

NATIONAL INSTITUTE OF TECHNOLOGY DURGAPUR
M.G.AVENUE, DURGAPUR-713209 (DURGAPUR)

AGENDA NOTES

FOR

The 46th (Emergency) meeting of the Board of Governors of NIT Durgapur is scheduled to be held on 14th June, 2017 from 3:30 P.M in United Service Institution of India, Seminar Room, Rao Tula Ram Marg, Vasant Vihar, New Delhi-57

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Item#46.01: Chairman's welcome address, compulsions and significance of the emergency meeting.

Chairman's welcome address, compulsions and significance of the emergency meeting. To be elaborated by the Chairman BOG during the meeting.

Item#46.02: Adoption of the Recruitment Rules (RR) for faculty in NITs and amendment to The First Statutes Statute 23(5)(a)

The Council of the National Institute of Technology Science Education and Research (NITSER) in its 10th meeting held at Shimla (HP) on 26th May 2017, approved and adopted the RR for faculty. The RR so adopted will replace the MHRD Communications F. No. 33-9/2011- TS III Dated 15th January 2014.

It was further decided that the new RRs, shall be made part of the Statutes of NITs making the following amendment to the statute 23(5)(a)

For the words "*The Selection Committee for recruitment of Academic Staff (excluding Director and the Deputy Director) or for Promotion shall be as under*".

To be replaced by "*The recruitment of Academic Staff (excluding Director) or promotion shall be in accordance with Recruitment Rules as specified in Schedule 'E' and the Selection Committee shall be as under*".

The Board may adopt the new RR and amendment to the statute 23(5)(a). copy of the new RR is attached as annexure.

Annexure –I

Item#46.03: Amendment to the First Statutes of NITs Pertaining to Selection Committee for selection of Directors in NITs & IEST.

Amendment to the Statute 17 (1) of the First statutes, pertaining to Selection Committee for selection of Directors of NITs & IEST was discussed and accepted by the Council.

The Search-cum-Selection Committee will comprise of the Chairperson of the Council as its Chairperson and Secretary, Department of Higher Education or his representative as one of the members, besides three other experts in the field of technical education with experience at national and international level.

The amendment to the statute 17(1) of the First statutes of NITs as approved by the Council regarding selection committee for the selection of the Director is attached as annexure.

Annexure –II

The Board may adopt the above amendment to the First Statutes.

Item#46.04: Status of National Institute of Technology in National Institutional Ranking Framework (NIRF) 2017 and Analysis of performance of NIT Durgapur.

The Council expressed concern that many NITs had registered lower ranking in "**India Ranking-2017**" as compared to their ranking in "**India Rankin-2016**". All NITs whose ranking was not within top 25 were requested to work out strategies for improving their performance in the "**India Ranking 2018**".

Some major action points adopted by the Council are:-

(a) All faculty vacancies shall be advertised at the earliest; and every Institution should reduce their vacancies by half, before the next Council meeting. This process shall not be halted only on the ground that there is no regular Director in place.

b) High quality research output, generation of patents shall be encouraged. This could include increase in PhDs, setting up centres of excellence in selected fields, increased interaction with the industry etc.

c) Improve placements through a systematic internship programme that should be made mandatory.

d) Take steps for improving the perception.

The Board may adopt the above action points for implementation on priority. NIT Durgapur to report measures adopted for improvement in the next council meeting.

Item#46.05: Approval to the proposal for appointment of Deputy Director as per MIIRD letter No. F No. 33-6/2013-TS – III dated 27th October, 2014.

MHRD letter F.No. 33-6/2013-TS.III dated 27th October, 2014 contains instructions regarding appointment of Deputy Director in NITs. The provisions contained therein have already been adopted in the 36th BOG vide item #36.06 and the intimation to this effect was forwarded to the MHRD vide No. NITD/Regis/125 dated 23 February 2015. Details are attached as annexure.

Annexure –III

Item#46.06: Three year, Five year and Seven year strategic planning for individual NITs.

NIT Durgapur to prepare Three year, Five year and Seven year strategic plans.

Item#46.07: Review of External Academic Audit Report.

Having undergone the External Academic Audit, the Institute should carryout a review of the report submitted by the External Academic Audit Committee and recommend action points and suggest measures for improvement.

