairman, Senate through Dean (R&C).

3. No further admission and registration of PhD candidates shall be made in Computer Centre. Registration of the existing PhD candidates shall be transferred to any of the said four departments with joint supervision by the faculty members of CC and the other departments as decided by the above committee and approved by the Senate.
4. Existing faculty members of CC may continue to supervise PhD candidates registered in another department jointly with the faculty members of that department.

Item No. 38.14: To consider extending PDA & RIG to the Teachers Trainee

The Senate recommended that the PDA and Research Initiation Grant be made admissible to the Teacher Trainees of the Institute, for their professional development and support to creation of research infrastructure for their masters and doctoral studies.

Item No. 38.15: To consider expenditure under PDA from the fund due in the next year of the block

The Senate recommended that notional approval shall be granted to faculty members to spend the PDA fund due to them in the next FY of the block as provisioned in the PDA rules. Release of the fund shall, however, be made in the next FY.

Item No. 38.16: To consider the purchase under PDA where PO was issued by March 31, 2015 as deemed expenditure in the block 2012-15

The Senate recommended that the said purchase may be concluded from the fund due in FY 2015-16. If the order value exceeds the fund due in FY 2015-16, notional approval may be granted to spend the PDA fund due to him in FY 2016-17. Release of the excess fund shall, however, be made in FY 2016-17.

Item No. 38.17: To consider offering French and German language courses to the students in collaboration with Visva Bharati and the proposed fee structure

The Senate approved introduction of courses in French and German languages in addition to the language courses approved earlier. All courses shall be offered by dept. of HSS in collaboration with Visva Bharati to the students and faculty/ staff of the Institute along with their family members.

A three-member committee, constituted for the purpose, shall work out the fee structure of the courses and submit to Chairman, Senate, who was empowered by the Senate to approve it.

Item No. 38.18: To consider the format for MoU with foreign academic/ research institutions.

The draft MoU was recommended by the Senate for consideration by the BoG. Individual MoUs are to be approved by the BoG and cleared by the MHRD, Government of India.



Item No. 38.19: To consider MoUs with industries

A committee shall be constituted to vet individual MoUs with industries in India and submit to Chairman, Senate, who was empowered by the Senate to approve it.

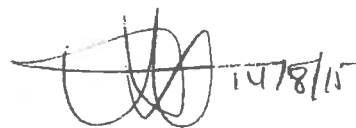
Item No. 38.20: School of Smart Integrated Systems

The presentation made by the Dr. S. Choudhury was noted with appreciation.

Item No. 38.21: Centre for Device Prototyping

The presentation made by Dr. R. Mahaptra was noted with appreciation. However, the Senate recommended that a detailed comprehensive proposal be submitted which shall be scrutinized by a committee of experts, constituted for the purpose before it is submitted to FC and BoG for consideration.

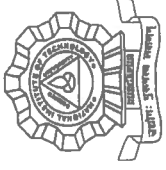
The meeting ended with a vote of thanks to the chair.



Brig. A S Nijjar
Registrar & Secretary, Senate
NIT, Durgapur



Prof. T. Kumar
Director & Chairman, Senate
NIT, Durgapur



NATIONAL INSTITUTE OF TECHNOLOGY DURGAPUR
MAHATMA GANDHI AVENUE, DURGAPUR - 713209 (WEST BENGAL), INDIA

Date: 07.09.2015

NITD/Est./ Deanship/2404/03/15

DETAILS OF APPOINTMENT OF DEANS

Sl. No.	Name	Time Period										
		2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
1.	Prof. P. Gupta	-	-	-	17.07.09- Dean (R&C)	↔	- 15.07.11 Dean (R&C) -22.11.2011 Dean (R&C)	↔	- 20.11.13 Dean (R&C)	*15.09.14 Dean (R&C) -16.09.14 Dean (R&C)	↔	-14.09.16 Dean (R&C)
2.	Prof. Goutam Sanyal	-	02.07.07 Dean (Alumni Assoc. & RG)	↔	-01.07.09 Dean (Alumni Assoc. & RG) -17.07.09 Dean (SW)	↔	-15.07.11 Dean (SW) -22.11.2011 Dean (SW)	↔	-20.11.13 Dean (SW) *Extension	*15.09.14 Dean (SW) -16.09.14- Dean (FW)	↔	-14.09.16 Dean (FW)
3.	Prof. A. Gangopadhyay	-	-	-	-	-	-	-	-	16.09.14 Dean (Admn)	↔	-14.09.16 Dean (Admn)
4.	Prof. Jyoti Prakash Sarkar	-	-	-	-	-	22.11.11 Dean (Admn)	↔	-20.11.13 Dean (Admn)	*15.09.14 Dean (Admn) - 16.09.14 Dean (P&D)	↔	-14.09.16 Dean (P&D)
5.	Prof. D. K. Mondal	10.01.05 Dean (SW)	↔	-07.01.08 Dean (SW)	-	-	22.11.11 Dean (Acad)	↔	-20.11.13 Dean (Acad) *Extension	*15.09.14 Dean (Acad) -16.09.14 Dean (Acad)	↔	-14.09.16 Dean (Acad)
6.	Prof. A. K. Bhattacharya	-	-	-	-	-	-	-	-	16.09.14 Dean (SW)	↔	-14.09.16 Dean (SW)

Mohibul Haq 08/15
Dy. Registrar (Establishment)



राष्ट्रीय प्रौद्योगिकी संस्थान, दुर्गापुर
 NATIONAL INSTITUTE OF TECHNOLOGY, DURGAPUR
 MAHATMA GANDHI AVENUE, DURGAPUR-713209
 (West Bengal), INDIA, www.nitdgp.ac.in

An Autonomous Institution of the Govt. of India under MHRD

NITD/

Date: 11.09.2015

NOTE SHEET

Sub: Anomaly of Pay Fixation of 13 faculty members.

1. Applications were invited from eligible candidates for the posts of Assistant Professor in various academic departments of the Institute vide NIT Durgapur Advertisement No. NITD/11/07/2013, dated 19/07/2013 and further notification dated 05/08/2013.
2. Applications were received from a large number of candidates including 13 applications from within the existing faculty.
3. Interviews for the above posts were held at Senate Room, NIT Durgapur on 21/05/2014, 22/05/2014, 03/06/2014, 04/06/2014, 05/06/2014 and 13/06/2014, by a competent panel of interviewers chaired by the Director, NIT Durgapur.
4. Based on the results of above interviews compiled on 14/06/2014, 33 candidates, including 13 candidates from within the existing faculty and 05 Trainee Teachers, were declared successful in the above interview.
5. Appointment letters were issued to the 13 internal faculty candidates on 23rd June, 2014, out of which 11 candidates indicated 23/06/2014 as their joining date. Of the remaining 02 candidates, Dr. Soumen Basu indicated his joining date as 24/06/2014 and Dr. Supriya Bera indicated his joining as 24/07/2014 (but joined on 21/07/2014).
6. At the time of fixation of pay of the candidates declared successful from within the faculty, the issue of whether their appointments are to be treated as "fresh appointments" or 'promotion' was raised. It may be noted that the MHRD vide their Order No. F.No.33-71/2011-TS-III, dated 18/03/2013 had directed the adoption of '4- tier faculty cadre

structure' and in order to implement the above, it was adopted as per item #27.10 of the 27th BOG meeting held on April 26th, 2013.

7. On receipt of their appointment letters the internal faculty members raised an objection and made an appeal to the Director to consider the following:

- (a) The implementation of the date of effect of AGP of Rs. 8000/- retrospectively; &
- (b) Fixing the minimum pay in the relevant pay band (PB 3: 15600-39100) at Rs. 30,000/- as per MHRD, Government of India notification number F. No.33-9/2011-TS.III, dated 23.08.2013.

8. The issue was examined in detail by the "Personnel Section" responsible for fixation of pay, justifying their actions on the following grounds:

- a) In the Advertisement No. NITD/11/07/2013 dated 19.07.2013 "FACULTY RECRUITMENT NOTIFICATION" was clearly mentioned. Hence, it was an advertisement for recruitment only, and not for promotion. Furthermore, the norms for 4-Tier Flexible structure were devised on 16/12/2013 (Ref: MHRD letter F. No. 33-9/2011-TS.III, dated 15/01/2014), whereas our advertisement was dated 19/07/2013.
- b) In the said Advertisement "invited from the **eligible** candidates" was clearly mentioned and as a result there of not only internal candidates but external candidates were also **eligible** and competed for the posts.
- c) The twenty sixth line of the said advertisement reads, "..... above position by the Selection Committee.....". It shows that internal faculty members were recruited, not promoted, on the basis of their eligibility and on the basis of their performance in contrast with that of the outside candidates in the interview.
- d) 'Except' the relaxation of age limit, no other provision was made for the internal candidates of the Institute in the advertisement.
 - a. *"Age limit shall not be applicable for the existing faculty members of the Institute."*
- e) Note of the Dean (Faculty Welfare) stated, "their pay should be fixed w.e.f. 14.06.2014 and not 23.06.2014". That note sheet was approved by the competent authority.
- f) Furthermore Notification dated 05/08/2013, states that faculty members are eligible to apply for change of grade pay through proper selection process. It also states:

- a. "1. Eligible faculty members from all departments may apply.
- b. 2. Internal candidates are exempted from paying any application fee.

Other conditions will remain same as per our rolling advertisement. ”

9. The matter was then placed before a “Pay Anomaly Committee” constituted vide O.O. No. NITD/Estt./pay-anomaly-teaching/06/2015, dated 11/06/2015 to resolve the impasse and recommend lasting solution to obviate recurrence of such anomalies.

10. The “Pay Anomaly Committee” having gone through the instant case and existing rules on the subject made the following recommendations:

- a) To consider “internal faculty members selected for higher grade pay” in the same pay band through open selection by the selection committee should be considered as “Promotion” and not as “New Recruit”.
- b) The pay fixation of promoted internal faculties should be done following pay fixation rule FR 22(I) a(1) as applicable in case of “promotion”. Once the pay fixation is made as suggested above, automatically, the problem of pay discrepancy of the concerned faculties in the pay band will be sorted out.
- c) It is also suggested that in future separate list of selected external candidate and internal faculty members selected for higher AGP/post to be produced before BOG for approval to avoid confusion.
- d) In future there should be different format of Appointment letter for recruitment of external candidate and promotion of faculty members to eliminate serious anomalies in service conditions.
- e) In present case all the 13 internal faculty members should be issued amended appointment letters to eliminate chances of future litigation.

11. After, examination of the report of the Pay Anomaly Committee, as desired by the Director, the Personnel Section submitted the following observations:

a) In the Minutes of the 33rd Meeting of the BOG, item #33.07 (c), the following has been stated:

“Recruitment of faculty members in NIT Durgapur.

Approved”

The Minutes of the 33rd BOG Meeting were subsequently **confirmed without any modification** in the 34th BOG Meeting (Item #34.01). It may thus be inferred that all the

candidates whose names appear in the list in Annexure V (stated in the Agenda Notes of the 33rd BOG), without any exception are to be treated as recruitment.

b) Change in AGP may occur under the following circumstances:

- a) Appointment to a new post or restructuring of cadre,
- b) Promotion or CAS

There can be no doubt that after 30.04.2013 selection under CAS cannot be made. However, while under Four-Tier structure any change of grade pay will be purely through open advertisements, the faculty members under question are under the Three-Tier structure.

c) Internal promotions are generally based after the assessment of performance (APAR), which did not exist at the time of selection of the candidates.

d) Page 5 of the report of the Pay Anomaly Committee, also states that "Selection Committee only recommend for appointment of candidates". This contradicts the Recommendation I of the Report; therefore all candidates selected by the Selection Committee have been appointed / recruited to a post, 'not promoted'.

e) With reference to MHRD Letter No.33-71/2011-TS-III, dated 18th March, 2015, which finds mention in page 4 of the Committee Report, point v states, "the BoGs have the power to fix on the recommendation of the Selection Committee the initial pay of an incumbent at a stage higher than the minimum of the scale in respect of posts to which the appointment can be made by the Board under the provision of this Act." There is *no record* of either promotion or change of grade pay on recommendation of Selection Committee, in the *documents available with the Establishment Section*.

Question also arises whether the change of grade pay of two (02) faculty members from Rs.6000/- to Rs.8000/- can be then treated as promotion.

f) The *extracts* of the judgment (Bharat Sanchar Nigam Ltd. Vs. R. Santhakumari & Ors.) attached with the report does define promotion. However *it needs to be looked in context of the particular case*. On scrutiny of the *entire* judgment, certain questions are raised.

Firstly, whether rules applicable for a PSU are also applicable for an autonomous educational Institution.

Secondly, in the case under consideration (Bharat Sanchar Nigam Ltd. Vs. R. Santhakumari & Ors.), *the question was for reservation while upgradation, whether the same could be promotion and if certain unsuitable existing staff were promoted/upgraded whether they could be reverted back*. So it dealt with reservation in promotion. This presumes that there were no external candidates and neither was

there any open recruitment to which the process of selection was applied to external candidates.

g) *Given that even deserving external candidate(s) have been given a higher grade pay, it cannot be stated that there was a "difference in the status between internal and external candidates" (page 5 of 8 of the report) other than age relaxation, unless different selection criteria per se was used to determine qualification and experience eligibility.* The applications of internal candidates were not given any separate consideration compared to that of external candidates.

h) The Report states certain inevitable consequences if the present case is implemented in present form. The apprehensions of the Committee may be misplaced.

12. It is submitted that while the "Personnel Section" has raised some pertinent issues, the 'pay fixation' impasse is the result of the simultaneous implementation of the '4-Tier Flexible Cadre System', the benefits of which are being claimed by the internal faculty members. Their contention that considering their appointment as 'fresh' would put at least some of them at great disadvantage due to applicability of 'New Pension Scheme' to all employees recruited post 31-12-2003.

In light of the above, the Board of Governors may take a decision as deemed fit.



NATIONAL INSTITUTE OF TECHNOLOGY DURGAPUR
MAHATMA GANDHI AVENUE, DURGAPUR – 713209 (WEST BENGAL), INDIA

No.: NITD/Estt./4P-129/Re-Emp./01/15

Date: 07.09.2015

FACT SHEET

Name of the Employee: Mr. Pijush Kanti Debroy

Emp. ID.: 4P-129

1. Mr. Pijush Kanti Debroy was appointed to the post of Typist in Regional Engineering College, Durgapur vide Appointment Letter No. 111/Con/DEC/2P-70, dated 11/11/1987, which he accepted by his letter dated 12/11/1987.
2. Mr. Debroy was placed on probation for a period of 02 (two) years with effect from 12/11/1987 in the post of Typist vide Office Order No. DEC/4P-129, dated 26/11/1987. Mr. Debroy was subsequently confirmed to his post with effect from 12/11/1989 on the satisfactory completion of probation vide Office Order No. DEC/4P-129, dated 18/12/1989.
3. He was later re-designated as Lower Division Assistant (LDA) vide Office Order No. DEC/ADMN/3208, dated 17/01/2005 and was granted next higher scale with promotional benefit under modified Career Advancement Scheme (CAS) vide Office Order No. NITD/ADMN/3102, dated 18th May, 2005.
4. With effect from 01/04/2003, Mr. Debroy was promoted as Upper Division Assistant (UDA) vide Office Order No. DEC/ADMN/3111, dated 06/10/2005. He was transferred from the ECE Department to the Accounts Section with effect from 01/06/2006 (Office Order No. NITD/ADMN/SB/14/2006, dated 31/05/2006) but joined on 03.07.2006 (F/N) and later from the Accounts Section to the Director's Office on 14/02/2007 (Office Order No. DEC/12/129, dated 08/02/2007).
5. Mr. Debroy retired on 31.05.2013 (A/N) from the Institute after attaining the age of superannuation. [Retirement Notice No. NITD/4P-129, dated 12/12/2012.]
6. He was re-employed for a further period of one year with interval of six monthly on purely temporary basis with effect from 01/06/2013 vide Office Order No. NITD//Per.Sec/4P-129, dated 08/05/2013. Mr. Debroy's consolidated pay was fixed at ₹22,351/- vide Office Order No. NITD/Per.Sec/4P-129, dated 08/08/2013. His further engaged on temporary basis was extended from 02/06/2014(F/N) for a period of one year with a consolidated pay of ₹ 24,412/- (Office Order No. NITD/Pers_Sec/4P-129, dated 02/06/2014).
7. On expiry of his term he was engaged on temporary basis for one year with effect from 03/06/2015 vide Office Order No. NITD/Estt./4P-129/01/2015, dated 19/05/2015 with a consolidated pay of ₹ 25,752/-.

Dy. Registrar (Establishment)

NATIONAL INSTITUTE OF TECHNOLOGY, DURGAPUR

Date: 03/07/2015

NOTE SHEET

Sub.: Implementation of Four-Tier Flexible Faculty Cadre Structure, in NIT Durgapur

This is for your information that vide MHRD, GOI. Letter no.: 33-3/2014-TS.III dated 17th June, 2015 for recommendation of the oversight committee- regarding has been communicated in our Institute. Hence it is proposed to place before of the Board of Governors as an agenda item for adaption of Four-Tier Flexible Faculty Cadre Structure. The said letter is enclosed for your information please.

gfm 3/7/2015
Prof. Goutam Sanyal
Dean (Faculty Welfare)

Put up in Board of Governors approval please.

Director

*Reg (ILC) - Pl. put up in the agenda of BOC.
Raman
3/7/15*

*BOG file for next BOC meeting
DE 06/07/15*

731
4/6/15

Y. ... / ... / ...
A-102
23/6/15

Dean (KDE)
Prof. P. R. Gupta

for next condit-
suggestion p. 6
gnd
24/6/15

F.No.33-3/2014-TS.HI

Government of India
Ministry of Human Resource Development
Department of Higher Education

Shastri Bhawan, New Delhi,
dated, 17th June, 2015

To

The Directors of all the 30 NIIs.

Subject:- Recommendations of the Oversight Committee - regarding.

Sir / Madam,

As you are aware, the Ministry of HED vide its Order F.No.33/2014-TS.II dated 16th October, 2014 re-constituted the Oversight Committee under the Chairmanship of Prof. Goverdhan Mehta, Jubilant Bhartia Chair Professor, School of Chemistry, University of Hyderabad for monitoring the implementation of the Four-Tier Flexible Cadre (Faculty) structure in the Centrally Funded IIIIs, NIIs and ISM - Dhanbad.

Following recommendations of the Oversight Committee have been approved w.r.t. Four-Tier Flexible Faculty Cadre Structure conveyed vide this Ministry's letters F.No.33/9/2014-TS.III dated 25th August, 2013 and 15th January, 2014, respectively:

Anomalies	Recommendations
The stipulated Recruitment Rule specify minimum starting pay of Rs.15,600/- + 07 non-compounded initial increments for recruitment of Assistant Professor on contract with AGF Rs.6000/-. But it is silent on the same subject for faculty recruited to AGF of Rs.9000/-.	It is clarified that the minimum pay in Pay Band (PB) 3 for Assistant Professor on contract with AGF of Rs.6000/- shall be Rs.15,600/- plus 07 non-compounded increments.
A question has been raised regarding admissibility of ACF of Rs.9000/- on completion of 5 years by an Assistant Professor on ACF of Rs.8000/- without any formal selection process. It was noted that such a provision exists in the Government Order F.No.24/23/14-TS-I dated 16 th Aug 2014.	It is recommended that an automatic movement to ACF of Rs.9000/- shall NOT be admissible. For the time being, Institutes will refrain from offering Rs.9000/- ACF to serving faculty or external candidate neither with nor without interview.

Yours faithfully,
Secretary

Anomalies	Recommendations
<p>9/2011 (TS.III dated 15th January, 2014) containing the Recruitment Rules states clearly that such an AGP change cannot happen without a formal selection.</p> <p>Also no qualification or performance standards have been specified for AGP (Rs.9000) in the Recruitment Rule.</p>	
<p>Requirement of 3 or 4 years of service as Associate Professor to be eligible for the post of Professor.</p>	<p>The Recruitment Rules, in two different contexts, require 4 years' and 3 years' service respectively at Associate Professor level to be considered for Professor. Therefore, it is clarified that it should be "4 years' at Associate Professor level with AGP of Rs.9000." Associate Professors of Universities of the 3 Tier system who are having AGP of Rs.9000 and minimum pay in the Pay Band of Rs.37,400 (in contract with Rs.4,5,800) in the 4 tier system will need minimum of 3 year service at that level as notified by Ministry of Higher Education dated 15th January, 2014.</p>
<p>Requirement of SCI journals</p>	<p>The RR specify that only publications in SCI journals will be considered in selection of faculty. But some fields, e.g. humanities are not adequately covered by the Science Citation Index, thus putting those faculties in difficulty.</p> <p>It was clarified that the Web of Science, a Thomson Reuters publication consists of SCI, SSCI (Social Science Citation Index) and more specialised subject data bases. For widening the scope and coverage of journals, it is recommended that journals covered under any of the two major citation indexes: Web of Science [SCI, SSCI and other] and Scopus [with JOURNALS ONLY option] will be accepted. Scholastic work in most relevant fields will be covered under this provision. In addition, the data base of Google Scholar also covers many journals and non journal publications. It was, however, noted that Google Scholar is a general purpose search engine and covers all publications irrespective of their quality. Citation for article in Google Scholar is not recommended to be adequate criterion for consideration for the purpose of faculty selection.</p>

3. The other contents of letter F.No.33-9/2011-TS.III dated 15th January, 2014 shall remain unchanged and may be read together with this communication. A copy of letter dated 15th January, 2014 can also be accessed from http://nitcouncil.org.in/data/pdf/news/Four_tier_order_andrevised_RRs.pdf.

4. The NITs are advised to place the recommendations of the Oversight Committee (as indicated in para 2 above) before the Board of Governors for adoption and ensure strict adherence of the instructions.

