

**NATIONAL INSTITUTE OF TECHNOLOGY
DURGAPUR-713209, WEST BENGAL, INDIA**

CORRIGENDUM AGENDA NOTES

FOR

**45th Meeting of Board of Governors to be held on 5th May 2017 at 11:30 A.M. in Hotel
The Royal Plaza, 19 Ashoka Road, New Delhi-110001.**

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Item#45.01: To confirm the Minutes of the 44th Meeting of Board of Governors held on 19th January, 2017.

The 44th Meeting of the Board of Governors of NIT, Durgapur was held on 19th January, 2017 in the Board Room, Mezzanine Floor, Hotel the Royal Plaza, 19 Ashoka Road, New Delhi – 110001. The Minutes of the said meeting were circulated amongst the members for comments. No comments were received from any of the members.

Placed for consideration and confirmation of the Board of Governors.

Annexure –I

Item#45.02: To note action taken on the Minutes of the 44th Meeting of Board of Governors held on 19th January, 2017.

Item No.	Subject	Action taken
44.01	To confirm the Minutes of the 43 rd Meeting of Board of Governors held on 19th January, 2017.	Noted.
44.02	To note action taken on the Minutes of 43 rd Meeting of Board of Governors held on 19th January, 2017.	<p>Item 43.02: Regarding installation of 1.0 MWp Grid Connected Solar Rooftop Panels: Letter issued to Prof. N.K.Roy vide No.NITD/Regis/Lett.44thBoG/2017/743 dt.31st Mar, 2017.</p> <p>43.08: Foreign visit by faculty members: Office Order issued.</p>
44.03	To consider the Minutes of the 38th Finance Committee meeting held on 25th May 2016 and 39th Finance Committee meeting held on 28th September, 2016.	<p>38.03: Regarding procurement of furniture for the International Hostel: Report received from Dean P&D attached for perusal of the Board.</p> <p>Annexure-II</p>

		<p>38.09 Compliance reports for the financial year 2014-15 and 2015-16: Annexure -III (To be placed)</p> <p>38.10: Regarding policy guidelines for Institutes funding of a specialised teaching cum research laboratories: Office Order issued. Action Completed. Annexure - IV</p> <p>39.02: Regarding the contract for Scavenging and Cleaning: Letter issue to all concerned videNo.NITD/Regis/OR/44th BoG/2017/748 dt.31st Mar, 2017.</p> <p>39.05: Presentation by Dean P&D: Reply by Dean P&D attached as Annexure - V</p> <p>39.07: Regarding Assets for Geothermal Projects: Letter issued to Director, VECC videNo.NITD/Regis/He.Project/VECC/780 dt.20 April, 2017.</p>
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44.04	To peruse the Minutes of 43rd Senate Meeting held on 25 th September, 2016.	Noted.
44.05	To peruse the Minutes of the 44 th Senate Meeting held on 09th January, 2016.	Noted.
44.06	Chairman's proposal for 2017:	Action on maximum points as directed by the Chairman being reported separately.
44.07	Director's report on the initiatives undertaken since the last Board of Governors Meeting.	44.07 Regarding permanent faculty and non faculty recruitment: Office order cancelling the selection process issued.
44.08	To consider the concerns of existing Associate Professors of AGP 9000/- at NIT Durgapur.	Letter sent to MHRD vide letter No.NITD/Reg/Ltr /MHRD/749, dt. 5 th April, 2017.
44.09	Proposal for treating Hostel/Mess Employees as permanent employees of NIT Durgapur.	Case details being forwarded to MHRD. Point being placed afresh in current BoG meeting.
44.10	Revision of pension of pre-2006 pensioners (staff & faculty) in NIT Durgapur (Centrally Funded Technical Institution) in compliance of the judicial pronouncements of Hon'ble Supreme court of India.	Matter being referred to MHRD.
44.11	Hiring of Staff for the Centre of Excellence.	Action completed.
44.12	Audit Observations regarding Selection and Service conditions of Brig A. S. Nijjar, Registrar NIT Durgapur.	Letter forwarded to MHRD vide letter No.NITD/Reg/Ltr /MHRD/ 755 dt.6 th April, 2017.
44.13	Information to the Board.	Noted.

44.14	Presentation by Dean R&C on management of Project Cell.	Noted.
44.15	Mentoring of GKCIET, Malda.	Noted.
44.16	Appeal of Shri Jiban Krishna Ray, Sr. Assistant, Personnel Section for re-consideration seniority.	Matter being placed afresh in current meeting.
44.17	Any other item with the permission of the chair. A) Absorption of the erstwhile employees of NTMIS.	Action in hand.

Item#45.03: To consider the Minutes of 40th Finance Committee meeting held on 19th January, 2017.

The Minutes of the 40th Finance Committee meeting held on 19th January, 2017 are attached as annexure for consideration of the Board of Governors.

(Annexure-VI)

Item#45.04: Chairman's presentation- Quo Vadis? NIT Durgapur? Presentation to be circulated during meeting.

Item#45.05: Director's report on the initiatives undertaken since the last Board of Governors Meeting.

Report is attached as annexure.

(Annexure – VII)

Item#45.06: Status and deadlines on compliance of issues (30 items) raised by the Chairman.

Status of various pending issues raised by the Chairman during his previous visit, is attached in a tabulated form for perusal of the Board.

(Annexure – VIII)

Item#45.07: Prof. Acharya Review Committee and compliance report on its recommendations.

The external academic review was held on April 02-03, 2016 under chairmanship of Prof. D. Acharya.

The compliance report on the recommendations is attached.

(Annexure – IX)

Item#45.08: Recommendations of NBA Committees and status report regarding their Compliance.

The NBA accreditation teams made three visits to NIT Durgapur for accreditation of following 16 academic programs.

Visit # 1: April 15-17, 2016. B. Tech. in Chemical Engg., Civil Engg., Electrical Engg., Mechanical Engg., Metallurgical & Materials Engg.

Visit # 2: September 23-25, 2016. M. Tech. in Biotechnology, Telecommunication Engg., Advanced Material Science & Technology, Corrosion Science & Technology, Operations Research

Visit # 3: February 10-12, 2017. M. Tech. in Chemical Engg., Structural Engg., Environmental Science & Technology, Microelectronics & VLSI, B. Tech. in Biotechnology, Electronics & Communication Engg.

Compliance report on recommendations is attached.

(Annexure – X)

Item#45.09: Status report of gap analysis of Senate with respect to NIRF ranking (2016 and 2017).

The issue regarding NIRF ranking of 2016 of the Institute was discussed by the Senate in its 43rd meeting. The latest NIRF ranking is yet to be discussed in the Senate.

Reasons for the down slide of our standing and measures to arrest the trend and work our way upwards will be discussed in the Senate.

An analysis of the existing gap is attached.

(Annexure – XI)

Item#45.10: To consider and approve appointment of two Technical Officers (TO) on purely Temporary basis.

To cater to all e-Gov initiatives under taken by The Government of India and ICT, and meet various other requirements of the institute, technical manpower is urgently required. As per existing authorization of manpower three Technical Officers are authorized, however one regular Technical officer is currently posted, another regular TO is on EOL without pay and one position is vacant. As per existing guidelines of MHRD vide F.No.35-3/2016-TSIII(Pt), Government of India MHRD, Department of Higher Education, Shastri Bhawan, New Delhi dt. 29th August, 2016, no recruitment can be made for permanent post till appointment of permanent Director. However keeping the urgency of the matter in mind and to ensure timely adherence to the e-Governance goals, urgent requirement of technical manpower is felt.

Placed for consideration and approval of Board of Governors for recruitment of two of Technical Officers, on purely temporary basis, for a period not exceeding one year.

Item#45.11: Proposal for dates of Board of Governors meetings, during coming Academic year.

As resolved vide Item# 43.16 B in 43rd BoG meeting, the dates of the BoG meeting to be held in a year have to be reflected in the Academic Calendar.

It is proposed that the Board may please discuss and propose dates for the BoG meetings to be held in the next Academic year.

Dates so proposed will then be included in the Academic Calendar.

Item#45.12: Appeal of Shri Jiban Krishna Ray, Sr. Assistant, Personnel Section for re-consideration of seniority.

The point is raised afresh as resolved vide item 44.16 in the 44th BoG meeting held on 19th January, 2017.

Details of the case are attached as annexure.

(Annexure – XII)

Item#45.13: Application of Prof. Swapan Kumar Dutta, Deptt. of Electrical Engineering for voluntary retirement from NIT Durgapur.

Prof Swapan Kumar Dutta, Deptt. of Electrical Engineering applied for voluntary retirement from service of the institute W.E.F 1st June 2017. His application has been forwarded through the Head of the Department, without any adverse comments. Total length of service of Prof Swapan Kumar Dutta will be 35 years 14 days up to 31.05.2017(A/N). A note sheet consisting details of service record of Prof Swapan Kumar Dutta as approved by the Director is placed in the case file for perusal & approval of Board of Governors.

Item#45.14: Application of Dr. Ashish Bhattacharyya Associate Prof. Department of Metallurgical and Material Engineering for voluntary retirement from NIT Durgapur.

Dr. Ashish Bhattacharyya Associate Prof. Department of Metallurgical and Material Engineering, applied for voluntary retirement from service of the institute w.e.f 1st August, 2017. His application has been received directly from the applicant. Total length of service of Dr. Ashish Bhattacharyya will be 15 yrs, 1 month and 25 days up to 31.07.2017(A/N). A note sheet, consisting details of service record of Dr. Ashish Bhattacharyya as approved by the Director, is placed in the case file for perusal & approval of Board of Governors.

Item#45.15: Proposal for treating Hostel/Mess Employees as permanent employees of NIT Durgapur.

The issue regarding status of Hostel/Mess Employees had been placed in the previous BoG meeting held on 19th January, 2017. It was proposed that a committee of experts may be appointed to look into the merit of the case including any legal angle.

The Board directed that the issue be placed in the next BoG meeting, supported by all relevant documents.

Item#45.16: Information to the Board.

- a. Status of pending litigation cases and any new case since last Board meeting.
 - b. Significant achievements / events.
 - c. Any events/ incidents of concern.
- } (Annexure – XIII)

Item#45.17: Any other item with the permission of the chair.

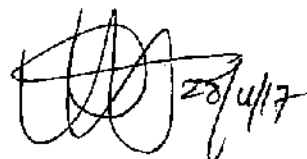
A. Representation by Technical Assistants of NIT Durgapur regarding their pay and seniority

At the time of conversion from REC to NIT, MHRD had issued guidelines for merger of pay scales of the erstwhile REC (Government of West Bengal) employees to the nearest scales of pay of the Government of India, vide OM No. F.20-46/2003-TS.III (Pt.IV) dated 07th June, 2004. On the basis of the above OM, MHRD issued instructions for pay mapping of various employees vide their letter No. F.5-4/2010-TS-III dated 4th May, 2010.

The Technical Assistants, having a requisite qualification of Diploma in Engineering and minimum five years experience, were recruited in Pay Scale of 4650-150-5100-175-6325-200-7925-225-10175, whereas Mistry Instructor (presently Assistant Foreman) with same requisite qualification of Diploma in Engineering but, without any requirement of experience, were recruited in the scale of 4500-150-5250-175-7000-200-8800-225-9700. However after rationalization of pay scales during conversion from State Government Scales to the corresponding Central Government Scales, these two scales were mapped and clubbed to the Central Government Scale of 5500-175-9000.

As laid down vide MHRD OM No. F.20-46/2003-TS III (Pt.IV) dated 07th June, 2004, clubbing of the scales may be resorted to, depending upon the nature of post, however the post of Mistry Instructor was a promotional post, whereas the post of Technical Assistant was a standalone post, having neither feeder grade, nor promotional grade. As a result of this clubbing of pay scales, the Technical Assistants, who were initially recruited on a higher scale than the Mistry Instructor and were required to have a five years experience have suffered on two accounts and stand to lose both financially and in status.

It is therefore proposed, that to meet the ends of justice and to correct the anomaly that has occurred due to this clubbing of scales, three increments are given to the affected Technical Assistants as recommended by Staff Grievance Officer (SGO).



Brig.(Retd.) A. S. Nijjar
Registrar & Secretary,
Board of Governors
National Institute of Technology
Durgapur - 713209

**NATIONAL INSTITUTE OF TECHNOLOGY
ANNEXURE - I
DURGAPUR- 713209, WEST BENGAL, INDIA**

Minutes of the 44th Board of Governors Meeting held on 19th January, 2017 in the Regent Hall, Mezzanine Floor, Hotel the Royal Plaza, 19 Ashoka Road, New Delhi – 110001.

The following members attended the Meeting:

- | | |
|---|--------------------|
| 1. Prof. A. B. Bhattacharyya,
Chairperson, Board of Governors,
National Institute of Technology,
Durgapur | Chairperson |
| 2. Prof. Asok De,
Director, (Additional Charge),
National Institute of Technology,
Durgapur | Member |
| 3. Shri Sanjeev Kumar Sharma,
Director (NITs), (Representing JS(NITs) MHRD)
Dept. of Higher Education,
MHRD, Govt. Of India
Shastri Bhavan, New Delhi | Member |
| 4. Shri A. Maheshwary
Director, Finance, (Representing JS & FA, MHRD)
MHRD, Shastri Bhawan,
New Delhi – 110 015 | Member |
| 5. Dr. Mitali Mukerji
CSIR-Institute of Genomics & Integrative Biology
Sukhdev Vihar, New Delhi | Member |
| 6. Dr. D.K. Majumdar
Former Professor (Pharmaceutics)
(DIPSAR) University of Delhi,
C-8, IDPL Apartments
Plot No -GH 10
Sector 10A
Gurgaon- 122001 | Member |
| 7. Prof. S.P. Ghoshal
Professor,
Department of Electrical Engineering,
National Institute of Technology,
Durgapur. | Member |
| 8. Dr. Arup Kumar Biswas
Associate Professor
Department of Mechanical Engg.
NIT Durgapur | Member |

9. Brig. (Retd.) A. S. Nijjar,
Registrar,
National Institute of Technology,
Durgapur

Secretary

The Chairperson, Board of Governors welcomed all members of the Board to the 44th meeting.

Prof. Partha Pratim Chakrabarti, Director, Indian Institute of Technology, Kharagpur, Shri Sanjay Jhunjhunwala, CEO, Mani Group, Kolkata West Bengal, and Dr. Jyotsna Dhawan, CSIR Hyderabad could not attend the meeting and were granted leave of absence by the Chairperson, Board of Governors.

Item#44.01: To confirm the Minutes of the 43rd Meeting of Board of Governors held on 28th September, 2016.

Minutes of 43rd meeting of Board of Governors were circulated. No comments have been received. In view of this, the minutes of 43rd meeting of Board of Governors are confirmed.

Item#44.02: To note action taken on the Minutes of the 43rd Meeting of Board of Governors held on 28th September, 2016.

The following points were discussed by the Board in the action taken report of the previous meeting.

43.02: Regarding installation of 1.0 MWp Grid Connected Solar Rooftop Panels, BoG asked that the terms of the MoU, signed with the concerned company which is implementing the project should be studied and it be ensured, that the rates of electricity, are not more than the electricity being taken from commercial /conventional sources.

43.03: Regarding the issue of GKCIET, Director informed the Board, that he had already approached the MHRD to relieve him of his responsibilities as a Mentor Director GKCIET. He also appealed to the Board to consider his request favorably and recommend the same to MHRD.

43.08: As per Statute,s the Chairman BoG, has been vested with powers to sanction foreign visit by faculty members and these cases need not be brought to the BoG for approval or ratification.

43.12: The Board was informed, that the inquiry has been still pending, as suitable external members for inquiry committee could not be found. The Board suggested, that instead of the committee the task of inquiry may be handed over to any senior retired officer of Government, who is conversant with the Government of India rules and regulations.

43.16: The Board was informed, that the process of the faculty selection which was carried out in August 2016 stands annulled due to technical reasons.

Item#44.03: To consider the Minutes of the 38th Finance Committee meeting held on 25th May 2016 and 39th Finance Committee meeting held on 28th September, 2016.

The Board perused the minutes of the 38th & 39th Finance Committee meetings threadbare. Following issues were discussed:-

Item # 38.03: While discussing item # 29.05 of the 29th B&WC regarding procurement of furniture for the International Hostel, the Board observed that the procurement of furniture for the international Hostel was not approved by the BoG earlier and the furniture had been procured on the basis of FC recommendation alone. Therefore, it is ex-post-facto approval. The Board directed that complete details of the case should be put up justifying and explaining the procurement process.

38.04: Regarding the procurement of bench top FT NMR 90MHz the Board was informed that item has still not been procured and would be procured when funds are available for same. The BoG asked NIT to bring it to the notice before procurement.

38.05: Regarding guidelines on expenditure out of CPDA, the Board was informed, that a committee had been formed by the standing committee of Council of NITSER to look into the matter and guidelines will be issued in due course, after these are approved by the competent authority. In the meanwhile however, audit objections should be taken into account, while utilising the CPDA.

38.06: The Board directed that the Institute should recoup the loan taken from the IRG as soon as capital grants are received from MHRD.

38.07: The Board informed that MHRD guide lines should be scrupulously followed in appropriation of the TEQIP funds.

38.08: It was reiterated, that MHRD guidelines should be followed while making expenditure out of TEQIP for enhancement of R&D and Industrial consultancy activities for interaction with industries and for faculty and staff development activities.

38.09: Regarding submission of Annual Accounts and Annual Report for Financial year 2014-15, the Board directed, that compliance report for the Financial Year 2014-15 & 2015 -16 should be placed for the perusal of the Board in the next BOG meeting.

38.10: B:- The Board suggested that the policy guidelines for Institutes funding of a specialised teaching cum research laboratories should be prepared and placed in the next BOG meeting.

38.10: C:- Regarding problems faced by the Institute with the NBCC, about delays in completion of various projects and lack of response by their officials, the Board informed that the CGM New Delhi be approached and if required, a meeting with him be arranged in MHRD, to resolve the outstanding issues.

The following issues were discussed while considering the minutes of the 39th FC meeting:

39.02: Regarding the issue of the contract for Scavenging and Cleaning discussed in Item 38.10 of 38th FC meeting, the Board suggested, that the Institute should award contract to more than one contractors to create redundancy. The provisions of GFR and CVC guidelines should be followed.