Item#46.08: Interest Free Government Loans for Laboratory, Infrastructure and Academic Program Development.

All efforts should be made to avail of the Interest Free Loans being offered by the Government of India for improvement/development of Laboratories, Infrastructure and Academic Program Development.

Item#46.09: Emphasis on Patents and Industry Interaction.

So far, the aspects of Patents and Industry Interaction have not received adequate attention. No concrete steps have been taken in this Direction. NITD should lay adequate emphasis on these two aspects and ensure tangible improvements in this direction in near future.

F.No.33 – 9 / 2011 – TS.III
Government of India
Ministry of Human Resource Development
Department of Higher Education
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ANNEXURE - I

Shastri Bhawan, New Delhi,
dated, the 29th May, 2017

To

The Directors
of all the National Institutes of Technology (NITs).

Subject:- Recruitment Rules for Faculty in the National Institutes of Technology (NITs) – approval by the Board of Governors of NITs – regarding.

Sir \ Madam,

I am directed to refer to this Ministry's communication of even number dated 15th January, 2014 vide which implementation of Four-Tier Flexible Faculty Structure in National Institutes of Technology (NITs) was conveyed.

2. The Council of the National Institutes of Technology, Science Education and Research (NITSER) in its 10th meeting held on 26th May, 2017 at IAS, Shimla (H.P.) has approved the RRs for faculty in NITs which will replace the existing Four-Tier Flexible Faculty Structure conveyed vide letter dated 15th January, 2014. The RR approved by the Council is placed at Annexure.

3. The Council has also decided that the RRs shall be made part of the Statutes of NITs. Therefore, following amendment to the Statutes 23 (5) (a) is proposed for adoption by all Board of Governors (BoG).

For the words "the Selection Committee for recruitment of Academic Staff (excluding Director and the Deputy Director), or for promotion shall be as under"

TO BE REPLACED BY

"The recruitment of Academic Staff (excluding Director), or promotion shall be in accordance with Recruitment Rules as specified in Schedule 'E' and the Selection Committee shall be as under".

ANNEXURE**Recruitment Rules (flexible faculty structure) for Faculty in National Institutes of Technology in Engineering, Sciences, Humanities and Architecture****1. Cadres**

Designation, Pay Band and Academic Grade Pay	Essential Qualification	Essential Requirements	Cumulative Essential Credit Points
*Assistant Professor (On contract) PB-3 with Grade Pay of Rs.6000/-	Ph.D.	NIL	NIL
*Assistant Professor (On contract) PB-3 with Grade Pay of Rs.7000/-	Ph.D.	01 year post Ph.D. experience of Teaching and Research in Institution of repute / Industry	10
*Assistant Professor PB-3 with Grade Pay of Rs.8000/- with a minimum pay of Rs.30000/-	Ph.D.	03 years after Ph.D. or 06 years total teaching and research experience in reputed academic Institute / R&D Labs / relevant industry	20
Associate Professor PB-4 with Grade Pay of Rs.9500/- with a minimum pay of Rs.42800/-	Ph.D.	(6) years after Ph.D. of which at least 3 years at the level of Assistant Professor with AGP Rs.8000/- Or (9) years total working experience, of which 3 years should be after Ph.D., with at least 3 years at the level of Assistant Professor with AGP Rs.8000/-.	50

experience, but have not acquired Ph.D. qualification will be mapped into 4 tier system as per following norms:

- a) Permanent faculty with age 50 or above:
- i. The Assistant Professors with AGP of Rs.7000/- shall be mapped at the level of Assistant Professor with AGP of Rs.8000/-, provided they have at least 10 credit points in their lifetime.
 - ii. The Assistant Professors with AGP of Rs.8000/- shall be mapped at the level of Associate Professor with AGP of Rs.9500/-, provided they have at least 25 credit points in their lifetime.
 - iii. The Associate Professors with AGP of Rs.9000/- shall be mapped at the level of Associate Professor with AGP of Rs.9500/-, provided they have at least 25 credit points in their lifetime.

Provided, they have been found suitable through a Selection Committee duly constituted under the Statute.

- b) Permanent faculty members less than 50 years of age will be sponsored for Ph.D. in any of the IITs/NITs duly providing a facility to take study leave of three-years from their respective NIT. On completion of the Ph.D., they shall compete to get into the four tier system as per the new recruitment rules.