5. This issues with the approval of the Chairperson of the Council of NITs in accordance with the provisions under Section 33 (2) (b) of the National Institutes of Technology, Science Education and Research (NITSER) Act, 2007.

yours faithfully,



[R.S. Solanki]

Under Secretary to the Government of India

copies to:

- (i) The Chairperson, Board of Governors of all the National Institutes of Technology (NITs).
- (ii) Prof. Goverdhan Mehta, FNA, FRS, Lilly Jubilant Chair, School of Chemistry, University of Hyderabad, Hyderabad - 500046.
- (iii) Webmaster, Ministry of HRD - with a request to upload the communication on the website of the Ministry of HRD.
- (iv) Webmaster, Council of NITs - with a request to upload the communication on the website of the Council of NITs.
- (v) File No.33-9-2011-TS.III.
- (vi) Guard File.



[R.S. Solanki]

Under Secretary to the Government of India

Tel: 23385935

6/6/15
24/6/15D/R
24/6/15

F.No.33 - 4 / 2014 - TS.III
Government of India
Ministry of Human Resource Development
Department of Higher Education
*_*_*_*_*

D/R. fee structure
file
24/6/15

Shastri Bhawan, New Delhi,
dated, the 16th June, 2015

To
The Directors,
of all the 30 National Institutes of Technology (NITs).

Subject:- Fees structure of various programmes in NITs - instructions with regard to tuition fee waiver for SC / ST category of students in NITs.

Sir / Madam,

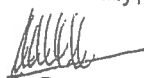
Ministry of Human Resource Development has received representations / references from the National Institutes of Technology (NITs) to clarify exemptions in tuition fee for SC / ST category of students in NITs pursuant to issue of this Ministry's Order of even number dated 5th May, 2014 and subsequent letters dated 1st July, 2014, 18th July, 2014, 26th August, 2014 and 21st October, 2014, respectively.

2. The aforesaid matter has been examined in consultation with the SC / ST Cell of the Ministry. The SC / ST Cell have clarified that their letter F.No.15-5/2013-SC/ST dated 13th January, 2014 may again be reiterated to all Centrally Funded Technical Institutions (CFTIs) including NITs.

3. A copy of the communication dated 13th January, 2014 of SC / ST Cell of MHRD is again forwarded with a request to adhere to the instructions issued by the Ministry.

1. This issues with the approval of Secretary (HE), MHRD.

Yours faithfully,



[Rajesh Singh Solarki]
Under Secretary to the Government of India
Tel: 23306935

Encl. as above.

Copy for necessary action to:

- (i) The Chairperson, Board of Governors of all the 30 NITs.
- (ii) The Director, Indian Institute of Engineering Science and Technology-Shibpur.

Copy to:-

- (i) Joint Secretary (Admn.), Department of Higher Education, Ministry of HRD.
- (ii) All Bureau Heads in the Department of Higher Education, Ministry of HRD - for kind information and necessary actions.
- (iii) Director (TE), Department of Higher Education, Ministry of HRD.

F. No.14-5/2013-SC/ST
Government of India
Ministry of Human Resource Development
Department of Higher Education

Shastri Bhawan, New Delhi - 110115
Dated the 13th January, 2014

To,
The Director
National Institute of Technology,
DURGAPUR - 713209,
(WEST BENGAL).

Subject : Facilitating admission of deserving and eligible candidates facing financial constraint.

Sir/Madam,

The Twelfth Five Year Plan Document's para 21.232 states that "the reach of scholarships and student loans with government guarantees would be universalized so that no student is deprived of higher education opportunities for financial reasons. This will be complemented by schemes tailored to the specific needs of different groups. Attention to measures like improving the quality of teaching-learning in Indian languages should also be initiated in order to address the language-based dimension of inequality".

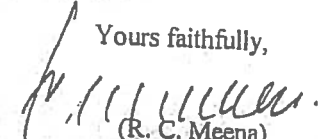
2. Many schemes, like Scholarships, Interest Subsidy on Educational Loan, etc. are being implemented by this Department to facilitate the poor students. However, it has been noticed that despite all these efforts many SC/ST students belonging to poor families are constrained to miss admission only on account of their inability to pay requisite fees amount at the stage of admission. Notwithstanding technical difficulties in the process, our endeavor has to be to ensure that no rightful candidate misses the opportunity only an account of ready non-availability of adequate funds.

3. The matter has been considered and in order to tackle the problem, it has been decided that all Centrally Funded Higher Educational Institutions may adopt the following course of action for admission of different categories of students based on intelligible criteria:

- (i) No fees need be charged at the time of admission from those SC/ST students who are eligible for Post-matric Scholarships/Top Class Scholarships. At the time of admission they may be advised to deposit the fee with the Institute as soon as they receive the scholarship amount. An undertaking to this effect may be taken from them at the time of admission. However, the CFHEIs will be responsible for timely verification, etc. of documents and their submission to facilitate timely disbursement of scholarship.
- (ii) In other cases, if any SC/ST students failed to deposit the fee in the Institute then fees may be charged after making special efforts to get them requisite loan sanctioned, including facility of interest subsidy to those whose income is below Rs.4.5 lakhs where applicable.
- (iii) Special schemes under SCSP/TSP may also be drawn, in consultation with the target group in respective CFHEIs, for providing other facilities like books, equipment etc. essentially required for completion of course, which are not covered under these Scholarship Schemes, for SC/ST students.


3. This issues with the approval of Hon'ble Minister for Human Resource Development.

different

Yours faithfully,

(R. C. Meena)
Economic Adviser (HE)
Tel.No.011-23383432

Dean (Acad) / Registrar

Pl. put up in the next BOA meeting
along with scheme mentioned at A.2 (iii).
for consideration & adoption.


28/1/14

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(62)

F.No.33 - 4 / 2014 - TS.III
 Government of India
 Ministry of Human Resource Development
 Department of Higher Education

Shastri Bhawan, New Delhi
 dated the 5th May, 2014

ORDER

Subject:- Enhancement in the fees structure of various programmes in National Institutes of Technology (NITs) from 2014 - 2015 as per decision of the Council of NITs - regarding

Ministry of HRD vide its Order dated 6th November 2012 constituted a Committee to review the fee structure of various programmes in the National Institutes of Technology (NITs) as per recommendations of the Standing Committee of the Council of NITs

2. The report of the aforesaid Committee was placed before the Standing Committee of the Council of NITs in its 3rd meeting held on 15.10.2013. The Standing Committee considered the issue and recommend to the Council of NITs for an appropriate decision.

3. The Council of NITs in its 7th meeting held on 18.10.2013 unanimously decided following based on the recommendations of the Fee Committee and the Standing Committee of the Council of NITs:-

- (i) Tuition Fee for B.Tech MCA and M Tech Programmes may be revised to Rs.70,000/- per student per year
- (ii) In order to encourage studies in Science, tuition fee per student per year for two year M.Sc. programmes may be revised to Rs.15,000/-
- (iii) The tuition fee per student per year for Ph D programme may be revised to Rs 15,000/-
- (iv) Tuition fee to be charged for M.B.A and five - year M Sc programmes may be decided by concerned NIT - because of variation in entry behavior

4. The same has been examined in this Ministry and the following is informed in this regard:-

- (i) As per Section 6 (1) (d) of the National Institutes of Technology Science Education and Research (NITSER) Act, 2007 (as amended in June, 2012) the power 'to fix, demand and receive fees and other charges' lies with the Institutions and

contd /-

-: 2 :-

- (ii) As per Statutes No.37 (i) of the First Statutes, the tuition fee and the hostel fee in NITs to comprise of two parts, (a) fees determined by the NITs Council which shall be common for all NITs and (b) fee which will be determined by the concerned Board of Governors which shall be applicable to the concerned Institutes.

5. Therefore as per provisions cited above, National Institutes of Technology (NITs) are advised to charge the common fee as per recommendations of the Council of NITs from the academic year 2014 - 2015. There will be no change in the existing exemptions of tuition fees for SC / ST students.

6. This issues with the approval of the competent authority.

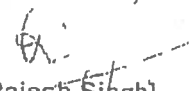

[Rajesh Singh]
Director (NITs)
Tel: 23073687

To

Directors of all the 30 NITs

Copy for information to:-

- (i) PS to Hon'ble HRM
- (ii) PS to Hon'ble MOS (HRD)
- (iii) PSO to Secretary (HE), MHRD
- (iv) PSO to AS (TE), MHRD.
- (v) PS to JS & FA, MHRD.
- (vi) Web Master, MHRD
- (vii) Guard File.


[Rajesh Singh]
Director (NITs)
Tel: 23073687

10

7
64

No.F.33 – 4 / 2014 – TS.III
Government of India
Ministry of Human Resource Development
Department of Higher Education

New Delhi dated 1st July, 2014

To,

The Directors of all the NITs

Subject : Enhancement in the fees structure of various programmes in National Institutes of Technology (NITs) from 2014-2015 as per decision of the Council of NITs – reg.

Sir,

I am to refer to this Ministry's Order dated 5th May, 2014 regarding enhancement in the fee structure of various programmes in the National Institutes of Technology (NITs) from the academic year 2014 – 2015 as per decision of Council of NITs and to state that it has come to the notice of this Ministry that some of the NITs are charging different tuition fees other than that approved by the Council of NITs.

2 In this regard, it is relevant to mention here that the Ministry of HRD based on the decision taken in the 7th meeting of the Council of NITs held on 18.10.2013 on the recommendations of the Fee Structure Committee, issued Order on 5th May, 2014 in terms of the provisions under Section 32 (1) (a) of the NITSER Act, 2007 and Statutes No.37(i) of the First Statutes of the NITs.

3. In view of the above, all the NITs are advised to strictly adhere the decision of the Council of NITs as communicated to the NITs vide this Ministry's Order dated 5th May, 2014. All the students presently enrolled (Old & New) shall be charged same tuition fee as per the Order dated 5th May, 2014 prospectively from the academic year 2014 -- 2015.

Yours faithfully


[Amita Sharma]
Additional Secretary (TE)
Tel: 23383202

F.No.33 - 4 / 2014 - TS.III
Government of India
Ministry of Human Resource Development
Department of Higher Education


Shastri Bhawan, New Delhi,
dated, the 18th July, 2014

CORRIGENDUM

Subject:- Enhancement in the fees structure of various programmes in National Institutes of Technology (NITs) from 2014 - 2015 as per decision of the Council of NITs - regarding

This is in continuation to this Ministry's letters of even number dated 5th May, 2014 and dated 1st July, 2014 regarding admission fees. The following clarification is issued:-

The enhanced fee will be applicable to the new students seeking admission in the NITs from the academic session 2014 - 2015 onwards. However, for the cases of Ph.D. students (both old and new), the fee prescribed by the Council of NITs would apply.



[Rajesh Singh]
Director (NITs)

To

The Directors of all the 30 NITs.

Copy for information to:-

- (i) PSO to Secretary (HE), MHRD.
- (ii) PSO to AS (TE), MHRD.
- (iii) PS to JS & FA, MHRD.
- (iv) Guard File.


[Rajesh Singh]
Director (NITs)
Tel: 23073687

2.281
05.09.14

F.No.33 - 4 / 2014 - TS.III
Government of India
Ministry of Human Resource Development
Department of Higher Education
*_*_*_*_*

Shastri Bhawan, New Delhi,
dated, the 26th August, 2014

To

The Directors,
of all the National Institutes of Technology (NITs).

Subject:- Enhancement in the fees structure of various programmes in National Institutes of Technology (NITs) from 2014 - 2015 as per decision of the Council of NITs - regarding.

Sir / Madam,

Consequent upon issue of Order dated 05.05.2014 on enhancement of tuition Fees from Rs.35,000/- to Rs.70,000/- per student per year for B.Tech., MCA and M.Tech. Programmes in the National Institutes of Technology (NITs), the Ministry of Human Resource Development had issued a clarification dated 18.07.2014 that the enhanced fee will be applicable to the new students seeking admission in the NITs from the academic session 2014 - 2015 onwards. It was also clarified that in case of Ph.D. students (both old and new), the fee prescribed by the Council of NITs would apply.

2. The Council of NITs decided to lower the tuition fee for Ph.D. programmes from Rs.35,000/- to Rs.15,000/- per student per year from 2014 - 2015 onwards to encourage the Post Graduates to take up Ph.D. programme. The SC and ST students can avail of 100% fee reimbursement under various scholarship schemes of State Governments. The NITs may facilitate grant of education loans to Economic Weaker Sections.

3. In the background of the issue, references / representations have been received from the students of NITs requesting this Ministry to roll back the fee hike in case of already enrolled students. The clarification dated 18.07.2014 has taken care of the concerns of the students enrolled in NITs prior to academic session 2014 - 2015.

4. In view of the above, you are requested to kindly give wide publicity and bring it to the notice of the students of your Institute through Institute's notice board and website.

Yours faithfully,

[Rajesh Singh Solanki]
Under Secretary to the Government of India
Tel: 23385935

Copy to: Shri Arun Kumar, Under Secretary (TE) for information.

Deputy (Acad)/Deputy (R&C) / Registrar

Place it in PAAC envelope

16/9/14

5/9/14

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2892
07/11/14

F.No.28 - 2/2013.TS.III
Government of India
Ministry of Human and Resource Development
Department of Higher Education

New Delhi, the 29st October, 2014

To,
The Directors,
Of all 30 NITs

Subject : Waiver of Tuition fee for SC/ST students in 30 NITs - regarding

Sir / Madam,

This Ministry is in receipt of several requests received from many National Institutes of Technology (NITs) regarding waiver of tuition fee for SC/ST students of UG/PG/Research Scholar.

2. In this regard, MHRD letter no.F.23 - 1/2002.TS - I dated 11th March, 2003 (copy enclosed), which in para3 (f) specifically mentioned that the tuition fee for both post graduate (including final year students of dual degree programs) and research students in the IITs be reduced to Rs.5000 per annum with no provision for waiver except 100% waiver for SC/ST scholars. The same was also be applicable to NITs to ensure student of weaker section were participating in the enrolment in the Higher Studies and Research to reduce the gap in the shortage of faculty and also increase the Gross Enrolment Ratio percentage.

3. This Ministry vide its letter no F - 21 - 35/2009.TS - III dated 23.06.2009 (copy enclosed) has further directed all NITs that there will be no change in the existing exemptions to tuition fee for SC/ST students. Thereafter, Director of all newly established NITs was also instructed to ensure the strict compliance of aforesaid Ministry's letter and take necessary action accordingly.

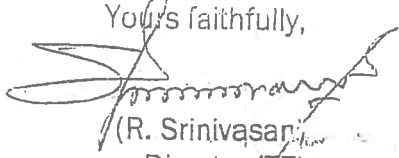
4. It was also reiterated in the recent Ministry's order dated 05.05.2014 (copy enclosed) that there will be no change in the existing exemptions to tuition fee for SC/ST students.

5. It is therefore, requested to take necessary action and ensure strict compliance of above Ministry's direction.

Dean (Acad)
for urgent in order pl.
02/11/14

Pl - file up
Dmz
10/11/14

Encs: As above

Yours faithfully,

(R. Srinivasan)
Director (TE)
Tel: 23070989

NATIONAL INSTITUTE OF TECHNOLOGY,
DURGAPUR
Registrar's Secretariat

No: NITD Reg/OR/2014 34

Date: July 25th, 2014

Office Order

The Board of Governors in its 34th Meeting held on July 24th, 2014 approved 100% tuition fee exemption for all SC/ST students with effect from the odd semester 2014-15. Those SC/ST students who have already registered for the ongoing semester, shall be refunded the tuition fee.

This issues with the approval of the competent authority.



Registrar

Copy to:-

1. Director's Secretariat.
2. Registrar's Secretariat.
3. All Deans/All HODs.
4. Office Copy.

**NATIONAL INSTITUTE OF TECHNOLOGY, DURGAPUR
MAHATMA GANDHI AVENUE, DURGAPUR- 713209, W.B., INDIA**

No. NITD/Pers. Sec./Joining/4P- 1029

Dated : 28.08.2015

OFFICE ORDER


In accordance with the offer of appointment vide No. NITD/Estt./Registrar/01/15 dated 08 May, 2015, Brig. Amardeep Singh Nijjar, son of Late Sh. Balraj Singh Nijjar resident of Vill & P.O.- Pandori Nijjaran, Distt.- Jalandhar, Punjab, PIN- 144102, has assumed the charges of Registrar of the Institute on deputation for a tenure up to 02 (two) years or till attaining the age of 56 years, whichever is earlier or as fixed by the Government of India in this regard. Thereafter Brig. Nijjar will be on contract for the remaining period of tenure of five years or till the 62 years of age whichever is earlier. Details of his appointment are as under :-

Date of joining : w.e.f. 29/07/2015 (Forenoon)
Date, Taken on strength
of NIT Durgapur : 21.07.2015
(Joining Time 21.07.2015 to 24.07.2015 ;
Journey Period 25.07.2015 to 28.07.2015)
(Auth.:- MOD, GOI Memo No. 4(15)/58/99/S/D(MS) dtd. 25.02.1970)
Pay Band : Rs. 37,400 – 67,000/- (PB 4)
Grade Pay : Rs. 10,000/-
Allowances : As admissible under the Rules of the Institute and on the terms and conditions of Govt. of India.


DIRECTOR

Copy to for information and necessary action to :-

1. Army HQ, AG's Branch (MP-6A), West Block, R. K. Puram-110066
2. MS Branch (MS-X), IHQ MOD (Army), DHQ, P.O. New Delhi-110011
3. Military Secretary's Branch, MS (Brigs), South Block, Room No. 83, Integrated HQ of MOD (Army), DHQ, P.O. New Delhi-110011
4. MISO, GS Branch, Army HQ, West Block-III, R.K. Puram, New Delhi-110066
5. Office of the Principal Controller of Defence Accounts (Officers), Golibar Maidan, Pune - 411 001
6. Brig. Amardeep Singh Nijjar, Registrar. He is requested to open his salary A/C at SBI, NIT Branch, Durgapur – 713209 and intimate the new A/C no. to Deputy Registrar (F&A) at the earliest
7. All Deans
8. All HOD/Section
9. Dy. Registrar (F&A) & Asst. Registrar (Internal Audit)
10. Director's Secretariat & Registrar's Secretariat
11. File Copy


Dy. Registrar (Establishment) 28



☎: Office : (0343) 2546406 / 2752007
 : Fax : (0343) 2547375
 : E-mail : registrar@admin.nitdgp.ac.in
 : Website : www.nitdgp.ac.in

NATIONAL INSTITUTE OF TECHNOLOGY DURGAPUR
 MAHATMA GANDHI AVENUE, DURGAPUR – 713209 (WEST BENGAL), INDIA

THE MINUTES OF THE SELECTION COMMITTEE MEETING HELD ON 14TH & 15TH APRIL, 2015

Post: Registrar Nature of Vacancy: Tenure/Contract
 No. of post: 01 (one) Category: UR
 Pay Band & Grade Pay: PB-4, Rs. 37,400-67,000/-, GP-Rs.10,000/-
 Advertisement No.: NITD/Regis/Adv/45/, dated 31.10.2014


Out of 57 (Fifty seven) applications received, 20 (Twenty) candidates were short-listed and called for Interview. The following are the names of the 20 (Twenty) candidates shortlisted for the Interview on the 14th & 15th of April, 2015:

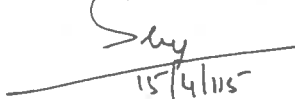
- | | | |
|-----------------------------------|---------------------------------|---------------------------------|
| 01. Mr. Amrendra Kumar | 08. Colonel Sukhpal Singh | 15. Brig. Amardeep Singh Nijjar |
| 02. Col. Arvind Kumar (Retd.) | 09. Col. (Dr.) Probhas Bose | 16. Col. Ashwani Kumar (Retd.) |
| 03. Mr. Shrikar B | 10. Col. Rajiv Kumar Singh | 17. Dr. Sanjoy Roy |
| 04. Mr. Amit Kumar Sinha | 11. Mr. Dilip Kumar Patnaik | 18. Mrs. Nupur Banerjee |
| 05. Mr. Kaushik Banerjee | 12. Brigadier M. Ravi | 19. Brig. Soban Singh |
| 06. CMA (Dr.) Braja Bandhu Mishra | 13. Mr. Anup. Keshavdeo. Pujari | 20. Brig. Virendra Singh Saini |
| 07. Wing Commander Sariful Islam | 14. Colonel Pravin Kumar | |


Candidate No. 01, 02, 11, 16, 17 and 18 did not attend the interview. Mr. Anup Keshavdeo Pujari was interviewed over Skype. Based on the performance of the rest of the candidates in the Personal Interview, the following candidate(s) is/are recommended for appointment to the post of **Registrar under UR category**.

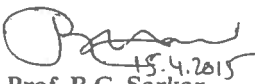
1. Brig. Amardeep Singh Nijjar
 The following are placed in wait list:
 1. Brig. Virendra Singh Saini
 2. Col. (Dr.) Probhas Bose
 3. Col. Sukhpal Singh


Members of Selection Committee (Signature with date)

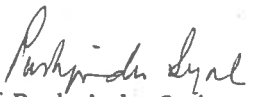

 15/4/15
Dr. D. Gunasekharan
 Registrar, Viswa Bharti University
 Shantiniketan
 Member, Expert
 April 2015



 15/4/15
Col. (Retd.) G. R. Sekhar
 Registrar, IISER, Pune
 Member, Nominee of MHRD
 April 2015



 15.4.15
Prof. N.V. Deshpande
 Director, NIT Silchar
 Member, Nominee of BoG
 April 2015

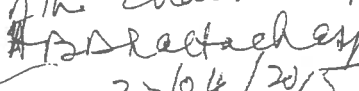

 15.4.2015
Prof. B.C. Sarkar
 Prof., ISM, Dhanbad
 Member, Category Representative
 April 2015


Brig. K. J. Singh (Retd.)
 Med. Supdt,
 Sikkim Manipal, Medical College
 Member, Minority Representative
 April 2015


Prof. Pushpinder Syal
 Ex. Director, ELFS, Advisor,
 & Secretary to the VC,
 Punjab University, Chandigarh
 Member, Women Representative
 April 2015


 15/4/15
Dr. R. K. Bhandari
 Ex. Director, VECC,
 Prof. Rajaramanna Fellow
 Member (in place of Registrar)
 15 April 2015


Prof. T. Kumar
 Director, NIT, Durgapur
 Chairman
 15 April 2015

Put up for appointment of the chairman BOG. The
 Approved, 
 22/04/2015
 Chairman BOG NIT DURGAPUR.



