

NATIONAL INSTITUTE OF TECHNOLOGY

DURGAPUR-713209, WEST BENGAL, INDIA

AGENDA NOTES

FOR

26th Meeting of Board of Governors to be held on 08th March, 2013

on 11.30 Hrs. at Conference Hall, Cryogenics Building,

Variable Energy Cyclotron Centre (VECC), 1/AF, Bidhan Nagar, Kolkata – 700064

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Item # 26.01: To Confirm the Minutes of the 25th Meeting of Board of Governors held on 23rd January 2013

The 25th Meeting of the Board of Governors of NIT, Durgapur was held on 23rd January 2013 at Conference Hall, Cryogenics Building, Variable Energy Cyclotron Centre (VECC), 1/AF, Bidhan Nagar, Kolkata – 700064. The minutes of the said meeting (Annexure –I) were circulated amongst the members.

The observations on the Minutes of the 25th Meeting of the Board of Governors of NIT, Durgapur held on 23rd January 2013 from BOG members Prof. M.C. Mazumdar and Dr. D. Sukul is enclosed in Annexure-II.

Placed for consideration and confirmation of the Board.

Item # 26.02: To note action taken on the Minutes of the 25th Meeting of Board of Governors held on held on 23rd January 2013

Item No.	Subject	Action taken
25.04	To consider confirmation of the employees	Office Order issued.
25.06	To consider the proposal for increase of age of superannuation of Directors of NITs up to 70 years	MHRD informed.
25.07	To consider the Vision Document of the Institute.	Office Order issued
25.08	To consider guarded accommodation for Registrar.	Office Order issued.
25.09	a) Students' internship at CERN. b) Additional time allowance for Visually Handicapped students. c) Age of superannuation of Librarians of NIT Durgapur.	Office Order issued. Office Order issued. Clarification received from MHRD and individual intimated.

Item # 26.03: To consider the reservation policy being followed by the Institute in respect of the students and employees.

The MHRD vide D.O. No. 21-64/2012-TS.II dated February 04th, 2012 (Annexure-III) has requested the Institute to review the reservation policy being followed by the Institute at present in respect of the students and employees, as also to firm up necessary steps for implementing the reservation policy, in letter and spirit, both for



employment and admission in terms of the executive instructions issued from time to time by the Department of Personnel and Training and the MHRD.

The BOG may also review the action taken so far by the Institute in pursuance of the Special Drives for filling up of backlog vacancies launched at the behest of Department of Personnel and Training.

Placed for consideration of the Board of Governors please.

Item # 26.04: To consider revision of Licence Fees of NIT Durgapur Quarters

The Institute used to realize Licence Fee from the allottees of NIT Durgapur Quarters as per DEC/EST/Rent dated 7th January 2004 (Annexure IV)). But the Government Audit has raised some observation regarding short recovery of Licence Fee (Annexure V).

A committee was constituted vide office order no. NITD/Admn./3301 dated January 11th, 2012 to finalize the living area of each type of quarters of the Institute for settlement of License Fees as per Govt. of India Rules (Annexure VI).

The committee submitted its final report (consisting 14 pages, numbered as 1 to 14) on 11.01.2013 exhibiting details regarding living area of each type of quarter of the Institute (Annexure VII).

The uniform Licence Fee fixed (for residential accommodation) by the Govt. of India w.e.f. 01.07.2010 for different sizes of living area is mentioned in 'Swamy's Handbook' (Annexure VIII).

It is proposed that the Licence Fee may be recovered from the allottees of the NITD Quarters at the rate applicable for Government Residential Accommodation.

Placed for consideration of the Board of Governors please.

Item # 26.05: To consider the unruly behaviour of faculty members in the chamber of the Registrar of NIT Durgapur.

As requested by the Chairman, BOG to the MHRD representative to intimate the age of superannuation of Dr. Manik Mondal, Library in charge at NIT Durgapur, the matter was followed up by the Registrar and finally the intimation was received on January 31st, 2013. As soon as Dr. Manik Mondal was intimated about it telephonically, he along with four other senior Professors including two BOG members of NIT led a mob of 40 to 50 faculty members and few staff members forcibly entered the office of the Registrar where abusive and derogatory language was used. The incident was reported to the Chairman, BOG to call a special meeting of the BOG. The copy of the request letter is attached for reference (Annexure-IX).

Placed for consideration of the Board of Governors please.



Item # 26.06: To consider the representation of the faculty representatives of the BOG and faculty members regarding the post of Dr. Manik Mondal.

- a) Dr. Manik Mondal was appointed on 12/08/1999 (Annexure-X) as Librarian of Regional Engineering College, Durgapur. Dr. Mandal had started drawing the salary of NIT librarian in the Grade Pay of Rs.10, 000/- vide Office Order No. DEC/ADM/3105 dated 05/04/2005 of R.E. College, Durgapur (Annexure XI). Dr. Mondal is presently in a pay scale of Assistant Librarian as the NIT Staff Structure.
- b) The appointment letter issued to Dr. Manik Mondal on appointment as College Librarian gives the terms and conditions that his superannuation is at age 60 years (Annexure X).
- c) The NIT Act 2007 (Annexure-XII) approved by the GOI state as follows:-

“Every person employed by a society, immediately before such commencement shall hold his office or service in the corresponding Institute for the same tenure, at the same remuneration and upon the same terms and conditions and with the same rights and privileges as to pension, leave, gratuity, provident fund and other matters as he would have held if this Act had not been passed, and shall continue to do so unless and until his employment is terminated or until such tenure, remuneration and terms and conditions are duly altered by the Statutes.

Provided that if the alteration so made is not acceptable to such employee, his employment may be terminated by the Institute in accordance with the terms of contract with the employee or, if no provision is made therein in this behalf, on payment to him by the Institute, of compensation equivalent to three months' remuneration in the case of permanent employee and one month's remuneration in the case of other employee.”

- d) The appointment of Dr. Manik Mondal as Librarian of NIT with a Grade Pay of Rs. 10,000/- was declared null and void by the BOG vide Item No. 6.09 (Annexure-XIII) and he was asked to deposit the money immediately. The designation of Dr. Mondal also should have been given as per NIT statutes i.e. Assistant Librarian as per the pay scale which has been missed by the Institute due to oversight. MHRD, GOI letter No.F.23-18/2008-TS-III dated March 17 ,2010 is attached in Annexure –XIV)
- e) i) Dr. Manik Mondal had drawn the salary of NIT Librarian i.e. a Grade Pay of Rs. 10,000/- and still has a balance of Rs.5, 72,079/- approximately to his credit since 2007 (Annexure-XV). The Office order No. NITD/ADM/3105 dated August 30, 2007 issued by Prof. A.K. Mitra, Dean (Administration) with the approval of the competent authority clearly stated as follows:

“

Sl. No.	Name & Designation of the official	Quantum of overdrawn salary
02.	Dr. M. Mondal- Librarian	Rs. Rs. 5,72,079/-

The Officials are hereby directed to deposit the overdrawn salary as noted above in the college cash counter immediately.”



- ii) As per available records Dr. Manik Mondal neither made any deposits nor prayed for any change in the order for two years. In 2009-10 Dr. Manik Mondal became eligible for the 6th CPC arrears amounting to Rs.370, 759/- (Annexure-XVI). These arrears are yet to be paid to Dr. Manik Mondal as he had the large amount already overdrawn to his credit.
- iii) The overdrawn amount and the adjustment of the arrears will be affected after a clearance from the CAG as per the rules in due course. The case is being referred to the CAG for necessary pre audit and advice.
- f) A confirmation was sought from the MHRD regarding the date of superannuation of Dr. Manik Mondal on January 31st, 2013 for which the correct designation of the Librarian cadre of NIT as per the Grade Pay was quoted i.e. Assistant Librarian for clarification.
- g) The MHRD of course gave the superannuation of Assistant Librarian as 62 years and Dr. Manik Mondal was informed telephonically accordingly.
- h) Dr. Manik Mondal along with 40 to 50 faculty members forcibly entered the room of the Registrar of NIT protesting that his designation has been quoted wrongly which has led to a trauma in his family though in spite of his down gradation from Rs.10, 000 Grade Pay to Rs. 6,000 Grade Pay the re designation has not been done awaiting restructuring.
- i) In view of the protest which has again been raised by the faculty members Dr. Manik Mondal has to give his concurrence for accepting the re designated post of Assistant Librarian of NIT as on date failing which the prevailing order as per the NIT Statutes may be applied.

Placed for consideration of the Board of Governors please.

Item # 26.07: Any other matter with the permission of the Chair

To consider the exploitation of geo thermal energy activity in the eastern region by National Institute of Technology, Durgapur.

About 60 kms. from Durgapur geo thermal energy activity has been taken up by IIT Bombay and other agencies. It is hereby proposed that NIT, Durgapur also involves itself in this activity of exploration and harnessing of geo thermal energy in the eastern region. The details of the proposal will be placed on table on the date of the meeting.

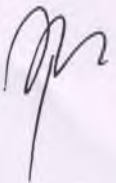


**NATIONAL INSTITUTE OF TECHNOLOGY
DURGAPUR-713209, WEST BENGAL, INDIA**

Minutes of the 25th Board of Governors Meeting held on January 23rd, 2013 at Cryogenic Building, Conference Room, VECC, 1/AF Bidhan Nagar, Kolkata – 700064.

The following Members attended the Meeting

- | | | |
|---|---|-----------------|
| 1. Prof. Bikash Sinha | - | Chairman |
| Homi Bhabha Professor, DAE
Chairman, Board of Governors,
NIT Durgapur
And Director (Retd.)
Saha Instt. Of Nuclear Physics,
1/AF, Bidhan Nagar, Kolkata-700064. | | |
| 2. Prof. T. Kumar | - | Member |
| Director,
N.I.T.,
Durgapur. | | |
| 3. Shri Satpal Sharma | - | Member |
| Under Secretary,
Integrated Finance Division,
Dept. of Higher Education,
MHRD, Govt. of India | | |
| 4. Prof. Siddhartha Datta | - | Member |
| Pro- Vice Chancellor,
Jadavpur University,
Kolkata-700032 | | |
| 5. Dr. Sajal Dasgupta | - | Member |
| Director of Technical Education
Govt. of West Bengal,
Bikash Bhavan
Kolkata- 700 091 | | |

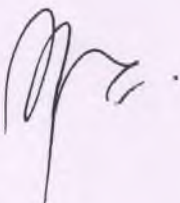


- | | | |
|--|---|------------------|
| <p>6. Prof. Abhijit Chakrabarti</p> <p>Professor,
Saha Institute of Nuclear Physics,
1/AF, Bidhan Nagar
Kolkata – 700 064</p> | - | Member |
| <p>7. Dr. (Mrs.) Nabanita Das</p> <p>Professor
Advanced Computing & Micro-Electronics Unit
Indian Statistical Institute,
203, B.T. Road,
Kolkata- 700 108</p> | - | Member |
| <p>8. Prof. M.C. Majumder</p> <p>Professor,
Dept. of Mechanical Engg.
NIT,
Durgapur-700009</p> | - | Member |
| <p>9. Dr. Dipankar Sukul</p> <p>Associate Professor,
Dept. Of Chemistry,
NIT,
Durgapur</p> | - | Member |
| <p>10. Col. (Retd.) P.S. Sandhu,</p> <p>Registrar & Secretary,
Board of Governors
NIT ,Durgapur</p> | - | Secretary |

The MHRD representative could not attend the meeting and was granted leave of absence by the Chairman, BOG.

Item # 25.01: To confirm the Minutes of the 24th Meeting of Board of Governors held on October 18, 2012.

The minutes of the 24th Board of Governors Meeting of was held on October 18, 2012 in the Conference Room, Cryogenics Building, Variable Energy Cyclotron Centre (VECC), 1/AF, Bidhan Nagar, Kolkata – 700 064 were circulated to the members. The comments of the members on the 21st Finance Committee Meeting were discussed.



Item No 21.07

- i) The word 'Semi furnished' will be substituted with the word 'Furnished'.

Item No 21.09

- a) The change was approved.
b) The Board approved that Assistant / Associate Professors who have not handled any research till date will be considered on recommendation of the screening committee as decided earlier.

Item No 21.10

The Registrar will collect the information from the IITs in respect of this proposal.

The minutes of the 24th Meeting of the Board of Governors were confirmed.

Item # 25.02: To note action taken on the Minutes of the 24th Meeting of Board of Governors held on October 18, 2012.

