

**NATIONAL INSTITUTE OF TECHNOLOGY  
DURGAPUR-713209, WEST BENGAL, INDIA**

**Minutes of the 52<sup>nd</sup> Meeting of the Board of Governors of NIT Durgapur held on Monday, March 25, 2019 at Seminar Room #2, United Service Institution of India, Rao Tula Ram Marg, Opposite Signals Enclave, Vasant Vihar, New Delhi 110005 from 11.30 a.m. onward**

The following members attended the Meeting:

- 1. Prof. Anupam Basu** **Chairperson**  
Director  
National Institute of Technology Durgapur
- 2. Mrs. Darshana M. Dabral** **Member**  
JS & FA (IFD)  
Department of Higher Education  
Ministry of Human Resource Development  
Government of India, New Delhi
- 3. Shri Madan Mohan** **Member**  
DDG(HE)  
Department of Higher Education  
Ministry of Human Resource Development  
Government of India, New Delhi
- 4. Professor D.K. Majumdar** **Member**  
Former Professor (Pharmaceutics)  
(DIPSAR) University of Delhi  
C-8, IDPL Apartments  
Plot No.-GH 10  
Sector 10A, Gurgaon- 122001
- 5. Dr. Mitali Mukerji** **Member**  
Senior Principal Scientist  
CSIR, IGIB  
South Campus, Mathura Road  
Opp: Sukhdev Vihar Bus Depot  
New Delhi 110025.
- 6. Professor Partha Pratim Gupta** **Member**  
**(Senate Nominee)**  
Professor  
Department of Chemical Engineering  
National Institute of Technology Durgapur
- 7. Dr. Suchismita Roy** **Member**  
**(Senate Nominee)**  
Associate Professor  
Department of Computer Science and Engineering  
National Institute of Technology Durgapur
- 8. Shri Soumya Sen Sharma** **Secretary**  
Registrar & Member Secretary, Finance Committee  
National Institute of Technology Durgapur

Dr. Jyotsna Dhawan, Chief Scientist, CCMB, Hyderabad, Shri Sanjay Jhunjhunwala, CEO, Mani Group, Kolkata, and Prof. Partha Pratim Chakrabarti, Director, Indian Institute of Technology, Kharagpur, could not attend the meeting and were granted leave of absence by the Chairperson, Board of Governors.

At the outset, the Chairperson, Board of Governors welcomed all members of the Board to the 52<sup>nd</sup> Meeting of the Board of Governors. Thereafter, the following Agenda Items were taken up by the Board of Governors and the decisions corresponding to each individual Agenda Item were noted as follows:

**52.01 To confirm the Minutes of the 51<sup>st</sup> Meeting of the Board of Governors held on October 15, 2018**

The Board of Governors approved the Minutes of the 51<sup>st</sup> Meeting of the Board of Governors held on October 15, 2018.

**52.02 To note the Actions Taken on the Minutes of the 51<sup>st</sup> Meeting of the Board of Governors held on October 15, 2018**

51.04 The Board noted that 40 Faculty Members have joined the Institute in various academic departments.

51.06 The Board noted that the matter of (additional increments to Prof. B. Maji of the ECE Department) has already been communicated to the Ministry of Human Resource Development, Government of India and that the response is awaited from the Ministry and opined that the matter should be concluded through due facilitation by the Ministry officials.

**52.03 To consider the recommendations of the 47<sup>th</sup> Meeting of the Finance Committee meeting held on March 25, 2019 at the United Service Institution, Rao Tula Ram Marg, Opposite Signals Enclave, Vasant Vihar, New Delhi 110057**

The Board resolved that the Minutes of the 47<sup>th</sup> Meeting of the Finance Committee held on March 25, 2019 would be confirmed through circulation within a week.

**52.04 Director's Report on the initiatives undertaken since the last meeting of the Board of Governors**

The Board noted with appreciation the different initiatives undertaken subsequent to the last meeting of the Board of Governors.

**52.05 To consider the draft Memorandum of Understanding (MoU) between NIT Durgapur and Department of Higher Education, Ministry of Human Resource Development, Government of India for the year 2019-20 and review of MoU signed during the year 2018-19**

The Board agreed with the proposal of executing a Memorandum of Understanding (MoU) with the Department of Higher Education, Ministry of Human Resource Development, Government of India for the year 2019-20, and the finalised MoU in the prescribed format would be approved by the Board through circulation.