39.05: Regarding presentation of Dean (P&D) the Board recommended that detailed Agenda of the approved points should be placed to the BOG.

39.07: A:- The Board suggested, that NIT assets, which were deployed elsewhere for the Geothermal Project should be retrieved, without waiting for directions/ reply from the MHRD on the report submitted to them on earlier. Action taken in this regard be reported to the BOG in its next meeting.

Item#44.04: To peruse the Minutes of 43rd Senate Meeting held on 25th September, 2016.

As per Statutory provisions, minutes of Senate meeting are not to be placed in the BOG. Only items which have been mentioned in Statues and also involving financial implication may be placed to the BoG.

Item#44.05: To peruse the Minutes of the 44th Senate Meeting held on 09th January, 2016.

As per Statutory provisions, minutes of Senate meeting are not to be placed in the BOG. Only items which have been mentioned in Statues and involving financial implications may be placed to the BoG.

Item#44.06: Chairman's proposal for 2017:

The Chairman raised the issue of pending actions on various points, some of which had been resolved in the previous meeting and have been pending or incomplete action. He informed that he had handed over the list of some 30 odd points to the Registrar during his previous visit to NITD. He stated, that either the action should be completed or if due to any reason, action was not possible same should be apprised to the Board.

He further raised the issue of patents and IPR. He felt that the point was very important for NBA Accreditation however adequate attention was not being paid to it and same needs to be addressed on priority.

The Chairman was informed that some of his proposals had already been addressed and taken up in the 44th Senate meeting on 09th January, 2017.

Chairman's proposal regarding having an Open House, invited comments from members. The Board felt that Open House could be in the form of presentations being made by Research Scholars, to be attended by UG & PG students for better learning and interaction. While it was Ok to have interaction with Industry and other Educational Institute Students, opening it to common public was not recommended.

Item#44.07: Director's report on the initiatives undertaken since the last Board of Governors Meeting.

Director informed the Board about various achievements during the intervening period from the previous BOG meeting. He brought out the following:-

- a) NBA accreditation of eight programmes.
- b) Six more programmes lined up for accreditation from February 10 to 12.
- c) Regarding recruitment to non faculty posts he stated that the advertisement had been issued and large number of applications had been received. The scrutiny of the same is in progress and interviews would be carried out shortly.

In view of Chairman's stand on the subject of powers of non full time Director, the board decided that in the absence of permanent director the advertisement for recruitment to permanent faculty and non faculty positions should be cancelled. However, it was felt by the Board that wherever, the Board is competent authority for appointments and decision making, such restrictions on decision making due to non permanent Director should not be there. However, Board may take up with MHRD for any special approval if necessary.

Item#44.08: To consider the concerns of existing Associate Professors of AGP 9000/- at NIT Durgapur.

Regarding the concerns of the Associate Professors with AGP Rs. 9000/- it was resolved that the details of the case be forwarded to MHRD for resolution.

Item#44.09: Proposal for treating Hostel/Mess Employees as permanent employees of NIT Durgapur.

Desired documents and information were not available to facilitate discussion and hence the BoG directed NIT to bring all relevant information in the next meeting.

Item#44.10: Revision of pension of pre-2006 pensioners (staff & faculty) in NIT Durgapur (Centrally Funded Technical Institution) in compliance of the judicial pronouncements of Hon'ble Supreme court of India.

Board resolved that matter may be referred to MHRD for guidance.

Item#44.11: Hiring of Staff for the Centre of Excellence.

The Board was intimated that equipment purchased will be unutilized if there is no one to operate. Therefore, existing staff that is operating these equipments should be hired, however, the TEQIP funding is no longer available for hiring. The Board recommended that as per standard practice, after the termination of the project the user departments be responsible for maintenance and management of facilities. The technical man power required for maintenance should be available from the allocation of regular staff to respective departments. The Board approves appointment of temporary staff from the revenue generated from services provided by the facilities. A long term plan should be worked out for maintenance of specialized facilities of the departments.

Item#44.12: Audit Observations regarding Selection and Service conditions of Brig A. S. Nijjar, Registrar NIT Durgapur.

AS Nijjar, Registrar, recused himself from the meeting.

The matter was discussed in details, however, there were requirement of additional documents and information to arrive at the decision. It was resolved that matter may be referred to Ministry of HRD for their guidance.

Item#44.13: Information to the Board.

Noted.

Item#44.14: Presentation by Dean R&C on management of Project Cell.

Presentation of Dean R&C was cancelled.

Item 44.15: Mentoring of GKCIET, Malda.

Referring to some communication addressed to Chairman BoG, NIT Durgapur, received from MHRD, regarding administrative matters related to GKCIET Malda, the Chairman expressed his views that in the presence of separate Board of GKCIET Malda, BoG NIT Durgapur should not be involved in administrative matter of that Institute.

Item#44.16: Appeal of Shri Jiban Krishna Ray, Sr. Assistant, Personnel Section for re-consideration seniority.

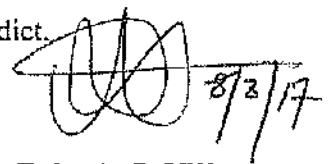
Regarding appeal of Shri Jiban Krishna Ray, Sr. Assistant Personnel Section for reconsideration of his seniority, the Board resolved that complete details be brought up in the next BoG meeting.

Item#44.17: Any other item with the permission of the chair.

A) Absorption of the erstwhile employees of NTMIS.

Regarding absorption of the erstwhile employee of NTMIS, the Board was informed about the decision based on various resolutions and court orders.

The Board recommended that Institute should appeal against the Court verdict.



**Brig. A. S. Nijjar
Registrar & Secretary,
Board of Governors
National Institute of Technology
Durgapur – 713209**

ANNEXURE - II

NATIONAL INSTITUTE OF TECHNOLOGY DURGAPUR

MAHATMA GANDHI AVENUE, DURGAPUR

WEST BENGAL-713209 (INDIA)

www.nitdgp.ac.in

OFFICE OF DEAN (P&D)



10/04/2017

No. Dean (P&D)/Regis/M01/2017/4

To

Brigadier Nijjar

Registrar


NIT, Durgapur

Ref. No. NITD/Regis/Lett. BOG/2017/741, dt. 31/03/2017

Dear Brigadier Nijjar

With reference to your letter the steps that were followed for procuring furniture of International Boys' Hostel are stated in the attached sheets.

Regards


Kamal Bhattacharya
10.4.2017



NATIONAL INSTITUTE OF TECHNOLOGY DURGAPUR

MAHATMA GANDHI AVENUE, DURGAPUR

WEST BENGAL-713209 (INDIA)

www.nitdgp.ac.in

OFFICE OF DEAN (P&D)

04/04/2017

Chronological Order of Steps Followed in Procuring Furniture of International Boys' Hostel

Sl.No.	Steps taken	Remarks
1	The Dean has issued a Note Sheet on 21/01/2016 for asking permission from Director on placing Order for supplying the Furniture for the International Hostel to NBCC. The Director has agreed to initiate the process. Annexure-1.	The Hostel was completed in January 2014 but not in use for want of Furniture. After taking over the charge as Dean (P&D) on 1 st January 2016, I took this decision to procure the furniture with the surplus fund available to NBCC.
2	NBCC has submitted P.E. = RS. 2,06,28,087.28 on March-3, 2016. Annexure-2.	
3	The P.E. is placed to 29 th B&WC (10/03/2016) and resolved to scrutinize the PE by internal Committee. Annexure-3.	
4.	The Technical Committee resolved that i) the certain items are redundant, ii) rates of some items are more than the price as mentioned in catalogue of the manufacturer. The revised estimate is Rs. 1,38,06,795.82 which is communicated to NBCC. Annexure-4. Annexure-4A.	

5	The revised estimates is communicated to Registrar on 16/5/2016 for incorporation in 38 th FC meeting. Annexure-5	In the same Note-Sheet a request is made to grant a loan from IRG.
6	In 38 th FC (# 38.03) dt. 25/5/2016 it is got approved with a rider that 'Tendering to be folowed'. Annexure-6	
7	NBCC has submitted the revised estimate on 3 rd June, 2016. Annexure-7	
8	This resolution of 38FC has been communicated to NBCC on 6/7/2016. Annexure-8	The delay of communication was due to the leave taken by the dean (P&D) during 20 th May to 2 nd week of June 2016.
9	The A/A and E/S of Rs.1, 35, 76,743.33 is issued to NBCC on 12/07/2016. Annexure-9	
10	The progress is reported by Dean (P&D) to 39 th FC (28/9/2016) and informed that all furniture is installed and rooms are allotted to the International Students.	Whereas in 42 nd BOG the Minutes of 37 th FC was confirmed (#42.3) Annexure-10 , the confirmation of 38 th FC was omitted in 43 rd BOG.

to annex
4.4.2017

NATIONAL INSTITUTE OF TECHNOLOGY

MG AVENUE, DURGAPUR - 713209

21/01/2016

NOTE SHEET

The International students' hostel was built by NBCC and it has provisionally been handed over to the Institute. The procurement of furniture for the Hostel is imminent. NBCC is having some surplus fund to the tune of about Rs. 2 to 2.3 cror in some other projects namely Market Complex. Therefore NBCC may be requested to submit preliminary estimates of furniture before the Technical Committee for onward processing through B&WC, Finance Committee etc.

Place for approval.

To
Director
Ask for estimate
from NBCC &
put it in B&W
and then to FC & BOB.
As per
23/1
Dean (P&D)


Kamal Bhattacharya 21/1/16

Dean (P&D)



ANNEXURE-2

No. Kol/260/Engg/TC/ZO/1734

Date: March 3, 2016

To
The Dean (P&D),
National Institute of Technology
Mahatma Gandhi Avenue
Durgapur -713209

**Sub: - Budgetary Estimate of Furniture for International Hostel Building
at NIT, Durgapur.**

Dear Sir

Please find enclosed Budgetary Estimate of furniture for the above mentioned Hostel building amounting to Rs. 2,06,28,087.28 including NBCC's Agency charges. Godrej make furniture has been considered.

You are requested to sanction the amount so that we may initiate process for purchase of the furniture.

Thanking you,

Yours faithfully,


(A.K.Roy)
Addl. General Manager (Engg.)

P-19

CORPORATE OFFICE

एन. बी. सी. सी. भवन, लोधी रोड, नई दिल्ली -110003, NBCC Bhawan Lodhi Road, New Delhi-110003
दूरभाष ईपीएवीएक्स / Tel.: EPABX: 43591500-43591599, फेक्स / FAX : 91-11-24366995
e-mail: info.nbcc@nic.in, Website: www.nbccindia.gov.in

ANNEXURE-I

BUDGETORY ESTIMATE

Sub: Budgetary offer for Godrej Furniture for Hostel for International Students

SL. NO	DESCRIPTION	Qty	Unit Rate (Rs.)	Amount
	<u>Godrej Make</u>			
1	Student Beds - Model - EQ Metal Bed with Mosquito Pole	164	19061 /	3,126,004.00
2	ACE 4" Mattress 7836	164	5870	962,745.60
3	Pillow Nice	164	600	98,400.00
4	Single Side Book Rack	164	15685	2,572,372.80
5	Study Table - Model - T-8	164	12361	2,027,204.00
6	Study Chair - Model - Staq With Armrest	328	4451	1,459,862.40
7	Wardobe - Model - Slimline 4S With Mirror (1830Hx600Wx507D)	164	18068	2,963,217.60
8	Dining Table Time Out 6 Seater	17	21886	372,055.20
9	Canteen Chair Unwind with SS Understructure	102	3576	364,752.00
10	Reception Table T-9	1	19518	19,518.00
11	Reception Chair 7046R	1	5276	5,276.40
12	Reception Sofa Midas 3 Seater	5	43051	215,256.00
13	Cetntre Table Espresso	1	9461	9,461.00
14	Common Room Chair Nano Perch 3 Seater	20	17532	350,640.00
15	Warden Office Table Finesse 5026 +ERU+Pedestal	1	43542	43,542.00
16	Warden Chair Bravo High Back	1	8070	8,070.00
17	4 Door VFC	1	20653	20,653.20
18	Storewell Plain	1	21782	21,782.40
19	Carrom Board	4	9800	39,200.00
20	Table Tennis Board With Bat & Ball	1	26000	26,000.00
21	Kitchen Chimney Industrial Type	2	90000	180,000.00
			TOTAL	14,886,012.60
			VAT @14.5%	2,158,471.83
			Total	17,044,484.43
	Add Contingency @ 3%			511,334.53
				17,555,818.96 ... (A)
	Add NBCC's Agency charges @ 10%			1,755,581.90 ... (B)
				19,311,400.86
	Add Service Tax @ 15% on 40% of (A)			1,053,349.14
	Add Service Tax @ 15% on (B)			263,337.28
	Grand Total			20,628,087.28

28.12	Vertical Extension of 500 seated Girls' Hostel: A/A and E/S has already been issued to CPWD	Noted
28.13	Furniture for VIP Guest House: A/A and E/S for an amount of Rs. 86,51,000/- has been issued to CPWD	Noted
28.14	Providing and fixing of Furniture in Academic Block: A/A and E/S of Rs. 6,64,23,000/- is accorded with CPWD	Noted.
28.15	Demolition of old Staffs' quarter: Action is not yet been taken	Noted
28.16.1	Providing Electrical Connection to VIP Guest House: The action has been initiated.	Noted

Item No. 29.3 Progress of various "On-going Projects" entrusted with (A) CPWD and (B) NBCC

Noted.

Item No. 29.4 Progress of other "On-going Projects" by (A) In-house and (B) DAPL

Noted.

Item No. 29.5 Furniture of International Students' Hostel

The Internal Technical Committee will scrutinize the estimate submitted by NBCC and would place the same in the next B&WC meeting.

Item No. 29.6 Exterior Wall Painting of Hostel and necessary Civil and Electrical Maintenance

It is resolved that the scope is to be widened to incorporate 'complete renovation of Civil and Electrical works of all hostels (1 to 9) except their toilets. Dining halls of hall 1, hall 2, and hall 5 are also to be kept out of the scope.

Item No. 29.7 Construction of Multi-Storied Building for Central Research Laboratory etc.

The modified scope is accepted but the execution is kept in abeyance.

Item No. 29.8 Proposal for Sports Complex around the Play Ground 'LORDS'

CPWD is requested to finalize the architectural drawings in consultation with Physical Education Department and submit its Preliminary Estimates.

11/5/2016

Technical Committee Meeting held on 11-05-2016 to discuss the furniture procurement through NBCC for International Students' Hostel.

Members Present

1. Prof. Kamal Bhattacharya (Chairman) Handwritten
2. Prof. J. P. Sarker (Advisor) Handwritten
3. Dr. A. K. Benuk (Convener, C&I) Handwritten
4. Dr. Tapas Saha (~~Member~~, EE) Handwritten
5. Prof. S. Banerjee (member, EE) Handwritten
6. Prof. S. Bhattacharya (member)
7. Sri T. Halder (Executive Eng.) Handwritten

The preliminary estimate submitted by NBCC is studied and compared with the price list of Godrej. Based on the study it is appeared that 1) there are certain items may be removed from the list such as Book rack, one chair out of two quoted etc. for paucity of space.

ii) the quoted rate of Godrej is lesser than that of NBCC.

Based on the above study the quoted rate of NBCC = Rs. 20,628,087.28 is revised as Rs. 13,80,6795.82 (for the revised list of items)

Therefore, it is resolved that the order may be placed to NBCC on the revised list of items for the amount of Rs. 13,80,6795.82.

NBCC will be approached to recalculate the above estimate and submit its revised value.

Handwritten

11-05-2016

NATIONAL INSTITUTE OF TECHNOLOGY
MG AVENUE, DURGAPUR 713209

13/05/2016

To
Mr. A.K. Roy
AGM
NBCC

Sub.: Revised Estimates of Furniture for Int. Boys' Hostel.

Dear Mr. Roy

Due to paucity of floor space there are two items deducted from the list i.e. 1) Book Rack and 2) one chair out of two chairs considered. There are certain discrepancies noted between the price-list of Godrej (Appendix - A) and that of yours in all items. Accordingly necessary corrections are made. Please go through it and submit yours revised estimate.

2ndly, please prepare a separate estimates as per DGS&D rates or as you feel fit for the following items 1. Water Purifier Cum Cooler large capacity 8 numbers, 2. Washing machines high capacity 2 Number, 3. Fridge 2 Numbers and send it to me. Please send the price list for verification as well.

These are to be sent at the earliest.

