

AGENDA NOTES

55th. Meeting of the Board of Governors of National Institute of Technology Durgapur



NOVEMBER 4, 2019

From 3.00 p.m. onward

Venue: IIT Kharagpur Kolkata Campus, HC Block, Sector - III,

Salt Lake City Kolkata - 700106.

AGENDA NOTES

For the

55th Meeting of the Board of Governors of National Institute of Technology Durgapur to be held on Monday, November 04, 2019 at the IIT Kharagpur Kolkata Campus HC Block, Sector - III Salt Lake City Kolkata - 700106.

S1.	Item	Page
55.01	To confirm the Minutes of the 54 ^{th.} Meeting of the Board of Governors held on August 29, 2019 at the chamber of ADG (HE), Ministry of Human Resource Development, Shastri Bhawan, C Wing, New Delhi – 110 001.	2
55.02	To note the Actions Taken on the Minutes of the 54 th . Meeting of the Board of Governors held on August 29, 2019 at the chamber of ADG (HE), Ministry of Human Resource Development, Shastri Bhawan, C Wing, New Delhi – 110 001.	2
55.03	Director's Report on the initiatives undertaken since the last meeting of the Board of Governors.	3
55.04	To approve the recommendations of the Selection Committee constituted in consonance with the prevalent NIT Statues for promotion to the post of Joint Registrar, Assistant Registrar and Technical Officer at the National Institute of Technology Durgapur	3
55.05	To approve the recommendations of the Selection Committee constituted in consonance with the prevalent NIT Statues for promotion of candidates to the Professors (HAG)	3
55.06	To consider the Separate Audit Report for the year 2017-18	3
55.07	To discuss and consider the absorption of staff of Erstwhile NTMIS.	4
55.08	To consider the policy and mechanism for the award of doctorate honoris causa to eminent persons	4
55.09	To consider inclusion of faculty members from the TEQIP-III mentee institutions in the UGAC and the Senate of NIT Durgapur as invitee members	4
55.10	To report the progress on TEQIP-III to the Board	4
55.11	Any other item with the permission of the chair.	4

55.01 To confirm the Minutes of the 54th. Meeting of the Board of Governors held on August 29, 2019 at the chamber of ADG(HE), Ministry of Human Resource Development, Shastri Bhawan, C Wing, New Delhi – 110 001.

The 54th Meeting of the Board of Governors of NIT Durgapur was held on August 29, 2019 at the chamber of ADG(HE), Ministry of Human Resource Development, Shastri Bhawan, C Wing, New Delhi – 110 001 from 4.30 pm.

The Minutes of the said meeting was circulated amongst the Board members for their comments. However, no comments were received from the members. The final Minutes is now being placed as **Annexure I** for consideration and confirmation of the Members of the Board of Governors.

55.02 To note the Actions Taken on the Minutes of the 54th. Meeting of the Board of Governors held on August 29, 2019 at the chamber of ADG (HE), Ministry of Human Resource Development, Shastri Bhawan, C Wing, New Delhi – 110 001.

Item	Subject	Action Taken
54.01	To confirm the Minutes of the 53 rd . Meeting of the Board of Governors held on June 25, 2019 at NIT Transit House, 15, Block C, Panchsheel Enclave, New Delhi 110017.	The Board approved the minutes.
54.02	To note the Actions Taken on the Minutes of the 53 rd . Meeting of the Board of Governors held on June 25, 2019 at NIT Transit House, 15, Block C, Panchsheel Enclave, New Delhi 110017.	Noted.
54.03	To consider the minutes of the 49th. Meeting of the Finance Committee held on August 29, 2019 at the NIT Transit House, 15, Block C, Panchsheel Enclave, New Delhi 110017.	The Board approved the minutes.
54.04	Director's Report on the initiatives undertaken since the last meeting of the Board of Governors.	The Board noted with appreciation the initiatives taken by the Director since the last meeting of the Board of Governors.
54.05	To consider the institution of a Centre for Ethics in Computer Science at the National Institute of Technology Durgapur.	The Board approved the constitution of the Centre for Ethics in Computer Science. Inter Departmental Memo already issued to the HoD, CSE Department for necessary action.
54.06	To consider the signing of a proposed Memorandum of Understanding between National Institute of Technology Durgapur and the East China University of Technology, Nanchang, China.	The proposed MoU has been sent to MHRD New Delhi vide letter No. NITD/MoU/05, dated October 1, 2019 for vetting.
54.07	To note the decision of the Departmental Promotion Committee in regard to non-faculty non-officer staff members of National Institute of Technology Durgapur.	IDM issued to DR (Estt.) for necessary action.

To approve the recommendation of the Placed as Item No. 55.04. 54.08 Selection Committee constituted in consonance with the prevalent NIT Statutes for promotion to the post of Joint Registrar, Assistant Registrar and Technical Officer at NIT Durgapur.

To deliberate on applications form The 54.09 existing Faculty Members involved in consideration sub-judice litigations with the National applications Institute of technology Durgapur for advertised posts. Subsequent consideration against advertise posts

allowed Board for of such against the Office Order has been issued.

To approve the recommendation of the Placed as Item No. 55.05 54.10 Selection Committee constituted in consonance with the prevalent NIT Statutes for promotion of candidates to the Professors (HAG).

55.03 Director's Report on the initiatives undertaken since the last meeting of the Board of Governors.

Director's Report on the initiatives undertaken since the last meeting of the Board of Governors shall be placed on the table.

To approve the recommendations of the Selection Committee constituted in 55.04 consonance with the prevalent NIT Statues for promotion to the post of Joint Registrar, Assistant Registrar and Technical Officer at the National Institute of Technology Durgapur.

For departmental promotion of officers in different cadres, the details of vacant positions was circulated among all the HoDs / Section Heads / PICs and the same was also displayed in the Institute website. The applications that were received within the closing date (25.07.2019) were scrutinize meticulously by the Screening Committee as per the guidelines of the New Recruitment Rules 2019 and the list of the shortlisted candidate was uploaded on the Institute website.

The shortlisted candidates were informed by email for interview in due time. The selection committee was duly constituted as per the norms of statutes of NITs. The interview was held on 26.07.2019 in the presence of the SC representative, the ST representative and the Observer.

The recommendations of the Selection Committee for departmental promotions in different cadres, viz. Joint Registrar (GP Rs. 8700/-), Assistant Registrar (GP Rs. 6600/-) and Technical Officer (GP Rs. 6600/-) is being placed in sealed covers before the Board of Governors for kind perusal and necessary approval.

55.05 To approve the recommendations of the Selection Committee constituted in consonance with the prevalent NIT Statues for promotion of candidates to the Professors (HAG).

A total of 21 applications were received for consideration for the Higher Administrative Grade (HAG) against the Institute notification, out of which 14 were shortlisted. Applications from the Departments of Electrical Engineering, Computer Science & Engineering, Electronics & Communication Engineering, Biotechnology, Management Studies, Humanities & Social Science and Physics were taken up for selection by the Selection Committee constituted in consonance with the prevalent NIT Statutes. The Board may kindly approve the recommendations of the Selection Committee.

55.06 To consider the Separate Audit report for the year 2017-18

The Separate Audit Report for the Financial Year 2017-18 as appended as Annexure II

55.07 To discuss and consider the absorption of staff of erstwhile NTMIS.

Advice and additional financial assistance has been sought from the competent authority at the Ministry of Human Resource Development, Government of India towards financial compensation for the interim period (April 1, 2013 till the date of absorption) for the two staff members of the erstwhile NTMIS as the financial implications would be too large to bear for the National Institute of Technology Durgapur. Necessary communication with the Ministry is enclosed as **Annexure III**.

55.08 To consider the policy and mechanism for the award of doctorate honoris causa to eminent persons

The matter was discussed in the 54th Meeting of the Senate and policy and mechanism for the award of doctorate honoris causa to eminent persons in the next convocation was approved by the Senate. It was resolved that a Search and Selection Committee (SSC) and a Final Nomination Committee (FNC) shall be constituted to finalize the candidature for Honoris Causa which shall be placed in the Senate for approval.

Placed before the Board for consideration for initiation of the award from the 16th Convocation.

55.09 To consider inclusion of faculty members from the TEQIP-III mentee institutions in the UGAC and the Senate of NIT Durgapur as invitee members

The Senate approved the inclusion of one faculty member from each of the two TEQIP-III mentee institutions, i.e. NIT Nagaland and Dumka Engineering College as invitee members in the UGAC and the Senate of NIT Durgapur as long as the mentorship continues.

Placed before the Board for consideration.

55.10 To report the progress on TEQIP-III to the Board

The Progress Report shall be placed on the table.

55.11 Any other item with the permission of the chair.

Mr. Soumya Sen Sharma Registrar & Secretary,

Board of Governors

National Institute of Technology

Durgapur - 713209



AGENDA NOTES

55th. Meeting of the Board of Governors of National Institute of Technology Durgapur



NOVEMBER 5, 2019

From 12.00 Noon onward

Venue: IIT Kharagpur Kolkata Campus, HC Block, Sector - III, Salt Lake City Kolkata - 700106.

55.10 To report the progress on TEQIP-III to the Board

NIT Durgapur has been selected as one of the Mentor Institute under TEQIP III and got responsibility for mentoring the Dumka Engineering College, Dumka, Jharkhand and the NIT Nagaland as Mentee Institutes. NIT Durgapur received a sanction of Rs. 7 Crore under TEQIP III, and an additional Rs. 3 Crore was received towards the development of the Centre of Excellence (COE) on Advanced Materials. Out of the total allocation of Rs. 10 Crore, an amount of Rs. 4.4 Crore is being utilized for procurement (Rs. 3.5 crores under TEQIP III and Rs. 0.9 crores under COE) and the rest is being utilized for academic activities like students' learning, faculty & staff development, R&D, Reforms, I-I-I, Mentoring, etc. and operating cost.