7. For faculty in the department of Architecture following will be essential qualification without insisting on credit point requirements at Assistant Professor level:

- M.Arch./M.Plan. with 01 year professional experience : Assistant Professor at AGP of Rs.6000/-
- M.Arch./M.Plan. with 02 years of professional experience: Assistant Professor at AGP of Rs.7000/-
- For higher cadres the EQ and credit point requirement will remain same as given in the table for Engineering and Sciences.

3. Credit Point System

The following shall be the credit point system:

S.No.	Activity	Credits points
1.	One external Sponsored R&D Projects completed or ongoing / Patent granted	8 / project or 8 / patent as inventor (In case of more than one person in a Project, the Principal Investigator gets 5 credit points and the rest to the divided equally among other members)

S.No.	Activity	Credits points
11.	For conducting national programs like GIAN etc. as course coordinator. Program of 2 week duration	2 credit points per course up to a max of 4 credit points since the last promotion.
	Program of 1 week duration	1 credit points per course up to a max of 2 credit points since the last promotion.
12.	National / International conference organized as Chairman / Secretary	3 per program up a max of 6 credits points since the last promotion.
13.	Length of service over and above the relevant minimum teaching experience required for a given cadre	2 credit points per year with maximum of 10 credit points since the last promotion.
14.	Establishment of New Lab(s)	4 credit points since the last promotion.
15.	Theory Teaching of over and above 6 credit hrs. course	1 credits/credit hrs. up to a max of 6 credit points since the last promotion.
16.	PG Dissertation guided	0.5 credit points per project to a maximum of 10 points since the last promotion.
17.	UG Projects	0.25 credit points / project up to a maximum of 4 points since the last promotion.
18.	Text/Reference Books published on relevant subjects from reputed international publishers	6 credit points per book up to a max. of 18 points since the last promotion.
19.	Text/ Reference book published on relevant subjects from reputed national publishers or book chapters in the books published by reputed international publishers	2 credit points / unit up to a max. of 6 points since the last promotion.
20.	Significant outreach Institute out Activities	1 credit points / activity up to a max of 4 credit points since the last promotion.
21.	Fellow IEEE, FNA, FNAE, FNASc	10 credit points
22.	Placement percentage (only for the placement cell officers/ Faculty incharge of Placement)	
	above 85%	4 credit points per year upto a maximum of 20 points since the last promotion.
	75% - 84% (% to be based on total no of students passing out and single job offer)	2 credit points per year upto a maximum of 10 points since the last promotion.

(10)

ANNEXURE - II

F.No.33 – 9 / 2011 – TS.III

4. Besides above, the Council of NITSER also approved modification in Statute 17 (1) of the First Statutes of NITs pertaining to constitution of the Selection Committee for the selection of the Director as given below:-

Existing clause	Amendment proposed
The Director of the Institute shall be appointed by the Visitor on contract basis on the recommendations of a Selection Committee constituted by him consisting of atleast five members including the Chairman who are experts in the field of technical education with experience at national and international level.	The Director of the Institute shall be appointed by the Visitor on contract basis on the recommendations of a Search – cum – Selection Committee constituted by him consisting of atleast five members. The Chairperson of the Council shall be its Chairperson and the Secretary of the Department of Higher Education or his representative shall be one its members besides three other experts in the field of technical education with experience at national and international level.

5. Statutes modification as mentioned at para 3 and 4 above of the letter are to be formally adopted by the Board of Governors of your Institute and convey the same to the Ministry latest by 30th June, 2017 so as to enable this Ministry to take up the process of amendment of Statutes.

6. As this is a time bound task, therefore, it is requested to kindly accord it top priority and convey the approval of the Board of Governors of Institute at the earliest possible.

7. This issues with the approval of the competent authority in the Ministry.

Yours faithfully,


Director (NITs)
Tel: 23070186

Copy to:- The Chairpersons, Board of Governors of National Institutes of Technology (NITs) for information and further necessary action.