**52.06 To consider relevant items recommended/approved in the 52<sup>nd</sup> Meeting of the Senate held on December 20, 2018**

The Board approved the Intellectual Property Management Committee as nominated by the Senate and the Intellectual Property Policy & Guidelines

2018 as recommended by the 52<sup>nd</sup> Meeting of the Senate held on December 20, 2018, with the proviso that the revenue sharing should be in the ratio of 60: 40, where 60% would go to the inventor and 40% to the Institute.

**52.07 To consider the list of experts for External Peer Review as per norms approved by the NIT Council**

The Board approved the list of experts for External Peer Review of the Institute. The list is attached as **Annexure I**.

**52.08 To consider the extension of the tenure of Dr. Barnali Maji, Assistant Professor (on contract), Department of Metallurgical & Materials Engineering**

The Board approved the proposed extension of the tenure of Dr. Barnali Maji, Assistant Professor (on contract), Department of Metallurgical & Materials Engineering for a period of one year (February 3, 2020) in the same AGP.

**52.09 To consider increase in the student strength under EWS policy by 25% in phases and the corresponding proposed Seat Matrix.**

The Board recommended that the proposed Seat Matrix subsequent to the extra induction of students from economically weaker sections in the undergraduate, postgraduate and doctoral courses being conducted by the Institute be referred to the Central Seat Allocation Board as also to the Ministry of Human Resource Development, Government of India for subsequent implementation in keeping with the directives of the line Ministry.

**52.10 To consider the enhancement of sanctioned faculty strength from 285 to 370 as per the presented student strength**

The Board recommended the proposal and suggested that the issue should be forwarded to the Head, Technical Education Bureau, Ministry of Human Resource Development, Government of India for approval.

**52.11 To consider the recommendations of the Oversight Committee for removal of anomalies for non-teaching staff and adoption of the new Recruitment Rules (RRs) for non-teaching staff**

The Board adopted the recommendations of the Oversight Committee for removal of anomalies for non-teaching staff and the new Recruitment Rules 2019 (RRs) for the non-teaching staff of the Institute, along with the future corrigendum that may come.

**52.12 To consider the revision of emoluments and guidelines on service conditions for Research personnel engaged in R&D Programmes of the Central Government Department/Agencies**

The Board adopted the revision of emoluments and guidelines on service conditions for Research personnel engaged in R&D Programmes of the Central Government Department/Agencies.

**52.13 To consider the restructuring of the post of Physical Training Instructor**

The Board noted that the matter has already been communicated to the Ministry of Human Resource Development, Government of India and that the response is awaited from the Ministry, due to the presence of CVC

note, and opined that the matter should be concluded through due facilitation by the Ministry officials.

**52.14 To consider the response of Prof. P.P. Sengupta in response to the queries raised by the Vigilance Section, Ministry of Human Resource Development, Government of India**

The Board opined that the complete case history in chronological sequence be placed in the next meeting of the Board of Governors.

**52.15 To consider the Separate Audit Report and Audited Utilization Certificate for 2017-18**

The Board desired that the item-wise reply to the Separate Audit Report be placed in the next meeting of the Board of Governors.

**52.16 To consider the Annual Report of the Institute 2017-18**

The Board approved the Annual Report of the Institute 2017-18.

**52.17 To consider signing the loan agreement with the HEFA Board**

The Board authorised the Director, National Institute of Technology Durgapur to execute the loan document with the HEFA Board.

**52.18 To consider the plan and progress of TEQIP-III**

The Board noted the plan and progress of TEQIP-III.

**52.19 To consider the Leave Rules for teaching staff of the Institute**

The Draft Leave Rules covering all aspects of CCS and IIT/NIT Leave Rules shall be placed in the next meeting of the Board of Governors.

**52.20 To consider the status of the court cases of NIT Durgapur**

The Board noted the status of the court cases of NIT Durgapur.

**52.21 To consider MoU with FEI-STU, Bratislava, Slovakia, TCS and IGIB, New Delhi**

The Board approved the proposed MoU with FEI-STU, Bratislava, Slovakia, TCS and IGIB, New Delhi and desired that requisite clauses for IP sharing be clearly enunciated project wise.