Action taken on the minutes of the 24th Meeting Board of Governors held on October 18, 2012 were noted with observations as follows:

24.07(ii) The estimates duly have been forwarded to the CPWD for vetting as desired by BOG. The estimates duly vetted will be placed before the BOG through FC.

Item # 25.03: To consider the recommendations of the 22nd Finance Committee Meeting held on January 23rd, 2012.

The 22nd Finance Committee recommendations were placed before the BOG and were approved.

Item # 25.04: To consider confirmation of the employees

The BOG approved the confirmation of the following faculty members in their appointed positions with effect from the dates mentioned against their name:

Sl. No	Name of the Faculty members	Designation	Department	Date of Joining the post	Date of Confirmation	Highest qualification
1	Dr. Rajat Mahapatra	Associate Professor	Electronics & Communication Engineering	30.07.2010	30.07.2011	PhD

Item # 25.05: To consider Resolution of the Senate Meeting held during the period

The Senate Meeting could not be held during the period.

Item # 25.06: To consider the proposal for increase of age of superannuation of Directors of NITs up to 70 years

The Board of Governors approved implementation of The Ministry of Human Relations Development vide its letter No. F.No.33-4/2012-TS.III dated 28th February 2012 regarding enhancement of age of superannuation of Directors of NIT, Durgapur to 70 years.

However the second paragraph of the proposal which was as follows will be deleted:

“Provided further that the appointee may, with the prior approval of the Chairman of the NIT Council, continue to hold office until another person is appointed as the Director in his place.”

Item # 25.07: To consider the Vision Document of the Institute

The Board of Governors approved the Vision Document of the Institute.

Item # 25.08: To consider guarded accommodation for Registrar

The Board of Governors approved that the proposal for a boundary wall along with a security post and guard for the designated bungalow of the Registrar's accommodation.

Item # 25.09: Any other item with the permission of the chair

a) Students' internship at CERN

- i. The student strength for internship at CERN to be increased to 6 students from the present 4 students with the same financial entitlements.
- ii. The Chairman BOG will take up the case with FAIR, Germany as some inputs are required before the BOG takes the decision.

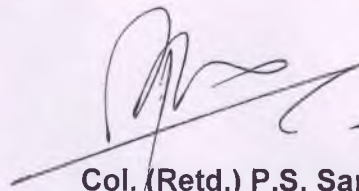
b) Additional time allowance for Visually Handicapped students

The Board approved that the Visually Handicapped students of NIT, Durgapur will be given additional 30 minutes to write their respective papers in all examinations held in the Institute.

c) Age of superannuation of Librarians of NIT Durgapur

Shri Satpal Sharma, representative from IFD, MHRD was requested to approach the Technical Section of MHRD and request them to clarify the issue on urgent basis.

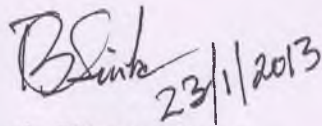
There being no other point, the meeting ended with a vote of thanks to the Chair.



Col. (Retd.) P.S. Sandhu

Registrar and Secretary

Board of Governors



Prof. Bikash Sinha

Chairman, Board of Governors

Sir,

Please find below the observations on 25th BOG meeting held on 23.01.2013

Observations on the minutes of the 25th BoG meeting held on 23.01.2013.

Under **item no. 25.05**, the following resolutions were taken on the basis of the humble submission of the faculty representatives of Board of governors of NIT Durgapur:

- i. In general, issue of office order on the basis of the minutes of the BoG meetings will be done after confirmation of the minutes and only urgent issues which require immediate issue of office order before the confirmation of the minutes should be discussed in the **any other matter** for the approval of the BoG.
- ii. The minutes of the senate meeting should be confirmed by the Senate before its ratification in the BoG meetings.
- iii. The minutes of the 28th senate meeting held on 16.10.2012, **without the signature of the chairman of the Senate**, has subsequent been ratified in the 24th BoG meeting held on 18.10.2012. The matter should be discussed and resolved in the Institute level.

Item no. 25.06: To consider the proposal for increase of age of superannuation of Directors of NITs up to 70 years.

The **Ministry of Human Relations Development** should be replaced by The **Ministry of Human Resource Development**.

Age of superannuation of the Director of NIT Durgapur to 70 years should be replaced by **Age of superannuation of the Directors of NITs from 65 to 70 years**.

Regards,

Dr. M. C. Majumder,
Professor,

Deptt. of Mechanical Engineering,
NIT Durgapur,
Mobile No 09434788018 // 09333927398
Phone (Office) 0343-2755280
FAX : 0343-2543447



2013
19.2.13

अशोक ठाकुर
सचिव
ASHOK THAKUR
SECRETARY



भारत सरकार
मानव संसाधन विकास मंत्रालय
उच्चतर शिक्षा विभाग
नई दिल्ली - 110 115

Government of India
Ministry of Human Resource Development
Department of Higher Education
128 'C' Wing, Shastri Bhavan, New Delhi - 110 115
Tel. : 23386451, 23382698 Fax : 23385807
E-mail : ashokthakur54@gmail.com
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D.O.No.21-64/2012-TS.II

04 February, 2013

Dear Prof. Sinha,

The Parliamentary Standing Committee on Welfare of Scheduled Castes/ Scheduled Tribes in its meeting held on 8.1.2013 reviewed the position obtaining in respect of SC/ST reservation in employment and admission in higher educational institutions under the purview of this Ministry. The Committee expressed its deep concern over the abysmally low representation of these categories in employment, particularly at faculty level in almost all Centrally Funded Technical Institutions, except the NITs. Even in regard to enrolment of students, it was observed by the Committee that we are still falling behind the quota of 15% and 7 1/2 % fixed for Scheduled Castes and Scheduled Tribes, respectively. The Committee was at pains to point out that reservation for SCs/STs are constitutional obligations and the same ought to be implemented faithfully by all concerned. The Parliamentary Standing Committee in its above meeting observed that these institutions which are not serious about implementing the constitutional obligation, their funding may be considered to be stopped by MHRD. The next meeting of the Standing Committee is likely to be held shortly.

2. In view of above, I thought it fit to share my personal concern as well with you. Under the circumstances you may consider convening a special meeting of the Board of Governors so as to review the policy presently being followed by the Institute, as also to firm up necessary steps for implementing the reservation policy, in letter and spirit, both for employment and admission in terms of the executive instructions issued from time to time by the Department of Personnel and Training and this Ministry. The Board of Governors may also review the action taken so far by the Institute in pursuance of the Special Drives for filling up of backlog vacancies launched at the behest of Department of Personnel and Training as also submissions of the periodic reports/ returns prescribed in this regard.

3. As regards SC/ST students' enrolment, which is still below the desired level, it may perhaps be appropriate to consider following, with necessary modification, if any, the kind of a 'Preparatory Course' that is being conducted by the IIT system which has salutary effect in improving the intake of students from reserved categories.

4. I am sure, you would appreciate the sensitivity and the constitutional obligation cast upon all of us in this regard and will place the entire matter before Board of Governors for deliberation and appropriate action at an early date. I shall be grateful if you could apprise me of the action taken.

With regards,

Yours sincerely,

(Ashok Thakur)

Prof. Bikash Sinha
Chairman,
Board of Governors,
NIT- Durgapur
Former Director, Saha Institute of Nuclear Physics
1/AF, Bidhannagar,
Kolkata - 700 064.

Dr T. Kumar
Director NIT
Let's discuss
this in front
on 22nd Feb.
Bikash

Dear (Acad) Regent

NATIONAL INSTITUTE OF TECHNOLOGY: DURGAPUR
(Deemed University)

DEC/EST/Rent

Dated: 07^{June} May, 04**NOTE SHEET**

As per amendment made by Registrar dated: 8.04.04 a fresh license fee of all type of quarters are given below. :-

1	LS Type 1/A to 25/B	@ Rs 120=00 per quarter
2	LS Type 26/A to 37/D	@ Rs. 153=00 per quarter
3	LS (Guest House)	@ Rs 153=00 per quarter
4	LM-1/A to LM-31/D	@ Rs 153=00 per quarter
5	LM-32/A to LM-33/D	@ Rs 221=00 per quarter
6	SS-1/A to ss-1/B	@ Rs 221=00 per quarter
7	SS -2/A to SS-16/B	@ Rs 245=00 per quarter
8	A/1 to A/6	@ Rs 527=00 per quarter
9	A-7/A to A-7/D	@ Rs 771=00 per quarter
10	B-1/A to B-12/B	@ Rs 527=00 per quarter
11	B-13/A to B-13/D	@ Rs 434=00 per quarter
12	DS type (ALL)	@ Rs 434=00 per quarter
13	Ts-type	@ Rs 306=00 per quarter
14	College Barack	@ Rs 23 =00 per quarter
15	Security Barack	@ Rs 23=00 per quarter

May kindly approve.

[Signature]
Supervisor

[Signature] 7.6.04
(S. K. Adhikari)
Manager (HES)

Where is Director's approval?

REGISTRAR

[Signature]
2.6.04

Director may kindly approve.

[Signature]
9.6.04

DIRECTOR

Approved

9/6/04

[Signature]

NATIONAL INSTITUTE OF TECHNOLOGY: DURGAPUR
(Deemed University)

Type of Qrt.	Area in Sqft	Area in Meter	License fee	Remarks
LS-1/A to 25/ B (50 nos.)	350	32.52	Rs. 120.00	
LS-26/A to 28 3/D & 29 (13 nos.) ✓	450	41.81	Rs. 153.00 or Rs.181.00	
LS-30/10/A to 30/10/K (10 nos.)	450	41.81	Rs. 153.00 or Rs.181.00	
LS-31/A to 31 3/B (10 nos.)	450	41.81	Rs. 153.00 or Rs.181.00	
LS 36/A to 37 7/D	450	41.81	Rs. 153.00 or Rs.181.00	
LS (Guest House)	450	41.81	Rs. 153.00 or Rs.181.00	
LM-1/A to 31 7/D (96 nos.)	440	40.88 ✓	Rs. 153.00 or Rs.181.00	
LM-32/A 33/E (08 nos.)	600	55.74	Rs. 221.00	
LM (Metron) 01 nos.	600	55.74	Rs. 221.00	
SS-1/A to 1/E (02 nos.)	600	55.74	Rs. 221.00	
SS-2/A to 16/ 7/B (30 nos.)	770	71.56	Rs. 245.00	
A-1 to A-6 (01 B nos.) ✓	1660	154.22 ✓	Rs. 527.00 or Rs.645.00	
A-7/A to A-7/ D (04 nos.)	1756	163.14	Rs. 771.00	
B-1/A to B-12 2/B (24 nos.)	1700	157.94 ✓	Rs. 527.00 or Rs.645.00	
B-13/A to 13/ D (04 nos.)	1050	97.55	Rs. 434.00	
DS-4, 5, 6, & 8 (16 nos.)	1050	97.55	Rs. 434.00	
DS-Others (else 4,5,6,8) 72 nos.	1030	95.69	Rs. 434.00	
TS-1 to 6 (06 nos.)	855	79.43	Rs. 306.00	
College Barrack (Hostel Area) G-1 to G-5, H-1 to H-4, I-1 to I-4, J-1 to J-4, K-1 to K-5, L-1 to L-5. (27 nos.)	128.85 X 2	11.97 X 2	Rs. 23.00	
Security Barrack-A/1 to C/5 (15 nos.)	196.67 X 2	18.27 X 2	Rs. 120.00 23.00	
Hostel Barrack- NBH-1 to NBH-24 (24 nos.)	795.08	73.87		

NATIONAL INSTITUTE OF TECHNOLOGY, DURGAPUR

(Deemed University)

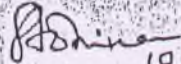
NITD/EST/Circular

dated: 10.06.04

CIRCULAR

As per Office order No. DEC/Admn/3301, dated: 17.03.2004 and approved by the Director the license fee be levied from the incumbents of different types of staff quarters of NIT, Durgapur will be as under:

1. LS Type 1/A to 25/B @ Rs 120=00 per quarter
2. LS Type 26/A to 37/D @ Rs 153=00 per quarter
3. LS (Guest House) @ Rs 153=00 per quarter
4. LM-1/A to LM-31/D @ Rs 153=00 per quarter
5. LM-32/A to LM-33/D @ Rs 221=00 per quarter
6. SS-1/A to ss-1/B @ Rs 221=00 per quarter
7. SS-2/A to SS-16/B @ Rs 245=00 per quarter
8. A/1 to A/6 @ Rs 527=00 per quarter
9. A-7/A to A-7/D @ Rs 771=00 per quarter
10. B-1/A to B-12/B @ Rs 527=00 per quarter
11. B-13/A to B-13/D @ Rs 434=00 per quarter
12. DS type (ALL) @ Rs 434=00 per quarter
13. Ts-type @ Rs 306=00 per quarter
14. College Barack @ Rs 23=00 per quarter
15. Security Barack @ Rs 23=00 per quarter


10.6.04
(S. Adhikari)
Manager (HES)



3. Present position of outstanding paragraphs of previous Inspection Reports:-

Sl No.	Period of IR	Para No.	Subject in Brief	Present position
1	1998-99	10	Overpayment of Rs.1.68 lakh to a firm towards procurement of E.C-1045 Computer	Further development is awaited.
2	2001-02	10	Contributory Provident Fund - Observation thereof	Further development is awaited.
3	2001-02	15	Non recovery of Electric and Water charges from R.E.C. Model School, Durgapur Rs.2,76,606/-	Further development is awaited.
4	2001-02	17	Failure to revise rental rate from SBI, led to a loss of revenue income of Rs.4.48 lakh.	Further development is awaited.
5	2003-04	4	Comments on Accounts	Further development is awaited.
6	2003-04	5	Non recovery of liquidated damages amounting Rs.4.56 lakh	Further development is awaited.
7	2003-04	6	Unauthorized holding of Scholarship money amounting Rs.38.04 lakh	Further development is awaited.
8	2003-04	9	Equipment of Rs.4.83 lakh lying idle	Further development is awaited.
9	2004-05	5	Loss of revenue due to short realization of electric charges from staff quarters.	Further development is awaited.
10	2004-05	11	Obsolete/unserviceable stores lying in stock not disposed of.	Further development is awaited.
11	2005-06	4	Comments on Accounts - Balance Sheet (i & ii) General (i)	Necessary adjustment has not been made in the accounts Grant-in-aid Register yet to be maintained.
12	2005-06	9(b)	Short recovery of licence fees of Rs.2,44,372/-	Further development is awaited.

Positive steps need to be taken by the Institute to settle these outstanding paras.



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 Website www.nitdgp.ac.in

NATIONAL INSTITUTE OF TECHNOLOGY, DURGAPUR
 MAHATMA GANDHI AVENUE,
 DURGAPUR-713209 , West Bengal, INDIA

No. NITD/Admn./3301

'Dated: January 11, 2012

OFFICE ORDER

As approved by the Director, a Committee is hereby constituted with the following members to finalize the Living Area of each type of quarters of the Institute for settlement of License fees as per Govt. of India Rules and submit the report to the Director at the earliest.

Sl. No.	Name of the committee member	
1.	Prof. S. Saha, Deptt. of Civil Engg.	Chairman
2.	Dr. A. Gangopadhyay, Associate Prof. Deptt. of Geology and Registrar(I/C)	Member
3.	Dr. A.K. Samanta, Associate Prof. Deptt. of Civil Engg.	Member
4.	Sri S.C. Rana, Assistant Prof. Deptt. of Mechanical Engg.	Convener
5.	Sri S. Bhattachrya, Jr. Accounts Officer	Member
6.	Sri P. Biswas, Technical Assistant, Deptt. of Civil Engg.	Member
7.	Sri N. Banerjee, Technical Assistant, Deptt. of Mechanical Engg.	Member

AG 11/01/12
 Registrar (I/C)

Copy to:-

1. Concerned members.
2. Concerned HOD.
3. Dy. Registrar(A/Cs).
4. Manager (HES)
5. Audit Section.
6. Director Office.
7. File copy.

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 Audit Officer,
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A-Type-I Living area assesment of NIT quarters, vide office order no. -NITD/Admn/3301 dated 11.01.2012

Sl. No.	Description	Length(L)	Breadth(B)	Floor area= L*B	Swamy's rule	Living area	Total living area (LA)m ²	Remarks
		m	m	(A)m ²	% of Floor Area	m ²		
1	Room 1	3.3	3	9.9	100	9.9	129	Measured in quarter A6
2	Room 2	4.5	3.3	14.85	100	14.85		
3	Room 3	4.5	3.6	16.2	100	16.2		
4	Room 4	4.42	3.63	16.0446	100	16.0446		
5	Varandah(enclosed)	4.6	1.8	8.28	100	8.28		
6	Passage1(enclosed)	2.1	1.8	3.78	100	3.78		
7	Passage2(enclosed)	5.6	1.05	5.88	100	5.88		
8	Passage3a(enclosed)	2.4	1.9	4.56	100	4.56		
9	Passage3b(enclosed)	1.16	0.9	1.044	100	1.044		
10	Drawing + Dinning(a)	4.82	3.6	17.352	100	17.352		
11	Drawing + Dinning(b)	3.63	3	10.89	100	10.89		
12	Kitchen	2.4	2.35	5.64	100	5.64		
13	Bathroom1	2.4	1.75	4.2	100	4.2		
14	Bathroom2	3	1.36	4.08	100	4.08		
15	Bathroom3	2.7	2.4	6.48	100	6.48		
				129.181		129.181		

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A-Type-II		Living area assesment of NIT quarters, vide office order no. -NITD/Admn/3301 dated 11.01.2012						Total living area (LA)m ²	Remarks
Sl. No.	Description	Length(L) m	Breadth(B) m	Floor area= L*B (A)m ²	Swamy's rule % of Floor Area	Living area m ²			
1	Room 1	4.4	3.73	16.412	100	16.412	128	Measured in quarter A7	
2	Room 2	4.37	3.9	17.043	100	17.043			
3	Room 3	3.9	3.25	12.675	100	12.675			
4	Room 4	3.3	2.5	8.25	100	8.25			
5	Varandah(a)(enclosed)	3.23	1.67	5.3941	100	5.3941			
6	Varandah(b)(enclosed)	5.7	1.2	6.84	100	6.84			
7	Passage1	1.6	1.55	2.48	100	2.48			
8	Passage2	5.4	1.75	9.45	100	9.45			
9	Drawing + Dinning(a)	4.1	2.75	11.275	100	11.275			
10	Drawing + Dinning(b)	4.7	4.5	21.15	100	21.15			
11	Kitchen	2.45	2.45	6.0025	100	6.0025			
12	Bathroom1	2.6	1.67	4.342	100	4.342			
13	Bathroom2	2.6	1.35	3.51	100	3.51			
14	Bathroom3	2.37	1.16	2.7492	100	2.7492			
				127.573		127.573			

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DS-Type: Living area assesment of NIT quarters, vide office order no. -NITD/Admn/3301 dated 11.01.2012								
Sl. No.	Description	Length(L)	Breadth(B)	Floor area= L*B	Swamy's rule	Living area	Total living area (LA)m ²	Remarks
		m	m	(A)m ²	% of Floor Area	m ²		
1	Varanda (enclosed)	3.33	1.87	6.2271	100	6.2271	77	Measured in qtr # DS-1D and * Stair case area is divided by 2
2	Room (Big)	4.26	3.12	13.2912	100	13.2912		
3	Puja ghar	1.92	0.47	0.9024	100	0.9024		
4	Room (medium)	4.25	2.88	12.24	100	12.24		
5	Room (small)	3.53	2.6	9.178	100	9.178		
6	Dining Room	3.64	2.95	10.738	100	10.738		
7	Kitchen	2.93	2.05	6.0065	100	6.0065		
8	Corridor (Kitchen)	2.15	1	2.15	25	0.5375		
9	Passage (Toilet)	1.45	0.82	1.189	25	0.29725		
10	Bath(1)	1.95	1	1.95	100	1.95		
11	Bath(2)	1.3	0.7	0.91	100	0.91		
12	Bath(3)	1.6	0.5	0.8	100	0.8		
13	Stair Case + landing*	6.13	1.2	7.356	100	7.356		
14	Store Room	3.12	1.5	4.68	100	4.68		
15	Toilet (New)	2	1.17	2.34	100	2.34		
				79.958		77.454		

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B-Type (Duplex)									
Living area assesment of NIT quarters, vide office order no. -NITD/Admn/3301 dated 11.01.2012									
Sl. No.	Description	Length(L)	Breadth(B)	Floor area= L*B	Swamy's rule	Living area	Total living area (LA)m ²	Remarks	
		m	m	(A) m ²	% of Floor Area	m ²			
1	Varanda (enclosed)	3.05	2.75	8.3875	100	8.3875	Measured in qtr # B-7		
2	Drawing Room	4.84	3.31	16.0204	100	16.0204			
3	Dining Room	4.95	2.47	12.2265	100	12.2265			
4	Kitchen	3.25	2.2	7.15	100	7.15			
5	Out House	3.02	2.19	6.6138	25	1.65345			
6	out house Varanda	2.6	1	2.6	12.5	0.325			
6	Bath(1)	2.18	1.5	3.27	100	3.27			
7	Stair Case	4.87	2.1	10.227	100	10.227			
8	Court Yard (a)	9.4	6.3	59.22	5	2.961			
9	Court Yard (b)	4.94	3.3	16.302	5	0.8151			
1	Room1	4.85	3.3	16.005	100	16.005			
2	Room 2	4.85	3.3	16.005	100	16.005			
3	Varanda (enclosed)	3.43	2.9	9.947	100	9.947		123	
5	Passage (Toilet) (enclosed)	1.8	1.66	2.988	100	2.988			
6	Toilet	2.97	1.47	4.3659	100	4.3659			
7	Stair Case	4.87	2.1	10.227	100	10.227			
				201.5551		122.574			

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B-Type (small)								
Living area assesment of NIT quarters, vide office order no. -NITD/Admn/3301 dated 11.01.2012								
Sl. No.	Description	Length(L)	Breadth(B)	Floor area= L*B	Swamy's rule	Living area	Total living area (LA)m ²	Remarks
		m	m	(A)m ²	% of Floor Area	m ²		
1	Varanda (enclosed)	3.1	0.79	2.449	100	2.449	89	Measured in qtr # B-13D and * Stair case area is divided by 2
2	Drawing + Dining (a)	4.72	2.95	13.924	100	13.924		
3	Drawing + Dining (b)	4.88	2.68	13.0784	100	13.0784		
4	Latrine	2.8	1.2	3.36	100	3.36		
5	Kitchen	3.6	1.7	6.12	100	6.12		
6	study Room	3.2	2.27	7.264	100	7.264		
7	Varanda(enclosed)	1.9	1.85	3.515	100	3.515		
8	Room1(a)	3.97	2.97	11.7909	100	11.7909		
9	Room1(b)	1.2	0.68	0.816	100	0.816		
10	Room2(a)	3.98	3.17	12.6166	100	12.6166		
11	Room2(b)	1.2	0.68	0.816	100	0.816		
12	Toilet	2.68	1.45	3.886	100	3.886		
13	Stair Case+ Landing*	5.6	1.185	6.636	100	6.636		
14	Passage (a)(enclosed)	0.98	0.72	0.7056	100	0.7056		
15	Passage (b)(enclosed)	1.85	1.05	1.9425	100	1.9425		
				88.92		88.920		

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TS-Type								
Living area assesment of NIT quarters, vide office order no. -NITD/Admn/3301 dated 11.01.2012								
Sl. No.	Description	Length(L)	Breadth(B)	Floor area= L*B	Swamy's rule	Living area	Total living area (LA)m ²	Remarks
		m	m	(A)m ²	% of Floor Area	m ²		
1	Varanda	2.75	1.4	3.85	100	3.85	71	Measured in qtr # TS-1A and * Stair case area is divided by 2
2	Room (Big)	4.4	3.15	13.86	100	13.86		
3	Room (medium)	3.9	2.8	10.92	100	10.92		
4	Room (medium)	2.4	0.5	1.2	100	1.2		
5	Room (small)	3.3	3.75	12.375	100	12.375		
6	Dining Room	4.63	2.71	12.5473	100	12.5473		
7	Kitchen	3.25	1.5	4.875	100	4.875		
8	Bath + Latrin	3.3	1.5	4.95	100	4.95		
9	Common Passage +staircase*	4	1.5	6	100	6		
				70.577		70.577		