ANNEXURE - III

MOST IMMEDIATE

F.No.33 – 6 / 2013 – TS.III
Government of India
Ministry of Human Resource Development
Department of Higher Education

Shastri Bhawan, New Delhi,
dated, the 27th October, 2014

To

The Directors,
of National Institutes of Technology,

Subject:- **Proposal for appointment of Deputy Directors in the NITs -
regarding.**

Sir,

I am directed to refer to this Ministry's letter of even number dated 2nd September, 2013 on the subject mentioned above and to the minutes of the 8th meeting of Council of NITs held on 25.09.2014 wherein it was decided that a draft proposal will be prepared by Ministry for guidance of BOGs of NITs for the process of appointment of Deputy Director keeping in view of NITSER Act, 2007 and First Statutes and the BOGs of respective NITs may take necessary steps accordingly.

2. In this context, it may be relevant to mention here that after omission of the word "Deputy Director" in Section 24 of the NITSER Act, 2007, "all appointments of the staff of every Institute, except that of the Director, shall be made in accordance with the procedure laid down in the Statutes, by-

- (a) *the Board, if the appointment is made on the academic staff in the post of Lecture (now Assistant Professor) or above or if the appointment is made on the non-academic staff in any cadre the maximum of the pay scale for which exceeds rupees ten thousand five hundred;*
- (b) *the Director, in any other case."*

3. Thus from the above provisions, it is clear that the appointment of Deputy Director in NITs is to be made by the Board as per Section 17 (5) and 24 (a) of the NITSER Act, 2007 until further amendments are taken up in the NITSER Act, 2007. The manner referred in the Statutes No.18 of the First Statutes framed by the Central Government in 2009 needs to be modified in view of the recent

amendments in the principal Act. The amendments proposed to be carried out in Statutes No.18 (1) in conjunction with the amendments in Section 17 (5) and Section 24 of the NITSER Act, 2007 are as under

✘ (1) The appointment of the Deputy Director shall be made by the Board on the recommendations of the Selection Committee Constituted in terms of provisions under Statutes 23 (5) (b) of the First Statutes of NITs.

4. Statutes 18 (2) to 18 (5) of the First Statutes shall remain as it is and appropriate modifications shall be carried out in the Contract of Service specified in Schedule-B of the First Statutes.

5. It may be worthwhile to mention here that any proposal for amendment in the First Statutes of NITs can be initiated only with the approval of the Board of Governors of the concerned NIT in terms of Statute No.5 of the First Statutes which provides, inter-alia, *that the Board shall be empowered to make, modify or cancel the Statutes with the approval of the Hon'ble Visitor, from time to time and the new Statutes, additions or amendments of the existing Statutes shall be applicable only after the assent of the Hon'ble Visitor.*

6. You are, therefore, once again requested to place the issue before the BOG and communicate the approval of the Board for amendments in the First Statutes of NITs at the earliest possible to enable Board of the NITs to appoint Deputy Directors.

Yours faithfully,

[Sanjeev K. Sharma]
Director (NITs)
Tel: 23070186

Copy to: The Chairpersons, Board of Governors of all the National Institutes of Technology (NITs).

NATIONAL INSTITUTE OF TECHNOLOGY, DURGAPUR
Mahatma Gandhi Avenue, Durgapur – 713209, INDIA


No.NITD/Regis/125

Date: 23 February, 2015

To
Shri Sanjeev Kumar Sharma
Director (NITs),
Ministry of Human Resources Development
Government of India, Shastri Bhawan,
New Delhi - 110 001.

Sir,

1. Reference MHRD O.M. No.F.No.33-6/2013-TS.III Dated 27.10.2014, regarding the proposal for appointment of Deputy Director in NIT Durgapur.
2. The Board of Governors of National Institute of Technology Durgapur in its 36th meeting held on November 19, 2014 vide Item # 36.06 has adopted the aforementioned O.M. for appointment of Deputy Director in National Institute of Technology Durgapur. Copies of the Minutes of the 36th Meeting of the Board of Governors of NIT Durgapur and the relevant office order is enclosed for your perusal.
3. This is for information and onward adoption of the same at the NIT Council meeting.


Col. (Retd.) P.S. Sandhu
Registrar & Secretary
Board of Governors, NIT Durgapur.