Regards


Kamal Bhattacharya
Dean (P & D)

NATIONAL INSTITUTE OF TECHNOLOGY DURGAPUR
 MAHATMA GANDHI AVENUE DURGAPUR
 BURDWAN WEST BENGAL-713209

BUDGETORY ESTIMATE OF INTERNATIONAL STUDENTS HOSTEL
 SUB: BUDGETARY OFFER FOR GODREJ FURNITURE FOR INTERNATIONAL STUDENTS HOSTEL

SL. NO.	(GODREJ CO.) DIRECT DESCRIPTION MAKE	QUANTITY	(GODREJ CO.) RATE PER UNIT (Rs.)	(GODREJ CO.) AMOUNT
1	STUDENTS BED-MODEL- FIONA	164	11850.00	1943400.00
2	FACE 4" MATTRESS RACK	164	4892.00	802288.00
3	PILLOW NICE	164	500.00	82000.00
4	STUDY TABLE-MODEL-T-8	164	10301.00	1689364.00
5	STUDY CHAIR-MODEL-STAQ WITH ARMREST	164	3709.00	608276.00
6	WARDROBE- MODEL-2 STORE WELL	164	18842.00	3090088.00
7	DINING TABLE TIME OUT 6 SEATER	17	18238.00	310046.00
8	CANTEEN CHAIR UNWIND WITH SS UNDERSTRUCTURE	102	2980.00	303960.00
9	RECEPTION TABLE-T-9	1	16265.00	16265.00
10	RECEPTION CHAIR 7046R	1	4397.00	4397.00
11	RECEPTION SOFA MIDAS 3 SEATER	5	35876.00	179380.00
12	CENTRE TABLE ALICE	1	11321.00	11321.00
13	COMMON ROOM CHAIR NANO PERCH 3 SEATER	20	14610.00	292200.00
14	WARDEN OFFICE TABLE FINNESSE 5026+ERU+PEDESTAL	1	45776.00	45776.00
15	WARDEN CHAIR BRAVO HIGH BACK	1	7510.00	7510.00
16	4 DOOR VFC	1	17211.00	17211.00
17	STOREWELL PLAIN	1	18152.00	18152.00
18	KITCHEN CHIMNEY INDUSTRIAL TYPE	-2-	-99988.90	-180000.99
			TOTAL	9571628.00
			VAT @ 14.5%	1387886.06
			TOTAL	10959514.06 (A)
			ADD: TRANSPORT & FIXING @5% OF (A)	547975.70
			ADD: CONTENTGENCY @ 3% OF (A)	328785.4218
			ADD: NBCC AGENCY CHARGES @10% OF (A)	1095951.41 (B)

8,845,687

9,412,143 ✓
 1,364,760.74

10,776,903.99 (A)

538,845.19

1,077,690.37

12,716,746.43

13,576,743.33 (Round)

157440% (C-B = 11,639,056.04) = 498343.26
 161653.56

		TOTAL	12932226.59 (C)	
	ADD: SERVICE TAX @15% ON 40% OF (C-B)		710176.5111	
	ADD: SERVICE TAX @15% ON (B)		164392.7109	
	GRAND TOTAL		13806795.81	

NATIONAL INSTITUTE OF TECHNOLOGY

MG AVENUE, DURGAPUR - 713209

16/05/2016

To
Registrar

NOTE SHEET

As asked by your office following two points are to be discussed in the ensuing board meeting.

ITEM NO. 29.5

As approved in 29th B/WC meeting (10/03/2016), NBCC has submitted the Preliminary Estimate of Furniture (Godrej) for International Boys' Hostel = Rs. 2.06 cr. The internal Technical Committee has vetted the estimate with the price list of Godrej and observed certain discrepancies. After removing such discrepancies and a few items from the proposed list, the revised estimates have come down to Rs. 1.40 cr only.

The matter has been sent to NBCC and the revised estimate is sought. Once it is finalized, this procurement will be made from the balance fund available in some other projects done by NBCC without needing for any additional fund.

ITEM No. 29.3

As reported in the 29th B/WC meeting (10/03/2016) CPWD has asked for Rs.21 cr. for the 4th quarter of 2015-16. However, the Institute has received Rs. 11 cr. only in Plan Grant. The balance = Rs. 10 cr along with the requirement for the 1st Installment of 2016-17 the requirement has raised to Rs. 30 cr. Therefore, it is proposed to allow for taking a loan of Rs. 13cr. only from IRG as an intermittent arrangement which will be adjusted from the 1st Installment of 2016-17 of Plan-Grant.

Item# 38.01: To Confirm the Minutes of the 37th Finance Committee Meeting held on 23rd December, 2015.

Finance Committee approved and confirmed the minutes of the 37th Finance Committee meeting held on 23rd December, 2015.

Item# 38.02: To note action taken on the Minutes of the 37th Finance Committee Meeting held on 23rd December, 2015.

Noted.

For item no 37.03: Regarding ratification of payment Rs. 41, 08,368/- as EPF of Hostel employees, as the matter has been referred to MHRD, the Finance Committee suggested to wait for the decision of MHRD in this regard.

For item no 37.06: Regarding funds for development of Laboratories, the Finance Committee proposed that 25% of the Plan Grant, be utilised for the development of laboratories.

Item# 38.03: To consider the relevant items of the 29th Building and Works committee meeting of the Institute held on 10th March, 2016.

29.3: Loan from IRG –The loan may be taken from IRG (Corpus) fund, but it has to be recouped. The interest accrued from the IRG (corpus) fund can also be utilised for creation of capital assets.

29.5: Regarding procurement of Godrej Furniture for the New Academic Block, The Finance Committee approved the item. It was however suggested that it must be ensured that Godrej is covered under DGS &D rate contract, otherwise tendering will have to be resorted to.

Item# 38.04: To consider the proposal for the procurement of a Bench Top FT NMR 90 MHz out of the planned grant for 2016-17.

It was brought out that, this is purely a research item and the Board agreed in principle for its procurement subject to availability of funds. The procurement has to be as per GFR rules. The item will be used as a central facility.

Priority must be given to teaching items and research items should follow.

Item# 38.05: To streamline the items that can be procured under the head 'Contingent Expenses' out of the Cumulative Professional Development Allowance (CPDA).

The Finance Committee has approved the CPDA norms as placed in the Finance Committee meeting. The board clarified that no Capital items should be procured out of the CPDA.



NATIONAL BUILDINGS CONSTRUCTION CORPORATION LTD.

(A Government of India Enterprise)

ZONAL OFFICE

NECC VICTOR Tower Ground Floor, Sector 7, Rajarhat, New Town,
Rajarhat, Kolkata-700156. Tel: 033-00436721, Fax: 033-00436721
e-mail: westbengal@nic.in



ANIS/ISO 9001:2008
Certified
Top Consultants & Project
Management Division

ANNEXURE - 7

No. Kol/260/Engg/TC/ZO/

Date: June 3, 2016

To
The Dean (P&D),
National Institute of Technology
Mahatma Gandhi Avenue
Durgapur -713209

Sub: - Revised Estimate of Furniture etc. for International Student
Hostel at NIT, Durgapur

Dear Sir

Please find enclosed herewith revised estimate of furniture along with
Water purifier cum cooler, Washing Machine and Fridges etc for the above
mentioned works amounting to Rs. 15555143.00(Rupees One Crore Fifty five
lacs fifty five thousand one hundred forty three only). You are requested to
sanction the amount in order to start the works.

Thanking you,

Yours faithfully,

(B.K.Das)

Dy. General Manager (Engg.)

बी. के. दास / B. K. DAS

उप. महा. प्रबंधक / Dy. General Manager

एन. बी. सी. सी. लिमिटेड / N. B. C. C. LTD.

क्षेत्रीय कार्यालय राजरहाट

Zonal Office, Rajarhat

कोलकाता / Kolkata-700156

P-28

CORPORATE OFFICE

एन. बी. सी. सी. भवन, लोधी रोड, नई दिल्ली -110003, NBCC Bhawan Lodhi Road, New Delhi-110003

दूरभाष ईपीएबीएक्स / Tel.: EPABX: 43591500-43591599, फेक्स / FAX : 91-11-24366995

e-mail: info.nbcc@nic.in, Website: www.nbccindia.gov.in

NATIONAL INSTITUTE OF TECHNOLOGY DURGAPUR					
MAHATMA GANDHI AVENUE DURGAPUR					
BURDWAN WEST BENGAL-713209					
BUDGETORY ESTIMATE OF INTERNATIONAL STUDENTS HOSTEL					
SUB: BUDGETARY OFFER FOR GODREJ FURNITURE FOR INTERNATIONAL STUDENTS HOSTEL					
SL. NO.	(GODREJ CO.) DIRECT DESCRIPTION MAKE	QUANTITY	(GODREJ CO.) RATE PER UNIT (Rs.)	(GODREJ CO.) AMOUNT	
1	STUDENTS BED-MODEL- FIONA	164	11850.00	1943400.00	✓
2	ACE 4" MATTRESS RACK	164	4892.00	802288.00	✓
3	PILLOW NICE.	164	500.00	82000.00	✓
4	STUDY TABLE-MODEL-T-8	164	10301.00	1689364.00	✓
5	STUDY CHAIR-MODEL-STAQ WITH ARMREST	164	3709.00	608276.00	✓
6	WARDROBE- MODEL-2 STORE WELL	164	18842.00	3090088.00	✓
7	DINING TABLE TIME OUT 6 SEATER	17	18238.00	310046.00	✓
8	CANTEEN CHAIR UNWIND WITH SS UNDERSTRUCTURE	102	2980.00	303960.00	✓
9	RECEPTION TABLE T-9	1	16265.00	16265.00	✓
10	RECEPTION CHAIR 7046R	1	4397.00	4397.00	✓
11	RECEPTION SOFA MIDAS 3 SEATER	5	35876.00	179380.00	✓
12	CENTRE TABLE ALICE	1	11321.00	11321.00	✓
13	COMMON ROOM CHAIR NANO.PERCH 3 SEATER	20	14610.00	292200.00	✓
14	WARDEN OFFICE TABLE FINNESSE 5026+ERU+PEDESTAL	1	41596.00	41596.00	
15	WARDEN CHAIR BRAVO HIGH BACK	1	7510.00	7510.00	✓
16	4 DOOR VFC	1	17211.00	17211.00	✓
17	STOREWELL PLAIN	1	18152.00	18152.00	✓
18	KITCHEN CHIMNEY INDUSTRIAL TYPE	2	90000.00	180000.00	✓
19	ADD FRIDGE COSMOS RS EON603SG	3	90000.00	270000.00	
20	WASHING MACHINE-WTEON 701PF	3	80000.00	240000.00	
21	BLUE STAR MAKE WATER COOLER WITH INBUILT UV PURIFIER (SWCNST8120UVA)	8	84528.00	676224.00	
			TOTAL	10783678.00	
			VAT @ 14.5%	1563633.31	
			TOTAL	12347311.31	(A)
	ADD: TRANSPORT & FIXING @5% OF (A)			617365.57	
	ADD: CONTEGENCY @ 3% OF (A)			370419.3393	
	ADD: NBCC AGENCY CHARGES @10% OF (A)			1234731.13	(B)
			TOTAL	14569827.35	(C)
	ADD: SERVICE TAX @15% ON 40% OF (C-B)			800105.7729	
	ADD: SERVICE TAX @15% ON (B)			185209.6697	
	GRAND TOTAL			15555142.79	

B. K. Das

श्री. के. दास/B. K. DAS
 उप. महा. प्रबंधक / Dy. General Manager
 एन. बी. सी. लिमिटेड/N. B. C. C. LTD.
 क्षेत्रीय कार्यालय राजरहट
 Zonal Office, Rajerhat
 कोलकाता / Kolkata-700156



ANNEXURE - 8

राष्ट्रीय प्रौद्योगिकी संस्थान दुर्गापुर

महात्मा गांधी एम्प्लू, दुर्गापुर - 713209, (पश्चिम बंगाल), भारत

NATIONAL INSTITUTE OF TECHNOLOGY DURGAPUR

MAHATMA GANDHI AVENUE, DURGAPUR - 713209, INDIA

URL : www.nitdgp.ac.in

Fax No. : 0343-2546406. Office : 0343-2545290 Mob : 9434788102. E-mail : registrar@admin.nitdgp.ac.in

Brig. A. S. Nijjar
Registrar

NITD/Regis/38th FC/NBCC/534/2016

Date: 6th July, 2016

To,
The Deputy General Manager,
National Building Construction Corporation Ltd.
NBCC VIBGYOR Tower, Ground Floor,
Action Plant Area-1, New Town,
Rajarhat, Kolkata - 700156,

Sir,

Please refer to the minutes of the 38th Finance Committee meeting of National Institute of Technology Durgapur held on 25th May, 2016.

Minutes of the 38.03 duly amended are appended below:-

38:03: To consider the relevant items of the 29th Building and Works Committee meeting of the Institute held on 10th March, 2016.

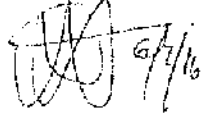
29.3: x x x

29.5: Regarding procurement of Godrej Furniture for the "International Students Hostel". The Finance Committee approved the item. It was however suggested that it must be ensured that Godrej is covered under DGS&D rate contract, otherwise tendering will have to be restored to.

In light of the above you are requested to ensure, that items are procured as per the laid down norms. Any audit liabilities will rest with NBCC and NIT Durgapur will not be responsible for the same.

Copy to:

1. Chairman, Board of Governors, NITD
2. Shri Satpal Sharma, MHRD,
3. Shri K. Rajan, MHRD,
4. Dean (P&D),
5. Director's/Registrar's Secretariat.


Registrar

NATIONAL INSTITUTE OF TECHNOLOGY,
DURGAPUR

No. NITD/Regis/Cir/38FC/ 52/2016

6th July, 2016

CIRCULAR

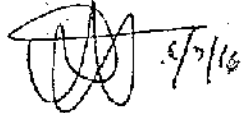
The following amendment may please be made to Item #38.03 of the Minutes of the 38th Meeting of Finance Committee.

Under item 29.5 in line one.

For : 'New Academic Block'

Please Read : 'International Students Hostel'

Rest No Change. Error is regretted.


Registrar

Copy to:

- 1 Director.
- 2 Registrar.
- 3 All Deans / All HoDs.
- 4 Director's Secretariat.
- 5 Registrar's Secretariat.
- 6 File copy.

NATIONAL INSTITUTE OF TECHNOLOGY

M.G. AVENUE, DURGAPUR 713209

No. NITD/Regis/Int_Hos_furniture/2016/J01/02

12/07/2016

To

Mr. B.K. Das

DGM, NBCC

Zonal Office, NBCC VIBGYOR TOWER, GROUND FLOOR, ACTION AREA -1,

NEW TOWN, RAJARHAT, Kolkata 700156

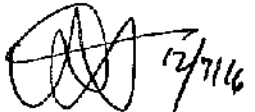
Sub.: A/A and E/S of Furniture of International Students' Hostel.

Ref.: Your letter No. Kol/260/Engg/TC/ZO dt. 03/06/2016

Dear Mr. Das

The A/A and E/S of Rs. 1,35,76,743.33 inclusive of all charges and taxes for the items 1 to 17 of referred letter are accorded with. The minutes of 38th FC (#38.03) is also attached herewith. Please carry out the exercise with the balance fund available in Market Complex within three months from the date of acceptance the offer.

Regards


Registrar

Copy to

Dean (P & D)

Director's/Registrar's secretariats

Please issue the letter to (A/A and E/S) of furniture to NBCC.

Shelina
12/7/16

The Board was informed about the progress on various points in the intervening period from 18th March, when the BOG meeting was initially planned till date.

Regarding approval of the minutes of the 38th Finance Committee, although the minutes will be approved in the next Board meeting, yet it was resolved that item No. 38.03 pertaining to loan from IRG (Corpus) stands approved for implementation on immediate basis.

Regarding confirmation of Dr. Nirmal Baran Hui, Item No.41.08 the board recommended his confirmation subject to subsequent clearance from the MHRD.

✓ **Item#42.03: To consider the Minutes of the 37th Finance Committee meeting held on 23rd December 2015.**

Confirmed.

Item#42.04: Presentation by the Chairman, BOG:-

Retrospection On The Recent Turmoil at NIT DGP Campus And Review On Related Issues.

Copy of the presentation by Chairman is attached as Appendix. Salient points discussed are as under:

Authorisation for summoning Police: - It was resolved that the Police should enter the institute only on permission of the Director & in his absence Registrar and a formal record be kept of such a permission. In case of emergency director's permission should be taken subsequently and same be recorded.

Regarding the requirement of a grievance cell for students, it was agreed that there should be a grievance cell for students.

It was further resolved that students grievance cell if not existing should be created.

Regarding duties of the Deans, Wardens and HoDs, the chairman was informed that the same have been instituted in the "Administrative Reforms Report" being presented to the Board as a subsequent item.

Regarding existing vacancies of teaching staff, Director informed that scrutiny of applications for recruitment of faculty was almost complete; however there were representations from within and people were threatening to go to court. He said that, irrespective of this obstruction, the process will continue. Director however felt that since

ANNEXURE - IV



National Institute of Technology, Durgapur
Sponsored Research & Consultancy Cell
Mahatma Gandhi Avenue, Durgapur 713209, West Bengal

Date: April 5, 2017

To
The Registrar,
NIT Durgapur

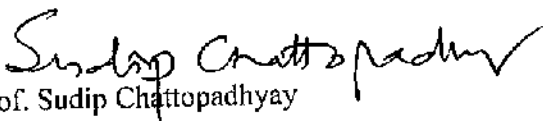
Subject: Report of the committee on the policy guideline for institute funded Specialized Teaching-cum-Research Laboratories

Dear Sir,

In response to the office order with reference number... NITD/Regis/OR/749..dated...31st March, 2017.., the committee members held a meeting on 5th April, 2017 and came up with the suggestions as per attached minutes of the meeting.

The minutes are attached herewith for your necessary action.

Thanking you.


Prof. Sudip Chattopadhyay
Dean (R&C), NIT Durgapur &
Chairman of the committee

*Please speak with minutes
of unit 809.*

nari

A 20/4/17



National Institute of Technology, Durgapur

Sponsored Research & Consultancy Cell
Mahatma Gandhi Avenue, Durgapur 713209, West Bengal

Date: April 5, 2017

NOTESHEET

Subject: Minutes of the meeting to formulate the policy guideline for institute funded specialized teaching & research laboratory

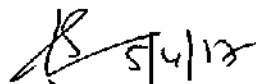
A meeting of the competent committee was held in the Director's office on 5th April at 4 pm to discuss the above issue. The members deliberated on the various aspects of such grant and came to the following conclusions with regard to the modalities of the grant:

1. The proposals for such grant must be of multidisciplinary in nature and hence should be applied jointly by at least two departments of the institute.
2. Funding from the institute for such proposals will be limited only between 30 and 40% of the total project cost whereas the remaining fund must be secured from external agencies. Institutional funding (30-40% of the total project cost) will only be released upon receipt of the fund from the external agency.
3. The laboratories proposed under this grant must be included in the UG/PG curriculum of the respective departments and may as well support the research students.
4. The proposals for these special laboratories must include the budget provision from external agency for the salary of the technical manpower for smooth maintenance of the lab.
5. Project lengths must be at least three years and may be upto five years upon completion of which other departments may join if the laboratory becomes part of the curriculum of that department with due consent from the coordinating departments.
6. A clear action plan should be given for maintenance of the lab after project closure.
7. A checklist as attached may be signed by the coordinating departments to submit these proposals, which will be verified by a committee duly approved by the Director.

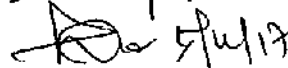
The meeting ended with a vote of thanks to the Chair.