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SS-Type(High cost)								
Living area assesment of NIT quarters, vide office order no. -NITD/Admn/3301 dated 11.01.2012								
Sl. No.	Description	Length(L)	Breadth(B)	Floor area= L*B	Swamy's rule	Living area	Total living area (LA)m ²	Remarks
		m	m	(A)m ²	% of Floor Area	m ²		
1	Varanda(open)	2.15	1.42	3.053	25	0.76325	56	Measured in qtr # SS-(high cost)
2	Drawing Room	3.4	3.3	11.22	100	11.22		
3	Room(Big)	4.25	3.05	12.9625	100	12.9625		
4	Room (small)	3.62	3.02	10.9324	100	10.9324		
5	Dining Room,part1	3	2.75	8.25	100	8.25		
6	Dining Room,part2	3	1.32	3.96	100	3.96		
7	Dining Room,part3	1.14	1.14	1.2996	100	1.2996		
8	Kitchen,part1	3	1.35	4.05	100	4.05		
9	Kitchen,part2	0.95	0.4	0.38	100	0.38		
10	Bathroom	0.98	0.75	0.735	100	0.735		
11	Court Yard (pucca)	6.95	4.6	31.97	5	1.5985		
				88.813		56.15		

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SS-Type (Low cost)								
Living area assesment of NIT quarters, vide office order no. -NITD/Admn/3301 dated 11.01.2012								
Sl. No.	Description	Length(L)	Breadth(B)	Floor area= L*B	Swamy's rule	Living area	Total living area (LA)m ²	Remarks
		m	m	(A)m ²	% of Floor Area	m ²		
1	Varanda(open)	2.87	2.85	8.1795	25	2.044875	49	Measured in qtr # SS-1A (low cost)
2	Room 1	3.95	2.8	11.06	100	11.06		
3	Room2	3.9	2.83	11.037	100	11.037		
4	Room 3	3.8	2.83	10.754	100	10.754		
5	Kitchen	3.9	1.84	7.176	100	7.176		
6	Bathroom	2.92	1.8	5.256	100	5.256		
7	Back Yard	6.95	4.6	31.97	5	1.5985		
				85.433		48.926		

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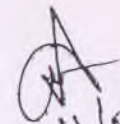
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LM-Type (Category-1)								
Living area assesment of NIT quarters, vide office order no. -NITD/Admn/3301 dated 11.01.2012								
Sl. No.	Description	Length(L)	Breadth(B)	Floor area= L*B	Swamy's rule	Living area	Total living area (LA)m ²	Remarks
		m	m	(A)m ²	% of Floor Area	m ²		
1	Varandah(enclosed)	2.55	1.38	3.519	100	3.519	35	Measured in qtr # LM-21C
2	Room 1	3.45	2.72	9.384	100	9.384		
3	Room 2	3	2.73	8.19	100	8.190		
4	Dining Room	3	1.7	5.1	100	5.100		
5	Kitchen	2.52	1.85	4.662	100	4.662		
6	Bathroom1	1.5	1.2	1.8	100	1.800		
7	Bathroom2	1.5	1.2	1.8	100	1.800		
8	Court Yard (with shed)	2.8	2.36	6.608	5	0.330		
				41.063		34.785		

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LM-Type (Category-2)								
Living area assesment of NIT quarters, vide office order no. -NITD/Admn/3301 dated 11.01.2012								
Sl. No.	Description	Length(L)	Breadth(B)	Floor area= L*B	Swamy's rule	Living area	Total living area (LA)m ²	Remarks
		m	m	(A)m ²	% of Floor Area	m ²		
1	Room 1	3.62	3.05	11.041	100	11.041	46	Measured in qtr # LM-33C * Stair case area is divided equally
2	Room 2	3.4	2.2	7.48	100	7.48		
3	Dining Room	3.44	2.45	8.428	100	8.428		
4	Kitchen	3.45	1.8	6.21	100	6.21		
5	Bathroom1	2.14	1.12	2.3968	100	2.3968		
6	Bathroom2	2.12	1.12	2.3744	100	2.3744		
7	Varanda (enclosed)	1.91	1.13	2.1583	100	2.1583		
8	stair case*	4.8	1.14	5.472	100	5.472		
				45.561		45.561		

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Security Barrack (SB)								
Living area assesment of NIT quarters, vide office order no. -NITD/Admn/3301 dated 11.01.2012								
Sl. No.	Description	Length(L)	Breadth(B)	Floor area= L*B	Swamy's rule	Living area	Total living area (LA)m ²	Remarks
		m	m	(A)m ²	% of Floor Area	m ²		*Bathroom, floor area multiplied by 8 and divided by 15
1	Room 1	3.65	3.05	11.1325	100	11.1325	20	
2	Bathroom*	1.5	1.05	1.575	100	1.575		
3	Varandah1 (enclosed)	2.98	2.3	6.854	100	6.854		
				19.56		19.562		

College/ Hostel Barrack								
Living area assesment of NIT quarters, vide office order no. -NITD/Admn/3301 dated 11.01.2012								
Sl. No.	Description	Length(L)	Breadth(B)	Carpet area= L*B	Swamy's rule	Living area	Total living area (LA)m ²	Remarks
		m	m	(A)m ²	% of Floor Area	m ²		*Bathroom, floor area multiplied by 24 and divided by 30
1	Room 1	3.8	3.1	11.78	100	11.78	17	
2	Bathroom*	1.5	1.05	1.575	100	1.575		
3	Kitchen	2.6	1.55	4.03	100	4.03		
				17.385		17.385		

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LS-Type (Category-1)								
Living area assesment of NIT quarters, vide office order no. -NITD/Admn/3301 dated 11.01.2012								
Sl. No.	Description	Length(L)	Breadth(B)	Floor area= L*B	Swamy's rule	Living area	Total living area (LA)m ²	Remarks
		m	m	(A)m ²	% of Floor Area	m ²		
1	Room	3.65	3	10.95	100	10.95	21	Measured in qtr # LS-30B
2	Kitchen	1.8	1.5	2.7	100	2.7		
3	Kitchen attachment	1.8	1.3	2.34	100	2.34		
4	Bathroom	2.9	1.7	4.93	100	4.93		
				20.92		20.92		

LS-Type (Category-2)								
Living area assesment of NIT quarters, vide office order no. -NITD/Admn/3301 dated 11.01.2012								
Sl. No.	Description	Length(L)	Breadth(B)	Floor area= L*B	Swamy's rule	Living area	Total living area (LA)m ²	Remarks
		m	m	(A)m ²	% of Floor Area	m ²		
1	Room	4.4	2.88	12.672	100	12.672	26	Measured in qtr # LS-27 and * Stair case area is divided by 2
2	Kitchen+ dinning	2.65	2.38	6.307	100	6.307		
3	Common passage+ stair*	4.7	1	4.7	100	4.7		
4	Bathroom	2.38	1.17	2.7846	100	2.7846		
				26.464		26.464		

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LS-Type (Category-3)								
Living area assesment of NIT quarters, vide office order no. -NITD/Admn/3301 dated 11.01.2012								
Sl. No.	Description	Length(L)	Breadth(B)	Floor area= L*B	Swamy's rule	Living area	Total living area (LA)m ²	Remarks
		m	m	(A)m ²	%	m ²		Measured in qtr # LS-31 * Stair case area is divided by 2
1	Room	2.98	2.8	8.344	100	8.344	28	
2	Kitchen+ dinning	3.07	2.52	7.7364	100	7.7364		
3	Kitchen+ dinning	3.07	1.32	4.0524	100	4.0524		
4	Common passage+ stair*	4.9	1.03	5.047	100	5.047		
5	Bathroom	2.07	1.35	2.7945	100	2.7945		
				27.974		27.974		

LS-Type (Category-4)								
Living area assesment of NIT quarters, vide office order no. -NITD/Admn/3301 dated 11.01.2012								
Sl. No.	Description	Length(L)	Breadth(B)	Floor area= L*B	Swamy's rule	Living area	Total living area (LA)m ²	Remarks
		m	m	(A)m ²	% of Floor Area	m ²		Measured in qtr # LS-36 & * Stair case area is divided by 2
1	Room 1	3.56	2.16	7.6896	100	7.6896	39	
2	Room 2	2.93	2.7	7.911	100	7.911		
3	Room 3	2.9	2.6	7.54	100	7.54		
4	Kitchen	2.47	1.77	4.3719	100	4.3719		
5	Common passage+ stair*	4.8	1.225	5.88	100	5.88		
6	Bathroom	2.65	1.2	3.18	100	3.18		
7	Varandah (enclosed)	2.21	0.92	2.0332	100	2.0332		
				38.606		38.606		

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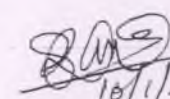
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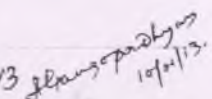
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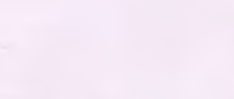
LS-Type (Category-5)								
Living area assesment of NIT quarters, vide office order no. -NITD/Admn/3301 dated 11.01.2012								
Sl. No.	Description	Length(L)	Breadth(B)	Floor area= L*B	Swamy's rule	Living area	Total living area (LA)m ²	Remarks
		m	m	(A)m ²	% of Floor Area	m ²		
1	Room 1	3.56	2.69	9.5764	100	9.5764	28	Measured in qtr # LS-10/A
2	Room 2	3.07	2.35	7.2145	100	7.2145		
3	Kitchen	1.7	1.5	2.55	100	2.55		
4	Court Yard (pucca)	1.7	1.5	2.55	5	0.1275		
5	Court Yard (pucca)	2.2	0.8	1.76	5	0.088		
6	Bathroom	1.5	1	1.5	100	1.5		
7	Latrin	1.5	0.72	1.08	100	1.08		
8	Varandah(enclosed)	2.7	2.2	5.94	100	5.94		
				32.171		28.076		

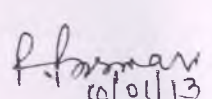
Recommended by

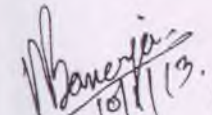

 Prof. S. Saha
 (Chairman)

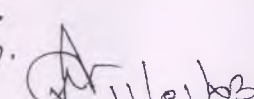

 S.C. Rana
 (Convener)


 Dr. A. Ganguli
 (member)


 Dr. A. K. Samanta
 (member)


 P. Biswas
 (member)


 N. Banerjee
 (member)


 S. Bhattacharya
 (member)

All the houses falling vacant would be displayed category-wise on the website of the Directorate of Estates to enable the Applicants to revise / modify their choices / preferences during the prescribed periods.

The Applicant will be allotted a particular house chosen by him / her if no senior to him / her in the waiting-list has opted for the same.

The concept of technical acceptance will be done away with.

The Applicants will have to necessarily accept the house allotted to them as per their choice. In the event of non-acceptance, the Applicant will be debarred for further allotment for a period of one year.

— OMs, dated 8-4-2010, 19-11-2010, 22-12-2010, 24 / 25-8-2011 and 18-11-2011

With effect from 1-9-2012, applicants who have neither updated their personal data nor opted for any quarters during past one year should automatically be deleted from waiting list. They can again activate their names by entering fresh updated data and giving option for quarters of their choice.

— OM, dated 27-5-2012

2. Licence Fee

A. RESIDENTIAL ACCOMMODATION

From 1-7-2010

Grade Pay / Basic Pay ₹	Entitled Type	Living Area (in sq. mt.)	Licence Fee	Remarks
1,300, 1,400 1,600, 1,650 and 1,800	I	Up to 30	₹ 40	Sharing toilet facilities meant for more than two quarters.
		-do-	50	Sharing toilet facilities meant for two quarters.
1,300, 1,400 1,600, 1,650 and 1,800	I	-do-	95	Old quarters with plinth area less than 300 sq. ft.
		-do-	115	Old quarters with plinth area of 300 sq.ft. and more.
1,900, 2,000 2,400, 2,800	II	26.5 to 40	205	...
4,200, 4,600 and 4,800	III	41 to 50	260	...
5,400, 6,600 6,600	IV	34.5 to 55	310	...
7,600, 8,000	IV Spl. — 'D'	56 to 65	380	...
8,700, 8,900	V-A — D-II	59 to 75	420	...
10,000	V-B — D-I	76 to 91.5	525	...
67,000 to 74,999	VI-A — C-II	Up to 106	740	...
	VI-B — C-I	Beyond 106	900	...
		Up to 159.5	1,100	...
		Beyond 159.5	1,320	...