Items for procurement worth Rs. 4.25 Crore has been ordered out of which items of worth Rs. 2.3 Crore has already been received. An XRD costing around Rs. 1.09 Crore is expected to be received within October 2019. The actual expenditure under academic head and IOC till 21.10.19 is about Rs. 2.66 Crore.

Twinning activities with Dumka Engineering College has been stepped up but the pace is not slower when it comes to with NIT Nagaland. Second Performance audit and mentoring were completed successfully on during August 13-15, 2019 and August 27-28, 2019 respectively. It is to be noted that the second performance audit of the Institute has achieved the performance benchmark of Mentor Institute as set by the NPIU.

55.11 To deliberate on communication No. F-40/47/2019 TS III dated October 11, 2019 from the MHRD in regard of writ petitions filed in the Kolkata High Court by Dr. Sujit Karmakar [WP 14709 (W)], Dr. Shantanu Pramanik [WP 14691 (w)], Dr. Ranjan Kumar Mitra [WP 14690 (w)] and Dr. Rabindra Nath Barman [WP 14693 (w)] regarding their non-selection to the positions of Associate Professors in National Institute of Technology Durgapur

Two Writ Petitions filed by Dr. Sujit Karmakar and Dr. Ranjan Kumar Mitra has been received by the MHRD from the Department of Legal Affairs, Branch Secretariat, Kolkata vide communication no. 1423-1426/HRD/Lit-III/4489 dated August 27, 2019 and the respondents, i.e. NIT Durgapur has been directed to file their affidavit in opposition.

As suggested earlier by the Ministry, NIT Durgapur is working in close association with the ASG and his team appointed in regard to the cases filed in the Kolkata High Court. As the then ASG has been elevated to the position of Hon'ble Judge in the Kolkata High Court, NIT Durgapur is waiting till the time the new ASG assumes position. In the meantime, however, the lawyers appointed earlier to contest in individual cases in keeping with the suggestion of the ASG are being retained.

55.12 Any other item with the permission of the chair.

Mr. Soumya Sen Sharma Registrar & Secretary,

Board of Governors

National Institute of Technology

Durgapur - 713209

NATIONAL INSTITUTE OF TECHNOLOGY DURGAPUR-713209, WEST BENGAL, INDIA

Minutes of the 54th Meeting of the Board of Governors of NIT Durgapur held on Thursday, August 29, 2019 at the chamber of the ADG (HE), Ministry of Human Resource Development, Shastri Bhawan, C Wing, New Delhi 110001 from 04.30 p.m.

The following members attended the Meeting:

Prof. Anupam Basu

Chairperson

Director

National Institute of Technology Durgapur

Mrs. Darshana M Dabral

Member

JS & FA (IFD)

Department of Higher Education

Ministry of Human Resource Development Government of

India, New Delhi

Shri Madan Mohan

Member

ADG (HE)

Department of Higher Education

Ministry of Human Resource Development

Government of India, New Delhi

Professor D.K. Majumdar

Member

Former Professor (Pharmaceutics) (DIPSAR) University of Delhi

C-8, IDPL Apartments

Plot No.-GH 10

Sector 10A, Gurgaon- 122001

Member

Dr. Mitali Mukherjee

Senior Principal Scientist CSIR-Institute of Genomics and Integrative Biology

South Campus, Methura Road Opp: Sukhdev Viher Bus Depot

New Delhi 110025.

Professor Partha Pratim Gupta

Professor Department of Chemical Engineering

National Institute of Technology Durgapur

Member (Senate Nominee)

Dr. Suchismita Roy

Associate Professor.

Department of Computer Science and Engineering

National Institute of Technology Durgapur

Member (Senate Nominee)

Shri Soumya Sen Sharma

Registrar & Secretary, Board of Governors National institute of Technology Durgapur Secretary

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Dr. Jyotsna Dhawan, Chief Scientist, CCMB, Hyderabad, Shri Sanjay Jhunjhunwala, CEO, Mani Group, Kolkata, and Prof. Partha Pratim Chakrabarti, Former Director, Indian Institute of Technology, Kharagpur, could not attend the meeting and were granted leave of absence by the Chairperson, Board of Governors.

At the outset, the Chairperson, Board of Governors welcomed all members of the Board to the 54th Meeting of the Board of Governors. Thereafter, the following Agenda Items were taken up by the Board of Governors and the decisions corresponding to each individual Agenda Item were noted as follows:

54.01 To confirm the Minutes of the 53rd Meeting of the Board of Governors held on June 25, 2019 at NIT®Transit House, 15, Block C, Panchsheel Enclave, New Delhi 110017.

The Minutes of the 52nd Meeting of the Board of Governors held on June 25, 2019 at the NIT Transit House, 15, Block C, Panchsheel Enclave, New Delhi 110017 was confirmed by the Board.

- 54.02 To note the Actions Taken on the Minutes of the 53rd Meeting of the Board of Governors held on June 25, 2019 at NIT Transit House, 15, Block C, Panchsheel Enclave, New Delhi 110017.
 - the comparison of MoU targets of the previous year versus the target achieved in the current year shall be placed in the next meeting of the Board of Governors. The compliance report was seen and presented. The MoU of the current year will be placed in the next meeting of the Board of Governors.
 - 52.15 The Board opined that the Separate Audit Report should be placed in the next meeting of the Board of Governors.
 - 52.19 The Board opined that the issues related to Leave Rules may be sent to the Standing Committee for their consideration.
 - 53.08 The Board noted that the Detailed Project Report under the Economically Weaker Section was under preparation and shall be placed in the next meeting of the Board of Governors. The same is under preparation.
- 54.03 To consider the minutes of the 49th Meeting of the Finance Committee held on August 29, 2019 at the chamber of the ADG (HE), Ministry of Human Resource Development, Shastri Bhawan, C Wing, New Delhi 110001.

The Board approved the recommendations of the 49th Meeting of the Finance Committee meeting held on August 29, 2019 at the chamber of the ADG (HE), Ministry of Human Resource Development, Shastri Bhawan, C Wing, New Delhi 110001.

- 54.04 Director's Report on the initiatives undertaken since the last meeting of the Board of Governors.
 - Point # 13 Departmental promotion for the non-faculty officers and staff was conducted. The Board of Governors desired that the recommendation of the selection committee in respect of non-faculty officers be placed in its next meeting.

The process of promotion of non-faculty staff members of the Institute through the Departmental Promotion Committee has been completed. However, award of advance increments

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was not recommended, as it was pointed out that the same is not permitted in the 7th CPC.

Point # 16 Selection of Professors to the HAG Scale was completed except for two departments, PH and HS.

The Board opined that the selection process to the HAG should be completed together for all academic departments and then placed to the Board of Governors.

54.05 To consider the institution of a Centre for Ethics in Computer Science at the National Institute of Technology Durgapur.

The Board accorded its in-principle approval for the institution of a Centre for Ethics in Computer Science at the National Institute of Technology Durgapur.

54.06 To consider the signing of a proposed Memorandum of Understanding between National Institute of Technology Durgapur and the East China University of Technology, Nanchang, China.

The Board opined that the MoU should be sent to the Ministry of Human Resources, Government of India for necessary vetting.

54.07 To note the decision of the Departmental Promotion Committee in regard to non-faculty non-officer staff members of National Institute of Technology Durgapur.

The process of promotion of non-faculty non-officer staff members of the Institute through the Departmental Promotion Committee has been completed. However, award of advance increments was not recommended as presented in 54.04 point # 13.

54.08 To approve the recommendation of the Selection Committee constituted in consonance with the prevalent NIT Statutes for promotion to the post of Joint Registrar, Assistant Registrar and Technical Officer at NIT Durgapur.

The Board of Governors desired that the recommendation of the selection committee meeting be placed in its next meeting.

54.09 To deliberate on applications from existing faculty members involved in sub judice litigations with the National Institute of Technology Durgapur for consideration against advertised posts.

The Board opined that applications from existing faculty members involved in sub judice litigations with the National Institute of Technology Durgapur for consideration against advertised posts may be considered.

54.10 To approve the recommendation of the Selection Committee constituted in consonance with the prevalent NIT Statutes for promotion of candidates to the Professors (HAG).

The Board opined that the selection process to the HAG should be completed together for all academic departments and then be placed to the Board of Governors.

The meeting ended with a vote of thanks to the Chair.

Mr. Soumya Sen Sharma Registrar & Secretary

Board of Governors National Institute of Technology Durgapur

NATIONAL INSTITUTE OF TECHNOLOGY: DURGAPUR REPLIES TO SEPARATE AUDIT REPORT (SAR) OF 2017-18.