The following members have attended the meeting.

1. Prof. Sudip Chattopadhyay, Dean (R&C), Chairman

 5/4/17

2. Prof. Saradindu Ghosh, Dean (Academic), Member

 5/4/17

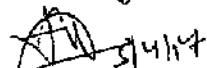
3. Prof. Parthapratim Gupta, Dean (AIRO), Member

P. Gupta 5/4/17

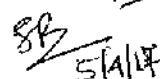
4. Prof. Kamal Bhattacharya, Dean (P&D), Member

 5/4/2017

5. Dr. Amit K. Chakraborty, Associate Dean (Member Secretary)

 5/4/17

6. Dr. Supriya Bera, Associate Dean (Member Secretary)

 5/4/17

National Institute of Technology Durgapur

Department of

To
The Director,
NIT Durgapur

Undertaking for submission of a proposal for a Specialized Teaching cum Research Lab

<u>Sr. no.</u>	<u>Description of item</u>	<u>YES/NO</u>
1	Does the proposal involve more than one departments of NIT Durgapur?	
2	Are the applicants aware that institute funding (upto 30-40% of the total project cost) will be released only after receipt of external funding?	
3	Is the laboratory included in the UG/PG curriculum of all the proposing departments?	
4	Have the proposers asked for technical manpower from the external agency?	
5	Have the applicants clearly identified the Principal Investigators and routed the proposal through the respective HODs?	
6	Is there a clear action plan for maintenance of the lab after project closure?	
7	Are the applicants aware that after project closure they would be required to give access to other departments upon request if the incoming department wants to include it in their UG/PG curriculum?	

I/We certify that we are aware of all the requirements of this scheme and have ensured these in preparing the proposal.

Signatures of the PIs

Signatures of HODs

Checked and verified (All answers must be YES in the above table)

Dean (R&C)

ANNEXURE - V



NATIONAL INSTITUTE OF TECHNOLOGY DURGAPUR

MAHATMA GANDHI AVENUE, DURGAPUR

WEST BENGAL-713209 (INDIA)

www.nitdgp.ac.in

OFFICE OF DEAN (P&D)

10/04/2017

No. Dean (P&D)/Regis/M01/2017/3

To

Brigadier Nijjar

Registrar

NIT, Durgapur

Ref. No. NITD/Regis/44th BOG/2017, dt. 31/03/2017

Dear Brigadier Nijjar

Enclosed please find herewith the detail documents pertaining to my presentation on 39th FC dated 28/09/2016 as required for submission in 45th BOG.


Kamal Bhattacharya
10/4/17

LIST OF 10 PROJECTS PRESENTED IN 39TH FC (28/09/2016)

1. RENOVATION OF UNDERGROUND SEWER LINES WITH IPs, GULLY PITS @ 4.7 KM LONG IN Campus = Rs.1.75 – 1.8 CR. For This Year = Rs. 0.5 cr.
2. RAISING OF BOUNDARY WALL OF HOSTELS @ Rs. 1.3 CR. For This Year = Rs. 0.5 cr. NOT APPROVED IN 39 FC
3. AUGMENTATION OF AUDIO-VISUAL CAPACITY & Related Floor Modification OF LECTURE HALLS AND GALLERIES + FURNITURE @ Rs. 2 – 2.5 CR. For This Year = Rs. 1 cr.
4. INTERNET SYSTEM, LAYING OF FOC ETC. @ Rs. 3 to 3.5 CR. For This Year = Full Amount.
5. Furniture of Hostel: cot, table, chair, almira, dining table & chair etc. = 4.75 to 5.0 cr. For This Year = 1cr.
6. RENOVATION OF HOSTELS 1 TO 9, CIVIL + ELECTRICAL except Toilet Blocks = Rs. 8.75 TO 9 CR. For This Year = Rs. 3 cr.
7. A G+12 Building to Provide Seating Arrangement of New Faculties, housing T&P Section. Entrepreneurship cum Start-Up Center. Incubation Center. Central Instrumentation Facilities, Research and Consultancy. Characterization Facility, and Additional Floor Spaces for EE, ECE, CIVIL, ME, CSE, Physics, T & P Section etc. @ 1000 sqm each @ 50 – 55 cr.
For the 1st Year = Rs. 7 to 8 cr. NOT APPROVED 39TH FC
8. Yearly Maintenances of Whole Campus is @ 2.0 to 2.5 cr. BOQ AND Tender Document are Under Preparation.
For This Year = Rs. 0.5 cr.
9. ROOF TREATMENT AND INTERNAL AND EXTERNAL PAINTINGS OF ALL QUARTERS = @ 5CR. FOR THIS YEAR = NIL
10. Extra Academic Activities, Like Gymnasium, Volley Ball, Basket Ball, TT Courts, Cricket Pitch, Yoga Centre, Different Students' Activity Clubs etc. CPWD has submitted P.E. = Rs. 27.0 cr. For this Year = 3 cr. NOT APPROVED IN 39TH FC.

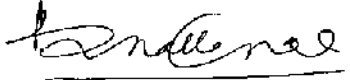
Extra Information on Maintenance of Campus.

Yearly Maintenances of Whole Campus is @ 2.0 to 2.5 cr. The BOQ based on yearly requirement was sent to CPWD.

CPWD has not started the process due to a) Officially they have not accepted it for Lack of man-power, b) the quantum of work is not enough to establish a separate maintenance cell, c) they have their own Floor Area method of preparing the estimates.

However, on request from Director they have just taken the complaints but no other action is initiated.

Maintenance is totally stopped for last 6 months. Many buildings are 60 yrs old. So Private Contractors may be engaged by e-tendering to come out from this stalemate condition.


10/4/2017

Augmentation of audio-visual capacity of Lecture Halls and Lecture Galleries (Item -3)

Lecture Halls (For 11 Number)

1. Raising the floor by structural steel plates (4mm) and adequate stiffener at back side of each hall (@ $31 \times 11 = 341$ sqm), in steps from 50mm to 200 mm.
2. Fixing of Wall Mounted Fans at side walls and back wall 10 per Hall ($10 \times 11 = 110$)
3. Fixing of LED light with bracket focusing towards the black board from top the board 4 per hall ($4 \times 11 = 44$)
4. Adjustment of existing tube lights over the black board.
5. Sound box with amplifier and cordless microphone 11 set.

Lecture Gallery (9 Number)

6. Fixing of Wall Mounted Fans at side walls and back wall 7 per Hall ($7 \times 9 = 63$)
7. Fixing of LED light with bracket focusing towards the black board from top the board 4 per hall ($4 \times 9 = 36$)
8. Adjustment of existing tube lights over the black board.
9. Sound box with amplifier and cordless microphone 9 set.

Furniture

10. Tables and Chairs: Replacement of 15% of total students strength @ $0.15 \times 3500 = 525$ Nos.
11. Podium = 40 No including TRs.

Kanhu
10/4/17

REQUIREMENT OF HOSTEL FURNITURE (Item-5)

S/N	HALL NAME	DINING TABLE	DINING CHAIR	STUDY TABLE	STUDY CHAIR	CAMP BENCH CHAIR	COMMON ROOM CHAIR	NEWIR	COV
1	01	30	70	220	220	NA	NA	4	650
2	02	11	80	211	287	30	NA	2	74
3	03	10	200	336	336	NA	NA	2	120
4	04	12	40	NA	NA	NIL	20	NIL	NA
5	05	23	70	NA	NA	NA	25	01	NA
6	06	06	62	270	250	NA	50	02	50
7	07	02	41	35	51	NA	NA	06	23
8	08	NA	100	100	40	NA	100	02	NA
9	09	NA	50	300	250	NA	25	NA	100
10	10	30	120	83	109	NIL	NIL	83	NIL
11	11	32	210	100	120	50	300	60	120
12	INTH	NA	NA	NA	NA	NA	NA	NA	NA
13	AB TYPE B8A	NA	NA	NA	09	NA	NA	03	NA
14	B12B	NA	NA	01	07	NA	NA	03	NA
15	B9/B4B	07	15	05	11	NA	NA	03	NA
16	A4	NA	NA	NA	10	NA	NA	04	NA
17	A1/B13A	01	10	06	07	NA	NA	04	NA

As on September - 2016

[Signature]
10/11/2017

Renovation of Hostels (Item No. 6)

Halls 1,2, 3, and 7

Civil

1. Flooring with Vitrified Tiles + Skirting's in rooms, common room
2. Flooring of corridor, Foyer, Dining Hall with antiskid vitrified tiles.
3. Anodized Al. Windows
4. Removing of all damaged doors with 40mm thick flush doors (best quality) @ 100 in number
5. Providing wardrobe shutter, cloth hanging rods, oil-paint on rack
6. Special water proofing treatment below water coolers in different floors.
7. Ramp at ground floor with slope 1:3 (V:H) for Divyangana Students
8. Convert one Toilet for Divyangana at one wing of ground floor.
9. Music room
10. Gymnasium.
11. Water purifiers (5 new and three to be maintained)
12. Mechanized kitchen New
13. Warden's and Mess Manager's office New
14. Roof treatment @ 1000 sqm per hostel
15. Ceiling Plaster @ 300 sqm per hostel
16. Wall plaster @ 750 sqm per hostel
17. The common wall between Toilet and the adjacent room shall be Tiled upto 2.1m @ 200 sqm per hostel
18. Repairing and Covering of Surface Drains, Repairing of Inspection Pits, and Replacement & Relaying of damaged Sewer pipes @ 100m.
19. Renovation of Surface Drain @ 150 m per hostel

ELECTRICAL

1. CFL in place of tube lights
2. Replacement of power lines and relaying new wires in rooms and corridor.
3. Installation of proper earthing.
4. Replacement of switches for lights and fans in each room.
5. Plug points and switches for each student and one additional (= 4 nos.)
6. One additional ceiling fan in each room

LAN

7. To be taken care of by Hostel Management

• **For Halls 4 and 5**

1. **Civil:** Items 1 to 19 same
2. **Electrical:** Items 6 is not required
3. Item 5 of Electrical: 2 plug points+ switch per room
4. **Hall 8**
5. **Civil:** Items 1, 2, 4,5,6,9,12,13,14,15,16,17,19
6. **Electrical:** Items 1, 5
7. **Hall 9**
8. **Civil:** Items 1 and 2 with Ground Floor rise by 150 mm + necessary removing and re-fixing the doors and windows in ground floor rooms and toilets.
Other items are 4 to 18 of Civil Same.
9. **Electrical:** Items 1 and 3 to 6

ANNEXURE - VI

NATIONAL INSTITUTE OF TECHNOLOGY
DURGAPUR-713209, WEST BENGAL, INDIA

Minutes of the 40th Meeting of the Finance Committee on 19th January 2017 at 10:30 A.M. in the Regent Hall, Mezzanine Floor, Hotel the Royal Plaza, 19 Ashoka Road, New Delhi – 110001.

The following members attended the Meeting:

- | | |
|---|-------------|
| 1. Prof. A. B. Bhattacharyya,
Chairperson, Board of Governors,
National Institute of Technology,
Durgapur | Chairperson |
| 2. Prof. Asok De,
Director, (Additional Charge),
National Institute of Technology,
Durgapur | Member |
| 3. Shri Sanjeev Kumar Sharma,
Director (NITs), (Representing JS(NITs) MHRD)
Dept. of Higher Education,
MHRD, Govt. Of India
Shastri Bhavan, New Delhi | Member |
| 4. Shri A. Maheshwary
Director, Finance, (Representing JS & FA MHRD)
MHRD, Shastri Bhawan,
New Delhi – 110 015 | Member |
| 6. Prof. S.P. Ghoshal
Professor,
Department of Electrical Engineering,
National Institute of Technology,
Durgapur. | Member |
| 7. Brig.(Retd.) A. S. Nijjar,
Secretary
Registrar,
National institute of Technology,
Durgapur | Member |

The Chairperson, Board of Governors welcomed all members of the Finance Committee to the 40th meeting of the Finance Committee.

Item#: 40.01: To Confirm the Minutes of the 39th Finance Committee Meeting held on 28th September, 2016.

Minutes of 39th meeting of Finance Committee were circulated. No comments have been received. In view of this, the minutes of 39th meeting of Finance Committee were confirmed.

In last meeting, the Finance Committee had directed that a detailed clarification in regard to the extent of liability of REC period which will be borne by the NIT Durgapur may be put up in today's meeting.

The FC was informed that two letters had been written to MHRD to seek the related position in Cabinet Note. The FC was also informed that MoU between State Government and the Central Government and various other related documents had been studied, however, documents are silent on the subject.

The Finance Committee directed NIT that details of all such liability for the pre conversion period may be calculated and it may be taken up with the State Government of West Bengal to pay their share of the liability. It was also proposed that legal opinion regarding filing an appeal against the decision of Labour Commissioner in Higher Court may be sought.

An action taken report may be placed in next meeting of FC as a separate agenda.

Item#: 40.02: To note action taken on the Minutes of the 39th Finance Committee Meeting held on 28th September, 2016.

While discussing the Action Taken Report on 39th FC meeting, following points were discussed:

Item# 39.03 (Procurement of 1 GBPS additional dedicated Internet Bandwidth (1:1)/ Internet Leased Line from Rail Tel Corporation (A Central PSU) with a tentative expenditure of INR 80 Lakhs per annum.)

It was decided that matter may be referred to NMEICT wing of MHRD to explore possibility to get it covered under current NKN project. An active pursuance may be done and it should be reported in next meeting. This matter should be presented as separate agenda item.

Item# 39.04 (Incubation centre for innovation and entrepreneurship; required area 10,000 sq feet.)

The Finance Committee directed that such agenda may be placed before the Board of Governors for their principal approval. However, Institute should prepare the proposal for the Incubation Centre, and the same should be sent to the MHRD. Old Guest house may be considered for housing the Incubation Centre. Possibility for sponsorship from Industry should also be explored, for preparation of adequate space.

Item# 39.07 The FC was informed that the point regarding delegation of Financial powers was not relevant anymore and may not be discussed further.

Item#40.03: To approve and consider the Detailed Project Report for the "Customization & Implementation of Chanakya S/W at NIT Durgapur.

Regarding the proposed for customisations and Implementation of Chanakya S/W by NIC at NIT Durgapur, the FC recommended the proposal on the basis that ITIS committee of the Institute had examined the DPR and had found it suitable for implementation. GFR and GoI instructions may be observed while allotting the work.

Item#40.04: To consider and approve the relevant points of the 30th B&WC meeting held on 13th January 2017.

The Finance Committee mentioned that Items recommended by BWC should be placed only after confirmation of its minutes. Also only those items be placed which have financial implications. Registrar requested to consider following as these are very important items:

Item# 30.3(I) While discussing item#30.3 on the issue of procurement of furniture for the under construction 1250 Boys Hostel, the Finance Committee stressed that the provisions of GFR and CVC guidelines be followed for procurement of furniture through open tender.

Item# 30.3(II) The issue of additional funds to the tune of Rs. 3.5 Crores for completion of the New 500 girls hostel. The Finance Committee was apprised that there was acute shortage of hostels for the girls, who were currently being accommodated in sub standard modified/converted accommodation.

The committee was further explained that the initial plan of Ground plus four floors was subsequently modified to ground plus six floors with due approvals, incurring additional expenditure of up to 10 percent, as provided by the rules on the subject. However now there was a requirement of additional 3.5 crores for finishing of the two additional floors and for catering to other requirements like horticulture, badminton and volley ball courts and open gymnasium etc. It was informed that finishing work of the additional two floors is not

recommended after the other floors have been occupied by the girl students due to security and safety reasons.

The Committee was apprised that the proposal of additional 3.5 crores had been vetted by the competent committee of the Institute and also recommended by BWC. The Director and Registrar said that the institute will not be able to use the complete hostel unless the entire work was completed. As such the entire effort and investment will go waste.

In view of above justification and the fact that additional two floors have already been approved earlier by competent authority as mentioned above, the Finance Committee recommended the proposal with the rider, that in future, such deviations in the works, should be strictly avoided.

Item#40.05: Information to Finance Committee.

1) EPF payment of Hostels/Mess Employees. The issue has been discussed under item 40.01.

2) Regarding the proposal, for a tentative minimum allocation of funds for ill equipped laboratories, workshop facility etc, the Finance Committee was informed that, there was an acute requirement of creation of infrastructure and space before we can go for purchase of equipment. Otherwise, a situation will arise, that expenditure on equipment will lead to wastage. The Institute desired that IRG may be used for this. Utilization of IRG does not have set guidelines. Hence, FC advised that MHRD may be requested for providing the same.

Item#40.06: Presentation by Registrar on Administrative issues.

The Registrar made a presentation on various administrative issues including Allocation of funds to departments, problem in procurement of stores and equipments, annual stock verification and additional PhD vacancies.

Chairman apprised the Finance Committee about the extremely slow process of procurement and need for improvement. He also inquired about the status of stock verification. He was apprised that all efforts were being made to speed up the procurement process however no compromise could be made with adherence to GFR and CVC guidelines.

The Finance Committee was also informed that 42 subcommittees had been made for stock verification.

The Finance Committee was not in favour of increasing new areas for PhD Scholars as recommended in the presentation by Registrar.

Item#40.07: To consider the Fund position as on 30.12.2016

Noted.

Item#40.08: Any other item with permission of the chair.

A. To consider Annual Report for financial year 2015-2016.

The Finance Committee recommended that the Compliance Report of the separate Audit Report (SAR) of CAG be placed in the next Finance Committee meeting.

B. Recruitment of Nursing Staffs for Institute's Medical Unit.

The proposal was recommended keeping the urgency of the situation in mind. However, Institute should ensure that sanctioned strength exists and provisions of Statutes be followed while recruiting.

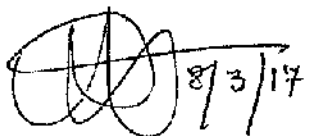
C. To consider Utilization of Surplus fund generated from NIMCET-2016.

The proposal was agreed in principle subject to adherence to NIMCET rules, GFR, and GoI relevant rules. The details of expenditure of fund to be reported in the next Finance Committee meeting.