राष्ट्रीय प्रौद्योगिकी संस्थान, दुर्गापुर

NATIONAL INSTITUTE OF TECHNOLOGY, DURGAPUR
MAHATMA GANDHI AVENUE, DURGAPUR-713209
(West Bengal), INDIA, www.nitdgp.ac.in

An Autonomous Institution of the Govt. of India under MHRD

No. NITD/Estt./ Registrar/01/15

Date: 08 May, 2015

By Registered A.D.

To
Brig. Amardeep Singh Nijjar,
P-125, Old Cantonment,
Near Military Hospital,
Sangrur Road,
Patiala-147001
Mob. No.:07407278660
Email: nijjar_e_azam@yahoo.com

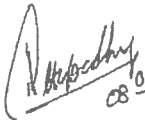
Offer of appointment to the post of Registrar (UR)

Sir,

1. The Board of Governors, National Institute of Technology Durgapur has the pleasure in offering you the post of Registrar (UR) in the scale of pay PB-4, Rs. 37,400-67,000/-, with Grade Pay of Rs.10,000/-, plus allowances as per the rules of this Institute as amended from time to time. The appointment is initially on deputation in consonance with Army Head Quarter letter no. A/49536/DEPTN/2015/MS(BRIGS), dated 25th March, 2015.

2. **TERMS & CONDITIONS OF SERVICE:** Your appointment to the post is initially on deputation as per NIT SER Act 2007 and Statutes for a tenure up to 05 (five) years or till attaining the age of 62 years whichever is earlier or as fixed by the Government of India by orders issued in this regard from time to time. In case of any dispute arising as a result of your appointment in this Institute, the decision of the Board of Governors shall be final and binding upon you.

3. **DUTIES & RESPONSIBILITIES:** You will report to the Director of NIT Durgapur. You will perform the duties as assigned to you by the Director or other Competent Authority of the Institute and as laid down in the provisions of the NIT Acts, Statutes and any other Orders as issued by NIT Durgapur/ Government of India from time to time. You will be required to reside within the Institute campus and you may be called upon to undertake any duty in addition to the normal hours of duty.


08/05/15

Contd. on Page 2

4. MEDICAL FITNESS: You are required to obtain a certificate of medical fitness from the Institute's Medical Board. This certificate should be submitted within one month from the date of joining or else your salary cannot be disbursed till the requirement is complete.

5. OATH: On appointment you will be required to take an oath of allegiance to the Constitution of India and make a solemn affirmation to that effect.

6. PAY AND SERVICE BENEFIT: Your pay and allowances will be governed by the rules of NIT Durgapur for deputation. On expiry of deputation, you will be on contract for the remaining period of tenure up to 05 (five) years or till the attainment of 62 years of age whichever is earlier in the Institute, the following will apply:

- a) **PAY:** You will be entitled to pay protection as per the rules in force in the Institute.
- b) **NPS:** You will be covered under the New Pension Scheme as per the directives issued by the Ministry of Human Resources Development, Government of India, New Delhi, vide OM No. F.19-20/2005-IFD dated 22.02.2006 and as amended from time to time.
- c) **INSURANCE SCHEME:** You are required to contribute towards Group Insurance Scheme in accordance with the rules in force.

7. ACCOMMODATION: As an essential requirement you have to reside within the campus failing which the appointment stands withdrawn. A suitable furnished accommodation will be provided to you.

8. DOCUMENTS: You are required to submit the following certificates in original along with attested copy for verification and record respectively:

- a) The appointment and confirmation will be subject to verification of all the certificate (s) by the Institute authority at any point of time.
- b) Certificate relating to your educational/technical/professional qualifications.
- c) Certificate of proof of age/date of birth. (Copy of Secondary School Board/Council Certificate)
- d) Order of deputation from Army Head Quarter as per Army Head Quarter letter no. A/49536/DEPTN/2015/MS(BRIGS), dated 25th March, 2015 and Relieving/Movement Order, Service and Experience Certificates, as you are already employed.


08/05/15

Contd. on Page 3

3

e) Affidavit that you have not been prosecuted for any criminal offence nor there is any criminal, disciplinary and vigilance cases pending against you in any court of law or with your employer. (Original will be retained by the Institute)


9. **POLICE VERIFICATION:** Your appointment is subject to future clearance of police verification of character and antecedents. You are further advised to submit the filled up three sets of blank Verification Form complete in all respect to the undersigned for further action.

10. **MEDICAL FACILITY:** You shall be eligible for medical reimbursement facility as per the rules of the Institute.

11. **MARITAL STATUS:** You are required to declare your marital status at the time of joining. An employee of NIT cannot contract plural marriage. In case you have more than one spouse living, the Institute reserves the right to withdraw this offer of appointment or remove you from the service.

12. **OTHER TERMS & CONDITION:** You should explore and develop skills in research and in the areas of your functioning. You will not engage in any trade or business or undertake any employment full time or part- time, failing which, you may be liable for disciplinary action.

13. **TERMINATION:** At any time it comes to the notice of the Institute that you have made any false statement in your application or submitted any false documents therewith or suppressed or concealed from the Institute any information which would disqualify you for appointment; the deputation will stand withdrawn or your services are liable to be terminated without giving any notice whatsoever and in addition the Institute reserves the right to take a legal action against you as deemed fit.

 08/05/15

Contd. on Page 4

14. **ACCEPTANCE:** Please acknowledge the receipt of this letter and indicate your willingness to take up the appointment at the NITD within **30 (thirty) days** positively from the date of receipt of this letter, failing which, this offer shall be treated as withdrawn without any further reference to you.

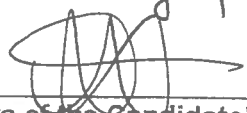

REGISTRAR (I/C)

Copy to:

- 1) Chairman, Board of Governors
- 2) Director
- 3) Registrar
- 4) MS (Brigs) Army Head Quarters, New Delhi- For information with respect to letter no. A/49536/DEPTN/2015/MS(BRIGS), dated 25th March, 2015, with a request to initiate action for deputation as per the above mentioned letter.
- 5) File

Encl: 03 (three) sets of blank Verification Form.

I agree to and accept the terms and conditions set out in this letter and shall report for duty on/by on being posted out from present appointment


(Signature of the Candidate)
20 May 2015



एन आर आर संस्थान दुर्गापुर

NATIONAL INSTITUTE OF TECHNOLOGY DURGAPUR
National Institute of Technology, Durgapur, 713209, West Bengal, India
Phone: 0343-2617311, Fax: 0343-2617310

An Autonomous Institution of the Govt. of India under MHRD APPOINTMENT IN THE ADMINISTRATIVE CADRE

The National Institute of Technology Durgapur, established as an Institute of National Importance under NIT Act 2007, imparting excellent education at undergraduate, post graduate and doctoral levels in fields of Science, Technology & allied areas for decades, invites applications for the post of Registrar from Indian nationals possessing requisite academic qualifications, initiative, drive and relevant experience. The details of the post are as under:

1. POST:	Registrar
2. Pay Scale	Pay Band-4 (Rs. 37,400-67,000/-) with a grade pay of Rs. 10,000/-
3. Essential Qualification	A Post Graduate Degree in any discipline with at least 55% marks of its equivalent grade of 'B' in the UGC 7 point scale from a recognized University or Institute.
4. Experience	1. At least 15 years' experience as Assistant Professor in the AGP of RS.7000/- & above or with 8 years of service in the AGP of RS. 8000/- and above including as Associate Professor along with experience in educational administration Or 2. Comparable experience in Defence, Research Establishment and/or other Institutions of higher education Or 3. 15 years of administrative experience of which 8 years shall be as Deputy Registrar or an equivalent post.
5. Desirable Qualification	Experience in Administrations/Legal/Personnel/Finance/Computerization/Establishment/Materials Management, Industrial Relations, Campus Management and other aspects of administration, preferably in a large educational or R&D institution, a degree/PG Diploma in Law/Management and the ability to enhance and sustain computerized administration with innovation. An engineering degree in Mechanical, Civil or Architecture is desirable. Proven qualities and all round ability to coordinate and lead a team of officers with expertise.
6. Method of Recruitment	Direct recruitment, filling which on deputation or contract basis for 5 years or till the age of 62 years whichever is earlier, or as fixed by Govt. of India by orders issued in this regard from time to time. Deputation Or Contract Basis: Officers under the Central/State Governments/Universities/Recognized Research Institutes or Institutes of National Importance or Govt. Laboratory or PSU: a) i) Holding analogous post, ii) with at least 3 years regular service in posts with GP of Rs.8700/- as per 6th Central Pay Commission of equivalent, and b) Possessing educational qualification and experience as prescribed in point 3, 4 & 5 above.
7. Upper Age Limit	The candidate should be preferably below 57 years. However for deserving candidates, having served as Registrar in the Government Institutes/University/Deemed University of National repute, the limit may be relaxed up to 60 years, including all relaxation for SC/ST/PWD/Ex-Service personnel as per Govt. of India rules.

General Instructions

- Besides pay, the post carries allowances according to the institute rules.
- Persons serving in Government/Semi-Government/Public Sector Undertakings should send their applications either through proper channel or should furnish a no objection certificate at the time of interview. They can however send an advance copy.
- The Complete postal address of the present employer mentioning the name of the organization and whether the organization is a Govt./Semi-Govt./Autonomous/Public sector Undertaking/Private Sector should be in the Application Form.
- Reserved category candidates shall be required to submit attested copies of the latest Caste certificate issued by the Competent Authority (not below the rank of SDO/SDM) as per Govt. of India directives issued from time to time. Similar PWD candidates shall be required to submit proof of Physically Handicapped category issued by competent medical authority.
- Incomplete application form with/without relevant supporting documents document will be summarily rejected.
- The Institute reserves the right to cancel the recruitment without assigning any reason.
- The prescribed essential qualification & experience are minimum and the mere possession of the same does not entitle candidates to be called for interview.
- If the number of applications received in response to the advertisement is large, it will not be convenient or possible for Selection Committee to interview all these candidates. So, the Screening Committee of the Institute may restrict the number of candidates to be called for interview on basis of desirable qualification/experience as per the specific requirements of the Institute.
- No correspondence will be entertained with candidates who are not called for interview/selected for appointment.
- Canvassing in any form will lead to DISQUALIFICATION of candidature.
- Legal disputes, if any, with National Institute of Technology are restricted to Durgapur Court only.
- Candidates called for interview will be reimbursed to & fro railway fare limited to AC-II Sleeper Class by the shortest route as per rule.
- The Prescribed Application Forms may be obtained from the office of the Registrar, NIT Durgapur, Mahatma Gandhi Avenue, Durgapur-713209, West Bengal. It may be also downloaded online from: <http://www.nitdgp.ac.in>.
- The application should be submitted with necessary fee of Rs. 600/- in the form of Demand Draft drawn in favour of 'Director, NIT Durgapur payable at State Bank of India, R.E. College Branch, Durgapur-713209'. No application fee is required for SC/ST and female candidates.
- Applications will be received up to 30th December, 2014.

NATIONAL INSTITUTE OF TECHNOLOGY, DURGAPUR

- Located about 180kms, North-West of Kolkata on the Howrah-Delhi Main Railway Route and overlooking the National Highway No.2(the Great Grand Trunk Road), the Institute spreads over an area of 187 acres of land.
- Five decades of excellence in Science & Technology.
- State of art facilities for education and research.
- Well qualified and dedicated faculty
- Fully residential and co-educational, with essential amenities for community living such as staff & Faculty clubs, Shopping Complex & canteen, Health Centre, Bank, ATM, Post Office, Play Ground etc.
- Eight boys hostel & three girls hostel well equipped with internet facility
- Free internet facility through 75 MBPS terrestrial links
- Allowances: Central DA, Transport Allowance, HRA, Re-imbursment of tuition fees (for up to 2 children), Medical facilities & LTC as per Govt. of India/NIT Durgapur Rules

Employment News (New Delhi) Size of Advl. - Width - 15cm, Length- 30cm (15x30)
Total 450 sqcm

Pl. arrange to upload in
The Institute website.

APL
05/11/14



राष्ट्रीय प्रौद्योगिकी संस्थान, दुर्गापुर
NATIONAL INSTITUTE OF TECHNOLOGY, DURGAPUR
MAHATMA GANDHI AVENUE, DURGAPUR-713209
(WEST BENGAL), INDIA, www.nitdgp.ac.in

An Autonomous Institution of the Govt. of India under MHRD

No. NITD/Estt./4P-1028

Dated: June 24, 2015

OFFICE ORDER

Shri Santosh Kumar Saha, son of Late Sanat Kumar Saha, of B-7 Binoyally, Ghordour Chatti, Behind UBI, PO-Sripally, Burdwan, Pin-713103, is hereby appointed on probation for a period of Two year with effect from June 18, 2015 (F/N), to the post of Technical Officer under SC category of the Institute, on the scale of pay in PB-3, Band Pay of ₹ 15600-39100/- with AGP-5400/- plus allowances admissible under rules and on the terms and conditions applicable in the Institute. He will report to Registrar of NIT Durgapur. The area of function of Shri Saha will be the Technical aspects related to Deptt. Of Electrical Engineering, Electronics and Communication Engg., Workshop. He will also be attached to works related to Institute Automation System and ITIC. This order takes effects from 22.06.2015 and will remain in force till further order.

24/06/15
REGISTRAR(I/C)

Copy to

1. Director
2. Registrar
3. All Deans
4. All Heads of Departments/Sections
5. Dy. Registrar (Estt.)/Dy. Registrar (F&A)
6. Officer I/C, Medical Unit
7. Security Officer & Estate Section (I/C)
8. Chairman, ITIC Committee
9. Chairman, Committee for Institute Automation System
10. Department Concerned
11. Director's / Registrar's Secretariat
12. Personal File
13. Shri Santosh Kumar Saha, Technical Officer.
 - i. Verification Rolls and forms (in triplicate) be filled and submitted to the Deputy Registrar (Estt.).
 - ii. A salary A/c at SBI, NIT Campus be opened and informed to the Deputy Registrar (F&A).

24/06/15
Dy. Registrar (Establishment)

RD/12/Shifted e New Office order



राष्ट्रीय प्रौद्योगिकी संस्थान, दुर्गापुर
NATIONAL INSTITUTE OF TECHNOLOGY, DURGAPUR
MAHATMA GANDHI AVENUE, DURGAPUR-713209
(West Bengal), INDIA, www.nitdgp.ac.in

An Autonomous Institution of the Govt. of India under MHRD

No.NITD/Estt./ 3728/01/2015

Date: April 27, 2015

By Speed Post

To

Mr. Santosh Kumar Saha,
Flat No. H/3, Block – II, Shuksaree Apartment,
Chatterjee Bagan, Chinsurah (R.S.),
Hoogly, Pin:712102, WB

Mob. No.:9432000948

Email: sant.techno@gmail.com

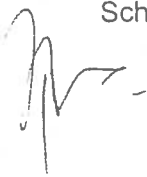
Offer of appointment to the post of Technical Officer (SC).

Sir,

1. The Board of Governors, National Institute of Technology Durgapur has the pleasure in offering you the post of Technical Officer (SC) in the scale of pay in PB-3, Pay Band of Rs. 15600-39100/- , with Grade Pay Rs. 5400/- plus allowances as per the rules of this Institute as amended from time to time.
2. **TERMS & CONDITIONS:** The post is permanent and you will hold office subject to the provisions of the rules and regulations of the Institute.
3. **PROBATION:** You will be on probation for a period of two years. The appointing authority reserves the right to extend the period of probation, if necessary. In case you wish to leave the said post during the probation period you shall give one month's notice to the Institute or pay one month's salary in lieu thereof. The appointing authority, however, reserves the right to terminate your services forthwith or before the expiry of the stipulated period of notice by making payment to you as sum equivalent to the pay and allowances for the period of notice or the unexpired portion thereof as the case may be.

Contd. on page 2

4. **REGULAR SERVICE:** On your satisfactory completion of probation and criteria as mentioned in the Advertisement No. NITD/01/01(Officer)/2015 dated 12.01.2015; you will be placed in regular service in the post for which separate orders will be issued. In case of any dispute arising as a result of your appointment in this Institute, the decision of the Board of Governors shall be final and binding upon you.
5. **DUTIES & RESPONSIBILITIES:** You will report to the Registrar of NIT Durgapur. You will be required to perform the duties as assigned to you by the Director/Registrar or any other Competent Authority of the Institute. You may be posted to any Centre/Unit of NIT Durgapur, within the Country located outside of Durgapur as this post carries All India Service Liability (AISL). You will be required to reside within the Institute campus and may be called upon to undertake any duty in addition to the normal duty.
6. **RULES & REGULATION:** Conditions of service will be governed by the relevant NIT Acts and Statutes, and any Rules and orders of the National Institute of Technology Durgapur as in force from time to time.
7. **MEDICAL FITNESS:** You are required to obtain a certificate of medical fitness from the Institute's Medical Board. This certificate should be submitted within one month from the date of joining or else your salary cannot be disbursed till the requirement is complete.
8. **OATH:** On appointment you will be required to take an oath of allegiance to the Constitution of India and make a solemn affirmation to that effect.
9. **SERVICE BENEFIT:**
 - (a) **NPS:** You will be covered under the New Pension Scheme as per the directives issued by the Ministry of Human Resources Development, Government of India, New Delhi, vide OM No. F.19-20/2005-IFD dated 22.02.2006 and as amended from time to time.
 - (b) **INSURANCE SCHEME:** You are required to contribute towards Group Insurance Scheme in accordance with the rules in force from time to time.




Contd. On page 3

10. **ACCOMMODATION:** Suitable accommodation will be provided to you subject to the availability and accordingly you will not be entitled to draw HRA. In case the Institute is unable to provide suitable accommodation of your entitlement in the campus, you will have to furnish a certificate in prescribed format for drawal of HRA till allotment of a suitable accommodation.
11. **DOCUMENTS :** You are required to submit the following certificates in original along with attested copy for verification and record respectively:
- The appointment and confirmation will be subject to verification of all the certificate(s) by the Institute authority at any point of time.
 - Certificate relating to your educational/technical/professional qualifications.
 - Certificate of proof of age /date of birth.(copy of Secondary School Board/Council Certificate)
 - Relieving Order, Service/Experience Certificates, in case you are already employed.
 - Affidavit that you have not been prosecuted for any criminal offence nor there is any criminal, disciplinary and vigilance cases pending against you in any court of law or with your employer.(original will be retained by the Institute)
 - Certificate from the competent authority in support of your claims that you belong to Scheduled Caste.
12. **POLICE VERIFICATION:** You are appointed subject to future clearance of police verification of character and antecedents. You are further advised to submit the filled up three sets of blank verification form complete in all respect to the undersigned for further action.
13. **MEDICAL FACILITY:** You shall be eligible for medical reimbursement facility as per the rules of the Institute.
14. **MARITAL STATUS:** You are required to declare your marital status at the time of joining. An employee of NIT cannot contract plural marriage. In case you have more than one spouse living, the Institute reserves the right to withdraw this offer of appointment or remove you from the service.



Contd. On page 4

15. **OTHER TERMS & CONDITION:** You will not engage in any trade or business or undertake any employment full time or part-time, failing which, disciplinary action will be initiated. That, you will be governed by the present service rules, regulations and decisions of the Institute as may be amended from time to time.
16. **TERMINATION OF SERVICE:** At any time it comes to the notice of the Institute that you have made any false statement in your application or submitted any false documents therewith or suppressed or concealed from the Institute any information which would disqualify you for appointment; your services are liable to be terminated without giving any notice whatsoever and in addition the Institute reserves the right to take such further legal action against you as deemed fit. All disputes related to the employment/offer letter will be subject to the jurisdiction of Durgapur Court.
17. **ACCEPTANCE :** Please acknowledge the receipt of this letter and indicate your willingness to take up the appointment at the NITD within Thirty days / by **30 May,2015** positively from the date of receipt of this letter, failing which, this offer shall be treated as withdrawn without any further reference to you.



(Col. [Retd.] P.S. SANDHU)
REGISTRAR

- Copy to: 1. Director
2. Registrar
3. Director's / Registrar's Secretariat
4. All Deans/HOD's
5. Dy. Registrar (Estt.)/Dy. Registrar (F&A)
6. Senior Medical officer
7. Security Officer & Estate Section (I/C)
8. Central Library
9. Personal File.