Comments on Accounts:

Audit Para	Subject	NITD Reply	
A.	Balance Sheet		
1.1	Liabilities:		
1.1.1			
	The above head included ₹3.19 crore towards Reserve Funds (Capital, General and Special). The existence or creation of such funds was a deviation from format of Accounts prescribed by MHRD.	The format of MHRD has been duly followed. However, the same has been shown in annexure only for detailed purpose. Therefore there was no deviation from the format of Accounts prescribed by the Ministry of Human Resource Development.	
1.1.2	Designated/Earmarked Fund (Schedule-2):	₹583.77 crore	
a)	The above head was overstated by ₹2.38 crore due to inclusion of fund balance of New Pension Scheme instead of showing as a separate account attaching with annual accounts, resulting overstatement of assets by ₹2.38 crore. Despite mention in previous year's audit report, no action was taken for rectification.	The query raised relating to inclusion of fund balance of New Pension Scheme instead of showing as a separate accounts has been noted and shall be duly complied with in the next financial year.	
b)	In a departure from declared Accounting Policy No. 6 and Format of Account prescribed by MHRD, capital grants of ₹91.93 crore was included under Earmarked Fund instead of Capital Fund, resulting in overstatement of Designated / Earmarked Fund (Schedule-2) and understatement of Corpus/Capital Fund (Schedule-1) by ₹91.93 crore.	Complied with through necessary rectification during the finalization of account for the Financial Year 2018-19.	
1.2	Assets		
1.2.1	Capital Work-in-Progress (Schedule-4): ₹21	3.05 crore	
a)	The above head was overstated by ₹73.44 crore due to inclusion of work completed between March 2014 and April 2017, being put to use, resulting in understatement of Fixed Assets (Schedule-4) by ₹73.44 crore.	Complied with through necessary adjustment during the Financial Year 2018-19.	
b)	The above head was overstated by ₹14.34 core due to inclusion of advance provided to Central Public Works Department, resulting in understatement of Loans, Advance and Deposit (Schedule-8) by ₹14.34 crore.	Complied with through necessary adjustment during the Financial Year 2018-19.	
1.2.2	Investment Others (Schedule-6):₹173.34 crore		
	The above head was understated by ₹18 lakh due to non-accountable of fixed deposits valuing ₹18 lakh under NIMNET fund. Correspondingly, Current Liabilities and Provisions (Schedule-3) was understated by ₹18 lakh	The necessary adjustment entries has been duly complied with during the Financial Year 2018-19.	

1.2.3	Current Assets (Schedule-7): ₹145.62 crore	
	The above head was overstated by₹70 lakh due to inaction of Institute to set right the c	
	at bank (1A/SBI) as follows:	
a)	Overstated by ₹1.17 crore due to non-	The same has been noted and necessary
100	acceptance of 17 deposits by bank during	adjustment has been done during the
	the years 2008-5 resulting understatement	Financial Year 2018-19.
	of Receivable account by same value.	N and adjustment
b)	Understated by ₹5 lakh due to inclusion of	Necessary reconciliation and adjustment entries have been carried out during Bank
	four expired cheques leading	Reconciliation for the Financial Year 2018-
	understatement of Current Liabilities and	19.
	Provisions (Schedule-3) by ₹5 lakh.	Necessary reconciliation and adjustment
c)	Understated by ₹77 lakh due to non- inclusion of credit made by bank in 149	entries have been carried out during Bank
		Reconciliation for the Financial Year 2018-
	cases till February 2018.	19; other credit transactions shall be made
		in the next financial year.
-1\	Overstated by ₹35 lakh due to non-inclusion	Necessary reconciliation and adjustment
d)	of deduction made by bank during the years	entries have been carried out during Bank
	2009-18.	Reconciliation for the Financial Year 2018-
	2009-10.	19 and most of the entries of non-inclusion
		of deduction made by bank during the
		years 2009-18 has been considered in the
		Financial Year 2018-19.
1.2.4	Loans, Advances and Deposits (Schedule-8	
1.2.	The above head was understated by ₹16.10 la	kh due to the following:
a)	Understated by ₹10 lakh due to non-	The non-inclusion of insurance premium
ω,	inclusion of insurance premium for the year	for the year 2018-19 under prepaid
	2018-19 under Prepaid expenses instead of	expenses had been adjusted as Revenue
	charging as revenue expenditure	Expenditure during the Financial Year
	(Administrative and General Expenses /	2018-19.
	Schedule-17), resulting in understatement	
	of Corpus / Capital Fund (Schedule-1) by	
	₹10 lakh.	
b)	Understated by ₹6.10 lakh due to non-	The Library Resources have been
	inclusion of value of Library resources for	capitalized during the Financial Year 2017-
	the year 2018-19 as Prepaid Expenses,	18 since the expenses are of capital in
	resulting in overstatement of Fixed Assets	nature. The same has been noted and will
	(Schedule-4) by ₹ 6.10 lakh.	be taken care of in the next Financial Year.
В	Income and Expenditure Account	
2.1	Expenditure	
2.1.1	Depreciation: ₹20.43 crore	m
	The above head was understated by ₹2.17	The non-capitalization of buildings worth
	crore due to non-capitalization of buildings	₹73.44 crore during the Financial Year
	worth ₹73.44 crore @ 2% depreciation,	2017-18 has been duly capitalized during
	resulting in understatement of Excess of	the Financial Year 2018-19 and necessary
2.2	Expenditure over Income by ₹2.17 crore.	adjustment has been made.
2.2	Income	
2.2.1	Interest Earned (Schedule-12): ₹4.62 crore The above head was overstated by ₹3 lakh	The inclusion of interest earned from
	due to inclusion of interest earned from	investment of fund balance of New Pension
	investment of fund balance of New Pension	Scheme as should have been shown in the
	Scheme, resulting in understatement of	Separate Accounts will be considered in
	Excess of Expenditure over Income by ₹3	next the financial year after proper
	lakh. The liability is also understated to the	rectification.
	same extent.	rectification.
	Same extent.	

2.2.2	Other Income (Schedule-13): ₹2.67 crore		
	The above head was understated by ₹22.62 lakh due to non-inclusion of interest income and crediting the same directly to Capital Fund.	The interest income earned was directly credited to the capital fund for increasing the balance of earmarked fund of the institute. The query has been noted for compliance.	
C	General		
3.1	The annual maintenance charges of ₹28 lakh included ₹15 lakh though pertained to the year 2016-17 was not shown under Prior period items.	The query raised has been duly complied with during the Financial Year 2018-19.	
3.2	There was a discrepancy of ₹566.36 crore between Earmarked Fund (Schedule-2) of ₹583.77 crore and assets of ₹17.41 crore against the fund balance.	The query has been noted and shall duly be complied with in the next financial year.	
3.3	In case of 31 Earmarked / Endowment Funds balance totaling ₹546.08 lakh remained static for more than five years.	The 31 designated fund shall be capitalized during the next Financial Year.	
3.4	Despite mention in previous audit report, no action was taken by Institute in the following cases:		
a)	No depreciation was charged on assets taken over and being put to use from Technical Education Quality Improvement Project and also certificate of ownership was not made available.	As per the guidelines of NPIU (copy enclosed as Appendix-A), no depreciation needs to be considered on TEQIP Phase-I assets. But the total asset is reflected in the main account of the Institute.	
b)	Retirement benefits were not provided on actuarial method as per Accounting Standard 15 issued by ICAI.	The retirement benefits have all along been paid by the MHRD as grants-in-aid. The question of actuarial valuation and corresponding valuation of funds required for the purpose can only be decided by the MHRD. However, the query raised has been duly noted and the same shall be referred to the Ministry of Human Resource Development for due compliance as per the Ministry guidelines.	
c)	IT Fund (₹70 lakh) and Other Scholarship Fund (₹1.21 crore) under Restricted Fund (Schedule-2) remained static for years together.	The mentioned designated funds shall be capitalized during the next Financial Year.	
d)	Short credit of ₹87 lakh by bank than the cheque value was not sorted out.	The query raised has been duly complied with during the Financial Year 2018-19.	
e)	Capital grant received during the year was included in Restricted Fund instead of Corpus/Capital Fund (Schedule-1)	The query raised has been duly complied with during the Financial Year 2018-19.	
f)	General Provident Fund, Contributory Provident Fund and New Pension Scheme were included in annual accounts instead of attaching with annual account after preparing separate account.	The query raised has been noted and shall duly be complied in the next year after proper reconciliation of the same.	
g)	Investment component of ₹8.00 lakh (Schedule-6) was not refunded to the grantor though project titled Technical Education Quality Improvement Programme-I was completed.	The investment component of Rs.8.00 lakh shall be adjusted against claimed by vendors.	