Basic Pay	Entitled Type	Living Area (in sq. mt.)	Licence Fee	Remarks
₹ 75,000 to 79,999 80,000 and above	VII VIII	189.5 to 224.5 243 to 350 350.5 to 522	₹ 1,550 2,220 3,270	

For Servant quarters : ₹ 50

For Garages: ₹ 30

B. HOSTEL ACCOMMODATION

Grade pay	Type of Hostel	Living area (sq. mt.)	Licence Fee
₹ 4,200 and above	Single room suites without kitchen	21.5 to 30.0	₹ 280.00
	Single room suites with kitchen	30.5 to 39.5	₹ 400.00
₹ 5,400 and above	Double room suites with kitchen	47.5 to 60.0	₹ 550.00

These rates would be subject to a maximum ceiling of 10% of monthly emoluments of the allottee.

The above rates of licence fee for "Hostel Accommodation" are also applicable in respect of Transit Pool Accommodation throughout the country. — SR 317-B-5, FR 45-A, OM, dated 28-4-2011.

Working Girls Hostel. — All lady officers without limit of emoluments will be eligible.

C. LADIES' POOL OF ACCOMMODATION

Lady Officers are eligible for allotment in the entitled type from the ladies pool. For two-roomed hostel accommodation and regular accommodation Type 'A' (I) to Type 'E-1' (VI), the ratio is 1 : 1 for married and single lady officers; for single room hostel accommodation, the ratio is 1 : 3. — SR 317-B-8, GIO (1).

Widow to be treated as 'Single Lady Officer'. — A widow with or without children is to be treated as a 'Single Lady Officer' for the purpose of allotment of residential accommodation from "Lady Officers' Pools". — SR 317-B-8, GIO (2).

Legal Officers' pool of accommodation. — A pool of ten houses has been created for allotment to Attorney-General of India, Solicitor-General of India and Additional Solicitor-Generals of India subject to conditions. — SR 317-B-8, GIO (3).

Licence fee in case of allotment of higher accommodation. — Where, due to adequate availability of quarters of a particular type, a Government servant is allotted accommodation of a type higher than his entitlement, only flat rate of licence fee relevant to that type of accommodation is to be charged from such



NATIONAL INSTITUTE OF TECHNOLOGY DURGAPUR, INDIA

MAHATMA GANDHI AVENUE, DURGAPUR-713209, INDIA
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+91-343-2545291 (R)
+91-343-2546406 (Fax)
+91-9434788102 (M)

E-mail : registrar@admin.nitdgp.ac.in

Col (Retd) P S Sandhu

Registrar

No. NITD/1020

Date: 01.02.2013

To,
Prof. Bikash Sinha,
Homibhaba Professor,
DAE, Govt. of India
&
Chairman, BOG, NIT Durgapur
Variable Energy Cyclotron Centre
1/AF Bidhan Nagar
Kolkata – 700 064.

THROUGH PROPER CHANNEL

Forwarded.
JM
1/2/13

Sub: Incident of January 31, 2013 at NIT Durgapur

Respected Sir,

1. On January 31, 2013 at about 05:0 PM around 40 to 50 faculty and staff members led by Prof. P. P. Sengupta, Professor of Humanities and Social Sciences Dept. and Ex-Dean (Administration, Planning & Development), Prof. M. C. Majumder, Professor of Mechanical Engineering Dept. & Hon'ble Member BOG, Prof. Biswajit Halder, HOD and Professor of Mechanical Engineering Dept. and Dr. Manik Mandal, Librarian forcibly entered in the Office of the Registrar shouting at undersigned questioning a letter written by the undersigned to MHRD, GOI and reply thereof as a requirement of seeking clarification from MHRD, GOI regarding superannuation of Librarian (AGP Rs. 6000/-) who is presently drawing pay scale of Assistant Librarian of restructured NIT Durgapur at AGP Rs. 6000/-.

2. The undersigned was holding a previously planned meeting with Regional Manager State Bank of India and Branch Manager of State Bank of India, R. E. C. Branch with some more official of the SBI discussing the issues of charge and allied charges and other facilities. Prof. P. P. Sengupta and Prof. M. C. Majumder asked them to leave the office as they had more urgent problem to be discussed against all norms of decency expected from Hon'ble Professors.

3. The proposal of clarification was discussed in the BOG and as per direction of the Chairman, BOG the undersigned was tasked to keep on continuously seek the information from MHRD. On 28.01.2013 Mr. Satpal Sharma Under Secretary, IFD on the request of the Chairman gave a telephonic call to the undersigned that the Technical Section – III was unable to find any order till that time stating that the Librarian with Grade Pay Rs. 6000/- will superannuate at the age of 62 years. The development was conveyed to the Librarian as per instructions of the

Contd... 2

Chairman, BOG. The Librarian along with the Faculty members led by Prof. P. P. Sengupta and Prof. Manik Majumdar came to the Director's Office and questioned the clarification sought by the Registrar from the MHRD, GOI. The Director explained them that it was on the instructions of BOG and the Technical Section – III, MHRD, GOI will be informing the Institute in writing. No order for retirement was issued to Dr. Manik Mandal, hence they should not worry about it. The development will be informed to the affected person as soon as the Institute authority come to know about it.

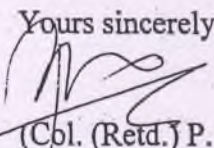
4. Mr. Satpal Sharma informed that matter was being referred to MHRD, IFD for further clarification and the clarification may take one or two more days. On 30.01.2013 the undersigned was informed by Shri Arun Kumar, Under Secretary, Technical Section – III, MHRD, GOI that the case of superannuation is likely to be cleared but he can only issue a written order when the file will be received from the Additional Secretary, MHRD, GOI. Accordingly the undersigned telephonically called Dr. Manik Mandal and informed him of the development about his superannuation age of 62 years on 31.01.2013. No written communication to Dr. Manik Mandal was required by the undersigned in the case as his retirement order from the Institute was not issued.

5. It is pertinent for the undersigned to report to the Board of Governors that the Hon'ble Member of the BOG was inciting the mob stating that the Registrar is a culprit and he was instrumental in quoting rules and facts to the Board against Dr. Manik Mandal against all the norms of decency. The matter is very serious in nature as the undersigned, functioning as Secretary, BOG of NIT Durgapur is required to bring the facts and rules to the knowledge of BOG during such discussions to facilitate the decision making in governance. Discussing such issues in a manner stated above is not in the interest of the Institute.

6. I as Registrar of NIT Durgapur & Secretary, BOG is hereby request you to call a Special Board Meeting to discuss the protocol policy among the members, so that the sanctity is maintained.

With regards,

Yours sincerely,


(Col. (Retd.) P. S. Sandhu)

Registrar

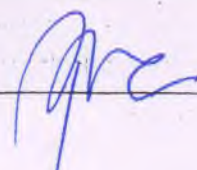
&

Secretary, BOG, NIT Durgapur

Copy to:

The Additional Secretary, (HE)
Govt. of India,
Ministry of Human Resource Development,
Department of Higher Education,
Shastri Bhawan, New Delhi – 110 015,

:- for information please and a humble request to issue necessary instruction to ensure that the Institutes to avoid such type of incident in future.



NATIONAL INSTITUTE OF TECHNOLOGY DURGAPUR

Date: February 05, 2013

To:
The Honourable Chairman,
Board of Governors,
National Institute of Technology Durgapur,
West Bengal, INDIA.

Sub: An appeal for your kind intervention to the irrational and arrogant attitude of the Institute administration.

Respected Sir,

With utter humiliation and anguish we would like to draw your kind attention regarding the following:

- (1) Age of Superannuation of Librarians (having Ph.D.) has been fixed to be 62 years, by MHRD, vide **Memo No F.No.5-3/2012-TS-III, dt. 04.06.2012.** and subsequently made effective in our Institute through the **Office Order No NITD/3712 dt. June 28, 2012** issued by the then Registrar (I.C.) where there is no scope of any sort of confusion. Even then, a clarification was sought by our Institute administration to MHRD regarding the same matter few days back and the Librarian Dr. Manik Mandal was told that if no clarification comes by 31st January, 2013 he will be forced to retire on the same day (on completion of 60 years). Quite naturally it was very difficult for Dr. Mandal and his family to bear with the trauma due to sudden reduction of service span by two years. Fortunately a clarification FAX came on the final day (31st Jan.) from MHRD which unambiguously establishes 62 years as age of superannuation of the Librarian, Dr. Manik Mandal. In this context it may also be mentioned that the clarification was sought by degrading Dr. Mandal as Assistant Librarian.

It is expected an office order mentioning the designation of Dr. Manik Mandal should be circulated to all the departments immediately. Also, a **written unconditional apology** from the Registrar, NIT Durgapur should be communicated to Dr. Manik Mandal to soothe the wound partially, caused due to this damaging blunder.

- (2) Issues related to Pay Fixation Anomalies, MACP and Staff Restructuring are pending for a long time in our Institute.
- (3) Regarding the issue related to Career Advancement Scheme (CAS), faculty, one office order No. NITD/REG/FAC/2012/02 was circulated from the Registrar's Secretariat on September,10, 2012 and faculty members submitted their applications in prescribed format within stipulated time (i.e. within 15 days from the date of issue of office order), but nothing has been processed till date. By this time many other faculty members have become eligible and the candidates who have already applied, have enhanced their qualifications. This situation demands a fresh notification to be issued at the earliest and followed by its immediate implementation as per MHRD guidelines. It may be mentioned that many NITs have already implemented CAS for their faculty members. Regarding Pay Anomalies a detailed report (comprising of different cases of concerned faculty members) under the Chairmanship of Dr. M.C.Majumder, Professor, Department of Mechanical Engineering has been submitted to the Director on 03.12.2012, but nothing has been resulted so far.

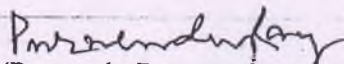
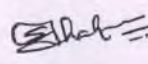
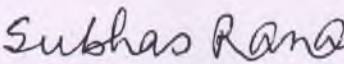
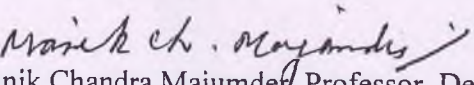
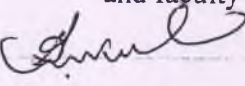
PTO

- (4) A large number of posts of faculty and staff are lying vacant and for more than three years no general advertisement has been published for filling the aforesaid vacant posts. Only one advertisement for the post of Assistant Professor under special drive for SC/ST/OBC category was published in March, 2012, but nothing has been processed till date. When the number of student intake has been increased radically in last couples of years and on the other hand many faculty and staff are in the queue of retirement, it is urgently needed to fill up the vacant posts as early as possible for smooth and proper academic functioning of our esteemed Institute. It may be kindly noted that many NITs have started their recruitment process and some has already completed it. However, only the post of Registrar has been filled up by this time.
- (5) Many arbitrary decisions of the administration, like imposing irrational fees on the hawkers coming to the campus (news paper vendors, cobblers, fish and vegetable sellers etc.), construction of boys hostel near the Medical Unit as well as residential area etc are damaging the regular fabric of campus life as well as the image of the Institute to out side world.

When a section of the faculty comprising of some senior members tried to meet the Director in his office chamber on 31.01.2013 to express the grievances, he rudely asked them to leave the room without giving any hearing. Hence, we earnestly request you to intervene and to ensure the return of healthy academic and campus environments.

Thanking you,

Yours faithfully,

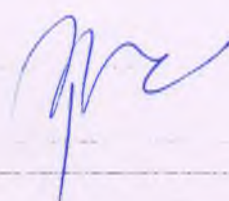
- ① 
(Purnendu Ray, Professor, Deptt. of Civil Engg.)
- ② 
(Siddhartha Sankar Thakur, Professor, Deptt. of Electrical Engg.)
- ③ 
(Subhas Chandra Rana, Assistant Professor, Deptt. of Mechanical Engineering)
- ④ 
(Manik Chandra Majumder, Professor, Deptt. of Mechanical Engineering)
and faculty representative to BOG, NIT Durgapur
- ⑤ 
(Dipankar Sukul, Associate Professor, Deptt. of Chemistry)
and faculty representative to BOG, NIT Durgapur

Encl:

1) Signature list — 3 pages

Copy to:

- ✓ The Director, NIT Durgapur
2) Members of BOG, NIT Durgapur



Date: February 05, 2013

To
The Honourable Chairman,
Board of Governors,
National Institute of Technology Durgapur,
West Bengal, INDIA.