~~Enc: 03(three) sets of blank Verification Form.~~

I agree to and accept the terms and conditions set out in this letter and shall report for duty on/by... 27th July 2015
Santosh Kr. Saha
11/5/2015
(Signature of the Candidate)



Office : (0343) 2546406 / 2752007
Fax : (0343) 2547375
E-mail : registrar@admin.nitdgp.ac.in
Website : www.nitdgp.ac.in

NATIONAL INSTITUTE OF TECHNOLOGY DURGAPUR
MAHATMA GANDHI AVENUE, DURGAPUR – 713209 (WEST BENGAL), INDIA

PROCEEDINGS OF THE SELECTION COMMITTEE MEETING HELD ON 21st APRIL, 2015

Post: **Technical Officer**

Nature of Vacancy: Permanent

No. of post: 01 (one)

Category: SC

Pay Band & Grade Pay: Rs. 15,600-39,100/-, GP-Rs.5400/-

Advertisement No.: NITD/01/01 (Officer)/2015, dated 12.01.2015

1. Out of 45 (Forty Five) applications received, 35 (Thirty Five) candidates were short-listed and called for Written Test/ Interview. The following are the names of the 35 (Thirty Five) candidates shortlisted for the Written Test/ Interview:

1. Dr. Anand Kumar	13. Ms. Dali Mondal	25. Mr. Partha Sarothi Sikder
2. Mr. Vimal Kumar	14. Mr. Lonare Manish Chandrabose	26. Mrs. Ankita Choudhury
3. Mr. Vibhav Gautam	15. Ms Riya Mandal	27. Mr. Durga Prasad Roy
4. Mr. Sudipta Show	16. Mr. Subhankar Mondal	28. Mr. Shib Sankar Das
5. Mr. Deepraj Chandra	17. Mr. Amit Kumar Majhi	29. Mr. Kalaiselvan S
6. Mr. Sanjoy Naskar	18. Mr. Rajes Mandal	30. Mr. Kishorkumar Kisanrao Khandare
7. Mrs. Bhaswati Mondal	19. Mr. Souvik Kumar Dolui	31. Mr. Saroj Sahana
8. Mr. Swadesh Mandal	20. Mr. Saroj Pramanik	32. Mr. Rajat Sarker
9. Mr. Manas Kumar Mandal	21. Mrs. Mallika Saha	33. Mrs. Pritha Roy
10. Mr. R. Peddi Raju	22. Mr. Subhajyoti Das	34. Mr. Ashish Kumar
11. Mr. Sayandeep Biswas	23. Mr. Biswajit Das	35. Mr. Jayanta Priya Roy
12. Mr. Santosh Kumar Saha	24. Mr. Sumit Naskar	

Seven (07) candidates (candidate no.03, 08, 14, 24, 27, 29, 35) did not attend the written test/interview.

2. Based on the performance of the 28 (Twenty Eight) candidates who reported in the Written Test, the following 10 (Ten) candidate(s) qualified for Interview:

Name of Candidates
1. Mr. Sudipta Show
2. Mr. Deepraj Chandra
3. Mr. Manas Kumar Mandal
4. Mr. Sayandeep Biswas
5. Mr. Santosh Kumar Saha

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21/4/15

[Handwritten signature]
21/4/15

[Handwritten signature]
21/4/15
Kajin Basu
[Handwritten signature]
21/4/15

Contd. Overleaf

(82)



NATIONAL INSTITUTE OF TECHNOLOGY DURGAPUR
Mahatma Gandhi Avenue, Durgapur – 713209, West Bengal, India
Tele: 0343-254-5290 Fax: 0343-254-7375/6406

Advt. No. NITD/01/01(Officer)/2015

Date: 12.01.2015

Applications are invited from the eligible candidates for the following non-faculty posts on direct recruitment /deputation basis in the Pay Band and Grade Pay indicated against each:-

Code	Position	Pay Band & Grade Pay	No. of vacancies				
			Vacancy in-PB4				
			UR	SC	ST	OBC	Total
1	Superintending Engineer	PB:4 (Rs. 37,400-67,000) Grade Pay Rs.8,700/-	-	-	-	01	01
Vacancy in-PB3							
1	Sr. SAS Officer	PB:3 (Rs. 15,600-39,100) Grade Pay Rs. 8,000/-	-	-	-	01	01
2	Deputy Librarian	PB:3 (Rs. 15,600-39,100) Grade Pay Rs. 8,000/-	-	-	01	-	01
3	Asstt. Librarian	PB:3 (Rs. 15,600-39,100) Grade Pay Rs. 6,000/-	-	01	-	-	01
4	Technical Officer	PB:3 (Rs. 15,600-39,100) Grade Pay Rs. 5,400/-	-	01	-	-	01
5	Executive Engineer (Electrical)	PB:3 (Rs. 15,600-39,100) Grade Pay Rs. 6,600/-	-	-	-	01	01
6	Medical Officer	PB:3 (Rs. 15,600-39,100) Grade Pay Rs. 5,400/-	-	-	-	01	01
			-	02	01	04	07

Completed applications in the prescribed format along with enclosures should be sent to the Registrar, National Institute of Technology, Durgapur, Mahatma Gandhi Avenue, Durgapur-713209, West Bengal, India within 20th February, 2015. Any Application received after the stipulated last date of receipt, due to whatever reason may be, will not be considered. Further details and application form can be downloaded from the Institute website: <http://www.nitdgp.ac.in>


REGISTRAR



NATIONAL INSTITUTE OF TECHNOLOGY, DURGAPUR
MAHATMA GANDHI AVENUE, DURGAPUR- 713209, W.B., INDIA

No. NITD/Estab./4P-1027/2015

Date : 08.06.2015

OFFICE ORDER

Mr. Chandramohan Rajlingam Tondur, son of Mr. T. N. Rajlingam of H/No. 892 Pensionpura Cantonment, City-Aurangabad, Maharashtra, is hereby appointed on probation for a period of one year with effect from 01/June/2015(F/N), to the post of Deputy Librarian under ST Category in the Library of the Institute, on the scale of pay in PB-3, Pay Band of Rs. 15,600-39100/-, with Academic Grade Pay of Rs. 8,000/- plus allowances admissible under rules and on the terms and conditions applicable in the Institute.

29/06/15

REGISTRAR (I/C)

Copy to:-

1. Director,
2. Registrar (I/C),
3. All Deans,
4. All Heads of Department/Sections,
5. Dy. Registrar (Estt.),
6. Dy. Registrar (F&A),
7. Office I/C, Medical Unit,
8. Security Officer & Estate Section (I/C),
9. Central Library,
10. Chairman, Library Committee
11. Mr. Chandramohan Rajlingam Tondur, Deputy Librarian of Library,
 - i. Verification Rolls and Forms (in triplicate) be filled and submitted to the Dy. Registrar (Estt.).
 - ii. A salary A/C at SBI, NIT Campus be opened and informed to the Dy. Registrar (F&A).
12. Director/ Registrar Secretariat,
13. Personal File Copy.

[Handwritten Signature]
29/06/15

Dy. Registrar (Establishment)

Sn' C.T, LDA
Pl. circulate.
01/07/15

[Handwritten Signature]
25/6/15

[Handwritten Signature]
2015 June 26



राष्ट्रीय प्रौद्योगिकी संस्थान, दुर्गापुर
NATIONAL INSTITUTE OF TECHNOLOGY, DURGAPUR
MAHATMA GANDHI AVENUE, DURGAPUR-713209
(West Bengal), INDIA, www.nitdgp.ac.in

An Autonomous Institution of the Govt. of India under MHRD

No.NITD/Estt./ 3728/01/2015 / 633

Date: April 9, 2015
By Registered A.D.

To
Mr. Chandramohan Rajlingam Tondur,
H/No.892 Pensionpura Cantonment,
City: Aurangabad, Pin:431002,
Maharashtra

Mob. No.:09822321063
Email:Chandramohantondur@yahoo.co.in

Offer of appointment to the post of Deputy Librarian (ST).

Sir,

The Board of Governors, National Institute of Technology Durgapur has the pleasure in offering you the post of Deputy Librarian (ST) in the scale of pay in PB-3, Pay Band of Rs. 15600-39100/- , with Academic Grade Pay Rs.8, 000/- plus allowances as per the rules of this Institute as amended from time to time as follows:

- 1. TERMS & CONDITIONS:** The post is permanent and you will hold office subject to the provisions of the rules and regulations of the Institute.
- 2. PROBATION:** You will be on probation for a period of one year. The appointing authority reserves the right to extend the period of probation, if necessary. In case you wish to leave the said post during the probation period you shall give one month's notice to the Institute or pay one month's salary in lieu thereof. The appointing authority, however, reserves the right to terminate your services forthwith or before the expiry of the stipulated period of notice by making payment to you as sum equivalent to the pay and allowances for the period of notice or the unexpired portion thereof as the case may be.

Contd. on page 2

ok

85

3. **SUPERANNUATION & TERMINATION:** At any time it comes to the notice of the Institute that you have made any false statement in your application or submitted any false documents therewith or suppressed or concealed from the Institute any information which would disqualify you for appointment; your services are liable to be terminated without giving any notice whatsoever and in addition the Institute reserves the right to take such further legal action against you as deemed fit.

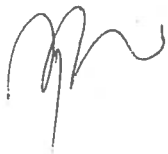
4. **REGULAR SERVICE:** On your satisfactory completion of probation and criteria as mentioned in the Advertisement No. NITD/01/01(Officer)/2015 dated 12.01.2015; you will be placed in regular service in the post for which separate orders will be issued. In case of any dispute arising as a result of your appointment in this Institute, the decision of the Board of Governors shall be final and binding upon you.

5. **DUTIES & RESPONSIBILITIES:** You will report to the Registrar of NIT Durgapur. You will be required to perform the duties as assigned to you by the Director, Registrar or any other Competent Authority of the Institute. You may be posted to any Centre/Unit of NIT Durgapur, within the Country located outside of Durgapur as this post carries All India Service Liability(AISL). You may be called upon to undertake any duty in addition to the normal hours of duty & shift duty. You will be required to reside within the Institute campus.

6. **RULES & REGULATION:** Conditions of service will be governed by the relevant NIT Acts and Statutes, and any Rules and orders of the National Institute of Technology Durgapur as in force from time to time.

7. **MEDICAL FITNESS:** You are required to obtain a certificate of medical fitness from the Institute's Medical Board. This certificate should be submitted within one month from the date of joining or else your Salary cannot be disbursed till the requirement is complete.

8. **OATH:** On appointment you will be required to take an oath of allegiance to the Constitution of India and make a solemn affirmation to that effect.



Contd. on page 3

9. **SERVICE BENEFIT:**

- (a) **NPS:** You will be covered under the New Pension Scheme as per the directives issued by the Ministry of Human Resources Development, Government of India, New Delhi, vide OM No. F.19-20/2005-IFD dated 22.02.2006 and as amended from time to time.
- (b) **INSURANCE SCHEME:** You are required to contribute towards Group Insurance Scheme in accordance with the rules in force from time to time.

10. **ACCOMMODATION:** Suitable accommodation will be provided to you subject to the availability and accordingly you will not be entitled to draw HRA. In case the Institute is unable to provide suitable accommodation of your entitlement in the campus, you will have to furnish a certificate in prescribed format for drawal of HRA till allotment of a suitable accommodation.

11. **DOCUMENTS :** You are required to submit the following certificates in original alongwith attested copy for verification and record respectively:

- a. The appointment and confirmation will be subject to verification of all the certificate(s) by the Institute authority at any point of time.
- b. Certificate relating to your educational/technical/professional qualifications.
- c. Certificate of proof of age /date of birth.(copy of Secondary School Board/Council Certificate)
- d. Relieving Order, Service/Experience Certificates, in case you are already employed.
- e. Affidavit that you have not been prosecuted for any criminal offence nor there is any criminal, disciplinary and vigilance cases pending against you in any court of law or with your employer.(original will be retained by the Institute)
- f. Certificate from the competent authority in support of your claims that you belong to Scheduled Tribe.

12. **POLICE VERIFICATION:** You are appointed subject to future clearance of police verification of character and antecedents. You are further advised to submit the filled up three sets of blank Verification Form complete in all respect to the undersigned for further action.



Contd. on page 4

13. **MEDICAL FACILITY:** You shall be eligible for medical reimbursement facility as per the rules of the Institute.
14. **MARITAL STATUS:** You are required to declare your marital status at the time of joining. An employee of NIT cannot contract plural marriage. In case you have more than one spouse living, the Institute reserves the right to withdraw this offer of appointment or remove you from the service.
15. **OTHER TERMS & CONDITION:** You should explore and develop skills in research and in the areas of your functioning. You will not engage in any trade or business or undertake any employment full time or part-time, failing which, disciplinary action will be initiated. That, you will be governed by the present service rules, regulations and decisions of the Institute as may be amended from time to time.
16. **JURISDICTION:** All disputes related to the employment/offer letter will be subject to the jurisdiction of Honorable Durgapur Court.
17. **ACCEPTANCE:** You are required to acknowledge the receipt of this letter and indicate your willingness to take up the appointment at the NITD within fifteen days/ by **April 24, 2015** positively from the date of receipt of this letter, failing which, this offer shall be treated as cancelled without any further reference to you.


(Col. [Retd.] P.S. SANDHU)
REGISTRAR

- Copy to:
1. Director
 2. Registrar
 3. Director's / Registrar's Secretariat
 4. All Deans/HOD's
 5. Dy. Registrar (Estt.)/Dy. Registrar (F&A)
 6. Senior Medical officer
 7. Security Officer & Estate Section (I/C)
 8. Central Library
 9. Personal File.

Encl: 03 sets of blank Verification Form.



Office : (0343) 2545290 / 2752008
Fax : (0343) 2546406
E-mail : registrar@admin.nitdgp.ac.in
Website : www.nitdgp.ac.in

NATIONAL INSTITUTE OF TECHNOLOGY DURGAPUR
MAHATMA GANDHI AVENUE, DURGAPUR – 713209 (WEST BENGAL), INDIA

PROCEEDINGS OF THE SELECTION COMMITTEE MEETING HELD ON 23rd MARCH, 2015 AT NIT DURGAPUR

Post: Deputy Librarian

No. of post: 01 (one)

Pay Band & Grade Pay: Rs. 15,600-39,100/-, AGP-Rs.8000/-

Advertisement No.: NITD/01/01 (Officer)/2015, dated 12.01.2015

Nature of Vacancy: Permanent

Category: ST

Out of 06 (Six) applications received, 02 (Two) candidates were short-listed and called for Interview. The following are the names of the 02 (Two) candidates shortlisted for the Interview:

1. Mr. Chandramohan Rajlingam Tondur

2. Mr. Abani Oraon

Out of the 02 (Two) candidates 01 (one) candidate i.e. Mr. Abani Oraon did not turn up for the interview. Based on the performance of the remaining candidate in the Personal Interview, the following candidate(s) is/are recommended for appointment to the post of Deputy Librarian (ST category).

Mr. Chandramohan R Tondur (ST)

Members of Selection Committee (Signature with date)

Raj Kumar

Dr. Raj Kumar

Librarian, Punjab University,
Chandigarh
Member, Expert
23 March 2015

Santosh Kumar Upadhyay

Er. Santosh Kumar Upadhyay

Registrar, NIT, Rourkela
Member, Nominee of MHRD
23 March 2015

Rajat Gupta

Prof. Rajat Gupta

Director, NIT Srinagar
Member, Nominee of Board
23 March 2015

B.C. Sarkar

Prof. B.C. Sarkar

Prof., ISM, Dhanbad
Member, Category Representative
23 March 2015

K.J. Singh

Brig. (Retd.) K.J. Singh

Medical Superintendent
Sikkim Manipal Medical College
Member, Minority Representative
23 March 2015

Kakoli Mitra

Smt. Kakoli Mitra

M.D. Merolyn Engg. Wks. Pvt.Ltd.
Naval Architect
Member, Women Representative
23 March 2015

P.S. Sandhu

Col. (Retd.) P.S. Sandhu

Registrar, NIT, Durgapur
Member
23 March 2015

T. Kumar

Prof. T. Kumar

Director, NIT, Durgapur
Chairman
23 March 2015

Submitted for approval please
Chairman,
BOA
A. B. Chatterjee
23/3/15
10/3/2015



NATIONAL INSTITUTE OF TECHNOLOGY DURGAPUR
Mahatma Gandhi Avenue, Durgapur – 713209, West Bengal, India
Tel: 0343-254-5290 Fax: 0343-254-7375/6406

Advt. No. NITD/01/01(Officer)/2015

Date: 12.01.2015

Applications are invited from the eligible candidates for the following non-faculty posts on direct recruitment /deputation basis in the Pay Band and Grade Pay indicated against each:-

Code	Position	Pay Band & Grade Pay	No. of vacancies				
			Vacancy in-PB4				
			UR	SC	ST	OBC	Total
1	Superintending Engineer	PB:4 (Rs. 37,400-67,000) Grade Pay Rs.8,700/-	-	-	-	01	01
Vacancy in-PB3							
1	Sr. SAS Officer	PB:3 (Rs. 15,600-39,100) Grade Pay Rs. 8,000/-	-	-	-	01	01
2	Deputy Librarian	PB:3 (Rs. 15,600-39,100) Grade Pay Rs. 8,000/-	-	-	01	-	01
3	Asstt. Librarian	PB:3 (Rs. 15,600-39,100) Grade Pay Rs. 6,000/-	-	01	-	-	01
4	Technical Officer	PB:3 (Rs. 15,600-39,100) Grade Pay Rs. 5,400/-	-	01	-	-	01
5	Executive Engineer (Electrical)	PB:3 (Rs. 15,600-39,100) Grade Pay Rs. 6,600/-	-	-	-	01	01
6	Medical Officer	PB:3 (Rs. 15,600-39,100) Grade Pay Rs. 5,400/-	-	-	-	01	01
			-	02	01	04	07

Completed applications in the prescribed format along with enclosures should be sent to the Registrar, National Institute of Technology, Durgapur, Mahatma Gandhi Avenue, Durgapur-713209, West Bengal, India within 26th February, 2015. Any Application received after the stipulated last date of receipt, due to whatever reason may be, will not be considered. Further details and application form can be downloaded from the Institute website: <http://www.nitdgp.ac.in>


22/1/15
REGISTRAR

To
The Director,
NIT Durgapur,
Durgapur,

Date: 21.08.2015

Through proper channel

Sub - Appeal for regularization of the post of Assistant Professor (Contractual) on acquiring PhD degree

Respected Sir,

This is to inform you that I, Mamata Dalui, have joined in the post of Assistant Professor (Contractual), in the Department of Computer Science and Engineering, NIT Durgapur on April 28th, 2010. As per the offer of appointment my contractual post is supposed to be regularized on acquiring PhD degree. I have obtained my PhD degree w.e.f. July 09th, 2015. Now, I would like to request you to take necessary steps for regularizing the post as per the offer of appointment vide office order No.: NITD/Reg/2119 dated March 30th, 2010 and the office order No.: NIT/Reg/OR/2015/02 dated August 13th, 2015 for extension of the service for a period of one year.

(A)

I shall be highly obliged if you be kind enough to consider my appeal for regularization of my contractual post at your earliest.

Thanking you.

Forwarded -
1-cc- 21/08/2015

Yours sincerely,

Mamata Dalui
21/08/15

(MAMATA DALUI)
Assistant Professor (Contractual)
Department of CSE
NIT Durgapur

Computer Science & Engineering Department
National Institute of Technology,
Durgapur - 726105, India

Dean F/W
21/8/15

Encl.

1. Copy of Provisional Degree Certificate
2. Copy of the office order for offer of appointment
3. Copy of the office order for extension of service

Registered
Forwarded for regularization of service as per this office letter. May be put up in BOG.
24/8/15

To be incl in BOG agenda etc

Debarshish

25/8/15

(91)

No.RPhD-1/526/15

Date: 20 - July - 2015

Provisional Certificate

On the basis of recommendations of the Board of examiners on their adjudication of the PhD thesis and on satisfactory performance in the PhD viva voce examination, the Director is pleased to admit the under noted candidate to the Degree of Ph.D. (Engineering) of this Institute with effect from 09 - July - 2015.

Name of the Candidate with Registration No.	Department/School/Centers	Faculty	Title of the thesis
Mamata Dalui [PhD/R/2012/0036]	Computer Science and Technology	Faculty of Engineering	"Theory and Application of Cellular Automata for CMPs Cache System Protocol Design and Verification" [Supervisor: Dr. Biplab Kumar Sikdar, Professor, Department of Computer Science and Technology, IESTS]

The Degree has been awarded in accordance with the provisions of the University Grants Commission (minimum standards and procedure for award of Ph.D. Degree), Regulation 2009.

Amit Kumar Das
(Amit Kumar Das)
Dean (Academic)

20/7/15

Copy to:-

1. The Controller of Examination, IESTS
2. Head, Computer Science and Technology, IESTS
3. Supervisors(s)
4. Recipients of the Certificate
5. PhD Section
6. The Editor, University News, P&SD, AIU.

NATIONAL INSTITUTE OF TECHNOLOGY: DURGAPUR
MAHATMA GANDHI AVENUE
DURGAPUR-713209 (West Bengal)

No.NITD/Reg/ 2119

Dated: March 30, 2010

OFFICE ORDER

As approved by the Board of Governors of the Institute in its 15th Meeting held on March 28, 2010 vide item No. 15:06 the offers under Assistant Professor (Contractual) will be for a period of five years or till he/she gets Ph.D degree, whichever is earlier and he/she will be posted in the regular cadre on receipt of Ph.D. degree.

A. Gangopadhyay 30/03/10
(Dr. A. Gangopadhyay)
Registrar(I/C)

Copy to:

- 1) Concerned Candidate - *File*
- 2) Concerned HOD
- 3) Dean (Faculty Welfare)
- 4) Dy. Registrar (Accounts)
- 5) Audit Officer
- 6) Director's Office
- 7) File copy

NATIONAL INSTITUTE OF TECHNOLOGY DURGAPUR
M.G. AVENUE, DURGAPUR – 713 209

No: NITD/ Reg/OR/2015/02

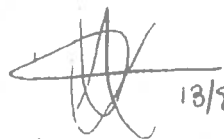
Date: 13/08/2015

Office Order

The Board of Governors in its 38th Meeting held on May 15th, 2015 (vide item #38.10) has approved the extension of service for a period of one year of the following three faculty members as an exceptional case with effect from the date of expiry of earlier 05(five) years engagement

<u>Sl.</u>	<u>Name</u>	<u>Department</u>	<u>Period of Extension</u>
01	Ms. Shanghita Bhattacharjee	Assistant Professor, Deptt. of Computer Science & Engg.	From 06 th April, 2015 to 05 th April, 2016
✓ 02	Mrs. Mamata Dalui	Assistant Professor, Deptt. of Computer Science & Engg.	From 28 th April, 2015 to 27 th April, 2016
03	Mr. Sujay Saha	Assistant Professor, Deptt. of Computer Application	From 17 th May, 2015 to 16 th May 2016.