h)	The unspent grant of ₹82 lakh was not refunded to Ghani Khan Choudhury Institute of Engineering and Technology (GKCIET), Malda accumulated during acting as a mentor Institute of GKCIET.	The accumulated balance of Ghani Khan Choudhury Institute of Engineering and Technology (GKCIET), Malda along with Interest has been refunded to the Institute.
3.5	Inconsistent with Format of Account prescribed by MHRD, Institute did not prepare Sub-schedules 3(a)-Sponsored Fellowships and Scholarships and 3(b)-Sponsored Fellowships and Scholarships.	The query raised has been duly complied with during the Financial Year 2018-19.
3.6	Although Current Liabilities and Provision was ₹78.76 crore as per Schedule-3, the same was shown as ₹78.18 crore in Annexure to Schedule-3, resulting in discrepancies of ₹58 lakh.	The secured loan under serial 7(g) in Balance sheet reflecting in schedule-3 is not included in the Annexure as per format of MHRD. This will be covered on a note of accounts.
3.7	Documents in support of inclusion of (i) deposits of ₹16 lakh and ₹18 lakh for Income Tax and Service Tax respectively, (ii) ₹5.04 crore for Income accrued from investments under the head Loans, Advances and Deposits (Schedule-8) was not produced.	The query raised has been duly complied with during the Financial Year 2018-19.
3.8	In a deviation from Format of Account prescribed by MHRD, no details was provided in the annual account for assets created out of sponsored projects where ownerships was transferred or not transferred to Institute till date.	The query raised has been duly complied with during the Financial Year 2018-19.
3.9	No review was conducted for inclusion of ₹87.90 lakh under Current Liabilities and Provisions (detailed Schedule-3) remaining unadjusted for more than five years under the heads Deposits from Students (₹67.74 /six sub-heads), Sundry Creditors-Others (₹15.73 / two sub-heads), two Projects-PMGSY and DST (`Rs.4.43 lakh).	The exact details will be worked out and shall duly be capitalized. PMGSY and DST projects under sundry creditors is no longer a liability as the entire amount has spent and utilization certificates have also been accepted by the funding agencies. These funds shall also be duly capitalized.
3.10	In annual accounts, Institute did not prepare schedules for Un-utilized Grants (Schedule-3C), Grants / Subsidies (Schedule-10) and Income from investments (Schedule-11) as per Format of Account prescribed by MHRD.	The query raised has been noted and shall duly be complied with in the next Financial Year.
3.11	Despite mention in previous years' Audit Reports the Institute had not conducted Physical Verification of Assets and Inventories. Moreover, the Assets Registers did not provide progressing value on addition of Assets to match them with the gross block value of assets.	A Committee has been constituted Vide office order (Appendix B) for Physical Verification of Assets and Inventories of the Institute and the external auditors has been entrusted for physical verification of the same and the work is already in progress.

ANNEXURE-III



राष्ट्रीय प्रौद्योगिकी संस्थान दुर्गापुर

(मानव संसाधन विकास मंत्रालय, भारत सरकार के अधीन राष्ट्रीय महत्व का संस्थान) महात्मा गांधी एभेन्यू, दुर्गापुर - 713209, (पश्चिम बंगाल), भारत

NATIONAL INSTITUTE OF TECHNOLOGY DURGAPUR

(Institute of National Importance Under MHRD, Govt. of India)
MAHATMA GANDHI AVENUE, DURGAPUR - 713209, (WEST BENGAL), INDIA

Prof. Anupam Basu Director

No. NITD/28 Date: 01.10.2019

To,
Prof. Dileep N. Malkhede,
Advisor-I (RIFD),
All India Council for Technical Education
Nelson Mandela Marg, Vasant Kunj,
New Delhi 110 070

Sub: Regarding absorption of erstwhile NTMIS staff in service - reg.

Dear Sir,

In response to your letter F.No.RIFD/NTMIS/2010-11/Nodal Centre/Durgapur (WB) dtd. 19,09.2019, we would like to bring to your kind notice that NIT Durgapur has taken necessary measures to address the directives of the Hon'ble order of High Court. Please the attached letter no. REG/TS-III/02/08/2019, dtd. August 22, 2019, (marked B).

Since the High court order entails huge financial implication on the part of NIT Durgapur, we have sought advice and additional financial assistance from MHRD towards the same end vide letter no. REG/TS-III/03/08/2019, dtd. 23.08.2019 (copy attached see marked A).

As we did not receive any reply from MHRD regarding the above mentioned letter till now, we have sent a reminder as well.

We would also be happy to know if the AICTE can help us to deal with the financial issue, for these erstwhile NTMIS staff: under AICTE.

With kind regards,

Yours sincerely

(Anupam Basu)

Encl: As above.

Copy to: Registrar, NIT Durgapur



राष्ट्राय प्राद्यागका संस्थान दुगापुर

(मानव संसाधन विकास मंत्रालय, भारत सरकार के अधीन राष्ट्रीय महत्व का संस्थान) महात्मा गांधी एभेन्यू, दुर्गापुर - 713209, (पश्चिम बंगाल), भारत

NATIONAL INSTITUTE OF TECHNOLOGY DURGAPUR

(Institute of National Importance Under MHRD, Govt. of India)
MAHATMA GANDHI AVENUE, DURGAPUR - 713209, (WEST BENGAL), INDIA

No.NITD/Reg/NTMIS/_1154

30th September 2019

To Shri Madan Mohan ADG(HE), Department of Higher Education Government of India, Ministry of Human Resource Development 431-C, Shastri Bhawan, New Delhi – 110001

Sub: Absorption of NTMIS Staff - financial burden thereof

Dear Sir,

I hope this mail finds you in good health and spirit. I also take this opportunity of wishing you and your family a very happy Puja.

This mail has reference to our earlier letter no. REG/TS-III/03/08/2019 dated August 23, 2019, whereby we had provided clarifications sought by you on the aforementioned subject.

As you are aware, in respect of the cases filed by Mr. Aranya Basu Roy (No. MA 350/00334/2014, MA 350/00052/2016 and OA/350/01133/2014) and those filed by Mr. Anupam Bagchi (No. MA 350/00336/2014, 350/00111/2016 and OA 350/01139/2014), the Hon'ble CAT in its verdict dated December 20, 2016 observed "that the Ld. Counsel for NIT Durgapur also undertook that NIT Durgapur shall pay the salary after absorption of these two applicants from their own funds....". The Hon'ble CAT Calcutta Bench passed the verdict that "In view of the aforesaid undertaking, the Ld. Counsel for the applicants is permitted to withdraw the O.A. with the aforesaid observation."

The financial implications appear to be huge if NIT Durgapur has to comply with the verdict. Under the circumstances, we seek your advice and additional financial assistance from the Ministry of Human Resource Development towards financial compensation for the interim period (April 1, 2013 till the date of absorption) for the two staff members of the erstwhile NTMIS, as NIT Durgapur would have to shoulder the additional financial burden, which is quite beyond the means of the Institute.

I sincerely hope that you would review the matter and favour us with a positive response.

With warm personal regards

Yours sincerely

Registrar 30.09.19

टेल/Tel. No.- +91-343 254 5290, फैक्स/Fax No.- +91-343 254 7375 वेवसाइट/Website : www.nitdgp.ac.in; ई-मेल/E-mail : registrar@admin.nitdgp.ac.in



राष्ट्रीय प्रौद्योगिकी संस्थान दुर्गापुर

(मानव संसाधन विकास मंत्रालय, भारत सरकार के अधीन राष्ट्रीय महत्व का संस्थान) महात्मा गांधी एभेन्यू, दुर्गापुर - 713209, (पश्चिम बंगाल), भारत

NATIONAL INSTITUTE OF TECHNOLOGY DURGAPUR

(Institute of National Importance Under MHRD, Govt. of India)
MAHATMA GANDHI AVENUE, DURGAPUR - 713209, (WEST BENGAL), INDIA

Ref.: REG/TS-III/03/08/2019 Date: August 23, 2019

To
Shri Madan Mohan
Additional Director General
Department of Higher Education
Ministry of Human Resource Development
Shastri Bhawan
New Delhi 110001

Ref: Earlier letter from NIT Durgapur No. Order No. F.5-7/2017 TS.III REG/TS-III/02/08/2019 dated August 22, 2019

Dear Sir

I write this letter to you to provide further clarifications in contrast to our submission in Point No. 4 of the subject communication, a scanned copy of which you must have received.

- As directed by the Ministry of Human Resource Development communication no. 33-2/2013-TS-II dated December 9, 2013, a Committee was constituted vide NIT Durgapur Office Order No. NITD/Estab/3718 dated December 31, 2013 (Annexure I) to assess the possibility of re-deployment of staff members of the erstwhile NTMIS of the then Regional Engineering College, Durgapur.
- In its deliberations, the Committee so constituted found that in terms of his qualifications Mr. Anupam Bagchi was eligible for the post of Scientific/Technical Officer/Assistant Registrar and below. (Annexure II)
- The aforementioned Committee also found that Mr. Aranya Basu Roy was eligible for positions in the lower Technical/Administrative cadre. (Annexure II)
- The report of the aforementioned Committee was placed before the Board of Governors in its 30th. Meeting held on January 24, 2014 at Kolkata. The Board of Governors approved the report against agenda item No. 30.11. (Annexure III)
- A case was filed in the Hon'ble CAT, Calcutta Bench by Mr. Aranya Basu Roy and Mr. Anupam Bagchi on September 1, 2014.
- 6. In respect of the cases filed by Mr. Aranya Basu Roy (No. MA 350/00334/2014, MA 350/00052/2016 and OA/350/01133/2014) and those filed by Mr. Anupam Bagchi (No. MA 350/00336/2014, 350/00111/2016 and OA 350/01139/2014), the Hon'ble CAT in its verdict dated December 20, 2016 observed "that the Ld. Counsel for NIT Durgapur also undertook that NIT Durgapur shall pay the salary after absorption of these two applicants from their own funds....". The Hon'ble CAT Calcutta Bench passed the verdict that "In view of the aforesaid undertaking, the Ld. Counsel for the applicants is permitted to withdraw the O.A. with the aforesaid observation."
- 7. The verdict of the Hon'ble CAT, Calcutta Bench was intimated to the 44th. Meeting of the Board of Governors vide item no. 44.17A. The Board recommended that the Institute should appeal against the court verdict. (Annexure IV)

Under the circumstances, NIT Durgapur seeks your advice and additional financial assistance from the Ministry of Human Resource Development towards financial compensation for the interim period (April 1, 2013 till the date of absorption) for the two staff

टेल/Tel. No.- +91-343 254 5290, फैक्स/Fax No.- +91-343 254 7375 वेवसाइट/Website : <u>www.nitdgp.ac.in</u>; ई-मेल/E-mail : <u>registrar@admin.nitdgp.ac.in</u> members of the erstwhile NTMIS as NIT Durgapur would be compelled to absorb a huge financial burden if it is to comply with the verdict of Hon'ble High Court, Calcutta, which would be quite beyond the means of the Institute.

