

NATIONAL INSTITUTE OF TECHNOLOGY
DURGAPUR-713209, WEST BENGAL, INDIA

Minutes of the 39th Board of Governors Meeting held on 22nd September, 2015 at 11.30 A.M. at Seminar Room-2, United Service Institution of India, Rao Tula Ram Marg (Opposite Signals Enclave), Vasant Vihar, New Delhi - 110057.

The following members attended the Meeting:

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| 1. Prof. A. B. Bhattacharyya,
Chairperson, Board of Governors,
National Institute of Technology, Durgapur | Chairperson |
| 2. Prof. T. Kumar,
Director,
National Institute of Technology,
Durgapur | Member |
| 3. Shri Rajesh Singh,
Director (IFD),
Internal Finance Division,
Dept. of Higher Education,
MHRD, Govt. of India,
Shastri Bhavan, New Delhi | Member |
| 4. Shri Sanjeev Kumar Sharma,
Director (NITs),
Dept. of Higher Education,
MHRD, Govt. Of India
Shastri Bhavan, New Delhi | Member |
| 5. Prof. Nirmal Kumar Roy,
Professor,
Department of Electrical Engineering,
National Institute of Technology,
Durgapur. | Member |
| 6. Mr. Somnath Karmakar,
Assistant Professor,
Department of Civil Engineering,
National Institute of Technology,
Durgapur. | Member |



7. Brig. A. S. Nijjar,
Registrar,
National Institute of Technology,
Durgapur.

Secretary

The Chairperson, Board of Governors welcomed all members of the Board to the 39th meeting.

Prof. Partha Pratim Chakrabarti, Director, Indian Institute of Technology, Kharagpur, Shri Sanjay Jhunjhunwala, Chief Executive Officer, Mani Group, Kolkata and Shri D.K. Majumdar, Assistant Professor, Pharmaceutical College of Pharmacy, University of Delhi, could not attend the meeting and were granted leave of absence by the Chairperson, Board of Governors. Since Shri D. K. Majumdar has not been attending any meetings and was non responsive, the State Govt. of West Bengal be approached for his replacement.

Item #39.01: To confirm the Minutes of the 38th Meeting of Board of Governors held on May 15th, 2015.

The Board approved and confirmed the Minutes of the 38th Meeting of Board of Governors held on May 15th, 2015, incorporating the comments received from the member.

Item # 39.02: To note action taken on the Minutes of 38th Meeting of Board of Governors held on May 15th, 2015.

The Board noted the action taken on the Minutes of the 38th Meeting of Board of Governors held on May 15th, 2015.

Item #39.03: To consider the recommendations of the 35th Meeting of the Finance Committee held on 22nd September, 2015.

The Board of Governors approved the Minutes of the 35th Meeting of the Finance Committee held on 22nd September, 2015.

Item#39.04: To approve the Minutes of 38th Senate Meeting held on August 12th, 2015.

The Board of Governors approved the Minutes of the 38th Senate Meeting held on August 12th, 2015, with the following observations:-

On item No 38.09 regarding extension of PhD it was felt that there should be a limit to the extensions for registration of PhD beyond the stipulated seven years and no further extension should be given beyond the first extension without approval of the Board.

Regarding item 39.19 on MoU with the industry, it was pointed out that role of the institute and terms and conditions in such MOUs should be very clearly stated, to obviate any legal hassles or litigations at a later stage.

Item #39.05: To Chairperson's Overview.

As his 'Overview' The Chairperson BOG placed some proposals before the Board in the form of handouts. He stated that if accepted these proposals would have far reaching implications for good, of the Institute.

1. Selective Steps for Enhanced Transparency. The Chairperson proposed the following for achieving higher transparency at different levels.

- a) Board Level. Policy related proceedings / discussions of the Board meeting, de – classifying which, may not be detrimental to the Government or the Institute, may be selectively put on the You Tube.

It was felt that such a step is likely to be misused by way of misinterpretation and misrepresentation using only part of the proceedings. The minutes should be more self explanatory, however individual view should not be reflected, only collective decision of the board should be given.

b) Institute Level.

- i) Inviting two student representatives as observers without voting rights to Senate Meetings, during purely academic related discussions as per Clause 8(15) of NIT Statutes.

The Board agreed to the proposal.

- ii) Nomination of Chief Guest for Convocation / Honorary Doctorate by Senate Convocation Committee.

It was informed that a committee has been formed and the committee has requested the senate members to recommend names for the chief guest or suggest a panel.

2. Policy Support for Inter Disciplinary Teaching and Research. Following was proposed.

- a) Creation of Inter- Disciplinary School on Smart Systems – a Virtual administrative entity / set up.

b) Support of Administrative Framework.

- i) Coordinator / Professor In-Charge



- ii) A Five year Vision Programme. Objectives, Strategic, Planning development of inter-disciplinary activities (Research / Laboratory facilities / systems / workshops and conferences) Resource Generation etc.
- c) Seed Investment by Institute. Additional Research Scholar for Inter – Disciplinary work for each department, operational recurring fund, non-recurring fund for selective critical facilities, training travel etc.
- d) Limited Faculty Positions with Multi – Departmental affiliation at all levels with Inter – Disciplinary background and outstanding academic / performance record.

The Board appreciated the suggestions.

3. Establishment of Society for Innovation and Entrepreneurship (SIEN).

The Chairperson proposed establishment of a Society for Innovation and entrepreneurship (SIEN) with following salient features:

- a) An independent, autonomous society.
- b) Society to promote Innovation, Entrepreneurship, Technology, Transfer Start-up Enterprises etc. Provides logistics, networking and marketing support to academic programs on Innovation and Entrepreneurship of NITD.
- c) Provides services on Intellectual Property Right (IPR), self, Financed Courses, liasoning with industry / Financial agencies.
- d) Promote collaboration with private institutions and enterprises.
- e) Generation of resources for research and development, initiating proactive measures for generating non-government research funding.
- f) SIEN will have access to the reservoir of the human resource in the form of faculty, research scholars, Post Graduate and Under Graduate Students and Laboratory infrastructure of NITD, for promoting research and development.
- g) It will have its own Management Board with Managing Director as the Executive Head. It will frame its own rules and regulations necessary to meet the objectives of the Society. Director, NITD will be the Ex-officio Chairman of the Board of SIEN.
- h) SIEN will have MOU with NITD for access to human resource and physical infrastructure. But its operations should not be restricted to NITD only.



- i) It will submit its half-yearly report to BOG, NITD.
- j) While SIEN is deemed to be a self financed society, it is proposed that NITD provides a suitable incubation/Seed corpus fund for taking it off the ground.
- k) It is proposed that MHRD is requested to sanction an additional position of 'Managing Director' for SIEN for a period of five years. Further it is proposed that NITD provides on loan, the support of one technical personnel, one office staff and one service staff for a period of five years.
- l) It is envisaged that after a period of five years the society will be completely self supporting financially.
- m) NITD will make available a suitable office space within the campus for functioning of the SIEN. After five years the society will pay rent to NITD, as appropriate. Depending upon the scale of activities SIEN may have more staff than the skeleton staff provided by NITD. Salaries of such staff will be met by the SIEN. Also the staff employed by SIEN will not be considered as staff of NITD.
- n) If the above proposal is approved in principle by the BOG, NITD, a detailed proposal may be formulated for the creation of position of Managing Director for SIEN for a period of five years on full salary and the proposal be send to MHRD for Visitors' Approval (Statute 28).

The members of the Board informed, that a similar proposal is being placed for discussion in the forthcoming meeting of NIT Council. So the issue should wait till the outcome of the Council Meeting is received.

4. Redressal of Students' Concerns. The Chairperson proposed various steps for Redressal of Students' Concerns

- a) Hostel – Mess Management and food, drinking water, toilet, sanitation, extracurricular facilities, compliance of code of Conduct and Counselling.
- b) Violence / Harassment.
- c) Expansion of class room / laboratory infrastructure, optimal management of existing class room / laboratory.
- d) In- campus cafeteria.
- e) Access to drinking water in academic building.
- f) Problems related to results, mark sheet, certificates, examinations, evaluation etc.



- g) Use of WhatsApp may be considered on UPTU model to get students' complaint registered and redressal within fixed time limit.

The Board appreciated the above suggestions for appropriate action in the matter.

Item# 39.06: Appointment records of Deans since 2006.

It was felt by the BOG that there should be no deviation from the statutes unless there is exceptional situation. Statutes and NIT Act are sacrosanct.

The Director should have confidence of the selected person and the selected person should have confidence of the stakeholders (faculty & students). It was felt that there should be a nomination committee involving some ex-Deans and present Deans to help in selection of Deans. The details of the committee and its Term of Reference including procedure may be put up in the next BOG meeting.

The Chairperson informed that now a days it was customary to ascertain from the aspirants of Deanship, their road map for discharging their responsibilities.

Item# 39.07: Representations.

(a) Representation on Fixation of Pay of 13 internal faculty members.

The Board deliberated upon the issue and noted that the situation which has occurred, cannot be decided in haste and needs to be sent for a detailed examination to the MHRD, particularly in the light of the fact that the issue has already been decided in the previous board meeting. The Board took notice of meticulous data worked out and some very valid points made by the Personnel Section.

(b) Re-employment of Mr. Pijush Kanti Debroy.

It was brought out that Mr. Pijush Kanti Debroy was temporarily employed in the Director's Secretariat after retirement due to his exceptional capabilities and in interest of the institute.

The Board noted the above and accepted the justification, it however pointed out that in such cases the statutes should be the guiding spirit and should be followed in future.

Item# 39.08: Director's Report on initiatives undertaken since the last Board of Governors Meeting.

The Board noted the Director's Report on initiatives undertaken since its last Meeting.

Item #39.09: To consider and approve the Annual Report of the Institute for 2014 – 2015.

It was pointed out that the audit objections of CAG, if any, should be brought to the notice of the BOG in the subsequent board meeting.

The Board of Governors approved the Annual Report of the Institute for 2014 – 2015.



Item # 39.10: To adopt MHRD, Govt. of India letter no. 33-3/2014-TS. III dated 17th June, 2015 regarding the recommendations of the Oversight Committee on Four Tier Flexible Cadre.

The Board of Governors adopted MHRD, Govt. of India letter no. 33-3/2014-TS. III dated 17th June, 2015 regarding the recommendations of the Oversight Committee on Four Tier Flexible Cadre.

Item #39.11: To adopt MHRD, Govt. of India letter no. F.No. 33-4/2014-TS.III dated 16th June, 2015 regarding Fee structure of various programmes in NITs – Instructions with regard to tuition fee waiver for SC/ST category of students in NITs.

It was clarified that the tuition fee is to be charged from SC/ST candidates at a later date on receipt of loan / scholarship etc by the students.

The Board of Governors adopted MHRD, Govt. of India letter no. F.No. 33-4/2014-TS.III dated 16th June, 2015 regarding Fee structure of various programmes in NITs – Instructions with regard to tuition fee waiver for SC/ST category of students in NITs.

Item# 39.12: Ratification of the actions taken by the Chairperson.

Regarding approval of the foreign visit by faculty members it was decided that for each foreign travel supported by Institute/Project, two presentations need to be made in the concerned Department, especially when papers are presented in Conference. The first one should pertain to the presentation proposed in the Conference. This Departmental presentation should take place before a Faculty leaves for the Conference. The second one should be after the faculty has returned from the Conference. The presentation should pertain to highlights of the conference, summary of key note addresses, scope of interaction/collaboration etc. The Department concerned should compile record /summary for each month of such presentations and report to the Dean.

The Board of Governors ratified the actions taken by the Chairperson, BOG.

Item #39.13: To consider and approve the Institutional Development Proposal (IDP) & Governance Development Plan (GDP) as per the mandate of TEQIP II.

The Board of Governors approved the Institutional Development Proposal (IDP) & Governance Development Plan (GDP) as per the mandate of TEQIP II.

Item #39.14: Christening the newly constructed International Hostel for boys as Dr. A.P.J. Abdul Kalam Hall.

The Board of Governors approved the proposal, of christening the newly constructed International Hostel for boys, as A.P.J. Abdul Kalam Hall.



Item#39.15: Justification for creation of the post of Chief Warden and provision of such a post in the statues of NITs.

It was brought out that the redesignation of the post of Secretary, Warden Council to Chief Warden had been approved by the Board of Governors of NIT Durgapur in its 24th meeting held on 18th October, 2012. The Board members felt that due to the increased number of hostels, the appointment was justified.

It was pointed out that the role of all important appointments including the Chief Warden should be clearly defined, documented and displayed.

Item #39.16: Important Information to the Board.

The Board of Governors noted the information.

Item # 39.17: Any other item with the permission of the chair.

- a) **To consider the proposal to establish a 'Regular Study Centre' of IGNOU at NIT Durgapur.**

The Board of Governors approved the proposal to establish a 'Regular Study Centre' of IGNOU at NIT Durgapur.

- b) **Representation of the Associate Professors (AGP Rs.9000/-).**

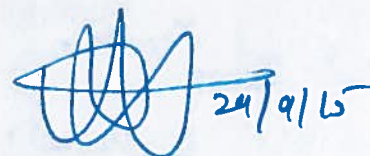
After detailed discussion it was decided that the case be forwarded to the Anomalies committee of MHRD for consideration.

- c) **Status of GKIET Malda.**

Prof. N.K.Roy, Prof. incharge GKIET Malda, briefed the Board regarding the status of GKIET Malda, where situation is deteriorating with every passing day, due to political interference, vested interests and non functional BOG and non- appointment of regular Director.

The Board desired that a report be sent to MHRD on regular basis for taking action on appointments of the BOG and Director for GKIET, Malda.

There being no other item the meeting ended with a thanks to the Chair.



Brig. A. S. Nijjar
Registrar and Secretary,
Board of Governors,
National Institute of Technology,
Durgapur