D. To consider the "Pay revision of employees of Quasi-Government Organizations, Autonomous Organizations, Statutory Bodies etc, set up by and funded/controlled by the Central Government.

The Finance Committee directed that any action in this regard should only be taken on approval of MHRD only. However, financial estimates should be worked out and kept ready.

There being no further points the meeting was declared closed.



Brig.(Retd.) A. S. Nijjar
Registrar & Member Secretary,
Board of Governors
National Institute of Technology
Durgapur – 713209

ANNEXURE - VII

Director's report: Progress made after the 43rd BoG meeting

- As a part of the lecture series "Beyond the Walls", several distinguished alumni members delivered lectures on various topics in the institute.
- The NITDAA donated INR 1 lakh for the Student cultural fest "RECSTACY 2017", and the alumni acted as judges in different competitive events in the festival.
- MoUs have been signed with multiple universities such as University of Liverpool, UK; University of Nottingham, UK; University of Kentucky, USA; Brno University of Technology, Czech Republic and University of Calcutta. MoU has also been signed with Magnitude Prototyping Pvt. Ltd., Kolkata.
- The responsibility of framing the modalities for joint PhD programme among the BRICS participating universities was given to the NIT Durgapur by the ITG members.
- In Unnat Bharat Avijan, the Institute organised programmes like 'Interaction cum Policy-Awareness Programme for Villagers' in Pratappur village, Durgapur. As proposed by IIT Delhi, the national coordinator, UBA, the tribal area near Bangsora village in Durgapur-Faridpur Block was covered in the survey during the annual camp of NSS. The institute has received Rs 1.75 lakh from IIT Delhi for UBA activities during this period.
- In Rashtiya Avishkar Avijan, a state-level steering committee meeting was held at Bikash Bhavan, Kolkata. Dr. Hirok Chaudhuri, Nodal officer, RAA, NIT Durgapur, was selected as one of the eight members of State Level Steering Committee, which would advise for planning and implementation of the activities of RAA in West Bengal.
- The 12th Convocation of the Institute has been successfully completed on 16th March, 2017. A total number of 829 B.Tech, 264 M.Tech, 37 MBA, 84 MCA, 42 M.Sc. and 57 PhD degrees are awarded in this convocation
- The M. Tech programs on Environmental Science & Technology, Structural Engineering and Chemical Engineering have been provisionally accredited for a period of 2 years. M. Tech program on Microelectronics & VLSI has not been accredited. B.Tech Programs on Electronics & Communication Engineering and Biotechnology have also not been accredited.
- Even-Semester examination 2016-17 for all programs have started from April 24, 2017.
- Five candidates successfully defended their PhD theses since convocation.
- The institute project cell (SRCC) has started functioning with the recruitment of three temporary personnel (project assistant).
- A patent cell has been formed to look after the potential patentable data generated in various departments of the institute.
- Appointment of Adjunct Faculty procedure is in progress.
- Processing of scholarship applications of students from different Government and Non-government funding agencies for the Academic Year 2016-2017 is nearly complete.
- The Institute Merit cum Means Scholarship for the Academic Year 2016-2017 has been awarded and disbursed to the eligible students.
- Online verification of scholarship applications of the students is almost complete in the National Scholarship Portal 2.0.

- Online verification of scholarship applications of students for the Academic Year 2016-2017 has been successfully completed through website of the Government of Rajasthan.
- Notice Inviting Tenders has been floated for supply of cooked-food to different hostels and Centralised Vegetarian Mess.
- Geysers for hot water and water purifiers of industrial models for students have been installed at the hostels.
- For the students, the "Gymkhana Council" has been formed after successfully monitored computerized election process.
- "RECSTASY 2017", the mega cultural fest of the students has been conducted successfully.
- The performance of the manned helpdesk for Student Insurance at the Medical Unit has been reviewed and found functioning satisfactorily.
- Surprise visits are being made to the hostels to prevent any unwanted incident of ragging.
- Newly built 500 seated girls Hostel is ready for possession.
- Student Grievance cell has been formed.
- 500 seated Girls' Hostel is complete. Taking over is under process. Procurement of Furniture of 500 seated Girls' Hostel is in process.
- Taking over of VIP Guest House is in progress.
- Procurement of Furniture of New Academic Block is initiated.
- Renovation of Toilets are complete except in one hostel.
- Extension of Dining Hall of Hall-1 and Hall-2 is complete. Hall-5 is in progress.
- Construction of peripheral road and raising of Boundary wall started.
- Internal painting of Hostels is complete except one. External Painting is started in December 2016.
- The progress of 1250 capacity hostel is slowed down because of lack of fund.
- Procurement of Furniture of New Academic Block is slowed down for want of fund.
- Installation of Lifts in 740 boys' hostel is not yet been done by CPWD in spite of several reminders and meetings on this issue. The hostel is under use since July 2013.

COMPLIANCE REPORT ON ISSUES RAISED BY CHAIRMAN BOG

ADMINISTRATION

Sl. No.	Item	Action Taken	Current Status	Remarks
1.	Best worker Award	<p>1). A committee was constituted vide No.NITD/REGIS/339/OR/2015 dated 04.09.2015 to work out a methodology and criteria for declaration of Best Administrator or Worker of the year.</p> <p>2. The 1st meeting of the said committee was held on 09.09.2015.</p> <p>3. The 2nd meeting of the said committee was held on 14.09.2015. The said committee had worked out the methodology and criteria for declaration of Best Administrator or Worker of the year.</p> <p>4. The committee had submitted its final report and recommendation to the competent authority for consideration/implementation.</p>	<p>Being policy decision prerogative lies with permanent Director.</p> <p>Process On Going</p>	

ANNEXURE-VIII

2.	Staff Annual Appraisal	<ol style="list-style-type: none"> 1. APAR system adopted by NITD only w.e.f. year 2014. 2. The APAR forms were duly prepared by the Institute & placed for approval of the BOG in its 38th Meeting. 3. The process of preparation of documents for 185 Faculties and 160 non-teaching staff commenced in September 2015. 4. For the year 2015 & 2016, all the APAR forms for staff members have been sent to different Departments / Sections Heads for its process. 5. For Faculties the APAR proforma for the year 2015 and 2016 are being sent to all concerned for its process from Reporting/ Reviewing Officers. 	<p>Now the process is under way with Reporting Officer/ Reviewing Officers.</p> <p>Process On Going</p>	
3.	Stipendy Contract Recruitment	<ol style="list-style-type: none"> 1. Communication made with BOP/ ER for engagement of apprentices. 2. Filled in Form II along with necessary attachment (s) forwarded to the Director / BOP/ER on 07.12.2016 for registration of NITD as an Establishment at MHRD NATS Portal. 3. Access given to NITD on 20.12.2016 for searching the trainees through MHRD-NATS. 4. In accordance with demand received from all Depts for 43 trainees, requisition placed for Apprentices in the MHRD NATS portal. 	<p>As instructed to trainees they are joining.</p> <p>Process On Going</p>	<p>Last date of reporting is 28.04.2017</p>

	<p>5. Due to Technical issues with NATS Portal it was not processed. 6. The Portal was restored and modified on 25.01.2017, 7. Fresh request was again placed on 27.01.2017 8. It was pending with BOP T Kolkata for approval till 28.02.2017 9. Finally call letter was sent to 177 trainees. 10. Total 23 appeared for interview. 11. Out of 23 trainees 11 were selected. Offer of training sent to selected candidates.</p>		
<p>4. Biometric Attendance of staff</p>	<p>Biometric Attendance is being implemented in phases: Following actions taken:- 1. Committee constituted on 27.12.2016 2. Note Sheet placed on 16.01.2017 3. Fund approved on 30.01.2017. 4. Tender Floated on 16.02.2017. 5. LOI issued to successful bidder on 03.01.2017. 6. Material Received on 11.04.2017</p>	<p>Material received and ready for installation. Process On Going</p>	<p>2nd phase of Biometric Machine procurement is under process.</p>
<p>5. Suggestion Box</p>	<p>1. Tender floated as per verbal orders of the Competent Authority of NITD for 50 nos. Suggestion boxes. 2. Tender 1st call: 18/03/16, 2nd Call: 25/04/16 & 3rd Call: 20/06/16/ (3rd Call opened on 05//07/16)</p>	<p>Suggestion boxes have been issued to all departments and Sections. Completed.</p>	

		<ol style="list-style-type: none"> 3. P.O. sent for order booking 26/08/2016 4. Items (50 nos) supplied by L-1 bidder. 5. Issue started to various departments/section etc. 		
6.	Feedback mechanism of administrative reforms	<ol style="list-style-type: none"> 1. Committee to recommend administrative reforms was constituted under Chairmanship of Dr. Kalyan Adhikari, Associate Professor. 2. Committee prepared its report and presented to the competent Authority. 3. The report was presented to the BOG in its 42nd meeting. 4. The recommendations of the committee discussed in a meeting chaired by the Registrar and same were adopted. 	Process On Going	
7.	Project Cell Formation	<ol style="list-style-type: none"> 1. Project Cell has been constituted. 2. Dr. Amit Chakraborty, Associate Prof. & Associate Dean (R&C) is the Nodal Officer for SRCC. 3. A selection committee was constituted vide Office Order No.NITD/Estt/SRCC-Selection Committee/2016 dated 23rd January, 2017 for selection of staff on purely temporary basis for the SRCC (to be compensated from the over-head charges of the project funds etc.) 	Approval of competent authority is awaited.	

		4. Selection process through walk-in interview was held on 22 nd March, 2017. Total 29 candidates appeared for the interview out of which and 03 candidate have been shortlisted as selected and 03 as reserves.		
8.	Secretarial Staff to HoDs & Deans	<p>1. Secretarial staff / Multi-tasking staff have been provided to all HoDs & Deans, through out - source agency.</p> <p>2. Detailed list of said MTS is enclosed. Regular recruitment to various posts was advertised, but has been cancelled as resolved in 44th BOG, Meeting.</p> <p>3. Process of hiring stipendry staff is on.</p>	Staff members provided through service provider. Process on Going	
9.	Computers to Deans	P.O. for Computer issued on 17/11/2016.	Computers supplied & issued to all Deans. Same have been installed on 24/01/17 & 25/01/17. Completed.	
10	Allocation of Annual Budget to Departments and Facilities.	1) <u>In the first phase</u> Budget to Departments and Facilities has already been allocated vide office order No NITD/ACCT/12 DT. 10.01.2017	Departments/Facilities are spending under different Budget heads from the allocated Budget. Completed.	Completed.
11.	Email ID	<p>1. On 01.07.2016 communication made with Google and IIFS for creation of ~7000 email IDs, ~100 mail groups, admin panel for NITD and request was also made to migrate existing email users from Zimbra Platform to Google platform.</p> <p>2. Profile of the Institute was verified by Google to extend free email service to the</p>	Now all stakeholder of NITD are having their own official email ID @nitdgp.ac.in domain. Completed.	Email service is running smoothly.

		<p>Institute.</p> <ol style="list-style-type: none"> 3. Purchase Order handed over to M/S ILFS Edu on 10.08.2016 for Admin Panel creation and for migration from Zimbra to Gmail 4. Domain verification by Google processed 5. Domain migration, Alias creation, Authentication, MX record updating etc. done 6. Domain Update process was started on 15/09/2016. 7. Meanwhile, email IDs @nitdgp.ac.in alias with @gmail.com was created in the GSUITE for Faculty & Officers. 8. On 10.02.2016 first migration attempt was failed due to technical issue on Google side. 9. From 10.02.2016 to 03.11.2016 it was unsuccessful, even after multiple attempts made by Google US Team. 10. On 04.11.2016 Migration process was started successfully. Due to high volume of data it took about 10 days. It was also dependent on multiple parameters like Internet speed, existing Zimbra server configuration etc. 11. Task of email ID creation for all students was completed on 24.11.2016. Emails ID for all staffs were also created and distributed thereafter. 	
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12.	Student Grievance Cell	Student Grievance cell has been created vide office order No.NITD/Regis/NS/783 dated 25 th April, 2017.	Completed.
13.	Superintending Engineer for maintenance.	An advertisement vide No. NITD/Estt/06/01/Officer/2016 was published on 30.06.2016 for recruitment of various non-teaching posts. But, the regular recruitment for various posts has been cancelled as resolved vide 44 th BOG, Meeting.	Being policy matter prerogative of permanent Director
14.	Automation of Institute	<ol style="list-style-type: none"> 1. Focus Infotech was terminated as per resolution of FC vide item no #38.10a. 2. In pursuance of the communications received from Sh. V S Oberoi, Secretary, DoHE, MHRD followed by communication received from Sh. S P Goyal, JS, NITs, MHRD and as approved by the competent authority of the Institute an e-Office committee has been constituted on 15th Feb, 2017 to Implement e-Office at NITD. 3. The committee has already started working on same. 4. A Nodal Officer has been appointed in this regard and details sent to ministry on 17.02.2017. 5. Filled in E-Office project assessment template (prepared after due consultation with all proposed users) i.r.o NITD was sent to MHRD on 07.03.2017& NIC –Eoffice-PMU on 24.03.2017 respectively. 	Detailed requirement for hardware & software for e-office implementation is prepared and will be placed before FC for expenditure sanction.

		<p>6. Communication made with NICSI-PI for procurement of Digital Signature Certificate and proforma invoice received in this regard.</p> <p>7. A meeting of e Office committee was held on 18.04.2017 and Budgetary estimate of Hardware and software was prepared. Creation of email IDs @gov.in domain is under process.</p>		
15.	Annual physical stock verification	<p>1) Annual stock verification Committees and sub-committees have been constituted for verification of all Departments and Sections vide Office Order No. NITD/Reg./Phy_verification/14 dated 8th December, 2016, copy enclosed.</p> <p>2) Some Departments have been completed the process, however, report from others is still awaited. Reminders have been issued to concerned departments / sections.</p>	In progress	
16.	Appointment of Adjunct Faculty	Requirement received from the departments	Draft of the advertisement for appointment of Adjunct Faculty prepared.	
17.	Departmental Strategic Planning Document.	<p>A committee was constituted for preparation of the strategic planning Department.</p> <p>The committee has prepared the said document.</p> <p>Document will be placed in the Senate.</p>	Awaiting Approval of the Senate	

18.	Report of Institute Review Committee	Committee submitted the report. Report placed to the Senate – Report presented in 43 rd BoG by Dean Academic.		Details attached Page No. 60
19.	Report of NBA	In three visits 16Academic programmes Assessed 11 programmes Accredited provisionally 5 programmes not accredited.		Details in annexure Page No. 61
20.	Post foreign visit seminars by faculty	Post foreign visit seminars by faculty members are being held regularly	This is currently a regular practice. On going process	
21.	Allocation of Rs. 10 Lakhs for Unnat Bharat	Competent Authority of the Institute has already sanctioned Rs. 10 Lakhs for Unnat Bharat Project on 10.01.2017.	As per FC Resolution No. 36.07(b) a Separate Committee, which is already functional for the purpose will decide the expenditure of above fund under the Chairmanship of Director. INSTRUCTION IS YET TO BE GIVEN FOR EXPENDITURE.	Completed.
22.	Renting of shopping Complex	<ol style="list-style-type: none"> 1. G+1 Market Complex taken over provisionally on 10.12.2015. 2. Observations raised, sent to NBCC vide No. i) NITD/EST/Construction/28/15 dated 09.12.2015. ii) NITD/EST/Construction/43/15 DATED 16.12.2015 & iii) NITD/EST/Construction/15/17 dated 21.03.2017. 3. Final report on area measurement for Licensing shops on 06.03.2017. 	Tender under process	Successful bidders will be allotted shops.

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		4. Fire clearance submitted by the agency on 18.04.2017. 5. Final tender drafted 24.04.2017.		
23.	Christening of International Hostel after Dr. APJ Abdul Kalam Honor.	As per report received from Warden, Hall 12. "It is complied".	Completed	
24.	Formation of Students's Committee for hall of residence.	Resolution for forming honor committees taken in meeting of wardens chaired by Deans SW on 29 th November 2016. Honor Committees formed in all halls of residence.	Completed.	
25.	Celebration of birthday of the person after the name of which the hostel is christened.	As per reports received from Warden of different hostels. "It is complied".		
26.	No of complaints & No of meetings of Grievance cell.	Complaints Received - Five Meetings held - Two	Complaints Resolved – Two Complaints Under Consideration - Three	

Refers to item# 43:09 of 43rd BOG meeting of NITD

Annexure

**EXTRACT OF IMPORTANT POINTS OF THE PRESENTATION BY DEAN
ACADEMICS**

1. The PhD scholars may be advised to enroll for 3-4 M. Tech courses (both Full-time & Part-time) excluding Research Methodology Course.
2. There shall be a minimum residential requirement for both Full-time & Part-time PhD scholars (may be of 2 yrs. as suggested by Dr. Majumder, BOG Member)
3. Abolition of Full-time/ Part-time Self-sponsored research Programme
4. Admission for M. Tech Program shall be made through Central Counseling (CCMT) Process only.
5. One or two seats may be kept in each program for sponsored candidates (from industry/academia/research organization) on Full-time Program.
6. There shall be no Part-time M. Tech Program.
7. PhD thesis in a standard format along with examiner reports and details of examiner be displayed on website.
8. An Online feedback on teaching from students on courses.
9. Course File development by faculty on courses being delivered.