I sincerely hope that you would review the matter and favour us with a positive response.

With warm personal regards

Yours sincerely

Soumya Sen Sharma 23:08.19

Registrar

कुलसचिव / Registrar राष्ट्रीय प्रौद्योगिकी संस्थान/National Institute of Technology महात्मा गांधी एभेन्यु/Mahatma Gandhi Avenue दुर्गापुर-713209, (प.बं.), भारत Durgapur-713209, (W.B.), INDIA

AMEXURE I.



NATIONAL INSTITUTE OF TECHNOLOGY DURGAPUR MAHATMA GANDHI AVENUE DURGAPUR-713 209(WEST BENGAL), INDIA

No. NITD/Estab./ 3718

Date: - 31.12.2013

OFFICE ORDER

A committee is hereby constituted with the following members to assess and explore the possibility of re-deployment of the staff members of National Technical Manpower Information System (NTMIS), erstwhile R.E.College, Durgapur at present NIT, Durgapur against the existing vacancy of NIT Durgapur as per their qualification and experience. The terms and reference for the same may be obtained from Registrar, NIT Durgapur.

Sl. No.	Name and designation	
1.	Prof.(Mrs.) Mousumi Roy, HOD, Management Studies	Chairman
2.	Mr. Asit Kumar, Dy. (Reg.) (Purchase & Stores)	Member
	Mr. D. Ray, Dy. Reg.(Academic & Examination)	Member
4.	Mr. Sayon Bhattacharjee, Assistant Reg. (Legal & RTI)	Convener

The said committee should submit the report along with recommendation to the undersigned by 21.01.2014.

This issues with the approval of the competent authority.

Registrar Copy to:-

- 1) Director Secretariat
- 2) Registrar Secretariat
- 3) Concerned HODs
- 4) Concerned members.

eg.(Estab.)



MATIONAL INSTITUTE OF TECHNOLOGY DURGAPUR MAHATMA GANDHI AVENUE, DURGAPUR – 713 209 (W.B.)

Date: 31.12.2013

Note Sheet

A letter is received from TS-III, Shastri Bhawan, New Delhi vide No. 33-2/2013-TS-III, dated 09.12.2013 regarding possibility of redeploying of erstwhile NTMIS staff against existing vacancy of NIT Durgapur.

Flag -

To assess and explore the possibility of re-deploying the men, mentioned in the aforesaid letter as per their qualification and experience a Committee may be constituted with the following members:

Prof. Mousumi Roy, HOD, Management Studies

- Chairman

Mr. Asit Kumar, Deputy Registrar (P&S)

- Member

Mr. D. Ray, Deputy Registrar (A&E)

- Member

Mr. Sayon Bhattacherjee, Assistant Registrar (Legal & RTI)

- Convenor

The terms and reference may be obtained from Registrar, NIT Durgapur. The Committee may submit its reports along with recommendation by 21.01.2014.

Placed for kind perusal and order please.

(A. K. Chattopadhyay)

Deputy Registrar (Establishment)

Registrar

Director

Apones.

11/19

ANNEXURE II

Report of the Committee formed vide Office Order No. NITD/Estab/3718, dated. 31.12.2013 in connection with re-deployment of staff members of National Technical Manpower Information System (NTMIS), erstwhile R.E.College Durgapur (at present NIT Durgapur)

The concerned committee deliberated on the issues in detail as per terms of the Office Order No. NITD/Estab/ 3718 dated. 31.12.2013 and also as per the documents and records made available to the committee and came to the conclusions below as to the concerned erstwhile NTMIS staff members.

- 1. Shri Anup Bagchi, S/O Gopal Chandra Bagchi (late) was found eligible for the post of Scientific/Technical Officer/Assistant Registrar and below as per his qualifications.
- Sri Aranya Basu Roy, S/O Subodh Basu Roy (late) was found eligible for the positions in the lower cadre of Technical/Administration
- 3. Available records reveal that some clarifications have been sought by the Institute from MHRD, GOI on Sri Prasanta Mukherjee S/O late Sambhu Nath Mukherjee. As per his present qualifications (B.Com, 47%, IInd class) he may be suitable for the post of lower cadre of ministerial staff subject to consideration for redeployment by MHRD, GOI.

Committee Members:

Prof. Mousumi Roy, Chairman ... Mount 23/12014

Mr. Asit Kumar, Member....

Mr. D.Ray. Member.

Mr. Sayan Bhattacharjee, Convener 23/01/2014

123/1/14.

Annexure - p/14

NATIONAL INSTITUTE OF TECHNOLOGY DURGAPUR-713209, WEST BENGAL, INDIA

Minutes of the 30th Board of Governors Meeting held on January 24th, 2014 at Cryogenic Building, Conference Room, VECC, 1/AF Bidhan Nagar, Kolkata - 700064.

The following Members attended the Meeting:

1. Prof. Bikash Sinha Homi Bhaba Professor, DAE Chairman, Board of Governors, NIT Durgapur and Director (Retd.) Variable Energy Cyclotron Centre, & Saha Institute of Nuclear Physics, 1/AF, Bidhan Nagar, Kolkata-700064. Chairman

2. Prof. T. Kumar Director, N.I.T. Durgapur

Member

3. Shri Satpal Sharma Under Secretary, Integrated Finance Division, Dept. of Higher Education, MHRD, Govt. of India

Member

4. Prof. Siddhartha Datta Pro-Vice Chancellor, Jadavpur University, Kolkata-700032

Member

5. Dr. Sajal Dasgupta Director of Technical Education Govt. of West Bengal, Bikash Bhavan Kolkata-700 091

Member

Prof. Nirmal Kumar Roy
 Professor
 Department of Electrical Engineering
 NIT,
 Durgapur

Member

7. Mr. Somnath Karmakar
Assistant Professor
Department of Civil Engineering
NIT,
Durgapur

Member

 Col. (Retd.) P.S. Sandhu, Registrar & Secretary, Board of Governors NIT, Durgapur Secretary

The MHRD representative ,Prof. Abhijit Chakrabarti, Professor, Saha Institute of Nuclear Physics, Kolkata and Prof. Nabanita Das, Professor, Indian Statistical Institute, Kolkata could not attend the meeting and were granted leave of absence by the Chairman, Board of Governors.

The Chairman, Board of Governors welcomed all the members and introduced the new representatives of the Senate to the Board of Governors.

Item # 30.01: To Confirm the Minutes of the 29th Meeting of Board of Governors held on November 29th, 2013.

Confirmed.

Item # 30.02: To note action taken on the Minutes of the 29th Meeting of Board of Governors held on November 29th, 2013.

Noted.

Item # 30.03:To consider the recommendations of the 26th Finance Committee Meeting held on January 24th, 2014.

Approved.

Item # 30.04: To consider the Minutes of the 32nd Senate Meeting held on January 20th, 2014.

Approved.

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Item #30.05:Ratification and record of International Visit under TEQIP II.

Ratified.

Item # 30.06: Ratification for foreign visits of the faculty members under TEQIP-II.

Ratified.

It was suggested that the applicant for the foreign visit will specify the outcome for every visit. On return from foreign visit report and presentation will be given in the respective Department. The details of the outcome would be presented to the Board of Governors.

Item # 30.07: To consider constitution of the Departmental Visiting Committee.

Approved.

The Institute will propose the committee which will be approved by the Chairman, Board of Governors and the same will be put up in the next Board of Governors meeting.

Item #30.08: To consider constitution of the Review Committee.

Approved.

The institute will propose the committee which will be approved by the Chairman, Board of Governors and the same will be put up in the next Board of Governors meeting.

Item # 30.09:To consider restructuring of the post of Maintenance Engineer.

Approved.

Item # 30.10: Joining of the employees.

Noted.

Item # 30.11: To consider redeployment /absorption of NTMIS staff at NIT, Durgapur.

Approved.

Item # 30.12: Any other matter with the permission of the Chair.

To consider adoption of the MHRD letter No. F.No.33-9/2011-TS.III dated 15th January, 2014 regarding implementation of 4-tier flexible faculty structure in NIT Durgapur.

Adopted.

There being no other point, the meeting ended with a vote of thanks to the Chair.

Col. (Retd.) P.S. Sandhu

Registrar and Secretary, Board of Governors, National Institute of Technology, Durgapur

24 Jan 2014.

Prof. Bikash Sinha

Chairman, Board of Governots, National Institute of Technology, Durgapur

NATIONAL INSTITUTE OF TECHNOLOGY, DURGAPUR

Registrar's Secretariat

No: NITD/ Reg/OR/2014/04

Date: February 10th, 2014

Office Order

The Board of Governors in its 30th Meeting held on 24th January, 2014 has approved the report of the committee constituted to look into the redeployment /absorption of NTMIS staff at NIT, Durgapur.

This issues with the approval of the competent authority.

Copy to:-

1. Director's Secretariat.

2. Registrar's Secretariat.

3. Project Officer, NTMIS, Durgapur.

4. Deputy Registrar (Establishment).

5. Office Copy.

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NATIONAL INSTITUTE OF TECHNOLOGY DURGAPUR- 713209, WEST BENGAL, INDIA

ANHENURE W

Minutes of the 44th Board of Governors Meeting held on 19th January, 2017 in the Regent Hall, Mezzanine Floor, Hotel the Royal Plaza, 19 Ashoka Road, New Delhi - 110001.