**52.22 Any other item with the permission of the chair**

52.22.1 A specific case of molestation at workplace was reported by a 2<sup>nd</sup>. Year Ph.D student against Dr. Radhikesh Prasad Nanda, Civil Engineering Department, National Institute of Technology Durgapur vide her e-mail dated March 17, 2019 sent from her registered e-mail.

The Director informed the Board that on receipt of the complaint, Dr. R.P. Nanda was summarily removed from the position of the Head of the Department forthwith vide Office Order No. NITD/Estt./4P-443,106/2704/2019 dated March 18, 2019, and the matter was referred to the Internal Complaints Committee on March 18, 2019 for due processing.

The Internal Complaints Committee met on an emergent basis on March 18, 2019 and submitted their preliminary report stating that prima facie there was a case of molestation at workplace against Dr. Radhikesh Prasad Nanda, Ph.D guide of

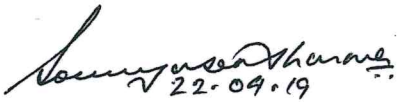
the complainant. The Chairperson, ICC, National Institute of Technology Durgapur also wanted some time for further in-depth investigation.

The Board opined that the case may be dealt with in accordance with the guidelines of the **Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013** and the CCS Conduct Rules and desired that necessary action be taken within the period stipulated in the aforementioned guidelines and the actions be placed in an appropriate meeting of the Board of Governors for approval.

The Board further agreed to suspend the accused till the enquiry process is completed, in order that the enquiry may be free from any influencing.



- 52.22.2 The Director reported that details of the process adopted by the ERP Committee to recommend suitable actions for implementation and support of ERP system in NITs has already been communicated to the Secretary, Ministry of Human Resource Development, Government of India vide letter no. NITD/ERP/05 dated March 22, 2019 for record.

**The meeting ended with a vote of thanks to the Chair.**

  
22.04.19  
**Mr. Soumya Sen Sharma**  
**Registrar & Secretary**  
**Board of Governors**  
**National Institute of Technology Durgapur**

*Chairman, Board of Governors  
may kindly approve.*

  
22.04.19

  
  
23/4/19

**National Institute of Technology Durgapur**

**List of experts for External Peer Review [approved in the 52<sup>nd</sup> BoG meeting held on March 25, 2019]**

(Ref. letter no. from the MHRD F. No. 35-3/2018-TS.III dated 2<sup>nd</sup> January, 2019)

<p><b>Prof. Amitabha Ghosh</b> Ex-Director, IIT Kharagpur &amp; Retired Professor of Mechanical Engineering, IIT Kanpur INSA Senior Scientist &amp; Distinguished Professor, Bengal Engineering &amp; Science University <a href="mailto:amitabha@iitk.ac.in">amitabha@iitk.ac.in</a></p>	<p><b>Chairperson (Academia)</b></p>
<p><b>Dr. S. C. Srivastava</b> Department of Electrical Engineering IIT Kanpur <a href="mailto:scs@iitk.ac.in">scs@iitk.ac.in</a></p>	<p><b>Member (Academia)</b></p>
<p><b>Prof. Bikramjit Basu</b> Materials Research Center Indian Institute of Science Bangalore <a href="mailto:bikram@mrc.iisc.ernet.in">bikram@mrc.iisc.ernet.in</a></p>	<p><b>Member (Alumni)</b></p>
<p><b>Dr. A. K. Ray</b> Ex- General Manager (Quality), Durgapur Steel Plant &amp; Ex-DGM, R&amp;D Centre for Iron &amp; Steel (SAIL), Ranchi <a href="mailto:akray1952@gmail.com">akray1952@gmail.com</a></p>	<p><b>Member (Industries)</b></p>
<p><b>Dr. Monojit Choudhury</b> Researcher Microsoft Research –India, Bengaluru <a href="mailto:monojitc@microsoft.com">monojitc@microsoft.com</a></p>	<p><b>Member (Industries)</b></p>
<p><b>Mr. Subhasis Maitra</b> Senior journalist</p>	<p><b>Member (Eminent Citizen)</b></p>

*Subhasis Maitra*  
22.04.19