ANNEXURE -II: Accreditation Status of Programmes applied by NIT Durgapur

Sl. No.	Name of the Programmes	Date of Visit	Accreditation Status	Period of Validity	Remarks
UNDERGRADUATE					
1	Civil Engineering	15-17 th April, 2016	Provisionally Accredited	AY 2016-17 & 2017-18 (up to 30.06.2018)	
2	Electrical Engineering	15-17 th April, 2016	Provisionally Accredited	AY 2016-17 & 2017-18 (up to 30.06.2018)	
3	Chemical Engineering	15-17 th April, 2016	Provisionally Accredited	AY 2016-17 & 2017-18 (up to 30.06.2018)	
4	Metallurgical & Materials Engineering	15-17 th April, 2016	Provisionally Accredited	AY 2016-17 & 2017-18 (up to 30.06.2018)	
5	Mechanical Engineering	15-17 th April, 2016	Provisionally Accredited	AY 2016-17 & 2017-18 (up to 30.06.2018)	
6	Biotechnology	10-12 th Feb, 2017	Not Accredited		
7	Electronics & Communication Engineering	10-12 th Feb, 2017	Not Accredited		
POST GRADUATE					
1	Telecommunication Engg.	23-25 th Sept, 2016	Provisionally Accredited	AY 2016-17 & 2017-18 (up to 30.06.2018)	
2	Operations Research	23-25 th Sept, 2016	Not Accredited		Permitted to run the programme by the Dept. of Mathematics with Mechanical Engg & Management Studies
3	Biotechnology	23-25 th Sept, 2016	Provisionally Accredited	AY 2016-17 & 2017-18 (up to 30.06.2018)	
4	Corrosion Sc. & Engg.	23-25 th Sept, 2016	Not Accredited		Programme dropped from AY 2017-18
5	Advanced Materials Sc. & Technology	23-25 th Sept, 2016	Provisionally Accredited	AY 2016-17 & 2017-18 (up to 30.06.2018)	
6	Environmental Sc. & Technology	10-12 th Feb, 2017	Provisionally Accredited	AY 2017-18 & 2018-19 (up to 30.06.2019)	
7	Structural Engineering	10-12 th Feb, 2017	Provisionally Accredited	AY 2017-18 & 2018-19 (up to 30.06.2019)	
8	Chemical Engineering	10-12 th Feb, 2017	Provisionally Accredited	AY 2017-18 & 2018-19 (up to 30.06.2019)	
9	Microelectronics & VLSI	10-12 th Feb, 2017	Not Accredited		

COMPLIANCE REPORT ON ISSUES RAISED BY CHAIRMAN BOG

TABLE -II

ACADEMICS

Sl. No.	Item	Action Taken	Current Status	Remarks
1.	Best Teaching Award.	Committee has been proposed		
2.	Best PhD, M. Tech and B. Tech Project Award.	Best UG and PG award committees constituted. Evaluation process started for 2016-17 Committee for PhD yet to be formed.	In progress	
3.	Senate recommendation on functions and roles of Schools, Department, Centres, Cells and facilities.	The issue was discussed in Senate meetings. Committee was constituted to prepare concept paper. Concept paper has been prepared.	Senate asked to forward comments.	
4.	Board of Academic Planning.	A meeting of deans was held. Committee of Deans Recommended the names for Board of Academic Plans proposal approved by Director.	The Board of Academic planning has been formed.	
5.	Education Cell	A meeting of deans was held Committee of deans recommended the names of Education Technology Cell. Proposal approved by Director.	The Education Technology Cell has been formed.	

6.	SIEN	<ol style="list-style-type: none"> 1. A committee constituted to work out the modalities of establishment SIEN. 2. First meeting of core committee held on 02.02.2017 3. Committee members visited (STEP), IIT Kharagpur on 14th February, 2017 to explore primary requirements for initiation of SIEN activities 4. Two cells namely, i³ cell (Ideation*Innovation*Incubation) and ESD (Entrepreneurship & Skill Development) cell created to act as a bridge between NITD and SIEN. 5. As a first step for formation of SIEN, a meeting was held on 27th April, 2017 at NIT Durgapur, Director's office to form an adhoc committee with external members from Industry, R&D, Banking sectors, Entrepreneurs etc. In this meeting, members strongly recommended for formation of a society with the name of "Society for Incubation, Innovation & Entrepreneurship" based on the public private partnership (PPP) mode which is decided based on a survey and present status of other institutes stake on centre. 	<ol style="list-style-type: none"> 1. Formation of Centre for Incubation, Innovation, & Entrepreneurship(CIIN) based on the public private partnership (PPP) model is under process. 2. Call for Proposal for Idea competition among NIT Durgapur (Ideation-2017) among Students of NIT Durgapur 	
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7.	Language courses Japanese, Chinese, Hindi, Bengali Sanskrit.	
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1. The draft MoU submitted to Visva-Bharati in the mid of 2015.
2. A formal meeting with Visva-Bharati held the Room of the Director, Rabindra-Bhavan, Visva-Bharati.
3. Respective Language Departments of Visva-Bharati sent the syllabus of their respective courses.
4. On 11/12/2015, Registrar, Visva-Bharati sent format of MoU to Registrar, NIT Durgapur.
5. The MoU signed by NIT Durgapur and sent back to Visva-Bharati for their signature.
6. The MoU is kept in hold at Visva-Bharati.
7. After a prolonged wait, NIT Durgapur initiated dialogue with individual teachers of Visva-Bharati.
8. Director, NIT Durgapur approved the self-financing basis as open-ended.
9. Heads of Chinese and Japanese Departments of Visva-Bharati agree to send Faculty Members to NIT Durgapur conducting Language classes.
10. Negotiations for Sanskrit and French are in the final stages.
11. Courses will be started first week September: 12 weeks' Certificate Courses (24 lecture hours each), with a fee of Rs 4000/- per head per course.

		12. The details of the courses will be uploaded on the Institute website soon.		
8.	Upgradation of Teaching Lab. a. No of students per experiment. b. Laboratory ambience furniture, lighting c. Lab Technician recruitment d. Tentative projection of Budget.	No of students varies from 5 to 7 Ideally it should be 3 to 4 Ambience & lighting requires improvement. Permanent recruitment held up for want of permanent Director. Rs. 10 Lakhs per department allotted.		
9.	Six PhD fellowships for interdisciplinary/Interdepartmental Research	If the proposal for additional 25 PhD vacancies is approved only then The six fellowships can be adjusted.	Not approved in the board resolution.	
10	Faculty association to more than one department.	Not yet initiated.	Not initiated	
11.	Coordinator for the school of Smart Systems and Sensors.	Coordinator for School of Smart Systems – Dr. Debasish Nandi, Associate Professor, Dept. of IT. Coordinator for Sensors - Dr. Subhrabrata Choudhury, Associate Professor, Dept. of IT.		
12.	Implementation of Board decision regarding presentation of Dean Academics	The points presented by the Dean Academics in BoG were discussed in the Senate in its 44 th meeting and were implemented	Implemented.	

ANNEXURE - IX

ANNEXURE: Report of the Academic Review Committee

Existing Good Practices:

1. Largely good relationship of students with the faculty
2. Creation of the Post of Dean (AIRO) to manage outreach
3. Large number of research scholars
4. Good playground
5. PDA being operational for attending conferences abroad and the fact that it is being used
6. Regular seed grant to faculty
7. Use of technology for plagiarism detection
8. Safe campus

System needing attention:

Infrastructure and facilities

1. Scarcity of rooms in hostels leading to cramming (4 rooms per room) – **New hostels are under construction**
2. Flaky internet
3. Non-allotment of Vacant rooms -
4. Inadequate Gym facilities – **Action already initiated to plan construction of more gymnasia**
5. Equipment obsolescence – **Replacement and removal of many have taken place in 2016; Fund granted to the departments to procure equipments for teaching laboratories**
6. Increase number of Text and References in Library- **Text books are being procured based on the recommendation of the subject teacher**
7. **Keep library open for longer duration – Library duration enhanced during the examination period.**
8. A few mess facilities to run during vacation- **under active consideration**
9. **Have the Training and Placement cell contact companies pro-actively for internship – Action taken**
10. **Individual email address to be given to students – Already given to all students**

Academics:

1. Long gap without formal assessment for PhD students; have progress seminar and semester assessment–**submission of progress report in each semester is made mandatory at the end of each semester in the proposed Regulation**
2. Very large group size for assignments – **reduction of class size is proposed**
3. No representation of the students in the Senate – **already implemented**

4. Lack of continuous feedback on performance and attendance of the students – **being introduced in Academic Module of Automation System**
5. Non availability of credible feedback system from the students - **being introduced in Academic Module of Automation System**
6. Large number of part-time research students need close monitoring- **admission through part-time scheme is dropped by the Senate**
7. Augmentation of Central Research Facility
8. Reduce overlap of curricula between departments of CSE, IT and CA, examine the possibility of merging two or more – **the departments are already merged**
9. Create Alumni data base – **under progress**
10. Have adjunct faculty from industry
11. All thesis should have e-copy
12. Have 'open days' in departments to better understand the students
13. Move to online feedback on teaching – **action initiated to implement on Academic Module**
14. Class rooms are crammed with section size of about 110; classes should be wi-fi enabled and audio-visually equipped and if possible air-conditioned - **Proposed to reduce the class size, almost all class rooms are converted to smart class rooms**

Library:

1. Modernization is a must in terms of books, journals and reading room facilities
2. Ambience needs improvement
3. Reading room capacity needs to be at least trebled – **Temporary capacity expansion made during the examination period**
4. Journal access to students has to be improved– **More online resources including SCOPUS subscribed. Authors' Workshop and workshop on publishing tools conducted.**
5. Stack management needs improvement
6. Separate book bank for SC/ST - **Exists**
7. Separate kiosk to be created to facilitate group learning – **Fund already approved. To be initiated soon.**
8. Should make Wifi and RFID enabled – **Wifi enabled.**

Workshops:

1. Needs urgent modernization and replacement of machines
2. Simulators to be exclusively used
3. NC, CNC machining centres, rapid prototyping and 3D printing facilities to be procured
4. Workshop curriculum and method of delivery to be changed to facilitate skill building
5. 3-noncredit courses may be offered on assembly/disassembly and repair and on innovation and development of new product

Hostel:

1. Hostel conditions particularly old ones are deplorable, needing urgent maintenance, painting, rewiring – **Maintenance work done**
2. Rooms to be decongested and environment created for learning
3. Dining hall facilities need improvement
4. Access to drinking water needs attention, desirable to have RO plant
5. Food quality needs improvement
6. Internet connectivity to all must be ensured
7. Games and sports and common room facilities should be improved- **actions initiated**

Placement and Internship:

1. Lack of internship opportunities
2. Communication and soft skill development - **HS department has taken initiative to offer different courses**
3. Closer interaction with industry at all level, students and faculty level
4. **No provision of placement for post graduate and PhD students – Placement is open for PG students, but the number of students placed is less.**

Miscellaneous:

1. Link seed grant to submission of bigger proposal
2. Responsive administration: like faster form signing
3. Appreciation for representing institute
4. Systematize job rotation
5. Create institute brochure and presentation which faculty can carry in their visits outside
6. Faculty should be proactive in seeking collaborative research work with industry
7. Monitor progress on Unnat Bharat Abhiyan

ANNEXURE - X

ANNEXURE - II: Accreditation Status of Programmes applied by NIT Durgapur

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ANNEXURE - XI

AN ANALYSIS OF REASONS FOR A SLIDE FROM 30TH TO 55TH POSITION OF NIT DURGAPUR IN NIRF-RANK 2017

The education/research institutions have become very competitive these days to attract excellent faculty and thereby the students at all levels. It is imperative then that the rate of overall improvement of several other institutes in the country is better than NIT-DGP, and thus several such institutions such as IITs (new ones), IISERs (a few) and also some private institutions improved in the NIRF rank. Although the rank of NITD went down among all the technical institutions in the country, the position among the NITs remains similar to the NIRF rank of 2016. Several areas that urgently need special attentions to improve the rank are as follows:

(a) One major hurdle in achieving such improvement is the poor faculty:student ratio and inadequate resources, which affected the NIRF-ranking performance adversely. The quality of faculty with good available infrastructure of the institute is the key to success.

(b) Although in the "research scale" of NIRF, NITD performed and maintained the rank well, however this achievement is mostly attributed to the individual efforts of the faculty members through extramural research funding. Internal funding with research facilities should be improved.

(c) The infrastructural facility of the institute is way below the average. It needs immediate attention.

(d) Similarly, teaching laboratories need lots of improvements with context to equipment and availability of laboratory staff.

(e) The student intake has to be reduced (following the IITs) in each department so that all the students are taken care of equally in teaching and laboratory classes, and thereby they become more competent to get in-campus jobs or go to higher studies.

(f) The alumni database has recently been created, however it demands further improvement. This is one of the important aspects of well-ranked institutions in the NIRF ranking.

(g) The placement activity also needs urgent improvement both in terms of number of jobs and salary. A complete record of jobs obtained/higher studies of the outgoing students in each year should be maintained.

It is worth mentioning here that some of these weaknesses of NITD are also mentioned by the academic audit team as well as accreditation experts recently visited the institute. Hopefully, with time, once these areas are well taken care of, NITD will significantly improve the performance in NIRF rank among the technical institutions of the country.

ANNEXURE - XII

NATIONAL INSTITUTE OF TECHNOLOGY, DURGAPUR
MAHATMA GANDHI AVENUE, DURGAPUR-713209, West Bengal, INDIA

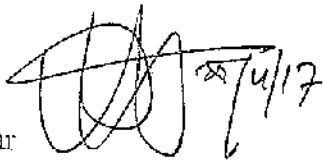
Agenda for 45th BoG meeting regarding complete details of Shri Jiban Krishna Ray, Sr. Assistant, Personnel Section for reconsideration of his seniority w.e.f. 01.04.2000.

As resolved in the 44th BOG meeting vide item No.44.16 that complete details regarding appeal of Shri Jiban Krishna Ray, Sr. Assistant, Personnel Section for reconsideration of his seniority, the details are appended below:

1. It reveals from the records, that at the time, the Standing Promotion Committee meeting was held, 12 posts of UDA were vacant (sanctioned posts of UDA=40, In position=28 & vacant 12 posts). Flag-A
2. It reveals from the records, that Shri Jiban Krishna Ray was called for the written test for the post of UDA in the Scale of Pay Rs. 4000- 125-4250-150-5300-175-7050-200-8850/-8850 vide No. DEC/3P-180 dated 26.03.2001. Flag-B
3. Later, Shri Jiban Krishna Ray was awarded promotion to UDA w.e.f. 01.04.2003 along with others vide Office Order No. DEC/ADMN/3111 dated 06.10.2005. Flag-c
4. The appeal of Shri Jiban Krishna Ray for loss of seniority to the then Director for reconsideration of his seniority w.e.f. 01.04.2000 as the promotion was awarded along with juniors who were 8-10 years his junior in service, which was recommended by the then Registrar and approved by the then Director. Flag-D
5. It also reveals from the records that during the time of erstwhile R.E. College, promotions of non-teaching posts, were awarded as per recommendations of a Standing Promotion Committee. A few cases are enclosed as ready reference. Flag-E
6. The financial benefit is only one increment @ of Rs.125/- with the Basic Pay at that time, if the promotion of Sri J.K. Ray is considered from 1st April, 2000.
7. The matter is put up for the consideration of the Board.


Dy. Reg (Estt)

Registrar


28/4/17

REGIONAL ENGINEERING COLLEGE : DURGAPUR

The Meeting of the Standing Promotion Committee is held on 25.9.2009 at 03.30p.m. in the Chamber of Chairman, Standing Promotion Committee. Prof. M. Banerjee and following members were present.

1. Professor M. Banerjee.
2. Professor S.M. Sil.
3. Smt. H. Ray.
4. Smt. J.K. Ray.
5. Smt. K. Ray.

It is resolved that Smt Durgadevi Das Singha be promoted to the post of Special Messenger.

include the representatives of unions

It is resolved that Principal be requested to reconsider the enquiry committee to consider immediate need of financial assistance to the ~~school of deceased employees.~~

Resolved that 5(Five) persons be called for a merit test in ~~seniority~~ seniority for promotion to the post of U.D.A.

It is resolved that there are 40(Forty) sanctioned strength in the grade of U.D.A. and 26 in position. Further, the sanctioned strength in L.D.A. is 50(Fifty) and persons in position are ~~three~~ Two more U.D.A.s are going to retire on ~~retirement~~ of U.D.A. and L.D.A. should be 1:1 and as such we may promote $((26 + 33)) + 2 = 3.5$ or 3(say) persons to ~~U.D.A.~~

Jiban Krishna Roy
(Jiban Krishna Roy)
Member

S.M. Sil
(Prof. S.M. Sil)
Member

Smt. H. Ray
(Smt. H. Ray)
Member

M. Banerjee
(Prof. M. Banerjee)
Chairman

Approved:

S.1
Principal dt 25.9.2009

REGIONAL ENGINEERING COLLEGE
BURGAJUR

No. REC/SP-180

Dated : March, 26 2001

Through Head of the Department

Sub : Seniority - cum- Merit for the
post of Upper Division Assistant.

A written test will be conducted on 28th March, 2001 at 4.00 P.M. in the Board Room of the College to ascertain the merit of individuals for consideration to the post of Upper Division Assistant as per recommendation of the Standing Selection Committee meeting held on 05.11.2000. Hence, the following persons are requested to appear for a written test on the date and time as stipulated above.

<u>Sr. No.</u>	<u>Name</u>	<u>Designation</u>
1	Sri. Manishankar Ganguly	L.D.A
2	Sri. Badal Ch. Gera	L.D.A
3	Sri. Dibon K. Ray	L.D.A (Mass Manager)
4	Sri. Tanmoy Santra	L.D.A
5	Sri. Mahashis Kundu	L.D.A
6	Sri. Sumit Kumar Biswas	L.D.A

(S.K. Ray)
26/3/2001
Registrar (Acting)

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UP-393

NATIONAL INSTITUTE OF TECHNOLOGY
(DEEMED UNIVERSITY)
DURGAPUR

No. DEC/ADMN/3111

Dated : 06.10.2005

OFFICE ORDER

As recommended by Promotion Committee in its meeting held on 05.10.2005 the following employees are hereby promoted to the posts of Upper Division Assistant with effect from 1st April, 2003 considering their performance against the vacant posts and notification issued for this purpose.

The incumbents be allowed same scale of pay as was admissible to similar categories of staff on that date i.e. Rs. 4000-8850/-.

1. Sri Panchanan Laha, L.D.A.
2. Sri Pijush Kanti Debroy, L.D.A.
3. Sri Manisankar Ganguli, L.D.A.
- ✓ 4. Sri Jiban Krishna Ray, L.D.A. (Mess Manager)
5. Sri Tanmoy Santra, L.D.A. (Mess Manager)
6. Sri Debasish Kundu, L.D.A.
7. Sri Bani Prasad Paul, L.D.A.
8. Sri Soumitra Bandyopadhyay, L.D.A.
9. Sri Prokash Paul, L.D.A.
10. Sri Sumit Kumar Biswas, L.D.A.