The following members attended the Meeting:

1. Prof. A. B. Bhattacharyya,

Chairperson, Board of Governors,

National Institute of Technology,

Durgapur

2. Prof. Asok De.

Member

Chairperson

Director, (Additional Charge),

National Institute of Technology,

Durgapur

3. Shri Sanjeev Kumar Sharma,

Member

Director (NITs), (Representing JS(NITs) MHRD)

Dept. of Higher Education,

MHRD, Govt. Of India

Shastri Bhavan, New Delhi

Member

4. Shri A. Maheshwary
Director, Finance, (Representing JS & FA, MHRD)

MHRD, Shastri Bhawan,

New Delhi - 110 015

5. Dr. Mitali Mukerji Member

CSIR-Institute of Genomics & Integrative Biology

Sukhdev Vihar, New Delhi

6. Dr. D.K. Majumdar Member

Former Professor (Pharmaceutics)

(DIPSAR) University of Delhi,

C-8, IDPL Apartments

Plot No -GH 10

Sector 10A

Gurgaon-122001

7. Prof. S.P. Ghoshal Member

Professor.

Department of Electrical Engineering,

National Institute of Technology,

Durgapur.

8. Dr. Arup Kumar Biswas Member

Associate Professor

Department of Mechanical Engg.

NIT Durgapur

1

Registrar,

National institute of Technology,

Durgapur

The Chairperson, Board of Governors welcomed all members of the Board to the 44th meeting.

Prof. Partha Pratim Chakrabarti, Director, Indian Institute of Technology, Kharagpur, Shri Sanjay Jhunjhunwala, CEO, Mani Group, Kolkata West Bengal, and Dr. Jyotsna Dhawan, CSIR Hyderabad could not attend the meeting and were granted leave of absence by the Chairperson, Board of Governors.

Item#44.01: To confirm the Minutes of the 43rd Meeting of Board of Governors held on 28th September, 2016.

Minutes of 43rd meeting of Board of Governors were circulated. No comments have been received. In view of this, the minutes of 43rd meeting of Board of Governors are confirmed.

Item#44.02: To note action taken on the Minutes of the 43rd Meeting of Board of Governors held on 28th September, 2016.

The following points were discussed by the Board in the action taken report of the previous meeting.

- 43.02: Regarding installation of 1.0 MWp Grid Connected Solar Rooftop Panels, BoG asked that the terms of the MoU, signed with the concerned company which is implementing the project should be studied and it be ensured, that the rates of electricity, are not more than the electricity being taken from commercial /conventional sources.
- 43.03: Regarding the issue of GKCIET, Director informed the Board, that he had already approached the MHRD to relieve him of his responsibilities as a Mentor Director GKCIET. He also appealed to the Board to consider his request favorably and recommend the same to MHRD.
- 43.08: As per Statute,s the Chairman BoG, has been vested with powers to sanction foreign visit by faculty members and these cases need not be brought to the BoG for approval or ratification.
- 43.12: The Board was informed, that the inquiry has been still pending, as suitable external members for inquiry committee could not be found. The Board suggested, that instead of the committee the task of inquiry may be handed over to any senior retired officer of Government, who is conversant with the Government of India rules and regulations.
- 43.16: The Board was informed, that the process of the faculty selection which was carried out in August 2016 stands annulled due to technical reasons.

Item#44.03: To consider the Minutes of the 38th Finance Committee meeting held on 25th May . 2016 and 39th Finance Committee meeting held on 28th September, 2016.

The Board perused the minutes of the 38th & 39th Finance Committee meetings threadbare. Following issues were discussed:-

- Item # 38.03: While discussing item # 29.05 of the 29th B&WC regarding procurement of furniture for the International Hostel, the Board observed that the procurement of furniture for the international Hostel was not approved by the BoG earlier and the furniture had been procured on the basis of FC recommendation alone. Therefore, it is ex-post-facto approval, The Board directed that complete details of the case should be put up justifying and explaining the procurement process.
- 38.04: Regarding the procurement of bench top FT NMR 90MHz the Board was informed that item has still not been procured and would be procured when funds are available for same. The BoG asked NIT to bring it to the notice before procurement.
- 38.05: Regarding guidelines on expenditure out of CPDA, the Board was informed, that a committee had been formed by the standing committee of Council of NITSER to look into the matter and guidelines will be issued in due course, after these are approved by the competent authority. In the meanwhile however, audit objections should be taken into account, while utilising the CPDA.
- 38.06: The Board directed that the Institute should recoup the loan taken from the IRG as soon as capital grants are received from MHRD.
- 38.07: The Board informed that MHRD guide lines should be scrupulously followed in appropriation of the TEQIP funds.
- 38.08: It was reiterated, that MHRD guidelines should be followed while making expenditure out of TEQIP for enhancement of R&D and Industrial consultancy activities for interaction with industries and for faculty and staff development activities.
- 38.09: Regarding submission of Annual Accounts and Annual Report for Financial year 2014-15, the Board directed, that compliance report for the Financial Year 2014-15 & 2015 -16 should be placed for the perusal of the Board in the next BOG meeting.
- 38.10: B:- The Board suggested that the policy guidelines for Institutes funding of a specialised teaching cum research laboratories should be prepared and placed in the next BOG meeting.
- 38.10: C:- Regarding problems faced by the Institute with the NBCC, about delays in completion of various projects and lack of response by their officials, the Board informed that the CGM New Delhi be approached and if required, a meeting with him be arranged in MHRD, to resolve the outstanding issues.

- The following issues were discussed while considering the minutes of the 39th FC meeting:
- 29.02: Regarding the issue of the contract for Scavenging and Cleaning discussed in Item 38.10 of 38th FC meeting, the Board suggested, that the Institute should award contract to more than one contractors to create redundancy. The provisions of GFR and CVC guidelines should be followed.
- 39.05: Regarding presentation of Dean (P&D) the Board recommended that detailed Agenda of the approved points should be placed to the BOG.
- 3 9.07: A:- The Board suggested, that NIT assets, which were deployed elsewhere for the Geothermal Project should be retrieved, without waiting for directions/ reply from the MHRD on the report submitted to them on earlier. Action taken in this regard be reported to the BOG in its next meeting.

1 1em#44.04: To peruse the Minutes of 43rd Senate Meeting held on 25th September, 2016.

As per Statutory provisions, minutes of Senate meeting are not to be placed in the BOG.

Only items which have been mentioned in Statues and also involving financial implication may be placed to the BoG.

I tem#44.05: To peruse the Minutes of the 44th Senate Meeting held on 09th January, 2016.

As per Statutory provisions, minutes of Senate meeting are not to be placed in the BOG.

Only items which have been mentioned in Statues and involving financial implications may be placed to the BoG.

I tem#44.06: Chairman's proposal for 2017:

The Chairman raised the issue of pending actions on various points, some of which had been resolved in the previous meeting and have been pending or incomplete action. He informed that he had handed over the list of some 30 odd points to the Registrar during his previous visit to NITD. He stated, that either the action should be completed or if due to any reason, action was not possible same should be apprised to the Board.

He further raised the issue of patents and IPR. He felt that the point was very important for NBA Accreditation however adequate attention was not being paid to it and same needs to be addressed on priority.

The Chairman was informed that some of his proposals had already been addressed and taken up in the 44th Senate meeting on 09th January, 2017.

Chairman's proposal regarding having an Open House, invited comments from members. The Board felt that Open House could be in the form of presentations being made by Research Scholars, to be attended by UG & PG students for better learning and interaction. While it was Ok to have interaction with Industry and other Educational Institute Students, opening it to common public was not recommended.

Item#44.07: Director's report on the initiatives undertaken since the last Board of Governors Meeting.

Director informed the Board about various achievements during the intervening period from the previous BOG meeting. He brought out the following:-

- a) NBA accreditation of eight programmes.
- b) Six more programmes lined up for accreditation from February 10 to 12.
- c) Regarding recruitment to non faculty posts he stated that the advertisement had been issued and large number of applications had been received. The scrutiny of the same is in progress and interviews would be carried out shortly.

In view of Chairman's stand on the subject of powers of non full time Director, the board decided that in the absence of permanent director the advertisement for recruitment to permanent faculty and non faculty positions should be cancelled. However, it was felt by the Board that wherever, the Board is competent authority for appointments and decision making, such restrictions on decision making due to non permanent Director should not be there. However, Board may take up with MHRD for any special approval if necessary.

Item#44.08: To consider the concerns of existing Associate Professors of AGP 9000/- at NIT Durgapur.

Regarding the concerns of the Associate Professors with AGP Rs. 9000/- it was resolved that the details of the case be forwarded to MHRD for resolution.

Item#44.09: Proposal for treating Hostel/Mess Employees as permanent employees of NIT Durgapur.

Desired documents and information were not available to facilitate discussion and hence the BoG directed NIT to bring all relevant information in the next meeting.

Item#44.10: Revision of pension of pre-2006 pensioners (staff & faculty) in NIT Durgapur (Centrally Funded Technical Institution) in compliance of the judicial pronouncements of Hon'ble Supreme court of India.

Board resolved that matter may be referred to MHRD for guidance.

Item#44.11: Hiring of Staff for the Centre of Excellence.

