

NATIONAL INSTITUTE OF TECHNOLOGY
DURGAPUR-713209, WEST BENGAL, INDIA

Minutes of the 40th Board of Governors Meeting held on 16th November, 2015 at 11.30 A.M. at the Senate Room, Administrative Building, National Institute of Technology Durgapur, Pin – 713209.

The following members attended the Meeting:

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| 1. Prof. A. B. Bhattacharyya,
Chairperson, Board of Governors,
National Institute of Technology,
Durgapur | Chairperson |
| 2. Prof. T. Kumar,
Director,
National Institute of Technology,
Durgapur | Member |
| 3. Shri Sanjeev Kumar Sharma,
Director (NITs),
Dept. of Higher Education,
MHRD, Govt. Of India
Shastri Bhavan, New Delhi | Member |
| 4. Shri Satpal Sharma
AFA, IFD
MHRD, Govt. Of India
Shastri Bhavan, New Delhi | Member |
| 5. Prof. Partha Pratim Chakrabarti,
Director,
Indian Institute of Technology, Kharagpur,
Kharagpur, West Bengal,
India, Pin – 721 302 | Member |
| 6. Prof. Nirmal Kumar Roy,
Professor,
Department of Electrical Engineering,
National Institute of Technology,
Durgapur. | Member |



7. **Shri Somnath Karmakar,**
Assistant Professor,
Department of Civil Engineering,
National Institute of Technology,
Durgapur.

Member

8. **Brig. A. S. Nijjar,**
Registrar,
National institute of Technology,
Durgapur.

Secretary

The Chairperson, Board of Governors welcomed all members of the Board to the 40th meeting.

Shri Sanjay Jhunjunwala, Chief Executive Officer, Mani Group, Kolkata and Shri D.K. Majumdar, Assistant Professor, Pharmaceutical College of Pharmacy, University of Delhi, could not attend the meeting and were granted leaves of absence by the Chairperson, Board of Governors. Since Shri D. K. Majumdar has not been attending any meetings the State Govt. of West Bengal has been approached for his replacement.

Item #40.01: To confirm the Minutes of the 39th Meeting of Board of Governors held on 22nd September, 2015.

The dissent of the Hon'ble Chairman regarding prolonged tenures by certain deans was read out to the Board.

In the reply by Registrar it was clarified that in the previous meeting, the item regarding deans was placed only for information of the Board and there was no proposal about removal of deans. It was further clarified, that the current deans, had been appointed by the approval of the then Chairman, Prof. Bikash Sinha.

During the ensuing discussion one of the members, while elaborating the process of selection of deans in his organisation, stated that a person could be repeated as a dean. Director commented that going by that premise, a similar repetition could also occur in our case, as seen removal of any of the deans in such a scenario would become unjustifiable. He however left it to the board members to decide. It was opined by the members that deans who had contributed for a prolonged period, their services may be appreciated and fresh blood may be given an opportunity. This was agreed by all and it was resolved that such new deans be appointed before the next Board Meeting.

Regarding the representation on fixation of pay of 13 internal faculty members, the Chairman had requested that representation of the faculty members should also be included in the report being forwarded to the MHRD. The Chairman was assured that a very comprehensive document has been forwarded to the ministry including their representation, as also the recommendations of the committee set up by the Director to look into their complaint. The matter had been complied with.



Regarding the reemployment of Mr. Pijush Kanti Debroy, it was apprised that he was appointed on purely temporary basis due to non availability of a newly recruited candidate for the post. It was decided that the action to appoint new PA be initiated and completed before the next Board meeting.

On establishment of a Society for Innovation and Entrepreneurship, as proposed by the Chairman, BOG, during 39th BOG on 22nd September, 2015 representative from MHRD had opined that setting up of another autonomous body or society by NIT requires examination, whether it is as per Act and Statutes. He had further asked the Registrar to study the proposal for discussion in next BOG.

The proposal was studied and it was found that the Statutes are silent on the issue.

The Board members discussed and resolved that the requirement of the proposed society may not be there if the IPR issues are looked after by Dean (R&C). However this may put extra burden on Dean (R&C), for which it was decided that reallocation of duties of deans, keeping provisions contained in the Act and Statutes in mind be carried out, and Dean (R&C) should also be made responsible for sponsored research, IPR issues and various other research related activities. Changing the functionality & responsibility of deans to be brought up in the next BOG meeting.

The Minutes of the 39th Board of Governors meeting were approved having resolved the comments received from the members, as above.

Item #40.02: To note action taken on the Minutes of 39th Meeting of Board of Governors held on September 22nd, 2015.

It was pointed out that the Action Taken Report should be more elaborate.

Item #40.03: To consider the recommendations of the 36th Meeting of the Finance Committee held on 16th November, 2015.

Noted and Approved.

Item #40.04: To consider the Minutes of 39th Senate Meeting held on 9th November, 2015.

Item No. 39.14, 39.16, 39.17 & 39.18 of the Minutes of 39th Senate Meeting held on 9th November, 2015, having financial implication had already been discussed and resolved in the 36th FC meeting and its minutes ratified by the BOG vide Item No. 40.03.

Minutes of the 39th Senate meeting excluding the above items were placed for consideration and approval of the BOG, which were approved.

Item #40.05: Chairman's overview and proposed agenda items.

Regarding composition of the Senate, the Board was apprised that the specified provisions were already being followed.



Regarding Annual Appraisal of Deans, HODs, Wardens and functional heads, the Board was apprised that same is being followed.