Copy to:-

1. Prof. A.B.Bhattacharyya, Chairperson, NIT Durgapur.
2. Director.
3. Registrar.
4. File copy.

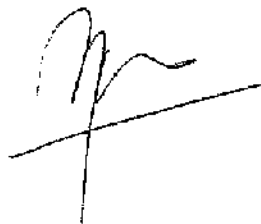
NATIONAL INSTITUTE OF TECHNOLOGY

DURGAPUR-713209,
WEST BENGAL, INDIA

Minutes of the 36th Board of Governors Meeting held on November 19th, 2014
at the Conference Hall, Cryogenics Building, Variable Energy Cyclotron Centre
(VECC), 1/AF, Bidhan Nagar, Kolkata – 700064.

The following Members attended the Meeting:

- | | | |
|--|---|-----------------|
| 1. Prof. Bikash Sinha
Homi Bhabha Professor, DAE
Chairman, Board of Governors,
National Institute of Technology, Durgapur
and Director (Retd.)
Saha Instt. of Nuclear Physics,
1/AF, Bidhan Nagar, Kolkata-700 064. | - | Chairman |
| 2. Prof. T. Kumar
Director,
National Institute of Technology,
Durgapur | - | Member |
| 3. Shri Sanjeev Kumar Sharma
Director (NITs),
Dept. of Higher Education,
MHRD, Govt. of India
New Delhi | - | Member |
| 4. Shri Rajesh Singh,
Director (Finance),
Integrated Finance Division,
Dept. of Higher Education,
MHRD, Govt. of India
New Delhi | - | Member |
| 5. Prof. Nirmal Kumar Roy
Professor
Department of Electrical Engineering
National Institute of Technology,
Durgapur | - | Member |



6. Mr. Somnath Karmakar

Assistant Professor
Department of Civil Engineering
National Institute of Technology,
Durgapur

Member

7. Col. (Retd.) P.S. Sandhu,

Registrar & Secretary,
Board of Governors
National Institute of Technology,
Durgapur

Secretary

The Chairman, Board of Governors, welcomed all the members to the meeting specially Shri Sanjeev Kumar Sharma who is attending the meeting for the first time.

The Chairman, Board of Governors welcomed the nomination by the Govt. of West Bengal of Mr. Sanjay Jhunjhunwala, Chief Executive Officer, Mani Group and Dr. D.K. Majumdar, Assistant Professor, Pharmaceutics, College of Pharmacy, University of Delhi, as members of the Board of Governors.

Shri Sanjay Jhunjhunwala, Chief Executive Officer, Mani Group, Kolkata could not attend the meeting and was granted leave of absence by the Chairman, Board of Governors.

The Board of Governors acknowledged the services rendered by Prof. Abhijit Chakraborty and Prof. Nabanita Das, who completed their tenure as members of the Board of Governors on September 08th, 2014.

Item # 36.01: To confirm the Minutes of the 35th Meeting of Board of Governors held on August 09th, 2014.

Confirmed.

Item # 36.02: To note action taken on the Minutes of 35th Meeting of Board of Governors held on August 09th, 2014.

Noted.

Item # 36.03: To consider the recommendations of the 32nd Meeting of the Finance Committee held on November 19th, 2014.

Approved.

Item # 36.04: To consider the Minutes of the 35th Senate Meeting held on November 17th, 2014.

Approved.



Item # 36.05: Report of the committee constituted for restructuring of the post of Maintenance Engineer.

Approved.

Item # 36.06: To consider adoption of MHRD O.M. No. F.No.33-6/2013-TS.III dated 27/10/2014 regarding the proposal for appointment of Deputy Director in NIT, Durgapur.

Adopted.

Item # 36.07: Any other item with the permission of the chair.

(a) To consider adoption of DOPT O.M. No. Z.20025/9/2014-Estt. (AL) dated 03.11.2014 regarding inclusion of Aadhar (Unique Identification) number in Service Book of Government servants.

Adopted.

(b) Report of the committee constituted for restructuring/ re-designating the post of Medical Officers.

Approved.


(c) Report of the committee constituted for restructuring of the non-teaching employees of the Institute.

Approved.

There being no other point, the meeting ended with a vote of thanks to the Chair.


19/11

Prof. Bikash Sinha
Chairman,
Board of Governors,
National Institute of Technology,
Durgapur


Col. (Retd.) P.S. Sandhu
Registrar and Secretary,
Board of Governors,
National Institute of Technology,
Durgapur

19 NOV 2014