The Board was intimated that equipment purchased will be unutilized if there is no one to operate. Therefore, existing staff that is operating these equipments should be hired, however, the TEQIP funding is no longer available for hiring. The Board recommended that as per standard practice, after the termination of the project the user departments be responsible for maintenance and management of facilities. The technical man power required for maintenance should be available from the allocation of regular staff to respective departments. The Board approves appointment of temporary staff from the revenue generated from services provided by the facilities. A long term plan should be worked out for maintenance of specialized facilities of the departments.

Item#44.12: Audit Observations regarding Selection and Service conditions of Brig A. S. Nijjar, Registrar NIT Durgapur.

AS Nijjar, Registrar, recused himself from the meeting.

The matter was discussed in details, however, there were requirement of additional documents and information to arrive at the decision. It was resolved that matter may be referred to Ministry of HRD for their guidance.

Item#44:13: Information to the Board.

Noted.

Item#44.14: Presentation by Dean R&C on management of Project Cell.

Presentation of Dean R&C was cancelled.

Item 44.15: Mentoring of GKCIET, Malda.

Referring to some communication addressed to Chairman BoG, NIT Durgapur, received from MHRD, regarding administrative matters related to GKCIET Malda, the Chairman expressed his views that in the presence of separate Board of GKCIET Malda, BoG NIT Durgapur should not be involved in administrative matter of that Institute.

Item#44.16: Appeal of Shri Jiban Krishna Ray, Sr. Assistant, Personnel Section for reconsideration seniority.

Regarding appeal of Shri Jiban Krishna Ray, Sr. Assistant Personnel Section for reconsideration of his seniority, the Board resolved that complete details be brought up in the next BoG meeting.

Item#44.17: Any other item with the permission of the chair.

Absorption of the erstwhile employees of NTMIS.

Regarding absorption of the erstwhile employee of NTMIS, the Board was informed about the decision based on various resolutions and court orders.

The Board recommended that Institute should appeal against the Court verdict.

Brig. A. S. Nijjar

Registrar & Secretary, Board of Governors

National Institute of Technology

Durgapur - 713209



राष्ट्रीय प्रौद्योगिकी संस्थान दुर्गापुर

(मानव संसाधन विकास मंत्रालय, भारत सरकार के अधीन राष्ट्रीय महत्व का संस्थान) महात्मा गांधी एभेन्यू, दुर्गापुर - 713209, (पश्चिम बंगाल), भारत

NATIONAL INSTITUTE OF TECHNOLOGY DURGAPUR

(Institute of National Importance Under MHRD, Govt. of India)
MAHATMA GANDHI AVENUE, DURGAPUR - 713209, (WEST BENGAL), INDIA

Ref.: REG/TS-III/02/08/2019 Date: August 22, 2019

To
Shri Madan Mohan
Additional Director General
Department of Higher Education
Ministry of Human Resource Development
Shastri Bhawan
New Delhi 110001

Ref: Order No. F.5-7/2017 TS.III dated August 22, 2019

This is in connection with the Order No. F.5-7/2017 TS.III dated August 22, 2019 in regard of the order of the Hon'ble High Court, Kolkata dated June 25, 2019.

In response, the following may kindly be noted.

 As directed by the Hon'ble High Court, Kolkata, National Institute of technology Durgapur will honour recommendations of the Bhat Committee and the subsequent MHRD Office Order No. 33/2/2013/TS/2 dated December 9, 2013.

Accordingly, Mr. Aranya Basu Roy and Mr. Anupam Bagchi may be considered absorption.

- 2. Mr. Aranya Basu Roy (date of birth 06.05.1959) has already reached superannuation age, and therefore he cannot be absorbed by National Institute of Technology Durgapur.
- 3. National Institute of Technology Durgapur will apply one time age relaxation in keeping with the provisions of the new recruitment Rules 2019 for the case of Mr. Anupam Bagchi in compliance with the Bhat Committee recommendations and consider absorbing him in a cadre suitable to his qualification and experience through the open recruitment process to be held as per the Institute schedule.
- 4. Since during the interim period from the closure of the NTMIS (31.03.2013 to date) National Institute of Technology Durgapur has not taken any service from Aranya Basu Roy and Anupam Bagchi, the question of arrears and retrospective effect is not tenable.
- 5. The above shall be placed before the Board of Governors in its 54th. Meeting scheduled on August 29, 2019.
- 6. The above actions are taken on the directives of the Hon'ble court and this shall not be taken as a precedence.

With warm personal regards

Yours sincerely

Nounga Sen Sharma 22.68.19

Registrar





अखिल भारतीय तकनीकी शिक्षा परिषद

(भारत सरकार का एक सांविधिक निकाय) मानव संसाधन विकास मंत्रालय, भारत सरकार नेल्सन मंडेला मार्ग, वसंत कृज, नई दिल्ली-110070

ALL INDIA COUNCIL FOR TECHNICAL EDUCATION

(A Statutory Body of the Govt. of India)
Ministry of Human Resource Development, Govt. of India
Nelson Mandela Marg, Vasant Kunj, New Delhi-110070

Prof. Dileep N. Malkhede Advisor-I (RIFD)

MOST IMMEDIATE
COURT CASE

F.No.RIFD/NTMIS/2010-11/Nodal Centre/Durgapur (WB)

То

Prof. Anupam Basu, Director, National Institute of Technology, (NTMIS Nodal Centre), Mahatma Gandhi Avenue, Durgapur-713209, West Bengal

Subject: Regarding absorption of erstwhile NTMIS staff in service

Sir.

This is to write with reference to the orders dated 25.06.2019 passed by Hon'ble High Court at Calcutta in writ petition no. 10513 (W) of 2019 titled Aranaya Basu Roy Vs. the Union of India & ors. regarding absorption of the erstwhile NTMIS staff in your Institute. In this connection, Sh. Bharat Bhushan. Advocate of the petitioners has sent a copy of the above mentioned orders of the Hon'ble High Court vide his letter dated 08.07.2019 which is also addressed to the Director. NIT, Durgapur, requesting for compliance of the Court orders within the stipulated time frame. The operative part of the order is reproduced as under:

"That there are vacancies in the post in question in NIT, Durgapur. The respondents can consider absorbing the petitioner at NIT Durgapur but in case, the respondents come to a conclusion that there is no vacancy in NIT Durgapur presently, the respondents will take steps to absorb the petitioner in some other institutions, like AICTE or any other institutions, which under the control of MHRD.

The respondents shall relax the criteria of age considering the fact that the petitioner has served the institutions for a considerable long period of time since 1989"

The above matter had been taken up with your office earlier also vide this Council's letter of even no. dated 21.06.2018 followed by reminders dated 12.10.2018 and dated 03.06.2019 with regard to the absorption of (i) Sh. Prasanta Mukherjee, Clerk-cum-typist (ii) Sh.A.B. Roy, CO-cum-CP and (iii) Sh. Anupam Bagchi, Research Associate, the erstwhile staff of NTMIS Nodal Centre by NIT Durgapur. However, the above staff has not been absorbed in your Institution and you have asked from the MHRD a clear and unambiguous directive in the matter as informed vide your office letter dated 10.06.2019. It needs to be remembered that Ministry of HRD in their recent directive vide their letter no. 33/02/2015-TS.II (Pt.) dated 02.07.2019 has again reminded for absorption of NTMIS staff as per the decision taken by the then Secretary (H.E.) in a meeting held on 22.01.2013 (copy enclosed). This has also been followed up with your office by this Council vide letter of even no. dated 02.08.2019, but, action has not been taken by your office so far.

In this connection, it may be recalled that as per order dated 09.11.1983 issued by MHRD, a Nodal Centre for implementation of NTMIS Scheme was functioning at your Institute.



The NTMIS scheme was closed on 31.03.2013. AICTE has already released payment of salary arrears as admissible to the staff members of Nodal Centre, Durgapur for the period up to 31.03.2013.

The MHRD had constituted a committee namely Bhat Committee vide order dated 11.05.2012 to examine the issues of erstwhile NTMIS scheme and to explore the possibility of adjusting such staff in their respective Institutions. The committee in their report dated 04.08.2012 had recommended for absorption of the eligible staff in service at appropriate level in the respective Institutions/ organizations where the Nodal Centers were operating against vacant posts. Subsequently, the MHRD had also written letters to the Nodal Centers stressing that the staff engaged in the erstwhile NTMIS Nodal Centers should be considered for absorption in the host institutions against suitable posts based on their educational qualifications and experience as recommended by the Bhat Committee.

Further, during the meeting held on 22.01.2013 under the chairmanship of Sh. Ashok Thakur, then Secretary, MHRD, it was also decided that in case no suitable is vacant/available in an institution supernumerary post (coterminous with superannuation of employees) may be created with the approval from the Ministry. Copy of the minutes of the above meeting is enclosed. Later, Ministry of HRD has reiterated its earlier decision of 2013 vide order dated 20.05.2016 (copy enclosed) that the staff engaged in erstwhile NTMIS Nodal Centers should be considered for absorption in the host Institutions against suitable posts based on their Educational Qualification and Experience as recommended by the Bhat Committee. Accordingly, the MHRD had requested all Nodal Centers to assess responsibility of re-deploying the erstwhile NTMIS staffs against existing vacancies of respective Nodal Centers.

In view of the position explained above, it may be seen that there is clear directive from the Ministry of HRD without any ambiguity in this regard and now follow up action in compliance with the orders of the Hon'ble Court for absorption of the staff has to be taken by NIT Durgapur. It needs to be appreciated that failure to comply with the orders of the Hon'ble High Court at Calcutta in this case may invite contempt of Court accompanied by adverse consequences. It is therefore necessary that the matter is given personal attention to ensure compliance of the Court orders immediately failing which the responsibility and answerability for contempt of Court will rest with NIT Durgapur.