This issues with the approval of the competent authority


13/8/15
Registrar

Copy to:

1. Director
2. Registrar
3. All Deans/HoDs,
4. Dy. Reg. (Estt)
5. Dy Reg (F&A)
6. Astt. Regr. (Intl. Audit)
7. Concerned Members
8. Director's Secretariat
9. Registrar's Secretariat
10. File copy

The list of the faculty members of the Institute for their foreign visit.

Sl.No.	Name of the Faculty Members	Department
1.	Dr. Neelotpaul Banerjee	Management Studies
2.	Mousumi Saha	Computer Applications
3.	Prof. Goutam Sanyal	Computer Sc. & Engineering
4.	Dr. Debjani Dutta	Biotechnology
5.	Dr. Hirok Chaudhuri	Physics
6.	Dr. Pronab Roy	Civil Engineering
7.	Dr. Dakshina Ranjan Kisku	Computer Sc. & Engineering
8.	Animesh Dutta	Information Technology
9.	Sujoy Saha	Computer Applications

National Institute of Technology Durgapur

Sub. Approval of foreign visits by the faculty

May 06, 2015

A list of the faculty members of the Institute who applied for foreign visit is submitted for kind approval by the Chairman, Board of Governors.

Faculty members

Sl. No.	Name of the Faculty	Dept.	Area of Training/ conference	Duration		Venue/Name of Institute /Organization	Source of Funding
				From	To		
1	Dr. Neelotpaul Banerjee	MS	Personal Trip	May 27, 2015	June 14, 2015	USA	Personal

Committee for scrutiny of foreign visits

Shri M. K. S. 15
Registrar (1/c)

Shri M. K. S. 15
Dean (Faculty Welfare)

P. S. D. 12/05/15
Dean (Research & Consultancy)

Shri M. K. S. 15
Director

Abhishek Chandra

Chairman, Board of Governors

National Institute of Technology Durgapur

Sub. Approval of foreign visits by the faculty

May 29, 2015

A list of the faculty members of the Institute who applied for foreign visit is submitted for kind approval by the Chairman, Board of Governors.

Faculty members

Sl. No.	Name of the Faculty	Dept.	Area of Training/ conference	Duration		Venue/Name of Institute /Organization	Source of Funding
				From	To		
1	Mousumi Saha	CA	IEEE Computer Society Annual Symposium on VLSI 2015	July 08, 2015	July 10, 2015	Montpellier, France	PDA

Committee for scrutiny of foreign visits

[Signature]
Registrar (FIC)

[Signature]
Dean (Faculty Welfare)

[Signature] 29/5/15
Dean (Research & Consultancy)

[Signature]
Director 8/6/15

[Signature]

Chairman, Board of Governors

National Institute of Technology Durgapur

June 23, 2015

Sub. Approval of foreign visits by the faculty

A list of the faculty members of the Institute who applied for foreign visit is submitted for kind approval by the Chairman, Board of Governors.

Faculty members

Sl. No.	Name of the Faculty	Dept.	Area of Training/ conference	Purpose of Visit	Duration		Venue/Name of Institute /Organization	Source of Funding
					From	To		
1	Prof. Goutam Sanyal <i>Home Page:</i> https://goo.gl/QZz0L5	CSE	I. Collaborative Research Visits. II. International Conference on Green Computing and Engineering Technology (ICGET-15)	I. Research Collaboration and laboratory visit to Comp. Sc. & Engg. Department at BITS, Dubai campus in areas like Computer Vision/Image Processing, Steganography/Water marking, Computer Network, Cloud Computing II. Presentation of papers: 1) Automated Glaucoma Screening in Retinal Fundus Images. 2) Estimating Normalized Attention of Viewers on Account of Relative Visual Saliency of faces. 3) Cohort Selection Using Max-Centroid-Clustering (MCC) method to enhance the performance of a Multimodal Biometric System.	July 18, 2015	July 27, 2015	I. BITS Pilani, Dubai Campus, UAE II. Dubai	PDA

Committee for scrutiny of foreign visits

23/06/15
Registrar (C)

23/6/2015
Dean (Faculty Welfare)

P. Saha 23/6/15
Dean (Research & Consultancy)

Director
Director 23/6/15

AB Bhattacharya

Chairman, Board of Governors

National Institute of Technology Durgapur

June 26, 2015

Sub. Approval of foreign visits by the faculty

A list of the faculty members of the Institute who applied for foreign visit is submitted for kind approval by the Chairman, Board of Governors.

Sl. No.	Name of the Faculty	Dept.	Area of Training/ conference	Purpose of Visit	Duration		Venue/Name of Institute /Organization	Source of Funding
					From	To		
1	Dr. Debjani Dutta	BT	6 th International Conference on Healthcare and Life Science Research (ICHLRSR)	To present a paper entitled "Microwave assisted extraction of Magferin from Phyllanthusemblica (Amla)	September 18, 2015	September 19, 2015	London (United Kingdom)	PDA

Faculty members

Committee for scrutiny of foreign visits

[Signature]
26/06/15
Dean (Faculty Welfare)

[Signature] 26/06/15
Dean (Research & Consultancy)

[Signature]
17/7/15
Director

[Signature]

Chairman, Board of Governors

National Institute of Technology Durgapur

July 06, 2015

Sub. Approval of foreign visits by the faculty

A list of the faculty members of the Institute who applied for foreign visit is submitted for kind approval by the Chairman, Board of Governors.

Faculty members

Sl. No.	Name of the Faculty	Dept.	Area of Training/ conference	Purpose of Visit	Duration		Venue/Name of Institute /Organization	Source of Funding
					From	To		
1	Dr Hirok Chaudhuri	PH	International Conference 10 years IGRS and 8 th Dresden Symposium Hazards Detection and Management	To present a paper entitled "Nonlinearity in earthquake precursory signals"	August 28, 2015	September 07, 2015	Dresden University of Technology, Dresden, Germany	PDA

Committee for scrutiny of foreign visits

[Signature]
06/07/15

Registrar (i/c)

[Signature]
06/07/15
Dean (Faculty Welfare)

[Signature]
06/07/15

Dean (Research & Consultancy)

[Signature]
13/07/15
Director

[Signature]

Chairman, Board of Governors

National Institute of Technology Durgapur

Sub. Approval of foreign visits by the faculty

July 22 2015

A list of the faculty members of the Institute who applied for foreign visit is submitted for kind approval by the Chairman, Board of Governors.
Faculty members

Sl. No.	Name of the Faculty	Dept.	Area of Training/ conference	Purpose of Visit	Duration		Venue/Name of Institute /Organization	Source of Funding
					From	To		
1	Dr. Pronab Roy	CE	To apply for INSA_DFG programme for the initiation of Indo-German bilateral cooperation.	INSA_DFG programme for the initiation of Indo-German bilateral cooperation.	22/05/2016	21/08/2016	Institute of Computer Science in Civil Engineering Leibniz University Hannover, Germany	INSA_DFG programme

Committee for scrutiny of foreign visits

ABJ 10/15
Registrar (IC)

P. S. S. 22/7/15
Dean (Faculty Welfare)

P. S. S. 22/07/15
Dean (Research & Consultancy)

J. M. M. 22/7/15
Director

A. B. Shasthacharya

Chairman, Board of Governors

National Institute of Technology Durgapur

July 22 2015

Sub. Approval of foreign visits by the faculty

A list of the faculty members of the Institute who applied for foreign visit is submitted for kind approval by the Chairman, Board of Governors.

Faculty members

Sl. No.	Name of the Faculty	Dept.	Area of Training/ conference	Purpose of Visit	Duration		Venue/Name of Institute /Organization	Source of Funding
					From	To		
1	Dr Dakshina Ranjan Kisku	CSE	International Conference on Optics and Photonics for Counterterrorism, Crime Fighting, and Defence will be held in conjunction with SPIE Symposium on Security + Defence 2015	To present the following papers (A) Robust heuristic features for face recognition. (B) SIFT fusion of kernel eigenfaces for face recognition (C) FRIT characterized hierarchical kernel memory arrangement for multiband palmprint recognition	September 18, 2015	September 26, 2015	Toulouse France	PDA

Committee for scrutiny of foreign visits

Jyoti
22/7/15
Registrar (1/c)

P. Saha 22/7/15
Dean (Faculty Welfare)

P. Saha 22/7/15
Dean (Research & Consultancy)

J. Kumar
27/7/15
Director

A. S. Datta

Chairman, Board of Governors

National Institute of Technology Durgapur

July 28 2015


Sub. Approval of foreign visits by the faculty

A list of the faculty members of the Institute who applied for foreign visit is submitted for kind approval by the Chairman, Board of Governors.

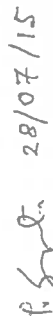
Faculty members

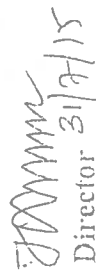
Sl. No.	Name of the Faculty	Dept.	Area of Training/ conference	Purpose of Visit	Duration		Venue/Name of Institute /Organization	Source of Funding
					From	To		
1	Animesh Dutta	IT	IEEE TENCON 2015	To present the following paper A Novel Information Theoretic Approach for Finding Semantic Similarity in WordNet	October 30, 2015	November 07, 2015	Macau, China	PDA
2	Sujoy Saha	CA	Tenth ACM MobiCom Workshop on Challenged Networks (CHANTS 2015)	To present the following paper pSync: A Peer-to-peer Sync Tool for Challenged Networks	September 10, 2015	September 15, 2015	Paris, France	PDA

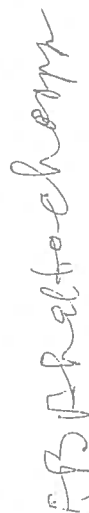
Committee for scrutiny of foreign visits


Registrar
29 July 2015


Dean Faculty Welfare


Dean (Research & Consultancy)
28/07/15


Director
31/7/15



Chairman, Board of Governors

National Institute of Technology Durgapur

June 16, 2015

Sub. Approval of foreign visits by the faculty

A list of the faculty members of the Institute who applied for foreign visit is submitted for kind approval by the Chairman, Board of Governors.

Faculty members

Sl. No.	Name of the Faculty	Dept.	Area of Training/ conference	Duration		Venue/Name of Institute /Organization	Source of Funding
				From	To		
1	Prof. Goutam Sanyal	CSE	I. Collaborative Research Visits. II. International Conference on Green Computing and Engineering Technology (ICGET-15)	July 18, 2015	July 27, 2015	I. BITS Pilani, Dubai Campus, UAE. II. Dubai.	PDA

Committee for scrutiny of foreign visits

gsm/15
Registrar(1/c)

gsm/17/6/15
Dean (Faculty Welfare)

P. S. D. 17/06/15
Dean (Research & Consultancy)

D. D.
Director 17/6/15

Chairman, Board of Governors

Re: Approval for foreign visit by the faculty member of the Institute

From : Amalendu Bhattacharya
<abbhattacharyya@yahoo.com>

Mon, Aug 24, 2015 06:42 PM

Subject : Re: Approval for foreign visit by the faculty member of the Institute

To : director@admin.nitdgp.ac.in

Dear Prof. Kumar,

The faculty member (Prof. Goutam Sanyal, Professor, Dept. of Computer Science and Engineering) of the Institute who applied for foreign visit is approved.

Regards

A.B. Bhattacharyya

Chairman B.O.G. NITD

Sent from my iPad

On 24-Aug-2015, at 4:11 pm, Director NIT Durgapur <director@admin.nitdgp.ac.in> wrote:

Prof. T. Kumar

Director

National Institute of Technology Durgapur

Mahatma Gandhi Avenue, Durgapur – 713 209, India

Tel. No. +91 343 254 6397, Fax No. +91 343 254 7375

Email: director@admin.nitdgp.ac.in, tkumar2002@yahoo.com

From: "Director NIT Durgapur" <director@admin.nitdgp.ac.in>

To: "Abhattacharyya" <abbhattacharyya@yahoo.com>

Cc: "Prof. T. Kumar" <tkumar2002@yahoo.com>

Sent: Wednesday, August 12, 2015 12:38:33 PM

Subject: Approval for foreign visit by the faculty member of the Institute

Respected Sir,

Enclosed please find the list of the faculty member (Prof. Goutam Sanyal, Professor, Dept. of Computer Science and Engineering) of the Institute who applied for foreign visit is submitted for your kind approval please.

With kind regards,

105

Progress in TEQIP II

NIT Durgapur received the first installment of Rs. 2 crores in the financial year 2011-12 out of total allocation of fund 12.5 crores. The expenditure upto 31.3.13 was 1.67 crores and, inclusive of the committed expenditure, this amounts to Rs. 1.92 crores. As per communication from MHRD (D.O. No. F.40-4/2013-TS III) NIT Durgapur had maximum fund utilization (56.05%) upto 31st January, 2013 among all CFTIs. Institute has received the second installment of Rs. 1.4 crores in the month of March 2013 and has already planned different activities for the next six months.

NIT Durgapur has been allocated a Centre of Excellence (COE) in **Advanced Materials** (Vide letter no. Ac/MHRD/TEQIP-II/COE/2013/73 dated April 4, 2013) and MHRD has released Rs. 2 crores (vide letter F.No.16-16/2013-TS VII dated 26th March 2013) for the purpose.

However, the Institute has to expedite different activities under TEQIP II to fulfill the objectives of the Institutional Development Proposal (IDP) within next one and half years.

Technical Education Quality Improvement Programme (TEQIP) Phase-II
Action Planning for July 2015 to October 2016

Name of the Institution: NATIONAL INSTITUTE OF TECHNOLOGY DURGAPUR Sub-component :1.2
Financial figures to be furnished in Rs. Lakh

Activities	Jul-Sep 2015		Oct-Dec 2015		Jan-Mar 2016		Apr-Jun 2016		Jul-Sep 2016		Oct-16		Total		
	Physical Target (Nos.)	Financial Estimate (Rs. Lakh)	Physical Target (Nos.)	Financial Estimate (Rs. Lakh)	Physical Target (Nos.)	Financial Estimate (Rs. Lakh)	Physical Target (Nos.)	Financial Estimate (Rs. Lakh)	Physical Target (Nos.)	Financial Estimate (Rs. Lakh)	Physical Target (Nos.)	Financial Estimate (Rs. Lakh)	Physical Target (Nos.)	Financial Estimate (Rs. Lakh)	
Procurement															
	ICT enabled learning, related softwares & hardware.													0.00	
	New laboratory for new PG programs													0.00	
	New laboratory for existing PG programs													0.00	
	Library i.e. books,e-books, journals, e-journals course specific softwares			0	0									0.00	
	membership of online journals & consortium													0.00	
	Digital/Virtual learning													0.00	
	Equipments for Institutional TEQIP unit.													0.00	
	Civil Work													0.00	
	Others	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Sub-total															
Assistantships	Masters students enrolled with TEQIP teaching assistantship														
	PhD students enrolled with TEQIP research assistantship	22	25.00	22	25.00	22	25.00	22	25.00	22	25.00	22	25.00	132	135.00
	Others													0	0.00
	Sub-total	22	25.00	22	25.00	22	25.00	22	25.00	22	25.00	22	25.00	132	135.00

Financial figures to be furnished in Rs. Lakh

Activities	Sub-Activities		Jul-Sep 2015		Oct-Dec 2015		Jan-Mar 2016		Apr-Jun 2016		Jul-Sep 2016		Oct-16		Total	
	Physical Target (Nos.)	Financial Estimate (Rs. Lakh)	Physical Target (Nos.)	Financial Estimate (Rs. Lakh)	Physical Target (Nos.)	Financial Estimate (Rs. Lakh)	Physical Target (Nos.)	Financial Estimate (Rs. Lakh)	Physical Target (Nos.)	Financial Estimate (Rs. Lakh)	Physical Target (Nos.)	Financial Estimate (Rs. Lakh)	Physical Target (Nos.)	Financial Estimate (Rs. Lakh)	Physical Target (Nos.)	Financial Estimate (Rs. Lakh)
R&D	Research projects taken by UG /PG students		10	10	10	10	10	10	10	10	10	10	10	10	50	50.00
	Seed grants for research by faculty		0	10	10	10	5	5	5	5	5	5	5	5	35	35.00
	Research publications in engineering in refereed Journals		10	1	10	1	10	1	10	1	10	1	10	1	50	5.00
	Organising conferences on R&D topics														0	0.00
	Patenting of technologies														0	0.00
	Others														0	0.00
	Sub-total		30	21.00	27.00	25	16.00	25	16.00	25	16.00	25	16.00	135	90.00	
FSD	Enrollment of faculty with BTech for MTech degree														0	0.00
	Enrollment of faculty with MTech for PhD degree														0	0.00
	Faculty training in subject domain														0	0.00
	Faculty training in pedagogy				50	3			120	7					170	10.00
	Organising inhouse training workshops in teaching/research subjects		1	2	1	3	2	2			3	3			9	21.00
	Participation of faculty in outstation seminar/conferences/ workshops etc														0	0.00
	Training/Development of technical/support staff		1	0.5	2	1	2	1	3	1.5					8	
	Others		2	2.50	53	7.00	4	5.00	125	13.50		7.00			187	35.00
		Sub-total														

Financial figures to be furnished in Rs. Lakh

Activities	Jul-Sep 2015		Oct-Dec 2015		Jan-Mar 2016		Apr-Jun 2016		Jul-Sep 2016		Oct-16		Total		
	Physical Target (Nos.)	Financial Estimate (Rs. Lakh)	Physical Target (Nos.)	Financial Estimate (Rs. Lakh)	Physical Target (Nos.)	Financial Estimate (Rs. Lakh)	Physical Target (Nos.)	Financial Estimate (Rs. Lakh)	Physical Target (Nos.)	Financial Estimate (Rs. Lakh)	Physical Target (Nos.)	Financial Estimate (Rs. Lakh)	Physical Target (Nos.)	Financial Estimate (Rs. Lakh)	
Industry Institute Interactions															
	Collaborative academic programs: BTech/MTech/PhD with industry														
	Short term workshops with industry			1	3	3	1	3					2	6.00	
	Academic networking with industry/research institutions including industry-exposure to teachers													0	0.00
	Campus placements of graduates (UG & PG)													0	0.00
	Students internship at industry													0	0.00
	Joint activities with industry			10	2.5	10	2.5	6	1.5					26	6.50
	Others (Industry visits)			3	0.9	3	0.9	3	0.9					9	2.70
	Sub-total	0	0.00	13	3.40	14	6.40	10	5.40	0	0.00	0	0.00	37	15.20
	Exposure/Training of senior teaching/non-teaching members in management capacity development	2	1	2	1	2	1	2	1	2	1			10	5.00
	Others (Inhouse Training)			1	2			1	2					2	4.00
Sub-total	2	1.00	3	3.00	2	1.00	3	3.00	2	1.00	0	0.00	12	9.00	
Reforms	Fee for NBA accreditation	13	35.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	13	35.00
	Activities / Innovations aiming at improvement in quality of education													0	0.00
	Others													0	0.00
Academic support for weak students	Sub-total	13	35.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	13	35.00
	Support to academically weak students to enhance their knowledge and skills	125	1.00	125	1.00	125	1.00	125	1.00	125	1.00	45	0.36	670	5.36
	Others (Communication Skill developments)	3	0.60	6	1.20	8	1.60	5	1.00	5	1.00	4	0.80	31	6.20
	Sub-total	128	1.60	131	2.20	133	2.60	130	2.00	130	2.00	49	1.16	701	11.56
Incremental operating cost			4		4		5		5		4		1	23.00	
GRAND TOTAL	197	86.10	252	61.60	200	56.00	315	64.90	182	51.00	71	11.16	1217	330.76	

Good Governance Practices

National Institute of Technology, Durgapur

Board of Governors (BOG) is supported by several empowered committees that report to it. These are:

- (a) Departmental Academic Committee (DAC)
- (b) Departmental Postgraduate Academic Committee (DPAC)
- (c) Under Graduate Academic Committee (UGAC)
- (d) Post Graduate Academic Committee (PGAC)
- (e) Board of Studies (Research)
- (f) Senate
- (g) Finance committee (FC)
- (h) Building & Works Committee (B& WC)

Activities, policies and achievements (Academic & administrative) are documented by these committees and placed before BOG for discussion, review and approval. Select Faculty are invited to BOG meetings where they get a chance to interact with the Board members and air their views in an open and transparent manner.

A. PRIMARY ACCOUNTABILITIES		SUPPORTING EVIDENCE	
	PRACTICE	SCORE	DEVELOPMENT PLAN (Examples of evidence)
1	Has the governing body approved the institutional strategic vision, mission and plan identifying a clear development path for institution through its long term business plans and annual budgets?	1	<p><u>BOG meetings- yes</u> Vision & Mission statements are evolved through a strategic plan by the institute faculty and they have been displayed on Institute website</p> <ul style="list-style-type: none"> • These were discussed in the Board of Governors (BOG) as part of information agenda presented by Secretary, BOG. <p>Annual budgets are approved by BOG and MHRD. The active participation of BOG in reviewing and approval of institutional vision, mission and strategic plan is being taken up. The BOG will discuss and approve long-term business plans of the institution.</p>
2	Has the Governing Body ensured the establishment and monitoring of proper, effective and efficient systems of control and accountability to ensure financial sustainability? (including financial and Operational controls, risk management, clear procedures for managing physical and human resources.)	1	<p><u>Institutional audits have been prepared, discussed and approved by BOG- Yes</u> The CAG ensures that funds provided by funding bodies are used in accordance with the terms and conditions specified in any funding agreements /contracts/memorandum. Audited statements of accounts are discussed and approved annually.</p> <ul style="list-style-type: none"> • Budgets are approved by BOG annually after detailed discussion. • Financial Committee meetings are held at least four times a year. However financial and procurement risk assessment are not done.