A
6/10/05
(Dr. A.C. Ganguli)
DIRECTOR (I/c)

Copy to :

1. Staff members concerned
2. Deputy Registrar(A/cs)
3. Manager(H.E.S.)
4. Audit Officer
5. Heads of the Department/Section
6. The Secretary, Warden Council
7. The Joint Convener, Karmachari Samiti
8. The General Secretary, A.B.A.J.P.
9. File Copy.

BR/PR
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(S.K. Ray) 6-10-05
REGISTRAR

To
The Director
N.I.T, Durgapur

Dated: March 23, 2007

(Through proper channel)

Sub: Prayer for discretion to re-consider of Promotion as UDA w.e.f 01.04.2000

Respected Sir,

Your kind attention is drawn on the following facts for sympathetic considerations.

That I have been working in your esteemed organization since 25.05.1989 as LDA with satisfaction of my higher Authority. But it is a matter of regret that I was considered for promotion as UDA w.e.f 01.04.03 with some other employees who are eight to ten years junior to me.

The Authority of erstwhile R.E College called me for written Test on 28.03.2001 (copy enclosed) to consider promotion to the post of UDA as recommended by standing promotion committee meeting held on 05.11.2000. On the stipulated date I came to appear for written Test but on that time I was verbally informed about the postponement of said Test. Later on a written test was conducted on 05.06.2005 for promotion to UDA where some juniors also appeared and I was considered for promotion as UDA w.e.f 01.04.03 along with those juniors who were promoted as UDA from their date of eligibility (i.e five years from joining for graduates and nine years for non graduates).

So, It is obvious that when first time I was called for written test on 28.03.2001 as per resolution of the standing promotion committee meeting held on 05.11.2000, the posts of UDA were vacant, which I have deprived from your discretion that I could be considered the same promotion w.e.f 01.04.2000 instead of 01.04.03

In the view of the fact cited above, it is my humble request to you to reconsider my promotion as UDA w.e.f 01.04.2000 so that being a senior the loss of three years(2000-2003) can be compensated.

Hope, you will be condescend to consider the matter.

Thanking you,

Your faithfully,

Jiban Krishna Ray
(JIBAN KRISHNA RAY)

forwarded
Lmm
23/3/07

Registered
N/S/1. 27/3/07

Approved
N/S/1. 10/04/07

His case may be considered depending upon clear vacancies in UDA and fulfilment of eligibility as done for others as mentioned at 'x'.

P-75

Suby

AP-78 S
78

REGIONAL ENGINEERING COLLEGE : DURGA PUR

No. DEC/3E-180

Dated : 15.4.1997

To
Shri. Swapna Kumar Mondal,.....
..... Typist, Gr. I.....
..... Personnel Section.....

(THROUGH THE HEAD OF THE DEPT. OF ~~XXXXXXXXXXXXXXXXXXXX~~ Dy. Registrar (A&S)

PROMOTION

On the basis of the Recommendation of the Standing Promotion Committee of the College we are glad to offer you appointment on Promotion as under :

- 1 Promotion offered to Post : Supervisor (Typist)
- 2 Nature of Appointment : Permanent/~~Temporary~~
- 3 Scale of Pay : Rs. 1390-45-1615-55-2055-63-2445-75-2976/-
- 4 Effective date of Appointment : 15.4.1997

Please let us have your acceptance of the above offer in writing by 22.4.1997..... stating that you have no objection to be posted in any Department/Section. Kindly note that if we do not receive your acceptance in writing by 22.4.1997..... the offer will stand automatically cancelled.

P-76

[Signature]
15/4/97
(Dr. AN Roychowdhury)
PRINCIPAL

0. / +

REGIONAL ENGINEERING COLLEGE IDUKGAPUR

Date: July 1999

OFFICE ORDER


The following recommendations of the Standing Promotion Committee of the College are hereby accepted and appointment on promotion is made as under:

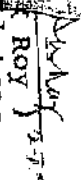
Name of the employee	Presently in post	Scale of pay	Deptt.	Post	Promoted to	Nature of Appointment	Scale of pay	Effective date	Remarks
Debnarata Mukherjee	<input checked="" type="checkbox"/>	L D A Rs.3350/- 6325/-	Admin.	U D Asst.	<input checked="" type="checkbox"/>	on Probation	Rs.4000-125-1750- 150-5300-1750- 7050+200-1750/-	21.6.99 (AM)	
Rabindra Nath Pan	<input checked="" type="checkbox"/>	- do - -do-	G.Stores	- do -	<input checked="" type="checkbox"/>	- do -	- do -	22.6.99 (PM)	

NOTE : (1) Period of Probation for one year

NOTE : (2) Section/Deptt. of posting will be informed separately.

Information to :
 Member cancelled
 Deputy Registrar (Accounts)/Admn. & Estate
 Heads of Deptt.
 In-charge (HRS)
 Unit Officer
 Dress Officer
 General Secretary, (A) RBC Emp. Assocn., (B) Karmachari Sanity, (3) ABAP, RBC Unit.
 Personnel File.


 (Dr. Man Roychoudhury)
 Principal


 Man Roy
 Registrar

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(34)

REGIONAL ENGINEERING COLLEGE : DURGAPUR

No DEC/3P-180

Dated : 27.12.97

2.3.98

To
Shri Sadananda Chatterjee
L.D. Asstt. (Clk)
L.D. & S.V. Department

(THROUGH THE PROFESSOR, I.E.C. PLACEMENT & STUDENTS WELFARE)

PROMOTION

On the basis of the Recommendation of the Standing Promotion Committee of the College we are glad to offer you appointment on Promotion as under :

1. Promotion offered : Upper Division Assistant
of Post
2. Nature of Appointment :: Permanent
3. Scale of Pay : ~~Rs. 1250-35-1340-45-1570-55-2070-65~~
2460-30 75-2610/-
4. Effective date of Appointment : 2nd March 1998.

Please let us have your acceptance of the above offer in writing by 07.03.98 stating that you have no objection to be posted in any Department/Section. Kindly note that if we do not receive your acceptance in writing by 07.03.98 the offer will stand automatically cancelled.

Principal 2/3/98

Received
Schally

NATIONAL INSTITUTE OF TECHNOLOGY, DURGAPUR
MAHATMA GANDHI AVENUE, DURGAPUR-713209, West Bengal, INDIA

A comparative statement for awarded promotion to the senior and juniors w.e.f. 01.04.2003

Name of Seniors who were called for interview
On 28.03.2001

Name of juniors who were promoted w.e.f. 01.04.2003

Sl. No.	Name & Designation	Date of joining
1.	Shri Jiban Krishna Ray, LDA	25.05.1989
2.	Shri Tanmoy Santra, LDA	12.08.1989
3.	Shri Debasish Kundu, LDA	15.09.1998
4.	Shri Manishankar Ganguli, LDA(Retired)	29.01.1989

Sl. No.	Name & Designation	Date of joining
1.	Shri Prokash Paul, LDA	27.08.1997
2.	Shri Sumit Kr. Biswas, LDA	27.08.1997
3.	Shri Subal Bandyopadhyay, LDA	30.03.1998

ANNEXURE -XIII

A

LIST OF COURT CASES RELATING TO NIT DURGAPUR IN THE CALCUTTA HIGH COURT as on 26-04-2017.

S.N	W.P. No.	Name Of Concerned Parties /Organization	Contemp/Court Direction, If Any	Hearing
1.	W.P.No.7358 (w) of 2004, C.P.A.N. NO.335 of 2011, WPCRC No. 152 (W) 2011	Ananga Mohan Majhi and Ors Vs Bikash Sinha and Ors	Rule issued	A contempt application filed by mess employees of NIT for not complying with order of permanent absorption of the mess employees passed by Single Judge. Application is infructuous as Single Judge's order has been stayed by Division Bench. Matter pending before division bench.
2.	WPCRC NO.154 (W) 2011, CPAN 334 OF 2011	Bijoy Krishna Das and Ors. Vs Bikash Sinha and Ors	Rule issued Contempt matter, relating to mess employees	A contempt application filed by mess employees of NIT for not complying with order of permanent absorption of the mess employees passed by Single Judge. Application is infructuous as Single Judge's order has been stayed by Division Bench. Application is infructuous as Single Judge's order has been stayed by Division Bench. Matter pending before division bench.
3.	CAN 2100 of 2015 W.P. 9585 (w) of 2005	Sandhya Rani Kar Vs NIT	Pending	Matter relating to compassionate employment of Sanat Kar whose father was mess employee of NIT. New application (CAN No. 2100 of 2015) filed in 2015 by mother is listed before High Court but not yet served on us. Matter appeared before Honble Justice Sanjib Banerjee on 20 th May and was adjourned .
4.	W.P. No. 14456 (w) 2012	Sana Salim Vs NIT Warangal	Pending	Affidavit called for and filed. Petitioner was not given admission in M.Tech course after she qualified in written examination due to not having requisite subjects at Graduation level for the course in M.Tech
5.	W.P.NO.2093 4 (W) OF 2011	Kalpna Sharma (Das) -Vs- Union of India and Ors.	Pending	Dismissed for default on 19.03.2013. Restoration application filed. Petitioner seeking letter of appointment as she was working as office assistant in the MBA department since 2005 at Rs. 3500/- per month. Application for restoration filed along with application for condonation of delay. The said applications are due to be listed before the Honble Justice Subroto Talukdar.
6.	MAT NO.883 OF 2011, CAN NO. 5713 OF 2011, FMA 1518 of 2011	NIT Durgapur -vs- Ananga Mohan Majhi and Ors.	Order of single Judge stayed. Pending	Single Judge disposed off writ petition directing NIT to absorb hostel mess employees, as permanent employees of NIT. Appeal preferred by NIT and order of Single Judge stayed. Appeal pending. Final hearing. Matter last taken up by the Rakesh Tewari and Shiv Kant Prasad JJ on 21 st April 2017 and adjourned. Likely to be taken up on the 28 th of April 2017

7.	MAT NO.884 OF 2011, CAN NO. 5715 OF 2011, FMA 1517 of 2011	NIT Durgapur -Vs- Bijoy Krishna Das and Ors.	Order of single Judge stayed. Pending	Single Judge disposed off writ petition directing NIT to absorb hostel mess employees, as permanent employees of NIT. Appeal preferred by NIT and order of Single Judge stayed. Appeal pending. Final hearing. Matter last taken up by the Rakesh Tewari and Shiv Kant Prasad JJ on 21 st April 2017 and adjourned. Likely to be taken up on the 28 th of April 2017
8.	MAT 293 of 2015 CAN 2244 of 2015	Asima Lahiri Vs NIT		Appeal filed by NIT challenging order of Single Judge, preferring permanent absorption of Ms. Lahiri on compassionate grounds and giving her full scale together with arrears. Petitioner was compassionately employed at Rs. 8,000/- in LDC post as Library Assistant on death of her husband, Prof. Lahiri. Division Bench admitted the appeal on condition that the NIT would employ her in her last post.
9.	CPAN N0129 of 2016	Ashima Lahiri Vs Prof Tarakeswhar Kumar and Ors	Posted for admission hearing on 24 th June	Matter relating to compassionate employment of the the petitioner. Application adjourned Sine Die.
10.	W.P.2580 (w) of 2011	Subhashis Khan Vs NIT	Pending	Casual driver at NIT engaged for long years seeking permanent employment as employees of NIT.
11.	W.P.2582 (w) of 2011	Sk Sairuddin Vs NIT	Pending	Casual driver at NIT engaged for long years seeking permanent employment as employees of NIT.
12.	W.P.26042 ... (w) 2012	Sk Shahdot Vs NIT	Writ Petition Pending. Both CANs disposed off. CANs for restoration have been allowed on 14.03.2014	Sk. Shahdot is seeking promotion to the post of skilled staff, pursuant to his compassionate employment in view of his qualifications.
13.	FMA 545 of 2013	Prabir Chattopadhyay Vs NIT	Pending before Division Bench	Writ petition now pending in appeal filed by unsuccessful candidate in recruitment for the post of physical training instructor. Appointment of Sri Hillol Mukherjee is under challenge. Single Judge dismissed the writ petition. Appeal is pending.
14.	MAT No. 2013	NIT Vs Bimalendu Mazumdar	Pending	Appeal filed by NIT against release of terminal benefits of Bimalendu Mazumdar for the latter not surrendering the official quarters allotted during his service. Said official quarters are still being occupied by Shri Majumdar's 1 st wife, daughters and sons.
15.	WP.353(w) of 2016	Soumya Halder Vs NIT, Durgapur & ors		Petitioner employed contractually as "Liaison Officer to Director" for a period of one year, which was renewed upto 2011. Petitioner challenges the order of termination and claims permanent absorption in NIT. Writ petition pending.

16	W.P.No. 30647(W) of 2015	Saravanan Chandran Vs NIT	Affidavits have been called for.	Petitioner's grievance is that although he was recruited as Assistant Professor (Non-Faculty), Governing Council of NIT approved after intervention by HRD, Ministry that he should be treated as Assistant Professor (Faculty). Now the computer centre where he was engaged has been directed to be wound up. The petitioner is claiming permanent absorption and arrears of salary. Affidavits to be filed. Draft sent to NIT. Must be filed immediately.
17	W.P.20741(w) of 2016	Subhas Chandra Roy Vs NIT	Petitioner worked from 1974 to 1980 at NIT and later moved to Jadavpur and Calcutta University and now wants records of his salary and emoluments since at 1980	The court has asked us file and affidavit to show why the records are not traceable. Affidavit ready and matter is pending.
18	W.P.No.24114 (w) of 2016	Sandhya Rani Kar Vs NIT	Petitioner was the wife of a mess employee and has been paid al her husband's dues and has now claimed pension	After two hearings we are explaining to the Court that it was not a pensionable posts. The Court has asked us to file an affidavit to the writ petition. The same is ready and pending affirmation.
19	W.P. No 7421(w) of 2017	Sumit Dey vs NIT	Petitioners are students of GKCIET, Malda, established by Ministry of Human Resource and mentored by NIT. After getting admitted and after 1 st semester, the university was shut down.	Writ petition is filed before Hon'ble Justice Subrata Talukdar and the same is pending and is due to be listed in the monthly list of May 2017
20	W.P No 9639 (w) of 2017	Satya Narayan Sarkar vs NIT	Petitioner is a professor at NIT, on probation. Petitioner claims that the process of regularization of	Writ petition is filed by the petitioner and the same is pending and has been directed to be listed in the monthly list of June.

			petitioner's service was illegal and without approval of board of directors of NIT,	
21	MAT No 924 of 2016 Arising out of W.P No 7546(w) of 2016	Debashis Nandi vs NIT	Petitioner is an associate professor in NIT. Petitioner is claiming that the selection process for promotion of professor is arbitrary and illegal.	Petitioner has filed memo of appeal and is pending before Division Bench of Justice Rakesh Tiwari and Justice Shivkant Prasad. An application for condoning delay of 81 days is also filed.

NATIONAL INSTITUTE OF TECHNOLOGY DURGAPUR

Student Activity Centre

Achievements of Games & Sports Activities of NIT Durgapur during 2017:

- NIT Durgapur became Champion in Table Tennis (Women) in the National Level Sports Fest (Sangram- 17) held at IIT Roorkee during March 31- April 02, 2017.
- NIT Durgapur students Won Two Gold and One Silver Medals in All India Inter NIT Meet held at NIT Kurukshtra in the event Track & Field (Women) during March 06-08, 2017.
- Our students secured Best Physique position and won Two Gold and One Silver Medals in Body Building & Power Lifting (Men) , All India Inter NIT Meet held at NIT Kurukshtra during March 06-08, 2017.
- NITD Women Volleyball team secured Third Position in All India Inter NIT Meet held at NIT Surathkal during March 17-19, 2017.
- NITD Women Yoga team secured Third Position in All India Inter NIT Meet held at NIT Surathkal during March 17-19, 2017.
- Tennis (Men) secured Third Position in All India Inter NIT Meet held at NIT Tiruchirappalli during March 24-26, 2017.



FAX: 0343-2546406
Office: 0343-2545290
Email: registrar@admin.nitdgp.ac.in

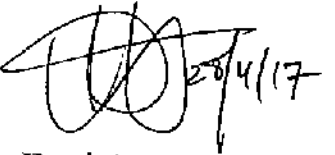
NATIONAL INSTITUTE OF TECHNOLOGY DURGAPUR
MAHATMA GANDHI AVENUE, DURGAPUR – 713 209, INDIA
URL: www.nitdgp.ac.in

No.NITD/Regis/45th BoG

April, 2017

Certificate on incident of concern (if any)

This is to certify that there has been No (No) incident of concern at NIT Durgapur since the last meeting of BOG held on 19th January, 2017.