In view of above, it needs to be clearly understood that an immediate action being need of the hour is required to be taken by you without further delay so as to avoid contempt proceedings against the Respondents by the Hon'ble Court. Compliance report in the matter may kindly be sent to this Council under intimation to the Ministry of HRD.

(Prof. Dileep N. Malkhede)

Copy to: -

The Additional Secretary (HE), Dept. of Higher Education, Ministry of Human Resource Development. Shastri Bhawan, New Delhi

F.No. 33/02/2015-TS.II(pt.) Government of India Ministry of Human Resource Development Department of Higher Education **Technical Section**

Shastri Bhawan, New Delhi Dated: 2nd July, 2019

To,

Prof. Anil D. Sahasrabudhe, Chairman, AICTE Nelson Mandela Marg, Old JNU Campus, Vasant Kunj, New Delhi - 67

Subject: Absorption of NTMIS staff in service - regarding.

Sir,

With reference to the above subject, a number of representations are being received in this Ministry, as cases of 15 employees of NTMIS are yet to be settled (List enclosed). It is mentioned that a comprehensive decision in the matter was taken by the then Secretary (HE) in a meeting held on 22.01.2013 regarding absorption of NTMIS staff. A copy of the minutes of the said meeting are again enclosed for further necessary action, under intimation to this Ministry.

2. This has the approval of Competent Authority.

Endoned! - An above

Yours faithfully,

(Sanjeev Shrivastava) Under Secretary (TE)

Tele: 011-23074199

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Director, MNNIT, Allahabad (i)

(ii) Registrar, NERIST Arunachal Pradesh

(iii) Director, NIT Durgapur

Wice Chancellor, Cochin University of Science & Technology, Cochin (iv)

(v) Director, Board of Apprenticeship Trg., Mumbai

Director, MNIT-Jaipur

(vii) Director, NIT-Srinagar

(viii) Director, JNTUH Kukatpally

Send the copy minutes & this letter to all institutes.

Copy also to:

(i) Under Secretary (Technical Section-III)(NIT-Division)

Under Secretary (TS-IV and TS-VII) (ii)

Status of Absorption/Redeployment of the staff is mentioned below:

. No		us of Absorption/Redep	Name of NTMIS Nodal Centre	Status of Absorption/ redeployment
). INO				Not Absorbed (1)
1	Mr.	Ajay Pandey	MNNIT Campus, Allahabad	Not Absorbed (2)
2	Mr	. Manish Singh	MNNII Campus, 7 m	Not Absorbed (3)
3	Mr	: Ramchandra		Not Absorbed (4)
4	M	r. Navajit Khargharia	a chal Pradesh	Not Absorbed (5)
5	M	r. Manab Jyoti Hajarika	NERIST, Arunachal Pradesh	Not Absorbed (6)
6	. N	Is. Tara Tamang	Take a langer of the second of	Not Absorbed (7)
	7 N	Mr. M. Sudhir Reddy	JNTUH Kukatpally	Not Absorbed (8)
	8	Mr. A.B. Roy	NIT Durgapur	Not Absorbed (9)
1	9	Mr. Anupam Bagchi	a m. b. Cochir	1 1 (10)
1	10	Ms. Preetha Thomas	Cochin Univ. of Sci. & Tech., Cochir Board of Apprenticeship Trg.,	Not Absorbed (1**)
	11	Mr. S.M. Billa	Mumbai	Not Absorbed (12)
1	12	Mr. Deepak Atolia	MNIT Jaipur	Not Absorbed (13
	13	Mr. Firdos Ahmed Ronga		Not Absorbed (14
1	14	Mr. Darshan Lal Verma	NIT Srinagar	Not Absorbed (1
-	15	Mr. Naresh Dubey		Notros

Minutes of the meeting held on 22nd January, 2013

A meeting was held at 4.00 PM on 22nd January, 2013 under the Chairmanship of Shri Ashok Thakur, Secretary, MHRD in his room at Shastri Bhavan, New Delhi for finalization of MoU for National Information System for Technical Human Research (NISTCHK) and absorption of NTMIS staft. The following members were present:

Shri Ashok Thakur Secretary (HE). MHRD:

Chairmar.

- 2 Ms. Amita Sharma, AS (T), MHRD.
- 3. Dr. S.S. Mantha, Chairman, AICTE.
- 4. Dr. Santosh Mehrotra, Director General, IAMR.
- 5. Prof. I.K Bhat, Director, MNIT, Jaipur
- 6. Shri R. Srinivasan, Director (TE), MHRD
- 7. Dr. Ashok Kumar Solanki, Registrar, MNII, Jaipur.
- 8. Dr. Kamla Devi, Dy Director, IAMR.
- 9. Ms. Vandana Shukla, System Analyst, IAMR.

Based on the discussions in the meeting, the following decisions were taken.

- The present NTMIS Scheme would exist till 31st March. 2013.
- II. a. A new Scheme named as National Information System for Technical Human Research (NISTCHR) would come into effect from 1st April 2013 through an MoU to be signed between AICTE and IAMR on project basis.
 - b. A new MoU would be signed between AICTE and IAMR preterably during second week of February, 2013. Chairman, AICTE will submit a revised MoU in the first week of February. 2013 incorporating the following:
 - The period of MoU should be initially for this Plan Period
 - (ii) A Committee would be setup under the Chairmanship of Additional Secretary (T) for coordination which can meet once in six month or whenever necessary.
- The staff engaged in the earlier Nodal Centres in the project NTMIS should be considered for absorption in the host institution against suitable posts based on their Educational Qualification and Experience, as recommended by the Bhat Committee. The existing employees may be given an age relaxation for the vacant posts existing in the host institutions for which that shall be considered.

- b. In case the host Institution is a state funded institution (not Centrally Funded Institution), the nearby MHRD Institution may be requested to consider for absorption of the staff.
- c. If no suitable post is vacant/available in such an Institution, Supernumerary post may be created.
- d. If any staff could not be absorbed by the Host/MHRD Institution, they will be engaged in the new scheme by IAMR. This provision would be specifically mentioned in MoU of NISTCHR.
- e. Necessary approval from IFD of the Ministry shall be taken for deployment of such staff in case supernumerary posts need to be created.

The meeting ended with vote of thanks to chair.

Convernment of India Ministry of Human Resource Developmen Department of Higher Education Technical Section 11

> Shastri Bhawan, New Delhi-112115 Dated: 18.05.2016

ORDER

This order is issued in compliance of order dated 20.11.2015 passed by the Hon'ble Central Administrative Tribunal, Guwahati Bench w.r.t. OA No. 373 of 2013 titled Dr. Bhupendra Goswami and other V/s Union of India and Another.

National Technical Manpower Information System (NTMIS) was set up in 1983 within the Ministry to generate and maintain a reliable database for planning and expansion of technical education in the country. This scheme was transferred to All India Council for Technical Education (AICTE) in 1993 and was being implemented through institute of Applied Manpower Research (IAMR), New Delhi. The IAMR was set up by the Planning Commission in 1962 to evolve methods and techniques for manpower assessment, to advance knowledge on all aspects of human resource development and to provide advisory services for manpower research.

In this regard, NTMTS lead centre (IAMR) and 20 other Nodal Centers were established throughout the country. The Nodal Centres were expected to collect the data by employing students of senior classes, post graduate and Ph.D students on a nominal remuneration, who were called Field Investigators. Every Nodal Center was allowed to appoint 04 staff members namely Project Officer, Private Assistant, Research Associate and Computer Operator cum Programmer for disposal of the work of NTMIS. For this purpose, AICTE has been providing funds to NTMIS lead Centres (IAMR) and other Nodal Centres depending on their requirement and demand from 1993.

In November 2010, after a review of the NTMIS scheme, AICTE withheld the salary grants of the officials of NTMIS because it was of the view that the data compiled by NTMIS was not found to be useful to AICTE. Thereafter, it was decided that the NTMIS scheme

should be closed by the AICTE and IAMR. Accordingly, the scheme has been chosed on 31 March, 2013 and the AICTE had released payment of salary upto 31st March, 2013 to all the engaged staff of NTMIS. However, according to the learned counsel, both the applicant were drawing their salaries as per recommendation of the Sixth CPC as applicable to th Nodal Centres upto 31.03.2013.

Meanwhile, to examine the issue of the erstwhile NTMIS Scheme and exploring th possibilities of adjustment of staff of nodal centers, a committee namely Bhat Committee wa constituted by the MHRD vide MHRD's letter no. 1-71/2010-TS-II dated 11.05.2012 under the Chairmanship of Director, NIT, Jaipur. The committee has recommended 33 staff from different Nodal Centers to consider for absorption at appropriate level in the respectiv institutions/organizations where these Nodal Centres are operating against the vacar positions.

Later, it was decided in the Ministry that the staff engaged in the erstwhile NTMI Nodal Centre's should be considered for absorption in the host Institution against suitable posts based on their Educational Qualification and Experience, as recommended by the Bha Committee Accordingly, the Ministry has requested all Nodal Centres to assess th possibility of re-deploying the erstwhile NTMIS staffs against existing vacancies of respective Nodal Centres vide this Ministry letter dated 09/12/2013 and 02.02.2015.

This issues with the approval of the Competent Authority.

(R/Srinivasa) Director (TI

To:

All the Nodal Centres of erstwhile NTMIS scheme.

(As for lost attached)

Copy to:

1. Chairman, AICTE