Regarding biometric recording of students, the Board suggested that the same be implemented. It was also stressed by representative of MHRD that the biometric attendance should be introduced for the employees also.

Regarding Chairman's suggestion on pre-screening to be scrutinised by the visitor's nominee, it was informed that there is a screening committee which does the screening.

The Board opined that it may not always be easy to get the visitor's nominee to vet the recommendations of the screening committee. Instead two outside experts should be called for this purpose.

Item #40.06: Chairman's observations on ATR of 38th Board Meeting.

Concerns of the Chairman, BOG, related to Institute Automation were addressed by the Chairman, Institute Automation Committee.

It was resolved that a separate ERP cell be established to review the complete automation system and decide what course of action is to be taken. The ERP cell may consist of one Chairman, Vice Chairman and some members, who should be young and energetic.

For Institute Website management a similar cell may be constituted.

The Chairman BOG conveyed his concerns regarding the Geothermal Projects. He sought clarification on the present status of ownership of various equipments, infrastructures and land. He further said that in case the same were not with NIT Durgapur a relook may be required for continuation of our involvement in the said projects. Dr.Hirok Chaudhuri to submit a 'status report' on the above to the Board.

Item #40.07: Accreditation related records/information for NIT Council, TEQIP, NBA.

The Chairperson stressed that clear cut responsibility be given to people and the issue of accreditation should be given top priority. He was assured that action was being taken.



Item #40.08: To consider for approval, the proposed list of visiting experts for comprehensive audit of the departments and external review of the Institute as resolved in the 9th NIT council meeting.

It was resolved that the lists for external review of the institute and comprehensive audit of the departments, prepared separately by the Senate and the Chairman, are approved. It was further decided, to authorise the Chairman, to include additional names in the list, which would also form part of the expert list for faculty selections.

Item #40.09: Status of GKCIET, Malda.

Noted.

Item #40.10: Allowances of Chairperson, Board of Governors.

- a) Regarding reimbursement of IEEE membership fee to the Chairman, BOG, after discussion it was decided to bring out more detailed proposal in the next meeting.
- b) Regarding guidelines related to travel expenses, the guidelines are awaited.

Item #40.11: Entitlement of Air Travel by Hon'ble Chairperson and other members of FC/BOG in Executive/ Business Class.

After discussion it was resolved that if the members including Chairman are not working in the Government/ Autonomous organisations (where government rules of travel are applicable) then they may be permitted to travel by Business/ Executive class for attending meetings and other official functions of the institute.

Item #40.12: To consider adoption of DoPT, Ministry of Personnel & Public Grievances & Pensions OM No. 104/76/2011-AVD.I dated 31st March, 2015 regarding Guidelines handling of complaints in Ministries/ Departments.

Adopted.

Item #40.13: Rectification of designation from "Assistant" to "Senior Assistant" for the restructured UDAs of NIT Durgapur.

The proposal was approved to change the designation of 'Assistant' to 'Senior Assistant'. The Board, however stressed, that such errors should be avoided in future.

Item #40.14: Acceptance of resignation of Dr. Nihar Ranjan Samal, Ex- Assistant Professor, Civil Engineering Department and sending notice of recovery of three months salary.

The Board advised that the resignation of Dr. Nihar Ranjan Samal may be accepted with effect from 05 September, 2011 (AN). However no recovery to be made, since the individual had not drawn any pay during the preceding period.



Item#40.15: List of Experts for Faculty Recruitment.

The list of Experts for faculty Recruitment provided by the Senate was approved. In addition, the lists of experts for comprehensive audit of the departments produced vide item No. 40.08 above also be included.

It was stressed that while making recruitments, the departments must carryout proper mapping of the specialisation of the candidates they require and select the candidates accordingly.

Item#40.16: To consider adoption of MHRD, New Delhi, OM No. F.No.34-6/2015 – TS.III, dated 20th October, 2015, regarding decisions taken in the 9th Council of NITSER meeting held on 1st October, 2015 at NIT – Warangal.

Adopted.

Item #40.17: Important Information to the Board.

a) Recognition achieved by NITD worthy to be reported to the Board.

The Board appreciated the achievements put up as part of important information to the Board.

b) Incidents of concern.

Noted.

c) Cases of Litigations.

Noted.

Item #40.18: Any other matter with the permission of the Chair.

a) Nominations of Screening Committee for Screening of Faculty for 4 Tier Faculty Selections.

Agreed as proposed.

b) Director's report on initiatives undertaken since the last Board Meeting.

Noted.



c) **Presentation on Helium and Geothermal Project.**

Refer to Item No. 40.06.

d) **Presentation on Institute Automation.**

Refer to Item No. 40.06.

e) **Presentation on Progress of various works.**

Noted.

f) **Presentation on Centre for Device Prototyping.**

It was advised by the Board that proposal for a Centre for Device Prototyping should be submitted to external agencies immediately and in the meantime collaborative work should be started for development of two- three specific sensors, so that it becomes easy to get funds from inhouse or external agencies. Any expenses related to travel etc may be borne by the institute to initiate the project.

g) **Judgment delivered by Hon'ble Allahabad High Court regarding Faculty Recruitment – advertisements issued by different NITs.**

The MHRD representative clarified that the judgement of Allahabad High Court was not applicable to other NITs and they should continue to follow the directions given by the MHRD.



17/11/15

Brig. A. S. Nijjar
Registrar and Secretary,
Board of Governors,
National Institute of Technology,
Durgapur

Minute confirmed

Dr. Shastri