			<ul style="list-style-type: none"> • Policies on a range of systems, including treasury management, investment management, risk management, debt management, and grants and contracts do not exist. • Human resource requirement is been presented by the Head of the institution and got approval of BOG on regular basis. • Working group I & II is presently doing estate management job and give the estimate of the budget required, which will be part of the institutional budget approved by B & WC and subsequently BOG. • Institution believes in Continuous Quality Improvement process and there is always scope for further improvement of systems and processes through periodic reviews.
3	<p>Is the Governing Body monitoring institutional performance and quality assurance arrangements? Are these benchmarked against other institutions to show that they are broadly keeping pace with the institutions they would regard as their peers or competitors to ensure and enhance institutional reputation?</p>	2	<p><u>BOG Meetings Minutes</u> The BOG monitors institutional performance regularly with respect to finance, results, placements, appointments, compliance, etc. These are recorded and approved at BOG meetings. Student input quality (cut-off ranks), output quality (placement measures), faculty performance (feedback, research publication, sponsored projects etc.), infrastructure (hard and soft), research quality is monitored and action plans for improvement are discussed and approved at Senate and other relevant levels.</p>
4	<p>Has the Governing Body put in place suitable arrangements for monitoring the head of the institution's performance?</p>	1	<p><u>NIT Act & Statute</u> Formal arrangement for monitoring does not exist. The role and responsibility of the head of the institution is guided by NIT Act, Statute and MHRD guidelines. There is scope for making formal arrangements for monitoring the head of institution's performance. Based on the</p>

			Strategic plan of the institution, quantified measurable objectives with timelines may be defined and his performance may be reviewed and monitored against these measurable objectives by the BOG.
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PRIMARY ACCOUNTABILITIES			
	PRACTICE	SCORE	SELF REVIEW COMMENT DEVELOPMENT PLAN
1	Does the Governing Body publish Annual Report on institutional performance?	1	Annual Report of the Institute is published every year Annual report is presented, discussed and approved by BOG and subsequently submitted to appropriate authorities.
2	Does the Governing Body maintain, and publicly disclose, register of interests of members of its governing body?	2	<u>Institutional Website and Annual Report provide all the information</u> The BOG composition is guided by NIT Act, NIT Statute and MHRD guidelines.
3	Is the Governing Body conducted in an open manner, and does it provide as much information as possible to students, faculty, the general public and potential employers on all aspects of institutional activity related to academic performance,	2	<u>Yes, BOG minutes in Institute website</u> The approved minutes of BOG meeting are uploaded at the Institute website at regular interval. BOG is conducted in an open manner. The minutes are available in the institute website at regular interval. The BOG meets at least four times a year. There is clear evidence of participation through attendance and minutes of BOG meetings. Existing practices will be sustained.

	finance and management?		
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KEY ATTRIBUTES OF GOVERNING BODIES		SCORE	SELF REVIEW COMMENT	DEVELOPMENT PLAN
1	Are the size, skills, competences and experiences of the Governing Body, such that it is able to carry out its primary accountabilities effectively and efficiently, and ensure the confidence of its stakeholders and constituents?	2	<p><u>The size of the Governing Body is such that it is able to carry out its primary accountabilities effectively.</u></p> <p><u>Each of the members is competent professional in his/her sphere of working.</u></p> <p><u>There is industry participation in the Board and Board appointed committees.</u></p> <p>The composition of BOG is guided by the NIT Act, NIT Statute & the relevant MHRD guidelines.</p>	
	Are the recruitment processes and Procedures for governing body members rigorous and transparent?	1	<p><u>Yes</u></p> <p>It is as per NIT Act, NIT Statute & the relevant MHRD guidelines.</p>	
2	Does the Governing Body have actively involved independent members and is the institution free from direct political interference to ensure academic freedom and focus on long term educational objectives?	2	<p><u>Independent members are external to, and independent of, the institution.</u></p> <p>Four members of the BOG are independent members. The independent members are external to, and independent of, the institution. Independent members are proactive and have made many suggestions for improvement that have been implemented by the institution, which is evidenced from the minutes of the meeting. The institution is free from any political interference as far as day-to-day operations are concerned, however political decisions regarding reservation quotas in student admission, faculty</p>	

			recruitment, tuition fee and salary fixation may affect attainment of long term educational objectives.
3	Are the role and responsibilities of the Chair of the Governing body, the Head of the Institution and the Member Secretary serving the governing body clearly stated?	1	<u>Yes</u> The roles and responsibilities of the Chair, Head of the Institution and secretary are guided by the NIT Act, NIT Statute and relevant MHRD guidelines.
4	Does the Governing Body meet regularly? Is there clear evidence that members of the governing body attend regularly and participate actively?	1	<u>Yes</u> The BOG meeting are held at least 4 times a year or once in a quarter. An attendance registrar for the members is maintained and minutes is uploaded in Institute website subsequently.

D EFFECTIVENESS AND PERFORMANCE REVIEW OF GOVERNING BODIES			
		SCORE	SELF REVIEW COMMENT DEVELOPMENT PLAN
1	Does the Governing Body keep their effectiveness under regular review and in reviewing its performance, reflect on the performance of the institution as a whole in meeting its long term strategic objectives and its short-term indicators of performance/success?	2	<u>Governing body effectiveness is measured against the institution's statement of primary accountabilities, the institution's strategic objectives and compliance with the Good Governance Guidelines Structures.</u> The agenda notes and the minutes of the BOG meeting are submitted to the competent authorities for their perusal and monitoring.
2	Does the Governing Body ensure that new members are properly	2	The experts who have been invited to the BOG bring with them the knowledge of their field and have a perception which will enhance

	inducted, and existing members receive opportunities for further development as deemed necessary?		the performance of the institution in the direction of its vision. At present the new members are briefed informally by the Chairman on their role and responsibility.
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E	REGULATORY COMPLIANCE PRACTICE	SCORE	SELF REVIEW COMMENT	DEVELOPMENT PLAN
1	Does the Governing Body ensure Regulatory compliance and, subject to this, take all final decisions on matters of Fundamental concern to the institution?	1	<p>Yes</p> <p>The BOG fully complies with the NIT Act, NIT Statute and relevant GOI and MHRD guidelines. Current practices will sustain.</p>	
2	Does the regulatory compliance include demonstrating compliance with 'not-for profit' of educational institutions?	2	The institute is fully funded by MHRD and fee structure of the Institute is as per the MHRD guidelines.	
3	Has there been accreditation and/or External quality assurance by a national or professional body? If so, give details: name, status of current accreditation etc	3	Institution has been accredited by NBA in 2004 and 2008 and now it is in the process of submission of application for renewal/ accreditation of 9 UG courses and 15 PG courses. Institute will continue to subject itself for accreditation by National/ International professional bodies to assure quality to all its stake holders.	

Good Governance Plan

National Institute of Technology Durgapur

	GOVERNANCE SELF-REVIEW QUESTIONS	SCORE	SUPPORTING EVIDENCE	DEVELOPMENT PLAN	DEADLINE
A.	PRIMARY ACCOUNTABILITIES				
1	Has the governing body approved the institutional strategic vision, mission and plan identifying a clear development path for institution through its long term business plans and annual budgets?	1	<u>BOG meetings - yes</u> The Vision document 2020 including the Vision, Mission Objectives and Action Plan were evolved through a series of interactions and workshop of all the stakeholders of the Institute. This was approved by the BOG and are displayed on Institute website Annual budgets are approved by BOG and MHRD.	The BOG regularly monitors the progress vis-à-vis the Vision document	To be continued till 2020
2	Has the Governing Body ensured the establishment and monitoring of proper, effective and efficient systems of control and accountability to ensure financial sustainability? (including financial and Operational controls, risk management, clear procedures for managing physical and human resources)	1	<u>Institutional audits have been prepared, discussed and approved by BOG- Yes</u> The CAG ensures that funds provided by funding bodies are used in accordance with the terms and conditions specified in any funding agreements /contracts/memorandum. Audited statements of accounts are discussed and approved annually. • Budgets are approved by BOG annually after detailed discussion. • Financial Committee meetings are held at least four times a year. • However financial and procurement risk assessment are not done. • Policies on a range of systems, including treasury management, investment management, risk management, debt management, and grants and contracts do not exist. • Human resource requirement is presented by the Head of the institution and got approval of BOG on regular basis. • Working group I & II is presently doing estate management job and give the estimate of the budget required, which will be part of the institutional budget approved by B & WC and subsequently BOG.	Finance Committee, BOG, CAG and MHRD periodically review the financial and operational control and management.	To be continued
3	Is the Governing Body monitoring institutional performance and quality assurance arrangements? Are these benchmarked against other institutions to	2	<u>BOG Meetings Minutes</u> The BOG monitors institutional performance regularly with respect to finance, results, placements, appointments, compliance, etc. These are recorded and approved at BOG meetings. Student input quality (cut-off ranks), output quality (placement measures), faculty performance (feedback, research publication, sponsored projects etc.), infrastructure	Performance and quality review shall be carried out in line with the resolutions taken by the NIT Council.	October 2015

	keeping pace with the institutions they would regard as their peers or competitors to ensure and enhance institutional reputation?		improvement are discussed and approved at Senate and other relevant levels.		
4	Has the Governing Body put in place suitable arrangements for monitoring the head of the institution's performance?	1	<u>NIT Act & Statute</u> Formal arrangement for monitoring does not exist. The role and responsibility of the head of the institution is guided by NIT Act, Statute and MHRD guidelines. There is scope for making formal arrangements for monitoring the head of institution's performance. Based on the Strategic plan of the institution, quantified measurable objectives with timelines may be defined and his performance may be reviewed and monitored against these measurable objectives by the BOG.	BOG periodically monitors the performance of the Institute and the Head of the Institute	To be continued
B OPENNESS AND TRANSPARENCY IN THE OPERATION OF GOVERNING BODIES					
1	Does the Governing Body publish Annual Report on institutional performance?	1	Annual Report and Annual Accounts of the Institute are published every year. These are presented, discussed and approved by BOG and subsequently submitted to MHRD.	The practice shall be continued	To be continued
2	Does the Governing Body maintain, and publicly disclose, register of interests of members of its governing body?	2	<u>Institutional Website and Annual Report provide all the information</u> The BOG composition is guided by NIT Act, NIT Statute and MHRD guidelines.	Information in the website shall be regularly updated	To be continued
3	Is the Governing Body conducted in an open manner, and does it provide as much information as possible to students, faculty, the general public and potential employers on all aspects of institutional activity related to academic performance, finance and management?	2	<u>Yes, BOG minutes are uploaded in Institute website</u> The agenda and the minutes of BOG meeting are uploaded at the Institute website regularly. The BOG meets more frequently than four times a year as stipulated in the statute. The Annual reports are uploaded on the Institute website.	The practice shall be continued	To be continued

C		KEY ATTRIBUTES OF GOVERNING BODIES				
1	Are the size, skills, competences and experiences of the Governing Body, such that it is able to carry out its primary accountabilities effectively and efficiently, and ensure the confidence of its stakeholders and constituents?	2	The composition of BOG is guided by the NIT Act and statute. The BOG of the Institute includes eminent academicians, representatives from the Government of India and West Bengal, industries. The skills, competence and the experiences of the BOG ensure full confidence of its stakeholders.	To be continued	To be continued	
	Are the recruitment processes and Procedures for governing body members rigorous and transparent?	1	<u>Yes</u> It is as per NIT Act, NIT Statute & the relevant MHRD guidelines.	To be continued	To be continued	
2	Does the Governing Body have actively involved independent members and is the institution free from direct political interference to ensure academic freedom and focus on long term educational objectives?	2	The BOG includes independent academicians and professionals of esteem. The institution is free from any political interference. Long term educational objectives are included in the Vision document 2020.	The practice shall be continued. The progress shall be monitored vis-à-vis the Vision document 2020.	To be continued	
3	Are the role and responsibilities of the Chair of the Governing body, the Head of the Institution and the Member Secretary serving the governing body clearly stated?	1	<u>Yes</u> The roles and responsibilities of the Chair, Head of the Institution and secretary are clearly stated in the NIT Act, NIT Statute and relevant MHRD guidelines.	To be continued	To be continued	
4	Does the Governing Body meet regularly? Is there clear evidence that members of the governing body attend regularly and participate actively?	1	<u>Yes</u> The BOG meeting are held at least 4 times a year. 7 meetings of the BOG were held in 2014. An attendance registrar for the members is maintained and minutes are uploaded in Institute website showing the list of members present.	To be continued	To be continued	

D EFFECTIVENESS AND PERFORMANCE REVIEW OF GOVERNING BODIES

1	Does the Governing Body keep their effectiveness under regular review and in reviewing its performance, reflect on the performance of the institution as a whole in meeting its long term strategic objectives and its short-term indicators of performance/success?	2	<p>Governing body effectiveness is measured against the institution's statement of primary accountabilities, the institution's strategic objectives and compliance with Good Governance Guidelines Structures.</p> <p>The agenda notes and the minutes of the BOG meeting are submitted to the competent authorities for their perusal.</p>	To be continued	To be continued
2	Does the Governing Body ensure that new members are properly inducted, and existing members receive opportunities for further development as deemed necessary?	2	<p>The new members are briefed by the Chairman on their role and responsibility. The views and advices of the existing members of BOG are given utmost importance for the further development of the Institute.</p>	To be continued	To be continued
E REGULATORY COMPLIANCE					
1	Does the Governing Body ensure regulatory compliance and, subject to this, take all final decisions on matters of fundamental concern to the institution?	1	<p>Yes</p> <p>As per the NIT Act and Statute, the BOG ensures regulatory compliance and takes all final decisions on matters of fundamental concern to the institution?</p>	To be continued	To be continued
2	Does the regulatory compliance include demonstrating compliance with 'not-for profit' of educational institutions?	2	<p>The institute is fully funded by MHRD, Government of India and is a 'not-for-profit' organization. The fee structure of the Institute is as per the MHRD guidelines.</p>	To be continued	To be continued
3	Has there been accreditation and/or external quality assurance by a national or professional body? If so, give details: name, status of current accreditation etc	3	<p>Institution was accredited by NBA in 2004 and 2008 and now it is in the process of submission of application for renewal/ accreditation of 9 UG and 15 PG programmes.</p>	The Institute will apply NBA for accreditation of 9 UG and 15 PG programmes shortly.	January 2015

ANNEXURE - A/IV

NATIONAL INSTITUTE OF TECHNOLOGY,
DURGAPUR
Registrar's Secretariat

No: NITD/ Reg/OR/2012/18

Date: 19/10/2012

Office Order

The Board of Governors of National Institute of Technology, Durgapur, has approved implementation of MHRD letter no. F. No. 33-6/2011-TS.III, dated 5th July 2012. The BOG also approved re-designation of Secretary, Warden's Council as Chief Warden. The BOG also recommended that for Associate Deans and Chief Warden the case be taken up through BOG along with the recommendation in the same line as being paid by the IITs.

This issues with the approval with the competent authority.


Registrar

Copy to:-

1. Director's Secretariat.
2. Registrar's Secretariat.
3. All Deans.
4. All HODs.
5. Secretary Warden Council.
6. Personnel Section.
7. Deputy Registrar (Accounts).
8. Manager (HES)
9. Audit Section.
10. Office Copy.

**NATIONAL INSTITUTE OF TECHNOLOGY,
DURGAPUR**
Registrar's Secretariat

No: NITD/ Reg/OR/2012/19

Date: 19/10/2012

Office Order

The Board of Governors of National Institute of Technology, Durgapur, has approved re-designation of Secretary, Warden's Council as Chief Warden.

This issues with the approval with the competent authority.


Registrar

Copy to:-

1. Director's Secretariat.
2. Registrar's Secretariat.
3. All Deans.
4. All HODs.
5. Secretary Warden Council.
6. Deputy Registrar (Accounts).
7. Manager (HES)
8. Audit Section.
9. Personnel Section.
10. Office Copy.

ANNEXURE - XXV

Re: Letter dated 25.06.2015 to the Directors of NITs to ensure compliance of provisions of Act & Statutes - regarding

From : Abhattacharyya <abhattacharyya@yahoo.com> Thu, Jul 02, 2015 07:50 PM

Subject : Re: Letter dated 25.06.2015 to the Directors of NITs to ensure compliance of provisions of Act & Statutes - regarding

To : director@admin.nitdgp.ac.in

External images are not displayed. [Display images below](#)

Dear Prof. Kumar,

The letter of MHRD is merely reiteration of provisions of NIT statute and there is nothing new. Thus letter may, however, be appended in the Agenda of next Board meeting, as an information, to all Board members. I have plans to convene next Board meeting in first week of September at Durgapur. I will come back to you with a date in a couple of days.

Regards

Sincerely,

A.B.Bhattacharyya

Chairman,BOG,NITD

Reg (1/c) - for on file -
ABM
3/7/15

Sent from my iPad

On 02-Jul-2015, at 1:14 am, Director NIT Durgapur <director@admin.nitdgp.ac.in> wrote:

BOG file (A. B. Bhattacharyya)
Director/15

Prof. T. Kumar

Director

National Institute of Technology Durgapur

Mahatma Gandhi Avenue, Durgapur – 713 209, India

Tel. No. +91 343 254 6397, Fax No. +91 343 254 7375

Email: director@admin.nitdgp.ac.in, tkumar2002@yahoo.com

From: "technical section" <technicalsection3@yahoo.co.in>

To: "Prof. I.K. Bhat, Director, MNIT-Jaipur" <director@mnit.ac.in>, "Prof T.S. Rao, Director, NIT - Warangal" <director@nitw.ac.in>, "NIT Director - Goa" <director@nitgoa.ac.in>, "Dr. N.V. Deshpande, Director, NIT-Silchar" <nishu1952@yahoo.com>, "Prof. Rajat Gupta, Director, NIT-Srinagar" <rguptanitsri@gmail.com>, "Dr. A.B. Samaddar, Director, NIT-Sikkim" <absamaddar@gmail.com>, "NIT Director - Calicut" <director@nitc.ac.in>.

13
3/7/15
16
3/7/15

Pl. make three copies of this communication - original to be placed before Director.
(ii) One copy each for Dir. for Sect, Reg Sect and General Secy of Personnel Section.

F.No.41 - 6 / 2015 - TS.III
Government of India

[Signature]
06/08/15

Ministry of Human Resource Development
Department of Higher Education
*_*_*_*_*

Shastri Bhawan, New Delhi,
dated, the 25th June, 2015

DR (E&H)
06/07/15

To

The Directors of all the 30 NITs.

Subject: Compliance of provisions of the NITSER Act, 2007 and First Statutes of NITs regarding.

Sir/Madam,

I am directed to state that the Ministry is in receipt of references from some of the National Institutes of Technology (NITs) to issue clarification on operational functionalities of the Institutes in accordance with the provisions of the National Institutes of Technology, Science Education and Research (NITSER) Act, 2007 and First Statutes of NITs.

2. In this regard, your kind attention is drawn towards various explicit provisions / functions of the Directors and Registrars of the NITs in accordance with various Sections of the Act and Statutes, which are as under:-

- (i) As per Section 17 (2) of the Act, the Director shall be the principal academic and executive officer of the Institute responsible for the proper administration of the Institute and for imparting of instructions and maintenance of discipline therein;
- (ii) As per Section 13 (1) of the Act, the Board of every Institute shall be responsible for the general superintendence, direction and control of the affairs of the Institute and shall exercise all the powers of the Institute not otherwise provided for by this Act, the Statutes and the Ordinance, and shall have the power to review the acts of the Senate;
- (iii) As per Section 18 (2) of the Act, the Registrar shall act as the Secretary of the Board, Senate and such Committees as may be prescribed by the Statutes;

- (iv) As per Section 18 (3) of the Act, the Registrar shall be responsible to the Director for the proper discharge of his functions;
- (v) As per Section 18 (4) of the Act, the Registrar shall exercise such other powers and perform such other duties as may be assigned to him by this Act or the Statutes or by the Director; and
- (vi) As far as the authentication of Orders of the Board of individual NITs is concerned, all Orders and decisions of the Board shall be authenticated by the signature of the Director or Registrar or any person authorized by the Board on this behalf in accordance with provisions under Statute 6 of the First Statutes of NITs.

It is thus clear from the aforesaid explicit provisions, it is clear that the Director is responsible for proper administration of the Institute and the Registrar of the Institute shall perform duties as per the directions of the Director for proper discharge of all his functions. As regard with authentication of Order of Board is concerned, if the Board has not specifically authorized any person then the Director of the Institute takes precedence in authenticating the Orders of the Board.

3. This issues with the approval of the competent authority in the Ministry.

Yours faithfully



[Rajesh Singh Solanki]

Under Secretary to the Government of India

Tel: 23385935

Copy for information to:-

- (i) The Chairperson, Board of Governors of all the 30 NITs.
- (ii) The Registrars of all the 30 NITs.

F.No.41 - 6 / 2015 - TS.III
Government of India
Ministry of Human Resource Development
Department of Higher Education
*_*_*_*_*

Shastri Bhawan, New Delhi,
dated, the 7th May, 2015

To

The Directors of NITs
(Allahabad, Agartala, Bhopal, Durgapur, Hamirpur, Jalandhar,
Jamshedpur, Kurukshetra, Nagpur, Patna, Raipur, Rourkela,
Srinagar, Surat, Tiruchirappalli and Warangal)

Subject:- Compliance of provisions of the NITSER Act, 2007 and First Statutes of NITs - regarding.

