

The Department of Higher Education, MHRD vide its notification No. F. 35-5/2018-TS. III dated 20<sup>th</sup> Feb, 2019 has communicated the "**Recommendations of Oversight Committee for removal of anomalies of non-teaching staff and revised Recruitment Rules (RRs) for Non-Teaching in the NITs-regarding**".

The excerpt from the letter is placed below:

**A. One-time measures / relaxations**

(iii) Staff of NITs who were appointed in the Officers cadre posts approved during REC period but because of the fact that they were not in Group-A, they could not be mapped directly to the Officer cadres on restructuring. The Committee recommended that they may be mapped to the lowest position of the Officers cadre (respective stream) from the date of implementation of restructuring, as a one-time measure. The same is accepted with a condition that the said staff should have been appointed one stage below the lowest entry to the Group-A post starting in the pre-revised 6<sup>th</sup> CPC Grade Pay of Rs. 5400/- in Pay Band - 3.

**I wish to seek information as under:**

- 1) In view of the above one-time measure / relaxation, please provide the Pay Scale which is one stage below the lowest entry to the Group-A post starting in the pre-revised 6<sup>th</sup> CPC Grade Pay of Rs. 5400/- in Pay Band – 3.

4th, 5th, 6th, and 7th CPC Pay Scale Table

Sl. No.	4th CPC Pay scale w.e.f. 1.1.1986		5th CPC Pay Scale w.e.f. 1.1.1996		6th CPC Pay Scale w.e.f. 1.1.2006			Corresponding 7th CPC Level in Pay Matrix w.e.f. 01.01.2016
	POST / GRADE	SCALE	POST / GRADE	SCALE	Name of Pay Band/Scale	Corresponding Pay Bands/Scales	Corresponding Grade Pay	
1		750-12-870-14-940	S-1	2550-55-2660-60-3200	-1S	4440-7440	1300	Level 1
2		775-12-871-12-1025	S-2	2610-60-3150-65-3540	-1S	4440-7440	1400	Level 1
3		775-12871-14-955-15-1030-20-1150	S-2A	2610-60-2910-65-3300-70-4000	-1S	4440-7440	1600	Level 1
4		800-15-1010-20-1150	S-3	2650-65-3300-70-4000	-1S	4440-7440	1650	Level 1
5		825-15-900-20-1200	S-4	2750-70-3800-75-4400	PB-1	5200-20200	1800	Level 1
6		950-20-1150-25-1400/ 950-20-1150-25-1500/ 1150-25-1500	S-5	3050-75-3950-80-4590	PB-1	5200-20200	1900	Level 2
7		975-25-1150-30-1540/ 975-25-1150-30-1660	S-6	3200-85-4900	PB-1	5200-20200	2000	Level 3
8		1200-30-1440-30-1800/ 1200-30-1560-40-2040/ 1320-30-1560-40-2040	S-7	4000-100-6000	PB-1	5200-20200	2400	Level 4
9		1350-30-1440-40-1800-50-2200/ 1400-40-1800-50-2300	S-8	4500-125-7000	PB-1	5200-20200	2800	Level 5
10		1400-40-1600-50-2300-60-2600/ 1600-50-2300-60-2660	S-9	5000-150-8000	PB-2	9300-34800	4200	Level 6
11		1640-60-2600-75-2900	S-10	5500-175-9000	PB-2	9300-34800	4200	Level 6
12		2000-60-2120	S-11	6500-200-6900	PB-2	9300-34800	4200	Level 6
13		2000-60-2300-75-3200/ 2000-60-2300-75-3200-3500	S-12	6500-200-10500	PB-2	9300-34800	4600	Level 7
14		2375-75-3200-100-3500/ 2375-75-3200-100-3500-125-3750	S-13	7450-225-11500	PB-2	9300-34800	4600	Level 7
15		2500-4000 (New Scale)	S-14	7500-250-12000	PB-2	9300-34800	4800	Level 8
16		2200-75-2800-100-4000/ 2300-100-2800	S-15	8000-275-13500	PB-2	9300-34800	5400	Level 9
17		2200-75-2800-100-4000	NEW SCALE	8000-275-13500 (Group A Entry)	PB-3	15600-39100	5400	Level 10

