

**SPONSORED RESEARCH & CONSULTANCY CELL  
NATIONAL INSTITUTE OF TECHNOLOGY DURGAPUR**

Articles of Agreement made this \_\_\_\_\_ day of \_\_\_\_\_ Two thousand \_\_\_\_\_  
by and between the Sponsored Research and Consultancy Cell (hereinafter called the  
SRCC) of ONE PART and Mr./Ms. \_\_\_\_\_  
son/daughter of Mr. \_\_\_\_\_ residing at \_\_\_\_\_  
hereinafter referred to as the 'Party of the Second Part' of the OTHER PART.

WHEREAS the 'Party of the Second Part' has been appointed by the SRCC on contract  
basis to serve as \_\_\_\_\_ in sponsored research project entitled "  
\_\_\_\_\_ " sponsored by \_\_\_\_\_

AND WHEREAS the 'Party of the Second Part' has agreed to serve the said project as  
\_\_\_\_\_ on the specific terms and conditions hereinafter contained as  
well as general terms and conditions regulated by the SRCC.

NOW THESE PRESENTS WITNESSTH and the Parties hereto agree subject to the  
general terms and conditions regulated by the SRCC.

- 1) The 'Party of the Second Part' shall serve the said project as \_\_\_\_\_  
on a consolidated compensation of Rs. \_\_\_\_\_ (Rupees \_\_\_\_\_  
only) per month. No DA and other allowances are admissible.
- 2) That the 'Party of the Second Part' is joining the said project with full knowledge and  
understanding that the project is a contract job. The tenure of this assignment is up to one  
year and this contract will automatically terminate on the afternoon of the same day.
- 3) The 'Party of the Second Part' shall devote his whole time and attention to the service of  
the project undertaken by the Principal Investigator (PI) and shall be subject to the Rules and  
other provisions of the SRCC relating to assignment under contract.
- 4) The 'Party of the Second Part' may be provided with hostel accommodation, if available,  
and shall be liable to pay license fee and charges for water, electricity and any other services  
rendered thereunder.

5) If so required, the 'Party of the Second Part' shall have to perform on a staggered or shift duty including six days a week.

6) The Contract Service of the 'Party of the Second Part' may during the period of contract, be terminated by the SRCC at any time by one month's notice given during the period of contract. The contract may be terminated at any time due to non-availability of funds or unforeseen termination of the project by the sponsor. In such eventuality, the SRCC shall pay one month's compensation to the 'Party of the Second Part'. The 'Party of the Second Part' may terminate his contract service by giving one month's notice.

7) The 'Party of the Second Part' shall be eligible to avail 8 days Casual Leave and 10 days (20 days with one half of full compensation) with full compensation. The 'Party of the Second Part' shall be provided with outdoor treatment facilities and medicines normally available at Institute Medical Unit only for self and dependents (spouse & children).

8) The 'Party of Second Part' thus appointed with consolidated compensation shall not be eligible for Gratuity and other benefits. No LTC / HTC shall be admissible.

9) In respect of any other matter for which no provision has been made in this agreement the 'Party of the Second Part' be governed by the SRCC rules and the administrative orders issued by the Dean (R&C) or by his nominee from time to time.

10) The 'Party of the Second Part' further understand that this contractual assignment under SRCC will not give him any right whatsoever for automatic absorption into the Institute's Cadre.

In witness whereof the 'Party of the Second Part' and the Dean (R&C) or his nominees for and on behalf of the sponsoring agency have hereunto set their hands the day and year first above written.

Signed by the party on the  
Second Part

Signed by the Dean (R & C) or his nominee for and on  
behalf of the sponsor

**Witness:**

**Witness:**

1) Signature:  
Name:  
Designation:  
(Principal Investigator)

1) Signature:  
Name:  
Designation:

2) Signature:  
Name:  
Designation:

2) Signature:  
Name:  
Designation: