

NATIONAL INSTITUTE OF TECHNOLOGY
DURGAPUR- 713209, WEST BENGAL, INDIA

Minutes of the 49th meeting of Board of Governors held on 09th March 2018 at 11:30 A.M. in the Hotel O2 VIP, 641, Ramkrishna Pally, VIP Road, Kaikhali, Kolkata - 700052.

The following members attended the Meeting:

- 1. Prof. Anupam Basu,** **Chairman**
Director,
National Institute of Technology Durgapur
- 2. Shri D. K. Singh (Representing JS & FA, MHRD)** **Member**
Under Secretary,
Dept. of Higher Education,
MHRD, Govt. Of India
Shastri Bhavan, New Delhi
- 3. Dr. D.K. Majumdar** **Member**
Former Professor (Pharmaceutics)
(DIPSAR) University of Delhi,
C-8, IDPL Apartments
Plot No -GH 10
Sector 10A
Gurgaon- 122001
- 4. Prof. Partha Pratim Chakrabarti,** **Member(On VC)**
Director,
Indian Institute of Technology, Kharagpur,
Kharagpur, West Bengal,
India, Pin – 721 302.
- 5. S. Jhunjhunwala,** **Member**
CEO, Mani, Group,
Kolkata,
- 6. Prof. Parthapratim Gupta,** **Member**
Professor,
Department of Chemical Engineering,
NIT Durgapur. *(Senate Nominee)*
- 7. Dr. Suchismita Roy,** **Member**
Associate Professor,
Department of Computer Science and Engineering
NIT Durgapur. *(Senate Nominee)*
- 8. Shri U.C. Mukherjee,** **Secretary**
Registrar(I/C),
National institute of Technology, Durgapur.

Dr. Jyotsna Dhawan, Senior Principal Scientist, CCMB, Hyderabad, Dr. Mitali Mukerji, CSIR, IGIB, New Delhi and one Ministry representative could not attend the meeting and were granted leave of absence by the Chairperson, Board of Governors.

The Chairperson, Board of Governors welcomed all members of the Board to the 49th meeting of the Board of Governors.

Item#49.01: To confirm the Minutes of the 48th Meeting of Board of Governors held on 24th October, 2017.

Confirmed with corrigendumas following-

Item#48.09: The Board of Governors empowered the Director to take a final decision regarding the seniority case of Sh. J K Ray, UDA. Subsequently, the Director formed a committee and the said committee recommended the promotion of Mr. J. K. Ray to the post of UDA w.e.f. 01.04.2000 in lieu of 04.04.2003 as agreed by the then Director vide letter dated 10.04.2007.

Item#49.02: To note action taken on the Minutes of the 48th Meeting of Board of Governors held on 24th October, 2017.

Noted with comments in respect of Item#48.05 as following-

Item#48.05: As no adverse report was found from the service records of Dr. Ashis Kr. Mal, Associate Professor, Deptt. Of ECE, his confirmation of service is approved by the Board of Governors w.e.f. 25.05.2008.

Item#49.03: To consider the recommendation of the 44th Finance Committee meeting scheduled on 09th March, 2018.

The recommendation of the 44th Finance Committee was placed by the Director. The Director also detailed the components of HEFA proposal to be submitted to MHRD. Both were approved.

Item#49.04: To consider the adoption of mapping of existing Professor and Associate Professor as per recommendation of anomaly committee on new Recruitment Rules for Faculties in NIT Durgapur.

The recommendation of the mapping committee formed, was placed for approval. The same was approved.

Item#49.05: To consider the summary report of NTMIS case.

The details of the case filed by the NTMIS employees and the status including the CAT order of compliance by 19th March, was discussed. It was resolved that an appeal should be preferred before the Hon'ble High Court at Calcutta, Division Bench, if possible, (in view of the ensuing cease work at the Hon'ble High Court at Calcutta) forthwith to obtain stay order on CAT verdict dated 20/12/2016. The Additional Solicitor General at Calcutta High Court should be consulted.

Item#49.06: To consider and approve Selection Committee for recruitment of Faculty Members.

A unified list of proposed selection committee members was placed for the approval of the Board. It was approved.

Item#49.07: To consider the two names of Boards Nominee for Selection of Registrar.

Board approved the name of Prof. Sriman Bhattacharya, Deputy Director IIT Kharagpur, Prof. Atal Chaudhuri, Vice Chancellor, Veer Surendra Sai University of Technology, Burla, Odisha, Prof. Shivaji Bandopadhyay, Director NIT Silchar. Any two of them may be invited.

Item#49.08: To consider the "Draft General Guidelines for Procurement of Goods and Services".

It was adopted and approved in conformity with GFR 2017. The guidelines and purchase procedure to be adopted was presented by the Chairman CPC.