Sub: An appeal for your kind intervention to the irrational and arrogant attitude of the Institute administration.

	Name	Desig.	Deptt.	Signature		Name	Desig.	Deptt.	Signature
6	S. BASU	Asst. Prof.	Phy	Sbasu	27	I. BASAK	Prof.	ME	Ibasak
7	A. K. Meikap	Prof.	Phy.	Akmeikap	28	N. BANERJEE	Asst. Prof.	ME	Nbanerjee
8	M. K. Mandal	Asst. Prof.	Phy	MKmandal	29	K. Khan	Asst. Prof.	ME	Kkhan
9	Prithu P. Sanyal	Prof.	HSS	psanyal	30	A. Layek	ASSO.P.	M.E.	Alayek
10	Anindam Modak	Asst. Prof.	HSS	amodak	31	A. Sanyal	ASSO.P.	ME	Asanyal
11	Samarjit Kan	Asst. Professor	Math	skan	32	J. Dey	Asst. Prof.	ME	Jdey
12	Lakshmi Kanta Dey	Asst. Professor	Math	Lkdey	33	A. K. Mitra	Asst. Prof.	M.E.	Akmitra
13	Sarit Mitra	Asst. Prof.	Math.	Smitra	34	N. B. AUF	Asst. Prof.	ME	Nauf
14	S. CHANDER	Asst. Prof.	CA	Schander	35	S. Monchojee	ASSO.P.	ME	Smonchojee
15	A. SARKAR	Asst. Prof.	CA	Asarkar	36	BISWAJIT HALDER	Prof.	ME	Bhalder
16	S. Bagchi	Asst. Prof.	Math	Sbagchi	37	S. S. Roy	Asst. Prof.	ME	Ssroy
17	S. K. Roy	Asst. Prof.	HSS	Skroy	38	B. Bose	Asst. Prof.	ME	Bbose
18	P. Kundalika	Asst. Prof.	Phy	Pkundalika	39	Shantanu Prasad	Asst. Prof.	M.E.	Sprasad
19	S. Sahoo	Asst. Prof.	Phy	ssahoo	40	S. Bera	Asst. Prof.	EE	Sbera
20	D. Das	Asst. Prof.	IT	Ddas	41	S. N. Mahato	Asst. Prof.	EE	Smahato
21	N. D. Jana	Asst. Prof.	IT	Ndjana	42	T. K. Saha	Asst. Prof.	EE	Tksaha
22	D. Nandi	Associate Prof.	IT	Dnandi	43	J. C. Basman	Asst. Prof.	EE	Jcbsman
23	B. Chakraborty	Asst. Prof.	IT	Bchakraborty	44	JAYATI DEY	Asst. Prof.	EE	Jayati Dey
24	P. Acharjee	Associate Prof.	EE	Pacharjee	45	C. Kaly	Asst. Prof.	EE	Ckaly
25	J. Howlader	ASSO. Prof.	IT	Jhowlader	46	Gouram Banerjee	Associate Prof.	DMS	Gbanerjee
26	D. Mitra	Assistant Professor	IT	Dmitra	47	A. DUTTA	Asst. Prof.	DMS	Adutta

Date: February 05, 2013

To
The Honourable Chairman,
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Name	Desig.	Deptt.	Signature	Name	Desig.	Deptt.	Signature		
48	SUVROJIT DAS	Asst. Prof.	CA	88	Manab Mallick	AP	MME	Manab Mallick	
49	Supoy Saha	Asst. Prof.	CA	Xinoy Saha	70	A.K. Banik	Asst. Prof.	CE	A.K. Banik
50	Abhijit Sharma	Asst. Prof.	CA	Abhijit Sharma	71	P. Roy	Asst. Prof.	CE	P. Roy
51	S. Bhattacharyya	Asst. Prof.	CSE	S. Bhattacharyya	72	R.P. Nanda	Asst. Prof.	CE	R.P. Nanda
52	T. De.	Asst. Prof.	CSE	T. De.	73	S. Karmakar	Asst. Prof.	ME	S. Karmakar
53	B. De.	Asst. Prof.	CSE	B. De.	74	Asim K. Das	A/P.	M.E.	Asim K. Das
54	A.K. Patra	Asst. Prof.	Chem	A.K. Patra	75	A. Patra	Asst. Prof.	M.E.	A. Patra
55	S.C. Mohi	Asst. Prof.	Chem	S.C. Mohi	76	A.K. Mal.	Asst. Prof.	ECE	A.K. Mal.
56	A.K. BISWAS	Asst. Prof.	ME	A.K. Biswas	77	A.K. MOLLICA	Asst. Prof.	ME	A.K. MOLLICA
57	SWAPAN KR. DUTTA	Asst. Prof.	EE	S.K. DUTTA	78	T. Pal	Asst. Prof.	CSE	T. Pal
58	SUPRIYA SARKAR	Asst. Prof.	E.E.	SUPRIYA SARKAR	79	M. Saha	Asst. Prof.	CA	M. Saha
59	P.S. Bhowmik	Asst. Prof.	EE	P.S. Bhowmik	80	Pooja Kr. Ghosh	Asst. Prof.	CSE	P. Ghosh
60	S. Prasad	Asst. Prof.	MME	S. Prasad	81	Mamata Bala	Asst. Prof.	CSE	Mamata Bala
61	B.K. Shaw	Asst. Prof.	MME	B.K. Shaw	82	Sumit Kumar	Asst. Prof.	ECE	Sumit Kumar
62	A. Bhattacharyya	Asst. Prof.	MME	A. Bhattacharyya	83	SANTANU DHAR	Asst. Prof.	ECE	SANTANU DHAR
63	M.M. Ghosh	Asst. Prof.	MME	M.M. Ghosh	84	ASISH KUMAR DE	Asst. Prof.	ECE	Asish Kumar De
64	Joydeep Maiti	Associate Professor	MME	Joydeep Maiti	85	DURBADA MANDAL	Asst. Prof.	ECE	DURBADA MANDAL
65	K.S. Ghosh	Associate Prof.	MME	K.S. Ghosh	86	RAJIB KAR	Asst. Prof.	ECE	RAJIB KAR
66	M.K. MONDAL	Asst. Prof.	MME	M.K. MONDAL	87	SUSIT KR. MANDAL	Asst. Prof.	ECE	SUSIT KR. MANDAL
67	Supriya Bera	Asst. Prof.	MME	Supriya Bera	88	Rouindra Ghosh	Asst. Prof.	ECE	Rouindra Ghosh
68	V.K. DWIVEDI	Prof.	CE	V.K. DWIVEDI	89	Anupam Majumdar	Assistant Prof.	ECE	Anupam Majumdar

Date: February 05, 2013

To
The Honourable Chairman,
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Name	Desig.	Deptt.	Signature		Name	Desig.	Deptt.	Signature
90 B.P. Mukherjee	Associate Professor	Chemistry	B.P. Mukherjee	111	P. PAL	Asst. Prof.	Maths	P. Pal.
91 S.S. Panja	Asst. Prof.	Chemistry	S.S. Panja	112	S. S. Panja	Asst. Prof.	CHE	S. S. Panja
92 R.N. Saha	Assoc. Prof.	Chemistry	R.N. Saha	113	T. Sadhan Kumar	Asst. Prof.	ECE	T. Sadhan Kumar
93 A. Pal	Asst. Prof.	Math	A. Pal	114	A.K. PRAMANJUN	Assoc. Prof.	ME	A.K. Pramanjun
94 A.K. Chakraborty	Assoc. Prof.	Phy	A.K. Chakraborty					
95 Subhankar Nigam	Asst. Prof.	IT	Subhankar Nigam					
96 Subhasrata Choudhury	Asst. Prof.	IT	Subhasrata Choudhury					
97 Animesh Dutta	Asst. Prof.	IT	Animesh Dutta					
98 M.M. Nandi	Asst. Prof.	Chem.	M.M. Nandi					
99 Dr. Kalyan Basu	Assoc. Prof.	Maths	Dr. Kalyan Basu					
100 Anupam Das	Asst. Prof.	DMS	Anupam Das					
101 Subhadip Sankar	Asst. Prof.	DMS	Subhadip Sankar					
102 Subrata Nandi	Asst. Prof.	CSE	Subrata Nandi					
103 Joydeep Banerjee	Asst. Prof.	HSS	Joydeep Banerjee					
104 Sandip Ghosh	Asst. Prof.	EE	Sandip Ghosh					
105 Supriya Paul	Asst. Prof.	CE	Supriya Paul					
106 Ranjan K. Mishra	Asst. Prof.	ME	Ranjan K. Mishra					
107 Asit Barua	Assoc. Prof.	ME	Asit Barua					
108 D.K. Singh	Prof.	CE	D.K. Singh					
109 R.K. Chatterjee	Asst. Prof.	CC	R.K. Chatterjee					
110 B. Chakravarti	Professor	HSS	B. Chakravarti					



**REGIONAL ENGINEERING COLLEGE,
DURGAPUR - 713 209
WEST BENGAL**

97

96

No. 45 /DEC/

Dated : 12/8/99

To Shri Manik Mandal
Assistant Librarian
R.E. College, Durgapur;- 713 209

APPOINTMENT TO THE POST OF Librarian

Dear Sir,

With reference to your Application dated 05.05.1999, We are glad to offer you Appointment to the Post of Librarian in the Department of Library in REGIONAL ENGINEERING COLLEGE, Durgapur, on the Terms and Conditions specified below and subject to the Rules and Regulations of the College from time to time:

- | | | |
|--|---|--|
| 1. NATURE OF APPOINTMENT | : | Permenent ; Pensionable. |
| 2. SCALE OF PAY | : | Rs. 2200-75-2800 EB-100-4000/-(unrevised) |
| 3. ALLOWANCES | : | As admissible under the rules from time to time. |
| 4. INITIAL PAY | : | Rs. <u>To be fixed as</u> (Rupees <u>per rule</u> _____) per month. Total Emoluments including Allowances at present Rs. _____ |
| 5. PHYSICAL FITNESS | : | The offer of Appointment is subject to the condition that you are certified as being in sound health and medically fit by a Competent Authority appointed by the Board. |
| 6. PERIOD OF PROBATION | : | Ordinarily for a period of two years from the date of joining. |
| 7. DATE OF SUPERANNUATION | : | On completion of 60 (Sixty) years. |
| 8. LEAVE AND VACATION | : | According to the Rules of the College from time to time. |
| 9. PENSION (INCLUDING FAMILY PENSION-CUM GRATUITY) | : | According to the Rules of the College from time to time. |
| ii) CONTRIBUTORY PROVIDENT FUND | : | An employee on probation shall be required to exercise option for either of the two retirement benefits within 180 days of his joining. He may subscribe to the Contributory Provident 8 $\frac{1}{3}$ % of his pay provided he has submitted his option in writing of doing so from the date of his joining. However, the Employer's Contribution will be credited to the Employer's account only after his Confirmation and with retrospective effect from the date from which he has paid his Subscription. |

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10. DUTIES

As prescribed for the post and as may be as signed to him from time to time.

11. TRAVELLING EXPENSES

No travelling expenses for joining duty will be admissible.

12. GROUP INSURANCE SCHEME

The College has a group insurance scheme sponsored by L.I.C. The employee may opt to come under the scheme.

3. RESIDENTIAL ACCOMMODATION

Residential accommodation within the campus if available will be provided according to the Rules of the College from time to time. If not available, House Rent Allowance will be payable according to the Rules of the College from time to time.

TERMINATION OF SERVICE

Your Appointment may be terminated during the period of probation with one month's notice on either side.

OTHER TERMS AND CONDITIONS

As per Rules of the College from time to time.

You are requested to inform us in written of your acceptance of this Offer of Appointment on the terms and Conditions stated above on or before 20.08.1999 and join your duties by 1.08.1999. If no reply is received by 20.08.1999, it will be presumed that you are not interested in this offer of Appointment and it will stand automatically cancelled.

You are also requested to submit the following documents duly filled in by you :

- a)
 - i) Verification Roll (in triplicate) - Proforma enclosed.
 - ii) An Undertaking on the proforma enclosed.
 - iii) Two Character Certificates from two responsible persons preferably Gazetted Officers.
- b) An attested copy of your Matriculation or equivalent Certificate for verification of your date of birth.
- c) Attested copies of all other Academic Certificates.

