

**TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (PHASE - III)**

**Format- Equity Action Plan**

**Name of Institute: National Institute of Technology Durgapur**

<b>Sl. No.</b>	<b>Activity</b>	<b>sub-activity/Action</b>	<b>Coordinator</b>	<b>Executing agency</b>	<b>Date&amp; duration (upto June 2019)</b>	<b>Frequency</b>	<b>Indicator to measure outcome</b>	<b>Estimated Expenditure (Rs.) (per semester)</b>
<b>1.</b>	Identifying students for more academic support	1. Sp. test examination 2. Assignments	Environmental Co-ordinator	Departmental Faculty members	On-going process	One in a semester	Transition at least 95%	Nil
<b>2.</b>	Improving Competence level of students	1.Communication skill 2. Soft & cognitive skill	Environmental Co-ordinator	Department/ Institute	On-going process	Two in a semester	At least 90 % transition	2,50,000
<b>3.</b>	To provide opportunities to upgrade domain knowledge of faculty members	1.Short term course 2.Training programme 3.Conferences	Environmental Co-ordinator	Individual faculty members	On-going process	One in a semester	Target no. of publication ~ 600/yr in reputed Journal	10,00,000
<b>4.</b>	To make campuses physically and socially gender-friendly	Counseling & Awareness about gender friendly environment	Environmental Co-ordinator	Institute/Department	On-going process	Two in a semester	Satisfaction survey	1,00,000
<b>5.</b>	To hold innovation and Knowledge	1.Workshop inviting experts	Environmental Co-ordinator	Department/ Students' Club	On-going process	Two in a semester	Enrolment in the programme	2,50,000

	Sharing Workshops	from industry, academia and R&D organizations 2. Arranging workshops through students' clubs					at least 20% of total strength of students	
6.	To provide appropriate infrastructure for physically challenged students	Providing facilities like ramps, lifts, toilets (separate for male and female students) etc. always an on-going process	Environmental Co-ordinator	Institute	On-going process	As required	Satisfaction survey	Nil
7.	To appoint Student Mentor's and Faculty Advisers for Students	Faculty members and Class representative are assigned regularly	Environmental Co-ordinator	Institute/ Department	Beginning of the semester	One in a year	--	Nil

Date: 06.03.2019

(Professor K.C.Ghanta)

**Co-ordinator, TEQIP III**