Sir,

I am directed to refer to this Ministry's letter No.F.23-14/2009-TS.III dated 21st November, 2009 and 6th August, 2012, respectively, issued to draw the attention of NITs towards various provisions of the National Institutes of Technology, Science Education and Research (NITSER) Act, 2007 and First Statutes of NITs - 2009.

2. It is repeatedly noticed that the agenda items and agenda notes in respect of the meetings of the Board of Governors (BOGs), Finance Committee (FC) and Building & Works Committee (BWC) are being received in the Ministry at the last moment thereby leaving a very little scope for this Ministry to examine and offer comments. Sometimes, the agenda papers are circulated among the members of the Committees just before the commencement of the meetings.

3. In this context, your attention is drawn towards Section 4 (10) of the First Statutes of the NITs, which provides for circulation of agenda papers atleast 10 days before the dates of meetings. A hard & soft copy of each of

BOG file
JL 08/06/15

the notice and agenda papers may always be sent to the NITs Division to enable them to put up the same on file in time.

4. Further, the Institutes, after the BOGs, meeting does not invite comments of the members of the Board and initiate actions for implementation of the recommendations immediately. In this context, attention is also drawn towards Section 4 (13) of the First Statutes which states that *"the minutes of the proceedings of a meeting of the Board shall be drawn up by the Registrar and circulated to all the members of the Board in India and the same along with any amendment suggested shall be placed before the Board in its next meeting for confirmation and after the minutes are confirmed and signed by the Chairperson, they shall be recorded in the minute book"*.

5. At some point of time, it has also been observed that the comments of the members and Officers of the Ministry, who attended the meetings, are either distorted or not recorded in the way in which the views were expressed. The minutes of these meetings are also generally received in this Ministry after a period of about three / four weeks from the date of commencement of the meetings. The minutes of the meetings may please be circulated within next two days of the meeting to invite comments of the members of the respective Committees. Otherwise, the minutes will not be accepted if not sent within above mentioned period.

6. At the same time, it is requested that the NITs should always place the Action Taken Notes / Report w.r.t. the minutes of the Council of NITs and the Conference of the Directors held with the Hon'ble Visitor before the BOGs meetings so that the members could be apprised of the developments made and the further course of actions on part of the Institute / Ministry could be discussed. Hence, in each meeting, ATN with reference to above should be integral part of the agenda.

7. Apart from the above, it has also been noticed that the Institutes are not serious in handling the Parliament Questions, Court Cases and other time bound issues, which results in delayed receipt in the Ministry. Recently, instructions have been issued in this regard and the same are reiterated for strict compliance. In respect of Court Cases, while filing a Common Affidavit / Counter Affidavit, Director of NITs should personally vet the same and

ensure that the ASG / Govt. Counsel are appropriately briefed before hearing. Registrars of NITs should personally attend the Court proceedings.

8. While, the emphasis is on streamlining the administrative framework and to bring transparency to the system, the NITs are advised to strictly adhere the provisions of the NITSER Act, 2007, First Statutes and other instructions issued by the Government of India from time to time so as to avoid any legal complications.

Yours faithfully,



[Sanjeev K Sharma]

Director (NITs)

Tel: 23070186

Encl.: as above.

Copy to:-

1. The Chairpersons, Board of Governors of the aforesaid 16 National Institutes of Technology (NITs).
2. The Registrars of the aforesaid 16 National Institutes of Technology (NITs).
3. Guard File.

No.F 23-14 /2009-TS-III
 Government of India
 Ministry of Human Resource Development
 Department of Higher Education

New Delhi, the 27th November, 2009

To,
 The Directors
 (All NITs).

Subject: Meetings of the Board of Governors, Finance Committee, Buildings and Works Committee etc. regarding.

Sir/Madam,

It is noticed that agenda items and agenda notes in respect of the meetings of the committees mentioned in the subject above, are not being received from the Institutes in time. Many a times, these are received at the last moment leaving little scope for this Ministry to examine and offer comments. Sometimes, agenda papers are circulated among the members of the committees just before the commencement of the meetings. It would, therefore, be certainly appreciated that such a practice is not at all healthy as it does not help the Institutes to secure the benefit of the expertise and experience of the members of such Committees in the respective field. At the same time, in the absence of the agenda in advance, the members from this Ministry (or their representatives) can not contribute in an effective manner; because they get little time to examine the issues thread bare and advise the Committee in a perfect manner.

2. The Minutes of these meetings are also generally received in this Ministry after a period of about three/four weeks from the date of commencement of the meetings. By this time, the Officer who attended the meetings misses the track of the vital points discussed in the meetings due to tremendous pressure of work at this end and also for the reasons that he/she had to attend more than one meeting in between. Sometime, it has been observed that the comments of the members and Officers (of MHRD) who had attended the meetings are either distorted or not recorded in the way in which the views were expressed.

3. It is observed that, many a times, agenda items slotted for a meeting need to comply with the orders of CVC, CBI, DoPT and other such authority. In this regard, it may be noted that any failure to comply with the orders/directions of the Central Vigilance Commission, Central Bureau of Investigation and other such bodies, etc. will simply and singularly lie with the administration of the concerned Institute. Therefore, it is the responsibility of the Institute concerned to ensure that the guidelines of CVC, DoPT or any such other authorities, which are required to be followed, are adhered to in drafting the agenda. For example, in putting up cases seeking the approval of Board for allotment of any construction work, it must be ensured that all process related to award of work have been followed, before finalizing the agenda for consideration of the members & Chairpersons of the Committees.

4. It is also the responsibility of the Institute's administration to sort out or resolve any anomalies/ disputes etc which may arise out of the proceedings of the meetings. It should be appreciated by the Institutes that the responsibility(s) of the representatives of the Ministry attending the meeting is to facilitate smooth conduct of the meetings; but the Ministry would not be bound by the decisions of such meetings and it would go as per the relevant rules in force on the subject in question.

5. Most of the times, the agenda include non-substantive issues, which the Institute can handle on its own. There is complete lack of issues focusing on improving the academic well being of the Institutes. In many cases, issues which have already been decided by the Board/MHRD are brought out again and again, showing lack of courage on the part of the administration of the concerned Institute to implement the decision taken earlier. Such practice should be avoided as

M. S. S. S.

it costs time and money. Sometimes, the agenda items are so much crowded that it becomes impossible for the Committee to handle all those items in an effective manner in a single meeting.

6. It has also been observed that some of the agenda items (included in the meetings for decision) are within the administrative competence of the Director of the Institute and, therefore, there is no need to bring such items before the Committee in the meeting. This tendency simply makes the list of agenda items heavy and cumbersome which hinders a smooth conduct of the meeting. At the same time, efforts should be made to get the items examined by the respective Deans' sub-Committee and, thereafter, the same are placed before the Committee along with the recommendations thereof. In fine, the agenda items should be thoroughly checked up by the Chairman of the Committee and then the same is finalized.

7. If the agenda items contain any issues which are really delicate ones and involve the interest of a considerable chunk of the employees, the same should be properly examined by the Institute before hand so that all the implications are well taken care of. Any issue, which is *subjudice*, should be avoided unless the same is inescapable at that point of time for certain reasons (to be recorded in writing). The cases which stand referred to CBI or CVC or any quasi-judicial body for investigation should also be dealt in an appropriate way; because any further complexities may place the Institute in a precarious and embarrassing situation. Failure to do so will be directly attributable to the Director of the Institute.

8. Many a times, it has also been observed that an undue haste is shown in completing the meetings without going through the entire agenda. Also, sometimes views are expressed, which in normal circumstances should have been avoided. It must be ensured that the meetings are conducted in a smooth and efficient manner.

9. The frequency of the meetings of the committees should be strictly according to the First Statutes. As it is not always possible for the concerned Joint Secretary /Director of Ministry of Human Resource Development (being the member of these Committees) to attend those meetings for some unavoidable reasons, every efforts are/ would be made to communicate comments of the Ministry on the agenda items so as to make the process a meaningful as well as successful one. For this, it is quite essential that the detail agenda are received in this Ministry at least 7 days in advance.

10. It may also be noted that all decisions shall be taken by the BoG as per the first Statutes notified by this Ministry. Any deviations may put the Institute(s) in trouble. There is tendency on the part of the NITs, to follow rules which are contrary to what has been mentioned in the First Statutes. Many NITs have tried to tinker with the Statutes on their own. It needs to be clarified that any power to amend/alter/change the Statutes lies with the BoG of the Institute concerned; but THE same can come into force only after seeking the prior approval of the Hon'ble Visitor. As such, it is essential on the part of the Institutes to take decisions as per the NIT Act, 2007 and the First Statutes notified by this Ministry.

Yours faithfully,


(MADAN MOHAN) 27/11/09
DIRECTOR (NITs)
Tel: 233 87 465
FAX: 233 84 345
Email: mmohan.edu@nic.in

g/L

Copy forwarded for information and necessary action to the Chairperson (BoG) of all the NITs.



10 75420/2012

No.F.23 - 14 / 2009 - TS.III
Government of India
Ministry of Human Resource Development
Department of Higher Education

New Delhi, the 6th August, 2012

To

The Directors,
of all the 30 NITs.

 **Subject: Meetings of the Board of Governors, Finance Committee, Building & Works Committee etc. - Regarding.**

Sir,

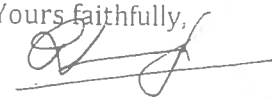
It is noticed that many a times Notices and Agenda Notes in respect of the conduct of various meetings of the Committees mentioned above, of the NITs are not being received from the Institutes in time. Many a times, these are received at the last moment leaving little scope of this Ministry to examine and offer comments. Sometimes, agenda papers are circulated among the members of the Committee just before the commencement of the meetings. Such a practice prevents the Institutes to fully tap the expertise and experience of the Committee members. At the same time, in the absence of the agenda in advance, the members from this Ministry (or their representatives) can not contribute in an effective manner, because they get little time to examine the issues and advise the Committee accordingly.

2. The minutes of these meetings are also generally received in this Ministry after a period of about three/four weeks from the date of commencement of the meetings. Sometimes, it has been observed that the comments of the members and officers of MHRD who had attended the meetings are either left out or not recorded in the way in which the views were expressed. The minutes should clearly mention the comments/views of the members of the Committee. It has also been noticed that often, the agenda include issues that the Institute can handle on its own.

3. The meetings of the Committees should be strictly according to the provisions contained in the NIT Act, 2007 and the First Statutes. As it is not always possible for all of the members of these Committees to attend these meetings, every effort should be made to communicate comments received by such members of the Ministry on the agenda items so as to make the discussion in the meeting a meaningful one. For this, it is quite essential that the detailed agenda in soft copies is sent to this Ministry at least 15 days in advance of the meeting and the soft copies of the minutes in a week's time.

4. All NITs are advised to ensure action as indicated above will be highly appreciated.

Yours faithfully,


(Rajesh Singh)
Director (NITs)

  at 4-45 PM.
Copy to:- The Chairperson, BOGs of all the 30 NITs.

National Institute of Technology Durgapur

September 09, 2015

Ref. Inter-departmental Memo from Registrar (No. NITD/REG/IDM/03/2015 dated 08/09/15)

1. Noted the information.
2. The information sought is furnished below.

(a) Applications were submitted to NBA for accreditation of 5 B Tech programs in Chemical Engg., Civil Engg., Electrical Engg., Mechanical Engg., and Metallurgical & Materials Engg. NBA permitted the submission of fees which were submitted in 2014. Submission of e-SARs is due. Four departments have finalized the eSARs and Dept. of ME is preparing the eSAR and shall finalize it soon. The 5 eSARs shall be submitted subsequently. eSARs for B Tech programs in BT, ECE are ready for submission and eSARs for IT and CSE are under preparation. Action – Dean (Academic) and respective HoDs

Application for M Tech programs got delayed as the drop down list for online application in the NBA website did not include most of the M Tech programs offered by the Institute. On request they included the programs August 31, 2015 and on September 02, 2015 applications were submitted online to NBA for accreditation of 5 M Tech programs in Biotechnology, Advanced Material Science and Technology, Operations Research, Telecommunication Engg., Corrosion Science and Technology. Now the Institute is waiting for the permission from NBA to deposit the fees. The eSARs for these programs and Microelectronics & VLSI are ready for submission. eSARs for M Tech programs in Chemical Engineering, Structural Engineering and Environmental Science & Technology are under preparation. Action – Dean (R&C) and respective HoDs

(b) No action has been initiated for implementation of best M Tech and B Tech thesis.

(c) No action has been initiated for implementation of best PhD thesis.

In fact, no information / instruction were received by the undersigned on (b) and (c)

P. Gupta 09/09/15
Dean (R&C)

Registrar

04 A

Date: September 1st, 2015

NATIONAL INSTITUTE OF TECHNOLOGY DURGAPUR
MAHATMA GANDHI AVENUE, DURGAPUR – 713209

No. NITD/REGIS/339/OR/2015

OFFICE ORDER

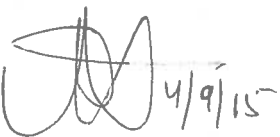
A committee consisting of the following members, will work out a methodology and Criteria for declaration of Best Administrator or Worker of the year.

Sl. No.	Name	Designation
01.	Prof. A. Gangopadhyay, Dean Administration	Chairman
02.	Shri A.K. Chattopadhyay, Dy. Reg. (Establishment)	Member Secretary
03.	Shri U.C. Mukherjee Dy. Reg. (F&A)	Member
04	Shri Asit Kumar, Dy. Reg. (P&S)	Member
05	Ajit Kr Bhagat, Security Officer & Estate (I/c)	Member

The Committee will clearly laydown various parameters, restrictions, QR and disqualifying acts for the above competition.

Committee will submit a detailed report on the above by 16th September, 2015.

This issues with the approval of the competent authority.


4/9/15

Registrar

Copy to:-

1. Director.
2. Registrar.
3. All Deans/HoDs,
4. Concerned committee members.
5. Director's Secretariat
6. Registrar's Secretariat.
7. File copy.

NATIONAL INSTITUTE OF TECHNOLOGY DURGAPUR
MAHATMA GANDHI AVENUE, DURGAPUR – 713209

Ref.No.: NITD/(F&A)/2015-16

Date: 15.09.2015

INTER DEPARTMENT MEMO

From :
Dy. Registrar (F&A)

To :
Registrar

Sub: Allocation of Fund for Laboratory Development of NIT Durgapur.

Ref: Office Order No. NITD/REGIS/OR/34FC2, dt. 14/08/2015 (Copy enclosed)

This has reference to your Inter-departmental Memo No. NITD/REG/IDM/05/2015, dt. 08.09.2015 regarding information related to 39th Board of Governors meeting of the Institute scheduled to be held on 22nd September, 2015. The department wise allocation of fund for procurement of Laboratory equipment's has been done vide Office Order No. NITD/REGIS/OR/34FC2, dt. 14/08/2015. However, the demand of fund for procurement of Laboratory equipment's from HOD's of different department is yet to be received.

Submitted Please.

Adis
15/09/15
Dy. Registrar (F&A)

NATIONAL INSTITUTE OF TECHNOLOGY DURGAPUR

MAHATMA GANDHI AVENUE, DURGAPUR-713209

No.NITD/REGIS/OR/34FC2

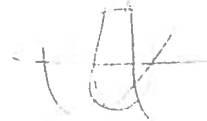
14/08/2015

OFFICE ORDER

Sub: Allocation of Fund for Laboratory Development

As approved in the 34th Finance Committee Meeting held on 15th May' 2015 at 10.30 am at United Service Institution of India, New Delhi-110057, vide item No. 34.04, it has been decided that for laboratory development (planned expenditure) a maximum amount of Rs. 5,00,000/- (Rupees Five lakhs only) per year is to be allocated to the HoD of the concerned department. This is in addition to the amount up to Rs. 10,00,000/- (Rupees ten lakhs only) allotted to a new faculty. The total expenditure under such head shall not exceed Rs. 1.0 crore (Rupees one crore only) per year for all the laboratories.

This issues with the approval of the Competent Authority



Registrar

Copy to:

1. Director
2. All Deans
3. All HOD(s)
4. Director's Secretariat
5. Registrar's Secretariat
6. Dy. Registrar(F&A)
7. Dy. Registrar(Estb)
8. File copy

ADVOCATE
DURGAPUR COURT, DURGAPUR – 713216
Dist – Burdwan, W.B.

Residence – Bhatnagar, Ghosh
Market, (Near Uttar Pally,
F.P.School)
Durgapur – 713213, Dist –
Burdwan, W.B. Ph : 0343-
2572540/ 9434332605

Ref. No.

Date : 14/09/2015

To
The Registrar
NATIONAL INSTITUTE OF TECHNOLOGY
Durgapur – 713209, Dist – Burdwan.

Dear Sir,

I am enclosing herewith Status Report of the under mentioned suit and cases for your kind information.

Thanking you,

Yours faithfully,


[Serajul Islam]
ADVOCATE

PRESENT POSITION OF PENDING COURT CASE AT DURGAPUR COURT AS ON 14/09/2015

Sl. No.	Suit /Appeal	Name of Concerned parties	Court Direction if any	Next date	Case details
1	Title Appeal 3/11	Bimal Ch. Kar V/s. N.I.T. - Durgapur	Appeal hearing	15/9/2015	Suit relates to Transfer Order dtd. 1/8/1993 from soil Mechanic & Foundation Engg. Lab of Civil Engg. Dept to structure & Concrete Laboratory
2	Title suit 141/14	NIT V/s. Bimalendu Majumder	For W.S. & S/R	05/10/2015	For vacating the qtr of NIT – Durgapur
3	T.S. No. 89/15	NIT V/s. Sk. Sairuddin	For W.S.	01/10/2015	For vacating the qtr of NIT – Durgapur


Serajul Islam
Advocate

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LIST OF COURT CASES AGAINST NIT DURGAPUR IN THE CALCUTTA HIGH COURT

S.N	W.P. no.	Name Of Concerned Parties /Organization	Contempt/Court Direction, If Any	Hearing	Next Date	Case Details
1	23699 (w) of 2010	Dr.Tapas Ranjan Bandopadhyay Vs NIT	Affidavits called for	Final Hearing on and listed for judgment	N.A	Petitioner challenged the order of the Appellate authority in his departmental proceedings.
2.	MAT NO.883 OF 2011, CAN NO.5713 OF 2011	NIT Durgapur -vs- Ananga Mohan Majhi and Ors.	Order of single Judge stayed.			NIT has challenged the order of a single judge directing permanent absorption of the Hostel Mess Employees of NIT
3.	MAT NO.884 OF 2011, CAN NO.5715 OF 2011	NIT Durgapur -Vs- Bijoy Krishna Das and Ors.	Order of single Judge stayed.			--do--
4	W.P.26042 (w) 2012	Sk Shahdot Vs NIT	Pending			Petitioner has asked for absorption in higher post in NIT upon his being employed as compassionate employee.

Status of MoUs

MoU # 1

- a. Organisation: **Caledonian College of Engineering, Musat, Oman**
- b. Date of Signing MOU: **April 01, 2008**
- c. Area of Joint Program initiated: **Joint PhD program**
- d. PhD/M.Tech/BTech students under joint supervision: **10 PhD degrees awarded; 8 PhD research scholars pursuing PhD presently**
- e. Participation in NITD teaching from guest organization: **Nil**
- f. Joint Research Project Submitted: **Nil**
- g. Contribution from NITD to Collaborating Institute: **Visiting Lectures – 15 faculty members**

MoU # 2

- a. Organisation: **CSIR-CMERI, Durgapur**
- b. Date of Signing MOU: **April 07, 2015 (Collaboration in place since long)**
- c. Area of Joint Program initiated: **Joint M Tech & PhD programs, collaborative projects**
- d. PhD/M.Tech/B. Tech students under joint supervision: **12 PhD degrees awarded; 27 PhD research scholars pursuing PhD presently**
- e. Participation in NITD teaching from guest organization: **Requests sent; awaiting response. Scientists from CSIR-CMERI act as external members in DAC, DPAC, BOS(R) and external experts.**
- f. Joint Research Project Submitted: **5 (approx.)**
- g. Contribution from NITD to Collaborating Institute: **Faculty members act as external experts**

National Institute of Technology Durgapur
Durgapur, West Bengal, India, 713209

Proposal to establish a 'Regular Study Centre' of IGNOU at NIT Durgapur


18 August 2015

To join hands with Indira Gandhi National Open University (IGNOU), established by an Act of Parliament in 1985, in its aim of liberalisation of higher education, the undersigned proposes to establish 'Regular Study Centre' of IGNOU at NIT Durgapur. The proposed study centre may provide a platform for IGNOU learners-counselors interaction, and other pre and post-admission support to the students of distance education on weekends (i.e. Saturdays & Sundays) and holidays, if required.

NITs like Allahabad(MNNIT)¹, Surathkal (NITK)², Trichi (NITT)³, etc. have been providing the platform to IGNOU for quite some time. The study centers of these institutes have helped IGNOU to emerge as the largest Open University in the World.

The proposed study centre of NIT Durgapur may offer courses from across Schools of Studies (across disciplines, i.e. School of Humanities, Sciences, Management, Computer & Information Sciences, Social Works, etc.).


Therefore, it is placed before the Director, Head of the Institute, to approve the opening of the centre. Further a Memorandum of Understanding (MoU) is to be signed between the Head of the host Institution and the Regional Director, on behalf of IGNOU. A draft of filled up MoU has been attached for perusal and subsequent approval.


Dr Shri Krishan Rai
Department of Humanities and Social Sciences
NIT Durgapur, WB, 713209
Email: srikrishanrai4@gmail.com, 09434788019(M)

Forwarded for consideration, Requirement for infrastructure and other facilities may be endorsed by Dean (P&D) & Dean (Admin).
P. Gupta 19/8/15
The Dean (Research & Consultancy)


Dean (P & D)

other facilities may be
11/09/15
Dean (Admin)

** The necessary classrooms may be provided during holidays **


~~The Director~~

The proposal may be placed in the BOG for consideration

Registrar

Plz include as an item in the

Sagan

¹ <http://www.mnnit.ac.in/index.php/facilities/ignou>

² <http://ignou.nitk.ac.in>

³ <http://www.nitt.edu/home/academics/ignou/>

MEMORANDUM OF UNDERSTANDING

(Regular Study Centre)

Signed between Indira Gandhi National Open University, hereinafter referred to as 'IGNOU', and Head of the Host Institution, regarding the Organizational representations the proposed Study Centre at ... National Institute of Technology Durgapur (NIT Durgapur)

I. The Host Institution will:

- give 3 to 4 rooms with a space of approx. 800-1000sq. ft. for exclusive use of IGNOU Study Centre without charging any rent.
- let a signboard of IGNOU Study Centre be installed prominently at a proper place.
- ensure security of the equipment provided by IGNOU.
- make halls/rooms available for holding IGNOU examinations.
- extend library, laboratory and computer facilities to IGNOU students for specialized programmes requiring use of institutional infrastructure facilities on mutually agreed terms-

The Head of the institution shall have the right to -

- recommend a panel of three names to IGNOU for the appointment of Coordinator.
- Inspect the Study Centre whenever he/she likes and advise the Co-ordinator, and also write to the Regional Director

II. IGNOU will:

- provide furniture and equipment for the Study Centre as per norms.
- bear all recurring and non-recurring expenditure on maintenance of the Study Centre.
- pay contingent charges and other remuneration for holding examinations.
- appoint part-time Coordinator from the panel recommended by the head of the institution and pay him honorarium at the rates in force from time to time.
- appoint Part-time Class-III and Class-IV staff and other Study Centre functionaries on the basis of recommendation of the Coordinator and pay them remuneration at the rates in force from time to time..
- pay an honorarium to the Head of the institution for general supervision of the Study Centre as fixed by IGNOU from time to time
- have the right to shift or close the Study Centre if it finds that support services are not being provided, as per the requirements of the university. In such case the Coordinator would have to hand over all the assets and academic records of the learners to the Regional Director. The Coordinator will also have to settle all financial accounts with the Regional Directors.

Agreed upon and signed

On behalf of the Host Institution

On behalf of IGNOU

Name of the Head of the Institution with Stamp

Name of the Regional Director with Stamp

Prof. T. Kumar, Director, NIT Dgp

Place
Date

Durgapur

Date:



मोतीलाल नेहरू राष्ट्रीय प्रौद्योगिकी संस्थान इलाहाबाद
Motilal Nehru National Institute of Technology Allahabad
An Institute of National Importance as Declared by NIT Act, GOI, 2007

Home Institute Academics Departments Facilities Students R & C Placements RTI Anti Ragging Contact TQM II

Home · Facilities · IGNOU

IGNOU Study Centre

Indira Gandhi National Open University (IGNOU)

Co-ordinator : Dr. A.K.Mishra

Please refer to the Website

Contact Phone Number 0532-2271653

Fax 2545341,2545677

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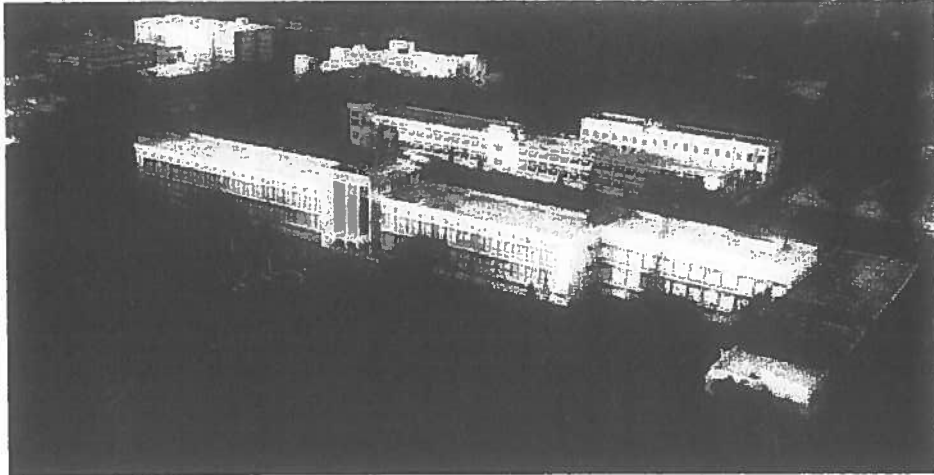
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IGNOU-NITK Study Centre

In 1997, IGNOU Study Centre 1315P was started in National Institute of Technology Karnataka(NITK), Surathkal(estwhile KREC Surathkal) The Study Centre took up its initial shape under the directions of Dr.P.N.Singh, Principal, KREC Surathkal(Now NITK) and Late Dr.U.Ananathakrishnaiah, who was first Programme Incharge of NITK Study Center(1315P). At present Dr. S.S.Kamath, is the Programme Incharge of this Study Centre and Prof. A.Kandasamy, Dean(FW) is the overall in charge of IGNOU Study Centre at NITK Surathkal.

Over these years the growth and development of Study Centre has been progressive due to several factors like academic experience and leadership qualities of the Director/Prinicpal, Programme Incharge, counsellors and the supporting staff.



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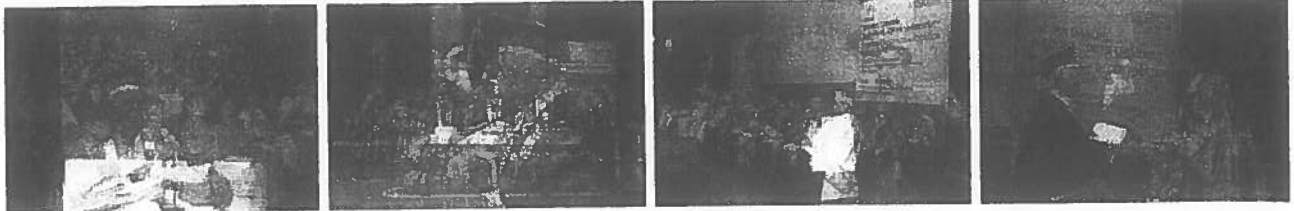
B.Tech. Civil (Construction Management) (BTOM) (offered in January Session only)
 The B.Tech. Civil (Construction Management) programme has been designed to impart training and nurture professional competence to graduate diploma holder/manager engaged in managing construction cost. The design of programme structure provides inherent modularity and flexibility. The successful completion of first two modules (First and Second years) make you eligible for the award of Advanced Diploma in Construction Management (ADCM). In this way, a learner then has a flexibility to study either only for the award of ADCM and not from the option of to go further to complete B.Tech. (Civil) Degree.

B.Tech. Civil (Water Resources Engineering) (BTWRE) (offered in January Session only)
 The B.Tech. Civil (Water Resources Engineering) is continuing education programme for the working diploma holders engaged in water resources sector. It is a 3-yr degree programme which offers to full flexibility in terms of intermediate award of advanced Diploma in Water Resources Engineering (ADWRE) after successful completion of first two modules (First and Second years). The learner can opt after award of ADWRE to move further to complete B.Tech. Degree.



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Academic programmes on offer 2015-2016



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Programmes

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M.Phil (10)

- ▶ M.Phil in Education
- ▶ M.Phil in Commerce
- ▶ Master of Philosophy in Commerce
- ▶ Master of Philosophy in Gandhian Thought and Personality Studies
- ▶ Master of Philosophy in Political Science
- ▶ Master of Philosophy in Public Administration
- ▶ Master of Philosophy in Social Work
- ▶ Master of Philosophy in Sociology
- ▶ Master of Philosophy in Theatre Arts
- ▶ Master of Philosophy in Translation Studies

Online Programmes (1)

- ▶ Post Graduate Diploma in Professional Communication

Doctoral Degree (47)

- ▶ Doctor of Philosophy in Geography
- ▶ Doctor of Philosophy in Performing and Visual Arts with specialisation in Dance, Music, and Theatre
- ▶ Doctor of Philosophy in Computer Science
- ▶ Doctor of Philosophy in Food & Nutrition
- ▶ Doctor of Philosophy in Rural Development
- ▶ Doctor of Philosophy in Agriculture Extension
- ▶ Doctor of Philosophy in Biochemistry
- ▶ Doctor of Philosophy in Chemistry
- ▶ Doctor of Philosophy in Civil Engineering
- ▶ Doctor of Philosophy in Commerce
- ▶ Doctor of Philosophy in Economics
- ▶ Doctor of Philosophy in Education
- ▶ Doctor of Philosophy in English
- ▶ Doctor of Philosophy in Extension & Development Studies
- ▶ Doctor of Philosophy in Gandhian Thought and Personality Studies (M.Phil holders/graduate students are eligible)
- ▶ Doctor of Philosophy in Geology
- ▶ Doctor of Philosophy in Hindi
- ▶ Doctor of Philosophy in History
- ▶ Doctor of Philosophy in Inter-disciplinary and Trans-disciplinary Studies
- ▶ Doctor of Philosophy in Journalism & Mass Communication
- ▶ Doctor of Philosophy in Law
- ▶ Doctor of Philosophy in Library & Information Science
- ▶ Doctor of Philosophy in Life Sciences
- ▶ Doctor of Philosophy in Management
- ▶ Doctor of Philosophy in Mathematics
- ▶ Doctor of Philosophy in Mechanical Engineering
- ▶ Doctor of Philosophy in Nursing
- ▶ Doctor of Philosophy in Physics
- ▶ Doctor of Philosophy in Profile of States
- ▶ Doctor of Philosophy in Psychology
- ▶ Doctor of Philosophy in Public Administration
- ▶ Doctor of Philosophy in Social Work
- ▶ Doctor of Philosophy in Sociology
- ▶ Doctor of Philosophy in Statistics
- ▶ Doctor of Philosophy in Tourism and Hospitality
- ▶ Doctor of Philosophy in Vocational Education

Announcements

- ▶ The Recorded Version of Webcast of 28th Convocation of IGNOU 11 August, 2015
- ▶ Revised Schedule of Management Programme(MP) 07 August, 2015
- ▶ Indian Bank sponsors Gold and Silver Medals at 28th Convocation 07 August, 2015
- ▶ Venue for 28th Convocation for the students of Delhi-NCR region 09 July, 2015
- ▶ IGNOU-PUJI Job Fair at Pitampura on July 31 2015 09 July, 2015
- ▶ Nationwide Survey on ICT Usage by IGNOU Learners 08 July, 2015
- ▶ National Seminar on Wisdom Tradition, Cultural Creativity and Social Integration 17 July, 2015
- ▶ B.Ed. Prospectus for the January 2016 session 16 July, 2015
- ▶ Call for research paper for seminar on Ethnicity and Development in South Asia: Issues and Challenges 09 July, 2015
- ▶ Students Handbook and Prospectus 2016 of Post Basic B.Sc. Nursing 07 July, 2015
- ▶ Hall Tickets for MSCMACS TEPE June, 2015, RC Noida 06 July, 2015
- ▶ Ph.D/M.Phil related information

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- ▶ Ph.D in Arabic
- ▶ Ph.D in French
- ▶ Ph.D in Dairy Science and Technology
- ▶ Ph.D in Distance Education
- ▶ Ph.D. in Translation Studies
- ▶ Ph.D in Child Development
- ▶ Ph.D in Gender and Development Studies
- ▶ Ph.D in Women's Studies
- ▶ Post Doctoral Certificate in Dialysis Medicine

Master's Degree (35)

- ▶ MA (Distance Education)
- ▶ MA in Gender and Development Studies
- ▶ MA in Psychology
- ▶ MA in Translation Studies
- ▶ Master of Arts (Economics)
- ▶ Master of Arts (English)
- ▶ Master of Arts (Hindi)
- ▶ Master of Arts (History)
- ▶ Master of Arts (Philosophy)
- ▶ Master of Arts (Political Science)
- ▶ Master of Arts (Public Administration)
- ▶ Master of Arts (Rural Development)
- ▶ Master of Arts (Sociology)
- ▶ Master of Arts (Tourism Management)
- ▶ Master of Arts in Adult Education
- ▶ Master of Arts in Extension & Development Studies
- ▶ Master of Arts in Gender and Peace Studies
- ▶ Master of Arts in Women's and Gender Studies
- ▶ Master of Arts (Education)
- ▶ Master of Business Administration
- ▶ Master of Business Administration (Banking & Finance)
- ▶ Master of Commerce
- ▶ Master of Commerce (Computer Applications)
- ▶ Master of Commerce (International Taxation)
- ▶ Master of Commerce (International Financial Institutions)
- ▶ Master of Computer Applications
- ▶ Master of Education
- ▶ Master of Library and Information Science
- ▶ Master of Science (Hospitality Administration)
- ▶ Master of Science Degree in Distance and Perceptual Service Management
- ▶ Master of Science in Counseling and Family Therapy
- ▶ Master of Social Work
- ▶ Master of Social Work (Community Work)
- ▶ Masters in Anthropology
- ▶ M.Tech. (Information and Applications in Computer Science)

Diploma (21)

- ▶ Diploma in Aquaculture
- ▶ Diploma in (P) Finance & Accounting
- ▶ Diploma in Creative Writing in English
- ▶ Diploma in Critical Care Nursing
- ▶ Diploma in Dairy Technology
- ▶ Diploma in Early Childhood Care and Education
- ▶ Diploma in Elementary Education
- ▶ Diploma in Fish Products Technology
- ▶ Diploma in Family and Family Extension
- ▶ Diploma in Management
- ▶ Diploma in Microbiology
- ▶ Diploma in Non-Profit Administration
- ▶ Diploma in Nutrition and Health Education
- ▶ Diploma in Panchayat Level Administration & Development
- ▶ Diploma in Para-Legal Practice
- ▶ Diploma in Tourism Studies
- ▶ Diploma in Urdu
- ▶ Diploma in Value-Added Products from Fruits and Vegetables
- ▶ Diploma in Value-added Products from Cereals, Pulses and Oilseeds
- ▶ Diploma in Watershed Management
- ▶ Diploma in Women's Empowerment and Development

PG and Advance Certificate (11)

- ▶ Advanced Certificate in Information Security
- ▶ Advanced Certificate in Power Distribution Management
- ▶ Post Graduate Certificate in Cyber Law
- ▶ Post Graduate Certificate in Gender and Peace Studies
- ▶ Post Graduate Certificate in Geoinformatics
- ▶ Post Graduate Certificate in Information and Assistive Technology for Impaired Visually Impaired
- ▶ Post-Graduate Certificate in Adult Education
- ▶ Post-Graduate Certificate in Bangla-Hindi Translation
- ▶ Post-Graduate Certificate in Education and Development Studies
- ▶ Post-Graduate Certificate in Malayalam-Hindi Translation
- ▶ Post-Graduate Certificate in Para-Legal Practice

Bachelor's Degree (15)

- ▶ Bachelor of Arts
- ▶ Bachelor of Arts (Tourism Studies)
- ▶ Bachelor of Commerce
- ▶ Bachelor of Commerce with Major in Accounting and Finance
- ▶ Bachelor of Computer Applications
- ▶ Bachelor of Education
- ▶ Bachelor of Library and Information Science

04 July, 2015

- ▶ Advertisement for the posts of Consultants/Academic Associates for School of Continuing Education 03 July, 2015

- ▶ Centre wise list for BCA/MCA/CIT Term End Practical Examination JUNE 2015, RC Ahmedabad 02 July, 2015

- ▶ BAPC & MAPC Viva-Voce and TEPE, JUNE 2015, RC Noida 01 July 2015

News & Events

- ▶ 70th Convocation of IGNOU held on August 05, 2015
- ▶ National Seminar on Wisdom Tradition, Cultural Creativity and Social Integration at the university campus on 13th and 14th August 2015

- ▶ Bachelor of Science (Hospitality and Hotel Administration)
- ▶ Bachelor of Social Work
- ▶ Bachelor of Journalism and Mass Communication
- ▶ BBA in Retailing
- ▶ BCom with Major in Corporate Affairs and Administration
- ▶ BCom with Major in Financial and Cost Accounting
- ▶ BSc
- ▶ BSc Nursing (Post Basic)

PG and Advance Diploma (38)

- ▶ PG Diploma in Translation
- ▶ Post Graduate Diploma in Applied Statistics
- ▶ Post Graduate Diploma in Counselling and Family Therapy
- ▶ Post Graduate Diploma in Counselling and Family Therapy
- ▶ Post Graduate Diploma in Criminal Justice
- ▶ Post Graduate Diploma in Disaster Management
- ▶ Post Graduate Diploma in Educational Management and Administration
- ▶ Post Graduate Diploma in Financial Markets Practice
- ▶ Post Graduate Diploma in Gender and Peace Studies
- ▶ Post Graduate Diploma in Higher Education
- ▶ Post Graduate Diploma in Higher Education Management
- ▶ Post Graduate Diploma in Information Security
- ▶ Post Graduate Diploma in International Business Operations
- ▶ Post Graduate Diploma in Pro-Pooray Education
- ▶ Post Graduate Diploma in Urban Planning and Development
- ▶ Post Graduate Diploma in Women's & Gender Studies
- ▶ Post-Graduate Diploma in Health, Nutrition and Food Safety, Food Processing, Food Preservation, and Information Technology
- ▶ Post-Graduate Diploma in Analytical Chemistry
- ▶ Post-Graduate Diploma in Audio Programme Production
- ▶ Post-Graduate Diploma in Book Publishing
- ▶ Post-Graduate Diploma in Education Technology
- ▶ Post-Graduate Diploma in Environmental and Ecological Engineering
- ▶ Post-Graduate Diploma in Environmental and Ecological Studies
- ▶ Post-Graduate Diploma in Folklore and Cultural Studies
- ▶ Post-Graduate Diploma in Food Safety and Quality Management
- ▶ Post-Graduate Diploma in Geriatric Medicine
- ▶ Post-Graduate Diploma in HIV Medicine
- ▶ Post-Graduate Diploma in Hospital and Health Management
- ▶ Post-Graduate Diploma in Intellectual Property Rights
- ▶ Post-Graduate Diploma in Journalism and Mass Communication
- ▶ Post-Graduate Diploma in Library Automation and Networking
- ▶ Post-Graduate Diploma in Maternal and Child Health
- ▶ Post-Graduate Diploma in Pharmaceutical Sales Management
- ▶ Post-Graduate Diploma in Plantation Management
- ▶ Post-Graduate Diploma in Rural Development
- ▶ Post-Graduate Diploma in School Leadership and Management
- ▶ Post-Graduate Diploma in Social Work among the Tribals
- ▶ Post-Graduate Diploma in Teaching and Research in Management of Boy Scouts

Certificate (50)

- ▶ Certificate in Non-Food Processing
- ▶ Certificate in Water Supply
- ▶ Certificate in Water Purification
- ▶ Certificate in Water Sanitation
- ▶ Certificate in Cooperation Development
- ▶ Certificate in Communication in Hindi
- ▶ Certificate in Community Radio
- ▶ Certificate in Consumer Protection
- ▶ Certificate in Disaster Management
- ▶ Certificate in Elementary Teacher Education for Tribal Areas
- ▶ Certificate in Energy Technology and Management
- ▶ Certificate in Environmental Studies
- ▶ Certificate in Food and Nutrition
- ▶ Certificate in Fisheries
- ▶ Certificate in Health Care Waste Management
- ▶ Certificate in HIV and Family Education
- ▶ Certificate in Home Based Health Care
- ▶ Certificate in Human Rights
- ▶ Certificate in Inclusive Education
- ▶ Certificate in Indigenous Education
- ▶ Certificate in Information Technology
- ▶ Certificate in International Humanitarian Law
- ▶ Certificate in Maternal and Child Health Nursing
- ▶ Certificate in Newborn & Infant Nursing
- ▶ Certificate in NRM Management
- ▶ Certificate in Nutrition and Childcare
- ▶ Certificate in Organic Farming
- ▶ Certificate in Performing Arts - Bharatanatyam
- ▶ Certificate in Performing Arts - Kathakali
- ▶ Certificate in Performing Arts - Kathak
- ▶ Certificate in Performing Arts - Theatre Arts
- ▶ Certificate in Poultry Farming
- ▶ Certificate in Sericulture
- ▶ Certificate in Social Work and Criminal Justice System
- ▶ Certificate in Teaching of English as a Second Language
- ▶ Certificate in Tourism Studies
- ▶ Certificate in Urdu Language
- ▶ Certificate in Visual Arts - Applied Arts
- ▶ Certificate in Visual Arts - Painting
- ▶ Certificate in Water Harvesting and Management
- ▶ Certificate of Competency in Power Distribution Technology
- ▶ Certificate Programme in Functional English (Basic Level)

- ▶ Certificate Programme in Laboratory Techniques
- ▶ Certificate Programme in Rural Development
- ▶ Certificate Programme in Teaching of Primary School Mathematics
- ▶ Certificate Programme In Value Education

Non-Credit Programmes (7)

- ▶ Appreciation Course on Environment
- ▶ Awareness Programme on Dairy Farming for Rural Farmers
- ▶ Awareness Programme on Value Added Products from Fruits and vegetables
- ▶ Certificate in Integrated Post Management Technology in Potato Cultivation
- ▶ Certificate in Motor Cycle Service and Repair
- ▶ Training Programme on Beetal Vine for farmers (Two weeks)

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 The Council for Distance Education in India (CDEI) is a statutory body set up by the Government of India in 1985.



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