Item#49.09: Director's report on the initiatives undertaken since the last Board of Governors Meeting.

The Director presented the report of achievements since Dec 01, 2017. It was accepted with appreciation.

Item#49.10: Ratification of items already approved through circulation.

Following three items were circulated among Board members (vide email dated 12th January'2018) for their perusal and approval considering the exigency of implementation with immediate effect in the Institute.

a) Adoption of Revised Recruitment Rules (RRS) for Non- Teaching Staffs as recommended by the oversight Committee and Approved by the MHRD as communicated vide letter No. F-33/2/2012/TS-III dated 28th December, 2017.

Annexure -XI

b) Adoption of revision of Pay of Faculty members of NIT Durgapur following pay revision of the Central Government Employees on the recommendation of 7th CPC in accordance with communication received from the MHRD vide F.No. 15-4/2017-TC dated 27th October, 2017.

Annexure -XII

c) Adoption of revision of pay of Non-Teaching Staff of NIT Durgapur following the pay revision of Central Government Employees on the recommendation of 7th CPC in accordance with communication received from MHRD vide F. No-15-1/2017-TC (volume -II) dated 29th December' 2017.

Annexure -XIII

Above three items are ratified by the Board of Governors.

Item#49.11: To consider the generation of anomalies due to the up gradation of 13 faculty members to the 4-tier system.

As per MHRD communication no F.No. 15-4/2017-TC dated 27th October, 2017, the 7th CPC should be implemented according to Annexure I table, where the minimum basic pay for the faculty with AGP Rs. 8000/- has been shown as Rs 30000.00 (the minimum fitment point for 4-tier system).

Hence it is proposed that the faculty members in grade pay Rs.8000.00, but with basic less than Rs 30000.00 basic are notionally placed at Rs. 30000.00 Basic (given the required credit points are satisfied) for application of Annexure - I.

Item#49.12: To consider enhancement of limit for Financial Power of Director from Rs. 1.0 crore to 5.0 crores.

Approved.

Item#49.13: To consider the recommendation of Disciplinary Committee in respect of Shri Sanat Kumar Sinha, Ex-Administrative Officer.

Board of Governors resolved the matter and decided that Gratuity amount to be released after an adjustment of Rs. 40000/-. Pay as it was on 30.06.2017 to be considered for the purpose of pension calculation.

Item#49.14: To consider the formation of Sponsored Research Consultancy Cell and Continuing Education Cell.

Approved, without any additional financial implication.

Item#49.15: To consider and discuss about the policy on Cumulative Professional Development Allowance (CPDA), disbursal.

Device, accessories etc. which are required for research work may be permitted to be procured utilizing CPDA amount. An internal committee be constituted to prepare a final guideline in this regard and resolution of the committee be communicated to MHRD.

Item#49.16: To consider the Separate Audit Report (SAR) on the accounts of the NIT Durgapur for the year 2016- 17, for necessary action on the observation of CAG.

SAR was placed. It was suggested that a detail on Audit Query & SAR raised by CAG and settlement / action taken thereon, including copy of para-wise reply sent to CAG to be placed before next BoG meeting to take further necessary action in this regard.

Item#49.17: To consider the adoption and implementation of Enhancement of superannuation age of doctors working in Higher and Technical Educational Institutions under Department of Higher Education, Ministry of Human Resource Development to 65 years.

Adopted.

Item#49.18: To consider and approve the 57th Annual Report (2016-2017) of NIT Durgapur.

Approved.

Item#49.19: Any other item with the permission of the chair.

- The issue of Reporting Officer and Reviewing Officer in respect of Annual Performance Appraisal Report (APAR) for Non-Faculty employees of the Institute for the purpose of Promotion etc. have been discussed in light of non-availability of the Reporting Officer and Reviewing Officer for recent periods. It was unanimously resolved that if recent APAR is not available for any employee then the *latest available APAR* can be considered for the purpose of promotion. In case, where the comment of Reviewing Officer is not available, the comment of the Reporting officer will be considered as final.

- **Approval of leave of Mr. Krishnaraj** – As per CCS (Leave) rule it may be Approved.

Item/ Issues carried forward from 48thBoG meeting to 49thBoG meeting.

- **Collaboration with Russian Universities.** – In vogue.
- **Referring the case of promotion of 13 faculty members to MHRD** –Board of Governors agreed to implement 4-tier system to all eligible faculty members of AGP Rs. 8000/- (6th CPC) with prospective effect. The matter will be communicated to MHRD for information.
- **Documents and details related to Registrar's resignation etc.**–Prepared & placed before BoG for consideration.



Shri U.C. Mukherjee
Registrar (I/C) & Secretary,
Board of Governors
National Institute of Technology
Durgapur – 713209