Yours faithfully

[Signature]
 PRINCIPAL
 REGIONAL ENGINEERING COLLEGE, DURGAPUR-9

-) The Head of the Department of
-) The Deputy Registrar Accounts.
-) The Estate Section.
-) Personal File.

[Signature]
 REGISTRAR 12.8.99

[Signature]

(151) (150)

NATIONAL INSTITUTE OF TECHNOLOGY DURGAPUR

No. DEC/ADM/3105

Date: 05-4-2005

OFFICE ORDER

As approved by the Board of Governors in its 3rd Meeting held on 05-03-2005 under item No. 3.6, the pay scales of the following posts will be as recorded against each.

<u>NAME OF THE POST</u>	<u>PAY SCALE</u>
1. Registrar & Librarian	Rs. 16,400 - 450 - 20,900 - 500 - 22,400/-
2. Deputy Registrar	Rs. 12,000 - 420 - 18,300/-
3. Asstt. Registrar	Rs.. 8000 - 225 - 13,500/-

The date of effect of revision of above scales will be from 11th July, 2003 i.e, the date of conferment of Deemed University status to N.I.T., Durgapur.

sdl/-
(Dr. A.C. Ganguli)
DIRECTOR

Copy to :-

- i. Concerned staff members holding the posts
- ii. Head: Concerned Department
- iii. Deputy Registrar (Accounts.)
- iv. Audit Officer
- v. Manager (HES)
- vi. File copy for concerned staff members

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Declaration of certain Institutions as Institutions of national importance.

Definitions.

2. Whereas the objects of the institutions mentioned in the Schedule are such as to make them Institutions of national importance, it is hereby declared that each such institute is an Institution of national importance.

3. In this Act, unless the context otherwise requires,—

- (a) "Board", in relation to any Institute, means the Board of Governors thereof;
- (b) "Chairperson" means the Chairperson of the Board;
- (c) "Corresponding Institute", in relation to a society mentioned in column (2) of the Schedule, means the Institute as specified in column (3) of the Schedule;
- (d) "Council" means the Council established under sub-section (1) of section 30;
- (e) "Deputy Director", in relation to any Institute, means the Deputy Director thereof;
- (f) "Director", in relation to any Institute, means the Director thereof;
- (g) "Institute" means any of the Institutions mentioned in column (3) of the Schedule;
- (h) "notification" means a notification published in the Official Gazette;
- (i) "prescribed" means prescribed by rules made under this Act;
- (j) "Registrar", in relation to any Institute, means the Registrar thereof;
- (k) "Schedule" means the Schedule annexed to the Act;
- (l) "Senate", in relation to any Institute, means the Senate thereof;
- (m) "Society" means any of the societies registered under the Societies Registration Act, 1860 and mentioned in column (2) of the Schedule;
- (n) "Statutes" and "Ordinances", in relation to any Institute, means the Statutes and Ordinances of that Institute made under this Act.

21 of 1860.

CHAPTER II

THE INSTITUTES

Incorporation of Institutes.

4. (1) Each of the Institutes mentioned in column (3) of the Schedule shall be a body corporate having perpetual succession and a common seal and shall, by its name, sue and be sued.

(2) The body corporate constituting each of the said Institutes shall consist of a Chairperson, a Director and other members of the Board for the time being of the Institute.

Effect of incorporation of Institutes.

5. On and from the commencement of this Act,—

- (a) any reference to a society in any law, other than this Act, or in any contract or other instrument shall be deemed as a reference to the corresponding Institute;
- (b) all property, movable and immovable, of or belonging to a society shall vest in the corresponding Institute;
- (c) all the rights and liabilities of a society shall be transferred to, and be the rights and liabilities of the corresponding Institute; and
- (d) every person employed by a society, immediately before such commencement shall hold his office or service in the corresponding Institute for the same tenure, at the same remuneration and upon the same terms and conditions and with the same rights and privileges as to pension, leave, gratuity, provident fund and other matters as he would have held if this Act had not been passed, and shall continue to do so unless and until his employment is terminated or until such tenure, remuneration and terms and conditions are duly altered by the Statutes.

Provided that if the alteration so made is not acceptable to such employee, his employment may be terminated by the Institute in accordance with the terms of contract with the employee or, if no provision is made therein in this behalf, on payment to him by the Institute, of compensation equivalent to three months' remuneration in the case of permanent employee and one month's remuneration in the case of other employee.

6. (1) Subject to the provisions of this Act, every Institute shall exercise the following powers and perform the following duties, namely:— Powers of
Institutes

(a) to provide for instruction and research in such branches of engineering and technology, management, education, sciences and arts, as the Institute may think fit, and for the advancement of learning and dissemination of knowledge in such branches;

(b) to hold examinations and grant degrees, diplomas and other academic distinctions or titles;

(c) to confer honorary degrees or other distinctions;

(d) to fix, demand and receive fees and other charges;

(e) to establish, maintain and manage halls and hostels for the residence of students;

(f) to supervise and control the residence and regulate the discipline of students of the Institute and to make arrangements for promoting their health, general welfare and cultural and corporate life;

(g) to provide for the maintenance of units of the National Cadet Corps for the students of the Institute;

(h) to institute academic and other posts with the prior approval of the Central Government, and to make appointments thereto excluding the Director and the Deputy Director;

(i) to frame Statutes and Ordinances and to alter, modify or rescind the same;

(j) to deal with any property belonging to or vested in the Institute in such manner as the Institute may deem fit for advancing the objects of the Institute;

(k) to receive gifts, grants, donations or benefactions from the Government and to receive bequests, donations and transfers of movable or immovable properties from testators, donors or transferors, as the case may be;

(l) to co-operate with educational or other institutions in any part of the world having objects wholly or partly similar to those of the Institute by exchange of teachers and scholars and generally in such manner as may be conducive to their common objects;

(m) to institute and award fellowships, scholarships, exhibitions, prizes and medals;

(n) to undertake consultancy in the areas or disciplines relating to the Institute; and

(o) to do all such things as may be necessary, incidental or conducive to the attainment of all or any of the objects of the Institute.

(2) Notwithstanding anything contained in sub-section (1), an Institute shall not dispose of in any manner any immovable property without the prior approval of the Central Government.

7. (1) Every Institute shall be open to persons of either sex and of whatever race, creed, caste or class, and no test or condition shall be imposed as to religious belief or profession in admitting or appointing members, students, teachers or workers or in any other connection whatsoever. Institutes to be
open to all
races, creeds
and classes

(2) No bequest, donation or transfer of any property shall be accepted by any Institute, which in the opinion of the Council involves conditions or obligations opposed to the spirit and object of this section.

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**NATIONAL INSTITUTE OF TECHNOLOGY, DURGAPUR
(DEEMED UNIVERSITY)**

No. NITD/12

Dated, April 10, 2007

OFFICE ORDER

In compliance with the directive from The Ministry of Human Resource Development (vide the letter DO No. F.No-3-3/2006 IFD dated 3rd March, 2006 from The Joint Secretary & Financial Advisor) and subsequent repeated communications in this context from MHRD (including the letter dated 9th March, 2006 from Deputy Educational Advisor (NIT) and the letter dated 3rd April, 2007 from Assistant Financial Advisor), the resolution (vide Item # 3.6) taken in the 3rd meeting of BOG of NIT-Durgapur held on 5th March, 2005 concerning upgradation of the pay of Assistant Registrar, Assistant Librarian, Deputy Registrar, Registrar and Librarian of the Institute, is hereby declared null and void – and all the actions taken on the basis of this resolution are now being rolled back.

This office order is being issued with immediate effect.

S. Bhattacharya
(S. Bhattacharya)
Director

- Copy to:
01. All concerned
 02. Audit Officer
 03. Deputy Registrar (Accounts)
 04. File copy

No.F. 23-18 /2008-TS-III
 Government of India
 Ministry of Human Resource Development
 Department of Higher Education

New Delhi, the 17th March, 2010

To

The Director,
of All the National Institutes of Technology (NITs)

Subject: Restructuring of Non Faculty Cadres in National Institutes of Technology (NITs)

Sir/Madam,

As you are aware, consequent upon the conversion of the erstwhile Regional Engineering Colleges (RECs) into NITs, the scales of pay of Non-teaching posts in these Institutes were mapped to the Central Government pattern on 'as is where is basis'. Therefore, the scales of pay being operated in the NITs varied from Institute to Institute. In this background and keeping in view the requirements of the additional core administrative, financial and technical posts in NITs for catering to the on-going capacity expansion in these Institutes on account of implementation of OSC recommendation for OBC reservation in admission, an urgent need was felt for a comprehensive restructuring of the Non-teaching posts in NITs. Accordingly, this Ministry had set up a Committee of NIT Directors, for studying the requirements of Non-teaching staff in the NITs and to suggest a uniform pattern that can be followed in all the NITs.

2. Based on the Recommendations made by the above mentioned Committee of Directors of NITs and in conformity with the *Student-Teaching-Non-teaching ratio of 12:1:1* approved by the Ministry of Finance, it has been decided that the Non-teaching Cadre Structure as per the details mentioned in Annexure may be adopted by the National Institutes of Technology.

3. You are requested to work out the details of the entitlement of various Non-teaching posts as per the structure mentioned in the Annexure following the approved *Student-Teacher-Non-teaching staff ratio of 12:1:1*. The proposed Non-teaching Staff Structure may be adopted after obtaining the approval of the BoG of the Institute and for the new posts required to be created / upgraded consequent to adoption of the new Structure, necessary proposal may be sent to this Ministry. No new posts should be created or any posts upgraded and filled up in the institute without the prior approval of this Ministry.

4. Anomalies / difficulties, if any, of implementation of the restructured cadre of Non-teaching staff may be referred to the Ministry of Human Resource Development.

Yours faithfully,

(N.K. Sinha) 17/3/10

Joint Secretary to the Government of India
 Tel : 23357781

Encl : As above.

Copy forwarded for information and necessary action to the Chairman, BoG of all the NITs.

Copy to:

- i) PSs to Hon'ble HRM/MOS (HRD)
- ii) PSO to Secretary (HE)
- iii) Sr. PPS to AS (HE)
- iv) PS to AS & FA

RESTRUCTURED NON TEACHING CADRES IN NITS**Distribution of Posts**

Non-Teaching Officers (Admn, Lib, Sports & Students Activity, Scientific, Engineering, Medical, Security)	10% of faculty strength
Technical Staff	30% of faculty strength in Higher Cadre 30% of faculty strength in Lower Cadre
Ministerial Staff	8% of faculty strength in Higher Cadre
Supporting Staff	17% of faculty strength in Lower Cadre 15% of faculty strength
TOTAL	100% of faculty strength

DETAILS OF NON TEACHING OFFICERS**(i) Administration**

Post	Approved Pay Band and Grade Pay	Remarks
Registrar	PB 4; GP of Rs 10000	These pay would be allowed only for those possessing the qualifications and experience as prescribed by UGC from time to time.
Deputy Registrar	PB 3; GP of Rs 7600	
Assistant Registrar	PB 3; GP of Rs 5400	

(ii) Library

Post	Approved Pay Band and Grade Pay	Remarks
Librarian	PB 4; AGP of Rs 10000	As the erstwhile RECs were affiliated colleges, the highest available post in the Libraries in these Institutes was College Librarian in the pre-revised scale of Rs.8000-13500 which is equivalent to the post of Assistant Librarian in the Central Universities. Accordingly, the existing post of College Librarian in NITs may be re-designated as Assistant Librarian and given the corresponding pay of PB 3 with AGP of Rs.6000. <u>Further, the post of Librarian may however be created only in NITs with faculty strength equivalent or more than 300.</u>
Deputy Librarian	PB 3; AGP of Rs.8000	
Assistant Librarian	PB 3; AGP of Rs.6000	

iii) Students Activity & Sports

Post	Approved Pay Band and Grade Pay	Remarks
Principal SAS Officer	PB 4; AGP of Rs 10000	The post of Principal SAS officer may be created only in NITs with faculty strength equivalent or more than 300.
Senior SAS officer	PB 3; AGP of Rs.8000	
SAS officer	PB 3; AGP of Rs.6000	

(iv) Scientific and Technical Services

Post	Approved Pay Band and Grade Pay	Remarks
Principal Scientific/ Technical officer	PB 3; GP of Rs 7600	
Senior Scientific /Technical officer	PB 3; GP of Rs 6600.	
Scientific/ Technical officer	PB 3; GP of Rs 5400.	