Registrar

List of Employee engaged at NIT Durgapur Site, under the Roll of Golden Hospitality Services Pvt. Ltd., Kol-700031 (as on 03.05.2017)

Sl.N	Emp. ID	Name	Designation	Category	Academic / Technical Qualification	Department	HOD Name
0.							
1	KOL00023	Chandan Karmakar	Multi-task Asst.	Unskilled	H.S, PASSED	Account Section	Mr. U C Mukherjee
2	KOL00027	Devdas Singha	Multi-task Asst.	Unskilled	B.A., DIP. IN COMP. APPL.	Account Section	Mr. U C Mukherjee
3	KOL00197	Partha Patim Sur	Work Asst. Tech.	Skilled	M.A., DOAP.	AR Hostel	Mr. Sayon Bhattacharjee
4	KOL00148	Santosh Kumar Paswan	Work Asst. Tech.	Skilled	H.S, ITI, Comp. DIP. Certificate	AR Hostel	Mr. Sayon Bhattacharjee
5	KOL00080	Sanatan Biswal	Multi-task Asst.	Unskilled	H.S., COMP. BASIC.	Audit Section	Mr. Ashutosh Das
6	KOL00070	Putul Rani Mondal	Multi-task Asst.	Unskilled	VII PASSED	Bio-Technology	Dr. Ikat
7	KOL00019	Bidyut Singha	Multi-task Asst.	Unskilled	MADHYAMIK PASSED	Cash Section	Mr. U C Mukherjee
8	KOL00064	Pradip Kumar Das	Multi-task Asst.	Semi-skilled	H.S., ITI FIT	Chemical	Prof. Tamal Mondal
9	KOL00073	Rajib Bhattacharjee	Multi-task Asst.	Unskilled	B.Com, DIT A, CITA, FA.	Chemical	Prof. Tapas Saadkhan
10	KOL00054	Mowshan Hussain	Lift Operator	Semi-skilled	B.Com., PG.D.F.SM.	Chemistry	Dr. Apurba Kr. Patra
11	KOL00055	Mukesh Kumar Das	Multi-task Asst.	Unskilled	B.A.	Civil Engineering	Prof. A.K. Banik
12	KOL00074	Ram Bagdi	Helper	Unskilled	MADHYAMIK	Civil Engineering	Prof. A.K. Banik
13	KOL00048	Kiran Mahato	Multi-task Asst.	Unskilled	H.S., DFA	Computer Application	Dr. Anirban Sarkar
14	KOL00202	Ajay Kumar Yadav	Multi-task Asst.	Unskilled	H.S. PASSED, DIP. IN COMP Hardware	Computer Application	Dr. Anirban Sarkar
15	KOL00025	Debdash Sharma	Multi-task Asst.	Unskilled	B.Com, COMP., HD ENG NW	Computer Centre	Dr. Anirban Sarkar
16	KOL00084	SK Hafizul Haque	Multi-task Asst.	Unskilled	H.S.	Computer Centre	Dr. Anirban Sarkar
17	KOL00100	Suniram Mondl	Helper	Unskilled	MADHYAMIK	Computer Centre	Dr. Anirban Sarkar
18	KOL00072	Radha Uran	Multi-task Asst.	Unskilled	VII PASSED	Construction Cell	Prof. K Bhattacharjee
19	KOL00058	Partha Sarathi Mondal	Multi-task Asst.	Unskilled	B.A., DTP.	Conveyor I F C	Prof. Anup X. Bhattacharjee
20	KOL00107	Tarun Kumar Sinha	Multi-task Asst.	Unskilled	MADHYAMIK, CCA.	C S E	Dr. Tamoy De
21	KOL00004	Anirban Bhattacharjee	Clerk / Asst.	Unskilled	B.Com. Running, CFA	Dean Academic	Prof. S. Ghosh
22	KOL00232	Bhinal Chandra Gope (Retd.)	LDA	Skilled	H.S.	Dean Academic	Prof. S. Ghosh
23	KOL00026	Debabrata Sinha	Multi-task Asst.	Unskilled	Madhyamik: ITI, Comp. Literate	Dean Academic	Prof. S. Ghosh
24	KOL00046	Kausnik Ranjan Kar	Multi-task Asst.	Semi-skilled	B.Com. Dip. In Comp. Appl.	Dean Academic	Prof. S. Ghosh
25	KOL00192	Madhumita Das	Work Asst. Tech.	Skilled	B. Tech. in CSE	Dean Academic	Prof. S. Ghosh
26	KOL00066	Prasun chandra	Multi-task Asst.	Unskilled	M.A., DIT A,	Dean Academic	Prof. S. Ghosh
27	KOL00082	Sanjoy Nandi	Multi-task Asst.	Unskilled	Graduation, Comp. Literate	Dean Academic	Prof. S. Ghosh
28	KOL00021	Buddhadev Chatterjee	Multi-task Asst.	Semi-skilled	M.A., Advance Dip. In Comp.	Dean A I R O	Prof. P Gupta
29	KOL00091	Subhas Garai	Multi-task Asst.	Unskilled	Graduation, Comp. Literate	Dean F W	Prof. A Gangopadhyay
30	KOL00189	Sonu Bahmiki	Multi-task Asst.	Unskilled	VIII Passed, Compassionate Grnd.	Dean P & D	Prof. K Bhattacharya
31	KOL00191	Sujit Ruidas	Work Asst. Tech.	Skilled	B.Com. Dip. In Comp. Appl.	Dean P & D	Prof. K Bhattacharya

32	KOL00076	Ramen Kumar Shree	Multi-task Asst.	Unskilled	H.S., DITA	Dgan S W	Prof Anup Kr. Bhattacharjee
33	KOL00012	Ashok Das	Multi-task Asst.	Unskilled	H.S., CITA, DITA	Dean S W	Prof Anup Kr. Bhattacharjee
34	KOL00045	Kartick Bagdi	Multi-task Asst.	Unskilled	MADHYAMIK	Directors' Secretariat	Mr. Minz
35	KOL00059	Purnendu Debnath	Multi-task Asst.	Unskilled	H.S.	E C E	Prof. Sumit Kundu
36	KOL00104	Swarnendu Das	Multi-task Asst.	Unskilled	B.Com.	E C E	Prof. Sumit Kundu
37	KOL00036	Goutam Mondal	Multi-task Asst.	Semi-skilled	B.A., DIP. IN MINE SURVEY, CITA	E E H V	Prof. N.K Roy
38	KOL00085	Somnath Pal	Multi-task Asst.	Unskilled	MBA, AD. DIP. IN IT.	E & E S	Dr. Kalyan Adhikary
39	KOL00094	Sucharita Sikder	Work Asst. (Tech)	Semi-skilled	B.Sc (BIO), DITA	E & E S	Dr. Kalyan Adhikary
40	KOL00021	Biswajit Das	Multi-task Asst.	Unskilled	H.S., COMP BASIC.	Electrical Engg.	Prof. Subrota Banerjee
41	KOL00193	Biswajit Musib	Work Asst. Tech.	Skilled	B.Sc. (H), ITI, COMP. LITERATE	Electrical Engg.	Prof. Subrota Banerjee
42	KOL00234	Debaki Gopal Banerjee (Rtd.)	Draftsman	Highly Skilled	H.S., ITI (Draftsman)	Electrical Engg.	Prof. Subrota Banerjee
43	KOL00081	Sanjib Mondal	Multi-task Asst.	Semi-skilled	MADHYAMIK, DIP. IN ELECT. ENGG.	Electrical Engg.	Prof. Subrota Banerjee
44	KOL00022	Chandan Dorne	Gardener/Helper	Unskilled	B.A.	Estate Section	SO & i/c Estate, A K Bhagat
45	KOL00032	Dipankar Dey	Gardener/Helper	Unskilled	VIII PASSED	Estate Section	SO & i/c Estate, A K Bhagat
46	KOL00035	Ganesh Bagdi	Gardener/Helper	Unskilled	VIII PASSED	Estate Section	SO & i/c Estate, A K Bhagat
47	KOL00038	Haripada Bagdi	Gardener/Helper	Unskilled	VIII PASSED	Estate Section	SO & i/c Estate, A K Bhagat
48	KOL00047	Khagen Ruidas	Gardener/Helper	Unskilled	MADHYAMIK	Estate Section	SO & i/c Estate, A K Bhagat
49	KOL00049	Mahadev Bouri	Gardener/Helper	Unskilled	MADHYAMIK	Estate Section	SO & i/c Estate, A K Bhagat
50	KOL00056	Mukta Bagdi	Gardener/Helper	Unskilled	VIII PASSED	Estate Section	SO & i/c Estate, A K Bhagat
51	KOL00057	Partha Mondal	Gardener/Helper	Unskilled	MADHYAMIK	Estate Section	SO & i/c Estate, A K Bhagat
52	KOL00059	Parit Bauri	Gardener/Helper	Unskilled	MADHYAMIK	Estate Section	SO & i/c Estate, A K Bhagat
53	KOL00062	Poru Mardi	Gardener/Helper	Unskilled	MADHYAMIK	Estate Section	SO & i/c Estate, A K Bhagat
54	KOL00077	Ritwick Ghosh	Multi-task Asst.	Unskilled	H.S., BASIC COMP.	Estate Section	SO & i/c Estate, A K Bhagat
55	KOL00090	Shankar Bagdi	Gardener/Helper	Unskilled	VIII PASSED	Estate Section	SO & i/c Estate, A K Bhagat
56	KOL00088	Subhan Ansari	Gardener/Helper	Unskilled	VIII PASSED	Estate Section	SO & i/c Estate, A K Bhagat
57	KOL00089	Subhas Bagdi	Gardener/Helper	Unskilled	VIII PASSED	Estate Section	SO & i/c Estate, A K Bhagat
58	KOL00090	Subhasis Khan (Sup)	Gardener/Helper	Semi-skilled	S.F., ITI.	Estate Section	SO & i/c Estate, A K Bhagat
59	KOL00098	Sumita Chanda	Multi-task Asst.	Unskilled	M.B.A., DCA,	Hall-10	Dr. Mamata Dolui
60	KOL00109	Kajal Saha	Cook	Unskilled	MADHYAMIK	Hall-2	Dr. Debasis Mitra
61	New	Asish Davan	Cook	Unskilled	IX PASSED	Hall-4	Dr. Gopi Nath Halder
62	KOL00110	Mantu Ghosh	Cook	Unskilled	VIII PASSED	Hall-5	Dr. Samarjit Kar
63	KOL00105	Tapati Pan	Multi-task Asst.	Unskilled	B.A., DITA	Hall-6	Dr. Dalia Dasgupta
64	KOL00009	Archana Das	Multi-task Asst.	Unskilled	B.A., COMP. BASIC.	Hall-8	Dr. Druba Pal
65	KOL00013	Asit Kumar Maitra	Work Asst. (Tech)	Semi-skilled	B.Com. DIP. O LEVEL. DOEACC	H S S	Prof. P. P. Sengupta
66	KOL00061	Prantu Kundu	Multi-task Asst.	Unskilled	B.A., DCA.	Internal Telephone	Prof. S.S. Thakur
67	KOL00006	Anjani Pandey	Multi-task Asst.	Unskilled	VIII PASSED	IT	Prof. Debashish Nandy

68	KOL00079	Sabyasachi Dhabaldeb	Multi-task Asst.	Unskilled	VIII Passed	IT	Prof. Debashish Nandy
69	KOL00063	Pradip Adhikary	Multi-task Asst.	Semi-skilled	WCA,	IT/C	Dr. Anirban Sarker
70	KOL00078	Rupam Das	Multi-task Asst.	Semi-skilled	WCA,	IT/C	Dr. Anirban Sarker
71	New	Asit Kumar Saha	System Admn.	Semi-skilled	H.S., CBA, FCSYP, CCNA RHCE	IT/IS	Prof. Goutam Sanjal
72	New	Vivek Kumar Rai	System Admn.	Semi-skilled	B.A., A+, NI-CCNA, MCSA & RHCE	IT/IS	Prof. Goutam Sanjal
73	KOL00017	Bharati Mondal Das	Multi-task Asst.	Unskilled	VIII PASSED	Library	Prof. A Dey
74	KOL00042	Kalicharan Dhalbar	Multi-task Asst.	Semi-skilled	BUS, DITA	Library	Prof. A Dey
75	KOL00167	Mid Sahid	Library Asst.	Skilled	B.Com., M.L.I.S., COMP Literate.	Library	Prof. A Dey
76	KOL00052	Milan Das	Multi-task Asst.	Unskilled	B.A., DIP. IN COMP SOFTWARE APPL.	Library	Prof. A Dey
77	KOL00161	Partha Bhattacharjee	Library Asst.	Skilled	B.Sc., M.L.I.S., DIT A, CITA	Library	Prof. A Dey
78	KOL00101	Supriyo Paramik	Multi-task Asst.	Semi-skilled	BUS, DITA	Library	Prof. A Dey
79	KOL00233	Bimal Chandra Chowdhury (Retd.)	Inst. Mech.	Skilled	S.F. Passed, Inst. Mech	ME	Prof. Nilotpal Banerjee
80	KOL00053	Molla Md. Ehasun Ali	Helper	Unskilled	MADHYAMIK, DIP. IN COMP H & NW	ME	Prof. Nilotpal Banerjee
81	KOL00138	Saikat Som	Work Asst. Tech.	Skilled	H.S., DIP. IN ME.	ME	Prof. Nilotpal Banerjee
82	KOL00007	Aparup Samanta	Multi-task Asst.	Unskilled	H.S.	MS	Prof. Goutam Bantopadhyay
83	KOL00030	Dipak Bairagya	Multi-task Asst.	Unskilled	GRADUATE	MS	Prof. Goutam Bantopadhyay
84	KOL00015	Avijit Singha	Multi-task Asst.	Unskilled	GRADUATE	Maintenance	Mr. T Halder
85	New	Garesh Das	Helper	Unskilled	VII PASSED	Maintenance	Mr. T Halder
86	KOL00096	Suman Mandal	Electrical Asst.	Semi-skilled	H.S., DIP IN E E	Maintenance	Mr. T Halder
87	KOL00018	Bholanath Gharami	Multi-task Asst.	Unskilled	B.A., CITA.	Mathematics	Dr. Seema Sarker Mondal
88	KOL00214	Aparna Ghosh (Retd.)	Staff Nurse	Highly Skilled	H.S. PASSED, GNM	Medical Unit	Dr. B Sarker
89	KOL00024	Chandan Pramanik	Multi-task Asst.	Semi-skilled	H.S., DITA, CMS, EDT.	Medical Unit	Dr. B Sarker
90	KOL00031	Dipali Das	Multi-task Asst.	Unskilled	B.A., DITA.	Medical Unit	Dr. B Sarker
91	KOL00039	Jayanta Barik	Multi-task Asst.	Unskilled	H.S., COMP BASIC.	Medical Unit	Dr. B Sarker
92	KOL00050	Mlanos Kr. Bhattacharjee	Multi-task Asst.	Unskilled	H.S., COMP. BASIC	Medical Unit	Dr. B Sarker
93	KOL00068	Purabi Biswas	Multi-task Asst.	Unskilled	VIII PASSED	Medical Unit	Dr. B Sarker
94	KOL00075	Ramkrishna Nayak	Multi-task Asst.	Unskilled	H.S.	Medical Unit	Dr. B Sarker
95	KOL00168	Rinid Das	Nursing Asst.	Skilled	H.S., V.N.M.	Medical Unit	Dr. B Sarker
96	KOL00235	Sunuti Banerjee (Retd.)	Staff Nurse	Highly Skilled	S.F. Appeared, ANM Govt. of W. G.	Medical Unit	Dr. B Sarker
97	KOL00103	Swapan Show	Multi-task Asst.	Semi-skilled	B.Sc. (Bio), Soft comp. appl.	Medical Unit	Dr. B Sarker
98	KOL00037	Hiranmay Bairagya	Multi-task Asst.	Unskilled	B.A., PGDCA	MME	Prof. Jaydeb Maity
99	KOL00186	Ruby Kumari Barnwal	Multi-task Asst.	Skilled	B.COM, DIP. IN FA.	NIMSET	Prof. G Sanjal
100	KOL00187	Mirrimoyec Chowdhuri	Multi-task Asst.	Unskilled	VIII Passed, Compassionate Grnd	Personal Section	Dy. Registrar Asit Kumar
101	KOL00095	Anjan Bhownick	Medical / Asst.	Semi-skilled	B.Sc., CITA	Personal Section	Dy. Registrar Asit Kumar
102	KOL00008	Aradhinda Barai	Multi-task Asst.	Unskilled	H.S., DIP. In COMP.	Personnel Section	Dy. Registrar Asit Kumar
103	KOL00108	Biplab Bauri	Multi-task Asst.	Unskilled	H.S., DITA.	Personnel Section	Dy. Registrar Asit Kumar

104	KO100093	Subhendu Das	Clerk / Asst.	Unskilled	B.Com. CFA.	Personnel Section	Dy. Registrar Asit Kumar
105	KO100029	Dinu Ruidas	Multi-task Asst.	Unskilled	MADHYAMIK.	Physics	Prof. A.K. Chakroborty
106	KO100099	Sunil Kumar Balniki	Multi-task Asst.	Unskilled	MADHYAMIK	PTD / PTD	Mr. Hillol Mukherjee
107	KO100106	Tarun Karmakar	Multi-task Asst.	Unskilled	H.S.	Registrar's Office	Mr. Hillol Mukherjee
108	KO100016	Bapi Bowri	Multi-task Asst.	Unskilled	H.S., DITA.	Store & Purchase	Debashish Mondal
109	KO100011	Arnab Kumar Das	Multi-task Asst.	Semi-skilled	B.A., DITA.	Store & Purchase	Mr. A K Chattopadhyay
110	New	Shibani Banerjee	Executive GD-I	Highly Skilled	M.Sc. Economics, CMA cleared	Store & Purchase	Mr. A K Chattopadhyay
111	KO100043	Kalyan K. Chaudhury	Multi-task Asst.	Unskilled	H.S.	Store & Purchase	A K Chattopadhyay
112	KO100010	Arindam Chatterjee	Multi-task Asst.	Unskilled	B.Com, COMP. Literate	T P S W	Dr. Susanta Pramanik
113	KO100040	Kajal Biswas	Multi-task Asst.	Unskilled	H.S., COMP. LITERATE	T P S W	Dr. Susanta Pramanik
114	KO100060	Pintu Das	Lift Operator	Semi-skilled	B.A. DFSM, CCPD, DSA.	T P S W	Dr. Susanta Pramanik
115	KO100001	Abir Mukherjee	Work Asst (Tech)	Semi-skilled	B.A., ITI in (INST)	Workshop	Prof. Apurba Layek
116	KO100003	Animesh Chatterjee	Multi-task Asst.	Unskilled	B.A.	Workshop	Prof. Apurba Layek
117	KO100041	Kati Dome	Multi-task Asst.	Unskilled	VIII PASSED	Workshop	Prof. Apurba Layek
118	KO100051	Mid. Moiz Ansari	Multi-task Asst.	Unskilled	MADHYAMIK	Workshop	Prof. Apurba Layek
119	KO100071	Rabindra Prasad Roy	Multi-task Asst.	Unskilled	XI PASSED.	Workshop	Prof. Apurba Layek
120	KO100092	Subhendu Baral	Multi-task Asst.	Unskilled	IX PASSED.	Workshop	Prof. Apurba Layek

Unskilled = 82, Semi-skilled = 21, Skilled = 13 & Highly Skilled = 04, Total Employee = 120