Sl. No.	4th CPC Pay scale w.e.f. 1.1.1986		5th PC Pay Scale w.e.f. 1.1.1996		6th C. Pay Scale w.e.f. 1.1.2006		Corresponding 7th CPC Level in Matrix w.e.f. 01.01.2016	
	POST / GRADE	SCALE	POST / GRADE	SCALE	Name of Pay Band/Scale	Corresponding Pay Bands/Scales		Corresponding Grade Pay
18	2630/- FIXED		S-16	9000	PB-3	15600-39100	5400	Level 10
19	2630-75-2780		S-17	9000-275-9550	PB-3	15600-39100	5400	Level 10
20	3150-100-3350		S-18	10325-325-10975	PB-3	15600-39100	6600	Level 11
21	3000-125-3625/ 3000-100-3500-125-4500/ 3000-100-3500-125-5000		S-19	10000-325-15200	PB-3	15600-39100	6600	Level 11
22	3200-100-3700-125-4700		S-20	10650-325-15850	PB-3	15600-39100	6600	Level 11
23	3700-150-4450/ 3700-125-4700-150-5000		S-21	12000-375-16500	PB-3	15600-39100	7600	Level 12
24	3950-125-4700-150-5000		S-22	12750-375-16500	PB-3	15600-39100	7600	Level 12
25	3700-125-4950-150-5700		S-23	12000-375-18000	PB-3	15600-39100	7600	Level 12
26	4100-125-4850-150-5300/ 4500-150-5700		S-24	14300-400-18300	PB-4	37400-67000	8700	Level 13
27	4800-150-5700		S-25	15100-400-18300	PB-4	37400-67000	8700	Level 13
28	5100-150-5700/ 5100-150-6150/ 5100-150-5700-200-6300		S-26	16400-450-20000	PB-4	37400-67000	8900	Level 13A
29	5100-150-6300-200-6700		S-27	16400-450-20900	PB-4	37400-67000	8900	Level 13A
30	4500-150-5700-200-7300		S-28	14300-450-22400	PB-4	37400-67000	10000	Level 14
31	5900-200-6700/ 5900-200-7300		S-29	18400-500-22400	PB-4	37400-67000	10000	Level 14
32	7300-100-7600		S-30	22400-525-24500	PB-4	37400-67000	12000	Level 14
33	7300-200-7500-250-8000		S-31	22400-600-26000	HAG+ SCALE	75500-80000	NIL	Level 15
34	7600/-FIXED / 7600-100-8000		S-32	24050-650-26000	HAG+ SCALE	75500-80000	NIL	Level 16
35	8000/- FIXED		S-33	26000 (FIXED)	APEX SCALE	80000 (FIXED)	NIL	Level 17
36	9000/- FIXED		S-34	30000 (FIXED)	CAB. SEC.	90000 (FIXED)	NIL	Level 18

\*\*\*\*\*

✓

**First Appeal under RTI Act, 2005**

**DOHED/R/2019/50677 dated 26/03/2019**

- The information asked under the RTI Act is not hypothetical in nature because it has been examined by the Ministry and the competent authority has approved the recommendations.
- The competent authority in the ministry has accepted point no. (iii) of One-time measures / relaxations with a condition *"that the said staff should have been appointed one stage below the lowest entry to the Group-A post starting in the pre-revised 6th CPC Grade Pay of Rs. 5400/- in Pay Band - 3."*
- Whereas, the post / pay scale which is one stage below the lowest entry to the Group-A post starting in the pre-revised 6th CPC Grade Pay of Rs. 5400/- in Pay Band - 3 is PB-2 9300-34800 + GP 5400/-.
- Therefore, it has been asked that in view of the above one-time measure / relaxation, please provide the Pay Scale which is one stage below the lowest entry to the Group-A post starting in the pre-revised 6th CPC Grade Pay of Rs. 5400/- in Pay Band – 3.
- For the convenience, it may be further elaborated as whether a person appointed on a post in the pay scale of (i) PB-2 9300-34800 + GP 4200/- **OR** (ii) PB-2 9300-34800 + GP 4600/- **OR** (iii) PB-2 9300-34800 + GP 4800/- can be mapped directly to a post in the pay scale of PB-3 15600-39100 + GP 5400/- from the date of implementation of restructuring, as a one-time measure. Because, during restructuring a person appointed on a post in the pay scale of PB-3 15600-39100 + GP 5400/- is also mapped to a Group-A post in the Grade Pay of Rs. 5400/- in Pay Band – 3.
- The information asked is very serious in nature and not hypothetical in nature. Accordingly it is requested to provide the information.