(v) Engineering Service

Post	Approved Pay Band and Grade Pay	Remarks
Suptd. Engineer	PB 4; GP of Rs 8700	Subject to adoption of RRs as in CPWD.
Executive Engineer	PB 3; GP of Rs.6600	Subject to adoption of RRs as in CPWD.

(vi) Medical

Post	Approved Pay Band and Grade Pay	Remarks
Medical Officer	PB 3; GP of Rs 5400	These posts may preferably be filled up by deputation or contract.
Senior Medical Officer	PB 3; GP of Rs 7600	

(vii) Security-Officer

Post	Approved Pay Band and Grade Pay	Remarks
Security Officer	PB 3; GP of Rs 5400	

EMPLOYMENT OF THE EXISTING NON TEACHING OFFICERS

The existing Non-Teaching Officers who possess the educational qualifications and experience prescribed for the respective posts by the Committee of NIT Directors or those specifically mentioned above may be allowed the revised pay approved for the posts in the new Restructured Cadres. Percentage of marks in educational qualifications prescribed may not however be insisted in respect of the existing Officers. The existing Officers who do not possess the requisite educational qualifications and experience will continue with the same designation and the existing pay. In such cases, such post(s) will remain unfilled till the present incumbent (s) becomes eligible for the post with the revised pay or till his/her superannuation.

NON-TEACHING POSTS OTHER THAN OFFICERS

(i) Technical staff:

Lower Cadre:

Post	Approved Pay Band and Grade Pay
Technician, Laboratory Assistant, Work Assistant	PB 1; GP 2000
Senior Technician, Senior Laboratory Assistant, Senior Work Assistant	PB 1; GP 2400
Technician (Selection Grade-II), Laboratory Assistant (Selection Grade-II), Work Assistant (Selection Grade-II)	PB 1; GP 2800
Technician (Selection Grade-I), Laboratory Assistant (Selection Grade-I), Work Assistant (Selection Grade-I)	PB 2; GP 4200

Higher Cadre:

Post	Approved Pay Band and Grade Pay
Technical Assistant/ Junior Engineer/ SAS assistant	PB 2; GP 4200
Senior Technical Assistant / Assistant Engineer/Senior SAS Assistant	PB 2; GP 4600
Technical Assistant (Selection Grade II), Assistant Executive Engineer, SAS assistant (SG II)	PB 2; GP 4800
Technical Assistant (Selection Grade I), Executive Engineer, SAS assistant (Selection grade I)	PB 2; GP 5400

(ii) Ministerial Staff:

Administrative (Lower Cadre):

Post	Approved Pay Band and Grade Pay
Junior Assistant	PB 1; GP 2000
Senior Assistant	PB 1; GP 2400
Assistant (Selection Grade II)	PB 1; GP 2800
Assistant (Selection Grade I)	PB 2; GP 4200

Administrative (Higher Cadre):

Post	Approved Pay Band and Grade Pay
Superintendent/Accountant	PB 2; GP 4200
Senior Superintendent	PB 2; GP 4600
Superintendent (Selection Grade II)	PB 2; GP 4800
Superintendent (Selection Grade I)	PB 2; GP 5400

Stenographers (Lower Cadre)

Post	Approved Pay Band and Grade Pay
Stenographer	PB 1; GP 2400
Senior Stenographer	PB 1; GP 2800
Stenographer (Selection Grade II)	PB 2; GP 4200
Stenographer (Selection Grade I)	PB 2; GP 4600

Stenographers (Higher Cadre)

Post	Approved Pay Band and Grade Pay
Secretary	PB 2; GP 4200
Senior Secretary	PB 2; GP 4600
Secretary (Selection Grade II)	PB 2; GP 4800
Secretary (Selection Grade I)	PB 2; GP 5400

Pharmacists

Post	Approved Pay Band and Grade Pay
Pharmacist	PB 1; GP 2800
Senior Pharmacist	PB 1; GP 4200
Pharmacist (Selection Grade II)	PB 2; GP 4600
Pharmacist (Selection Grade I)	PB 2; GP 4800

(iii): Supporting staff

Post	Approved Pay Band and Grade Pay
Security Guard/ Attendant/ Mali (Higher Scale)	PB 1; GP 1800
Senior Security Guard/ Attendant/ Mali/ Care taker	PB 1; GP 1900
Security Guard /Attendant/Mali/ Care taker (Selection Grade II)	PB 1; GP 2000
Security Guard/ Attendant / Mali/ Care taker (Selection Grade I)	PB 1; GP 2400

Mapping of the existing Non-Teaching posts other than Officers

i) In the case of ministerial and technical posts, existing incumbents who were directly recruited to the services of the Institute to a post with the pre-revised scale higher than Rs.4500-7000 may be placed in the higher cadre and the rest in the lower cadre.

ii) Placement in higher stages of promotional ladder will be applicable only to such employees who have not already availed three promotions or upward movement at the time of introduction of the new structure. For this purpose, any sort of promotion, regular or personal, which an employee might have got after his entry into the service of the Institute on direct recruitment basis, before introduction of the new structure, shall be counted. The mapping of REC scales to nearest scale in central pattern will however not be treated as upward or downward movement. Upward movement in the ladder in lower and higher cadres of the Non Officers posts will however be strictly after a minimum residency of ten years in the lower grade and further subject to the conditions of the Modified Assured Career Progression (MACP) Scheme of the Central Government.

Conditions apply:

- i) The scheme will be implemented prospectively with the approval of the Board of Governors of the Institutes. No retrospective effect will be given under any circumstances.
- ii) No further option for fixation of pay in the 6th CPC pay will be given to the employees consequent to the implementation of the scheme.
- iii) The Scheme will be implemented with reference to the revised pay (of the existing employees) as per the 6th CPC. Therefore, before implementation of the scheme, individual NITs is required to get the pay of the existing non-teaching staff pay vetted from the Ministry as per 6th CPC.

(ii) Ministerial Staff:

Administrative (Lower Cadre):

Post	Approved Pay Band and Grade Pay
Junior Assistant	PB 1; GP 2000
Senior Assistant	PB 1; GP 2400
Assistant (Selection Grade II)	PB 1; GP 2800
Assistant (Selection Grade I)	PB 2; GP 4200

Administrative (Higher Cadre):

Post	Approved Pay Band and Grade Pay
Superintendent/Accountant	PB 2; GP 4200
Senior Superintendent	PB 2; GP 4600
Superintendent (Selection Grade II)	PB 2; GP 4800
Superintendent (Selection Grade I)	PB 2; GP 5400

Stenographers (Lower Cadre)

Post	Approved Pay Band and Grade Pay
Stenographer	PB 1; GP 2400
Senior Stenographer	PB 1; GP 2800
Stenographer (Selection Grade II)	PB 2; GP 4200
Stenographer (Selection Grade I)	PB 2; GP 4600

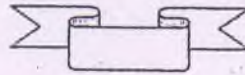
Stenographers (Higher Cadre)

Post	Approved Pay Band and Grade Pay
Secretary	PB 2; GP 4200
Senior Secretary	PB 2; GP 4600
Secretary (Selection Grade II)	PB 2; GP 4800
Secretary (Selection Grade I)	PB 2; GP 5400

iv) Each Non-Teaching Cadre shall have 4 designations, one at the entry level and the rest promotional. Recruitment to any cadre will normally be done only at the entry level post. The distribution of posts among the 3 lower posts of each cadre shall be in the ratio of 4:3:2. Upward movement from the lower to the higher levels (i.e. from the entry level to the 3rd level in the cadre) shall normally through vacancy based promotion. However, on completion of 10 years' of service in a post, benefits of the next higher level shall be granted, following the requirements and the procedures recommended by the Committee of NIT Directors and further subject to the conditions of the Modified and Assured Career Progression (MACP) Scheme for the employees of the Central Government. The posts at the 4th level will however be available purely through MACP.

v) No NIT shall concurrently run any other promotion scheme.

vi) The educational qualifications, experience, recruitment procedure etc may be as recommended by the Committee of NIT Directors or those specifically mentioned in this Scheme..



Handwritten signature in blue ink.

NATIONAL INSTITUTE OF TECHNOLOGY-DURGAPUR
(DEEMED UNIVERSITY)

No.NITD/ADM/3105

Dated: August 30, 2007

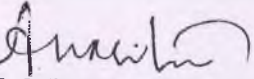
OFFICE ORDER

In continuation of office order no. NITD/12 dated 10.04.2007 issued by Director following the directive of the Joint Secretary & Financial Advisor, MHRD, Govt. of India communicated under D.O. No. F.No.-3.3/2006 IFD dated March 03, 2006 and also as per resolution of the 6th meeting of the Board of Governors held on 26.05.2007 under item no. 6.09, it is notified that the overdrawn salary, made by the following officials, have been worked out and noted against each.

Sl. No	Name & Designation of officials	Quantum of overdrawn salary
01.	Shri S. K. Ray – Registrar	Rs. 4,20,122.00 (Rupees four lakhs twenty thousand one hundred twenty two)
02.	Dr. M. Mondal – Librarian	Rs. 5,72,079.00 (Rupees five lakhs seventy two thousand seventy nine)
03.	Shri D. N. Chakraborty – Ex-Deputy Registrar (A/c's)	Rs. 2,47,025.00 (Rupees two lakhs fourty seven thousand twenty five)
04.	Shri A. K. Sardar – Assistant Registrar	Rs. 44,202.00 (Rupees forty four thousand two hundred two)

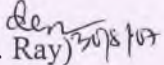
Officials are directed to deposit the overdrawn salary as noted above in the college Cash Counter immediately.

This issues in accordance with the approval of the competent authority.


(A. K. Mitra) 30.08.07
Dean, (Admn.)

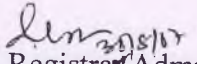
Copy to:

1. Shri S. K. Ray – Registrar	} They are advised to act accordingly.
2. Dr. M. Mondal – Librarian	
3. Shri D. N. Chakraborty – Ex-Deputy Registrar (A/c's)	
4. Shri A. K. Sardar – Assistant Registrar	

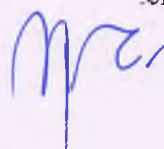

(D. Ray) 30/8/07
Deputy Registrar (Admr)

Copy to:

i. De	} – with a spare copy for both Accounts & Cash Section
ii.	
iii.	
iv. Fi	


Deputy Registrar (Admn.)

als - 30.08.07 - M. Mondal



NATIONAL INSTITUTE OF TECHNOLOGY, DURGAPUR
DURGAPUR-713 209. W.B.

Dated: February 21, 2013

Note Sheet

As per Office Order No. NITD/ADMN/3105 dated August 30, 2007 (Annexure -I) read with Office Order No. NITD/12, dated April 10, 2007, and as per Agenda Item No. 6.09 of the Resolution of the 6th Meeting of the Board of Governors held on 26.05.2007, the following officials were directed to deposit in the College Cash Counter immediately the overdrawn salary as noted below:-

Sl. No.	Name	Designation	Overdrawn amount (Rs.)
01.	Shri S.K.ray	Ex-Registrar	4,20,122.00
02	Dr.M.Mondal	Librarian	5,75,079.00
03	Late D.N.Chakraborty	Ex-Deputy Registrar(A/c's)	2,47,025.00
04	Shri A.K.Sardar	Assistant Registrar(Academic)	44,202.00

Out of the above, the overdrawn amount in respect of Shri S.K.Ray, late D.N.Chakraborty and Shri A.K.Sardar has deposited themselves/ or been adjusted from their respective retirement benefits. The status in respect of Dr.M.Mondal, Librarian is as follows:-

1. Amount overdrawn by Dr. M. Mondal as per Office Order No. NITD/ADMN/3105 dated August 30, 2007 which he was directed to be deposited in the college Cash Counter immediately vide the above office order	Rs. 5,72,079.00
2. Amount due to him towards the 6 th C.P.C. arrear (Annexure-II) not disbursed to him in view of the above overdrawn amount mentioned in point 1 above	Rs. 3,70,759.00
- 11/11/2009 (40%)----- (Rs.) 148304.00	
- 03/06/2010 (60%)---- (Rs.) <u>222455.00</u>	

Submitted please.

Adis
Audit Officer
21/02/13

ncmp
21/02/13
Dy. Registrar (A/c's)

[Signature]
Registrar

Put up for perusal please

[Signature]
Director

[Signature]
21/2/13

[Signature]
21/2/13

Reg
[Signature]
2013

*Pl give the date of disburse ment to all officers
40% Arrear Bill on 11/11/2009*