

TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (PHASE - III)

Equity Action Plan Dec 2020 to March 2021

Name of Institute: National Institute of Technology Durgapur

Part A: For soft activities

Sl. No.	Activity	Action to be taken	Coordinator from the institute	Executing agency	Date & duration	Frequency	Whether continuing from last action plan or new activity	Indicator to measure outcome (should be quantifiable)	Estimated Expenditure (Rupees)	Sustainability Plan (Whether the activity will be conducted after the completion of the project Yes/No)	If yes, what will be the source of funding
1.	Identifying students for more academic support	1. Sp. test examination 2. Assignments	TEQIP Co-ordinator	Departmental Faculty members	On-going process	One in a semester	continuing	Transition at least 95%	Nil	Yes	Not required
2.	Improving Competence level of students	1.Communication skill development 2. Soft & cognitive skill development	TEQIP Co-ordinator	Language Laboratory	On-going process	Two in a semester	continuing	At least 90 % transition	Done	Yes	Not required
3.	To provide opportunities to upgrade domain knowledge of faculty members	1.Short term course 2.Training programme 3.Conferences	TEQIP Co-ordinator	Individual faculty members	On-going process	25 nos.in a semester	continuing	Target no. of publication ~ 600/yr in reputed Journal	Nil	Yes	CPDA fund of the faculty members

4.	To make campuses physically and socially gender-friendly	Counseling & Awareness about gender friendly environment	TEQIP Co-ordinator	Institute/Department	On-going process	Two in a semester	continuing	Satisfaction survey	As required	Yes	Not required
5.	To hold innovation and Knowledge Sharing Workshops	1.Workshop inviting experts from industry, academia and R&D organizations 2. Arranging workshops through students' clubs	TEQIP Co-ordinator	Department/ Students' Club	On-going process (However, these activities will be done expected through virtual mode within the time frame)	Two in a semester per department	continuing	Enrolment in the programme at least 20% of total strength of students	Nil	Yes	Institute fund
6.	To provide appropriate infrastructure for physically challenged students	Providing facilities like ramps, lifts, toilets (separate for male and female students) etc. always an on-going process	TEQIP Co-ordinator	Institute	On-going process	As required	continuing	Satisfaction survey	Nil	Yes	Institute fund
7.	To appoint Student Mentor's and Faculty Advisers for Students	Faculty members and Class representative are assigned regularly	TEQIP Co-ordinator	Institute/ Department	Beginning of the semester	One in a year	continuing	--	Nil	Yes	Not required

Part B: For Minor Civil works

Sl. No.	Activity	Coordinator from the institute	Executing agency	Date & duration	Indicator to measure outcome	Estimated Expenditure	Labor management Plan submitted to NPIU/SPIU (Yes/No/In process)	Sustainability Plan (Whether the activity will be conducted after the completion of the project Yes/No)	If yes, what will be the source of funding
1.	NA								
2.									

Date: 20.11.2020

(Professor K.C.Ghanta)

Co-ordinator, TEQIP III

Note:

- a. For suggestive activity please refer column 1 of table of details of Equity Action plan in section 8 of Project Implementation Plan(PIP)
- b. If the activities are being carried out by the outside agency, mention name of the agency
- c. Same activity if repeated should be mentioned in a new row
- d. While specifying the indicator please refer column 5 “monitoring Indicators” table of details of Equity Action plan in section 8 of Project Implementation Plan(PIP)
- e. The amount should be mentioned in rupees only, no lakhs etc.